

## APPLICATION FOR APPOINTMENT TO SERVE ON THE SONOMA COUNTY LIBRARY COMMISSION

### **City Boards, Commissions, and Committees**

The City Council appoints members to various boards, committees, and commissions as listed below:

- Planning Commission
- Design Review Board
- Public Arts Committee
- Other Miscellaneous Boards/Committees/Commissions as Approved by the City Council

The bodies are comprised of community members who volunteer for service and are appointed by the City Council. All committee members serve at the pleasure of the City Council. The primary responsibility of the committees is to implement adopted City policy and advise and make recommendations to the City Council. The adoption of policies, the issuance of proclamations, and the approval of agreements and other official acts of the City are the responsibility of the City Council. The City Manager designates an official staff liaison to each committee.

### **Application Process**

When a vacancy on a board, committee, or commission occurs, the City Clerk prepares a press release that is distributed to local media, including the Sonoma West County Times and News. The vacancy is also announced at City Hall and on the City of Sebastopol's website <http://ci.sebastopol.ca.us/>

Applications for vacancies are obtained from the City Clerk's office, and completed applications are submitted to the City Clerk's office. Three to four weeks after the vacancy announcement, the completed applications are forwarded to the City Council in a regular agenda packet for public review. The City Council interviews all applicants at a meeting open to the public. The official appointment of Commission, Board, or Committee members is made at a City Council meeting.

### **Description**

The City of Sebastopol appoints one voting representative to the Sonoma County Library Commission, the governing body of the Sonoma County Library system. The current Sebastopol appointed Commissioner's term expires on June 30, 2026. The newly appointed Commissioner will start on July 1, 2026.

The Commission serves as the governing and administrative body of the Sonoma County Library. It is responsible for operating, managing, and administering the integrated free public library system throughout Sonoma County.

Applicants are not required to be residents of the City of Sebastopol; eligible candidates may reside within the City, the greater Sebastopol area, or elsewhere within Sonoma County. This item recommends that applicants indicate their understanding of the priorities of this City representative position to advocate for and focus on the needs, priorities, and interests of the City of Sebastopol within the context of countywide library services.

In addition to the standard Sonoma County Library Commissioner job description, the following Sebastopol-specific requirements are recommended and must be acknowledged by applicants in their submissions:

- The Commissioner shall prioritize and actively advocate for the City of Sebastopol's unique interests and needs within the countywide library system, including but not limited to:
  - Serving as a dedicated liaison and primary advocate for the Sebastopol Regional Library, elevating its specific priorities such as facility expansion or modernization (to address current inadequacies in space and functionality), enhanced staffing levels, improved programming tailored to Sebastopol residents, greater accessibility for diverse populations, equity in resource allocation, and long-term sustainability of local library services.
  - Acting as an effective information conduit by regularly communicating policy discussions, operational updates, strategic initiatives, and funding opportunities between the Sonoma County Library system and the City of Sebastopol; proactively raising Sebastopol-specific community concerns, feedback from the Sebastopol Library Advisory Board (LAB), and local data/trends to the full Commission.

- Fostering strong intergovernmental collaboration by providing timely, periodic updates (at least annually, or as requested) to the Sebastopol City Council on Commission activities, decisions, and their potential impacts on Sebastopol, ensuring alignment with adopted City policies, goals, and community needs.
- Participating fully in county-level deliberations and decision-making while maintaining a clear focus on how system-wide policies and budgets affect Sebastopol residents, including advocating for equitable distribution of resources that support the Sebastopol branch's role as a vital community hub for education, literacy, cultural programming, and public services.

### **Board Meetings**

The Commission typically meets monthly, with additional special meetings held as needed. Each commissioner also serves as a liaison to a Library Advisory Board (LAB), attending LAB meetings and participating in an ex officio capacity. Commissioners may be asked by the Commission Chair to serve on standing or ad hoc committees, such as advocacy, finance, or Library Director evaluation. Committees generally meet monthly and provide policy recommendations to the full Commission. Commissioners are encouraged to maintain regular communication with their appointing authority and to provide periodic or annual updates to the City Council regarding Commission activities.

### **Board Committees**

Early each year the Board considers and approves a list of committee assignments and charges. Standing Committees include Executive, Finance & Policy. Meetings of these committees are agendaized and noticed in accordance with Brown Act (Open Meeting law) requirements. Ad hoc committees may be appointed to deal with specific subject matter for a limited term. The President may appoint members to committees.

### **Terms of Office**

Board, commission, and committee members generally serve two, three, or four-year overlapping terms. There is no monetary compensation or benefits for board, commission, or committee members.

The City Council may reappoint incumbent members or fill vacancies with new appointees. Some bodies limit the number of consecutive terms an individual may serve.

Members are expected to serve their full terms of office; however, when a member must resign, due to personal or professional circumstances, he/she should send a letter to the City Council stating the effective date of the resignation.

A member may be removed from office:

- At the pleasure of the City Council, without cause, by a majority of the City Council; or
- Automatically, if he/she fails to attend three consecutive meetings of the Commission, in which case a vacancy shall be deemed to have occurred unless a showing of good cause is presented to the City Council. The City Council shall be the sole judge as to whether good cause is shown.

### *General Responsibilities of Boards, Commissions, and Committees*

City boards, commissions, and committees shall have the following general powers, duties and responsibilities in addition to those set forth in the Sebastopol Municipal Code and various Resolutions:

- To establish rules and regulations governing the election of their officers, the holding of meetings and the conduct of business for these meetings.
- To use all appropriate techniques in crystallizing and testing public sentiment on major public issues in their respective fields.
- To hold official hearings as required by law or requested by the City Council.
- To advise and recommend on City policies and procedures pertinent to their respective activities and functions.
- To support and adhere to all City policies promulgated by the City Council and to establish needed interim policies in the absence of the same.
- To provide information and promote good public relations between the City and the general public.
- To perform such other related functions as may be assigned to them by the City Council.

### *Desirable Characteristics in Applicants for Boards, Commissions, and Committees*

While membership on City boards, committees and commissions requires no specific qualifications, with the exception of some seats on the Design Review Board and the Public Arts Committee, there are desirable characteristics for which the Council will be looking as they review applications:

- **Familiarity with Community**

The Council would require appointees to be familiar with the physical, social, and economic make-up of the City. Applicants should have demonstrated an active interest and involvement in the community.

*Familiarity with Major Issues*

While it will be assumed that applicants are familiar with the specific issues that are being addressed by the board, committee or commission for which they are applying, it is also expected that applicants be aware of issues which will impact all sectors of City programs and services.

*Knowledge of the Board, Commission, or Committee*

During the application process, applicants should become familiar with the responsibilities and role in the City's policy-making structure of the board, committee or commission for which they are applying.

*Commitment to Serve*

When appointed, members are expected to serve their term of office. While personal or professional circumstances might prompt an unexpected resignation, applicants who are aware of any reasons why they may not be able to complete a full term or attend regularly scheduled meetings, should indicate this on the application. While time commitments will vary depending upon schedules and workload, members are expected to attend all scheduled meetings. In addition to attending scheduled meetings, members may be expected to participate in study sessions or serve on subcommittees.

*Relationship with the Community*

As a member of a City board, committee or commission, your actions will reflect on the City of Sebastopol and you are required to relate to the community with impartiality and courtesy.

*Commitment to City Policy*

The City Council has adopted ordinances and policies following an appropriate public process. As an appointed board, committee or commission member, your duty is to abide by such policies rather than implement personal preferences.

**Tips for Applying for a City Board, Commission, or Committee**

Type or neatly print your application. Due to the quantity of applications the Council must review, a neat application is appreciated.

Answer all questions on the application. Council reviews your application to gain an understanding of your background and experience, and what skills and talents you believe you could bring to a particular board, committee or commission. Don't forget to sign and date your application.

Attend one or two meetings of the board, committee or commission for which you are applying. Find out what the current issues are, and what issues may be coming in the future. Review the minutes of past meetings, available on the City web site or at City Hall depending on the appointment being applied for.

Talk to a current member. Current members can share with you their experience, they can give you an estimate of the time commitment involved, and they can discuss with you what they see as current and future issues for the City.

If you have questions about the function and role of members, talk with the City staff liaison to the board, committee or commission you are applying for. The City Clerk can provide contact information for City staff members who are assigned to work with the boards, committees and commissions. It is important to note that City staff members cannot and do not recommend or lobby for any applicant.

Find out City Council's priorities and interests. Attend City Council meetings and review meeting minutes. Council meeting videos are archived on the City's website <https://www.cityofsebastopol.gov/city-meetings-tv/>

Review the Code of Ethics for Appointed and Elected Officials (the Brown Act), available by request from the City Clerk's Office and understand that if you are appointed to a board, committee or commission, you will be required to

abide by it.

Prepare for the interview. Although we do not know what specific questions Council will ask, we suggest that you clarify for yourself why you are applying for a specific board, committee or commission, understand its role and function, and be familiar with the current issues it is examining.

Treat the interview with City Council as a business or job interview. Understand that the City Council is not only considering what experience, skills and talents you bring, they are interested in how you will represent the City.

## **APPLICATION FOR CITY OF SEBASTOPOL BOARDS, COMMISSIONS & COMMITTEES**

### Contact Information

Administrative Technician  
7120 Bodega Avenue  
Sebastopol, CA 95473  
[planning@cityofsebastopol.gov](mailto:planning@cityofsebastopol.gov)

phone: 707-823-1153  
fax: 707-823-1135

Office Hours: Monday - Thursday - 7:00 am - 5:30 pm (closed 12:00 pm - 1:00 pm for lunch) Closed every Friday

### **Instructions:**

Use this form to apply to serve on any of the City of Sebastopol's Boards, Committees or Commissions. Please complete the entire form and either print and mail it to the address above, or email your completed application to [planning@cityofsebastopol.gov](mailto:planning@cityofsebastopol.gov). If a question does not apply, please note as not applicable. Please deliver completed form, by the date and time due, to the City Clerk. All applications will be reviewed by the City Council. If appointed, you have a choice whether you wish to have your contact information visible to the public; however, your information may be made public upon request by (a) member(s) of the public.

The current Sebastopol appointed Commissioner's term expires on June 30, 2026.

The newly appointed Commissioner will start on July 1, 2026.

**The deadline for applications is May 12, 2026, by 4:00 pm.**

All signed applications (emailed or mailed) must be submitted to the City of Sebastopol Planning Department, 7120 Bodega Avenue, Sebastopol, CA, by 4:00 p.m. on May 12, 2026.

Interviews before the City Council will be scheduled for a later date.

City of Sebastopol Planning Department,  
7120 Bodega Avenue, Sebastopol, CA 95472

Email: [planning@cityofsebastopol.gov](mailto:planning@cityofsebastopol.gov)  
Phone: 707-823-6167

Name: \_\_\_\_\_

Home Address, City, State and Zip Code:

\_\_\_\_\_  
\_\_\_\_\_

Phone Number: \_\_\_\_\_

If appointed, do you want this number to be visible to the public?

Yes      No

Work Phone Number: \_\_\_\_\_

If appointed, do you want this number to be visible to the public?

Yes      No

E-Mail Address: \_\_\_\_\_

If appointed, do you want this address to be visible to the public?

Yes      No

Are you a registered voter in Sebastopol?

Yes      No

If so, for how long? \_\_\_\_\_

Do you hold a current business license from the City of Sebastopol?

Yes      No

If so, for how long? \_\_\_\_\_

Have you attended a meeting of this body? When?

\_\_\_\_\_

Have you served on, interviewed for, or applied for this body previously?

Yes      No

If so, when? \_\_\_\_\_

Present Employer: \_\_\_\_\_

Job Title: \_\_\_\_\_

Have you previously served on any governmental bodies or held elected office? If so please list position held and dates:

Please list civic or charitable organization to which you belong or have belonged:

Have you been an officer in any of these organizations? If so, please list position held and dates:

What special interests, skills and talents would you bring to this board, commission, or committee?

Please list any college, professional or vocational schools you have attended with major subject studied, dates and any earned degrees:

Please list any special awards or recognition you have received:

Please state why you would like to become a member of this board, commission or Committee, including what specific objectives you would be working toward as a member of this body:

Are you associated with any organization/employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

Yes      No

If yes, please state name of organization/employment: \_\_\_\_\_

City policy directs all appointed, advisory body members not to vote on matters where there exists a potential conflict of interest such as property ownership near a project, or a financial relationship with the applicant. Would you be willing to abstain from voting if such a conflict arises?

Yes      No

How did you hear about this opening?

Is there any other information that you feel would be useful to the City Council in reviewing your application and materials provided with the application?

What do you think qualifies you to be appointed to this board/committee/commission?

Are there particular issues you think the board/committee/commission should concentrate on?

How should community comments be integrated into the board/committee/commission decision-making process?

If appointed, how would you handle it if another board/committee/commission member vehemently disagrees with your comments on a regular basis?

How would you handle a situation where a proposal comes before your board/committee/commission that the City staff finds consistent with City policies and standards, but that you personally do not support?

I certify that I have thoroughly read and understand all material in this application.

Applicant's Signature : \_\_\_\_\_

Applicant's Name (PLEASE PRINT): \_\_\_\_\_

Date: \_\_\_\_\_