CITY COUNCIL SPECIAL MEETING MINUTES – CLOSED SESSION
MINUTES FOR SPECIAL MEETING OF December 15, 2025 City Council Special Meeting – Closed Session

As Approved by the City Council at their regular meeting of January 6, 2026

CALL TO ORDER: Mayor McLewis called the meeting to order 5:32 pm
ROLL CALL:

Present:	Mayor Jill McLewis	Zoom – ADA Accommodation
	Vice Mayor Sandra Maurer	
	Councilmember Phill Carter	
	Councilmember Neysa Hinton	
	Councilmember Stephen Zollman	
Absent:	None	
Staff:	Interim City Manager Mary Gourley	
	City Attorney Kerrie McNally	
	Human Resources Consultant	

Mayor McLewis replied she was attending by zoom via medical accommodation.

REMOTE PARTICIPATION UNDER AB 2449 (IF NEEDED): To consider and take action on any request from a Council Member to participate in a meeting remotely due to Just Cause or Emergency Circumstances pursuant to AB 2449 (Government Code Section 549539(f)). Assembly Bill 2302 (2024) ("AB 2302") revises rules for when members of local legislative bodies may participate in meetings remotely. Specifically, it amends the number of meetings that may be attended remotely for just cause and under emergency circumstances and clarifies the definition of the term "meeting," for purposes of remote attendance. AB 2302 caps the number of remote meetings a member can attend each year based on the frequency of a legislative body's meetings: Five meetings per year for those meeting twice a month.

None Requested utilizing AB 2449.

LAND ACKNOWLEDGEMENT: The City of Sebastopol acknowledges that we live and work within the unceded ancestral homelands of the Southern Pomo and the Coast Miwok people. We pay our respect to the past, present, and future generations of these peoples, including the Federated Indians of Graton Rancheria.

PUBLIC COMMENT
This is a Special Meeting. This public comment time is provided for members of the public to address the City Council regarding matters of municipal concern for the item listed below (maximum of three minutes per speaker) prior to adjournment into Closed Session.

Member of the Public Providing Public Comment:
None

Mayor McLewis closed public comment.

City Council Adjourn Into Closed Session on the Following Matter(s):

CLOSED SESSION AGENDA ITEM(S):

1. Conference with Labor Negotiators (Gov. Code 54957.6)
   Agency Designated Representatives: Labor Negotiator/Human Resources/Interim City Manager/City Clerk/Labor Counsel
   a. City Manager
   b. Service Employees International Union (SEIU) – Public Works and Administrative
   c. Sebastopol Police Officers Association (SPOA)

Reference Order Number: 2025-379

2. Public Employment (Gov. Code § 54957)
   Title: City Manager

Reference Order Number: 2025-380

3. Public Employment (Gov. Code § 54957)
   Title: City Clerk/Assistant City Manager

Reference Order Number: 2025-381

Adjournment of Closed Session: Mayor McLewis adjourned the closed session portion of the meeting at 7:10 pm
Convene Open Session of the Special City Council Meeting: Mayor McLewis reconvened the open session of the meeting at 7:11 pm.
Report out of Closed Session : There was no report out.
ADJOURNMENT OF CITY COUNCIL MEETING
Mayor McLewis adjourned the Special City Council Meeting Closed session of December 15, 2025 at 7:12 pm to the next Regular City Council Meeting of Tuesday, December 16, 2025 at 6:00 pm, Sebastopol Youth Annex, 425 Morris Street, Sebastopol.

Respectfully submitted,

Mary C. Gourley
Interim City Manager/City Clerk