

From: Su Corbaley [REDACTED]
Sent: Tuesday, July 21, 2026 10:10 AM
To: City Council <citycouncil@cityofsebastopol.gov>; Mary Gourley
<mgourley@cityofsebastopol.gov>
Subject: public comment - Time Tracking

Attached please see my public comment for the July 21, 2026 Council meeting. Thank you

July 21, 2026

Re: Oversight Committee Recommendations – Time Tracking

City Council Members and Manager:

I am writing to encourage Council to require strict time tracking policies for all city staff and contracted consultants, before the city undertakes studies to analyze the management of the enterprise funds. Time tracking is the only way the city can properly and fairly apportion costs from the enterprise fund to pay city expenses. It is unfathomable to me that the city does not track time.

Over my 40-year career, I worked as a contractor to both the federal and California state governments, and as an employee of the state of California. Under contract to the governments, I was obligated to track my time, allocable by job-codes and contract budgets. As a state employee, I was required to track both my time and that of any contractors hired to support my work. These obligations were non-negotiable; my work was funded using publicly-generated funds, and the public deserve to know how it's money is used.

The city of Sebastopol should be held to this same standard. As public employees and contractors, city expenditures must be managed in a transparent and accountable manner.

Su Corbaley

Sebastopol