



February 26, 2026

Aaron Burton
Field Representative
SEIU Local 1021

RE: City of Sebastopol Strike Sanction Approval

Dear Brother Burton:

Please be advised that the delegates of the North Bay Labor Council voted on February 25, 2026 to approve your request for strike sanction against the City of Sebastopol.

We are prepared to exert the Council's fullest support, to the extent permitted by law, in this dispute. Please keep our Council apprised of your progress.

In Solidarity,

Jack A. Buckhorn
Executive Director

1371 Neotomas Avenue
Santa Rosa, CA 95405

† (707) 545-6970
f (707)-544-6336



SEIU Local 1021

North Coast Region

February 28, 2026

Aaron Burton
Field Representative
SEIU Local 1021

RE: Sebastopol Chapter Strike Sanction Authorization

The SEIU Local 1021 Executive Board met on February 28, 2026 in San Francisco.

During this meeting our Executive Board *unanimously* authorized a strike sanction against the City of Sebastopol for bargaining in bad faith.

SEIU Local 1021 is fully prepared to support our members if the chapter's bargaining team authorizes a strike.

In solidarity,

Travis Balzarini
North Coast Regional Vice President
SEIU Local 1021
travis.balzarini@seiu1021.org
[\(707\) 480-7961](tel:(707)480-7961)