

City Council  
Mayor Jill McLewis  
Vice Mayor Sandra Maurer  
Councilmember Phill Carter  
Councilmember Neysa Hinton  
Councilmember Stephen Zollman



Agenda Item Number: 2  
Interim City Manager  
Mary Gourley  
[mgourley@Cityofsebastopol.gov](mailto:mgourley@Cityofsebastopol.gov)

## City of Sebastopol

Meeting of Tuesday, December 16, 2025

### CITY COUNCIL MEETING MINUTES MINUTES FOR MEETING OF DECEMBER 16, 2025

As Approved by the City Council at their regular meeting of January 6, 2026.

**CALL TO ORDER:** Mayor McLewis called the meeting to order 6:01pm

**ROLL CALL:**

Present: Mayor Jill McLewis Zoom – ADA Accommodation  
Vice Mayor Sandra Maurer  
Councilmember Phill Carter  
Councilmember Neysa Hinton  
Councilmember Stephen Zollman  
Absent: None  
Staff: Interim City Manager Mary Gourley  
City Attorney Alex Mog  
Administrative Services Director Kwong  
Police Chief Sean McDonagh  
Public Works Operations Supervisor Billings

Mayor McLewis replied she was attending by zoom via medical accommodation.

**REMOTE PARTICIPATION UNDER AB 2449 (IF NEEDED):** To consider and take action on any request from a Council Member to participate in a meeting remotely due to Just Cause or Emergency Circumstances pursuant to AB 2449 (Government Code Section 549539(f)). Assembly Bill 2302 (2024) ("AB 2302") revises rules for when members of local legislative bodies may participate in meetings remotely. Specifically, it amends the number of meetings that may be attended remotely for just cause and under emergency circumstances and clarifies the definition of the term "meeting," for purposes of remote attendance. AB 2302 caps the number of remote meetings a member can attend each year based on the frequency of a legislative body's meetings: Five meetings per year for those meeting twice a month.

None Requested utilizing AB 2449.

**LAND ACKNOWLEDGEMENT:** The City of Sebastopol acknowledges that we live and work within the unceded ancestral homelands of the Southern Pomo and the Coast Miwok people. We pay our respect to the past, present, and future generations of these peoples, including the Federated Indians of Graton Rancheria.

**PROCLAMATIONS/PRESENTATIONS/INTRODUCTIONS:** NONE

**STATEMENTS OF CONFLICTS OF INTEREST:** Conflicts of interest may arise in situations where a public official deliberating towards a decision, has an actual or potential financial interest in the matter before the Council. In accordance with state law, an actual conflict of interest is one that would be to the private financial benefit of a public official, a relative or a business with which the Councilmember is associated. A potential conflict of interest is one that could be to the private financial benefit of a Councilmember, a relative or a business with which the Councilmember is associated. A Councilmember must publicly announce potential and actual conflicts of interest, and, in the case of actual conflict of interest, must refrain from participating in debate on the issue or from voting on the issue and must remove themselves from the dais.

**PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA (FIRST COMMENT PERIOD):** *Up to Twenty (20) Minute Time Limit (Two Minutes for up to ten speakers). Additional public comment will be held at the end of the discussion and action items for up to an additional twenty (20) minutes. Mayor has discretion to allow for additional time beyond the 20 minutes allocated for public comment dependent upon the subject matter or number of speakers.*

*Process for calling on Speakers: Mayor or designee shall ask for public comment as follows: Speakers to be called on in an alternate manner (One speaker in person to be called on first; then one speaker remote to be called on second with additional speakers to be called on in the same manner) based upon the time limit.*

The following provided public comment:

Sam  
Skyler  
Kevin  
Michelle

**CONSENT CALENDAR:** The consent agenda consists of items that are routine in nature and do not require additional discussion by the City Council or have been reviewed by the City Council previously. These items may be approved by one motion without discussion unless a member of the City Council requests that the item be taken off the consent calendar.

The Mayor will read aloud the title of each consent item (either full agenda title or a simplified version of the agenda title), and ask if a Councilmember wishes to remove one or more items from the consent calendar; and then open public comment to the members of the public in attendance. At this time, a member of the public may speak for up to two (2) minutes on the entire consent calendar and request at that time that an item or items removed for discussion.

If an item or items are removed from the consent calendar, the item shall be placed at the end of the regular agenda items unless otherwise determined by the Mayor. Council Members may comment on Consent Calendar items or ask for minor clarifications without the need for pulling the item for separate consideration. Items requiring deliberation should be pulled for separate consideration and shall be placed at the end of the regular agenda items unless otherwise determined by the Mayor.

Mayor McLewis read the consent calendar.

Mayor McLewis asked if any Councilmember wanted to remove a consent calendar item. There were none.

Mayor McLewis opened for public comment. The following member(s) of the public spoke during public comment: None

Mayor McLewis called for a motion.

#### **MOTION:**

Councilmember Zollman moved and Vice Mayor Maurer seconded the motion to approve consent calendar items 1, 2, 3, 4, and 5.

Mayor McLewis called for a roll call vote. City staff conducted a roll call vote.

#### **VOTE:**

Ayes: Councilmembers Carter, Hinton, Zollman, Vice Mayor Maurer and Mayor McLewis  
Noes: None  
Absent: None  
Abstain: None

#### **1. Approval of City Council Meeting Minutes of December 2, 2025**

Responsible Department: Interim City Manager

Fiscal Impact: Staff time required to prepare the minutes is covered within existing budgeted salaries. No additional financial impact is anticipated with approval of this item.

City Council Action: Approved City Council Meeting Minutes of December 2, 2025  
Minute Order Number: 2025-382

**2. Approval of City Council Meeting Minutes of December 8, 2025 Special Meeting – Closed Session**

Responsible Department: Interim City Manager

Fiscal Impact: Staff time required to prepare the minutes is covered within existing budgeted salaries. No additional financial impact is anticipated with approval of this item.

City Council Action: Approved City Council Meeting Minutes of December 8, 2025 – Closed Session

Minute Order Number: 2025-383

**3. Receipt of Local Appointments List (Maddy Act Government Code Sections § 54970- 54975) This is a current list (As of December 31, 2025) of City Commission/Board/Committees: Planning Commission, Design Review, Public Arts; Climate Action Committee; Building the Commons; Enterprise Funds**

Responsible Department: Interim City Manager

Fiscal Impact: Staff time required to prepare the agenda item is covered within existing budgeted salaries. No additional financial impact is anticipated with approval of this item.

City Council Action: Approved Receipt of Local Appointments List (Maddy Act Government Code Sections § 54970- 54975) This is a current list (As of December 31, 2025) of City Commission/Board/Committees: Planning Commission, Design Review, Public Arts; Climate Action Committee; Building the Commons; Enterprise Funds

Minute Order Number: 2025-384

**4. Approval of Task Order 5 with GHD for Construction Management Services for the Bodega Avenue Bike Lanes and Rehab Phase 2 Project for amount not to exceed \$288,405. RFP issued and staff recommends selection of GHD for construction management services for the Project**

Responsible Department: Public Works/City Engineer

Fiscal Impact: Staff time required to prepare the agenda item is covered within existing budgeted salaries.

There is no additional impact. The funds are allocated in the FY 25/26 adopted CIP budget.

City Council Action: Approved Task Order 5 with GHD for Construction Management Services for the Bodega Avenue Bike Lanes and Rehab Phase 2 Project for amount not to exceed \$288,405. RFP issued and staff recommends selection of GHD for construction management services for the Project

Minute Order Number: 2025-385

Resolution Number: 6723-2025

**5. Approval of Memorandum of Understanding with County of Sonoma to establish the roles Final and responsibilities of the parties in the County's providing staff to engage individuals experiencing homelessness within the incorporated and unincorporated areas of City. County will provide one Senior Client Support Specialist from the Homeless Encampment Assistance and Resource Team (HEART) to operate within the incorporated and unincorporated areas of City.**

Responsible Department: Police

Fiscal Impact: Staff time required to prepare the agenda report is covered within existing budgeted salaries; no financial impact to the General Fund as County of Sonoma to Provide HEART personnel at no cost to the City as part of a pilot program.

City Council Action: Approved Memorandum of Understanding with County of Sonoma to establish the roles Final and responsibilities of the parties in the County's providing staff to engage individuals experiencing homelessness within the incorporated and unincorporated areas of City. County will provide one Senior Client Support Specialist from the Homeless Encampment Assistance and Resource Team (HEART) to operate within the incorporated and unincorporated areas of City.

Minute Order Number: 2025-386

Resolution Number: 6724-2025

**INFORMATIONAL ITEMS/PRESENTATIONS:** Informational Items or Presentations are items that are informational only and do not require action by the City Council. Presentations shall be scheduled as necessary for

the promotion of an event or service or general information items to the Council and should be limited to ten (10) minutes total in length of item (total length includes questions of Council to presenter and public comment).

6. Informational Update on Status of FY 25 26 City Council Goals. Item is to provide quarterly update of City Council Goals and Priorities.

Responsible Department: Interim City Manager

Fiscal Impact: Staff time required to prepare the agenda item is covered within existing budgeted salaries.

No additional financial impact is anticipated with receipt of this item.

Interim City Manager Gourley presented the agenda item recommending the City Council receive the informational report.

Mayor McLewis opened for questions of staff. There were none.

Mayor McLewis opened for public comment. There were one.

City Council Discussion/Deliberations/Comments:

Council thanked staff and Council for the accomplishments to date.

Mayor McLewis thanked staff for the informational presentation.

City Council Action: None; Informational only

Reference Order Number: 2025-387

**PUBLIC HEARING(s):**

7. AB1600 Annual Report of Development Impact Fee. An AB 1600 annual report is a mandatory public report required by California law for local agencies that collect development impact fees. AB 1600 requires these reports to detail the beginning and ending balances of fee accounts, the fees collected, and how those funds were spent on public facilities related to development projects, such as new infrastructure and public services. The report must be made available to the public within 180 days of the fiscal year's end

Responsible Department: Administrative Services/Public Works

Fiscal Impact: Staff time required to prepare the agenda item is covered within existing budgeted salaries.

No additional financial impact is anticipated with approval of this item.

Administrative Services Director Kwong presented the agenda item recommending the City Council receive the report, open the public hearing, and

Mayor McLewis opened for questions of staff. None

Mayor McLewis opened the public hearing. The following members of the public spoke during the public hearing: None

Hearing no comments, Mayor McLewis closed the public hearing.

City Council Discussion/Deliberations/Comments:

Council discussed art in lieu.

**MOTION:**

Vice Mayor Maurer moved and Councilmember Zollman seconded the motion to adopt AB1600 Annual Report of Development Impact Fee. An AB 1600 annual report is a mandatory public report required by California law for local agencies that collect development impact fees. AB 1600 requires these reports to detail the beginning and ending balances of fee accounts, the fees collected, and how those funds were spent on public facilities related to development projects, such as new infrastructure and public services

Mayor McLewis called for a roll call vote. City staff conducted a roll call vote.

**VOTE:**

Ayes: Councilmembers Carter, Hinton, Zollman, Vice Mayor Maurer and Mayor McLewis

Noes: None

Absent: None

Abstain: None

**City Council Action:** Approved AB1600 Annual Report of Development Impact Fee. An AB 1600 annual report is a mandatory public report required by California law for local agencies that collect development impact fees. AB 1600 requires these reports to detail the beginning and ending balances of fee accounts, the fees collected, and how those funds were spent on public facilities related to development projects, such as new infrastructure and public services

**Reference Order Number:** 2025-388

**REGULAR CALENDAR AGENDA ITEMS (DISCUSSION AND/OR ACTION):**

**8. Discussion and review of draft Emergency Operations Plan (EOP)**

Responsible Department: Police

Fiscal Impact: Staff time required to prepare the agenda item is covered within existing budgeted salaries.

Other financial impacts include: (Information to come)

Police Chief McDonagh presented the agenda item recommending the City Council receive the report.

Mayor McLewis opened for questions of staff. The Council asked various questions of the Chief.

Mayor McLewis opened for public comment. The following member(s) of the public spoke during public comment:

Skip

Kyle

Kathleen

City Council Discussion/Deliberations/Comments:

Council continued discussion of the plan.

**City Council Action:** No action taken

**Reference Order Number:** 2025-389

**ADDITIONAL PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA:** Two minutes per speaker for up to twenty (20) minutes total for public comments but can be reduced at Mayor's discretion depending upon the number of speakers or Mayor has discretion to allow for additional time beyond the 20 minutes allocated for public comment dependent upon the subject matter or number of speakers.

The following member(s) of the public spoke:  
Kyle

**COUNCILMEMBER(S) REQUESTS FOR FUTURE CITY COUNCIL AGENDA ITEMS:** None

**CITY COUNCIL/CITY STAFF REPORTS/COMMUNICATIONS/ANNOUNCEMENTS/FUTURE MEETINGS:**

9. City Manager and/or City Clerk Reports: (This will be either verbal reports at the meeting, or written reports provided at or prior to the meeting)
  - a. November Departmental Reports
  - b. Update on Gravenstein Commons

Reference Order Number: 2025-390

10. City Council Reports/Committee/Sub-Committee Meeting Reports: (Reports by Mayor/City Councilmembers Regarding Various Agency Meetings/Committee Meetings/Sub-Committee Meeting /Conferences Attended and Possible Direction to its Representatives (If Needed) on Pending issues before such Boards. ((This will be either verbal reports at the meeting, or written reports provided at or prior to the meeting)

Councilmembers provided reports.

11. Council Communications Received (Information/Meetings/Correspondence Received from the General Public to Councilmembers): None

**CLOSED SESSION: NONE**

**ADJOURNMENT OF CITY COUNCIL MEETING**

Mayor McLewis adjourned the December 16, 2025 City Council Regular Meeting at 7:52 pm to the next Regular City Council Meeting of Tuesday, January 6, 2026 at **6:00 pm**, Sebastopol Youth Annex, 425 Morris Street, Sebastopol, CA.

Respectfully submitted,

Mary C. Gourley  
Interim City Manager/City Clerk

Attachment: Zoom Transcript

City Council Meeting - December 16, 2025

MAYOR MCLEWIS, YOU CAN GO AHEAD AND CALL THE MEETING TO ORDER.

ALL RIGHT. THANK YOU VERY MUCH. HI, EVERYONE. THIS IS MY FIRST EVENING, SO THIS IS GOING TO BE EXCITING AS WE GO THROUGH THIS. I AM ATTENDING ZOOM WITH MY MEDICAL ACCOMMODATIONS, SO I DON'T HAVE ANYONE IN THE ROOM WITH ME. I JUST WANTED TO SAY THAT UPFRONT. I WANT TO CALL THE MEETING TO ORDER AND DO A ROLL CALL, IF WE COULD?

THANK YOU. COUNCILMEMBER CARTER? HINTON?

HERE.

ZOLLMAN?

PRESENT.

VICE MAYOR MAURER?

HERE.

MAYOR MCLEWIS?

HERE.

PLEASE NOTE, ALL COUNCIL MEMBERS ARE IN ATTENDANCE.

THANK YOU SO MUCH. NOW, CAN WE GO TO ABSOLUTE TO THE FLAG? SORRY, IT'S HARD FOR ME TO HEAR THE ROOM. ALL RIGHT, THANK YOU. ALL RIGHT. SO WE HAVE A LAND ACKNOWLEDGMENT THAT I WANT TO GO AHEAD AND READ. CITY OF SEBASTOPOL ACKNOWLEDGES THAT WE LIVE AND WORK WITHIN THE UNCEDED ANCESTRAL HOMELANDS OF THE SOUTHERN POMO AND COAST MIWOK PEOPLE. WE PAY OUR RESPECT TO THE PAST, PRESENT, AND FUTURE GENERATIONS OF THESE PEOPLE, INCLUDING THE FEDERATION INDIANS OF GRATON RANCHERIA. ANYTHING THAT IS NOT ON THE AGENDA.

DID WE CONFIRM THERE ARE NO STATEMENTS?

I APOLOGIZE. COUNCILMEMBERS, DO WE HAVE ANY CONFLICTS OF INTEREST. SO SORRY ABOUT THAT. I SEE STEPHEN, NO, NO. OKAY. IT LOOKS LIKE WE DON'T HAVE ANY. SORRY ABOUT THAT. RUSHING THROUGH IT.

THAT'S OKAY. THANK YOU. NOW WE'LL GO INTO PUBLIC COMMENT FOR THE FIRST PUBLIC COMMENT PERIOD. IT'S A 20-MINUTE TIME LIMIT. IT IS A TWO-MINUTE PER SPEAKER. I'LL DO IN CHAMBERS, THEN ZOOM, IN CHAMBERS, THEN ZOOM. ANYTHING BEYOND 20 MINUTES CAN BE CONTINUED TO THE END OF THE MEETING, WHERE THE SECOND PUBLIC COMMENT PERIOD IS. THIS IS FOR ITEMS NOT ON THE AGENDA. SO IF THERE IS ANYONE IN CHAMBERS THAT WOULD LIKE TO MAKE A PUBLIC COMMENT, PLEASE COME UP TO THE PODIUM.

GOOD EVENING. MY NAME IS SAM. I WORK AS A MAINTENANCE WORKER FOR THE CITY OF SEBASTOPOL FOR TWO AND A HALF YEARS AT THE END OF FEBRUARY. THANK YOU FOR THIS OPPORTUNITY TO SPEAK. I WANT TO SPEAK BRIEFLY ABOUT AN IMPORTANT STEP WE CAN TAKE TO STRENGTHEN OUR PUBLIC WORKS DEPARTMENT.

IMPLEMENTING A POLICY OF NON-COMPETITIVE ADVANCEMENT FOR OUR EMPLOYEES. RIGHT NOW, MANY OF OUR STAFF MEMBERS ARE ROUTINELY ASKED TO PERFORM WORK ABOVE THEIR JOB CLASSIFICATION, HOWEVER, THERE ARE OPPORTUNITIES FOR ADVANCEMENT ARE CURRENTLY LIMITED. NOT BY THEIR ABILITIES OR BY THEIR WORK ETHIC, BUT SIMPLY BY LACK OF OPEN JOB VACANCIES. EVEN IN THE EVENT THAT A MORE SENIOR EMPLOYEE, EXCUSE ME, VACATES THEIR POSITION, THERE IS NO STRUCTURE IN PLACE THAT GUARANTEES ANOTHER EMPLOYEE CAN PROMOTE INTO THE VACATED POSITION, EVEN THOUGH THE TASK AND RESPONSIBILITIES ARE IMMEDIATELY ADDED TO THE CURRENT WORKLOAD. I CAN SPEAK TO THAT PERSONALLY. A NON-COMPETITIVE ADVANCEMENT POLICY WOULD CHANGE THAT. IT WOULD CREATE A CLEAR, PREDICTABLE PATH FOR CAREER GROWTH BASED ON EXPERIENCE, DEMONSTRATIVE COMPETENCY, AND TIME OF SERVICE. INSTEAD OF BEING FROZEN IN PLACE, OUR EMPLOYEES WOULD HAVE A STRUCTURED WAY TO MOVE FORWARD IN THEIR CAREER AS A LEAN, AS THEY LEARN AND MASTER HIGHER LEVEL RESPONSIBILITIES. RESPONSIBILITIES MANY OF THEM ARE ALREADY CARRYING. WE HAVE SEVERAL POSITIONS THAT PAY VERY LOW WAGE, WHICH SHOULD BE CONSIDERED TRAINING OPPORTUNITIES, RATHER THAN PERMANENT POSITIONS. THIS APPROACH ISN'T JUST GOOD FOR OUR WORKERS, IT'S GOOD FOR OUR DEPARTMENT AND FOR THE CITY AS A WHOLE.

SAM, YOU HAVE ABOUT 15 SECONDS.

UNDERSTOOD. WHEN PEOPLE FEEL VALUED -- IN SHORT, ADOPTING A NON-COMPETITIVE ADVANCING POLICY ALLOWS US TO REWARD DEDICATION, RETAIN TALENT, AND BUILD A STRONGER, MORE MOTIVATED WORKPLACE. WE HOPE THE CITY WILL RECONSIDER ITS POSITION AND WORK WITH US TO MAKE PROGRESS.

THANK YOU, SAM. THANK YOU FOR YOUR PUBLIC COMMENT. NEC, I'LL GO OUT TO ZOOM. IF THERE IS ANYONE ON ZOOM THAT WOULD LIKE TO MAKE A PUBLIC COMMENT FOR ITEMS NOT ON TONIGHT'S AGENDA? SEEING NO HANDS RAISED AT THIS TIME, I'LL COME BACK INTO CHAMBERS. IF ANYONE IN CHAMBERS WOULD LIKE TO MAKE A PUBLIC COMMENT?

MY NAME IS SKYLER. I'M A MAINTENANCE WORKER FOR PUBLIC WORKS. I'VE BEEN HERE FOR ABOUT TWO YEARS. I AM HERE TO TALK ABOUT OUR STANDBY SHIFTS. OUR PROPOSAL FOR INCREASED STANDBY PAY AND A STAFFING SOLUTION THAT WOULD HELP THE CITY MANAGE THESE SHIFTS MORE EFFECTIVELY. STANDBY DUTY IS NOT SIMPLY BEING AVAILABLE, IT'S A CONSTANT STATE OF READINESS THAT AFFECTS EVERY PART OF OUR LIVES. WHEN WE'RE ON STANDBY, WE CAN'T LEAVE TOWN, MAKE REAL PLANS WITH OUR FAMILIES, OR FULLY DISCONNECT. WEEKENDS AND HOLIDAYS ARE SPENT ON ALERT, UNLIKE OTHER MUNICIPALITIES. OUR STANDBY EMPLOYEES ARE REQUIRED TO BE AVAILABLE 24 HOURS A DAY FOR SEVEN DAYS STRAIGHT. THAT CONSTANT ALERTNESS TAKES A REAL TOLL ON OUR SMALL POOL OF EMPLOYEES. YOU NEVER FULLY REST AND OVERTIME THE STRESS BECOMES CHRONIC, LEADING TO BURNOUT, ANXIETY, AND FATIGUE. FATIGUE SLOWS REACTION TIME, IMPAIRS JUDGMENT, AND INCREASES SAFETY RISKS FOR BOTH EMPLOYEES AND THE PUBLIC. THIS IS WHY FAIR STANDARD PAY IS NECESSARY. WE ARE ONLY ASKING OUR STANDBY KEEPS UP WITH INFLATION DURING THE NEXT THREE YEARS. OUR PROPOSAL IS REASONABLE AND PRUDENT, PROVIDING NO ADJUSTMENTS TO OUR STANDBY PAY IS, IN FACT, ASKING FOR US TO TAKE A PAY CUT. WE ALSO WANT TO HIGHLIGHT A PRACTICAL SOLUTION. NON-COMPETITIVE ADVANCEMENT FOR MAINTENANCE ASSISTANCE. ALLOWING MAINTENANCE ASSISTANTS TO PERFORM DUTIES INCREASES THE NUMBER OF QUALIFIED EMPLOYEES AVAILABLE FOR STANDBY ROTATIONS. THIS IMPROVES FLEXIBILITY, REDUCES BURNOUT, AND CREATES A MORE SUSTAINABLE SCHEDULE BENEFITING EMPLOYEES --

SKYLER, YOU HAVE ABOUT 15 SECONDS.



AND THE CITY'S EMERGENCY RESPONSE. I REQUESTS ARE REASONABLE AND CONSISTENT WITH WHAT OTHER COMMUNITIES ALREADY PROVIDE. THEY REFLECT THE REALITY OF THIS WORK AND HELP RETAIN SKILLED EMPLOYEES. WE ARE PROUD TO SERVE THIS COMMUNITY. WE SHOW UP EVERY TIME NO MATTER WHAT.

SKYLER, THAT'S TWO MINUTES.

YES.

THANK YOU FOR YOUR PUBLIC COMMENT.

NEXT, I'LL GO OUT TO ZOOM. IF ANYONE ON ZOOM WOULD LIKE TO MAKE A PUBLIC COMMENT ON ITEMS NOT ON TODAY'S AGENDA, PLEASE RAISE YOUR HAND. SEEING NONE, I'LL COME BACK INTO CHAMBERS. IF THERE IS ANYONE IN CHAMBERS?

GOOD EVENING. MY NAME IS KEVIN. I'M A MAINTENANCE WORKER FOR PUBLIC WORKS DEPARTMENT. I'VE BEEN HERE A LITTLE UNDER FOUR YEARS. WE FEEL IT'S ESSENTIAL OUR EMPLOYEES RECEIVE A FAIR COST OF LIVING ADJUSTMENT ON OUR NEXT CONTRACT. SIMPLY AIMS AT KEEPING OUR WAGES ALIGNED WITH THE RISING COST OF LIVING HERE IN SONOMA COUNTY. WITHOUT IT, OUR WORK FORCE EFFECTIVELY EARNS LESS EACH YEAR EVEN AS EXPECTATIONS AND RESPONSIBILITIES CONTINUE TO GROW. WE WANT TO EMPHASIZE CONNECTING OUR COLA TO THE CONSUMER PRICE INDEX IS NOT THE RIGHT APPROACH. WE KNOW THE CPI IS NOT A PERFECT MANAGEMENT AND CAN FLUCTUATE DRAMATICALLY YEAR TO YEAR. CREATING UNCERTAINTY FOR EMPLOYEES AND FAMILIES WHO ARE TRYING TO DEAL WITH RISING INFLATION. ALSO THE CPI IS SET BY THE BUREAU OF LABOR STATISTICS WHOSE COMMISSIONERS WERE FIRED IN AUGUST OF THIS YEAR AFTER A DISAPPOINTING JOBS REPORT WAS PRODUCED. THE NOMINATION TO HEAD THE DEPARTMENT HAS YET TO BE CONFIRMED BY THE SENATE. NEEDLESS TO SAY, THE RELIABILITY OF STATISTICS SEEMS CURRENTLY COMPROMISED. THE FEDERAL GOVERNMENT IS INCENTIVIZED TO TELL US INFLATION ISN'T HAPPENING, BUT I THINK EVERYONE IN THIS ROOM CAN AGREE THAT ISN'T THE CASE. WE DO NOT FEEL IT IS WISE OR SUSTAINABLE FOR THE CITY OF SEBASTOPOL TO TIE THEIR EMPLOYEES WAGES TO THE CURRENT ADMINISTRATION. SEBASTOPOL TAKES PRIDE IN ITS PROGRESSIVE VALUES AS IT SHOULD, BUT THE CURRENT PROPOSAL FROM THE CITY IS NOT PRO WORKER. OUR MEMBERSHIP IS PROVEN TIME AGAIN, WE'RE PARTNERS WITH THE CITY AND VALUE OUR POSITIVE LABOR RELATIONS. WE ASSIST IT GREATLY WITH THE PASSAGE OF MEASURE U LAST YEAR, EXPRESSING AN INTEREST AND MEANINGFUL CONTRACT EXTENSION IN A TIMELY MANNER, SO THE CITY COULD FOCUS ON OTHER PRESSING ISSUES. WE'LL BE SENDING THE CITY OUR COUNTEROFFER LATER THIS WEEK TO CONSIDER. WHAT WE'RE ASKING FOR IS SIMPLE, A FAIR, CONSISTENT, AND RELIABLE ADJUSTMENT THAT RESPECTS THE WORK WE DO.

KEVIN, YOU HAVE TEN SECONDS.

CONTINUE SERVING THE CITY OF SEBASTOPOL WITH THE DEDICATION IT DESERVES. INVESTING IN OUR EMPLOYEES IS INVESTING IN THE STRENGTH, SAFETY, RESILIENCY OF OUR CITY. THANK YOU.

THANK YOU FOR YOUR PUBLIC COMMENT. NEXT, I'LL GO BACK OUT TO ZOOM. IF THERE IS ANYONE ON ZOOM THAT WOULD LIKE TO MAKE A PUBLIC COMMENT, PLEASE RAISE YOUR HAND. SEEING NONE, I'LL COME BACK INTO CHAMBERS. IF THERE IS ANYONE IN CHAMBERS THAT WOULD LIKE TO MAKE A PUBLIC COMMENT, PLEASE COME TO THE PODIUM. THERE'S NO ONE --

HELLO, MY NAME IS MICHELLE BECKMAN. I HAVE WORKED FOR THE CITY OF SEBASTOPOL FOR OVER 23 YEARS, ABOUT TO LIVE IN THE CITY OF SEBASTOPOL FOR MY ENTIRE LIFE. WASN'T PLANNING ON SPEAKING TONIGHT, HOWEVER, I THINK IT'S IMPORTANT TO POINT OUT THAT EVEN THOUGH I WORK FOR A CITY DIFFERENT

DEPARTMENT, I FULLY SUPPORT THE PUBLIC WORKS DEPARTMENT. WE ARE ALL SEEKING TO HAVE SUPPORT FROM OUR CITY COUNCIL. HASN'T SEEMED LIKE WE'VE HAD A LOT OF SUPPORT FROM THE CITY FOR QUITE A WHILE. WE ALL TAKE PRIDE IN WORKING FOR THE CITY. IF WE DIDN'T, WE WOULDN'T BE HERE STILL, ESPECIALLY FOR AS LONG AS I HAVE BEEN HERE AND SOME OTHERS, SO WE WOULD APPRECIATE YOUR CONSIDERATION.

THANK YOU FOR YOUR PUBLIC COMMENT. NEXT, I'LL GO OUT TO ZOOM. IF ANYONE ON ZOOM WOULD LIKE TO MAKE A PUBLIC COMMENT, PLEASE RAISE YOUR HAND. SEEING NONE, I'LL COME BACK INTO CHAMBERS. IF THERE IS ANYONE IN CHAMBERS THAT WOULD LIKE TO MAKE A PUBLIC COMMENT FOR AN ITEM NOT ON THE AGENDA, PLEASE COME UP TO THE PODIUM. SEEING NONE, PUBLIC COMMENT IS CLOSED.

OKAY, THANK YOU, MARY. BEFORE I GET TO THE CONSENT CALENDAR, I JUST WANTED TO SAY THAT VICE MAYOR MAURER AND I COMMUNICATED. I WANTED TO LET YOU ALL KNOW, SHE'S GOING TO BE MY EYES AND EARS IN THE ROOM FOR ANYTHING I CAN'T SEE. SO IF YOU DO SEE HER MOTIONING, IT'S BECAUSE WE HAVE COMMUNICATED AHEAD OF TIME. SO I JUST WANTED TO MENTION THAT. MOVING ON TO THE CONSENT CALENDAR. LET'S SEE, I'LL START READING THROUGH THE ITEM, AND YOU CAN LET ME KNOW IF THERE IS ANYTHING YOU WANT TO PULL OFF. FIRST ITEM, APPROVAL OF CITY COUNCIL MEETING -- OH, SHOULD I PAUSE FOR A SECOND? I DON'T KNOW HOW LOUD IT IS FOR YOU.

THANK YOU, WE CAN HEAR YOU. YOU CAN GO AHEAD.

NUMBER ONE, APPROVAL OF CITY COUNCIL MEETING MINUTES FOR DECEMBER 2, 2025. NUMBER TWO, APPROVAL OF CITY COUNCIL MEETING MINUTES OF DECEMBER 8, 2025, SPECIAL MEETING, CLOSED SESSION. NUMBER 3, RECEIPT OF LOCAL APPOINTMENTS LIST, MADDY ACT GOVERNMENT CODE SECTIONS 54970-54975. THIS IS A CURRENT LIST, AS OF DECEMBER 31, 2025, OF CITY COMMISSION, BOARD, AND COMMITTEES. PLANNING COMMISSION, DESIGN REVIEW, PUBLIC ARTS, CLIMATE ACTION COMMITTEE, BUILDING THE COMMONS, AND ENTERPRISE FUNDS. NUMBER FOUR, APPROVAL OF TASK ORDER FIVE WITH GHD FOR CONSTRUCTION MANAGEMENT SERVICES FOR THE BODEGA AVENUE BIKE LANES AND REHAB PHASE TWO PROJECT FOR THE AMOUNT NOT TO EXCEED \$288,405. RFP ISSUED AND STAFF RECOMMENDS SELECTION OF GHD FOR CONSTRUCTION MANAGEMENT SERVICES FOR THE PROJECT. THESE FUNDS ARE ALLOCATED IN THE FISCAL YEAR 25/26 ADOPTED CIP BUDGET ALREADY. AND THEN NUMBER FIVE, APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH THE COUNTY OF SONOMA TO ESTABLISH THE ROLES -- THE FINAL ROLES AND RESPONSIBILITIES OF THE PARTIES IN THE COUNTY'S PROVIDING STAFF TO ENGAGE INDIVIDUALS EXPERIENCING HOMELESSNESS WITHIN THE INCORPORATED AND UNINCORPORATED AREAS OF THE CITY. COUNTY WILL PROVIDE ONE SENIOR CLIENT SUPPORT SPECIALIST FROM THE HOMELESS ENCAMPMENT ASSISTANCE AND RESOURCE TEAM, ALSO KNOWN AS HEART, TO OPERATE WITHIN THE INCORPORATED AND UNINCORPORATED AREAS. LET'S SEE, I JUST WANT TO SEE IF THERE IS ANY FISCAL IMPACT. I DON'T BELIEVE THERE IS AT THIS TIME. SO IS THERE ANYONE THAT WOULD LIKE TO PULL AN ITEM FROM THE CONSENT CALENDAR? NO, I DON'T SEE, OKAY. ALL RIGHT, SO MARY, NEXT STEPS WITH THAT?

THANK YOU. SO THIS IS FOR PUBLIC COMMENT FOR ITEMS ON THE CONSENT CALENDAR ONLY. IF YOU'D LIKE TO MAKE A PUBLIC COMMENT, AGAIN, IT'S A TWO-MINUTE TIME PERIOD. I'LL GO INTO CHAMBERS FIRST, THEN GO OUT TO ZOOM. IF THERE IS ANYONE IN CHAMBERS THAT WOULD LIKE TO MAKE A PUBLIC COMMENT FOR THE CONSENT CALENDAR? SEEING NONE, I'LL GO OUT TO ZOOM. IF THERE IS ANYONE ON ZOOM THAT WOULD LIKE TO MAKE A PUBLIC COMMENT FOR ITEMS ON THE CONSENT CALENDAR, PLEASE RAISE YOUR HAND. SEEING NONE, THERE'S NO PUBLIC COMMENT.

THANK YOU SO MUCH. BEFORE WE GO INTO INFORMATIONAL ITEM, I WANT TO MAKE SURE THERE ARE COOKIES THERE FOR THE COUNCILMEMBERS. I'M SORRY I COULDN'T BE THERE TODAY. I'M PLANNING TO BE BACK IN JANUARY. BUT JUST TO WISH YOU ALL A HAPPY HOLIDAY. MARY HAS THEM THERE. WHENEVER YOU WANT THEM, LET HER KNOW FROM SEBASTOPOL COOKIE COMPANY.

YOU CAN OPEN THEM. THEY'RE ALL RIGHT THERE.

YEAH, I'M SORRY I CAN'T BE THERE. BUT I JUST WANTED TO MENTION THAT BEFORE WE GET INTO THE INFORMATIONAL ITEMS AND MAYBE YOU WANT TO MUNCH BEFORE. I CAN'T HEAR WHAT ANYONE IS SAYING.

THEY'RE SAYING THANK YOU.

OKAY. SORRY TO INTERRUPT. BUT IT IS THE LAST MEETING BEFORE THE HOLIDAYS, SO MAYBE WE COULD HAVE A LITTLE HOLIDAY CHEER WITH ALL THIS.

SO WHILE THEY'RE GETTING THEIR COOKIES, CAN I CALL FOR A MOTION FOR THE APPROVAL OF THE CONSENT CALENDAR?

YES, PLEASE. SORRY.

SO MOVED.

THAT'S OKAY. VICE MAYOR MAURER -- MOVED BY COUNCILMEMBER ZOLLMAN, SECONDED BY VICE MAYOR MAURER TO APPROVE THE CONSENT CALENDAR ITEMS ONE, TWO, THREE, FOUR, FIVE. COUNCILMEMBER CARTER?

YES.

COUNCILMEMBER HINTON?

AYE.

COUNCILMEMBER ZOLLMAN?

YES.

VICE MAYOR MAURER?

YES.

MAYOR MCLEWIS?

YES.

CONSENT CALENDAR PASSES UNANIMOUSLY.

THANK YOU SO MUCH. SO NOW WE'RE GOING TO GO TO THE INFORMATIONAL ITEMS. THE ONE COMING UP IS AN UPDATE ON THE STATUS OF THE FISCAL YEAR 25, 26 CITY COUNCIL GOALS. I THINK WE COMMITTED TO DOING THIS QUARTERLY, SO I BELIEVE OUR INTERIM CITY MANAGER, MARY, HAS AN UPDATE FOR US ON ALL THIS WORK THAT'S BEEN DONE.

THANK YOU, MAYOR. YES, THIS IS AN UPDATE. I WILL NOT GO THROUGH THE ENTIRE EXCEL SHEET THAT'S ATTACHED TO THE DOCUMENT. BUT OF THE 59 GOALS THAT THIS COUNCIL HAS ADOPTED BACK IN OUR GOALS AND PRIORITY SETTING, 22 HAVE NOW BEEN COMPLETED. 31 ARE CONTINUING TO BE ONGOING. SIX ARE ON

HOLD BECAUSE OF BUDGET ISSUES THAT WE'LL NEED TO REVIEW IN THE UPCOMING MAJOR BUDGET. BUT I JUST WANTED TO HIGHLIGHT SOME KEY THINGS THIS COUNCIL AND CITY STAFF AND THE COMMUNITY HAS COMPLETED. SINCE THE LAST TIME WE'VE ALREADY ADDRESSED IT, IT'S BEEN COMPLETED. BUT OUR PLAZA GAZEBO LIGHTING HAS BEEN COMPLETED SINCE THE LAST GOALS. THIS IS NOW LIGHTING THAT COVERS THE COMPLETE GAZEBO DOWN IN THE PLAZA. THE FIRST TIME WE'VE EVER HAD THE LIGHTING DOWN THERE. WE DID DO THE HALLOWEEN AND THE HOLIDAY DECORATIONS. WE'VE APPLIED FOR MANY GRANTS. WE DID, I JUST FOUND OUT, DID NOT RECEIVE THE CULTURAL ARTS DISTRICT GRANT, UNFORTUNATELY, BUT WE WILL CONTINUE TO DO THAT. FOR PUBLIC SAFETY, AS YOU JUST ADOPTED TONIGHT, WE NOW HAVE THE HEART PILOT PROGRAM WITH THE COUNTY. THE COUNTY IS PAYING TO HAVE THE HEART PERSONNEL DOWN AT THE POLICE DEPARTMENT. WE ALSO ARE WORKING ON BLIGHT ORDINANCES AND SOME GOOD NEIGHBOR POLICIES TO BRING BACK AS WELL. WE ARE INCREASING AND UPDATING OUR EMERGENCY OPERATIONS CENTER DOWN TO THE POLICE DEPARTMENT. WE STARTED THAT WITH REPLACEMENT OF GENERATOR, THE POTENTIAL GENERATOR, AND THEN WE'VE DONE SOME EQUIPMENT DOWN THERE. THEY ARE ALSO WORKING WITH THE -- CORRECT ME IF I'M WRONG, AM I CLOSE? SCNCU FOR THE RADIO REPLACEMENTS TO GO WITH THE EMERGENCY OPERATION PLANS, WHICH WILL BE DISCUSSED LATER ON THE NEXT AGENDA ITEM. FOR OUR INFRASTRUCTURE, WE HAVE RELEASED PROPOSALS FOR THE FOUR. WE ARE ALSO WORKING ON A MASTER PLAN, FLOOD RESILIENCY PLAN, PAVING GRANTS. WE ARE WORKING ON THE GRANT. WE JUST APPROVED THE BODEGA AVENUE PHASE. IN THE SPRING, WE'LL BE DOING THE PARKWAY PATHWAY PLAN UP THERE TO CREATE MAKING THAT ACCESSIBLE. WE ARE FOR ORGANIZATION, WE ARE GETTING FULLY STAFFED. WE JUST HIRED TWO ADDITIONAL ADMINISTRATIVE STAFF. I JUST CONDUCTED INTERVIEWS WITH THE PLANNING DIRECTOR RECRUITMENT. PUBLIC WORK DIRECTOR, RECRUITMENT IS STILL OUT, OFFERED RIGHT NOW. WE'RE GETTING UP TO STAFF ON THAT. AND THEN OUR LONG-TERM FINANCIAL SUSTAINABILITY IN THE QUARTERLY REPORT, YOU'LL SEE THAT WE ARE ON TRACK FOR THE FINANCIALS RIGHT NOW. WE ARE NOT GOING OVERBOARD. WE ARE MAKING SURE WE ARE COMING IN LUCKILY UNDER BUDGET RIGHT NOW, SO THAT'S A GOOD SIGN. WE'LL BRING BACK DURING THE MAJOR BUDGET REVIEW, MAYBE THE POTENTIAL ADDITIONAL INTERNSHIPS FOR OUR YOUTH TO SEE IF THEY WANT TO CONTINUE THAT PROGRAM. AND THEN MAYBE SOME POTENTIAL INITIATIVES FOR THE BUSINESSES. WE HAVE CONDUCTED THE HOTEL SEBASTOPOL PATHWAY. IF YOU SEE BETWEEN THE BARLOW AND PLAZA, WE HAVE WORKED WITH THE HOTEL DEVELOPER TO PUT IN LIGHTS IN A PATHWAY TO MAKE THAT CONNECTION. WE ARE STILL WORKING WITH THE PARKS. PUBLIC ARTS COMMITTEE, REGARDING THE CONNECTION AS WELL FOR SOME TYPE OF ARTWORK BETWEEN THE BARLOW AND PLAZA. WE ARE STILL WORKING WITH THE HOTEL, COMING BACK TO THE COUNCIL FOR SOME MINOR DEVELOPMENT AGREEMENT MODIFICATIONS. BUT I'M SUPER EXCITED ABOUT THE WORK THE COMMUNITY AND COUNCIL HAS DONE AND HOW MUCH EXCITEMENT I'VE SEEN. I KNOW THIS IS REALLY SMALL. AND YOU'LL HEAR ME SAY THIS AGAIN, OVER THE DECORATIONS, I THINK IT'S JUST BEEN LIKE INCREDIBLE. AND SO THAT IS THE SPIRIT OF THE COMMUNITY, AND I WANT TO SEE THAT CONTINUE, AND I KNOW IT WILL CONTINUE, BUT I'M REALLY PROUD OF OUR STAFF. I'M REALLY PROUD OF OUR COMMUNITY, AND I'M PROUD OF THE COUNCIL BECAUSE EVERYONE WILL WORK SUPER HARD TO GET THESE GOALS DONE. SO THAT IS MY REPORT.

ALL RIGHT, THANK YOU SO MUCH, MARY. I GUESS BACK TO SEE IF ANYONE HAS ANY QUESTIONS? GO AHEAD, PHIL.

HONESTLY, I WAS GOING TO MAKE A MOTION ABOUT THE COOKIES. [ LAUGHTER ] I MOVE THEM MY WAY. I'M AMAZED THAT WE WERE ABLE TO DUMP SO MUCH ON YOU AND HAVE THESE CLEARED OUT IN SUCH A METHODOICAL AND PRAGMATIC WAY WITHIN THE BUDGET. YEAH, TICK, TICK, TICK, TAKE THEM ALL OFF, AND I'M ALSO FEELING PRETTY COMFORTABLE ABOUT OUR PATH FORWARD, AND HOW VIBRANT, YOU KNOW, IT IS TO COME NEXT YEAR.

I JUST WANT TO ADD ONE THING TOO. TOMORROW IS OUR FIRST ENTERPRISE OVERSIGHT COMMITTEE MEETING, SO THAT WAS ANOTHER ONE OF THE GOALS. SO THAT WILL BE -- YES.

ANY OTHER QUESTIONS? I DON'T KNOW IF ANYONE HAS ANY. OKAY.

I NEED TO GO OUT FOR PUBLIC COMMENT.

I NEED TO ASK THE VICE MAYOR IF I WAS MISSING ANYONE? GO AHEAD.

I'M JUST WANTING TO FOLLOW UP. IT WASN'T AN ACTUAL GOAL, BUT IT WAS SOMETHING THE COUNCIL APPROVED IN RELATIONSHIP TO THE CONSOLIDATION OF THE FIRE DEPARTMENTS. DID THE PICNIC TABLES -- DID YOU EVER FIND OUT WHAT THE STATUS OF THE PICNIC TABLES WERE?

SORRY, I DID REACH OUT TO THE CHIEF YESTERDAY, BUT I DID NOT HEAR AN E-MAIL BACK FROM THEM. AS SOON AS I DO, I'LL LET YOU KNOW.

THANK YOU.

PERFECT. ANYONE ELSE? OTHERWISE WE CAN GO OUT TO PUBLIC COMMENT, IF NOT.

THANK YOU, MAYOR. SO THE THIS IS FOR PUBLIC COMMENT ON THE INFORMATIONAL ITEM ON THE GOALS. IF YOU'D LIKE TO MAKE A PUBLIC COMMENT, PLEASE COME UP TO THE PODIUM. IT'S A TWO-MINUTE TIME LIMIT. I'LL DO CHAMBERS FIRST, THEN ZOOM. SEEING NONE, I'LL GO OUT TO ZOOM. IF THERE IS ANYONE IN ZOOM THAT WOULD LIKE TO MAKE A PUBLIC COMMENT ON THE GOALS? SEEING NONE. THERE'S NO PUBLIC COMMENT. THIS ITEM IS CONCLUDED.

OH, BACK FOR COMMENTS. GO AHEAD, VICE MAYOR.

JUST WANT TO EXPRESS MY GRATITUDE AND APPRECIATION TO OUR INTERIM CITY MANAGER, MARY GOURLEY, FOR ALL THE HARD WORK SHE'S DONE. AND ALSO TO STAFF, WHO HAVE DONE SO MUCH, AS WELL AS PUBLIC WORKS, AND EVERYONE WHO HAS PARTICIPATED IN THIS. I MEAN, I REMEMBER LAST YEAR WHEN WE HAD THE FACILITATOR AND HE SUGGESTED WE ONLY HAVE SIX GOALS, AND WE CAME UP WITH PROBABLY 40 OR MORE, RIGHT? 40, 50 GOALS. I KNOW WE FELT REALLY GOOD, I FELT REALLY GOOD ABOUT IT. I THINK THE REST OF THE COUNCIL FELT REALLY GOOD ABOUT THE DIRECTION WE WERE GOING IN. YOU'VE DONE AN AMAZING JOB GETTING IT DONE. SO I'M JUST REALLY GRATEFUL. I WANT TO SAY THANK YOU, AND I ALSO WANTED TO ACKNOWLEDGE YOU COORDINATED THE LAND ACKNOWLEDGMENT. SO THIS IS THE FIRST YEAR WE'VE HAD A LAND ACKNOWLEDGMENT, WHICH IS ONE OF OUR GOALS, SO THANK YOU. THANK YOU, MARY, ALL OF YOU SO MUCH, AND MY COUNCIL.

PERFECT.

IT WAS DEFINITELY A TEAM EFFORT.

ANY OTHER COMMENTS? I HAVE MY OWN, IF NOT. GO AHEAD.

I'M SORRY. I JUST WANT TO ALSO SAY PUBLIC WORKS REALLY DID STEP UP. THEY MADE THE COURTYARD LOOK BEAUTIFUL, AMONG THE REST OF TOWN TOO. DON'T WANT TO LEAVE THAT OUT.

I KNOW. I WAS JUST -- I DO SEE VICE MAYOR. I WANT TO SAY VERY QUICKLY. ON SUNDAY, LATE AFTERNOONS, I WALK IN THE CITY PARK JUST TO TRY TO GET A LITTLE BIT OF EXERCISE WITH MY SLOW PACE, AND I HAVE TO SAY IT'S REALLY SO TOUCHING TO SEE SO MANY FAMILIES AND KIDS RUNNING AROUND IN THE PARK THERE, POSING

WITH ALL OF THE DECORATIONS, AND I'VE EVEN HEARD HAD PEOPLE TALKING ABOUT HOW MUCH THEY ENJOY IT. SO REALLY IT WARMS MY HEART TO SEE THAT. AND THEN JUST THE OTHER EVENING WHEN WE WERE DRIVING THROUGH TOWN, I NOTICED THE LIGHTS THAT ARE GOING ACROSS THE PIAZZA PROPERTY. IT DOES CREATE A CONNECTION. I KNOW WE'VE TALKED ABOUT THAT FOR A LONG TIME, SO I REALLY APPRECIATE THE CITY STAFF AND WORKING WITH EVERYONE TO GET THAT DONE. SO THAT'S ALL I HAD TO SAY. VICE MAYOR?

I JUST WANT TO GIVE A SPECIAL THANKS TO THE PUBLIC WORKS DEPARTMENT FOR YOUR HELP IN GETTING THAT MEMORIAL LABYRINTH RESTORED. THAT WAS A BIG EFFORT. I'M JUST REALLY GRATEFUL FOR THAT. THANK YOU.

OKAY. ANY OTHER COMMENTS? OTHERWISE WE CAN JUST RECEIVE IT HAD AND MOVE ON TO THE PUBLIC HEARING, I BELIEVE.

ONE MORE. I REALLY NEED TO THANK ANNA FOR THE BUDGET AT A GLANCE. BECAUSE I THINK THAT WAS A LOT OF WORK, AND YOU GOT IT DONE, AND WE'RE GRATEFUL. YEAH.

ALL RIGHT. MARY, DO YOU NEED ANYTHING ELSE FROM US? OTHERWISE WE CAN RECEIVE THIS AND MOVE ON? WE CAN RECEIVE THE REPORT AND MOVE ON TO THE PUBLIC HEARING OF THE AB1600.

ALL RIGHT, NUMBER SEVEN, MOVING QUICKLY. I'M TRYING TO KEEP PACE OF HOW COUNCILMEMBER ZOLLMAN RAN THE MEETING HERE, SO I HOPE I CAN BE AS EFFICIENT. AB1600, ANNUAL REPORT OF DEVELOPMENT IMPACT FEE. AN AB 1600 ANNUAL REPORT IS A MANDATORY PUBLIC REPORT REQUIRED BY CALIFORNIA LAW FOR LOCAL AGENCIES THAT COLLECT DEVELOPMENT IMPACT FEES. AB 1600 REQUIRES THESE REPORTS TO DETAIL THE BEGINNING AND ENDING BALANCES OF FEE ACCOUNTS AND FEES COLLECTED, AND HOW THOSE FUNDS WERE SPENT ON PUBLIC FACILITIES RELATED TO DEVELOPMENT PROJECTS, SUCH AS NEW INFRASTRUCTURE AND PUBLIC SERVICES. THE REPORT MUST BE MADE AVAILABLE TO THE PUBLIC WITHIN 180 DAYS OF THE FISCAL YEAR'S END. I BELIEVE -- I'M NOT SURE, IS IT ANNA WHO WILL BE DOING THIS?

YES. I'LL BE DOING THIS, MAYOR MCLEWIS.

OKAY.

THANK YOU, MADAM MAYOR. SO THE REPORT YOU STATED FULFILL THE STATUTORY REQUIREMENT UNDER THE GOVERNMENT CODE SUBSECTION OF 66006 TO DISCLOSE THE COLLECTION OF THE USE OF DEVELOPMENT IMPACT FEES FOR FISCAL YEAR 24/25. AND AS YOU MENTIONED THESE FEES COLLECTED FOR PUBLIC INFRASTRUCTURE, SERVICES NEEDED TO SUPPORT THE GROWTH, SUCH AS PARTS, TRAFFIC, FIRE, STORM, STORMWATER, AND PUBLIC FACILITIES. THE REPORT, AS YOU ALSO MENTIONED, PROVIDED A DETAILED COUNTY FOR EACH FUNDS, INCLUDING THE REVENUES, EXPENDITURES, AND THE ENDING FUND BALANCE, FOR THE LAST FIVE FISCAL YEARS. THEY'RE AUDITED. THE RESOURCES THAT COME FROM THE FINANCIAL STATEMENT. SO THE REPORT IS IN COMPLIANT WITH THE AB1600 RECOLLECTION. AS FAR AS I KNOW, NO UNSPENT DEVELOPMENT FEES HAS BEEN EXCEEDED IN THE FIVE YEARS THRESHOLD WITHOUT BEING COMMITTED OR PLAN TO SPENDING IT. SO WITH THAT, STAFF IS AVAILABLE, AND ALSO STAFF RECOMMEND THE COUNCIL ADOPT THE AB1600 REPORT FOR FISCAL YEAR 24, 25. REQUIRE UNDER THE GOVERNMENT CODE SUBSECTION 66066. THANK YOU.

ALL RIGHT. DO WE HAVE ANY QUESTIONS FROM ANYONE? OH MY GOSH. NO QUESTIONS. ALL RIGHT. WELL THEN WE CAN GO TO PUBLIC COMMENT, MARY.

THANK YOU, MARY. THIS IS FOR PUBLIC COMMENT FOR THE PUBLIC HEARING ON THE AB1600 ANNUAL REPORT FOR THE DEVELOPMENT IMPACT FEES. IF YOU'D LIKE TO MAKE A PUBLIC COMMENT, I'LL GO TO CHAMBERS

FIRST, THEN GO OUT TO ZOOM. IT IS A TWO MINUTE TIME PERIOD. IF THERE IS ANYONE IN CHAMBERS? SEEING NONE, I'LL GO OUT TO ZOOM. IF THERE'S ANYONE ON ZOOM THAT WOULD LIKE TO MAKE A PUBLIC COMMENT ON THE PUBLIC HEARING FOR THE AB1600 REPORT, PLEASE RAISE YOUR HAND. SEEING NONE, THE PUBLIC HEARING IS CLOSED.

ALL RIGHT. SO CAN WE GO BACK TO COMMENTS, MARY? I'M TRYING TO MAKE SURE I'M ON.

THIS WOULD COME BACK FOR COUNCIL DELIBERATION.

MOTION TO ADOPT, OKAY. YEAH, GO AHEAD, COUNCILMEMBER CARTER.

I WAS WONDERING IF WE WERE THINKING ABOUT CHANGING THE SCHEDULE? OR IS THAT NOT WHAT THIS IS ABOUT? [ LAUGHTER ]

SO YOU MEAN THE REQUIREMENTS FOR WHAT ART IN LIEU?

YEAH.

SO THAT IS NOT A PART OF THIS ITEM. IT IS ALSO NOT, YOU KNOW, THE REQUIREMENT IS TO PRODUCE ART AND THEN YOU HAVE THE OPTION TO PAY A FEE IN THE AMOUNT THAT YOU WERE REQUIRED TO BUILD WOULD HAVE COST. SO THIS IS NOT CURRENTLY BEFORE THE COUNCIL. IF YOU WANT, THAT'S SOMETHING THAT COULD BE ADDED TO THE FUTURE AGENDA.

NO, SORRY FOR THE CONFUSION.

OKAY. VICE MAYOR, YOU HAD YOUR HAND UP?

YES. I'D LIKE TO MAKE A MOTION TO ADOPT THE ANNUAL AB1600 REPORT FOR THE FISCAL YEAR 24/25.

SECOND.

THE THANK YOU. SO MOVED BY VICE MAYOR MAURER AND SECONDED BY COUNCILMEMBER ZOLLMAN TO ADOPT THE AB1600 ANNUAL REPORT. COUNCILMEMBER CARTER?

YES.

COUNCILMEMBER HINTON?

AYE.

COUNCILMEMBER ZOLLMAN?

YES.

VICE MAYOR MAURER?

YES.

MAYOR MCLEWIS?

YES.

THE MOTION PASSES UNANIMOUSLY. MAYOR, I'M GOING TO ASK IF WE COULD REORDERED AGENDA FOR A SECOND. I DO NOT SEE OUR POLICE CHIEF HERE. I KNOW HE HAD A MEDICAL FAMILY ISSUE, SO I'M GOING TO GO CONTACT HIM TO SEE IF HE WILL BE ATTENDING THE MEETING.

OH, OKAY.

DO YOU MIND IF WE TAKE A PAUSE, AND EVERYONE HAVE A COOKIE?

DO YOU MIND IF WE CALL FOR A SHORT FIVE-MINUTE BREAK, SO I CAN GO CONTACT?

SURE. I AM AWARE HE HAD SOMETHING GOING ON BECAUSE HE SENT ME A TEXT EARLIER, AND HE THOUGHT HE WOULD BE HERE, SO YEAH. [ MEETING WILL RESUME AFTER A FIVE-MINUTE BREAK ]

YEAH, GO AHEAD.

SO THIS IS FOR THE SECOND PUBLIC COMMENT PERIOD FOR ITEMS NOT ON THE AGENDA. IF YOU'D LIKE TO MAKE A PUBLIC COMMENT, IT'S A TWO MINUTE TIME LIMIT. AGAIN, I'LL COME TO IN CHAMBERS FIRST, THEN GO OUT TO ZOOM. IF THERE IS ANYONE IN CHAMBERS? SEEING NONE, I'LL GO OUT TO ZOOM. KYLE, CAN YOU UNMUTE YOURSELF, PLEASE?

YES.

THANK YOU. CAN YOU SEE THE TIMER?

I CAN'T, BUT THAT'S OKAY.

OKAY, GO AHEAD, PLEASE.

ALL RIGHT. I HAVE TO ADMIT, I'M UNPREPARED. I DID NOT EXPECT YOU TO BE AT THE SECOND PUBLIC COMMENT AT 6:30 AT NIGHT. BUT I GUESS IT JUST GOES TO SAY YOU'RE VERY EFFICIENT IN GOVERNING BUSINESS. THAT YOU'RE DONE WITH THE MEETING BASICALLY AT 6:30. ONE THING I JUST WANT TO BRING UP NOW THAT WE'VE GOT A NEW MAYOR. WE'VE ALSO SEEN OVER THE LAST FEW MONTHS, THE RELIANCE ON THE USE OF TECHNOLOGY. SO I JUST WANT TO REITERATE HOW IMPORTANT IT IS TO CITY GOVERNANCE TO PUBLIC PARTICIPATION IN THE ZOOM FORMAT. IT WOULD BE MY HOPE THAT WITH THE NEW MAYOR, THAT WE MIGHT EVEN REVISIT CONCEPTS SUCH AS HAVING THE MEETING BE HYBRID FOR THINGS LIKE AGENDA REVIEW, AND THINGS RESTRICTED PREVIOUSLY BY MAYORS WHO HAVE BEEN VOCAL ABOUT THE RESTRICTION OF PUBLIC COMMENT. SO WE HAVE A NEW MAYOR, IT'S A NEW ERA. MAYBE WE COULD REVISIT SOME OF THESE CHANGES THAT HAVE BEEN MADE HISTORICALLY TO INCREASE THE AMOUNT OF PUBLIC ENGAGEMENT THAT HAPPENS MOVING FORWARD. THANK YOU.

THANK YOU, KYLE FOR YOUR PUBLIC COMMENT. NEC, I'LL COME BACK INTO CHAMBERS. FOR ITEMS NOT ON THE AGENDA. SEEING NONE, I'LL GO BACK OUT TO ZOOM. ANYONE IN ZOOM THAT WOULD LIKE TO MAKE A PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA, PLEASE RAISE YOUR HAND. SEEING NONE, PUBLIC COMMENT IS CLOSED.

OKAY. SO OBVIOUSLY I CAN'T SEE IN THE BACK OF THE ROOM.

NO, THE CHIEF IS NOT HERE YET. CAN WE GO FOR CITY COUNCIL AGENDA REQUESTS?

OF COURSE. DOES ANYONE HAVE A REQUEST?

LET'S GO AHEAD AND FINISH THIS ITEM, SINCE WE OPENED IT. IT DOESN'T LOOK LIKE IT. NO ONE HAS ANY REQUESTS?



IT LOOKS LIKE THERE IS NO COUNCIL MEMBERS. SO THERE IS NONE, SO WE CAN GO BACK TO OUR CHIEF, WHO HAS JUST WALKED IN.

OKAY. SO LET'S GO TO OUR DISCUSSION AND/OR ACTION. DISCUSSION AND REVIEW OF DRAFT EMERGENCY OPERATIONS PLAN. IT'S THE POLICE DEPARTMENT. AND I WILL TURN THIS OVER TO OUR POLICE CHIEF, IF HE'S PRESENT THERE.

I HAD SOME FAMILY THINGS TO TAKE CARE OF. I'D LIKE TO CONGRATULATE OUR NEW MAYOR AND VICE MAYOR BEFORE I GET STARTED ON THE EOP. WE PUT A LOT OF WORK IN IN A SHORT PERIOD OF TIME. I'VE ONLY BEEN HERE FOR LESS THAN NINE MONTHS. I'VE BEEN THROWN INTO THE DIRECTOR OF EMERGENCY MANAGEMENT. AS PART OF THAT ROLE, HAD TO REVISE AND REVIEW THE EMERGENCY OPERATIONS PLAN, WHICH HAS BEEN AN UNDERTAKING. THE ORIGINAL DOCUMENT WAS ENORMOUS. SO ONE OF THE MAIN THINGS WE IDENTIFIED IN THAT REVIEW WAS THE PREVIOUS VERSION WAS VERY REPETITIVE. A LOT OF INFORMATION THERE THAT WAS JUST UNNECESSARY. EXCUSE ME. SO THAT WAS ONE OF THE MAIN FACTORS WAS TO BRING IT DOWN TO A READABLE FORMAT THAT WAS CONCISE. GOT THE POINT ACROSS. AND SOMETHING THAT WE WOULD ACTUALLY REFER TO IN AN EMERGENCY, AND BE HAPPY TO DIGEST BECAUSE WE DON'T PARTICULARLY HAVE EMERGENCIES ALL THE TIME HERE. I THINK WE CAN ADDRESS A LOT OF OUR KNOWLEDGE BASE BY RUNNING MORE TRAINING THAN WE APPARENTLY HAVE IN THE PAST, SO THAT'S ONE OF THE THINGS WE WANT TO DO IN THE EARLY PART OF NEXT YEAR. BUT I THINK CONDENSING THIS DOCUMENT TO A FORMAT THAT IN AN EVENT OF AN EMERGENCY, WHERE OUR MINDSET NOT NECESSARILY BE RELAXED, THAT WE CAN ACTUALLY REFER TO THIS DOCUMENT, KNOW WHAT'S REQUIRED OF EACH INDIVIDUAL PARTY, WHAT YOUR ROLES AND RESPONSIBILITIES ARE, AND BE ABLE TO ADDRESS THE NEEDS OF YOUR POSITION WITHIN THE EMERGENCY OPERATIONS CENTER. DO YOU HAVE ANY QUESTIONS THAT WERE NOT ADDRESSED IN THE REPORT?

SORRY. ARE YOU DONE WITH YOUR REPORT?

YES, MAYOR MCLEWIS, MY APOLOGIES.

I DON'T KNOW WHO HAD THEIR HAND UP FIRST.

THANK YOU FOR THE REPORT. FIRST, I WANT TO BE CLEAR WHAT IT IS YOU HAVE BEEN BLESSED BY THE COUNTY OR THE COUNTY DEM, IS THAT RIGHT?

THE COUNTY HAS BEEN IMMENSELY INVOLVED IN THE PROCESS OF REFINING THIS. BASICALLY MIRRORING WHAT THEIRS IS LIKE BECAUSE THEY DO THE SAME THING. THEY REDUCE THEIRS BY AN ENORMOUS AMOUNT AS WELL. I JUST FOUND OUT IT WAS TOO CONVOLUTED, TOO COMPLICATED. DURING AN EMERGENCY, PEOPLE DON'T REFER TO IT. IT'S TOO DIFFICULT TO NAVIGATE AND PROCESS.

SO EVERYTHING YOU PUT BEFORE US THAT WE'RE NOT MOVING TO APPROVE TONIGHT, WE'RE BRINGING THIS BACK AT A FUTURE DATE, I THINK. WHAT DATE WERE YOU THINKING YOU WERE GOING TO BRING THE FINAL ONE BACK BY?

WE UPDATED THE GOALS DOCUMENT IN THE LAST COUPLE OF WEEKS. THE PLAN WAS, AND THIS IS A LOOSE PLAN, BASED ON WHAT WE THINK, IS TO HAVE THE DOCUMENT REVIEWED BY ALEX'S OFFICE, AND ALSO BE PUT OUT FOR PUBLIC COMMENT BEFORE COMING BACK TO COUNCIL FOR ADOPTION. SO I'M HOPING THE ADOPTION PROCESS MIGHT BE AROUND FEBRUARY.

OKAY. BECAUSE I JUST WANT TO MAKE SURE. AGAIN, WHEN WE BROUGHT THIS BACK A COUPLE WEEKS AGO AND THE LIAISON TO THE NEIGHBORHOOD AND ALSO TO A LOT OF THE QUESTIONS THAT I'M GETTING IS THIS

THE FINAL THING WE'RE GOING TO GET FROM THE COUNTY? SO WE'RE NOT ABLE TO ACCESS THEM ANYMORE FOR ANYMORE KNOWLEDGE OR TEMPLATES OR ANYTHING? THIS IS WHAT THEY COULD DO?

I THINK WE CAN ACCESS THE COUNTY ANY TIME. IF WE DIDN'T ALREADY HAVE ONE, I CERTAINLY WORKED HARD TO FORGE A GREAT RELATIONSHIP WITH THE COUNTY AND OTHER EMERGENCY MANAGEMENT STAFF AROUND THE COUNTY AS WELL WITHIN DIFFERENT MUNICIPALITIES. THEY'VE ALL BEEN EXTENDING A HAND, WHATEVER WE NEED. WE HAVE NO DOUBT IN THE WORLD IF WE NEED SOMETHING ELSE, SO WE NEED TO REVISE SOMETHING. FIND IT DOESN'T WORK VERY WELL. THEY WILL HELP IN ANY WAY THEY CAN.

EXCELLENT. AND SO THEN THE OTHER QUESTION IS ABOUT THE DIRECTIONAL PART. BECAUSE IN COMMUNICATING WITH PEOPLE, SOME ARE HERE, SOME ARE ONLINE. THE DIRECTIONAL COMPONENT IS OF MAJOR CONCERN. BY DIRECTIONAL, I MEAN, WE'VE HAD PRESENTATIONS MONTHS AGO ABOUT WHETHER WE'RE DOING THE ZONE APPROACH OR NOT DOING THE ZONE APPROACH. AND I TOOK AWAY THE CONVERSATION FROM NEW AND FROM OUR FIRE CHIEF THAT WE WERE TO WAIT NOTICE FROM YOU ABOUT WHAT DIRECTION TO GET OUT OF THE CITY ON. TO GO EAST OR WEST, ETC. SO WHAT IS THE CURRENT PLAN? WHAT SHOULD WE COMMUNICATE TO THE PUBLIC?

THAT'S A CONVERSATION I'VE HAD IN DETAIL. NOT JUST WITH THE COUNTY, BUT WITH OTHER EMERGENCY MANAGEMENT, PEOPLE FROM OTHER MUNICIPALITIES FROM THE COUNTY. JUST TO FORMULATE AN OPINION ON HOW THEY HANDLE IT BECAUSE AS YOU CAN IMAGINE, IT IS NOT VERY BLACK AND WHITE. WHEN WE TELL PEOPLE TO GO WEST, IF IT IS A FLYER, AND ALL OF A SUDDEN WE HAVE DIRECTED PEOPLE TO GO INTO THE FACE OF AN EMERGENCY OR INTO AN AREA WE DON'T WANT THEM TO BE IN. SO THE COUNTY, THEMSELVES, THEY ACTUALLY DON'T DO THAT. THEY DON'T GIVE SPECIFIC DIRECTIONS TO PEOPLE TO DO CERTAIN THINGS AS A BROAD BLANKET STATEMENT BY APPLYING THOSE ALERTS AND THOSE DIRECTIONS DURING THE EMERGENCY, AS THE INFORMATION COMES TO HAND.

I GET THAT. SO FOR THE SENSE OF URGENCY AND THE PEOPLE WE COMMUNICATE WITH IS WHEN ARE WE GOING TO KNOW? WHEN ARE THEY GOING TO KNOW WHICH DIRECTION AND WHERE TO STAY TUNED. WILL IT BE THROUGH A RADIO? WILL IT BE THROUGH MAP YOUR NEIGHBORHOOD? WILL IT BE THROUGH SEBASTOPOL READY? HOW ARE THEY GOING TO KNOW?

THE INFORMATION WE PUT OUT FOR ME IS NOT PUT OUT THROUGH ANY OF THOSE AUXILIARY ORGANIZATIONS WE DO. THE ACCURATE INFORMATION SENT BY US, AS A CITY, A LOT OF THE INFORMATION WILL BE WITH THEM AT TIMES AND AS THEY WERE DEALING WITH THE COMMUNICATIONS TO THEIR CONSTITUENTS. WE'VE GOTTEN THE PLAN, THAT YOU MIGHT HAVE SEEN. AND SOCIAL MEDIA PLATFORMS. WE HAVE ESTABLISHED METHODS THAT ARE COMMONLY USED FOR THIS TYPE OF THING TO COMMUNICATE MESSAGES TO OUR PEOPLE AND OUR CITIZENS IN A TIMELY FASHION.

OKAY, I HAVE ONE MORE, AND THEN I'LL OPEN IT UP TO OTHER COMMENTS. AS FAR AS THE CONCERN THAT WAS RAISED HERE THAT WAS COMMUNICATED TO ME AND THIS PROCESS OF WORKING WITH OUR RADIO EXPERTS IS THE LACK OF COVERAGE FOR OUR POLICE OFFICERS IN CERTAIN PARTS OF THE CITY. SO WHAT ARE WE DOING ABOUT THAT BECAUSE THAT TO ME IS VERY CONCERNING, EMERGENCY OR NON-EMERGENCY.

IT IS. THAT'S SOMETHING THAT WAS RAISED NOT AFTER I GOT HERE. IT'S BEEN ADDRESSED WITH THE PREVIOUS CITY MANAGER. THE INTERIM MANAGER HAS BEEN TRYING TO PUSH THAT FORWARD AS WELL. WE HAVE ONE -- [ INAUDIBLE ] -- SO WE NEED TWO OF THEM AND HAVE THEM INSTALLED. SO WORK BEING DONE BY OUR, I WOULD SAY, PROBABLY OUR HEAD TECHNOLOGY GURU IN THE POLICE DEPARTMENT, CHRIS MUNEY. A VETERAN IN THE CITY FOR DISPATCHING, BUT HE HAS A VERY AVID INTEREST IN RADIOS, AND HE HANDLES MOST OF OUR

TECHNOLOGY ISSUES WITHIN THE DEPARTMENT. HE'S BEEN WORKING WITH VARIOUS SUPPLIES TO CHASE UP PRICING AND THE BEST WAY TO HANDLE COVERING THOSE AREAS, WHERE WE HAVE LIMITED COVERAGE BECAUSE THEY ARE, AS YOU SAY, THEY ARE AN ISSUE FOR US EVERY DAY. AS A POLICE DEPARTMENT, WE TYPICALLY KNOW THEY'RE THERE, SO WE WORK AROUND THEM, KNOWING THEY'RE AN ISSUE. BUT IDEALLY, THAT WOULD BE ADDRESSED, AND READY TO GO DURING EMERGENCIES AS WELL.

OKAY, I HAVE OTHER QUESTIONS.

I THINK VICE MAYOR HAD A QUESTION NEXT, IF WE CAN --

CAN YOU TALK A LITTLE BIT ABOUT THE PROCESS OF CREATING THIS DOCUMENT? IT'S A BIG, YOU KNOW, THAT'S A REALLY BIG PIECE OF WORK. I WANT TO THANK YOU FOR YOUR WORK. WERE THERE OTHER PEOPLE INVOLVED? AND CAN YOU TELL ME A LITTLE BIT MORE, TELL US MORE ABOUT THE PROCESS. ALSO IN TERMS OF THE FINAL SIGN OFF. DID THE COUNTY EXPERTS LOOK AT THIS AND SAY THIS LOOKS GOOD? I JUST WANT THAT KIND OF ASSURANCE BECAUSE, YOU KNOW, I'M NOT AN EXPERT, SUBJECT MATTER EXPERT ON THIS STUFF. SO IT HELPS TO HAVE THAT REASSURANCE THAT OTHER PEOPLE HAVE REVIEWED IT AND SIGNED OFF ON IT.

YEAH, THOSE ARE GREAT QUESTIONS. THEY'RE FAIR QUESTIONS AS WELL. THE COUNTY, WERE INVOLVED IN THE PROCESS THROUGH, WHERE THEY WERE REVIEWING THE DOCUMENT, SENDING BACK COMMENTS AS THEY DO WITH ANY CITY DOCUMENT, WHERE THEY REVIEW EACH OTHERS WORK AND ATTACH DIFFERENT REVIEW COMMENTS FOR CONSIDERATION. BUT BASICALLY TO GET IT FROM WHERE IT IS NOW, IT WAS REALLY JUST REVIEWING SECTIONS OF IT AND SAYING HOW DOES IT HAD COMPARE TO WHAT THE COUNTY HAS, SINCE THEY'RE BASICALLY THE SUBJECT MATTER EXPERTS IN THE AREA. THEY'VE GOT FULL-TIME STAFF THAT WORK FOR THEM AND THAT'S ALL THEY DO. THEY'RE VERY MUCH UP IN THE LATEST PROCEDURAL AND LEGISLATIVE REQUIREMENTS FOR PUTTING THOSE TOGETHER. SO IT WOULD BE REMISED WITH THEM REVIEWING THE DOCUMENTS. BASICALLY WE WOULD HAVE THOSE SECTIONS IN, FOR WHAT WE COULD TAKE OUT OF THIS, IT IS JUST NOT RELEVANT, AND JUST GET DOWN TO THE NUTS AND BOLTS THAT PEOPLE WILL REFER TO IT IN AN EVENT OF AN EMERGENCY BECAUSE YOU DON'T HAVE DAYS TO READ A 250-PAGE DOCUMENT, WHEN THE EMERGENCY HITS. THE REALITY IS WE DO NOT DO ENOUGH TRAINING TO JUST HAVE THAT MUSCLE MEMORY TO KNOW WHAT OUR ROLES ARE. WHILE WE DO INTEND ON IMPROVING THAT TRAINING PORT FOE OWE, IT WILL NEVER BE WHERE IT NEEDS TO BE. WE JUST DON'T HAVE THE TIME. THAT'S HOW WE GOT THE DOCUMENT TO WHERE IT IS NOW. DOES THAT ANSWER YOUR QUESTION?

ALMOST. ALMOST GOT THERE. A PART OF MY QUESTION IS DID THEY SEE THE FINAL DOCUMENT? AND DID THE COUNTY SAY, YEP, THIS LOOKS GOOD. YOU'RE GOOD TO GO?

THEY ABSOLUTELY DID.

I DID, YES.

OKAY, COUNCILMEMBER CARTER?

YEAH, THIS IS A SUPER DEEP DOCUMENT. BUT FOR ME, THE USABILITY OF IT IS KIND OF KEY, LIKE WHAT YOU WERE JUST MENTIONING. THE MUSCLE MEMORY, BEING ABLE TO REFER TO THIS QUICKLY. THIS IS SOME 200 SOME ODD PAGES. I'M WONDERING IF IN THE SOFTWARE WORLD, THERE'S A UX OR A USER JOURNEY, LIKE WHAT DOES IT LOOK LIKE FOR YOU TO SEE THIS? DOES IT FEEL SEEMLESS? HAVE YOU GONE THROUGH THE MENTAL EXERCISE OF, OKAY, THIS IS A DOCUMENT, BUT WHAT DOES IT REALLY MEAN TO US AS A DEPARTMENT TO GO THROUGH, EVEN THOUGH YOU DON'T HAVE TIME TO PRACTICE IT? HAVE YOU THOUGHT THROUGH LIKE

WHAT IT WOULD LOOK LIKE IN A FIRE SITUATION? WHAT WOULD IT LOOK LIKE IN, YOU KNOW, ANY OTHER KIND OF SITUATION?

YEAH, GOOD QUESTIONS TOO. IT HASN'T FELT SEEMLESS BECAUSE I HAVEN'T REALLY BEEN ABLE TO JUST EMPLOYEE MYSELF. I'M GOING TO TAKE CARE OF THE TASK, AND UNDERSTAND ITS URGENCY AND JUST GET IT DONE. YOU'RE JUGGLING SO MANY DIFFERENT THINGS WHERE YOU SEE THE PIVOTAL POST. IT DIDN'T FEEL SEEMLESS IN THAT REGARD. BUT I REALLY HAVE NO COMPLAINTS ABOUT THE COLLABORATION THAT WE'VE HAD WITH EVERYBODY THAT'S JUST BEEN SO WELCOMING SINCE I GOT TO THE CITY AND WAS GIVEN THIS ROLE TO NOT JUST WELCOMING ME INTO THE POSITION AND IT'S THAT UNDERSTANDING THAT LOCAL KNOWLEDGE AND LEARNING FROM THEIR EXPERIENCES. THERE'S A LOT OF EXPERIENCE IN THIS COUNTY. AND IT WOULD BE FOOLISH FOR ME NOT TO PAY ATTENTION TO THAT. I'M VERY MUCH LIKE A SPONGE WHEN IT COMES TO TRYING TO GATHER THAT INFORMATION AND BRING IT BACK TO THE CITY AND INCORPORATE IT INTO WHAT WE'RE DOING HERE. AS FAR AS I THINK YOU WERE REFERRING TO HOW THIS WOULD SORT OF MORPH INTO TRAINING. THAT'S ONE OF THOSE THINGS THAT WE HOPE IT DOES. IT APPEARS IT'S GOING TO WORK THAT WAY. BUT UNTIL WE ACTUALLY DO IT, I DON'T THINK WE COULD REALLY CONFIRM NOR DENY THAT PROCESS. BUT FOR ALL INTENSIVE PURPOSES, THE COUNTY HAS A VERY SIMILAR DOCUMENT, CONSTRUCTED IN THE SAME MANNER WITH THE SAME TERMINOLOGY AND PROCESSES, SO WITH WHAT THEY'VE DONE, THEY'RE EXPERIENCED, AND THE LEVEL OF TOPICS AND EXERCISES AND TRAINING THAT THEY DO, I DO BELIEVE VERY MUCH IT WILL FLOW. I'M LOOKING FORWARD TO NEXT YEAR. WE COULD RUN SOME EXERCISES AND GET PEOPLE FAMILIAR WITH, OKAY, THIS IS MY ROLE, WE START IT SMALL. AND YOU JUST BUILD ON THAT.

YEAH, EXACTLY. YEAH. TAKE LITTLE SMALL CHUNKS AND JUST PRACTICE THOSE AS YOU CAN BECAUSE I REALIZE THAT TIME IS TIGHT. AND THEN JUST TO FOLLOW UP ON COUNCIL MEMBER ZOLLMAN'S TALKING POINTS ABOUT THE RADIO CREWS THAT WE HAVE HERE. IT SEEMS LIKE THEY'VE BEEN LIMITED SOMEWHAT? COMMENTS ABOUT HOW YOU'RE GOING TO INTERACT WITH THEM IN THIS DOCUMENT, WHERE YOUR SUMMARY IS?

WELL, WHAT WE WOULD TRY TO DO, AND THIS IS ALSO BASED ON EXPERIENCES FROM THE OTHER AREAS, OTHER THAN THE MUNICIPALITIES WITHIN THE COUNTY IS TO NOT LET THAT DICTATE THE DOCUMENT. THEY ARE AN ADDITIONAL SERVICE THAT'S AVAILABLE TO US, IF WE FEEL IT IS APPROPRIATE TO CALL THEM IN. I DON'T WANT THE DOCUMENT TO BE BASED AROUND THE EXPECTATION THEY WOULD BE HERE FOR EVERYTHING THEY DO. BECAUSE THAT, IN ITSELF, WILL CREATE PROBLEMS. THEY NEED TO COME BACK TO THE BASICS, WHAT'S MENTIONED IN HERE AND THE WEBSITES IN HERE. WE'LL CALL YOU. AND WE ABSOLUTELY SHOULD BE PRACTICING WITH THEM. SO IN THE EVENT THAT WE DO NEED THEM, EVERYBODY KNOWS THEIR ROLES, BUT THERE IS NO ENTITLEMENT, IF THAT MAKES SENSE, TO ANY PARTICULAR ROLE AND WHAT'S GOING ON HERE. THINK ABOUT I'VE SPENT MUCH OF MY LIFE WITH VOLUNTEER GROUPS. A LOT OF MY LIFE ACTUALLY. THEY EBB AND FLOW. THEY DO REALLY WELL. THEN THEY DON'T DO VERY WELL. IF WE HAVE THEM TOO EMBEDDED IN THIS DOCUMENT, TOO DETAILED, I THINK WE WILL EVENTUALLY BITE US. I THINK THEY NEED TO HAVE THEM AS AN AVAILABLE RESOURCE, AND ASSUMING THEY KEEP UP ON THEIR TRAINING, THINGS THEY NEED TO DO ON THE SIDE, WHICH IS NOT OUR RESPONSIBILITY AS A CITY. THEY ARE THERE IF WE CHOOSE TO USE THEM. I THINK THAT'S THE BEST WAY TO APPROACH IT. THAT IS MY OPINION THROUGH MY EXPERIENCE IN THIS JOB AND VOLUNTEER WORK. I'D APPRECIATE YOUR OPINION IF YOU'VE GOT A DIFFERENT ONE.

WE HAVE COUNCIL MEMBER HINTON WHO HAS HAD HER HAND UP FOR A WHILE.

MY QUESTION IS WE USED TO HAVE THE EOC AT THE FIRE HOUSE. WE KNOW WE'VE CONSOLIDATED WITH GOLD RIDGE. BUT IF THERE ARE REAL EMERGENCIES, OBVIOUSLY THE FIRE DEPARTMENT WOULD BE RESPONDING AND INVOLVED. I'M JUST WONDERING BECAUSE I HAVEN'T SEEN THEM WITHIN THIS PLANNING OF NEXT STEPS. IF

THEY WOULD BE BROUGHT IN. OBVIOUSLY THEY'RE NOT RUNNING THE EOC, BUT THEY WOULD DEFINITELY BE A STAKE HOLDER IN THE PROCESS. THAT MIGHT BE A PLACE WHEN YOU LOOK AT THE MAP, YOUR NEIGHBORHOOD, AND THE FOLKS THAT THEY COULD ORGANIZE OR COORDINATE, YOU KNOW, HELP US COORDINATE THOSE PEOPLE. SO I JUST WANT TO WONDER IF YOU MET WITH CHIEF AND IF THAT COULD BE ADDED AND KIND OF BROUGHT BACK BECAUSE THEY THINK IT IS REALLY COLLABORATION. AND WHILE WE'RE NOT CONTRACTING THEM TO RUN IT, THEY WOULD DEFINITELY BE A STICK HOLDER AND PARTNER FOR US.

I WHOLEHEARTEDLY AGREE WITH YOU. WE MEET WITH THE THREE FIRE CHIEFS LOCALLY ON ALMOST A WEEKLY BASIS. THEIR INVOLVEMENT IN THIS HAS BEEN THROUGH THE WHOLE THING, AND THEY CONTINUE TO BE INVOLVED PARTY. I APPRECIATE THEIR OPINION. THEY'VE GOT A TON OF EXPERIENCE, AND A LOT OF LIKE OPINIONS AS WELL. TO ASK YOU A QUESTION IN SHORT, ABSOLUTELY.

SO I WOULD LIKE TO SEE THAT UNDER PLANNED ACTIONS. WHEN I LOOK IN THESE PLANNED ACTIONS, UNLESS I MISSED IT, I DON'T SEE THEM MENTIONED AT ALL?

NO. THEY'RE JUST -- IT'S A WEEKLY THING. WE JUST DO. NOT JUST ABOUT THIS, BUT EVERYTHING. WE WOULD WORK TOGETHER ON A RANGE OF THINGS, ACTIVE SHOOTERS, SITUATIONS.

BUT AS WE'RE DEVELOPING THIS, THEY SHOULD BE A LINE ITEM?

I COULD PUT THAT IN THERE.

OKAY.

I HAVE NO PROBLEM WITH THAT AT ALL.

I WAS JUST GOING TO GIVE THEM MY COMMENT TOO. I WAS THINKING THE SAME THING. I WAS WONDERING, SEARCHING, SEARCHING TO SEE WHERE THE FIRE DEPARTMENT WAS INVOLVED WITH THIS. SO I WOULD JUST SECOND THAT. AS FAR AS MY THOUGHTS ON THAT. AND COUNCILMEMBER ZOLLMAN, YOU HAD A COMMENT?

YES. SO I GUESS IT'S TIME TO TURN TO ALEX. SO JUST TRY TO DO MY HOMEWORK AHEAD OF TIME. AN EXCHANGE OF E-MAILS, AGAIN, ABOUT SOME OF THE THINGS I RAISED AS FAR AS WHERE WE ARE OR CERTAIN ISSUES. FIRST AND FOREMOST, AGAIN, TO HAVE YOU ON MY MIND IS THE LACK OF RADIO COVERAGE. FOR ME, AGAIN, SEPARATE APART FROM THE EMERGENCIES TO NOT HAVE OUR POLICE BE ABLE TO RESPOND TO ALL PARTS OF OUR COMMUNITY IS A HUGE CONCERN FOR ME. SO I WANT TO KNOW FROM YOU WHAT YOUR THOUGHTS ARE FROM THAT, THEN I WANT TO TALK ABOUT ACCESS BECAUSE IT SEEMS LIKE FROM THE CHIEF, WITH ALL THE VOLUNTEERS, WHETHER THEY WOULD BE MAP YOUR NEIGHBORHOOD, WHETHER THEY ACTUALLY APPARENTLY INVOLVE US. ACCESS TO THE BUILDING ITSELF DURING AN EMERGENCY, IT APPARENTLY ALL GOES TO YOU, AS FAR AS THE LAWYER ABOUT FIGURING OUT WHAT YOUR THOUGHTS ARE ON THAT AND HOW YOU WILL COME BACK WITH ANSWERS. SO I TURN THIS ALL TO YOU.

SO THEIR REQUIREMENTS, THEY'RE NEW. TEN YEARS AGO, THEY WERE NOT THE SAME DEPARTMENT FROM THE DEPARTMENT OF JUSTICE. BUT THEY ARE REQUIREMENTS ABOUT ACCESS TO SECURED AREAS WITHIN THE POLICE DEPARTMENT. AND THE REAL BIG CITY, RIGHT, THEY HAVE LOTS OF SPACE WITHIN THEIR POLICE DEPARTMENT THAT IS NOT SECURED. THEY PROBABLY HAVE MEETING ROOMS THAT ARE NOT SECURED. SO WE DO NEED THAT FOR THEM TO ACCESS THOSE AREAS. IT DOESN'T MEAN THAT SOME OF THEM, YOU KNOW, THEY WILL HAVE THEIR ONE MEMBER WHO IS PASSING THE BACKGROUND CHECK AND THEY HAVE DONE THE TRAINING, WHICH IS NOT, YOU KNOW, EXTENSIVE TRAINING BY ANY MEANS THAT COULD ACCESS THAT. OTHER FOLKS MIGHT BE WORKING AT CITY HALL AND NOT GET THAT IN, NOT BEING ABLE TO ACCESS THAT MAIN

LOCATION IN THE POLICE DEPARTMENT, WHICH IS NOT GOING TO BE ABLE TO HOLD HUNDREDS OF PEOPLE, EVEN IF THEY HAVE ALL THEIR TRAINING OR DOZENS OF PEOPLE ANY WAY. SO THAT IS A REQUIREMENT TO GET THAT TRAINING AND CLEAR THE BACKGROUND CHECK. OBVIOUSLY AS YOU HAVE POINTED OUT, THE CHIEF HAS POINTED OUT, IT'S NOT IDEAL FOR THERE TO BE WHAT I WILL CALL DEAD ZONES IN THE CITY. IT DOESN'T NECESSARILY RAISE THE LEGAL ISSUE, BUT RAISES THE OPERATIONAL ISSUE. YOU COULD IMAGINE THE COUNTIES, FOR EXAMPLE. THERE ARE MANY COUNTIES THAT WILL HAVE DEAD ZONES IN THEM BECAUSE THEY'RE MASSIVE AND HUGE. DOESN'T RAISE ANY ISSUES OR REALLY ANY LIABILITY ISSUES, BUT IT'S AN OPERATIONAL CONCERN THAT WE WANT TO ADDRESS AND THEY'RE WORKING TO ADDRESS.

OKAY, THEN THIS IS A FOLLOWUP WITH THAT. THE FACT HE'S PLANNING ON BRINGING BACK THE FINAL DRAFT FOR US TO REVIEW, IS THE DATE REALISTIC FOR YOU? I'M WORKING WITH THESE DIFFERENT GROUPS, AND THEY NEED TO KNOW THE COUNCIL TO START COMMENTING. COMMENTS IN TRYING TO REACH OUT TO PEOPLE NOW ARE SIMILAR TO WHAT THEY EXPERIENCED, LIKE THEY NEED TO KNOW WHAT PART IS RELEVANT FOR THEIR LIVES. I SAY ALL THAT, IS A FEBRUARY TIME FRAME CORRECT FOR YOU IN THE FIRST MEETING IN FEBRUARY, SECOND MEETING OF FEBRUARY? WHAT ARE WE LOOKING AT?

IT'S BEEN A FEBRUARY MEETING DATE THAT'S REALISTIC. FOR ME.

OKAY.

COUNCILMEMBER HINTON HAS HAD HER HAND UP FOR A WHILE.

JUST ON FOLLOW-UP TO WHAT OUR CITY ATTORNEY IS SAYING. I THINK WHEN I GIVE FEEDBACK NOW THAT BOTH MAYOR AND THE VICE MAYOR SHOULD BE, IT WOULD BE MY RECOMMENDATION AS PART OF THE EOC PLAN THAT THOSE TWO INDIVIDUALS WOULD DO THE TRAINING ANNUALLY AND THEY WOULD THEN BE CLEARED TO GO INTO THE EOC. I SAY THAT FOR A VARIETY OF REASONS. WHEN I WAS MAYOR AND THINGS WERE HAPPENING, I SAY THE VICE MAYOR TOO BECAUSE OF THE EMERGENCIES THAT WE WOULD HAVE A BACKUP THAT WAS ALREADY CLEARED AND THEY SHOULD BE ABLE TO GET INTO THE EOC. I UNDERSTAND MAYBE NOT ANY OTHER VOLUNTEERS, BUT THEY WOULD REPRESENT US. I THINK THAT'S REALLY IMPORTANT AS YOU POINTED OUT, BACK IN THE DAY, THERE WASN'T A LOT OF RULES. IT WAS IN THE FIRE DEPARTMENT WHEN I STAYED, AND WAS MAYOR. I THINK THAT SHOULD BE A PART OF THE PROTOCOL. THEN AFTER OUR REORGANIZATION, THEY WOULD GET THE TRAINING. IF ONE OF THEM IS UNABLE OR THEY DON'T WANT TO, THEY COULD APPOINT SOMEBODY ELSE. BUT IT SHOULD BE THAT OFFICIAL, SO EVERYBODY UNDERSTANDS WHAT OUR ROLES ARE. I DON'T UNDERSTAND THEM TO HAVE ACCESS OR RUN DOWN THERE, BUT THEY SHOULD HAVE REPRESENTATION.

I AGREE WITH THAT BECAUSE BACK IN THE DAY WHEN I HAVE BEEN AROUND WITH DIFFERENT EMERGENCY RESPONSES, I MEAN, YOU WOULD SEE THE COUNCIL MEMBERS ARE THE MAYOR THERE. TO NOT HAVE THAT IN THERE, I WHOLEHEARTEDLY AGREE.

I WANT TO UNDERSTAND I HAVE THIS CORRECTLY. IT'S ABOUT 18 PAGES. IS THAT CORRECT?

IT WILL BE SOME ADDITIONAL PAGES ADDED TO IT.

THE FINAL WILL BE A LITTLE LONG.

YES, JUST WITH THE CHARTS, THE DOCUMENTATIONS ATTACHED TO THE BACK OF IT.

THE ACTUAL MAP?

YEAH, THINGS LIKE THAT, BUT THE ACTUAL PLAN ITSELF, THE FRONT SECTION OF IT. IT IS FAR TOO CONVOLUTED AND TOO MUCH.

THANK YOU. ANY OTHER QUESTIONS? OTHERWISE WE CAN GO OUT TO PUBLIC COMMENT, I BELIEVE. MARY?

THANK YOU, THIS IS PUBLIC COMMENT. IF YOU'D LIKE TO MAKE A PUBLIC COMMENT, I'LL COME TO CHAMBERS FIRST THEN OUT TO ZOOM. IF ANYONE IN CHAMBERS WOULD LIKE TO MAKE A PUBLIC COMMENT, PLEASE COME UP TO THE PODIUM. THERE'S A TWO MINUTE TIME LIMIT.

GOOD EVENING. I ALWAYS GET NERVOUS WHEN I COME HERE. I'M REALLY GLAD TO SEE THIS IS ACTUALLY HAPPENING. IT IS VERY EXCITING THAT IT'S HAPPENING, THAT THERE'S A LOT OF VERY POSITIVE REFERENCES WITHIN THE EOP. I KNOW THE WORK IS REALLY PRETTY BIG. I'D LIKE TO POINT OUT A COUPLE OF THINGS AT LEAST FOR ME ARE A LITTLE BIT CONFUSING, AND THEN I'LL LEAVE IT AT THAT. ON PAGE 235, WELL, LET ME BACK UP. FIRST, THE PROGRAM THAT I UNDERSTAND THE CITY OF SEBASTOPOL HAS BEEN SPONSORING NOW FOR A NUMBER OF YEARS IS ACTUALLY CALLED MEET YOUR NEIGHBORS. AND THE NAME MAP YOUR NEIGHBORHOOD IS USED A LOT. AND I THINK THAT MIGHT BE SOMETHING TO TRY TO CLARIFY. CONFUSION IS AN ISSUE ANY WAY AT THE NEIGHBORHOOD LEVELS A LOT OF THE TIMES. ANY PLACE WE COULD ELIMINATE THAT CONFUSION, I THINK IT WOULD BE GOOD. IT SAYS IN THERE ABOUT ACTIVATION, AND WHETHER OR NOT CERTAIN GROUPS LIKE CERT, WHICH ARE GROUPS THAT IS INTENDED TO BE ACTIVATED, AS WELL AS SNCU, IN ITS LATEST ITERATION, IS ALSO INTENDED TO BE ACTIVATED. BUT NEIGHBORHOOD GROUPS ARE NOT INTENDED TO BE ACTIVATED. THAT ACTIVATION INSINUATES YOU'RE NOT GOING TO DO ANYTHING UNTIL WE TELL YOU. ACTUALLY NEIGHBORHOOD GROUPS ARE SUPPOSE TO BE HELPING EACH OTHER AT ANY TIME THAT NEED RISES. SO IF THEY HAD TO WAIT FOR AN ACTIVATION IN ORDER TO HAVE SOMETHING DONE, I THINK THAT WOULD BE SOMEWHAT INHIBITING TO THE NEIGHBORHOODS. I THINK THAT'S SOMETHING TO LOOK AT. AND THEN ALSO WHETHER THEY SELF-DEPLOY. SO SORT OF RIGHT NEXT DOOR TO THAT COMMENT THAT I JUST MADE. IN FACT, THEY ARE SUPPOSE TO SELF-EMPLOYEE, DEPLOY. NOT EMPLOYEE, BUT DEPLOY. THEY ARE SUPPOSE TO SELF-DEPLOY. THEY ARE SUPPOSE TO TAKE EACH OTHER IN THE RIGHT WAY.

THERE ARE FIVE SECONDS LEFT. AND THAT THEY NEED TO DO THAT IN ITSELF, THAT IS NOT INVESTED IN THE EOC. THANK YOU.

THANK YOU FOR YOUR PUBLIC COMMENT. NEXT, I'LL GO OUT TO ZOOM. IF THERE IS ANYONE ON ZOOM THAT WOULD LIKE TO MAKE A PUBLIC COMMENT. KYLE, CAN YOU UNMUTE YOURSELF, PLEASE?

YES, I CAN.

THANK YOU. CAN YOU SEE THE TIMER? HAD

NO, THAT'S OKAY. I'LL BE QUICK. I APPRECIATE THE CONVERSATION. WE'VE GOT A POLICE CHIEF WHO WAS NOT HERE WHEN THE CITY WAS EVACUATED LAST. FOR THOSE THAT WERE HERE WHEN OUR CITY WAS EVACUATED LAST, WHICH WAS UNDER COUNTY MANAGEMENT, IN TERMS OF THAT PROCESS, IT WAS AN UTTER FAILURE. HOURS OF TIME TO EVACUATE FOLKS OUT OF SEBASTOPOL TOWARDS PETALUMA, AS A RESULT OF A STAGED EVACUATION PROCESS THAT STARTED IN THE RUSSIAN RIVER, DRIVING PEOPLE INTO THE CITY OF SEBASTOPOL, FAR OVER CAPACITY. SO I HAVE A LOT OF CONCERN ABOUT THIS KIND OF RELIANCE ON THE COUNTY AS EXPERTS. WHAT I'M NOT HEARING A LOT OF LESSONS LEARNED. I'M NOT HEARING A LOT OF, YOU KNOW, WHAT ARE THE THINGS THAT HAVE BEEN TAKEN AWAY FROM THAT. MAYBE BECAUSE OUR CHIEF IS SO NEW TO THE AREA, HEARING WHAT HE HAS LEARNED FROM THAT EXPERIENCE AND HOW CHANGES HAVE BEEN MADE TO THE PLAN TO MAKE SURE THAT WE DON'T HAVE THAT DISASTER EVER AGAIN.



THANK YOU, KYLE FOR YOUR PUBLIC COMMENT. NEXT, I'LL COME BACK INTO CHAMBERS. IF ANYONE IN CHAMBERS WOULD LIKE TO MAKE A PUBLIC COMMENT, PLEASE COME UP TO THE PODIUM. SEEING NONE, I'LL GO BACK OUT TO ZOOM. OH, I'M SORRY. GO AHEAD.

HI, I'M KATHLEEN CLIFFORD, AND I'M A MEMBER. I DID SUBMIT A PUBLIC COMMENT ONLINE THIS MORNING. IT WAS NOT ABOUT ANY OF THE KIND OF OPERATIONAL THINGS. IT WAS ABOUT THE CONFUSION OF THE DOCUMENT THAT WAS POSTED, THE 251-PAGE DOCUMENT, WHICH AFTER GOING BACK TO IT FOUR OR FIVE TIMES, I FINALLY REALIZED THERE WAS THE AGENDA ITEM, FOLLOWED BY THE ORIGINAL REPORT, FOLLOWED BY THE CURRENT REPORT. BUT THAT WAS NOT AT ALL CLEAR. I KNOW AT LEAST ONE OTHER MEMBER OF MY NEIGHBOR WHO IS ALSO A MEMBER GAVE UP TRYING TO MAKE SENSE OUT OF IT. I THINK JUST, YOU KNOW, JUST TO HAVE A BETTER FORMAT FOR A COMPLEX DOCUMENT LIKE THAT WOULD HAVE BEEN VERY HELPFUL. I DO THANK EVERYBODY FOR ALL THE WORK THEY'VE DONE IN TRYING TO UPDATE THAT DOCUMENT, THE ORIGINAL 227 PAGES, WHICH WERE JUST RIDICULOUS. THANK YOU.

THANK YOU FOR YOUR PUBLIC COMMENT. NEXT, I'LL GO BACK OUT TO ZOOM. IF ANYONE ON ZOOM THAT WOULD LIKE TO MAKE A PUBLIC COMMENT, PLEASE RAISE YOUR HAND? SEEING NONE, I'LL COME BACK INTO CHAMBERS. IF THERE IS ANYONE IN CHAMBERS THAT WOULD LIKE TO MAKE A PUBLIC COMMENT, PLEASE COME UP TO THE PODIUM. SEEING NONE, PUBLIC COMMENT IS CLOSED.

ALL RIGHT, THANK YOU. SO WE'RE BACK FOR COMMENTS. VICE MAYOR HAS HER HAND UP.

I WANT TO CLARIFY WITH SKIP. THIS DOCUMENT SAYS CALLS MYN, MAP YOUR NEIGHBORHOOD. SO ARE YOU SAYING THAT IS NOT THE CORRECT NAME? I MEAN, YOU'RE THE HEAD OF THE GROUP. I WANT TO MAKE SURE THIS DOCUMENT REFLECTS THE CORRECT NAME. SO IS IT MEET YOUR NEIGHBORS? WHICH IS THE CORRECT NAME FOR MYN?

MAP YOUR NEIGHBORHOOD IS THE ORIGIN FALL HAD NAME THAT LASTED FOR QUITE SOME TIME, BUT IT WAS CHANGED TO MEET YOUR NEIGHBORS ABOUT SEVEN YEARS AGO.

SO IN THIS DOCUMENT, IS IT YOUR PREFERENCE THAT MYN STANDS FOR MEET YOUR NEIGHBORS?

THAT WOULD BE MY PREFERENCE BECAUSE I THINK THAT'S THE MORE UP TO DATE NAME ASSOCIATED TO IT.

OKAY. I WOULD LIKE TO MAKE THAT REQUEST OF THE POLICE CHIEF TO MAKE SURE THAT MEASURINGS YN STANDS FOR MEET YOUR NEIGHBORS.

THE CURRENT NAME OF THE PROGRAM SAYS MEET YOUR NEIGHBORS WEST COUNTY,

I DON'T SEE THAT THERE. I JUST SEE MYN.

I THINK THAT'S A NAMING CONFUSION THAT NEEDS TO BE ADDRESSED AT SOME OTHER POINT IN TIME.

WHAT PAGE IS THAT ON?

VICE MAYOR, WE ARE NOT IN PUBLIC COMMENT.

I JUST WANT THESE CORRECTIONS BECAUSE HE'S THE HEAD OF THE GROUP, AND I WANT TO MAKE SURE THE DOCUMENT REFLECTS THE CORRECT NAMES.

WE COULDN'T BE HAVING A BACK AND FORTH CONVERSATION.

SORRY ABOUT THAT.



IF YOU COULD SEND WHAT THOSE REQUESTS ARE, WE CAN GO AHEAD AND GET THOSE TO THE CHIEF, WHAT THE CORRECTIONS ARE.

THERE IS NO ACTION BEING TAKEN ON IT THIS ITEM TONIGHT AS WELL.

I UNDERSTAND.

I WANT TO HAVE THE CORRECT NAME WITH THE CORRECT ACRONYM, AND MAYBE I COULD ASK SKIP TO COMMUNICATE THAT TO POLICE CHIEF.

THAT WOULD BE GREAT. THANK YOU.

COUNCILMEMBER HINTON?

YEAH. I JUST WANTED TO COMMENT, YES. IT WAS CHANGED TO MEET YOUR NEIGHBORS. I INADVERTENTLY SAID MAP YOUR NEIGHBORHOOD BECAUSE I'VE BEEN AROUND FOR A LONG TIME, AND THAT'S WHAT IT WAS CALLED FAR LONG TIME, SO IT'S CONFUSING BECAUSE IT'S THE SAME THREE DIGITS. ANY WAY, I ALSO WANT TO ADDRESS, AND I WOULD LIKE TO HEAR MORE AS THE PUBLIC SPEAKER SPOKE ABOUT IT DID TAKE HOURS FOR PEOPLE TO EVACUATE. THEY KNEW THAT. BUT IT WASN'T -- I HAVE TO SAY, I DIDN'T FEEL LIKE IT WAS ALL THE FAULT OF THE COUNTY. I PERSONALLY TOOK PEOPLE OUT OF OCCIDENTAL BECAUSE I NEVER TAUGHT HAD WE WOULD HAVE TO BE EVACUATED. SO WE -- PEOPLE CAME AND STAYED IN OUR HOMES BECAUSE THEY WERE EVACUATED. AND THEN WHAT WE HAD WAS OUR POPULATION HAD EXPLODED. IT WASN'T, IT REALLY WAS HARD TO ANTICIPATE THAT SEBASTOPOL WOULD HAVE BEEN EVACUATED. I THINK THAT WAS A PART OF THE FAILURE. BUT I WOULD BE INTERESTED TO HEAR THE COUNTIES, HOW THEY THINK THAT WOULD BE ADDRESSED BET NET FUTURE AND THE NEXT REPORT. THANKS.

AND I WAS LISTENING TO THAT BACK AND FORTH TOO BECAUSE I'M INTERESTED IN UNDERSTANDING THE MYN AS WELL, SO THANK YOU FOR INTERVENING, MARY. I HAD THE SAME QUESTION. I THINK COUNCILMEMBER CARTER HAD HIS HAND UP?

IN SIMILAR TO COUNCILMEMBER HINTON, I ALSO WOULD LOVE TO SEE HOW YOU'VE USED THE PAST TO LEARN ABOUT WHAT IS GOOD IN THE FUTURE. LEARNING FROM THE PAST IS A GREAT THING. SO IF YOU CAN SEE HOW IT'S DONE, RUN THROUGH IT, AND SAY LIKE IN THE PRESENTATION, THESE ARE THE IMPROVEMENTS WE FEEL SHOULD.

OKAY, ANY OTHER COMMENTS? COUNCILMEMBER ZOLLMAN?

YES. SO THIS IS NOT ON FOR AN ACTION ITEM, CORRECT? I JUST WANT TO VERIFY.

THAT IS CORRECT.

WE DO HAVE THE REASSURANCE OF SOME STAFF, IT SEEMS LIKE, THAT WE CAN BRING BACK THE FINAL DOCUMENT IN THE FIRST MEETING OF FEBRUARY? DO WE HAVE ANY IDEA?

THE SECOND MEETING OF FEBRUARY.

OKAY.

I'LL TRY TO GET THIS PLANNED OUT EARLIER, SO THE PUBLIC HAS MORE TIME TO PUT MORE COMMENTS ON IT.

THANK YOU.

OKAY, ON HERE, IT SAYS WE HAVE THE DIFFERENT RECOMMENDATIONS. YOU'RE SAYING WE NEED TO RECEIVE THIS, AND THEN DO YOU NEED ANYTHING ELSE FROM US, MARY? I KNOW WE HAD A FEW PIECES? WE DID HAVE SOME FEEDBACK?

VICE MAYOR MAURER?

IS IT POSSIBLE TO ONLY INCLUDE THE FINAL DRAFT AND NOT THE PREVIOUS VERSION?

YES.

OKAY, THANK YOU.

I WAS WONDERING IF YOU COULD ANSWER THAT QUESTION. SO IS THERE ANYTHING ELSE THAT YOU NEED FROM US AT THIS POINT?

UNLESS THEY HAVE ADDITIONAL DIRECTION, YOU CAN RECEIVE THE PORT BASED UPON THE COUNCIL'S COMMENTS, AND THEN WE CAN DIRECT THE CHIEF IN THE CITY ATTORNEY TO BRING THE FINAL DRAFT BACK. LATER THAN 72 HOURS FOR THE PUBLIC TO REVIEW.

GOTCHA. DO YOU NEED A MOTION FOR THAT?

NO.

I DIDN'T THINK SO, BUT I WANTED TO MAKE SURE. ALL RIGHT. WELL, THEN I GUESS WE'LL RECEIVE THAT. THEN WE'VE GONE THROUGH EVERYTHING ELSE ON HERE. AM I MISSING ANYTHING ELSE?

COUNCIL COMMITTEE REPORTS AND COMMUNICATIONS.

YEAH, BUT NOTHING ELSE FOR ANYTHING ELSE?

THERE ARE NO OTHER ACTION ITEMS. THEN WE'RE UP TO THE COUNCIL MEMBER REPORTS IF ANYBODY WOULD LIKE TO GO?

I'LL JUST JUMP IN. THE DEPARTMENTAL REPORTS ARE ATTACHED ON THE CITY'S WEBSITE, AS FAR AS WHAT EACH DEPARTMENT IS DOING. THERE IS ALSO AN UPDATE THAT'S BEEN POSTED. MY UNDERSTANDING, THEY WILL ALSO BE ANTICIPATED BASED UPON THE APPROVAL, AWARDED \$1 MILLION FROM THE BOARD OF SUPERVISORS. I'LL VERIFY THAT AND SEND THAT OUT TOMORROW. THE CITY OFFICES ARE CLOSED, DECEMBER 24, 25, 26, AS WELL AS THE FOLLOWING NEW YEAR'S EVE, NEW YEAR'S DAY AND THE FRIDAY AFTER THAT. BUT OF COURSE, WE ARE ALWAYS HERE TO ANSWER E-MAILS. I DID INTERVIEW THE DIRECTOR TODAY. WE HAVE TWO NEW ADMINISTRATIVE MEMBERS COME IN ON MONDAY. WE SENT OUT WELCOMES TO THE COUNCIL, AND THAT WAS IT.

THANK YOU. I'M SORRY I'M RUSHING EVERYONE. VICE MAYOR?

WELL, I WAS PRIVILEGED TO LIGHT THE TREE FOR THE TREE LIGHTING CEREMONY. THAT WAS REALLY FUN. I WANTED TO THANK COUNCILMEMBER ZOLLMAN AND CARTER AND OUR INTERIM CITY MANAGER FOR JOINING ME ON STAGE THERE, AND THANK PUBLIC WORKS FOR ALL THE GREAT LIGHTS AND FOR THEIR HELP BECAUSE THERE IS ACTUALLY A PUBLIC WORKS PERSON IN THE TREE, JUST HOLDING THAT, SO I COULD PUT THAT UP AND THEY MADE IT VERY EASY. I APPRECIATE THAT. I ATTENDED MY FIRST AGENDA REVIEW COMMITTEE AS VICE MAYOR ANY WAY, I WAS VERY HONORED. WE HAD A BUDGET COMMITTEE, I ATTENDED THE BREAKFAST AND COUNCILMEMBER CARTER WAS THERE. TODAY I MET WITH A LONG-TERM RESIDENT, AND SHE LIVES ACROSS THE

STREET FROM US. AND SO WE DISCUSSED THE ISSUE FOR HER, THERE'S ALWAYS BEEN SOUND FROM THE GAMES, BUT LATELY IT'S THE AMPLIFIED SOUND AND THE NUMBER OF EVENTS THAT ARE BEING HOSTED IN THE PARK SHE CAME UP WITH 30 OR MORE MUSIC THAT'S REALLY LOUD, AND SHE HAS TO KNOW, ANY WAY, IT IS REALLY LOUD, IT'S AN ISSUE FOR HER AND HER NEIGHBORS. SO IT'S NOT LIKE SHE'S LIVED THERE FOR A LONG TIME AND IT HAS NOT BEEN A PROBLEM UNTIL THERE IS JUST MORE AND MORE AND MORE EVENTS. AND SO I'M JUST WANTING TO PASS THAT ALONG. I'LL DISCUSS THIS WITH OUR INTERIM CITY MANAGER IN PRIVATE.

OKAY. COUNCILMEMBER ZOLLMAN?

YES, IN ADDITION TO THE REGULAR MEETING, AS I MENTIONED THE LAST TIME WITH THE FEDERAL ADMINISTRATIVE DIRECTIVES AND THE MOST RECENT RELEASE. THE COALITION IS HAVING THE INCREASED MEETINGS BECAUSE OF THE SHORT TURNAROUND AND NEEDING TO REVIEW AND PROVIDE CRITERIA, THE SHORT TIMELINE THAT WE'RE HAVING TO START FROM THE VERY BEGINNING FOR EACH OF THE APPLICATIONS. THAT'LL BE A LONG PROCESS IN WORKING WITH THEM NEXT WEEK. WE DO A LOT OF WORK, SO JUST REMINDING FOLKS, THOSE ARE PUBLIC MEETINGS. OF COURSE, SUBMIT YOUR WRITTEN COMMENTS AND THAT'S IT. THANK YOU.

COUNCILMEMBER CARTER?

ADDITIONALLY ABOUT THE CLIMATE ACTION COMMITTEE, I'M PRETTY EXCITED FOR NEXT WEEK'S WORK PLAN. WE HAVE A NEW EXCITING GROUP WITH YOUNGER PEOPLE, AND THAT IS HAVING THE ENTHUSIASTIC, AND I CAN'T WAIT TO SHARE WHAT WE WILL DO NEXT YEAR.

MY BIG COMMITTEE MEETING WAS ON DECEMBER 8, TO GO OVER THE HIGHLIGHTS OF IT, SEBASTOPOL WAS ON THEIR AGENDA FOR THE PHASE TWO PROJECT. THIS WAS THE GRANT TO US AND OUR LOCAL MATCH IS, I BELIEVE, IT'S \$836,000. IT WAS OUR LOW BIDDER, AND WE HAD TO ASK IF WE COULD MAKE MINOR ADJUSTMENTS WITHIN THE BID AMOUNT. THAT WAS APPROVED. THAT SAME DAY WAS AN EXTREMELY LONG MEETING ON THE EXECUTIVE BOARD, SO WE DID AN ANNUAL REVIEW, WHO JUST COMPLETED HIS SECOND YEAR IN THE ROLE AS EXECUTIVE DIRECTOR. HE WAS AN ASSOCIATE OF THE PREVIOUS EXECUTIVE DIRECTOR, SO HE STAYED ON AND TOOK THE LEADERSHIP ROLE. I THINK THERE WILL BE A REPORT OUT IN JANUARY ABOUT THAT. ALSO BASED ON THINGS THAT INVOLVE THAT ON THE SAME AGENDA IS THE BIKE SHARE REPORT, THE YEAR ONE PROGRAM. WHICH IS REFERRED TO THE LAST MILE. THESE WILL HELP YOU GET INTO THE SMART TRAIN, AND I ASKED WHEN THEY COULD GET ON BOARD. AND THEY ASSURED ME THEY WOULD CONSIDER US AND MAYBE USE THE TRAIL AS A WAY TO GET TO IT SMART. SO I HOPE TO WORK ON THAT NEXT YEAR. LASTLY ON DECEMBER 11, WAS THE GRAND OPENING OF THE HIGHWAY 101 AVENUE OVERCROSSING, WHICH BEEN IN THE WORKS FOR A REALLY LONG TIME, AND IT IS A HUGE ISSUE. AND THEY WORKED REALLY WELL TO GET THAT FUNDING FOR IT IN SANTA ROSA. SO THOSE ARE THE HIGHLIGHTS FROM THE BOARD MEETING AND THOSE KINDS OF THINGS THAT ARE HAPPENING WITH THAT COMMITTEE.

ALL RIGHT. AND THEN FOR MYSELF, I'VE ATTENDED OUR AGENDA REVIEW MEETINGS. I HAD A MEETING WITH SENATOR MIKE MCGUIRE RECENTLY. I'VE BEEN GETTING UP TO SPEED ON THE VARIOUS MEETINGS REQUIRED FOR THE MAYOR AND THE DATES FOR A VARIETY OF THOSE THINGS THAT ARE HAPPENING IN JANUARY. I AM PLANNING IN JANUARY TO COME TO THE MEETINGS. AS LONG AS MY DOCTOR RELEASES ME. AND I WANT TO SAY THANK YOU TO THE VICE MAYOR FOR DOING THE TREE LIGHTING. I HAD BEEN SCHEDULED TO BE IN PALO ALTO FOR A TREATMENT, SO I APPRECIATE THEM STEPPING IN AND DOING THE VICE MAYOR ROLE. THAT IS THE ONLY REPORT THAT I HAVE. AND IT LOOKS LIKE -- IS THERE ANYTHING ELSE I'M MISSING, MARY?

YOU'RE NOT MISSING ANYTHING, BUT CAN I JUMP IN REAL QUICK?

YES, OF COURSE.

A REMINDER TO COUNCIL, IF YOU HAVE NOT SUBMITTED REQUESTS, THOSE ARE DUE ON DECEMBER 20. AND THEN I WANTED TO DO A LITTLE QUICK BUILDING THE COMMONS THAT WILL BE POSTED. I JUST RECEIVED IT TONIGHT. THE PUBLIC MESSAGING, IT WILL BE COMING BACK AS PART OF THE COMMITTEE. THERE IS THE WHY ON BUILDING THE COMMONS AND A PROPOSAL OF WITH A THEY WILL LOOK LIKE. IT'S A REPORT OUT FROM THE COMMITTEE. I'LL HAVE THAT POSTED. BUT THAT'S WHAT THEIR VISION AND THEIR GOAL IS, SO I'LL BRING A SHOUT OUT. THIS WILL BE ON THE WEBSITE. BUT THE OFFICIAL PART OF IT WILL COME BACK ON THE JANUARY 6 MEETING FOR THE COMMITTEE ASSIGNMENTS TO BE A PART OF THAT AND THAT IS ALL.

OKAY, THANK YOU. THEN I WANTED TO SAY HAPPY HOLIDAYS TO EVERYONE. NO MATTER WHAT HOLIDAY YOU CELEBRATE. THE MEETING IS ADJOURNED. THANK YOU ALL SO MUCH.