City Council
Mayor Jill McLewis
Vice Mayor Sandra Maurer
Councilmember Phill Carter
Councilmember Neysa Hinton
Councilmember Stephen Zollman

Interim City Manager
Mary Gourley
mgourley@Cityofsebastopol.gov

CITY COUNCIL MEETING MINUTES
MINUTES FOR MEETING OF May 5, 2026

As Approved by the City Council at their regular meeting of May 19, 2026.

CALL TO ORDER: Mayor McLewis called the meeting to order 6:00 p.m.
ROLL CALL:
Present: Mayor Jill McLewis
Vice Mayor Sandra Maurer
Councilmember Phill Carter
Councilmember Neysa Hinton Arrived 6:05 pm
Councilmember Stephen Zollman
Absent: None
Staff: Interim City Manager Mary Gourley
Alex Mog, City Attorney, Redwood Public Law
Administrative Services Director Kwong
Interim Planning Director, 4Leaf
Police Chief McDonagh
Public Works Director Hart

SALUTE TO THE FLAG: Mayor McLewis led the salute to the flag.

REMOTE PARTICIPATION UNDER AB 2449 (IF NEEDED): To consider and take action on any request from a Council Member to participate in a meeting remotely due to Just Cause or Emergency Circumstances pursuant to AB 2449 (Government Code Section 549539(f)). Assembly Bill 2302 (2024) ("AB 2302") revises rules for when members of local legislative bodies may participate in meetings remotely. Specifically, it amends the number of meetings that may be attended remotely for just cause and under emergency circumstances and clarifies the definition of the term "meeting," for purposes of remote attendance. AB 2302 caps the number of remote meetings a member can attend each year based on the frequency of a legislative body's meetings: Five meetings per year for those meeting twice a month. None.

LAND ACKNOWLEDGEMENT: The City of Sebastopol acknowledges that we live and work within the unceded ancestral homelands of the Southern Pomo and the Coast Miwok people. We pay our respect to the past, present, and future generations of these peoples, including the Federated Indians of Graton Rancheria.

REMEMBERING THE HISTORY OF SEBASTOPOL: Mayor McLewis provided history of Sebastopol events.

PROCLAMATIONS/PRESENTATIONS/INTRODUCTIONS:
Councilmember Zollman provide a comment related to the Jewish Heritage Month Proclamation.

The following were presented:

- Bike Month and Bike to Work Proclamation
- Jewish American Heritage Month

Reference Order Number: 2026-119

STATEMENTS OF CONFLICTS OF INTEREST: Conflicts of interest may arise in situations where a public official deliberating towards a decision, has an actual or potential financial interest in the matter before the Council. In accordance with state law, an actual conflict of interest is one that would be to the private financial benefit of a public official, a relative or a business with which the Councilmember is associated. A potential conflict of interest is one that could be to the private financial benefit of a Councilmember, a relative or a business with which the Councilmember is associated. A Councilmember must publicly announce potential and actual conflicts of interest, and, in the case of actual conflict of interest, must refrain from participating in debate on the issue or from voting on the issue and must remove themselves from the dais.

PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA (FIRST COMMENT PERIOD):

- Up to Twenty (20) Minute Time Limit (Two Minutes for up to ten speakers).
- Additional public comment will be held at the end of the discussion and action items for up to an additional twenty (20) minutes.
- Mayor has discretion to allow for additional time beyond the 20 minutes allocated for public comment dependent upon the subject matter or number of speakers.
- Process for calling on Speakers: Mayor or designee shall ask for public comment as follows: Speakers to be called on in an alternate manner (One speaker in person to be called on first; then one speaker remote to be called on second with additional speakers to be called on in the same manner) based upon the time limit.

The following member(s) of the public spoke during public comment for items not on the agenda:

Larry
Alexis
Meghan
Kim
Emily
Jason
Kip
Ben
Megan
Deborah

CONSENT CALENDAR:

The consent agenda consists of items that are routine in nature and do not require additional discussion by the City Council or have been reviewed by the City Council previously. These items may be approved by one motion without discussion unless a member of the City Council requests that the item be taken off the consent calendar.

The Mayor will read aloud the title of each consent item (either full agenda title or a simplified version of the agenda title), and ask if a Councilmember wishes to remove one or more items from the consent calendar; and then open public comment to the members of the public in attendance. At this time, a member of the public may speak for up to two (2) minutes on the entire consent calendar and request at that time that an item or items removed for discussion.

If an item or items are removed from the consent calendar, the item shall be placed at the end of the regular agenda items unless otherwise determined by the Mayor. Council Members may comment on Consent Calendar items or ask for minor clarifications

without the need for pulling the item for separate consideration. Items requiring deliberation should be pulled for separate consideration and shall be placed at the end of the regular agenda items unless otherwise determined by the Mayor.

Mayor McLewis read the consent calendar.
Mayor McLewis asked if any Councilmember wanted to remove a consent calendar item. There were no requests.
Mayor McLewis opened for public comment. The following member(s) of the public spoke during public comment:
None

Mayor McLewis called for a motion.

MOTION:
Councilmember Zollman moved and Vice Mayor Maurer seconded the motion to approve consent calendar items 1, 2, 3, 4, 5, and 6.

Mayor McLewis called for a roll call vote. City staff conducted a roll call vote.

VOTE:

Ayes:	Councilmembers Carter, Hinton, Zollman, Vice Mayor Maurer and Mayor McLewis
Noes:	None
Absent:	None
Abstain:	None

1. **Approval of City Council Meeting - Goals and Priority Workshop - Meeting of April 14, 2026**

Responsible Department: Interim City Manager
Fiscal Impact: Staff time required to prepare the minutes is covered within existing budgeted salaries. Additional Fiscal Impact: None
City Council Action: Approved City Council Meeting - Goals and Priority Workshop - Meeting of April 14, 2026
Minute Order Number: 2026-120

2. **Approval of City Council Meeting Minutes of April 21, 2026**

Responsible Department: Interim City Manager
Fiscal Impact: Staff time required to prepare the minutes is covered within existing budgeted salaries. Additional Fiscal Impact: None
City Council Action: Approved City Council Meeting Minutes of April 21, 2026
Minute Order Number: 2026-121

3. **Approval of Extension of Building the Commons; Sebastopol Commons Committee. The current committee terms per the City Council resolution ends June 30, 2026 or upon termination of the Committee whichever is earlier. The Committed members were selected September 2025. It is requested that the committee continue through September 30, 2026 and be disbanded at that time.**

This will allow the committee a full year of meeting and to provide a full report to the City Council.
Responsible Department: Public Works Fiscal Impact: Staff time required to prepare the minutes is covered within existing budgeted salaries.
Additional Fiscal Impact: This would require three additional meetings to complete the scope of work as proposed in the committee duties and preparation of final reports. Meetings are typically two hours each. Once final report is provided, it is proposed that the committee be disbanded.
City Council Action: Approved Extension of Building the Commons; Sebastopol Commons Committee. The current committee terms per the City Council resolution ends June 30, 2026 or upon termination of the Committee whichever

is earlier. The Committed members were selected September 2025. It is requested that the committee continue through September 30, 2026 and be disbanded at that time.
This will allow the committee a full year of meeting and to provide a full report to the City Council.
Minute Order Number: 2026-122

4. **Approval of Amendment to Flag Policy. This amendment is to approve placement of United States Flags to be placed and displayed by the Scouts or other non-profit organization for certain holidays as noted. The Scouts have requested the following days for flag display:**

Martin Luther King Junior Day, Presidents' Day, Memorial Day, Juneteenth National Independence Day, Independence Day, Women's Equality Day, Labor Day, Columbus/Indigenous Peoples' Day, and Veterans Day.
Responsible Department: Public Works
Fiscal Impact: Staff time required to prepare the minutes is covered within existing budgeted salaries.
Additional Fiscal Impact: None; Scouts would be responsible for installing and removing flags placed in the public right of way.
City Council Action: Approved Amendment to Flag Policy. This amendment is to approve placement of United States Flags to be placed and displayed by the Scouts or other non-profit organization for certain holidays as noted. The Scouts have requested the following days for flag display:
Martin Luther King Junior Day, Presidents' Day, Memorial Day, Juneteenth National Independence Day, Independence Day, Women's Equality Day, Labor Day, Columbus/Indigenous Peoples' Day, and Veterans Day.
Minute Order Number: 2026-123
Resolution Number: 6754-2026

5. **Approval of Direction to Voting Delegate for Appointment to the Sonoma County Mayors and Councilmembers City Selection Committee.**
    a. **Appointment: Airport Land Use Commission - 1 seat (to fill the expiring term of Todd Lands of Cloverdale). 4 year term with expiration in May.**
        i. **Airport Land Use Commission vacancy: one letter of interest has now been received by Ariel Kelley of Healdsburg.**

Responsible Department: Interim City Manager
Fiscal Impact: Staff time required to prepare the agenda item is covered within existing budgeted salaries. Additional Fiscal Impact: There is no additional fiscal impact.
City Council Action: Approved Direction to Voting Delegate for Appointment to the Sonoma County Mayors and Councilmembers City Selection Committee.
a. Appointment: Airport Land Use Commission - 1 seat (to fill the expiring term of Todd Lands of Cloverdale). 4 year term with expiration in May.
i. Airport Land Use Commission vacancy: one letter of interest has now been received by Ariel Kelley of Healdsburg.
Minute Order Number: 2026-124

6. **Approval of Resolution Continuing Participation as a part of the "Urban County" for purposes of qualifying for HUD monies including CDBG, and Emergency Solutions Grants.**

Responsible Department: Planning
Fiscal Impact: Staff time required to draft this report
Additional Fiscal Impact: None
City Council Action: Approved Resolution Continuing Participation as a part of the "Urban County" for purposes of qualifying for HUD monies including CDBG, and Emergency Solutions Grants.
Minute Order Number: 2026-125
Resolution Number: 6755-2026

INFORMATIONAL ITEMS/PRESENTATIONS: ***Informational Items or Presentations are items that are informational only and do not require action by the City Council.*** **Presentations shall be scheduled as necessary for the promotion of an event or service or general information items to the Council and should be limited to ten (10) minutes total in length of item (total length includes questions of Council to presenter and public comment).**

7. **Receipt of Information/Update of Programs for Sebastopol Police Department (request from Jan 6th 2026 City Council Meeting) such as Police Explorer Program; CSV; Citizens Academy; Horse Mounted Unit**

Responsible Department: Police
Fiscal Impact: Staff time required to prepare the agenda item is covered within existing budgeted salaries.
Additional Fiscal Impact: There is no additional fiscal impact with receipt of this item; however, implementation of programs will require budget considerations. It is unknown at this time costs to implement programs. Staff will be reviewing costs as part of the Priorities for FY 26-27.

Chief McDonagh presented the agenda item.

Mayor McLewis opened for questions of staff. The Council asked various questions of City staff.

Mayor McLewis opened the public comment period. The following member(s) of the public spoke during the public comment period:

Member of the public
Kyle
Laura

City Council Discussion/Deliberations/Comments:
Council continued discussion of the item.
No action required. Informational item only.
City Council Action: None required. Informational item only.
Minute Order Number: 2026-126

8. **FY25-26 Quarter 3 (Jan-Mar 2026) Financial Update : General Fund and Enterprise Fund. The Sebastopol City Council receive year-to-date financial information for the General Fund and Enterprise Fund.**
Responsible Department: Administrative Services
Fiscal Impact: Staff time required to prepare the agenda report is covered within existing budgeted salaries.
Additional Fiscal Impact: None

Administrative Services Director presented the agenda item.

Mayor McLewis opened for questions of staff. The Council asked various questions of City staff.

Mayor McLewis opened the public comment period. The following member(s) of the public spoke during the public comment period:

Kyle

City Council Discussion/Deliberations/Comments:
Council continued discussion of the item.
No action required. Informational item only.
City Council Action: None required. Informational item only.
Minute Order Number: 2026-127

PUBLIC HEARING(s):

9. **Public Hearing: To conduct a Public Hearing to consider approval for a Tentative Map at 7983 Covert Lane to create a new undeveloped parcel with a remaining developed parcel and review the Tentative Map recommendation from the Planning Commission to allow the creation of a new parcel and remaining parcel.**

Responsible Department: Interim Planning Director Jane Riley (Consultant, 4 Leaf)
Fiscal Impact: Staff time required to prepare the agenda item is covered within existing budgeted salaries. Additional Fiscal Impact: None. Staff and consultant time reimbursed through deposit account for this project for cost recovery.

Interim Planning Director, Consultant Jane Riley, 4 Leaf, presented the agenda item recommending the City Council consider approval for a Tentative Map at 7983 Covert Lane to create a new undeveloped parcel with a remaining developed parcel and review the Tentative Map recommendation from the Planning Commission to allow the creation of a new parcel and remaining parcel.

Mayor McLewis opened for questions of staff. The Council asked various questions of City staff.

Mayor McLewis opened the public hearing period. The following member(s) of the public spoke during the public hearing period:

Shawn

Hearing no further comments, Mayor McLewis closed the public hearing.

City Council Discussion/Deliberations/Comments:
Council continued discussion of the item.

Mayor McLewis called for a motion.

MOTION:
Councilmember Carter moved and Councilmember Hinton seconded the motion to adopt a resolution finding the minor subdivision exempt from CEQA and approving a Tentative Map to provide for a two-way lot split at 7983 Covert Lane.

Mayor McLewis called for a roll call vote. City staff conducted a roll call vote.

VOTE:
Ayes: Councilmembers Carter, Hinton, Zollman, Vice Mayor Maurer and Mayor McLewis
Noes: None
Absent: None

Abstain: None

City Council Action: Approved a resolution finding the minor subdivision exempt from CEQA and approving a Tentative Map to provide for a two-way lot split at 7983 Covert Lane.
Minute Order Number: 2026-128
Resolution Number: 6756-2026

10. **Public Hearing: Introduction and First Reading of Ordinance for Purchase of Cameras for the Sebastopol Police Station/ Amendment for Safe House Security System to be paid for from the Police Endowment Fund. This item was continued from the April 21st 2026 City Council Meeting.**

Responsible Department: Police/City Attorney Fiscal Impact: Staff time required to prepare the agenda item is covered within existing budgeted salaries. Additional Fiscal Impact: Costs for Cameras are covered by endowment fund in the amount of $13,875.

Chief McDonagh presented the agenda item recommending the City Council approve the first reading and introduction of ordinance for Purchase of Cameras for the Sebastopol Police Station/ Amendment for Safe House Security System to be paid for from the Police Endowment Fund.

Mayor McLewis opened for questions of staff. The Council asked various questions of City staff.

Mayor McLewis opened the public hearing period. The following member(s) of the public spoke during the public hearing period:

Kyle
Oliver

Hearing no further comments, Mayor McLewis closed the public hearing.

City Council Discussion/Deliberations/Comments:
Council continued discussion of the item.

Mayor McLewis called for a motion.

MOTION:
Mayor McLewis moved and Councilmember Carter seconded the motion to approve the first reading and introduction of ordinance for Purchase of Cameras for the Sebastopol Police Station/ Amendment for Safe House Security System to be paid for from the Police Endowment Fund.

Mayor McLewis called for a roll call vote. City staff conducted a roll call vote.

VOTE:
Ayes: Councilmembers Carter, Hinton, Zollman, Vice Mayor Maurer and Mayor McLewis
Noes: None
Absent: None
Abstain: None

City Council Action: Approved the first reading and introduction of ordinance for Purchase of Cameras for the Sebastopol Police Station/ Amendment for Safe House Security System to be paid for from the Police Endowment Fund.
Minute Order Number: 2026-129
Ordinance Number: 1165
Resolution Number: 6757-2026

REGULAR CALENDAR AGENDA ITEMS (DISCUSSION AND/OR ACTION):

11. **Consideration of Receipt of Water Master Plan**

Responsible Department: Public Works
Fiscal Impact: Staff time required to prepare the minutes is covered within existing budgeted salaries. Additional Fiscal Impact: There is no immediate fiscal impact associated with receiving and filing the Water Master Plan Update (CIP #0821-23.09). The Plan identifies approximately $10.8 million in capital improvements over the next 5–10 years. These unfunded projects will be prioritized through future CIP budgets and are expected to be funded by the Water Capital Fund and adopted water rate increases, as outlined in the Water Master Plan.

Director Hart presented the agenda item recommending the City Council receive and file the final draft Water Master Plan Update (CIP #0821-23.09) and provide any comments prior to finalization.

GHD presented the water plan.

Mayor McLewis opened for questions of staff. The Council asked various questions of City staff.

Mayor McLewis opened the public hearing period. The following member(s) of the public spoke during the public comment period:

Kyle
Lee

City Council Discussion/Deliberations/Comments:
Council continued discussion of the item.

Mayor McLewis called for a motion.

MOTION:
Vice Mayor Maurer moved and Councilmember Carter to receive and file the final draft Water Master Plan Update (CIP #0821-23.09).

Mayor McLewis called for a roll call vote. City staff conducted a roll call vote.

VOTE:
Ayes: Councilmembers Carter, Hinton, Zollman, Vice Mayor Maurer and Mayor McLewis
Noes: None
Absent: None
Abstain: None
City Council Action: Received and filed the final draft Water Master Plan Update (CIP #0821-23.09).

Minute Order Number: 2026-130

12. **Cost Allocation Methodology. This item is for Direction to Staff on Cost Allocation Methodology for the upcoming FY 26 27 City Budget. This item will include the Consultant Clear Source providing an overview of the recommended approach and its impact on the budget. The Budget Committee and Enterprise Oversight Committee received presentations on the recommended approaches and supported a placeholder of Option A until full Council discussion.**

Responsible Department: Administrative Services
Fiscal Impact: Staff time required to prepare the agenda item is covered within existing budgeted salaries. Additional Fiscal Impact: The current FY25-26 allocated $6000 for update to the Cost Allocation Plan. Additional fiscal impacts are noted below dependent upon the approved Plan to be discussed at this meeting.
Option 1: an increase in GF reimbursement of $44,908
Option 2: A decrease in GF reimbursement of $93,971
Option 3: A decrease in GF reimbursement of $303,033
Option A: a decrease in GF reimbursement of $209,048
Option B: a decrease in GF reimbursement of $323,263

Director Kwong presented the agenda item recommending the City Council discuss and provide recommendation on the Cost Allocation Methodology for the upcoming FY 26 27 City Budget. The Budget Committee and Enterprise Oversight Committee received presentations on the recommended approaches and supported a placeholder of Option A until full Council discussion.

Clear Source provided a presentation.

Mayor McLewis opened for questions of staff. The Council asked various questions of City staff.

Mayor McLewis opened the public hearing period. The following member(s) of the public spoke during the public comment period:

Kyle
Lee
Oliver

City Council Discussion/Deliberations/Comments:
Council continued discussion of the item.

Mayor McLewis called for a motion.

MOTION:
Councilmember Hinton moved and Councilmember Zollman second the motion to provide the following option for the Cost Allocation Methodology for the upcoming FY 26 27 City Budget:

Scenario A

CAP-Based Charge in FY 2026-27
Use of Prior Year Actual Expenditures
Excluding City Attorney $ 770,772 $ 816,504 $ (209,047)
Inflation factor of 2.5%

Mayor McLewis called for a roll call vote. City staff conducted a roll call vote.

VOTE:
Ayes: Councilmembers Carter, Hinton, Zollman, and Vice Mayor Maurer
Noes: Mayor McLewis
Absent: None
Abstain: None
City Council Action: Approved Scenario A
CAP-Based Charge in FY 2026-27
Use of Prior Year Actual Expenditures
Excluding City Attorney $ 770,772 $ 816,504 $ (209,047)
Inflation factor of 2.5%
Minute Order Number: 2026-131

13. **Approval of Resolution of Compensation of 3% for Cost of Living Adjustment for Management and Mid Management Employees**

Responsible Department: Human Resources/Personnel Attorney/Interim City Manager
Fiscal Impact: Staff time required to prepare the agenda item is covered within existing budgeted salaries. Additional Fiscal Impact: The proposed cost-of-living adjustment for the Management and Mid-Management groups includes $29,500 for salary adjustments and $4,650 for associated workers' compensation and general liability costs. This fiscal impact is incorporated into the FY 2026–27 Proposed Budget, for a total estimated cost of $34,150 for the upcoming fiscal year.

Deborah Muchmore presented the agenda item.

Mayor McLewis opened for questions of staff. The Council asked various questions of City staff.

Mayor McLewis opened the public hearing period. The following member(s) of the public spoke during the public comment period:

Kyle

City Council Discussion/Deliberations/Comments:
Council continued discussion of the item.

Mayor McLewis called for a motion.

MOTION:
Councilmember Zollman moved and Vice Mayor Maurer second the motion to Approve Resolution of Compensation of 3% for Cost of Living Adjustment for Management and Mid Management Employees

Mayor McLewis called for a roll call vote. City staff conducted a roll call vote.

VOTE:
Ayes: Councilmembers Carter, Hinton, Zollman, Vice Mayor Maurer and Mayor McLewis
Noes: None

Absent: None
Abstain: None
City Council Action: Approved Resolution of Compensation of 3% for Cost of Living Adjustment for Management and Mid Management Employees
Minute Order Number: 2026-132
Resolution Number: 6758-2026

14. **Approval of Amendment of Contract for Police Chief for Compensation of 3% for Cost of Living Adjustment**
Responsible Department: Human Resources/Personnel Attorney/Interim City Manager
Fiscal Impact: Staff time required to prepare the agenda item is covered within existing budgeted salaries. Additional Fiscal Impact: The proposed cost-of-living adjustment for Police Chief position includes $6,280 for salary adjustments and $925 for associated workers' compensation and general liability costs. This fiscal impact is incorporated into the FY 2026–27 Proposed Budget, for a total estimated cost of $7,200 for the upcoming fiscal year.

Deborah Muchmore presented the agenda item.

Mayor McLewis opened for questions of staff. The Council asked various questions of City staff.

Mayor McLewis opened the public hearing period. The following member(s) of the public spoke during the public comment period:

None

City Council Discussion/Deliberations/Comments:
Council continued discussion of the item.

Mayor McLewis called for a motion.

MOTION:
Councilmember Zollman moved and Vice Mayor Maurer second the motion to Approval of Resolution of Compensation of 3% for Cost of Living Adjustment for Management and Mid Management Employees

Mayor McLewis called for a roll call vote. City staff conducted a roll call vote.

VOTE:
Ayes: Councilmembers Carter, Hinton, Zollman, Vice Mayor Maurer and Mayor McLewis
Noes: None
Absent: None
Abstain: None
City Council Action: Approved Resolution of Compensation of 3% for Cost of Living Adjustment for Management and Mid Management Employees

Minute Order Number: 2026-133

Resolution Number: 6759-2026

15. **Approval of Award of Contract for City Manager. Item is to appoint Interim City Manager Mary Gourley to City Manager**

Responsible Department: Human Resources/Personnel Attorney
Fiscal Impact: Staff time required to prepare the agenda item is covered within existing budgeted salaries. Additional Fiscal Impact: The estimated fiscal impact of the proposed contract consists of $10,630 for salary costs and $1,785 for associated workers' compensation and general liability expenses, for a total estimated cost of $12,415.

Kerrie McNally, City Personnel Attorney, presented the agenda item.

Mayor McLewis opened for questions of staff. None.

Mayor McLewis opened the public hearing period. The following member(s) of the public spoke during the public comment period:

Kyle

City Council Discussion/Deliberations/Comments:
Council continued discussion of the item.

Mayor McLewis called for a motion.

MOTION:
Mayor McLewis moved and Vice Mayor Maurer second the appoint Mary Gourley to City Manager/Approved Resolution (Employer Hiring Authority: City Council) Employment Contract – Mary Gourley – City Manager

Mayor McLewis called for a roll call vote. City staff conducted a roll call vote.

VOTE:
Ayes: Councilmembers Carter, Hinton, Zollman, Vice Mayor Maurer and Mayor McLewis
Noes: None
Absent: None
Abstain: None
City Council Action: Approved appointment of Mary Gourley to City Manager
Minute Order Number: 2026-134
Resolution Number: 6760-2026

ADDITIONAL PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA: Two minutes per speaker for up to twenty (20) minutes total for public comments but can be reduced at Mayor's discretion depending upon the number of speakers or Mayor has discretion to allow for additional time beyond the 20 minutes allocated for public comment dependent upon the subject matter or number of speakers.

Oliver
Kyle

COUNCILMEMBER(S) REQUESTS FOR FUTURE CITY COUNCIL AGENDA ITEMS
None

CITY COUNCIL/CITY STAFF REPORTS/COMMUNICATIONS/ANNOUNCEMENTS/FUTURE MEETINGS:

16. City Manager and/or City Clerk Reports: (This will be either verbal reports at the meeting, or written reports provided at or prior to the meeting)
17. City Council Reports/Committee/Sub-Committee Meeting Reports: (Reports by Mayor/City Councilmembers Regarding Various Agency Meetings/Committee Meetings/Sub-Committee Meeting /Conferences Attended and Possible Direction to its Representatives (If Needed) on Pending issues before such Boards. ((This will be either verbal reports at the meeting, or written reports provided at or prior to the meeting)
18. Council Communications Received (Information/Meetings/Correspondence Received from the General Public to Councilmembers)

CLOSED SESSION: NONE

ADJOURNMENT OF CITY COUNCIL MEETING

May 5, 2026 City Council Regular Meeting was adjourned by Mayor McLewis at 9:32 pm to the next Regular City Council Meeting of Tuesday, May 19, 2026 at **6:00 pm**, Sebastopol Youth Annex, 425 Morris Street, Sebastopol, CA.

Respectfully submitted:

Mary C. Gourley
Interim City Manager

Attachment 1: ZOOM Raw Minutes
Attachment 2: VITAC Real Time Transcription Minutes

WEBVTT

1

00:00:00.000 --> 00:00:01.230

Sebastopol Community Cultural Center: Mary, do you know...

2

00:00:47.280 --> 00:00:50.479

Sebastopol Community Cultural Center: Before you go forward, Steven, are we ready to start the meeting?

3

00:00:52.730 --> 00:00:53.530

City Council: We're ready.

4

00:00:54.050 --> 00:00:55.630

Sebastopol Community Cultural Center: Cody, are you ready?

5

00:01:08.640 --> 00:01:10.449

Sebastopol Community Cultural Center: Does that mean we're ready, or...

6

00:01:13.230 --> 00:01:14.230

Sebastopol Community Cultural Center: Related.

7

00:01:14.340 --> 00:01:15.990

Sebastopol Community Cultural Center: We're ready to start, right, Cody?

8

00:01:16.400 --> 00:01:19.439

Sebastopol Community Cultural Center: Yes. Yes. Yes, we're ready to start the meeting.

9

00:01:20.430 --> 00:01:21.430

Sebastopol Community Cultural Center: Alright.

10

00:01:23.670 --> 00:01:31.159

Sebastopol Community Cultural Center: Let's see, good evening, everyone. We are starting the meeting just a couple minutes after 6. Mary, if you want to do the roll call?

11

00:01:31.260 --> 00:01:35.320

Sebastopol Community Cultural Center: Wonderful. Thank you, Mayor. Councilmember Carter?

12

00:01:36.710 --> 00:01:45.690

Sebastopol Community Cultural Center: Here. Councilmember Zolman? Present. Vice Mayor Maurer? Here. Mayor McLewis? Here. And Councilmember Hinton is not in attendance yet.

13

00:01:45.860 --> 00:01:52.700

Sebastopol Community Cultural Center: All right, thank you very much. So, let's see, we will go immediately to Salute to the flag, if everyone would like to stand with me.

14

00:02:12.020 --> 00:02:13.090

Sebastopol Community Cultural Center: Alright.

15

00:02:13.970 --> 00:02:21.509

Sebastopol Community Cultural Center: And at every meeting, we do, a land acknowledgement, which I'm going to read here in just a moment. Let me get my papers in order here, so...

16

00:02:21.590 --> 00:02:36.419

Sebastopol Community Cultural Center: The City of Sebastopol acknowledges that we live and work within the unceded ancestral homelands of the Southern Pomo and the Coast Miwok people. We pay our respect to the past, present, and future generations of these peoples, including the Federated Indians of Grayton Rancheria.

17

00:02:36.720 --> 00:02:52.449

Sebastopol Community Cultural Center: And as part of my year of being mayor, I consistently like to, at each meeting, remember some history of Sebastopol, which I believe Mary's gonna pull up for me. And I do this, in conjunction with Teresa Raimondo and our West County Museum.

18

00:02:52.450 --> 00:02:59.969

Sebastopol Community Cultural Center: And this week, you can see on the screen there, she and I have been talking about Morris Street, and a bit of the history about Morris Street.

19

00:02:59.980 --> 00:03:09.189

Sebastopol Community Cultural Center: And so, I'm just gonna read this very quickly. Harry Morris, son of early Sebastopol settler and town founder Joseph H. P. Morris.

20

00:03:09.190 --> 00:03:20.680

Sebastopol Community Cultural Center: was the head of the first board of trustees of the newly incorporated city of Sebastopol, and he bore the title of President instead of Mayor, and this was in 1902. So these pictures there...

21

00:03:20.910 --> 00:03:36.090

Sebastopol Community Cultural Center: are of him. And then, the Morris family, was associated with the early development of the town, which, saw growth in the 1850s, and it is reported, according to the History Museum, that they, resided at the home.

22

00:03:36.090 --> 00:03:42.349

Sebastopol Community Cultural Center: at their home in 1875 at 171 High Street, which was actually next door to the Senior Center.

23

00:03:42.350 --> 00:03:56.260

Sebastopol Community Cultural Center: And then we were discussing the history of Morris Street, and we were just pulling up a few of the old pictures and chose these two, just some historical... in 1951, a flood that happened along Morris Street there, and then also just,

24

00:03:56.460 --> 00:04:09.960

Sebastopol Community Cultural Center: Row of Palms along Sevaswell Avenue and Morris Street, 1979 and 1980. It's just my hope that as we go forward, we can all appreciate the history, because sometimes we discuss items here,

25

00:04:09.990 --> 00:04:20.190

Sebastopol Community Cultural Center: That seem a little repetitive for those who have lived here a long time, so it's just good for those of us who haven't lived here our entire life to... to better understand and appreciate the history, so...

26

00:04:20.350 --> 00:04:24.890

Sebastopol Community Cultural Center: That's just what I like to do, so I appreciate everyone for indulging me with that.

27

00:04:25.220 --> 00:04:28.850

Sebastopol Community Cultural Center: And now, we have proclamations, we have two of them.

28

00:04:29.230 --> 00:04:30.010

Sebastopol Community Cultural Center: Go ahead.

29

00:04:30.550 --> 00:04:38.650

Sebastopol Community Cultural Center: Thank you, Madam Mayor, and I would like to make a comment at some time... at some point about the proclamations, either before or after, thanks. Which, you can go ahead now, if you'd like.

30

00:04:38.650 --> 00:04:52.919

Sebastopol Community Cultural Center: One of the proclamations, I just hope, is not viewed as being divisive, especially with everything that's going on with the Middle East, and I hope it doesn't send a message to our other brothers and sisters, especially those in Palestine,

31

00:04:52.920 --> 00:04:57.759

Sebastopol Community Cultural Center: That might take this in a different, different direction, so thank you. Okay.

32

00:04:58.070 --> 00:05:11.669

Sebastopol Community Cultural Center: So we have... excuse me, we have our Bike Month proclamation, and our Councilmember Carter has graciously agreed to read that, if you'd like to go ahead, and then Oriana is going to accept that, just so that you know, from Public Works, is my understanding.

33

00:05:12.630 --> 00:05:13.400

Sebastopol Community Cultural Center: Good.

34

00:05:14.550 --> 00:05:24.149

Sebastopol Community Cultural Center: This is one that speaks to my heart. As a bicyclist, May 2026 as Bike Month, and May 14th, 2026 as Bike to Work Day!

35

00:05:25.710 --> 00:05:27.450

Sebastopol Community Cultural Center: Few, few days from now.

36

00:05:27.510 --> 00:05:38.860

Sebastopol Community Cultural Center: Whereas bicycling is a healthy, affordable, and environmentally sustainable way to get around, while also supporting recreation and connection to Sebastopol's neighborhoods and natural beauty.

37

00:05:38.860 --> 00:05:48.540

Sebastopol Community Cultural Center: And whereas safe, accessible streets benefit everyone, whether walking, biking, driving, or rolling, and contribute to a stronger, more vibrant community.

38

00:05:48.570 --> 00:05:57.849

Sebastopol Community Cultural Center: And whereas the Sonoma County Bicycle Coalition has, since 2001, worked to make Sonoma County a safer and more accessible

39

00:05:58.040 --> 00:06:04.140

Sebastopol Community Cultural Center: Place for people who bike through education, advocacy, and community-based programs.

40

00:06:04.350 --> 00:06:14.380

Sebastopol Community Cultural Center: And whereas these programs reach thousands of local students each year, helping build confidence, improve safety, and encouraging lifelong, healthy transportation habits, and...

41

00:06:14.620 --> 00:06:20.199

Sebastopol Community Cultural Center: Whereas during the month of May, residents and visitors are encouraged to participate in events.

42

00:06:20.200 --> 00:06:36.069

Sebastopol Community Cultural Center: and activities that promote safe bicycling awareness and shared responsibility on the roads. Now, therefore, be it resolved that Mayor Jill McLewis do hereby recognize the Sonoma County Bicycle Coalition and commends the institution

43

00:06:36.070 --> 00:06:39.380

Sebastopol Community Cultural Center: For its constant contributions to the community.

44

00:06:39.980 --> 00:06:43.920

Sebastopol Community Cultural Center: And witness thereof, Congratulate,

45

00:06:44.550 --> 00:06:49.870

Sebastopol Community Cultural Center: Oriana's going to accept. Okay, we have an acceptance. Oh, we have some updates. Oh, we have...

46

00:06:50.250 --> 00:06:54.289

Sebastopol Community Cultural Center: We have actually a member of the, Bicycle Coalition.

47

00:06:54.420 --> 00:06:56.309

Sebastopol Community Cultural Center: Sorry about that, I didn't know you were here.

48

00:06:58.090 --> 00:07:01.379

Sebastopol Community Cultural Center: So we usually just have you come accept it, and... Oh, okay.

49

00:07:01.930 --> 00:07:05.779

Sebastopol Community Cultural Center: We just... yeah.

50

00:07:08.080 --> 00:07:17.389

Sebastopol Community Cultural Center: We don't usually do that, but thank you.

51

00:07:19.540 --> 00:07:29.419

Sebastopol Community Cultural Center: All right, sorry, we're just following our process here, but at the public comment, when it starts here in a couple minutes, then we invite people to come up and, you know, say what they'd like to say.

52

00:07:29.520 --> 00:07:48.339

Sebastopol Community Cultural Center: In those two minutes. So, I'm gonna go ahead and read the city, our proclamation, proclaiming Jewish American Heritage Month in Sebastopol in May 2026. Whereas Jewish Americans have been an important part of American... of the American story and have greatly contributed to all areas of American life and culture since our nation's earliest days.

53

00:07:48.340 --> 00:07:55.640

Sebastopol Community Cultural Center: And whereas on April 20th, 2006, the federal government first proclaimed May as Jewish American Heritage Month, stating.

54

00:07:55.640 --> 00:08:08.890

Sebastopol Community Cultural Center: As a nation of immigrants, the United States is better and stronger because Jewish people from all over the world have chosen to become American citizens, and whereas Jewish Americans connect to their Jewish identity in many ways, including culturally

55

00:08:08.900 --> 00:08:26.349

Sebastopol Community Cultural Center: ethnically, religiously, and through Jewish ethics and values, creating a community that is racially, socially, politically, and economically diverse. And whereas we recognize Jewish-American commitment to civic engagement, therefore be it resolved that I, Mayor Jill McLewis, on behalf of the City of Sebastopol.

56

00:08:26.350 --> 00:08:40.969

Sebastopol Community Cultural Center: Hereby declare the month of May 2026 as Jewish American Heritage Month in appreciation of the achievements and contributions made by members of our Jewish American community, and therefore be it further resolved that Sebastopo will continue

57

00:08:40.970 --> 00:08:54.039

Sebastopol Community Cultural Center: Efforts to confront anti-Semitism and hate impacting the Jewish community, support education about the diversity of our Jewish

American community, and integrate Jewish American culture into our year-round programs, activities, and ceremonies.

58

00:08:54.540 --> 00:09:05.660

Sebastopol Community Cultural Center: And then it just says, I witness whereof I have hereunto set my hand at the great seal of the City of Basketball, the fifth day of May. And I know that we have someone here to accept that, Alexis Bhutan?

59

00:09:23.220 --> 00:09:41.499

Sebastopol Community Cultural Center: All right, thank you all very much, and again, please feel free to come up at your... at the, public comment here in just a minute, and you can, you know, have your two minutes to say what you would like to say. So, the next thing I wanted to move on to is to ask if anyone has any statements of conflict of interest?

60

00:09:42.730 --> 00:09:48.879

Sebastopol Community Cultural Center: No? Okay. No com... no conflicts of interest, so Mary, we'll go ahead and go on with public comment.

61

00:09:49.810 --> 00:10:08.159

Sebastopol Community Cultural Center: Thank you, Mayor. So this is a public comment period. It is... there are two public comment periods, one at the beginning of the meeting, one at the very end. It is a 20-minute time limit. It is 2 minutes per speaker, and we do in-chambers first, and then go out to Zoom, back to chambers, back to Zoom. So it is a, about

62

00:10:08.160 --> 00:10:15.310

Sebastopol Community Cultural Center: 10 speakers. So, I will call on Chambers if there's anyone in Chambers that would like to make a public comment for an item not on the agenda.

63

00:10:16.020 --> 00:10:24.079

Sebastopol Community Cultural Center: Okay, you might want to raise hands to see how many we may have. Okay, because I want to make sure that... yeah, so we have what?

64

00:10:24.350 --> 00:10:35.160

Sebastopol Community Cultural Center: 1, 2, 3, 4... Is that, like, 8? There's 1, 2, 3, 4, 5, 6, 7, 8 in...

65

00:10:35.750 --> 00:10:42.409

Sebastopol Community Cultural Center: in-house in chambers, and I don't see any yet on Zoom, but, typically we do, so...

66

00:10:42.730 --> 00:10:49.259

Sebastopol Community Cultural Center: Okay. So, I will go ahead and start the... I will come... Larry, do you want to come up and make comment first, please?

67

00:10:50.420 --> 00:10:52.240

Sebastopol Community Cultural Center: Thank you, Mary.

68

00:10:52.750 --> 00:11:03.599

Sebastopol Community Cultural Center: Thank you, Mayor McLewis and Council Members. My name is Larry Robinson, 460 Eleanor Avenue, and I want to speak about

69

00:11:04.460 --> 00:11:05.679

Sebastopol Community Cultural Center: clean air.

70

00:11:08.100 --> 00:11:16.329

Sebastopol Community Cultural Center: In 2005, it was my honor to serve as mayor of Sebastopol, and in that year, we adopted our

71

00:11:18.580 --> 00:11:25.510

Sebastopol Community Cultural Center: Smoke-free ordinance, wood smoke ordinance, because

72

00:11:26.040 --> 00:11:33.049

Sebastopol Community Cultural Center: Clean air was a high priority for this community, and it still is. And...

73

00:11:34.210 --> 00:11:44.219

Sebastopol Community Cultural Center: At that time, many of us were still heating our homes with wood, and we realized that we had to make that transition to cleaner.

74

00:11:44.330 --> 00:11:52.609

Sebastopol Community Cultural Center: Cleaner ways of heating, and Because some people were still using barbecues, we made an exception.

75

00:11:52.800 --> 00:12:06.459

Sebastopol Community Cultural Center: for barbecues, in backyard barbecues, to our smoke, wood smoke ordinance. We never intended that to be an exemption for an industrial level

76

00:12:07.070 --> 00:12:13.400

Sebastopol Community Cultural Center: Smoker. So, I know that you're considering

77

00:12:16.090 --> 00:12:26.009

Sebastopol Community Cultural Center: requiring A&M Barbecue to put filters on their, on their smoker, so I encourage you to move ahead with that.

78

00:12:26.720 --> 00:12:27.899

Sebastopol Community Cultural Center: We love...

79

00:12:27.990 --> 00:12:46.789

Sebastopol Community Cultural Center: their food, we love having them in the neighborhood, but we don't love having smoke in our neighborhood. Thank you. Thank you, Larry, for your public comment. Next, I'll go out to Zoom. If there's anyone on Zoom that would like to make a public comment for an item not on the agenda, please raise your hand virtually.

80

00:12:47.430 --> 00:12:50.419

Sebastopol Community Cultural Center: Seeing none, I will come back into chambers.

81

00:12:55.670 --> 00:13:08.859

Sebastopol Community Cultural Center: Hi, I'm Alexis Bhutan, and I requested that the Proclamation for Jewish American Heritage Month be put on the agenda, so I just wanted to thank the City Council members and Mayor McLewis for the recognition and the opportunity for our community to be here today.

82

00:13:08.950 --> 00:13:26.079

Sebastopol Community Cultural Center: In places like Sebastopol, where Jewish identity thrives, but is not always as visible, this type of recognition is even more important. Jewish American Heritage Month is an opportunity for everyone to learn that Jews are a unique group of people, with a 3,000-year history that includes, but is certainly not defined by, religion.

83

00:13:26.210 --> 00:13:37.869

Sebastopol Community Cultural Center: This month also celebrates many important people from the past, but isn't only about looking back. It's about honoring today's Jews, Americans who, like each of you, are committed to our communities and the ideals of our country.

84

00:13:37.870 --> 00:13:47.340

Sebastopol Community Cultural Center: Sebastopol's Jewish-American residents, like our town's many other multicultural communities, have long been part of its civic, cultural, and economic life, not apart from it, but woven into it.

85

00:13:47.340 --> 00:14:06.309

Sebastopol Community Cultural Center: As evidenced by the long-standing Jewish Film Festival at the Rialto, all the way up to the new Macomb Shalom Forest Synagogue just to our west. So declaring May as Jewish American Heritage Month in Sebastopol tells our community that you see us, and that we belong here. And in a time of extraordinary polarization that too often leads into anti-Semitism.

86

00:14:06.310 --> 00:14:10.869

Sebastopol Community Cultural Center: Knowing that we belong here and that you will stand by us means the world to us.

87

00:14:10.870 --> 00:14:19.710

Sebastopol Community Cultural Center: And to Councilmember Zolman's previous, comment, I would just say that any group is welcome to request such a proclamation recognizing Heritage Month.

88

00:14:19.730 --> 00:14:24.699

Sebastopol Community Cultural Center: If other groups would like to do that, so hopefully his comment is of no further concern.

89

00:14:24.750 --> 00:14:30.320

Sebastopol Community Cultural Center: Thank you Thank you for your public comment. Next, I will go out.

90

00:14:30.660 --> 00:14:38.560

Sebastopol Community Cultural Center: Thank you. Next, I'll go out to Zoom. If there's anyone on Zoom that would like to make a public comment for an item not on the agenda, please raise your hand.

91

00:14:38.780 --> 00:14:41.019

Sebastopol Community Cultural Center: Seeing none, I will come back into chambers.

92

00:14:41.240 --> 00:14:42.410

Sebastopol Community Cultural Center: If you... please?

93

00:14:46.190 --> 00:14:58.060

Sebastopol Community Cultural Center: Hello, Mayor McLewis and members of the Council. My name is Megan Cowan, I live on Eleanor Avenue, and because all of my neighbors may not be able to speak this evening, I just want to invite you all to raise your hand, of those who've shown up.

94

00:14:58.180 --> 00:15:01.800

Sebastopol Community Cultural Center: From Eleanor Avenue. So, we're here to

95

00:15:01.800 --> 00:15:19.459

Sebastopol Community Cultural Center: speak up about the A&M barbecue situation. When they first opened with the two small smokers, that was completely acceptable, but when they rolled out the two identical large commercial smokers with the large smokestacks, air quality in our neighborhood became untenable.

96

00:15:19.460 --> 00:15:32.019

Sebastopol Community Cultural Center: So the smokestacks bring the smoke directly up into our neighborhood, which is uphill of A&M Barbecue, and it creates this very toxic situation that has been captured in the PM2.5 meters on purple air.

97

00:15:32.020 --> 00:15:40.110

Sebastopol Community Cultural Center: I've been working with the City of Sebastopol since last fall, and I just want to thank your staff. They've been amazing to monitor the situation and to see what's been going on.

98

00:15:40.110 --> 00:15:53.550

Sebastopol Community Cultural Center: And it's really been showing a steady, elevated PM2.5 right in our neighborhood. And I'll just say, just as recent as yesterday, even with the one smoker in operation, the PM2.5 just in our neighborhood went up to 75, and...

99

00:15:53.550 --> 00:16:04.100

Sebastopol Community Cultural Center: the rest of the day when the smoker was not in operation, the PM2.5 was zero. So this is creating a very, difficult situation in our neighborhood because of this barbecue place.

100

00:16:04.100 --> 00:16:15.320

Sebastopol Community Cultural Center: I'll also mention that it's unfortunate that the barbecue place has not been honest with the city. So, for example, they said that they would only operate their smokers from Tuesday to Saturday to be good neighbors.

101

00:16:15.320 --> 00:16:21.129

Sebastopol Community Cultural Center: But clearly, again, they were operating earlier this week, which was not, part of the agreement with the city.

102

00:16:21.130 --> 00:16:46.129

Sebastopol Community Cultural Center: I don't want to see this business go out of business, but really, they're refusing to put the old smokers that were appropriate back online. Megan, you have about 20 seconds. Thank you. And I just... I really just want to ask you to enforce the cease and desist that went out on April 8th and has not been enforced yet, because air quality in our neighborhood is really suffering. Thank you very much. Thank you, Megan, for your public comment. Next, I'll go out to Zoom if there's anyone on

103

00:16:46.130 --> 00:16:51.020

Sebastopol Community Cultural Center: Zoom that would like to make a public comment for an item not on the agenda, to please raise your hand virtually.

104

00:16:51.270 --> 00:16:53.520

Sebastopol Community Cultural Center: Seeing none, I will come back into chambers.

105

00:16:55.010 --> 00:17:12.810

Sebastopol Community Cultural Center: Yeah, good, good evening. My name is Kim Keller. I, also live on Eleanor Avenue, 477 Eleanor Avenue, and I totally support what Megan reported. She's been really working hard trying to get the data on this. It's, which we have.

106

00:17:12.810 --> 00:17:27.420

Sebastopol Community Cultural Center: And just... I just wanted to... my personal experience with the smoke is what I wanted to briefly talk about. So, I like to... I like to sleep with my window open, and there have been a couple occasions where I've... I've... it's... the smoke has... has awakened me.

107

00:17:27.420 --> 00:17:42.320

Sebastopol Community Cultural Center: And that never happened before, you know, before the business opened. And then, I also am a runner. I get up very early, and I do, not... I know most people would call it a jog, but for me, it's a jog. It's very slow.

108

00:17:42.320 --> 00:17:54.209

Sebastopol Community Cultural Center: every morning, almost every morning, and I find myself now, rather than taking my usual route, I go way around to avoid the smoke. It's not every morning, but some mornings the smoke.

109

00:17:54.300 --> 00:18:01.899

Sebastopol Community Cultural Center: is really, really bad. I could smell it from my house, you know, so it's impacted me personally in a fairly significant way.

110

00:18:01.900 --> 00:18:16.199

Sebastopol Community Cultural Center: And, you know, I support local business, I don't want to hurt this person's livelihood, but I do think something needs to be... a reasonable accommodation needs to be made to those of us who have to live.

111

00:18:16.230 --> 00:18:18.879

Sebastopol Community Cultural Center: In that area. Thanks!

112

00:18:19.220 --> 00:18:26.160

Sebastopol Community Cultural Center: Thank you, Kim, for your public comment. Next, I'll go out to Zoom. If there's anyone on Zoom that would like to make a public comment, to please raise your hand virtually.

113

00:18:26.630 --> 00:18:28.769

Sebastopol Community Cultural Center: Seeing none, I will come back into chambers.

114

00:18:31.410 --> 00:18:40.280

Sebastopol Community Cultural Center: Hi, thanks, Emily Sharten, I'm with the Tsunami County Bicycle Coalition. And I just wanted to say thank you very much for, recognizing Bike Month.

115

00:18:40.400 --> 00:18:51.700

Sebastopol Community Cultural Center: The Bike Coalition, as I think you know, is an advocacy and education organization. We are, our goal is a safe, connected network.

116

00:18:51.910 --> 00:19:07.980

Sebastopol Community Cultural Center: for riders of all ages and abilities, and safer streets for all users. That's work that we do year-round, and we appreciate very much being able to work with the city, towards that goal. It's an ongoing goal. There's always more work to do.

117

00:19:08.150 --> 00:19:25.609

Sebastopol Community Cultural Center: May is Bike Month. It's a time when we celebrate cycling as a practical and sustainable and fun way to get around. We have a lot of events coming up. Bike to Work Day was mentioned. That will be next Thursday, May 14th.

118

00:19:25.900 --> 00:19:44.529

Sebastopol Community Cultural Center: And that is the day that we encourage, bike commuting across the county. We welcome seasoned bike commuters, as well as folks who are new to using their bike for commuting. We will have Energizer stations across the county offering snacks and swag and encouragement.

119

00:19:44.640 --> 00:19:56.070

Sebastopol Community Cultural Center: During the morning commute, we have two in Sebastopol, one at Community Market, and one, on the Rodota Trail at Petaluma Avenue, put on by, West County Health Centers.

120

00:19:56.230 --> 00:20:11.840

Sebastopol Community Cultural Center: The following week, Wednesday, May 20th, we have, a bike film festival at the Rialto, and that's gonna be featuring, three short films about cycling, and we'll also have, tri-straw rides there for folks who are interested in

121

00:20:11.980 --> 00:20:20.660

Sebastopol Community Cultural Center: checking that out. And then, lastly, on Sunday, May 31st, we will have, our Pedal Fest event, which is

122

00:20:20.660 --> 00:20:39.419

Sebastopol Community Cultural Center: Bike Expo, street fair, we'll have... Emily, about 10 seconds. Bike demos, vendors, contests, a community ride, and that will be from 11 to 4 at Somo Village in Roaner Park. So we hope to see you there. Thanks very much. Thank you for

your public comment. Next, I'll go out to Zoom, if there's anyone on Zoom that would like to make a public comment for an item not on the agenda.

123

00:20:39.420 --> 00:20:41.710

Sebastopol Community Cultural Center: Seeing none, I will come back into chambers.

124

00:20:43.370 --> 00:21:07.809

Sebastopol Community Cultural Center: Good evening, I'm Jason Tarmino, I'm your Government Affairs Rep for PG&E, and a couple times a year, I like to come just to reintroduce myself, as I'm the person that all of my elected officials in Sonoma County and Lake County call, and our senior staff members call. Tonight, I wanted to talk about something specific, which was, I'm asking for all of my elected officials to weigh in on the wildfire victims first.

125

00:21:07.810 --> 00:21:11.959

Sebastopol Community Cultural Center: Legislation that was passed last year in the legislature.

126

00:21:11.960 --> 00:21:22.199

Sebastopol Community Cultural Center: where the California Earthquake Authority was to come up with plans so we can reform our wildfire insurance system so that victims of wildfires,

127

00:21:22.360 --> 00:21:40.480

Sebastopol Community Cultural Center: are able to have enough money to rebuild after wildfires. I'll, of course, follow up with an email, but I want everybody in the community and all my elected officials to know that reaching out to our state officials and telling them that we need reform is really important. The FAIR plan is under pressure.

128

00:21:40.480 --> 00:21:54.729

Sebastopol Community Cultural Center: Tens of thousands of homeowners are being dropped from their insurance, and we need an affordable solution that makes sure, first and foremost, the victims of wildfires are made whole. So I'll be following up with all of you about that, but I want

129

00:21:54.730 --> 00:22:05.009

Sebastopol Community Cultural Center: all of my elected officials and all the public to understand that we have an opportunity this year at our state legislature to, fix this problem. So, thank you very much, and have a wonderful evening.

130

00:22:05.450 --> 00:22:12.699

Sebastopol Community Cultural Center: Thank you, Jason. Next, I'll go back out to Zoom. If there's anyone on Zoom that would like to make a public comment on an item not on the agenda, to please raise your hand.

131

00:22:13.120 --> 00:22:15.429

Sebastopol Community Cultural Center: Seeing none, I will come back into chambers.

132

00:22:18.230 --> 00:22:28.909

Sebastopol Community Cultural Center: Hello, my name is Kit Keller. I'm also an Eleanor Avenue resident, but I wanted to mention that I'm a retired PhD-level toxicologist.

133

00:22:29.210 --> 00:22:34.460

Sebastopol Community Cultural Center: And there is no safe level of Inhalation of these particulates.

134

00:22:34.780 --> 00:22:41.530

Sebastopol Community Cultural Center: The particulates we're talking about and measuring are the particularly dangerous type that get deep in your lung.

135

00:22:42.200 --> 00:22:44.390

Sebastopol Community Cultural Center: So, I'm just supporting...

136

00:22:44.880 --> 00:22:52.729

Sebastopol Community Cultural Center: what they're saying. But I also wanted to ask about the abandoned, burned-out house at Walker and Petaluma Avenue.

137

00:22:53.260 --> 00:22:56.890

Sebastopol Community Cultural Center: It's been, I don't know, 3 or 4 years now.

138

00:22:57.170 --> 00:23:02.370

Sebastopol Community Cultural Center: And there's been no activity in it, it's... crumbling more.

139

00:23:02.780 --> 00:23:06.790

Sebastopol Community Cultural Center: people are using their backyard as a parking lot. I mean, it's...

140

00:23:07.580 --> 00:23:12.169

Sebastopol Community Cultural Center: And I can't get any information from City Hall about what the status of

141

00:23:12.310 --> 00:23:16.829

Sebastopol Community Cultural Center: Of that is with my emails, so... Just wanted to ask.

142

00:23:17.450 --> 00:23:33.900

Sebastopol Community Cultural Center: Thank you for your public comment. Next I will go back out to Zoom, if there's anyone on Zoom that would like to make a public comment for an item not on the agenda. Seeing none, I will come back into chambers, and before you start, can I see how many additional members of the public are wishing to speak for items not on the agenda?

143

00:23:34.810 --> 00:23:35.600

Sebastopol Community Cultural Center: Okay?

144

00:23:35.800 --> 00:23:37.919

Sebastopol Community Cultural Center: So, Nick, please go ahead with your public comment.

145

00:23:39.160 --> 00:23:47.490

Sebastopol Community Cultural Center: Good evening. My name is Ben Cowan. I live also on Eleanor Avenue, and also speaking on the topic of the A&M Barbecue.

146

00:23:47.730 --> 00:23:52.859

Sebastopol Community Cultural Center: A lot has been said. It's been very valuable tonight. A couple...

147

00:23:53.130 --> 00:24:11.340

Sebastopol Community Cultural Center: points from my personal experience. This smoking is happening... first of all, these commercial-grade smokers are gigantic. If you haven't seen them, they're about the size of a... they look like locomotive engines, and they run them overnight, so they typically start smoking at...

148

00:24:11.360 --> 00:24:17.490

Sebastopol Community Cultural Center: I don't know, when it gets dark, and then they run all the way until the morning. So, on the topic of...

149

00:24:17.700 --> 00:24:32.050

Sebastopol Community Cultural Center: you know, ingress into homes overnight. This is what we're talking about every night, and it really just depends on the prevailing wind. So I've also experienced this, full... full house full of smoke.

150

00:24:32.050 --> 00:24:42.199

Sebastopol Community Cultural Center: You know, at the time when you want to have your... your doors or your windows, open for the breeze, and... and also just, you know, early... early morning exercise, too, is...

151

00:24:42.340 --> 00:24:57.690

Sebastopol Community Cultural Center: greatly affected. So, thank you for considering this issue and enforcing the rules in the City of Sebastopol. Thank you. Thank you for your public comment. Next, I'll go back out to Zoom. If there's anyone on Zoom that would like to make a public comment, to please raise your hand virtually.

152

00:24:57.830 --> 00:25:01.399

Sebastopol Community Cultural Center: Seeing none, I will come back into chambers. If there's anyone

153

00:25:03.860 --> 00:25:12.199

Sebastopol Community Cultural Center: Hello, good evening. My name's Megan, and I'm a Sevastable resident. I'm here because I'm concerned about the air quality in our community.

154

00:25:12.450 --> 00:25:19.580

Sebastopol Community Cultural Center: Two businesses within a few blocks of the Joe Rodota Trail are generating emissions that I believe warrant closer scrutiny.

155

00:25:19.800 --> 00:25:28.829

Sebastopol Community Cultural Center: The first is GNC Auto Body on Gravenstein Highway. Auto body shops emit isocyanates

156

00:25:28.880 --> 00:25:41.600

Sebastopol Community Cultural Center: toluene and heavy metals from sanding, welding, and spray painting. I run along the Joe Rodota Trail regularly, and I've noticed noxious odors coming from that shop at various times of day.

157

00:25:41.600 --> 00:25:52.590

Sebastopol Community Cultural Center: I cover my nose instinctively. That trail is heavily used by cyclists, walkers, runners, and many of them seniors. The second is A&M Barbecue.

158

00:25:52.840 --> 00:26:08.609

Sebastopol Community Cultural Center: Their commercial-grade grills produce significant PM2.4 particulate matter, that's the fine particle pollution most associated with respiratory disease, and according to growing research, long-term cognitive decline. Which brings me to this

159

00:26:08.850 --> 00:26:15.429

Sebastopol Community Cultural Center: Next comment. Approximately 41% of Sebastopol residents are 55 or older.

160

00:26:15.720 --> 00:26:27.389

Sebastopol Community Cultural Center: We are a retirement destination, that's something to be proud of, and something to protect. The research linking chronic PM2.5 exposure to Alzheimer's and dementia is serious and growing.

161

00:26:27.500 --> 00:26:28.890

Sebastopol Community Cultural Center: I'm not here to...

162

00:26:29.080 --> 00:26:47.820

Sebastopol Community Cultural Center: asks you to shut down the businesses. I'm asking the Council to investigate whether both GNC and A&M are operating within current air quality and fire code regulations, and whether additional mitigation measures are warranted. Sevasible's identity is tied to its environment. Let's make sure we're living up to that.

163

00:26:47.820 --> 00:26:55.120

Sebastopol Community Cultural Center: Thank you. Thank you, Megan, for your public comment. Next, I will go back out to Zoom, if there's anyone on Zoom that would like to make a public comment.

164

00:26:55.180 --> 00:27:00.669

Sebastopol Community Cultural Center: For items not on the agenda. Seeing none, I will come back into chambers, and this is our last speaker.

165

00:27:00.850 --> 00:27:02.210

Sebastopol Community Cultural Center: For our protocols.

166

00:27:03.280 --> 00:27:19.379

Sebastopol Community Cultural Center: Hi, my name is Debra Newbern. I moved to... I live on French Lane, I moved to Sebastopol two years ago, and I just want to speak, in gratitude for the proclamation that you made for the Jewish community. I'm a rabbi, I'm the daughter of Holocaust survivors.

167

00:27:19.380 --> 00:27:23.470

Sebastopol Community Cultural Center: And the anti-Semitism in our country has gone up more than 400%.

168

00:27:23.470 --> 00:27:31.010

Sebastopol Community Cultural Center: In the last, last couple of years, and I, I do want to commend the city

169

00:27:31.030 --> 00:27:39.740

Sebastopol Community Cultural Center: At a time when the world feels less safe to be Jewish, it is a comfort to live in this community with a proclamation like this. Thank you.

170

00:27:41.800 --> 00:27:45.880

Sebastopol Community Cultural Center: Thank you for your public comment. That will close the public comment period per our protocols.

171

00:27:49.710 --> 00:27:51.440

Sebastopol Community Cultural Center: Alright, thank you very much.

172

00:27:51.910 --> 00:27:58.920

Sebastopol Community Cultural Center: Let's see, we are now at the consent calendar, so I'm gonna go ahead and read these items, first off.

173

00:27:59.320 --> 00:28:08.800

Sebastopol Community Cultural Center: And... let's see, number one, approval of City Council meeting minutes, goals, and priority workshop, and I apologize, there was one item that I wanted to...

174

00:28:09.440 --> 00:28:10.320

Sebastopol Community Cultural Center: Pardon me?

175

00:28:12.080 --> 00:28:23.599

Sebastopol Community Cultural Center: I think they've left, so we'll just keep moving on. So, for now. So, we'll just continue with the consent calendar. Approval of City Council Minutes, Goals and Priority Workshop Meeting of April 14th, 2026.

176

00:28:23.840 --> 00:28:29.739

Sebastopol Community Cultural Center: And number two, approval of City Council meeting minutes of April 21st, 2026.

177

00:28:30.570 --> 00:28:45.029

Sebastopol Community Cultural Center: Number 3, approval of extension of Building the Commons, the Sebastopol Commons Committee, the current committee terms per the City Council resolution ends June 30th, 2026, or upon termination of the committee, whichever is earlier.

178

00:28:45.030 --> 00:29:00.189

Sebastopol Community Cultural Center: The committed members were selected September 2025. It is requested that the committee continue through September 30th, 2026, and be disbanded at that time. This will allow the committee a full year of meeting and to provide a full report to the City Council.

179

00:29:00.990 --> 00:29:06.469

Sebastopol Community Cultural Center: Number 4, approval of amendment to flag policy. This amendment is to approve

180

00:29:06.510 --> 00:29:22.760

Sebastopol Community Cultural Center: Placement of United States flags to be placed and displayed by the Scouts or other non-profit organization for certain holidays is noted. The Scouts have requested the following days for flag display. Martin Luther King Jr. Day, President's Day, Memorial Day.

181

00:29:22.760 --> 00:29:33.710

Sebastopol Community Cultural Center: Juneteenth National Independence Day, Independence Day, Women's Equality Day, Labor Day, Columbus Indigenous Peoples Day, and Veterans Day.

182

00:29:33.990 --> 00:29:47.909

Sebastopol Community Cultural Center: Number 5, approval of direction to voting delegate for appointment to the Sonoma County Mayor's and Councilmember City Selection Committee. Appointment Airport Land Use Commission, one seat to fill the expiring term of Todd Lands of Cloverdale.

183

00:29:47.910 --> 00:29:56.979

Sebastopol Community Cultural Center: 4-year term with expiration in May. Airport Land Use Commission vacancy, one letter of interest has now been received by Arielle Kelly of Healdsburg.

184

00:29:57.280 --> 00:30:16.609

Sebastopol Community Cultural Center: Approval of resolution... number 6, approval of resolution continuing participation as part of the Urban County for purposes qualifying for HUD monies, including CDBG and Emergency Solution Grants. So I first want to ask if any Councilmember wants to pull any item off the consent calendar.

185

00:30:17.460 --> 00:30:18.240

Sebastopol Community Cultural Center: Nope.

186

00:30:19.090 --> 00:30:34.719

Sebastopol Community Cultural Center: Okay. All right, Mary, if you wanna... Thank you, Mayor. So this is the public comment period for the consent calendar items only. If you would like to make a public comment, it again is a two-minute public comment, and we'll go to chambers first, and then go out to Zoom, if there's anyone in chambers.

187

00:30:34.930 --> 00:30:42.200

Sebastopol Community Cultural Center: Seeing none, I will go out to Zoom, if there's anyone on Zoom that would like to make a public comment for an item on the consent calendar item only.

188

00:30:43.080 --> 00:30:49.110

Sebastopol Community Cultural Center: Seeing none, public comment is closed for the consent calendar. All right, bringing it back to the dais here, if anyone...

189

00:30:49.740 --> 00:30:51.439

Sebastopol Community Cultural Center: Go ahead, Vice Mayor.

190

00:30:52.000 --> 00:31:10.770

Sebastopol Community Cultural Center: Excuse me. I just, like to thank staff, especially our interim city manager, Mary Gurley, and our attorney, Alex Mogg, and, for helping with the flag policy. I'm really grateful to have that completed, that amendment to the flag policy, and anyone else who worked on it, I don't know, but thank you.

191

00:31:11.640 --> 00:31:14.899

Sebastopol Community Cultural Center: And I'll go ahead and move the consent calendar. I'll second.

192

00:31:17.240 --> 00:31:33.310

Sebastopol Community Cultural Center: Thank you. So moved by Councilmember Zolman, and seconded by Vice Mayor Maurer to approve a consent calendar items 1 through 7. Councilmember Carter? Here. Councilmember Hinton? Aye. Councilmember Zolman? Yes. Vice Mayor Maurer? Yes. Mayor McLewis? Yes. Motion passes unanimously.

193

00:31:33.900 --> 00:31:39.629

Sebastopol Community Cultural Center: All right, thank you very much. Okay, so we can move on to informational items and presentations.

194

00:31:40.010 --> 00:31:57.840

Sebastopol Community Cultural Center: Number 7. Receipt of information update of programs for Sebastopol Police Department, requested from January 6, 2026 City Council meeting, such as Police Explorer Program, CSV, Citizens Academy, Horse Mounted Unit, and this is going to be, I assume, by our Chief.

195

00:31:58.000 --> 00:32:05.940

Sebastopol Community Cultural Center: Chief McDonough, are you planning? You want to come up and... Good evening.

196

00:32:06.430 --> 00:32:12.690

Sebastopol Community Cultural Center: So, yeah, this is an informational staff report relating to the volunteer programs.

197

00:32:12.870 --> 00:32:14.590

Sebastopol Community Cultural Center: That, were requested

198

00:32:15.270 --> 00:32:21.869

Sebastopol Community Cultural Center: To be updated at the January 6th, Council meeting, and then they were further requested for an additional update now.

199

00:32:22.100 --> 00:32:32.340

Sebastopol Community Cultural Center: The situation hasn't really changed at the police department at this point. We're working diligently, and have been since I commenced here at the city about 15 months ago on recruiting, and that's been a really

200

00:32:32.440 --> 00:32:35.520

Sebastopol Community Cultural Center: the primary focus that I've had

201

00:32:35.940 --> 00:32:40.209

Sebastopol Community Cultural Center: because with the lack of staff that I inherited here.

202

00:32:40.570 --> 00:32:49.429

Sebastopol Community Cultural Center: That means the officers that we do have, they're working additional shifts to cover the shortages that are created by sick report, days off, vacation time.

203

00:32:49.640 --> 00:32:52.359

Sebastopol Community Cultural Center: And with the additional shifts that they then work, they...

204

00:32:52.660 --> 00:32:59.130

Sebastopol Community Cultural Center: By nature of the beast, acquire additional cases and investigative workload and follow-up that

205

00:32:59.310 --> 00:33:07.809

Sebastopol Community Cultural Center: ties them down even more, so it's a bit of a snowball effect. So, our bandwidth to take on additional program areas and do them well is just not there right now.

206

00:33:07.940 --> 00:33:16.609

Sebastopol Community Cultural Center: So, all that to say that the situation hasn't really changed at this point in time. But we are looking at being, hopefully, fingers crossed, fully staffed.

207

00:33:16.730 --> 00:33:23.760

Sebastopol Community Cultural Center: In the very near future, with people coming out of backgrounds, with that being the case?

208

00:33:24.080 --> 00:33:28.779

Sebastopol Community Cultural Center: I'm hoping that... If they progress well through their training phases, that...

209

00:33:28.820 --> 00:33:46.579

Sebastopol Community Cultural Center: In the next, maybe, 6 to 9 months, we'll have some autonomy in those people, where we can actually look at taking on some additional, program areas, or assign program areas to officers that are now no longer burdened with additional shifts, case reports, and

210

00:33:47.070 --> 00:33:48.100

Sebastopol Community Cultural Center: In overtime.

211

00:33:49.560 --> 00:33:52.019

Sebastopol Community Cultural Center: Do I have any questions from the Madias?

212

00:33:53.740 --> 00:33:55.330

Sebastopol Community Cultural Center: Go ahead, Councilmember.

213

00:33:55.680 --> 00:34:05.900

Sebastopol Community Cultural Center: Thank you, Chief. So, I'm trying to get a correlation to see if there's a correlation between this ongoing status of not having enough people to actually

214

00:34:07.650 --> 00:34:14.230

Sebastopol Community Cultural Center: Do any of the programs that have been repeatedly requested by at least myself and other members of the public.

215

00:34:14.540 --> 00:34:24.469

Sebastopol Community Cultural Center: Is there a correlation between your current status report and what you listed previously when you were at the microphone about the high number of our serious felonies in the city?

216

00:34:26.400 --> 00:34:41.370

Sebastopol Community Cultural Center: Are you suggesting that the high number of felonies that you're citing is related to a lower staff number? Is that what I'm wondering? No, related to the fact that there is not enough people to do any of the community programs that the community has been asking for.

217

00:34:42.460 --> 00:34:44.990

Sebastopol Community Cultural Center: So just to make sure I understand, are you suggesting that

218

00:34:45.480 --> 00:34:47.989

Sebastopol Community Cultural Center: These volunteer programs would help lower

219

00:34:48.020 --> 00:35:05.630

Sebastopol Community Cultural Center: Those felony numbers? Yes, because serious felonies are something that's already happened. These community programs could involve the community to help educate about the issues in the community and be proactive and reduce the felonies, so yes. Okay, now I understand what you're saying. I think the...

220

00:35:05.650 --> 00:35:10.800

Sebastopol Community Cultural Center: In my opinion, I think it's negligible, the impact that that would have in relation to felonies. I think...

221

00:35:11.430 --> 00:35:13.549

Sebastopol Community Cultural Center: Sworn police officers is the answer to that.

222

00:35:13.720 --> 00:35:18.460

Sebastopol Community Cultural Center: And us having the ability to be out Performing more productive patrols, and...

223

00:35:19.030 --> 00:35:23.260

Sebastopol Community Cultural Center: Rather than being more reactive, which is what happens when we're low on numbers.

224

00:35:23.840 --> 00:35:35.749

Sebastopol Community Cultural Center: it doesn't take away from the fact that we just... we just don't have the bandwidth to create a program, to implement the program, to supervise those involved in the program. There's a lot of staff time involved in that, and certainly to do it well.

225

00:35:36.640 --> 00:35:39.260

Sebastopol Community Cultural Center: Okay, I have a follow-up question, but I'll wait.

226

00:35:39.370 --> 00:35:40.660

Sebastopol Community Cultural Center: Does anyone else have...

227

00:35:41.450 --> 00:35:42.400

Sebastopol Community Cultural Center: Go ahead.

228

00:35:43.580 --> 00:35:53.340

Sebastopol Community Cultural Center: So, again, you spoke here at the podium not too long ago about the fact that the city has a high number of serious felonies. Do you still believe that to be the case?

229

00:35:53.720 --> 00:35:58.620

Sebastopol Community Cultural Center: Oh, I'm not too sure I worded it like that, but we certainly have

230

00:36:00.110 --> 00:36:04.150

Sebastopol Community Cultural Center: the representation per capita is probably what I was referring to.

231

00:36:05.540 --> 00:36:24.779

Sebastopol Community Cultural Center: Because if people are still asking questions about that, which I have heard that they have, you have to report those to the California DOJ, correct? What they consider to be serious felonies? Correct, and there's reporting that goes on. But then also, through a follow-up email and my request of other

232

00:36:25.040 --> 00:36:40.030

Sebastopol Community Cultural Center: crimes that have been alleged to have been committed here in the city, you sent a whole laundry list of them, and a lot of them are what apparently your department defines as seriousness. Is that... is that correct? There's actually statutory

233

00:36:40.030 --> 00:36:52.490

Sebastopol Community Cultural Center: Definitions of that. Okay, and that would include things like vandalism, petty theft, you would still consider... your department still consider those to be serious... The crimes listed in that report fall underneath the definition in the statute?

234

00:36:52.490 --> 00:37:04.730

Sebastopol Community Cultural Center: Okay, but again, it seems like your department is considering, like, a whole long list of other things that are not serious crimes under the Department of Justice.

235

00:37:04.900 --> 00:37:15.239

Sebastopol Community Cultural Center: Is that a fair statement or not? I think you're talking apples and oranges here. You're referring to the Department of Justice and what they require us to report to them versus what a statute determines to be a serious crime.

236

00:37:16.050 --> 00:37:24.740

Sebastopol Community Cultural Center: Okay, I have the email, so I'll just leave it at that. So where... I guess the question is to Mary, then, when will they be formally staffed?

237

00:37:24.770 --> 00:37:41.770

Sebastopol Community Cultural Center: When can we anticipate an update on the status of these volunteer programs? So, the... we are in background with two police officers, and so by the time they go through background, it takes about three to four months to bring them on. I believe we are fully staffed now with dispatching, though, correct me if I'm wrong.

238

00:37:41.770 --> 00:37:52.680

Sebastopol Community Cultural Center: Very close. Yeah, so we're very close to dispatch and being fully staffed. The police department, we still have one frozen position that is not being recommended being frozen, but we do have two in background, so I would say probably September.

239

00:37:52.730 --> 00:38:10.040

Sebastopol Community Cultural Center: September-October timeframe is... again, Chief, I'm going to look to you, but that's my understanding. September-October timeframe is when both of those officers would have... if they passed the background check in the

academy, that that's when they would be coming on board. To provide some context to the individuals in the process, one is shortly coming out of background.

240

00:38:10.140 --> 00:38:17.859

Sebastopol Community Cultural Center: They're then probably a month away from starting, because they still have additional things to take care of in the recruitment process with the city.

241

00:38:19.240 --> 00:38:21.659

Sebastopol Community Cultural Center: But once they start, they have a minimum 4-month

242

00:38:22.430 --> 00:38:27.930

Sebastopol Community Cultural Center: field training component to take care of, and that can be extended if there are any learning delays.

243

00:38:29.070 --> 00:38:44.649

Sebastopol Community Cultural Center: And additional to that, there's time, once you've passed the field training, where you are basically operating on your own, but you're being shadowed to a degree, where we're watching you. We don't necessarily just send you off and out to pasture to work autonomously. So there's...

244

00:38:45.240 --> 00:38:52.419

Sebastopol Community Cultural Center: we can't load people up that are freshly out of training with, hey, I need you to oversee this citizen and volunteer program while we're still...

245

00:38:52.660 --> 00:38:57.819

Sebastopol Community Cultural Center: Supervising their development so that they become a great asset to the city.

246

00:38:58.450 --> 00:39:17.700

Sebastopol Community Cultural Center: So, bringing this back in September for a status, Mary, is that reasonable? We could provide a status in September. We may not be able to have any additional F8, depending on the backgrounds being passed or not, but yes, we can put this on the forward agenda for a status update. Okay, thank you. I have a question. And in addition to that, so one of those... sorry, I was trying to explain that, and I digressed.

247

00:39:17.700 --> 00:39:22.889

Sebastopol Community Cultural Center: So we've got one person that's coming out of background shortly. They'll go through that four-month training after they start in perhaps a month.

248

00:39:23.090 --> 00:39:32.319

Sebastopol Community Cultural Center: Another one's finishing background shortly, but they have an academy to go to, so they won't be actually coming out of the academy till about December. Then they'll commence the four-month

249

00:39:32.470 --> 00:39:46.449

Sebastopol Community Cultural Center: training process, and the additional time on top of that. We have another applicant who, has just completed the academy after transferring in from a different state, but they are now looking at the background process, so that's another two-month process.

250

00:39:46.460 --> 00:39:53.100

Sebastopol Community Cultural Center: Cost the extra month to get them through the remainder of the recruitment process, and the four-month training, and so there's just such a lengthy process.

251

00:39:54.960 --> 00:40:03.409

Sebastopol Community Cultural Center: I have a question for you. Yes, ma'am. Can you help me to understand, and the public to understand, with the service volunteer program.

252

00:40:04.990 --> 00:40:14.230

Sebastopol Community Cultural Center: in detail what it takes in order to do that, because I know we're hearing all this timeline, but I want to better understand, one, who does that program?

253

00:40:14.470 --> 00:40:25.890

Sebastopol Community Cultural Center: And what exactly does it require, and what kind of time, both from the citizens and from you? And I'm talking, like, details, like, to help us better understand the lift there, because

254

00:40:25.970 --> 00:40:41.640

Sebastopol Community Cultural Center: I get a lot of questions about that as well. People are very interested, so I want us to all understand what it entails, and who would be doing that? You, or one of the staff members that's coming on? Like, how does all of that work? What are the logistics? It's a great series of questions.

255

00:40:42.440 --> 00:40:45.410

Sebastopol Community Cultural Center: And I want to preface that by saying that I...

256

00:40:45.740 --> 00:40:55.639

Sebastopol Community Cultural Center: you know, I applied for this position with that in mind, that I really value community-based programs, and they are a force multiplier for us, there's no doubt about that.

257

00:40:56.510 --> 00:41:01.039

Sebastopol Community Cultural Center: as far as... I think there are a couple of questions in there.

258

00:41:01.150 --> 00:41:13.049

Sebastopol Community Cultural Center: if I'm correct, one of them is, what's the process to get these up and running again? Who does it? Is it you, or who trains? That's one question. Okay, well, the who does it would be yet to be determined. I think in the past, it's been a shared responsibility amongst

259

00:41:14.420 --> 00:41:19.059

Sebastopol Community Cultural Center: Certain dispatchers who have been with the agency for a very lengthy period of time.

260

00:41:19.280 --> 00:41:22.630

Sebastopol Community Cultural Center: But also shared through some sworn ranks as well.

261

00:41:23.350 --> 00:41:30.039

Sebastopol Community Cultural Center: We haven't really determined who might be the best person for that now, because we've obviously had staff changes over the years.

262

00:41:30.200 --> 00:41:41.129

Sebastopol Community Cultural Center: So I don't know who the best fit might be for that yet. But it's a staff person, it's not you doing it. No. Okay. No. And then, what does that entail from your... from the staff end, as far as, like.

263

00:41:41.130 --> 00:41:51.810

Sebastopol Community Cultural Center: Does it take a month, two months, three months? Like, take us through that course, you know, and then... and then from the citizens who are interested in that, you know, that helps us to better understand what kind of lifted...

264

00:41:51.860 --> 00:41:55.569

Sebastopol Community Cultural Center: you know, it takes from their side as well. Yeah,

265

00:41:57.160 --> 00:42:02.220

Sebastopol Community Cultural Center: I think the biggest issue for me is, coming in as a new police chief, you know, 15 months ago, is that

266

00:42:02.850 --> 00:42:07.899

Sebastopol Community Cultural Center: we've got this defunct program that was taken out back around COVID, and...

267

00:42:08.330 --> 00:42:20.030

Sebastopol Community Cultural Center: even when it stopped functioning, the documentation and the recruitment process that was involved with that program was very, very archaic.

268

00:42:20.900 --> 00:42:31.559

Sebastopol Community Cultural Center: no unified process, it was all old paperwork and so forth. So, my intent would be to bring that into the new millennium, and let's make that electronic, like our current police applications are, and...

269

00:42:31.680 --> 00:42:35.119

Sebastopol Community Cultural Center: Make it look more professional to suit the image of the city.

270

00:42:36.150 --> 00:42:40.029

Sebastopol Community Cultural Center: So there's work to be done with that. I don't know exactly how long that would take.

271

00:42:40.240 --> 00:42:42.099

Sebastopol Community Cultural Center: But I could look at that if you'd like me to.

272

00:42:42.430 --> 00:42:50.850

Sebastopol Community Cultural Center: I just wanted to understand, because you're saying, you know, we're short-staffed, there's no time to do it, but then I'm hearing you say you don't even know how long it'll take, so I'm just trying to, like.

273

00:42:50.900 --> 00:43:03.410

Sebastopol Community Cultural Center: Understand the logic in it, and like, what is the... what is the lift for that, and then what, you know, and how can... because I do get asked that question, like I said, so I just think it would be good for everybody to understand better

274

00:43:03.710 --> 00:43:07.840

Sebastopol Community Cultural Center: what it is. So you're saying the process that we had previously was not...

275

00:43:07.900 --> 00:43:26.790

Sebastopol Community Cultural Center: efficient or correct? Or, like, not up to date now? Yeah, I'm saying it's not up to date now, because it's been defunct for 5 or 6 years. There's been changes in statutory requirements and California Post, and we need to look into those things to make sure that we're doing the right thing and complying with whatever the current regulations are, so there's going to be a research component in that.

276

00:43:27.290 --> 00:43:30.879

Sebastopol Community Cultural Center: Perhaps reaching out to other agencies to find out what they're doing.

277

00:43:31.690 --> 00:43:32.930

Sebastopol Community Cultural Center: But yeah, so there's a...

278

00:43:33.390 --> 00:43:43.519

Sebastopol Community Cultural Center: there's a process involved in that that'll take time, and I apologize, I can't predict how long that might take to research that and to create new documents and look into how long

279

00:43:43.820 --> 00:43:52.180

Sebastopol Community Cultural Center: it might take to put people through this process. What type of backgrounds do we need to do? Is there a current legislative requirement from California Post that's been...

280

00:43:52.530 --> 00:44:01.519

Sebastopol Community Cultural Center: implemented since this program was shut down. That requires us to do certain things in the background for a volunteer. So there's all those steps to go through.

281

00:44:01.610 --> 00:44:14.959

Sebastopol Community Cultural Center: But then there's the time involved with having staff actually administer this program and supervise the people involved and assign them tasks and watch them. We can't just have people wandering around the police department with no supervision or tasks.

282

00:44:15.310 --> 00:44:23.520

Sebastopol Community Cultural Center: So are you the one that's putting the program together, and then they'll be the one... the staff will be the one implementing it? I'll certainly be involved in the process, for sure.

283

00:44:23.630 --> 00:44:28.610

Sebastopol Community Cultural Center: So are you saying that you can't even begin that process until, like, September?

284

00:44:29.940 --> 00:44:42.719

Sebastopol Community Cultural Center: I don't know, actually, because there's so much... You're saying, is there any front-end work that can be done so that when we actually have

the staff on board, that we can actually move forward with some sort of action versus... because I know I've been on here for

285

00:44:42.720 --> 00:44:55.249

Sebastopol Community Cultural Center: this is my fourth year, and we've been talking about this since I got elected, and I understand you've only been here for a short time, but just trying to, like, narrow this down, I mean, and have an action plan, and an understanding, and not just a...

286

00:44:55.250 --> 00:45:10.300

Sebastopol Community Cultural Center: It takes time, it takes time, and then it never happens, because it makes us all look bad. I get the optics of it, but, you know, I've been assigned a full-time position, in addition to being the police chief, to be the Director of Emergency Management, and there's been a huge undertaking with revising the EOP and

287

00:45:10.490 --> 00:45:12.500

Sebastopol Community Cultural Center: fitting out the EOC, and...

288

00:45:12.500 --> 00:45:33.380

Sebastopol Community Cultural Center: all the networking and the meetings that go with that. Oh, I get all that. I just wondered from your perspective, if you think you can, you know, is there a way to front-end, you know, start researching this from your position and putting something together so that when we actually do have staff, that there's action that we can actually take toward the end of the year? That's my point by saying I've been juggling two full-time positions.

289

00:45:33.490 --> 00:45:34.590

Sebastopol Community Cultural Center: And the...

290

00:45:34.680 --> 00:45:50.119

Sebastopol Community Cultural Center: Director of the Emergency Management been so, onerous since I started, because it's required to go through everything, and that's taken up all my spare time, is my point. Well, that... but I'm asking now that we're kind of at the end of that, do you have... do you... now that that project is done, do you have time to front-load this?

291

00:45:50.120 --> 00:46:00.349

Sebastopol Community Cultural Center: No, I'm just asking, I mean, I'm just trying to understand. I don't know what your schedule is, I mean, I know that we've had all these projects, I'm not debating any of that. I'm just literally trying to understand for myself and for the public.

292

00:46:00.350 --> 00:46:01.000

Sebastopol Community Cultural Center: Like.

293

00:46:01.230 --> 00:46:14.309

Sebastopol Community Cultural Center: if you don't have that, then we just need to hear that, versus, like, constantly, like, putting people off and people asking us, what's going on? I don't know. There are so many projects and things that need...

294

00:46:14.760 --> 00:46:17.330

Sebastopol Community Cultural Center: Review and attention in the police department.

295

00:46:17.780 --> 00:46:26.429

Sebastopol Community Cultural Center: I'd like to look at it, but I... I can't say I'm going to have all this spare time to front-load it, as you say, and have it ready to go by September, but I'll certainly look at it.

296

00:46:27.120 --> 00:46:31.870

Sebastopol Community Cultural Center: Okay, go ahead, Councilmember. Oh, I'm sorry, I didn't see you earlier. Sorry. Yeah.

297

00:46:32.720 --> 00:46:34.230

Sebastopol Community Cultural Center: Councilmember Hinton?

298

00:46:36.000 --> 00:46:40.879

Sebastopol Community Cultural Center: We have been talking about this for a while, but what I'm curious about is.

299

00:46:41.070 --> 00:46:46.680

Sebastopol Community Cultural Center: I mean, the EOC project is a big one, and it impacts the whole town.

300

00:46:46.820 --> 00:46:59.909

Sebastopol Community Cultural Center: if we were to launch this program, do you have any estimate... I mean, people must contact the department and say, I'm interested in this program. Do you have an estimate of how many people might want to participate? Because

301

00:47:00.230 --> 00:47:07.970

Sebastopol Community Cultural Center: my recollection was it kind of dropped off, and that's why the program dropped. And so, where are we at?

302

00:47:08.310 --> 00:47:10.659

Sebastopol Community Cultural Center: I know a few people have asked about it.

303

00:47:10.850 --> 00:47:18.830

Sebastopol Community Cultural Center: But how many people would want to participate in your estimation if we were to revitalize this program? We received two

304

00:47:19.200 --> 00:47:22.200

Sebastopol Community Cultural Center: actual applications since I've been here.

305

00:47:22.490 --> 00:47:24.810

Sebastopol Community Cultural Center: One of them I actually rejected.

306

00:47:24.930 --> 00:47:29.890

Sebastopol Community Cultural Center: Almost immediately, based on some of the conduct that was associated with that applicant.

307

00:47:32.180 --> 00:47:46.949

Sebastopol Community Cultural Center: We did get interest about the volunteer amounted unit, a lot of interest, actually, but there's some challenges we need to work through on that, that will take some time with setting up a 501 and chasing down insurance and so forth, before we can really

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00:47:47.050 --> 00:47:49.429

Sebastopol Community Cultural Center: Make that a real thing, but...

309

00:47:49.620 --> 00:47:54.489

Sebastopol Community Cultural Center: The regular volunteer unit at the, at the department,

310

00:47:54.870 --> 00:47:59.530

Sebastopol Community Cultural Center: just the two applicants since I've been here, but I'm sure if we promote it, we'd get more.

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00:48:00.250 --> 00:48:06.440

Sebastopol Community Cultural Center: I'd love to have it, like I say, be a force multiplier within the building to have people helping us around, but it just requires all that

312

00:48:06.650 --> 00:48:08.509

Sebastopol Community Cultural Center: additional staff time.

313

00:48:08.870 --> 00:48:13.529

Sebastopol Community Cultural Center: Can I ask two more follow-up questions? A follow-up question would be.

314

00:48:13.790 --> 00:48:27.429

Sebastopol Community Cultural Center: Is it similar to what we saw with the volunteer fire department, that people that want to do these programs are looking to get break into police work? That's question one. And number two, the last time I remember this program being active was

315

00:48:27.440 --> 00:48:37.710

Sebastopol Community Cultural Center: Councilmember Karnaki participated in it, so it would have at least been around 16. Do you remember what the count was of that program? That's, I believe, the last academy we ran.

316

00:48:37.860 --> 00:48:43.959

Sebastopol Community Cultural Center: I don't know the details of that. I was just informed that it was basically

317

00:48:44.790 --> 00:49:01.610

Sebastopol Community Cultural Center: closed down around COVID for fear of making some of the elderly members of the program unnecessarily sick, or exposing them to sickness. Now, I think the majority of people that do it are retired, or they have a lot of spare time. They're not typically looking for a career in policing.

318

00:49:02.250 --> 00:49:13.650

Sebastopol Community Cultural Center: At least in my experience. Go ahead. Yeah, so, Mayor, I guess I'm turning to you, because it sounds like from the Chief, he's going to need some staff time to get this up and running. So, can you speak to...

319

00:49:13.860 --> 00:49:20.279

Sebastopol Community Cultural Center: the amount of staff time you think... I guess you would... and your subordinates would need to do to help achieve

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00:49:20.490 --> 00:49:23.179

Sebastopol Community Cultural Center: Prepare for when we really are...

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00:49:23.810 --> 00:49:33.510

Sebastopol Community Cultural Center: fully staffed. And if you can't speak to that, then would the request be for one of us to agendize it at the end of the meeting in order to

322

00:49:34.210 --> 00:49:42.239

Sebastopol Community Cultural Center: find out about the amount of staff time, because I'm kind of with the mayor, we're constantly between a rock and a hard place of, like.

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00:49:42.240 --> 00:50:03.029

Sebastopol Community Cultural Center: the community is saying that they want this, and then the chief is saying he doesn't have enough staff, so... So, I want to say, I think there's two different issues that we're looking at right now. Number one, there's two different programs that I think are mixed. One is the Community Service Volunteer Program, and the one is the Citizens Academy. So the Community Service Volunteer Program, is the one where the elderly... the... we have

324

00:50:03.110 --> 00:50:12.499

Sebastopol Community Cultural Center: members of the community that come in, I believe we have one currently with Dan Potts. I would like to sit down with the chief to see how long it would take to research.

325

00:50:12.560 --> 00:50:20.600

Sebastopol Community Cultural Center: a program like this, and then bring that item back. I cannot tell you right now how much staff time would be involved as far as researching with other cities.

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00:50:20.600 --> 00:50:44.340

Sebastopol Community Cultural Center: you know, their community service volunteer programs, how long it's taken them to put them up, but we could probably do that within a couple hours. I don't think that's going to take a lot of time for... and we can help out with the city... we can help out the police department at City Hall, have some of our staff reach out, and then we could work together to see what that timing is. So I don't need an agenda item to have you direct us to do this. We can work together to bring that back to the Council as far as...

327

00:50:44.340 --> 00:50:57.340

Sebastopol Community Cultural Center: And just for the public that's following along at home, when would they anticipate seeing this on the agenda? What month? Well, we could work with the Agenda Review Committee. So, right now, our agendas would... are looking at July-August time frame.

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00:50:57.420 --> 00:50:59.139

Sebastopol Community Cultural Center: We have budget...

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00:50:59.260 --> 00:51:10.110

Sebastopol Community Cultural Center: massive budget hearings for the next few council meetings, so I would probably please say it would give... and it would give us enough staff

time at City Hall to research, and then bring it forward with the Chief, so I would say probably

330

00:51:10.270 --> 00:51:22.870

Sebastopol Community Cultural Center: August would be realistic. I have one question that kind of goes in tandem with this, because, reference to applications, you've had applications. Do we currently have an active application on the website?

331

00:51:22.990 --> 00:51:24.780

Sebastopol Community Cultural Center: And if not.

332

00:51:24.830 --> 00:51:49.200

Sebastopol Community Cultural Center: can we have that, so that we can put that out there, and only... and ask people if this is an interest of theirs to actually do that application, so that we could better understand, to Councilmember Hinton's point, how many people are truly interested? Because I hear people, people say it, but then when people... whether or not people actually take that action to do it is a different story, so is it possible for us to do that, so that we could better understand

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00:51:49.200 --> 00:52:03.799

Sebastopol Community Cultural Center: who truly, you know, kind of where the rubber meets the road, kind of, is that active right now on the website? And if so, can we put that out there to the community? With the caveat that we're just... it's basically, like, we're trying to survey how many people are truly interested.

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00:52:03.800 --> 00:52:06.130

Sebastopol Community Cultural Center: I believe it is on there, because...

335

00:52:06.420 --> 00:52:10.900

Sebastopol Community Cultural Center: I'm getting applicants sending in an application, and we haven't forwarded that to them.

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00:52:11.020 --> 00:52:14.090

Sebastopol Community Cultural Center: The other thing to consider would probably be...

337

00:52:14.580 --> 00:52:27.269

Sebastopol Community Cultural Center: whatever the background process is that we determine, there's a cost associated with that. I mean, we spend about $1,600, $1,700 on a background for a police officer. I don't... Well, I think the question is, is about, you know, interest, so go ahead, Councilmember Hampton.

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00:52:27.980 --> 00:52:46.140

Sebastopol Community Cultural Center: Yeah, I mean... I mean, I know this is just informational priority, but... or presentation, but there's 5 of us sitting at the table. It might not be my highest priority, so I... I just want to say that out loud, because I understand you only have so much time, and then these are two big programs.

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00:52:46.240 --> 00:53:03.999

Sebastopol Community Cultural Center: Does one outweigh the other, and do we want to put staff time and money against this? And so, I'm not... I'm not convinced, and I need to learn more before I could direct staff or make some sort of vote on that. So that's just where I sit on this presentation.

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00:53:05.870 --> 00:53:06.830

Sebastopol Community Cultural Center: Okay.

341

00:53:07.470 --> 00:53:12.460

Sebastopol Community Cultural Center: Are there any other questions for the Chief before we go to public comment?

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00:53:13.260 --> 00:53:14.030

Sebastopol Community Cultural Center: Nope.

343

00:53:14.940 --> 00:53:16.350

Sebastopol Community Cultural Center: Thank you.

344

00:53:17.280 --> 00:53:28.320

Sebastopol Community Cultural Center: Thank you. So this is for public comment on the informational item regarding to the volunteer programs. It is a 2-minute time limit, and

again, I will come into chambers first, then go into Zoom. If there's anyone in chambers, please.

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00:53:32.750 --> 00:53:44.000

Sebastopol Community Cultural Center: Good evening, everybody. I just thought I'd mention, I've had some... a long conversation with Sean over the last 3 or 4 months, and as far as I was concerned, he was pretty active in trying to find people.

346

00:53:45.030 --> 00:53:54.479

Sebastopol Community Cultural Center: I was a volunteer policeman in the UK for about 11 years, hence he heard that, so he's been speaking to me about it, and getting as much information as possible.

347

00:53:54.740 --> 00:54:02.189

Sebastopol Community Cultural Center: quite willing to help the council, or anybody, if you want, to try and put that program together, and help Sean.

348

00:54:02.360 --> 00:54:18.580

Sebastopol Community Cultural Center: as I see it, it's quite a difficult role to just ask somebody from the public to come forward, because you have to vet them very, very carefully, because people do it for different reasons. You know how hard it is to become a police officer, you have to have the 12 weeks training, and then you have the

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00:54:18.690 --> 00:54:27.410

Sebastopol Community Cultural Center: Is it a year per patient, Sean? Year? Something like that. Yeah, so it's quite difficult. So, to find the right people to do that,

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00:54:28.100 --> 00:54:31.329

Sebastopol Community Cultural Center: Takes a lot of time, can be dangerous.

351

00:54:31.510 --> 00:54:46.680

Sebastopol Community Cultural Center: Remember, the volunteer police in this country don't have a warrant, either, like they do in the UK, so you dress yourself up like a policeman, somebody comes at you, you can't actually... don't actually have any power, really, to defend yourself, so it's... all I can say, really, is just... it just needs a bit of thinking about before,

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00:54:47.190 --> 00:54:48.360

Sebastopol Community Cultural Center: Before you do it.

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00:54:48.680 --> 00:54:51.010

Sebastopol Community Cultural Center: That's... yeah, that's just my comment, okay.

354

00:54:51.340 --> 00:54:56.059

Sebastopol Community Cultural Center: Thank you for your public comment. Next, I'll go out to Zoom. Kyle, can you unmute yourself, please?

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00:54:56.470 --> 00:54:57.410

Kyle Falbo: I can.

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00:54:57.410 --> 00:54:58.959

Sebastopol Community Cultural Center: Thank you. Can you see the timer?

357

00:54:59.280 --> 00:55:03.230

Kyle Falbo: I... that's okay, so I can't, but go ahead and let me know. Go ahead and let me know.

358

00:55:03.520 --> 00:55:18.929

Kyle Falbo: You know, I'm a big history fan. You know, it was actually police oversight that brought me to city council. So, you know, if you're looking for a reason to get rid of me, then this might be the issue that you might want to latch onto.

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00:55:18.970 --> 00:55:29.380

Kyle Falbo: So let me just remind you a little bit of history. June 30th, 2020, where the City Council establishing a process for reviewing city policies and practices, where there was

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00:55:29.380 --> 00:55:54.319

Kyle Falbo: approval for consideration of possible models of citizen... civilian oversight, including Citizens Advisory Commission or a Citizens Review Commission. So, these kind of voluntary programs that are being described today, far stretch from what was actually approved back in 2020. But you know what was really funny about that was that it was delayed, and it was stretched out, until suddenly there wasn't as much public activity

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00:55:54.320 --> 00:56:00.719

Kyle Falbo: At which point, then, they just got to move on and not have to address this, and to the point where we really just, like.

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00:56:01.430 --> 00:56:25.440

Kyle Falbo: watered down what the actual recommendations, from GRE3 were, and to a point where chiefs were saying, yeah, we're just not gonna do that, and Council didn't actually push back. July 20, 2021, agenda item number 7, informational presentation from the police chief, recommendation status update, October 19th, 2021, agenda item number 7, independent civilian oversight processes.

363

00:56:26.370 --> 00:56:40.010

Kyle Falbo: So again, like, you guys have been talking about this for a long time, and the process remains the same. You have a chief come up, say, not now, not gonna do it, we need more cops, that's what we need. And there's nothing, there's no pushback, there's no...

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00:56:40.010 --> 00:56:41.260

Sebastopol Community Cultural Center: Kyle, you have about 25 seconds.

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00:56:41.260 --> 00:56:49.890

Kyle Falbo: There's no actual recommendations, there's no carrot, there's no stick. You're just going to continue to have this process of a chief coming up and saying,

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00:56:49.890 --> 00:57:05.280

Kyle Falbo: We ain't gonna do that, and you're going to do nothing but then give them more raises, give them more budget, and we're gonna be right back where we were in 2020, where more than 50% of the expenditures for this city going to the cops year after year, basically because of overtime.

367

00:57:05.900 --> 00:57:09.609

Sebastopol Community Cultural Center: Thank you, Kyle, for your public comment. Next, I will come back into chambers. Laura?

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00:57:12.120 --> 00:57:23.920

Sebastopol Community Cultural Center: Hi, I just wanted to add some information to this. When the Chief first joined, there was some thought that they would be starting a volunteer program soon, so we did a little article about it, and we put in...

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00:57:23.920 --> 00:57:36.000

Sebastopol Community Cultural Center: a little prompt for people to apply to the police, and I think that's where he got the two applications that he did. So we have 5,000 readers, and only two people responded, so...

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00:57:36.280 --> 00:57:41.990

Sebastopol Community Cultural Center: I... think that, Council... person Hinton's idea of

371

00:57:42.090 --> 00:57:45.110

Sebastopol Community Cultural Center: Do people really want this? Is still an open question.

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00:57:47.050 --> 00:57:54.000

Sebastopol Community Cultural Center: Thank you, Laura, for your public comment. Next, I will go out to Zoom, if there's anyone on Zoom that would like to make a public comment on this informational presentation.

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00:57:54.650 --> 00:57:57.789

Sebastopol Community Cultural Center: Seeing none, I will come back into chambers, if there's anyone in chambers?

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00:57:58.460 --> 00:58:03.820

Sebastopol Community Cultural Center: Seeing none, public comment is closed on this item. All right, thank you. We're back here for any comments.

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00:58:05.400 --> 00:58:06.920

Sebastopol Community Cultural Center: Go ahead, Vice Mayor.

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00:58:07.930 --> 00:58:10.469

Sebastopol Community Cultural Center: Thank you.

377

00:58:11.680 --> 00:58:23.589

Sebastopol Community Cultural Center: I'm concerned about a cost of such a volunteer program. I mean, I totally am in support of a volunteer program, but this is the first I've heard that it's $700 for a background check for one person.

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00:58:23.730 --> 00:58:32.739

Sebastopol Community Cultural Center: And then there will... so, yeah, I'm definitely concerned about such cost. But I want to thank the Chief for clarifying

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00:58:32.740 --> 00:58:46.499

Sebastopol Community Cultural Center: that he's doing a lot right now, in terms of being the police chief, but also running the emergency operations, wearing two hats. And so, appreciate your clarity on that.

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00:58:46.730 --> 00:58:49.800

Sebastopol Community Cultural Center: And, that's... that's all, yeah.

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00:58:50.430 --> 00:59:05.790

Sebastopol Community Cultural Center: Okay. Well, I have a comment, if there aren't any others. I personally would like to understand, I hear you on the two applications, but I'd really personally like to see, before spending staff time on this, is just truly have us put that out there again to the community. That's where I'm at.

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00:59:05.790 --> 00:59:10.429

Sebastopol Community Cultural Center: Putting it out there to the community, asking people to, you know, to actually

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00:59:10.430 --> 00:59:28.500

Sebastopol Community Cultural Center: do the application, and I understand that people need to be vetted, and, you know, I'm not saying that everybody that applies, suddenly you're the volunteer, because everything does need to be vetted, but at the same time, we have nowhere to begin if we don't even understand who's interested, and we definitely don't want to, in my opinion, commit staff time to it.

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00:59:28.500 --> 00:59:34.799

Sebastopol Community Cultural Center: if we don't have enough people that are truly interested. And the only way to do that is to put it out to the community and ask them

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00:59:34.840 --> 00:59:48.700

Sebastopol Community Cultural Center: truly, like, if you're interested, fill it out. We need to know so that we can make decisions about finances and moving forward. That's where I'm

at with it. And again, just to be clear, I'm not expecting everyone that applies to be accepted, because that would be...

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00:59:48.920 --> 00:59:55.019

Sebastopol Community Cultural Center: irresponsible. So, that's where I'm at. I don't know if anyone else agrees with me on that, but...

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00:59:59.500 --> 01:00:00.809

Sebastopol Community Cultural Center: No other comments?

388

01:00:00.930 --> 01:00:25.909

Sebastopol Community Cultural Center: So, okay? Yeah, I mean, I would like to at least request that it's just like that somehow, through Mary, the link be sent out again to the public, so that hopefully the public who have been listening will express an interest, and then we'll have a gauge, because otherwise, September will roll around, and we'll be back having the same discussion. So I just want to clarify, this is an info item, so staff has indicated we will be bringing this back, so we will be bringing

389

01:00:25.910 --> 01:00:29.479

Sebastopol Community Cultural Center: this back, and we will take our, guidance.

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01:00:29.480 --> 01:00:34.240

Sebastopol Community Cultural Center: And the Chief and I will work together on comments that we've heard from this informational item.

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01:00:34.420 --> 01:00:38.600

Sebastopol Community Cultural Center: Okay. Well, then we can consider this received, and we'll move on.

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01:00:38.860 --> 01:00:47.600

Sebastopol Community Cultural Center: All right, number 8, item number 8 is fiscal year 25-26, order 3, January through March.

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01:00:47.600 --> 01:01:03.000

Sebastopol Community Cultural Center: 2026 Finance Financial Update, General Fund and Enterprise Fund. The Sebastopol City Council receives year-to-date financial information for the General Fund and Enterprise Fund, and I believe our Director for Administrative Services, Ana, are you doing this? Yes.

394

01:01:03.360 --> 01:01:17.089

Sebastopol Community Cultural Center: Perfect. Thank you, Mayor. Good evening. So, the, 25-26Q3 for January through March is financial update for General Fund and Enterprise Fund.

395

01:01:18.080 --> 01:01:26.440

Sebastopol Community Cultural Center: The action tonight is for Council to receive these reports. This report was, reviewed by the Budgets Committee as of yesterday.

396

01:01:26.620 --> 01:01:45.399

Sebastopol Community Cultural Center: The general fund, the highlight level, which is the, revenue right now, is at 58, 59% as of the adjusted budget. This is primarily related to timing. There's no revenue shortfall that, we can see at this point.

397

01:01:45.970 --> 01:01:59.509

Sebastopol Community Cultural Center: From quarter to quarter, it is $900,000 more compared last quarter to this quarter. The biggest driver is the sales tax for the Measure U license permit and interest, seeing the slow growth.

398

01:01:59.610 --> 01:02:14.470

Sebastopol Community Cultural Center: no significant revenue concern are evident at this stage. For the expenditure side, for the general fund, it is at 66% of the adjusted budget, and it is below the 75% benchmark.

399

01:02:14.600 --> 01:02:29.459

Sebastopol Community Cultural Center: And it is because of... largely due to scheduling, payment, and timing, there isn't any budget overrun that we are aware of at this point. There's a Measure U overview for, Council information.

400

01:02:29.670 --> 01:02:43.169

Sebastopol Community Cultural Center: Measure U is projected to generate about $1.5 million for this current year, and $800,000 has been allocated for infrastructure and, public safety projects.

401

01:02:43.480 --> 01:02:54.690

Sebastopol Community Cultural Center: As of what we know now, only $290,000 will be spent through June, and the rest will be carried over to the next fiscal year.

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01:02:55.890 --> 01:03:02.350

Sebastopol Community Cultural Center: As for the gen... as for the Enterprise Fund, The revenue is at...

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01:03:02.480 --> 01:03:11.300

Sebastopol Community Cultural Center: 64%, and the expenditure is at almost 70%, and this is result in a positive net position for the water fund.

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01:03:12.750 --> 01:03:21.040

Sebastopol Community Cultural Center: the buildings, It's a little under the benchmark because there's 8 months billing versus, 9 months.

405

01:03:21.100 --> 01:03:40.020

Sebastopol Community Cultural Center: The same situation with the, wastewater Fund as well. So, staff continue to monitor the economic sensitivity for revenue growth, for general

fund, and we are monitoring for enterprise fund as well, alongside with the Enterprise Fund Oversight Committee.

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01:03:40.320 --> 01:03:49.559

Sebastopol Community Cultural Center: With that, staff recommend that the City Council receive the Q3 January through March report, and if you have any questions, I'd be happy to answer them.

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01:03:49.920 --> 01:03:51.560

Sebastopol Community Cultural Center: Any questions here?

408

01:03:52.000 --> 01:03:55.079

Sebastopol Community Cultural Center: Anyone? If not, we can go to public comment.

409

01:03:55.510 --> 01:04:12.479

Sebastopol Community Cultural Center: Thank you, Mayor. So this is public comment from the informational item on the, Journal and Enterprise Funds. If you would like to make a public comment, and it's a 2-minute time limit, I will come to Chambers first. Seeing none, I will go out to Zoom, if there's anyone on Zoom that would like to make a public comment on this informational item. Kyle, can you unmute yourself, please?

410

01:04:13.990 --> 01:04:14.840

Kyle Falbo: I can.

411

01:04:14.840 --> 01:04:17.669

Sebastopol Community Cultural Center: Thank you. Go ahead, and I'll jump in when you have about 30 seconds left.

412

01:04:17.670 --> 01:04:26.429

Kyle Falbo: In some of the most recent, updates that we've had on the fiscal state of our city, the administrative director has taken,

413

01:04:26.550 --> 01:04:33.909

Kyle Falbo: loose, privilege with the way that the numbers had been presented. There was, that was identified.

414

01:04:33.910 --> 01:04:47.130

Kyle Falbo: There was some criticism and there was some guidance to not do that in the future. Basically, things around, using, yearly projected numbers as opposed to actuals, to, you know, making, making,

415

01:04:47.270 --> 01:04:51.969

Kyle Falbo: Allowing for vague numbers to be presented in a way that were...

416

01:04:52.120 --> 01:04:57.829

Kyle Falbo: Suggesting things that weren't necessarily the reality of the situation. That was called out by,

417

01:04:57.940 --> 01:05:08.809

Kyle Falbo: by council members. There was guidance by those council members, to not have that happen again. And so I'm just wanting to make sure that tonight, our council members, who have

418

01:05:08.910 --> 01:05:11.729

Kyle Falbo: Essentially remained silent, up to this point.

419

01:05:11.730 --> 01:05:35.110

Kyle Falbo: are given the opportunity to ask the questions that are necessary to make sure that we aren't in the same situation that we have been in previous quarters, where the numbers were not actually reflective of what the reality of the situation was, and I think it's increasingly important, depending on... considering some of the other agenda items that we have tonight. So I really, really hope that our elected officials who are here tonight

420

01:05:35.120 --> 01:05:50.960

Kyle Falbo: are doing their due diligence to make sure that, although this may just be an informational item, that there's plenty of discussion around our financials and the receiving of those financials from a director who has historically used language that was

421

01:05:50.960 --> 01:05:55.729

Kyle Falbo: Painting the picture of the financials of our city, and not necessarily the most accurate light.

422

01:05:55.730 --> 01:05:56.450

Kyle Falbo: Thanks.

423

01:05:56.770 --> 01:06:10.969

Sebastopol Community Cultural Center: Thank you, Kyle, for your public comment. Next, I will come back into chambers, if there's anyone on Chambers that would like to make a public comment. Seeing none, I will go back out to Zoom, if there's anyone on Zoom that would like to make a public comment on this informational item. Seeing none, public comment is closed on this item.

424

01:06:12.100 --> 01:06:15.690

Sebastopol Community Cultural Center: All right, thank you. So we're back here for comments, Vice Mayor?

425

01:06:16.970 --> 01:06:21.699

Sebastopol Community Cultural Center: I just want to clarify that we did review this during budget.

426

01:06:21.940 --> 01:06:30.420

Sebastopol Community Cultural Center: And we did ask questions, and, I had all my questions answered, as did Councilmember Carter. So, thank you.

427

01:06:31.930 --> 01:06:33.769

Sebastopol Community Cultural Center: Any other comments?

428

01:06:34.750 --> 01:06:39.159

Sebastopol Community Cultural Center: Okay, alright. Well then, I guess that means we'll just accept this.

429

01:06:39.430 --> 01:06:43.890

Sebastopol Community Cultural Center: And... move on to the next item, Mary? Okay. All right.

430

01:06:45.250 --> 01:07:02.200

Sebastopol Community Cultural Center: Moving on to our public hearings, item number 9, to conduct... number 9, public hearing, to conduct a public hearing to consider approval for a tentative map at 7983 Covert Lane to create a new, undeveloped parcel with a remaining developed parcel and review the

431

01:07:02.470 --> 01:07:12.690

Sebastopol Community Cultural Center: the tentative, map recommendation from the Planning Commission to allow the creation of a new parcel and remaining parcel, and I believe this will be done by our...

432

01:07:12.820 --> 01:07:18.430

Sebastopol Community Cultural Center: Our interim planning director, Jane, are you doing it? Okay. Yes, thank you, Mayor.

433

01:07:18.560 --> 01:07:21.349

Sebastopol Community Cultural Center: As you noted, this is a two-way lot split.

434

01:07:21.680 --> 01:07:36.919

Sebastopol Community Cultural Center: 7983 Covert Lane. No development is proposed at this time, it is only the division of the lot. It's the Catholic Church parcel, the church would remain on one parcel, and a vacant 2.46-acre lot would be created.

435

01:07:37.300 --> 01:07:42.330

Sebastopol Community Cultural Center: The Planning Commission did review this a couple weeks ago and recommended approval.

436

01:07:43.110 --> 01:07:58.660

Sebastopol Community Cultural Center: The project is consistent with general plan and zoning. It is zoned for high density residential. That's 12.1 to 25 units per acre, so a project

could come in at that density. That is the zoning and the general plan designation for the parcel.

437

01:07:59.990 --> 01:08:03.870

Sebastopol Community Cultural Center: The project is also consistent with the Subdivision Map Act.

438

01:08:04.070 --> 01:08:12.619

Sebastopol Community Cultural Center: We are recommending approval, and the resolution that's attached to the staff report contains the findings that you would need to make to approve.

439

01:08:13.150 --> 01:08:14.470

Sebastopol Community Cultural Center: That's the staff report.

440

01:08:15.460 --> 01:08:21.050

Sebastopol Community Cultural Center: Alright, thank you. So, questions here? From anyone?

441

01:08:22.700 --> 01:08:37.029

Sebastopol Community Cultural Center: I have a question for our attorney, because I've been reading about this and trying to understand it, and is there any discretion now or in the future? Let me look here, I'm sorry, for my notes here.

442

01:08:37.149 --> 01:08:39.169

Sebastopol Community Cultural Center: I made some notes, here it is.

443

01:08:39.700 --> 01:08:49.109

Sebastopol Community Cultural Center: What, you know, what kind of discretion would the city have in the future for projects on this property, and at any time, you know, what can be...

444

01:08:49.670 --> 01:09:01.480

Sebastopol Community Cultural Center: approved, or, you know, not approved. I'm just trying to better understand, because I know we've received letters about it, and right now we're just literally talking about splitting a property, not about anything in particular.

445

01:09:02.300 --> 01:09:09.310

Sebastopol Community Cultural Center: Excuse me, Mary, sorry. No, go ahead. So, exactly right. Right now, all that is being proposed is the,

446

01:09:10.029 --> 01:09:21.590

Sebastopol Community Cultural Center: division of this property, and the city has findings that have to be made in order to do that. Many of them have to do with development for... sometimes you get an application that is both.

447

01:09:21.710 --> 01:09:32.600

Sebastopol Community Cultural Center: And if you look at the findings, the findings that would still be applicable today are really all about a project meeting the city standards, which this project does.

448

01:09:32.810 --> 01:09:40.590

Sebastopol Community Cultural Center: And so there's not really a basis under those standards for the division for the project to be

449

01:09:40.910 --> 01:09:55.300

Sebastopol Community Cultural Center: denied this particular application. In the future, when there's a proposal to develop the project, that proposal will be reviewed under the city's standards. So if there's some sort of commercial development.

450

01:09:56.030 --> 01:10:02.750

Sebastopol Community Cultural Center: The city's, you know, has standards if there's residential development. The city has adopted standards in...

451

01:10:02.920 --> 01:10:15.660

Sebastopol Community Cultural Center: The project would be reviewed against Lowe's. For a housing, project under state law, the city, has extremely limited ability to deny a,

452

01:10:15.840 --> 01:10:22.280

Sebastopol Community Cultural Center: proposed housing development that is consistent with the city's adopted objective standards.

453

01:10:23.530 --> 01:10:34.110

Sebastopol Community Cultural Center: So, a follow-up question for that is just for myself and for the public to understand. So, say, so tonight, say, you know, it's approved to... to do this division.

454

01:10:34.420 --> 01:10:41.550

Sebastopol Community Cultural Center: What are the next steps, like, for this property, like, coming up over the next... and when could, you know, if a development came in, at what point

455

01:10:41.700 --> 01:10:50.719

Sebastopol Community Cultural Center: could... I just think for the public, the people who have been writing us, it's good for everybody to understand what the steps are. Yeah, that... you know, someone would submit,

456

01:10:51.290 --> 01:11:03.379

Sebastopol Community Cultural Center: presumably a preliminary application to the city, Jane. I don't know if you want to talk about that, but at some point, there's a formal application, and that's what the city would act on. It could be...

457

01:11:03.410 --> 01:11:21.750

Sebastopol Community Cultural Center: Soon, it could be years from now. You know, the applicants sometimes are interested and then stop, or... so it's hard to know exactly when something would come, but Jane, if you could speak a little bit more about that. Yeah, I think I can add a little more information. This, as you know, is bankruptcy sale, and there was, a

458

01:11:21.810 --> 01:11:33.460

Sebastopol Community Cultural Center: bids were accepted, and John Jay and I met with the winning bidder today, and it would not be multifamily, it would be a single-family small lot.

459

01:11:33.460 --> 01:11:45.459

Sebastopol Community Cultural Center: subdivision, which subdivisions come all the way back through the City Council, so it would have to go to design review, it would have to go to City Council... to the Planning Commission, it would have to go to City Council.

460

01:11:45.630 --> 01:11:52.760

Sebastopol Community Cultural Center: And you would need to make findings that the subdivision and its improvements are adequate to service the public health and safety.

461

01:11:52.880 --> 01:11:55.780

Sebastopol Community Cultural Center: So it would be more,

462

01:11:55.880 --> 01:11:59.619

Sebastopol Community Cultural Center: It's a market rate subdivision. It would be more...

463

01:12:00.020 --> 01:12:06.849

Sebastopol Community Cultural Center: You would have more discretion on that type of project, because it involves a subdivision than you would if a high-density,

464

01:12:08.610 --> 01:12:10.739

Sebastopol Community Cultural Center: Apartment project were to come in.

465

01:12:11.680 --> 01:12:23.350

Sebastopol Community Cultural Center: So basically what you're saying is that there's... there are a lot of steps along the way that people can... There are multiple steps along the way, there would be many opportunities for public input along the way, yes. Okay, basically. This could happen soon.

466

01:12:23.640 --> 01:12:24.410

Sebastopol Community Cultural Center: Okay.

467

01:12:24.540 --> 01:12:34.190

Sebastopol Community Cultural Center: Does the... does this Council have the authority to change the zone from R7 to R4 at this meeting? At this meeting? Yes. No.

468

01:12:34.370 --> 01:12:35.230

Sebastopol Community Cultural Center: Okay.

469

01:12:35.990 --> 01:12:43.550

Sebastopol Community Cultural Center: The Council has very limited authority to downzone a property under some of the Housing Accountability Act laws.

470

01:12:44.460 --> 01:12:55.009

Sebastopol Community Cultural Center: Just to provide some more context, that in general, if you are decreasing the density someplace, you would need to increase it someplace else by an equal amount to make up for the lost

471

01:12:55.270 --> 01:12:56.670

Sebastopol Community Cultural Center: Zone capacity.

472

01:12:57.600 --> 01:13:05.800

Sebastopol Community Cultural Center: Thank you. I think these are important things for the public to understand as, you know, decisions are made and such. So, any other questions from any...

473

01:13:05.960 --> 01:13:07.000

Sebastopol Community Cultural Center: Anyone?

474

01:13:07.210 --> 01:13:09.220

Sebastopol Community Cultural Center: I have one more. Oh. Oh.

475

01:13:09.390 --> 01:13:19.379

Sebastopol Community Cultural Center: Go ahead. This is exempt from CEQA, because it's a lot split, but when the builders are going to come in, will there be a CEQA review at that time?

476

01:13:20.260 --> 01:13:36.329

Sebastopol Community Cultural Center: It depends on the nature of what they are proposing. There likely will be, once you see that, there are exemptions, CEQA exemptions, that may apply, but it's hard to say for sure until there is a specific application.

477

01:13:36.950 --> 01:13:39.720

Sebastopol Community Cultural Center: Councilmember Hinton, did you still...

478

01:13:40.860 --> 01:13:49.149

Sebastopol Community Cultural Center: Oh, I just thought, Jane, you kind of meant... said, oh, this is a bankruptcy. That's not in our staff report.

479

01:13:49.640 --> 01:13:51.690

Sebastopol Community Cultural Center: Did I miss something?

480

01:13:52.080 --> 01:13:55.080

Sebastopol Community Cultural Center: Did... could we expand on that? Because I'm...

481

01:13:55.650 --> 01:14:11.189

Sebastopol Community Cultural Center: I mean... No, I don't... I don't know the details, just trying to explain the kind of sale process that the church has gone through to dispose of this part of the church site. It's not...

482

01:14:11.260 --> 01:14:29.980

Sebastopol Community Cultural Center: pertinent to the item that's before you, so probably I should have said that. Okay, sorry, I was like... But we're saying... the question I have is, I mean, tonight they're not... this isn't... this isn't, a split with a known development, because you mentioned that you were meeting with them today, but that's not in the staff report either, so it's not truly a known...

483

01:14:30.250 --> 01:14:43.390

Sebastopol Community Cultural Center: It is a split with no development at this time. Right, I'm just clarifying so people understand since the mention of them, of meeting with them, so, just so that we're all clear on that, that is not part of this, so... Okay. Thank you.

484

01:14:44.070 --> 01:14:47.399

Sebastopol Community Cultural Center: Any other questions? Otherwise, we'll go to public comment.

485

01:14:48.000 --> 01:14:59.599

Sebastopol Community Cultural Center: Thank you, Mayor. So this is for public comment for the public hearing on the minor subdivision application. If you would like to make a public comment, I will go to Chambers first, and then go out to Zoom. Is it a two-minute public comment? Please?

486

01:15:09.290 --> 01:15:10.280

Sebastopol Community Cultural Center: Good evening.

487

01:15:11.340 --> 01:15:14.509

Sebastopol Community Cultural Center: And thank you. I just learned some new information before I wrote...

488

01:15:14.730 --> 01:15:28.610

Sebastopol Community Cultural Center: that changes a little bit what I said, but I still think what I was gonna say tonight is important. I like the idea of possibly decreasing the R-value in this location, but maybe raise it somewhere else that's more appropriate space for R7.

489

01:15:29.740 --> 01:15:36.389

Sebastopol Community Cultural Center: What I planned to say tonight was that I asked the Council to please vote no on this item as an R7 property development.

490

01:15:36.620 --> 01:15:42.629

Sebastopol Community Cultural Center: Currently, the area east of the church to Zimper, and from Valentine to Covert has 56 homes in it.

491

01:15:42.870 --> 01:15:46.119

Sebastopol Community Cultural Center: On this block of Valentine, there are currently 6 homes.

492

01:15:46.460 --> 01:15:55.530

Sebastopol Community Cultural Center: If this were to go through as an R7, a developer could put up to 61 homes in a space that is only double the space that these 6 homes take up now.

493

01:15:56.290 --> 01:16:12.469

Sebastopol Community Cultural Center: If you include the development down the street, this would be 100 new homes in the neighborhood, destroying the current single-family home neighborhood that exists. This could add up to 150 to 200 cars, 200 new adults, and 200 kids that would overwhelm the surrounding area as far as noise, parking, traffic.

494

01:16:12.570 --> 01:16:15.959

Sebastopol Community Cultural Center: The park, drainage into our storm drain and sewer system.

495

01:16:16.020 --> 01:16:33.110

Sebastopol Community Cultural Center: Parking is already at a premium between Brookhaven and park users and the park's users now. As such a population density, there would not be room for yards in these new homes. People have commented that it would be great to have the park next door. This park currently used... this park currently used near its

496

01:16:33.350 --> 01:16:48.160

Sebastopol Community Cultural Center: This park's use is currently near its full capacity. It cannot support having an entire new neighborhood crammed into the tight space across the street. To fit 61 homes, they would have to be taller than the buildings around, encroaching on the current neighbors. It would also cover the ground, causing more water runoff.

497

01:16:48.200 --> 01:17:01.379

Sebastopol Community Cultural Center: The storm trains on Valentine are currently failing, so we'll further tax the system. You have about 20 minutes, or 20 seconds. Recently, Council is asking how to preserve Sebastals Field and how... and keep it inviting. Also, under the general plan rule.

498

01:17:01.940 --> 01:17:10.150

Sebastopol Community Cultural Center: B1 states maintain high-quality residential environments and maintain the improvement of the quality of life for existing neighborhoods as a high priority for the City of Spasseno.

499

01:17:10.150 --> 01:17:26.469

Sebastopol Community Cultural Center: Allowing this property to be sold as an R7 would change the entire neighborhood and the quality of life. That's 2 minutes. Destroying part of what makes Basswell special. As I move to this neighborhood, I ask you to vote no on this. Thank you very much. Thank you for your public comment. Next, I'll go out to Zoom, if there's anyone on Zoom that would like to make a public comment on this item.

500

01:17:27.060 --> 01:17:30.259

Sebastopol Community Cultural Center: Seeing none, I'll come back into chambers, if there's anyone on chambers.

501

01:17:31.890 --> 01:17:38.979

Sebastopol Community Cultural Center: Seeing none, the public hearing is closed for this item. Okay, we're back here for any comments before we make a motion.

502

01:17:39.030 --> 01:18:00.750

Sebastopol Community Cultural Center: I just wanted to say that, you know, I hear the concerns of the people who have sent this to us, and, you know, based on the recommendation of the city, you know, we're very limited in what we can do here. I just want to say publicly that I hope that whomever purchases and has this vision that they do it very thoughtfully when it comes to us, and thoughtful of

503

01:18:01.080 --> 01:18:07.710

Sebastopol Community Cultural Center: the neighbors and the infrastructure that we have, so that's all I have to say. So if anyone has a motion they would like to make?

504

01:18:08.080 --> 01:18:11.150

Sebastopol Community Cultural Center: Do we need a motion? Right? Yeah, so...

505

01:18:13.470 --> 01:18:17.510

Sebastopol Community Cultural Center: None of us want to make a motion. I'll move for the split.

506

01:18:19.170 --> 01:18:21.680

Sebastopol Community Cultural Center: So, can I get a second, and I'll read the motion?

507

01:18:23.100 --> 01:18:39.080

Sebastopol Community Cultural Center: Sure, I'll second that. Thank you. So, so moved by Councilmember Carter and seconded by Councilmember Hinton to adopt a resolution finding the minor subdivision exempt from CEQA and approving a tentative map to provide for a two-way lot split at 7983 Covert Lane. Councilmember Carter?

508

01:18:39.920 --> 01:18:47.170

Sebastopol Community Cultural Center: Yes. Councilmember Hinton? Councilmember Zolman? Yes. Vice Mayor Maurer? Yes. Mayor McLewis? Yes. Motion passes unanimously.

509

01:18:47.210 --> 01:19:01.680

Sebastopol Community Cultural Center: Okay, thank you very much. So that is number 9. Let me see here. We will move on to item number 10, public hearing, introduction and first reading of ordinance for purchase of cameras for the Sebastopol Police Station.

510

01:19:01.680 --> 01:19:22.120

Sebastopol Community Cultural Center: amendment for Safe House Security System to be paid for from the Police Endowment Fund. This item was continued from the April 21st, 2026 City Council meeting, and just to be clear, again, this is covered by Endowment fund in the amount of $13,875, and I'm assuming our police chief, or is it our attorney who's going to kick this off?

511

01:19:23.980 --> 01:19:25.150

Sebastopol Community Cultural Center: I'm not sure.

512

01:19:30.230 --> 01:19:33.739

Sebastopol Community Cultural Center: I'm not gonna fight the city attorney for the... for the privilege.

513

01:19:34.040 --> 01:19:44.010

Sebastopol Community Cultural Center: So yeah, this particular agenda item is for the, introduction of the ordinance to adopt a surveillance use policy for an update to the police department security system.

514

01:19:44.230 --> 01:19:51.109

Sebastopol Community Cultural Center: And a budget amendment, as the Mayor said, for the amount of $13,000, rather, $875.

515

01:19:51.670 --> 01:19:57.350

Sebastopol Community Cultural Center: So that's the installation cost of the system. The actual system itself was...

516

01:19:57.520 --> 01:20:03.030

Sebastopol Community Cultural Center: Approved and purchased, in 2025. So this is just an additional cost to have it fitted.

517

01:20:03.130 --> 01:20:07.220

Sebastopol Community Cultural Center: That needs approval from the Council. And as I understand it, the...

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01:20:07.550 --> 01:20:10.520

Sebastopol Community Cultural Center: The options available to Council are to approve the budget amendment.

519

01:20:11.460 --> 01:20:19.400

Sebastopol Community Cultural Center: Or to not approve, I should say, the budget amendment, resulting in the delayed installation of the security system and an unreimbursed expense to the general fund.

520

01:20:19.770 --> 01:20:21.490

Sebastopol Community Cultural Center: And provide other direction to staff.

521

01:20:21.910 --> 01:20:31.420

Sebastopol Community Cultural Center: And the, the request is that we approve the budget amendment for the police department, authorise expenditures from the Police Endowment fund, and authorise the Interim City Manager

522

01:20:31.710 --> 01:20:34.380

Sebastopol Community Cultural Center: Signing authority for the related purchase installation.

523

01:20:38.000 --> 01:20:39.500

Sebastopol Community Cultural Center: Okay, questions?

524

01:20:41.280 --> 01:20:45.150

Sebastopol Community Cultural Center: Oh, go ahead, Baseman. Do these cameras have,

525

01:20:45.430 --> 01:20:52.450

Sebastopol Community Cultural Center: audio capacity? Can they listen to conversations and record them? I don't believe they have audio.

526

01:20:52.580 --> 01:21:02.210

Sebastopol Community Cultural Center: The lieutenant's the one who's been dealing with the company about the actual details of what it does, but there have been some questions about its capabilities, retention, and things like that.

527

01:21:02.570 --> 01:21:07.709

Sebastopol Community Cultural Center: But it had... had no ability, I'm sure, to record audio.

528

01:21:08.030 --> 01:21:13.919

Sebastopol Community Cultural Center: To my knowledge. But I can quadruple check that for you. I could actually send a message right now, if that would be helpful.

529

01:21:15.010 --> 01:21:22.690

Sebastopol Community Cultural Center: Yeah, thank you. And so, I just had a quick question, and I think I know the answer, but I'm going to ask it for the public.

530

01:21:23.590 --> 01:21:26.660

Sebastopol Community Cultural Center: Are these flock cameras? No, they are not.

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01:21:27.020 --> 01:21:30.259

Sebastopol Community Cultural Center: What cameras, as the Council are aware, we have no...

532

01:21:30.710 --> 01:21:43.509

Sebastopol Community Cultural Center: flock cameras in this city that are owned by the city, or operated by the city, or used by the city, and I'm not aware of any private organizations that have them either. Okay, thank you. Did I see... did someone over here, no?

533

01:21:45.100 --> 01:21:59.379

Sebastopol Community Cultural Center: Yes, I would like clarification, because the way I read the prior staff report for the prior meeting and this one, it had no audio, so now it seems like there's ambiguity. So, I would like that for myself and for the public.

534

01:21:59.450 --> 01:22:05.390

Sebastopol Community Cultural Center: Well, if that staff report suggests there's no audio, there is no audio. I just have no recollection of what was in that staff report.

535

01:22:08.690 --> 01:22:09.700

Sebastopol Community Cultural Center: Okay.

536

01:22:10.330 --> 01:22:23.839

Sebastopol Community Cultural Center: I just believe it has the capability to actually record the visual component, which the current system does not, so there's no ability for us to use that in an investigation if something were to happen in the police department, as has happened in other departments.

537

01:22:24.160 --> 01:22:26.360

Sebastopol Community Cultural Center: Councilmember Huntington, did you...

538

01:22:27.120 --> 01:22:35.789

Sebastopol Community Cultural Center: Yeah, so our current system's 35 years old. Is it even still operating? Yeah, I've seen conflicting information on the actual age of it, and I don't know really how to

539

01:22:35.980 --> 01:22:52.530

Sebastopol Community Cultural Center: personally identify that. I've seen information saying it's as old as 1991. Yeah. So it's... it's very old, and it's extremely pixelated, doesn't record, so it's... unless we're watching it, we don't see it, basically. Follow-up question, if we approve this tonight, how quick will the cameras go up?

540

01:22:52.810 --> 01:22:58.899

Sebastopol Community Cultural Center: That's a great question. I don't know how quickly the company could book us in and get it done. This has become a very protracted

541

01:22:59.100 --> 01:23:04.989

Sebastopol Community Cultural Center: matter to actually get it approved, so, I don't know if I can advise. Thank you.

542

01:23:05.750 --> 01:23:07.400

Sebastopol Community Cultural Center: Any other questions?

543

01:23:08.110 --> 01:23:13.210

Sebastopol Community Cultural Center: Okay, then we can go out to public comment, and thank you, Chief. Or did our attorney have something to say?

544

01:23:13.780 --> 01:23:29.320

Sebastopol Community Cultural Center: You need to turn your mic on. I'll do that. I just want to... there seems to have been a slight error in posting an attachment to the website where the ordinance itself... this item is agendized and properly agendized, but the attachment with the ordinance itself

545

01:23:29.460 --> 01:23:39.019

Sebastopol Community Cultural Center: doesn't seem to be on the website. It's the same ordinance that was posted with the packet last week. I'll share it, I'm getting ready to share my screen to just

546

01:23:39.340 --> 01:23:43.200

Sebastopol Community Cultural Center: show it to the council so you know confirmation what you are.

547

01:23:43.410 --> 01:23:47.489

Sebastopol Community Cultural Center: Okay. Approving, and for the public, it's the same item that was on the agenda.

548

01:23:48.030 --> 01:23:53.730

Sebastopol Community Cultural Center: last week, and... and can be shown if anyone here wants to... So you're gonna do that now? Yeah.

549

01:23:56.580 --> 01:23:58.770

Sebastopol Community Cultural Center: Correct. That's me then.

550

01:24:14.580 --> 01:24:16.190

Sebastopol Community Cultural Center: Can you make that bigger?

551

01:24:35.380 --> 01:24:37.770

Sebastopol Community Cultural Center: So, so this is the ordinance.

552

01:24:40.420 --> 01:24:51.279

Sebastopol Community Cultural Center: Do we need to read it? No, no, we can read it by... by title, and then it just adopts the use policy, which is pretty... because of the...

553

01:24:51.930 --> 01:24:57.170

Sebastopol Community Cultural Center: you know, the nature of this purchase, it's a pretty limited policy, this isn't a high-tech...

554

01:24:57.490 --> 01:25:03.460

Sebastopol Community Cultural Center: policy, I mean, equipment, so it's a pretty limited policy, just about.

555

01:25:03.690 --> 01:25:06.560

Sebastopol Community Cultural Center: yeah.

556

01:25:07.210 --> 01:25:14.229

Sebastopol Community Cultural Center: the things that are ordinances the Council has to adopt a policy on, so, you know, who, data access, you know, who can access it.

557

01:25:14.530 --> 01:25:21.820

Sebastopol Community Cultural Center: protection, data retention, there's just the information there, and this will be the policy governing the use of lists.

558

01:25:23.150 --> 01:25:28.260

Sebastopol Community Cultural Center: And this, again, is the same thing that was in the agenda report last week, and then the impact

559

01:25:28.660 --> 01:25:34.789

Sebastopol Community Cultural Center: policy. Very similar to the information in the staff report, it's just been incorporated into the ordinance because

560

01:25:35.810 --> 01:25:44.230

Sebastopol Community Cultural Center: Our surveillance use ordinance requires... Chapter 8.8 of our municipal Code requires that anytime we have new technology.

561

01:25:44.410 --> 01:25:46.070

Sebastopol Community Cultural Center: We adopt this report.

562

01:25:46.250 --> 01:25:56.019

Sebastopol Community Cultural Center: Wait, are you able to send that to us, or... I'm just... I just want to ask everyone here, are you comfortable with doing this, or do you want to see it?

563

01:25:56.580 --> 01:26:08.180

Sebastopol Community Cultural Center: Before you... I just want to know where... I mean, I read it last time, so I'm comfortable. I did as well, but I just want to verify for everyone involved that we're comfortable with.

564

01:26:09.710 --> 01:26:13.859

Sebastopol Community Cultural Center: with this, and if you're gonna send it to us. I mean, I did rate it too, but still, I think...

565

01:26:16.390 --> 01:26:17.660

Sebastopol Community Cultural Center: Okay.

566

01:26:17.900 --> 01:26:22.570

Sebastopol Community Cultural Center: Alright, so, I guess, does that... That satisfies.

567

01:26:22.750 --> 01:26:33.920

Sebastopol Community Cultural Center: Yeah, and if anyone, you know, members of the public in attendance want to see, I can share my computer with them. Will we be able to attach that, make the update on the website, or maybe it's already done? I know.

568

01:26:34.120 --> 01:26:35.859

Sebastopol Community Cultural Center: You're quick about that.

569

01:26:35.920 --> 01:26:54.499

Sebastopol Community Cultural Center: We'll make sure, we'll pull the, the item from the last... the April 21st meeting, where it was, specifically continued to this meeting with... and it was attached to that staff report, so we'll put that on here as well. Okay, all right, so that'll be available. We've received it, we've all read it, and now... thank you, Chief. And then, now we can go to public comment.

570

01:26:54.760 --> 01:27:06.009

Sebastopol Community Cultural Center: Thank you, Mayor. So this is for the public hearing for the purchase of cameras for the Spassville Police Station using their endowment funds. If you would like to make a public comment for this public hearing, I will come to chambers first, for 2 minutes.

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01:27:06.150 --> 01:27:09.540

Sebastopol Community Cultural Center: Seeing none, I will go out. Kyle, can you unmute yourself, please?

572

01:27:09.540 --> 01:27:10.470

Kyle Falbo: Yes, I can.

573

01:27:10.840 --> 01:27:12.920

Sebastopol Community Cultural Center: Okay, go ahead with your public comment, please.

574

01:27:12.920 --> 01:27:20.120

Kyle Falbo: I'm glad to hear that all council members here are in agreement with being able to proceed forward with an improperly noticed item.

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01:27:20.120 --> 01:27:44.219

Kyle Falbo: that makes changes to the surveillance policy of our city. The staff report states that the new system will include secure digital storage, and that recordings may be retained for approximately 90 to 365 days, depending on the camera. However, the report does not appear to define what secure means. It does not specify which footage will be encrypted, whether access will be logged and audited.

576

01:27:44.290 --> 01:28:07.509

Kyle Falbo: who will have administrative permissions, whether the system is cloud-based or locally stored, whether a vendor will have access, or whether the system is required to meet recognized standards such as CJIS or another law enforcement data security framework. Because it's being adopted under the Savaspil's Surveillance technology ordinance, you know, the city use policy should include more than retention timelines.

577

01:28:07.510 --> 01:28:12.180

Kyle Falbo: It should also clearly define the security standard for storage, access, audibility.

578

01:28:12.180 --> 01:28:20.660

Kyle Falbo: sharing, export, deletion of recorded footage. You may think that this is just simply an update to allow for a more modern system.

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01:28:20.660 --> 01:28:29.680

Kyle Falbo: on the premises of the police station, but you're modifying the surveillance policy of the city. It's what's to stop us to come around

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01:28:29.680 --> 01:28:48.909

Kyle Falbo: Two weeks later, to, again, improperly notice the item, fail to include the item in there, and then expand it out to other forms of surveillance, because now the data security is as weak as it is stated in this policy, you're just going to update it to add it for a new piece of technology at a new location, and not actually do the due diligence to make sure that you've got encryption.

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01:28:48.910 --> 01:28:56.120

Kyle Falbo: policies, security policies, audit policies, all built into your policy that you're developing. It would be great if

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01:28:56.260 --> 01:29:04.699

Kyle Falbo: You know, maybe the legal element of this was kind of maybe looked at with a finer-tooth comb, rather than just adding in.

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01:29:04.700 --> 01:29:05.940

Sebastopol Community Cultural Center: Kyle, you have about 10 seconds.

584

01:29:05.940 --> 01:29:16.309

Kyle Falbo: some very basic language just to adapt it for this particular use case, and instead thinking through, maybe, this is our, you know, surveillance policy for the city. Thanks.

585

01:29:16.310 --> 01:29:27.440

Sebastopol Community Cultural Center: Thank you, Kyle, for your public comment. Next, I will come into Chambers. Yeah, I just want to make a quick comment, which is, you know, the earlier agenda item about the community policing and the police not having time to organize that.

586

01:29:27.640 --> 01:29:40.069

Sebastopol Community Cultural Center: To me, this helps the police to do their job more efficiently. It's 2026. Replacing a 1991 system where they have to sit there and look at a monitor the whole time is kind of crazy to me.

587

01:29:40.250 --> 01:29:48.110

Sebastopol Community Cultural Center: So, if this frees up some time for the police department to have more time to do community policing, that seems like a win-win to me. I think we already know that the

588

01:29:48.300 --> 01:29:53.829

Sebastopol Community Cultural Center: Storage of info... data and so on is very tightly constrained here.

589

01:29:53.960 --> 01:30:11.060

Sebastopol Community Cultural Center: the whole city's surrounded by cameras. I mean, there's county cameras, you know, right on all of the 12 and 116, just outside the city, but at the moment, we've discussed this before, this is kind of a destination for petty thieves, because they know there's not very good surveillance.

590

01:30:11.330 --> 01:30:24.690

Sebastopol Community Cultural Center: So, we get a lot of drive-by, I know that, particularly on the main road, so I can't... I approve of this, I think it's great. Needs to be watched really carefully legally, obviously, but, to me, it's a win-win. Thank you.

591

01:30:26.680 --> 01:30:36.259

Sebastopol Community Cultural Center: Thank you for your public comment. Next, I'll go back out to Zoom. If there's anyone on Zoom that would like to make a public comment on the public hearing for the surveillance cameras at the police station, please raise your hand virtually.

592

01:30:36.670 --> 01:30:42.160

Sebastopol Community Cultural Center: Seeing none, I'll come back into chambers. If there's anyone in chambers. Seeing none, public hearing is closed.

593

01:30:42.290 --> 01:30:45.660

Sebastopol Community Cultural Center: All right, thank you, we're back at the dais for comments, Vice Mayor?

594

01:30:47.530 --> 01:31:04.239

Sebastopol Community Cultural Center: there was a public comment that said we're modifying the city's surveillance policy, and I don't think that that's what we're doing tonight. We're just approving the purchase of cameras. Correct. So, Chapter 8.80 is the city's

595

01:31:04.400 --> 01:31:18.590

Sebastopol Community Cultural Center: you know, city's surveillance technology and community safety ordinance. That is not changing whatsoever. Oh, thank you. What that ordinance says is for each new technology you adopt, you have to adopt a separate use policy.

596

01:31:18.590 --> 01:31:31.660

Sebastopol Community Cultural Center: And if you look at the ordinance here, it applies to this specific safe house security system. It doesn't apply to flock cameras, if the city were to adopt that. If the city council or city decided they wanted flock cameras.

597

01:31:31.720 --> 01:31:39.900

Sebastopol Community Cultural Center: Our ordinance would require, and not to suggest that's anything the city is considering, just as a hypothetical, that would require that

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01:31:40.170 --> 01:31:46.699

Sebastopol Community Cultural Center: Staff to come back with a new ordinance adopting a new use policy for that specific type of

599

01:31:48.960 --> 01:31:54.209

Sebastopol Community Cultural Center: surveillance technology. So, Chapter 8.80 is not changing at all.

600

01:31:55.130 --> 01:31:58.510

Sebastopol Community Cultural Center: Okay, thank you. Any other comments?

601

01:32:00.830 --> 01:32:01.520

Sebastopol Community Cultural Center: Hmm?

602

01:32:01.680 --> 01:32:05.059

Sebastopol Community Cultural Center: So I'll make a motion to approve this.

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01:32:05.800 --> 01:32:06.630

Sebastopol Community Cultural Center: Take it.

604

01:32:09.610 --> 01:32:14.579

Sebastopol Community Cultural Center: Thank you, so moved by Mayor McLewis and seconded by Councilmember McCarter to approve

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01:32:14.810 --> 01:32:26.799

Sebastopol Community Cultural Center: The, introduction of ordinance for treating for the purchase of cameras for the Spouseville Police Station, and the resolution for the Safe House Security System to be paid from the Police Endowment Fund. Councilmember Carter?

606

01:32:26.940 --> 01:32:37.289

Sebastopol Community Cultural Center: Yes. Councilmember Hinton? Aye. Councilmember Zolman? Yes. Vice Mayor Maurer? Yes. Mayor McLewis? Yes. Motion passes unanimously. Thank you. Can we take a short break?

607

01:32:37.410 --> 01:32:38.130

Sebastopol Community Cultural Center: Oh.

608

01:32:38.370 --> 01:32:44.609

Sebastopol Community Cultural Center: Sure. Is everyone okay with that? Five minutes? Is that okay, or... Okay, so we'll be back at...

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01:32:44.760 --> 01:32:49.210

Sebastopol Community Cultural Center: Let's see, what time is it? So, let's just say 7... 7.40.

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01:33:08.470 --> 01:33:17.230

Sebastopol Community Cultural Center: So, the next item is the regular calendar agenda item for consideration of receipt of the Water Master Plan.

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01:33:18.060 --> 01:33:21.429

Sebastopol Community Cultural Center: And the responsible department is Public Works.

612

01:33:21.590 --> 01:33:22.700

Sebastopol Community Cultural Center: Orianhart?

613

01:33:22.980 --> 01:33:44.560

Sebastopol Community Cultural Center: Good evening, Councilmembers. This item is to receive a presentation on the water master planning effort that Public Works and GHD have been working on for the last year, and to approve the final draft of the master plan and the

projects that are coming out of that as recommendations from GHD, and we'll be programming those into our upcoming CIP.

614

01:33:44.560 --> 01:33:47.219

Sebastopol Community Cultural Center: And we have Matt Kennedy here from GHD to present.

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01:33:47.280 --> 01:33:49.160

Sebastopol Community Cultural Center: And Matt, you can go up to the podium.

616

01:33:57.410 --> 01:34:04.270

Sebastopol Community Cultural Center: And this report is 10 minutes, is that correct? Correct. That is correct. I'll do my best. Thank you. Thank you.

617

01:34:04.960 --> 01:34:13.609

Sebastopol Community Cultural Center: All right, great. Well, thank you for the opportunity to be here this evening to present the Water Master Plan update. The City's

618

01:34:13.810 --> 01:34:26.990

Sebastopol Community Cultural Center: original master plan was developed in 2005, so this was an important update. It included an evaluation of the city's well water supply, the water storage facilities, and the distribution system. Next slide.

619

01:34:27.260 --> 01:34:42.039

Sebastopol Community Cultural Center: We work very closely with City Public Works staff to understand and incorporate operation and maintenance needs and other issues. We updated the City's existing hydraulic model and used the model to evaluate the performance of the system.

620

01:34:42.830 --> 01:34:52.970

Sebastopol Community Cultural Center: We also developed capital improvement projects using the outcome of the evaluation, input from city operation and maintenance staff, and the results of the modeling.

621

01:34:53.590 --> 01:34:57.989

Sebastopol Community Cultural Center: The projected growth and the water demands to the year 2045.

622

01:34:58.990 --> 01:35:04.199

Sebastopol Community Cultural Center: The report narrative describes the updates to the water model, updates to water demands.

623

01:35:04.480 --> 01:35:23.489

Sebastopol Community Cultural Center: recommended fire hydrant flows based on the 2025 California Fire Code, and storage requirements. Capital improvement projects focus on addressing system deficiencies, replacing aging infrastructure, and renewing water system assets that require greater than normal maintenance.

624

01:35:23.970 --> 01:35:24.840

Sebastopol Community Cultural Center: Next slide.

625

01:35:28.080 --> 01:35:38.470

Sebastopol Community Cultural Center: The city is mostly developed within the city limits and the urban growth boundary, and most of anticipated future development is considered infill.

626

01:35:38.820 --> 01:35:45.010

Sebastopol Community Cultural Center: The city's water system is in good condition and able to support remaining anticipated growth.

627

01:35:45.570 --> 01:35:58.429

Sebastopol Community Cultural Center: Most system service pressures are within acceptable range to provide good service to customers. There are only a few areas where pressures may fall below recommended minimums.

628

01:35:59.190 --> 01:36:11.759

Sebastopol Community Cultural Center: Most of the fire hydrants can supply the minimum recommended fire flows. Exceptions include fire hydrants that are located near the city's water tanks, where pressures are typically lower.

629

01:36:12.030 --> 01:36:14.410

Sebastopol Community Cultural Center: And it's sunset on the streets.

630

01:36:15.560 --> 01:36:25.049

Sebastopol Community Cultural Center: The city has two pressure zones. They're referred to as Zone 1 and Zone 2. At the 2045 planning year, water storage

631

01:36:25.050 --> 01:36:38.169

Sebastopol Community Cultural Center: for Zone 1 is projected to fall a bit short of the recommended volume by only about 7%, but this is not a concern because the city as a whole has more than adequate water storage

632

01:36:38.420 --> 01:36:51.730

Sebastopol Community Cultural Center: And there are pressure valves that are located at the boundaries between these two pressure zones that allow water to flow from Zone 1 into Zone... Zone 2 into Zone 1, should there be a shortage in the storage.

633

01:36:53.640 --> 01:36:54.470

Sebastopol Community Cultural Center: Next slide.

634

01:36:56.980 --> 01:37:08.589

Sebastopol Community Cultural Center: I apologize, the text is probably not legible, but I'm gonna just cover each of the projects that are included in the recommended CIP, and I'll give a brief description of each one and what it would improve.

635

01:37:08.950 --> 01:37:20.550

Sebastopol Community Cultural Center: And that's what this next series of slides will summarize. They're organized by project priority. The priority is not fixed, and it can change at the City's discretion and as needs arise.

636

01:37:20.600 --> 01:37:33.880

Sebastopol Community Cultural Center: The first project, Project 1, is the Well 4 Replacement Project. Well4 was built in 1953 and is at the end of its service life. Replacing Well 4 will renew the reliability of the water supply.

637

01:37:34.470 --> 01:37:38.099

Sebastopol Community Cultural Center: The design of the replacement of Well 4 is currently ongoing.

638

01:37:39.030 --> 01:37:56.120

Sebastopol Community Cultural Center: Project 2 is the Pleasant Hill Loop. This is a new pipeline. The Pleasant Hill tanks feed water into the city system through a single water main on Lynch Road. Should the main go out of service, over 70% of the city's water storage would be offline.

639

01:37:56.490 --> 01:38:01.919

Sebastopol Community Cultural Center: Constructing this redundant water main connecting the Pleasant Hill tanks to Bodega Avenue.

640

01:38:02.440 --> 01:38:07.670

Sebastopol Community Cultural Center: Improves system reliability, and creates an important supply redundancy.

641

01:38:09.020 --> 01:38:27.220

Sebastopol Community Cultural Center: The next project, number 3, is to perform a structural assessment of the Pleasant Hill tanks and the First Street tank. These tanks are currently not anchored to their foundations. They were constructed... designed and constructed before the seismic... the current seismic codes, which have changed significantly.

642

01:38:27.250 --> 01:38:32.150

Sebastopol Community Cultural Center: And they likely... Do not meet the seismic requirements.

643

01:38:32.310 --> 01:38:36.210

Sebastopol Community Cultural Center: They are operated at reduced capacity as a result.

644

01:38:36.440 --> 01:38:49.890

Sebastopol Community Cultural Center: The evaluation would result in recommendations for seismic retrofit design of the tanks, which should allow the tanks to be operated at their intended capacity, their original design capacity. Next slide.

645

01:38:51.830 --> 01:39:08.220

Sebastopol Community Cultural Center: Project 4 is the design and construction of the seismic retrofit of the Pleasant Hill tanks and the First Street tank. Implementation of this project will bring the tanks into compliance with current seismic requirements and should allow them to operate at their full design capacity.

646

01:39:08.850 --> 01:39:21.089

Sebastopol Community Cultural Center: Project 5 replaces existing water services on Gwendolyn Place. The services on Gwendolyn Place have had numerous issues and leaks requiring repairs and replacements, more than normal.

647

01:39:21.270 --> 01:39:25.599

Sebastopol Community Cultural Center: And replacing them will reduce the risk of future customer service disruptions.

648

01:39:26.500 --> 01:39:34.090

Sebastopol Community Cultural Center: Project 6 installs an automated flow meter at the City's Johnson Street Public Works Yard water fill station.

649

01:39:34.300 --> 01:39:43.670

Sebastopol Community Cultural Center: This water station is used to track the sale of water to water haulers and contractors. The city would like to improve metering accuracy and documentation.

650

01:39:43.700 --> 01:39:57.719

Sebastopol Community Cultural Center: The installation of the automated flow meter at the yard tower is essential to accurately measure... accurately measure, monitor, and manage water supplied for construction activities, and for water hauled to customers in tankers during the dry season.

651

01:39:58.710 --> 01:40:04.289

Sebastopol Community Cultural Center: Project 7 replaces about 215 feet of water main on South Main Street.

652

01:40:04.600 --> 01:40:07.650

Sebastopol Community Cultural Center: From Gravenstein Highway to Walker Avenue.

653

01:40:07.750 --> 01:40:17.129

Sebastopol Community Cultural Center: This section of Maine has had numerous water leaks and repairs, and replacing the main will reduce maintenance efforts and improve system reliability.

654

01:40:18.420 --> 01:40:19.240

Sebastopol Community Cultural Center: Next slide.

655

01:40:22.130 --> 01:40:32.560

Sebastopol Community Cultural Center: Project 8 replaces the existing pressure valves that I referred to earlier, that interconnect zones 1 and 2. The valves are old.

656

01:40:32.560 --> 01:40:47.460

Sebastopol Community Cultural Center: and beyond there of service life. The replacement will allow water to flow from Zone 2 into Zone 1 as designed for the City's operation, the water system operation, and maintain proper water service and pressure and supply throughout the city.

657

01:40:47.770 --> 01:41:03.479

Sebastopol Community Cultural Center: Project 9 constructs an arsenic treatment system for Well 6, which is located near Fircrest Market. The water produced from Well 6 contains naturally occurring arsenic above the EPA maximum contaminant level.

658

01:41:03.850 --> 01:41:06.920

Sebastopol Community Cultural Center: The city currently blends the water with

659

01:41:07.190 --> 01:41:15.870

Sebastopol Community Cultural Center: Blends the water with... from well 6 with water free of arsenic to reduce the concentration below the maximum contaminant level.

660

01:41:16.170 --> 01:41:29.069

Sebastopol Community Cultural Center: The design of Well 6' water treatment system was completed about 9 years ago, but the city has not had the funding to construct the system. With the treatment system in place, the arsenic in Well 6 water

661

01:41:29.380 --> 01:41:34.310

Sebastopol Community Cultural Center: Will be removed, ensuring public health and increasing the city's available water supply.

662

01:41:35.220 --> 01:41:36.610

Sebastopol Community Cultural Center: Project 10.

663

01:41:36.770 --> 01:41:40.699

Sebastopol Community Cultural Center: Replaces over 90 water services on Valley View Drive.

664

01:41:40.920 --> 01:41:59.399

Sebastopol Community Cultural Center: The soils in this area are corrosive, and they're causing the service laterals to the customers to fail prematurely by leaks and pinhole leaks in the services. Replacing these service pipes will reduce the risk of future leaks and reduce customer service disruption.

665

01:42:00.160 --> 01:42:00.950

Sebastopol Community Cultural Center: Next slide.

666

01:42:03.240 --> 01:42:12.370

Sebastopol Community Cultural Center: We're getting close, we're almost there. Project 11 replaces the 40-year-old cast iron water main on Covert Lane between Norley Street and Zimfer Drive.

667

01:42:12.500 --> 01:42:26.710

Sebastopol Community Cultural Center: with a new water main. Cast iron pipe is brittle, and over time it corrodes on the interior of the pipe, and it reduces the capacity of the pipe, and it makes it susceptible to failure, and it's no longer used in water main construction.

668

01:42:27.140 --> 01:42:33.070

Sebastopol Community Cultural Center: Replacing this water main will improve the system performance and the available fire supply.

669

01:42:33.870 --> 01:42:42.680

Sebastopol Community Cultural Center: Project 12, similar to 11, replaces about 200 feet of old, undersized cast iron pipe on Ellis Court with a new water main.

670

01:42:42.810 --> 01:42:56.170

Sebastopol Community Cultural Center: It's undersized, and as I described previously, the cast iron pipe is brittle, and it corrodes, and it has reduced capacity compared to modern pipes. And replacing it will improve system performance in the available fire

671

01:42:57.720 --> 01:43:12.830

Sebastopol Community Cultural Center: Project 13 replaces isolation valves and installs new valves throughout the city's water system. Isolation valves are important in the operation and maintenance of the water system, and they enable efficient shutdowns during repair work.

672

01:43:13.010 --> 01:43:25.580

Sebastopol Community Cultural Center: Replacement of the older valves and installation of additional valves provides greater system control and minimizes larger customer outages when downtime, and downtime when mains do need to be shut down.

673

01:43:26.930 --> 01:43:28.169

Sebastopol Community Cultural Center: And the next slide.

674

01:43:28.500 --> 01:43:36.470

Sebastopol Community Cultural Center: The last project, number 14, paints and relines the First Street tank and the Pleasant Hill tanks.

675

01:43:36.620 --> 01:43:48.589

Sebastopol Community Cultural Center: Inspections of these tanks were performed about 4 years ago, and they showed areas of blistering and cracks on the walls and floor coatings, as well as some rust stains on the ceiling.

676

01:43:48.710 --> 01:44:04.830

Sebastopol Community Cultural Center: Maintaining the coatings on these steel tanks is important to prevent corrosion, preserve the structural integrity, and maintains water quality. And the protective coating also extends the service life of the tank and reduces future maintenance costs.

677

01:44:05.750 --> 01:44:16.780

Sebastopol Community Cultural Center: And that summarizes the... the update of the Master Plan, and most importantly, the capital improvement projects, and I'm happy to entertain any questions that Council may have. Thank you.

678

01:44:17.410 --> 01:44:19.040

Sebastopol Community Cultural Center: Thank you very much.

679

01:44:19.270 --> 01:44:22.429

Sebastopol Community Cultural Center: We're back at the dais for people who have questions.

680

01:44:24.100 --> 01:44:35.140

Sebastopol Community Cultural Center: I... if no one has, I just have one question. Could you reiterate, when you talked about the priorities? Because I'm... I'm looking at all this, we have 8 red high priorities. Did you say that

681

01:44:35.620 --> 01:44:41.800

Sebastopol Community Cultural Center: Right now, they are in order of priority, and that could be changed, or these are just 8, and they're all...

682

01:44:42.070 --> 01:44:49.730

Sebastopol Community Cultural Center: They are in order of our recommended priority, yes, but they could be changed if by the city, if

683

01:44:50.240 --> 01:44:56.849

Sebastopol Community Cultural Center: Needs arise, or if there are changes in priority. Sometimes things happen with the system, and you need to elevate a project.

684

01:44:57.280 --> 01:45:04.099

Sebastopol Community Cultural Center: And that's perfectly fine, but yes. All right, thank you. That was one thing I just wanted to clarify for myself. Go ahead, Vice Mayor.

685

01:45:04.420 --> 01:45:22.710

Sebastopol Community Cultural Center: Yeah, this priority, prioritization list is very helpful, so thank you for arranging it like that and color coding it. We saw this at the Budget

Committee the other day, and we spent quite a bit of time on the 28th. It was actually a joint meeting with the Enterprise Oversight Committee.

686

01:45:22.950 --> 01:45:25.950

Sebastopol Community Cultural Center: So... Looks good, thank you.

687

01:45:26.180 --> 01:45:33.009

Sebastopol Community Cultural Center: Okay, and that's something... that's a recorded meeting, right, that people can watch if they... That one... Was that recorded? Yes, it was recorded.

688

01:45:33.300 --> 01:45:38.900

Sebastopol Community Cultural Center: Yeah, I thought so, but I just want to say it publicly for people. If they want to see it, it is recorded, and...

689

01:45:39.150 --> 01:45:41.120

Sebastopol Community Cultural Center: Available at your pleasure.

690

01:45:41.420 --> 01:45:44.250

Sebastopol Community Cultural Center: Any other questions?

691

01:45:44.870 --> 01:45:51.660

Sebastopol Community Cultural Center: No? Okay, so we'll go out to public comment. Thank you. Matt, you can sit down during public comment. Oh, sorry, sorry, thank you very much.

692

01:45:52.170 --> 01:46:00.750

Sebastopol Community Cultural Center: So this is for the public comment period for the Water Master Plan. If you'd like to make a public comment, I do in-chambers first, and then go out to Zoom.

693

01:46:01.020 --> 01:46:03.819

Sebastopol Community Cultural Center: Seeing none in chambers, Kyle, can you unmute yourself, please?

694

01:46:04.140 --> 01:46:05.059

Kyle Falbo: Yes, I can.

695

01:46:05.060 --> 01:46:07.009

Sebastopol Community Cultural Center: Thank you. Go ahead with your public comment, please.

696

01:46:07.360 --> 01:46:28.449

Kyle Falbo: So really, I just want to speak to the broader fiscal lesson that's embedded in this Water Master Plan. The report identifies, you know, nearly $11 million in recommended water system capital improvements over the next 5 to 10 years, much of it tied to aging infrastructure, water reliability, regulatory compliance, and critical assets like wells, tanks, valves, and distribution lines. But this number did not just appear overnight.

697

01:46:28.480 --> 01:46:41.109

Kyle Falbo: Deferred maintenance is not just the result of old pipes and aging tanks. It's also the result of past financial decisions that failed to fully protect the water and wastewater enterprise funds for their intended purposes.

698

01:46:41.300 --> 01:47:05.270

Kyle Falbo: A primary reason we're facing this level of deferred maintenance is that prior cost allocation plans appear to have improperly shifted or calculated cost in ways that benefited the general fund departments instead of preserving sufficient resources for maintaining the city's water and wastewater infrastructure. In plain terms, rate-payer-supported infrastructure costs should not be treated as a backstop for general

699

01:47:05.270 --> 01:47:09.680

Kyle Falbo: municipality operations. When that's happened in the past.

700

01:47:09.680 --> 01:47:13.639

Kyle Falbo: The public eventually, as we're seeing now, pays twice.

701

01:47:13.640 --> 01:47:26.319

Kyle Falbo: Once through utility rates, and again, through emergency repairs, rate increases, delayed capital projects. So the Council now has the opportunity to make sure that that lapse of judgment does not continue.

702

01:47:26.320 --> 01:47:34.930

Kyle Falbo: So, as you receive this Water Master Plan, I urge you to treat it not only as an engineering document, but as a warning about fiscal discipline.

703

01:47:35.270 --> 01:47:47.529

Kyle Falbo: Future cost allocation plans need to be transparent, defensible, independently reviewable, and clearly separated from any effort to balance the general fund on the backs of water and wastewater ratepayers.

704

01:47:49.060 --> 01:47:56.530

Sebastopol Community Cultural Center: Thank you, Kyle, for your public comment. Next, I will go to Chambers. Seeing then, I'll go out to Zoom. Lee, can you unmute yourself, please?

705

01:47:57.810 --> 01:47:58.530

Lee: Miss.

706

01:47:58.530 --> 01:48:00.170

Sebastopol Community Cultural Center: Thank you. Can you see the timer?

707

01:48:00.490 --> 01:48:01.260

Lee: I can.

708

01:48:01.260 --> 01:48:02.460

Sebastopol Community Cultural Center: Great, go ahead, please.

709

01:48:02.950 --> 01:48:20.469

Lee: Yeah, just a couple of comments. I did participate and watched the oversight meeting, and I think that that group is turning out to be... and you know, probably, that I've been a long-time critic of the water and sewer operations here.

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01:48:20.470 --> 01:48:27.109

Lee: And I think that that group, because they have time, because they have interest, and because they're

711

01:48:27.200 --> 01:48:36.810

Lee: Gaining knowledge of the system, ask really good questions, and are drilling into big issues that, you know, have needed to be addressed for a really long time.

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01:48:36.910 --> 01:48:48.269

Lee: One of those issues you all should probably be a little bit concerned about, you heard tonight that there's pressure relief valves that are critical to moving water from one side of our system to the other in case there's an issue.

713

01:48:48.390 --> 01:49:07.279

Lee: And you also heard tonight that there's 3 of those valves that don't work, and that they're old, and they haven't been working for quite a while. And I would be concerned, as a council that no one has brought this forward. I mean, even if there isn't money, issues like this need to come forward and be discussed.

714

01:49:07.520 --> 01:49:23.240

Lee: set priorities, so you can understand what's being, you know, not addressed. That's my one concern. The second one is a little different. You all require... recall about a year ago, we learned that there's moderate fire risk along the west, east, and southern portions of the city.

715

01:49:23.240 --> 01:49:33.680

Lee: CAL FIRE gave us that alert. If you look at the fire hydrants that don't have pressures on the chart, I'm sure you saw it, they line up right along the west side of the city.

716

01:49:33.700 --> 01:49:48.900

Lee: If you look at the water tanks, they're in the southern exposure for wild... moderate wildfire risk. And of course, our wells are on the east side, which is moderate wildfire risk. So, we don't have a fire chief here anymore that's sitting in the meeting saying, oh, gee whiz, maybe I should look into this. Hopefully that...

717

01:49:49.050 --> 01:49:52.750

Lee: crosstalk is taking place, and that people are working on this. Thank you.

718

01:49:53.700 --> 01:50:06.700

Sebastopol Community Cultural Center: Thank you, Lee, for your public comment. Next, I will come back into chambers. If there's anyone in chambers that would like to make a public comment. Seeing none, I will go back out to Zoom. If there's anyone on Zoom that would like to make a public comment on this item, please raise your hand virtually.

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01:50:06.770 --> 01:50:19.189

Sebastopol Community Cultural Center: Seeing none, public comment is closed on this item. Okay, thank you. We're back at the dives. I... I actually have a question, if... if you don't mind me asking a question. I just thought of it as we were...

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01:50:20.380 --> 01:50:22.140

Sebastopol Community Cultural Center: Going through public comment.

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01:50:24.240 --> 01:50:37.739

Sebastopol Community Cultural Center: Based on your experience, and, you know, and can you tell me what is commonplace for a city? To me, 8 high-priority red items seems high to me, but is that... is that accurate or not? I mean, you're... you're the expert.

722

01:50:37.740 --> 01:50:47.409

Sebastopol Community Cultural Center: Well, I think that the projects are accurate, and they're needed, but as I stated during the presentation, the city water system is in good condition.

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01:50:47.630 --> 01:51:00.020

Sebastopol Community Cultural Center: I think it's been well maintained. There are certain practices that we've also recommended in the report for ongoing operation and maintenance, and all city water systems or municipal water systems have

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01:51:00.280 --> 01:51:05.449

Sebastopol Community Cultural Center: Repairs, replacements that need to be done over time, because they do have a limited services life.

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01:51:05.640 --> 01:51:18.990

Sebastopol Community Cultural Center: And I think Sevasopol is not unique in that regard, that there are some projects that need to be done. But specifically, my question is, is it commonplace for most cities to have this many high-priority, high-ticket items at the same time?

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01:51:19.110 --> 01:51:34.910

Sebastopol Community Cultural Center: I think there are cities that have more. Okay. Based on my experience. Okay, that's what I just wanted to understand for all of us to have context. Okay, thank you so much. I don't know if anyone else has thought of anything before. Okay, thank you very much, appreciate it.

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01:51:35.090 --> 01:51:36.740

Sebastopol Community Cultural Center: Any other comments?

728

01:51:37.790 --> 01:51:38.670

Sebastopol Community Cultural Center: Go ahead.

729

01:51:40.010 --> 01:51:51.780

Sebastopol Community Cultural Center: So, I very much appreciate the process in having a water master plan and the committee to review this. The time, I think, has been very informative to all of us.

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01:51:51.890 --> 01:52:08.399

Sebastopol Community Cultural Center: And I also just want to note that I think that this is a manageable set of projects that we have to do. And I, you know, I... I don't know if it's on the Council to keep this, you know, like, at the top of our pinned list of to-do lists, but I'm sure our new,

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01:52:08.620 --> 01:52:22.899

Sebastopol Community Cultural Center: Public Works staff and others can, you know, keep this, you know, into our budgets every year. But we'll start to see these in the CIP, I believe, or these... yeah, these will be in the CIP, so...

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01:52:22.900 --> 01:52:28.679

Sebastopol Community Cultural Center: We'll try to knock them out in a, or my intention as a person on the board committee.

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01:52:28.680 --> 01:52:35.840

Sebastopol Community Cultural Center: Is to try to keep them, appropriate to our budget, and... Progressively knocked them out.

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01:52:39.630 --> 01:52:42.490

Sebastopol Community Cultural Center: And did you have anything before we wrap this up?

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01:52:43.060 --> 01:52:56.159

Sebastopol Community Cultural Center: Nope, I'm just... I was... it's been a pleasure working with GHD and kind of getting to know the system, and it is in pretty good condition, and we're looking forward to getting some of these projects started and going as we move into the next year. Perfect, okay.

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01:52:56.490 --> 01:53:07.689

Sebastopol Community Cultural Center: All right, so I don't know if we have a motion, if no one wants to make a... are we... do we need a motion to accept? So, you should have a motion to receive and file the... this Water Master Plan. So moved.

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01:53:08.920 --> 01:53:09.720

Sebastopol Community Cultural Center: Second.

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01:53:10.500 --> 01:53:13.239

Sebastopol Community Cultural Center: So, Councilmember Carter, second?

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01:53:13.600 --> 01:53:22.569

Sebastopol Community Cultural Center: Thank you. So, so moved by Vice Mayor Maurer and seconded by Councilmember Carter to receive and file the final draft water master plan update. Councilmember Carter?

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01:53:26.030 --> 01:53:33.789

Sebastopol Community Cultural Center: Yes. Councilmember Hinton? Aye. Councilmember Zolman? Yes. Vice Mayor Maurer? Yes. Mayor McLewis? Yes. Motion passes unanimously.

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01:53:34.150 --> 01:53:35.510

Sebastopol Community Cultural Center: Okay, thank you.

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01:53:37.230 --> 01:53:51.850

Sebastopol Community Cultural Center: The next item, 12, is the cost allocation methodology. We're talking water tonight. Enterprise. This item is for direction to staff on cost allocation methodology for the upcoming fiscal year 26-27 city budget.

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01:53:51.870 --> 01:54:00.589

Sebastopol Community Cultural Center: This item will include the consultant Clear Source providing an overview of the recommended approach and its impact on the budget. The budget committee and...

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01:54:01.410 --> 01:54:10.840

Sebastopol Community Cultural Center: The Budget Committee and Enterprise Oversight Committee received presentations on the recommended approaches and supported a placeholder of option A until full council discussion.

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01:54:10.840 --> 01:54:21.810

Sebastopol Community Cultural Center: And who will be doing this? Is it Ana, or... Yes. Okay. Yes, thank you, Madam Mayor. I'll introduce this item first, and then, I'll pass it over to ClearSource.

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01:54:21.810 --> 01:54:35.570

Sebastopol Community Cultural Center: Jeanette Han is on Zoom, so the item to ask the Council to review the proposed cost plan options and provide directions on how the indirect admin costs should be allocated to the Enterprise Fund for the upcoming budget year.

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01:54:35.660 --> 01:54:46.330

Sebastopol Community Cultural Center: So with that, we have Jeanette Han, who is with ClearSource, and she has a PowerPoint presentation to go through, with the Council.

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01:54:46.600 --> 01:54:47.390

Sebastopol Community Cultural Center: Jeanette?

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01:54:49.320 --> 01:54:50.460

ClearSource: Thank you, Ana.

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01:54:50.890 --> 01:55:04.649

ClearSource: And I will be referencing slides that are then the agenda packet, and I'm going to go very quickly through them in order to get to your questions and discussion, so I will reference the page numbers that are for this agenda item in your packet.

751

01:55:05.240 --> 01:55:08.159

ClearSource: So, starting on age- page 12,

752

01:55:08.290 --> 01:55:25.499

ClearSource: Just introducing myself, I'm Jeanette Hahn from ClearSource, and I've been working with the City for several years now on this specific topic. This is our third iteration

of a comprehensive indirect cost allocation plan for the City, which is the technical analysis that is used to

753

01:55:25.500 --> 01:55:36.380

ClearSource: allocate ostensibly overhead costs of the general fund to benefiting departments citywide. And this is,

754

01:55:36.710 --> 01:55:52.659

ClearSource: Most critically used by the city to determine an interfund charge for service on its two enterprise funds to reimburse the general fund for those central services that are organized and accounted for in the general fund and otherwise would be tax-supported.

755

01:55:52.940 --> 01:55:59.549

ClearSource: The indirect cost allocation plan was developed, first developed, by us with the city in 2024.

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01:55:59.920 --> 01:56:16.209

ClearSource: At the time, the City Council, approved the interfund charges that came out of that plan, but then directed a subsequent update in 2025 to the cost allocation plan, with consultant support. That was completed.

757

01:56:16.210 --> 01:56:33.970

ClearSource: At that time, the Council then approved the interfund charges that came out of that 2025 plan, but then directed that the next iteration of the cost allocation plan be, reviewed through its, committee process, through its Budget Committee and Enterprise Oversight Committee.

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01:56:33.970 --> 01:56:45.640

ClearSource: So this plan has been presented through that committee process and actually reflects some material changes based on direction that we were given to make changes in the analysis.

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01:56:45.790 --> 01:56:48.940

ClearSource: So, skipping forward to...

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01:56:53.370 --> 01:56:55.469

ClearSource: Page number 16.

761

01:56:56.060 --> 01:56:57.749

ClearSource: In your agenda packet.

762

01:56:58.510 --> 01:57:10.730

ClearSource: As a reminder, I know that cost allocation has come to you multiple times, but as a reminder, we're specifically looking at central services organized and accounted for in the general fund that provide benefit to the city's

763

01:57:10.730 --> 01:57:28.810

ClearSource: outward-facing services. So, all services citywide that are public services, the mission of the city, are supported to various degrees by... by these general government and central services, and in the case of public works, some departmental administration and support.

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01:57:29.070 --> 01:57:33.150

ClearSource: This list here, on slide...

765

01:57:33.250 --> 01:57:43.759

ClearSource: excuse me, it's referencing your packet. Page 16 in your agenda packet summarizes these programs, which are found in the general fund, and shows you the costs.

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01:57:43.960 --> 01:57:59.140

ClearSource: That have been allocated in the past, in the plan for the current fiscal year, which was looked at last year, and for two scenarios that we ran this year under direction by the city. Scenario A and Scenario B.

767

01:57:59.140 --> 01:58:05.810

ClearSource: Those are lettered scenarios which represent iterations of the large technical analysis that looks at overhead burden.

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01:58:05.930 --> 01:58:19.990

ClearSource: The material differences, and just focusing on Scenario A here, as it's focused on in the staff report itself, the material changes from the prior plan include the expenditure year basis for the costs that are allocated.

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01:58:20.060 --> 01:58:30.909

ClearSource: In your prior two plans that we developed with you, we ran the technical analysis based on adopted budgeted expenditures in the year in which the plan was developed.

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01:58:30.910 --> 01:58:43.749

ClearSource: And based on the discussions in those past iterations, in this current study year, in the plans that you're being presented here, the expenditures that are being allocated are actually

771

01:58:43.810 --> 01:58:53.830

ClearSource: prior year actual audited expenditures for each of these program areas. So that is a material change in the assumptions for the plan that you're looking at.

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01:58:54.110 --> 01:59:00.730

ClearSource: Additionally, for these two cost allocation plan iterations, Scenario A and Scenario B,

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01:59:00.800 --> 01:59:14.799

ClearSource: Certain program areas have been dropped out from consideration for allocation, meaning the costs of those programs are not allocated and not reflected in the end interfund charge on the enterprises. In Scenario A,

774

01:59:14.840 --> 01:59:21.360

ClearSource: We have removed the entire program for City Attorney as an eligible cost, allocable cost.

775

01:59:21.490 --> 01:59:35.539

ClearSource: In Scenario B, because we've applied some additional restrictions and made it look more like a traditional federally recognized plan, we've also dropped out some general government and other non-eligible expenses.

776

01:59:35.750 --> 01:59:43.979

ClearSource: When we drop out City Attorney as a program that's being allocated through this plan, I just want to make it clear that

777

01:59:43.990 --> 02:00:03.149

ClearSource: that's being done with the understanding that the city may look for other opportunities for those costs to be accounted for when relevant in the enterprise fund. So, to the degree that a cost from that program area could be directly identified and directly charged.

778

02:00:03.150 --> 02:00:15.609

ClearSource: it likely would be. Obviously, that's all part of your budgeting process and the policy direction, but that was the idea behind the development of these scenarios.

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02:00:17.100 --> 02:00:25.749

ClearSource: So, without belaboring too much into the methodology, you can see it written here and look in the past reports.

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02:00:25.750 --> 02:00:43.710

ClearSource: Basically, the cost allocation plan looks at this total allocable cost for, general government and centralized support, and in the case of public works, departmental and administration, an allocable cost pool of about $3.6 million.

781

02:00:43.710 --> 02:00:46.600

ClearSource: This is the overall spread among departments.

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02:00:46.600 --> 02:00:50.339

ClearSource: Or groupings of programs and departments,

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02:00:50.400 --> 02:01:04.330

ClearSource: Throughout the city. So the cost allocation plan distributes these costs citywide according to a methodology. And at the end of the analysis, you see here that, the water and sewer utilities represent,

784

02:01:04.650 --> 02:01:23.440

ClearSource: each about a fifth of the allocated costs, and then other departments follow, such as police. Now, the reason why, in Sebastopol, you see this outcome here, where the utilities are bearing, each about, again, a fifth of the costs here, a couple reasons.

785

02:01:23.440 --> 02:01:32.530

ClearSource: The allocated overhead represents, again, departmental administration and also engineering support of the operations of the utility.

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02:01:32.930 --> 02:01:42.449

ClearSource: And also, we are looking at a retail environment for these utilities, where the operations of that retail, customer service-oriented

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02:01:42.560 --> 02:01:52.399

ClearSource: programs are actually accounted for in the general fund, so those directly benefit the utility and are material part of the overall cost allocation.

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02:01:54.310 --> 02:02:13.999

ClearSource: It's a reasonable question to say, when you look at an interfund charge for service that is found by the plan for these enterprises, what is the composition of that? I just sort of touched on that, these donut charts that you can see on page 24 of your agenda packet.

789

02:02:14.080 --> 02:02:29.029

ClearSource: show you how each of those program areas in the general fund end up in the allocated cost to these two utilities. So finance... the services within finance represent about a third of the costs to each utility.

790

02:02:29.110 --> 02:02:42.040

ClearSource: Public works admin represents about a fifth. That engineering technical support of operations is about 10%. Your general government is another little over 10% of that... of that interfund charge.

791

02:02:44.530 --> 02:02:55.349

ClearSource: how does this compare to your current year budget? So, the cost allocation plan under Scenario A, and I'm looking at page 26 of your agenda packet.

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02:02:55.930 --> 02:03:08.199

ClearSource: In Scenario A, that cost allocation plan would find, just under $1.6 million in total from the utilities to reimburse the general fund for these allocable costs.

793

02:03:08.340 --> 02:03:11.430

ClearSource: Compared to just under 1.8.

794

02:03:11.810 --> 02:03:28.219

ClearSource: That these utilities are currently being charged, so we made, again, material changes, changing the expenditure year basis, removing legal costs as part of the basis, and obviously updated other metrics that... that are flowing through the methodology.

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02:03:28.480 --> 02:03:35.860

ClearSource: So under Scenario A, focusing on that, that would represent, reduced reimbursement to the general fund.

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02:03:35.860 --> 02:03:55.070

ClearSource: of about $209,000 in the upcoming fiscal year. What that means is the utilities would bear $209,000 less, and the general fund would retain that value. It would need to... it could not rely on the utilities to find that general fund resources would be picking up that amount.

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02:03:55.070 --> 02:03:57.339

ClearSource: Compared to the current fiscal year.

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02:03:57.680 --> 02:04:08.910

ClearSource: I do want to point out, because we've been involved with you now for 3 iterations, 3 years of this plan, that these charges, under Scenario A still represent,

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02:04:08.910 --> 02:04:19.599

ClearSource: a historical decrease from prior levels of general fund reimbursement of these costs. So the methodology is still sustaining that

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02:04:19.630 --> 02:04:28.220

ClearSource: that change that was implemented, in 2024 when this methodology went into place. It's still a reduced value.

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02:04:28.720 --> 02:04:35.779

ClearSource: So, finally, I would just like to provide the summary that's on page 30 of your agenda packet.

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02:04:36.220 --> 02:04:46.610

ClearSource: And this is sort of a list of paths that you could potentially take. Obviously, there are other paths you could take as well, but for your discussion to get you started.

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02:04:46.610 --> 02:05:01.830

ClearSource: Scenarios A and B, which are actual iterations of the cost allocation plan, these are updates to the large technical analysis, are sitting here, showing you what the resulting interfund charge is on each of the utilities and the impact to the general fund.

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02:05:02.010 --> 02:05:16.319

ClearSource: We were asked to sort of say, what are some other things that the city could do? You could make no change. You have a current charge in place, that's option zero listed here. You can see the current charge on the enterprise funds in the current fiscal year.

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02:05:17.770 --> 02:05:36.079

ClearSource: It is not necessarily common for a city of your scale and needs to run a comprehensive cost allocation plan every single year. So what do cities do? Well, they often, like you do for all of your fees for service, most of your fees for service.

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02:05:36.080 --> 02:05:44.940

ClearSource: You could also apply an inflationary adjustment to that interfund charge. It is effective fee on the enterprise funds.

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02:05:45.050 --> 02:05:49.529

ClearSource: You could apply an inflationary factor to the current charge.

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02:05:50.930 --> 02:06:08.959

ClearSource: you know, set aside that you've run these iterations, that might be something that you would do in the future when this topic stabilizes for you, where you're running a cost allocation plan every 2, 3, or 4 years. If you applied inflation to the current charge, it would be a minor increase to the utilities.

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02:06:09.080 --> 02:06:12.070

ClearSource: We also wanted to honor the fact that

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02:06:12.460 --> 02:06:24.049

ClearSource: the allocated legal costs and the current interfund charge are a matter of constant discussion, as well as the inclusion of City Council.

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02:06:24.100 --> 02:06:33.230

ClearSource: Options 2 and 3, apply that inflationary adjustment to the current charge, but do drop out the layer.

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02:06:33.230 --> 02:06:46.699

ClearSource: of the charge that was attributed to, in Option 2, City Attorney, and in Option 3, also City Council. So you can see those progressive impacts on the general fund if those paths were to be chosen.

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02:06:46.900 --> 02:06:51.030

ClearSource: So with that, I'll stop talking and be available to your questions.

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02:06:51.650 --> 02:06:56.539

Sebastopol Community Cultural Center: All right, excuse me, thank you. Did you have anything more to add before we go ahead?

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02:06:56.820 --> 02:07:02.820

Sebastopol Community Cultural Center: Well, thanks for the presentation, and, Mary, it was probably you that did the comparisons.

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02:07:02.820 --> 02:07:18.520

Sebastopol Community Cultural Center: Because when we're trying to do things right, I don't want to be an outlier. So I saw the memo that you said somebody did comparing us to Cloverdale, or what was going on at Cloverdale, Katati, yada yada. That was you, right? No, that was actually Director Kuang.

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02:07:18.520 --> 02:07:25.460

Sebastopol Community Cultural Center: Okay, well, thank you, for doing that. So, everybody seems to be encouraging us to do scenario

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02:07:25.460 --> 02:07:42.659

Sebastopol Community Cultural Center: A. So, if we did Scenario A, and we leave this area today, and we wander out into the world, where would we be in reference to Katahdi, and where would we be in reference to Cloverdale? Because I read the memo, but I'm still not clear. So, can you explain

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02:07:42.660 --> 02:07:49.440

Sebastopol Community Cultural Center: Your recommendation in the context of how that positions us with our brothers and sisters just down the road.

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02:07:50.200 --> 02:07:56.589

Sebastopol Community Cultural Center: Cotati and Covedale, they have their own different method, so...

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02:07:56.800 --> 02:08:02.000

Sebastopol Community Cultural Center: I'm not sure how to address where we are compared to our neighboring city.

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02:08:02.180 --> 02:08:05.720

Sebastopol Community Cultural Center: Because no cost plan is the same.

823

02:08:05.910 --> 02:08:14.569

Sebastopol Community Cultural Center: We have our own method, and this method is vetted through the consultant. Option A is using actual expenditure.

824

02:08:14.750 --> 02:08:23.939

Sebastopol Community Cultural Center: These are audited numbers, these are not based on budget. Coverdale and Kotati, they established their own in-house method.

825

02:08:24.180 --> 02:08:25.529

Sebastopol Community Cultural Center: And,

826

02:08:26.640 --> 02:08:34.679

Sebastopol Community Cultural Center: So, I would just leave it at that. Can I ask you a real quick question? Is Zoom working? I just want to make sure, since it just has that screen on there.

827

02:08:34.980 --> 02:08:37.550

Sebastopol Community Cultural Center: Or is that just part of the... okay, I just want to make sure.

828

02:08:38.030 --> 02:08:53.140

Sebastopol Community Cultural Center: Mary, did you have a follow-up? I was actually just gonna ask you to explain what Cloverdale's was and what Katati's is, where it's different to how Sebastobal does it. In particular, because I ended up setting questions in, and it seems like

829

02:08:53.740 --> 02:08:58.430

Sebastopol Community Cultural Center: $100,000 is being attributed to Council.

830

02:08:58.620 --> 02:09:11.860

Sebastopol Community Cultural Center: And so, even in the staff report, it's not clear to me about why water and sewer people should be charged $100,000 for us. But then, kind of reading it, it's kind of like...

831

02:09:11.860 --> 02:09:19.649

Sebastopol Community Cultural Center: It's the reports for us, for when we sit here and in closed session, etc, etc. Is that a fair statement?

832

02:09:19.940 --> 02:09:43.140

Sebastopol Community Cultural Center: Well, that's a fair statement of some of the things that you do. So, when you're reviewing CIP plans that are water or sewer related, you're reviewing rate study studies, or sorry, rate, you know, rate studies, things like that, the $100,000 is tributed on the cost allocation. So, the Council does have an option, if you wanted to do similar to what we do for City Attorney, you could pull that out, and then

833

02:09:43.140 --> 02:09:53.820

Sebastopol Community Cultural Center: Council would need to determine how many hours they spend on reviewing a report. We can determine what the amount of hours are in a council meeting, but it would be up to the Council at that point, and then we would direct charge

834

02:09:53.920 --> 02:10:12.359

Sebastopol Community Cultural Center: the enterprise funds based upon that time that you do that, but the $100,000 is the allocation, that's the current allocation method that we currently do right now, so it's based on the allocated budget. This is a minor follow-up with

that. The reason why I was wanting to know about Katati, because what I was reading in your memo, it seems like they broke it up

835

02:10:12.360 --> 02:10:21.249

Sebastopol Community Cultural Center: for each council member, and considered us to be, what was it, a half-time employee, and they sort of started the analysis with that. Did I understand that right?

836

02:10:22.360 --> 02:10:27.940

Sebastopol Community Cultural Center: I did not do the analysis of Katati, so I'm going to ask Director Kuang if that is your analysis

837

02:10:28.150 --> 02:10:40.360

Sebastopol Community Cultural Center: for what City of Catawi is doing? That, that's my understanding. They look at each council members as a HAP FTE. They also take another layer of the,

838

02:10:40.910 --> 02:10:41.650

Sebastopol Community Cultural Center: Dude.

839

02:10:41.860 --> 02:10:45.769

Sebastopol Community Cultural Center: Board that you assign to, the amount of,

840

02:10:46.890 --> 02:10:52.110

Sebastopol Community Cultural Center: meetings that you go to those boards. So there's a couple of layers that Katali does.

841

02:10:52.570 --> 02:10:54.819

Sebastopol Community Cultural Center: As far as Council,

842

02:10:55.860 --> 02:11:05.319

Sebastopol Community Cultural Center: allocation, and then from there, they come up with, like, a flat percentage, like 15% for council, I think that I listed here in the memo.

843

02:11:05.470 --> 02:11:15.180

Sebastopol Community Cultural Center: So, they have a completely different method than what we have here in Sevasco. I'll stop asking. So, I have a question, and it's related to council time.

844

02:11:15.590 --> 02:11:22.820

Sebastopol Community Cultural Center: I really struggle with understanding The amount that's charged with us, because When we just look at...

845

02:11:22.920 --> 02:11:36.730

Sebastopol Community Cultural Center: our time, according to what we get paid, is about 10 bucks a day. And then to see that kind of charge for our time there, it just seems very disjointed and disconnected. I mean, we make $300 a month.

846

02:11:36.830 --> 02:11:42.530

Sebastopol Community Cultural Center: Before taxes, but yet the residents are being charged, you know, this...

847

02:11:42.530 --> 02:12:01.230

Sebastopol Community Cultural Center: massive amount of money for our time, but yet it's not really valued that way. So I'm just... it's a real disconnect for me, because how do we evaluate our... the value of our time other than hourly? So if we're making $10 a day, how... how is it that it's figured out that our time is worth so much more when we're dealing with water?

848

02:12:01.240 --> 02:12:04.410

Sebastopol Community Cultural Center: Do you know... do you understand what I'm saying? I mean, it just seems like...

849

02:12:04.610 --> 02:12:21.050

Sebastopol Community Cultural Center: How does that math work? We're looking at the council budget as a whole. We're not looking at the Council as being paid $300 plus any benefits and anything else. I understand that, but I'm just saying in general purposes, when you're looking at the value of people's time, it just seemed like...

850

02:12:21.510 --> 02:12:22.790

Sebastopol Community Cultural Center: What?

851

02:12:24.570 --> 02:12:41.259

Sebastopol Community Cultural Center: And, and, and, I mean, is that... is this just a commonplace thing that's happened, asking the clear source expert here? I mean, you see just different methodologies with how Council's time is valued and... and... and...

852

02:12:41.260 --> 02:12:46.230

Sebastopol Community Cultural Center: charged against different accounts. It's just varied all over the place.

853

02:12:47.650 --> 02:13:07.380

ClearSource: Well, sure, I mean, so the broad question is, well, the broad answer is that every agency budgets in its city council program differently. So, however, I would... what I want to emphasize here is that the indirect cost allocation plan assumes a full-cost methodology.

854

02:13:07.500 --> 02:13:19.539

ClearSource: So, what that means is that we are not looking at specific hours of time in these general government functions. I mean, that's... it's not something that is known.

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02:13:19.650 --> 02:13:30.249

ClearSource: And not something that... certainly not that... that we would assert is reasonably... reasonably attained. Now, technology, I think... I mean, we have active conversations in...

856

02:13:30.320 --> 02:13:42.600

ClearSource: in the industry right now, where, I mean, this could rapidly change, but today, what we have and what we would recommend is using a very standard

857

02:13:42.620 --> 02:13:51.330

ClearSource: tool, technical tool, called an Indirect Cost Allocation plan, which looks at the entirety of the costs

858

02:13:51.580 --> 02:13:56.089

ClearSource: Associated with each program area that provides

859

02:13:56.450 --> 02:14:02.740

ClearSource: centralized oversight, centralized management, or centralized support. You are centralized oversight.

860

02:14:02.770 --> 02:14:16.069

ClearSource: when you open the budget document, there are budgeted costs that include, yes, the nominal pay that is received by those of you who serve on the Council. There are also other budgeted costs

861

02:14:16.070 --> 02:14:24.739

ClearSource: attributed to the Council, and additionally, because this... the concept is full cost, you are supported as well.

862

02:14:24.810 --> 02:14:38.950

ClearSource: by centralized service. You're supported materially by the city clerk. You're supported materially by the city manager. There's minor support from finance, minor support from facilities, etc.

863

02:14:39.320 --> 02:14:58.970

ClearSource: those are costs that are loaded into the allocable cost pool for City Council as a service that then gets shared by all departments throughout the city. So that's how the costs come together. It is a very, very typical construction of costs that's reliant on

864

02:14:59.030 --> 02:15:05.209

ClearSource: How you account for costs, how you organize costs, but the development of a cost pool.

865

02:15:05.660 --> 02:15:16.840

ClearSource: you know, looking at labor and non-labor, and your own overhead, and then distributing that. That is a very common technique when you're looking at a full-cost environment.

866

02:15:18.350 --> 02:15:21.490

Sebastopol Community Cultural Center: Okay, thank you. Vice... I mean, Councilmember Hinton?

867

02:15:22.690 --> 02:15:28.170

Sebastopol Community Cultural Center: Okay, so I... I understand that, but...

868

02:15:28.410 --> 02:15:34.829

Sebastopol Community Cultural Center: we're also talking in, I think, A, about pulling out attorney fees. My question is, we've...

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02:15:35.710 --> 02:15:51.110

Sebastopol Community Cultural Center: been years, we've been advised to put a cost allocation in. Now we're looking at pulling them out completely. What if the water and sewer... what if we needed attorney fees? What if we had a lawsuit down the road? And then, are we just...

870

02:15:51.110 --> 02:15:55.920

Sebastopol Community Cultural Center: Paying it... adding it back in for that specific year.

871

02:15:56.430 --> 02:16:01.750

Sebastopol Community Cultural Center: As we would incur those, instead of doing that cost allocation like we've been doing.

872

02:16:01.920 --> 02:16:13.909

Sebastopol Community Cultural Center: to me, cost allocation, it's almost like an insurance policy, right? We're allocating a little bit, little bit, when we need it, maybe it's going to go over budget. So, I'm just curious about that.

873

02:16:16.540 --> 02:16:22.170

ClearSource: My understanding, and if... staff, forgive me if I'm jumping on your,

874

02:16:22.830 --> 02:16:38.100

ClearSource: your area, but, my understanding is that when we pulled it out as an allocable cost layer, particularly city attorney, because you have a contract city attorney, you receive invoicing, your city attorney is set up with,

875

02:16:38.549 --> 02:16:58.109

ClearSource: project cost accounting, timekeeping, things like that, there may be detail within the invoicing that allows you to actually separate out specific costs that you can readily direct charge to the utilities. Now, what that's not going to capture is the fact that the city attorney materially supports

876

02:16:58.440 --> 02:17:16.539

ClearSource: you, these meetings, general government, HR issues, other issues that really, we would argue as cost of service practitioners in the state, where our role is to establish full costs of service, and then allow you to make your decisions

877

02:17:16.570 --> 02:17:29.099

ClearSource: underneath that ceiling. We would argue that a direct charge approach, even for the situation that you have, with a contract city attorney, will leave

878

02:17:29.320 --> 02:17:33.850

ClearSource: Defensible, allocable costs on the table in the general fund, but that's...

879

02:17:34.020 --> 02:17:42.310

ClearSource: You know, I mean, that's what you're being asked, right? Is that, because of the nature of legal fees in Sebastopol.

880

02:17:42.500 --> 02:17:48.029

ClearSource: I believe there is recurring questioning as to whether,

881

02:17:48.230 --> 02:17:54.259

ClearSource: You know, the level of those costs is truly an ongoing cost of government.

882

02:17:54.799 --> 02:17:58.580

ClearSource: for all services citywide. So, I think...

883

02:17:58.780 --> 02:18:11.490

ClearSource: Pulling it out of the cost allocation plan to allow that... to respect that conversation, and then explore how direct charging of those costs can take place is a reasonable...

884

02:18:11.879 --> 02:18:19.590

ClearSource: it's a reasonable step because of the nature of your legal services. There likely is enough information there to make some different choices.

885

02:18:21.389 --> 02:18:22.389

Sebastopol Community Cultural Center: Vice Mayor?

886

02:18:22.509 --> 02:18:34.439

Sebastopol Community Cultural Center: Yeah, so when we reviewed this, I'm pretty sure we set aside, was it $50,000, $25,000 each for the city attorney, and now,

887

02:18:35.539 --> 02:18:40.789

Sebastopol Community Cultural Center: So, in the agenda packet, On page 9,

888

02:18:40.899 --> 02:18:44.999

Sebastopol Community Cultural Center: We are being asked to select one of the four options.

889

02:18:45.299 --> 02:18:54.919

Sebastopol Community Cultural Center: So, do these options include the $50,000 that should be Allotted for the attorney.

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02:18:55.489 --> 02:19:00.209

Sebastopol Community Cultural Center: So that, yes, so that includes what we... What we en...

891

02:19:00.209 --> 02:19:24.599

Sebastopol Community Cultural Center: average for this year. So, in talking with the attorney, we've looked at how much have we spent so far, specifically for enterprise funds, not general funds and hold. So, we have a set-aside in the enterprise fund for 50. Could that amount go up? Yes. Could we have a lawsuit that's related specifically to water or sewer? Yes. Those costs would go up. But that is what we're averaging for the last year, based upon the invoices that we've asked

892

02:19:24.599 --> 02:19:32.129

Sebastopol Community Cultural Center: our city attorney to provide to us, and yes, that set-aside is $50,000 in there. But if it's more, when do we recoup that?

893

02:19:32.339 --> 02:19:44.749

Sebastopol Community Cultural Center: it's a direct charge. So it would be charged against those... the enterprise fund. So we're assuming right now the $50,000 is what would be charged to the enterprise fund. Okay. But again, if we have a lawsuit.

894

02:19:44.749 --> 02:19:55.849

Sebastopol Community Cultural Center: you're gonna see that $50,000 go up, and so we would address it, at that time. Like, if we have a lawsuit, we would, you know, bring it in and have the enterprise fund be re-looked at based upon what those

895

02:19:55.869 --> 02:20:05.509

Sebastopol Community Cultural Center: potential node cost would be. So, in the inflation-adjusted charge number 2 on that same page I'm talking about, page 9,

896

02:20:05.569 --> 02:20:10.439

Sebastopol Community Cultural Center: That includes $50,000 for attorney fees right now. No. Is that correct?

897

02:20:11.099 --> 02:20:12.159

Sebastopol Community Cultural Center: No, it doesn't.

898

02:20:12.160 --> 02:20:13.149

ClearSource: No, no.

899

02:20:13.150 --> 02:20:21.460

Sebastopol Community Cultural Center: The colony is completely removed. And so, at what point will we recoup the, the attorney costs.

900

02:20:22.540 --> 02:20:24.690

Sebastopol Community Cultural Center: The... the attorney will...

901

02:20:24.760 --> 02:20:42.729

Sebastopol Community Cultural Center: For the attorney cost, the attorneys send a monthly invoice. Oh, it's going to be direct bill. It'll be a direct bill. Yes, the attorney will separate out what belonged to enterprise and what belonged to general fund. So, that won't reflect in this at all, so we won't really know how much of an impact we're gonna have. Correct.

902

02:20:42.730 --> 02:20:49.800

Sebastopol Community Cultural Center: So, just a question, because I think this is a complicated issue, trying to recoup

903

02:20:49.800 --> 02:21:01.300

Sebastopol Community Cultural Center: the cost of running a water and sewer program, right? So, like, for example, we had union negotiations, and some of those were people who worked on water and sewer. None of that was charged

904

02:21:01.480 --> 02:21:20.749

Sebastopol Community Cultural Center: to the cost allocation plan, and yet, indirectly, it was going to benefit some of our workers, right? And then, like, tonight, our attorney is to drive here, and a couple items are on the water and sewer, right? So it should mark that time, but does he include

905

02:21:20.880 --> 02:21:40.390

Sebastopol Community Cultural Center: the portion of the drive, because, you know, it could be a thousand dollars or so to have the attorney come here to a meeting. So how do you... how do you, you know, how do you parse all that out? And I think that's why it's complicated, to try to say, oh, no, you have to just... everybody has to write down all their time and, you know, track everything, because

906

02:21:40.890 --> 02:22:05.400

Sebastopol Community Cultural Center: sometimes things fall into a gray area, so... Great question. First, I can assure you the travel time is not $1,000, but I am sitting here tracking the time between these different items, between these different items. It's relatively easy for an agenda item, there's a start and end. I think your example about union negotiations, like.

907

02:22:05.710 --> 02:22:23.990

Sebastopol Community Cultural Center: if Carrie is spending an hour on negotiating with SEIU, like, there's work to figure that out. And how do you really divide that between water and sewer? If you... if we got a lawsuit from, let's say, it's an employee lawsuit, well, then it's like, are you looking to see

908

02:22:24.030 --> 02:22:29.160

Sebastopol Community Cultural Center: If that employee happened to be someone who worked on water and sewer, is that now 100%?

909

02:22:29.230 --> 02:22:37.280

Sebastopol Community Cultural Center: is going to water and sewer, and if they happen to be a different employee in Public Works, it'd be 0%. That's sort of what,

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02:22:37.400 --> 02:22:41.410

Sebastopol Community Cultural Center: The consultant alluded to that, like, you may be leaving some...

911

02:22:41.710 --> 02:22:56.829

Sebastopol Community Cultural Center: defensible, recoverable cost on the table, but I think I can probably speak for Carrie, too. We are certainly doing our best effort to capture what we can clearly as enterprise funds, like

912

02:22:56.960 --> 02:23:00.359

Sebastopol Community Cultural Center: individual agenda items that you can very clearly

913

02:23:01.080 --> 02:23:04.159

Sebastopol Community Cultural Center: Differentiate, one way or another.

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02:23:04.440 --> 02:23:15.110

Sebastopol Community Cultural Center: Go ahead, invite council members. So, Alex, with what you just described about the attorney time, is that the reason why I submitted a question about

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02:23:15.800 --> 02:23:24.389

Sebastopol Community Cultural Center: Part of the staff report said you could actually have each department track time, but using your just example, is that the reason why

916

02:23:24.430 --> 02:23:42.760

Sebastopol Community Cultural Center: all people that I got the response from via my email was that would be too onerous, because it's hard to parse things out. That'd be a good example of why it would just be too much to have each department staff track things, like mileage and things?

917

02:23:43.200 --> 02:24:00.939

Sebastopol Community Cultural Center: Yeah, I mean, it's certainly onerous. I mean, I can speak for lawyers. When people go in-house and stop having to build their time, they rejoice at, you know, not having to track their time anymore. So it certainly is burdensome, to some degree, you know.

918

02:24:02.340 --> 02:24:08.639

Sebastopol Community Cultural Center: you know, if that's something that Council is interested in, there's different ways to do it and different levels of... of...

919

02:24:08.930 --> 02:24:15.920

Sebastopol Community Cultural Center: detail, right? I... I bill my time, and I believe Carrie, too, like, in 6-minute increments. That's pretty detailed.

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02:24:16.670 --> 02:24:19.620

Sebastopol Community Cultural Center: Staff might still be able to track their time.

921

02:24:19.880 --> 02:24:25.750

Sebastopol Community Cultural Center: Without getting that narrow, you know, maybe it's one block increments, or, or, you know... Thanks.

922

02:24:27.490 --> 02:24:34.980

Sebastopol Community Cultural Center: I have a question for, our ClearSource person. I apologize, what was your name? I'm sorry.

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02:24:34.980 --> 02:24:36.750

ClearSource: No problem, my name is Jeanette.

924

02:24:36.750 --> 02:24:43.139

Sebastopol Community Cultural Center: Danette, I have a question regarding just, you know, I'm all about evidence-based

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02:24:43.250 --> 02:24:48.790

Sebastopol Community Cultural Center: decision and data, and I'm just wondering, it sounds like these things are sort of...

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02:24:48.840 --> 02:25:04.929

Sebastopol Community Cultural Center: all over the map, people have different methods, and, you know, coming from a science perspective, and we've talked about this with other decisions at our last meeting, about having data-driven information regarding our streets and everything else, so I'm just wondering, from your perspective with this.

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02:25:05.030 --> 02:25:24.890

Sebastopol Community Cultural Center: is this data-driven? I mean, because if it's different for different people, I mean, data's data. So, how do we reconcile that? Because I personally lean more toward... I'd like us to have our own data, because it sounds like everyone's got their own data. So, from your perspective, how is this evidence-based?

928

02:25:25.370 --> 02:25:30.500

ClearSource: Oh, sure. A cost allocation plan is a quantitative model.

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02:25:30.600 --> 02:25:44.809

ClearSource: So, first off, it is math. Secondly, it is rooted in and reconciling to your actual expenditures. That is actually the single most driving

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02:25:45.400 --> 02:26:00.500

ClearSource: variable in this analysis is your expenditures. If you organized a department out of the general fund that was providing central service, that would probably be the most significant change that we would see in the plan, as an example.

931

02:26:00.910 --> 02:26:12.719

ClearSource: It's driven off of the operating expenses in your departments. It's driven off the size of the workforce in your departments. It's driven off of the size

932

02:26:12.720 --> 02:26:28.050

ClearSource: of the investment in your infrastructure. Every piece of information that we're... not every... most of the data that we're using is coming from Sebastopol Systems. Now, it's cost allocation, so there is some...

933

02:26:28.160 --> 02:26:42.910

ClearSource: subjectivity. So if you had another practitioner come in and say, you know, don't come up with a different method, but give me a different cost allocation plan. Use the same tool, the same

934

02:26:43.480 --> 02:26:58.249

ClearSource: way to size an interfund charge, allocate indirect costs, that other practitioner, based on their body of work and their experiences, may make a few subjective decisions differently. We...

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02:26:58.350 --> 02:27:05.529

ClearSource: Wouldn't likely be materially off, where we're swinging it you know.

936

02:27:05.840 --> 02:27:22.189

ClearSource: to massive degrees, I guess, in the interfund Charge, but there may be... we're not going to come up with the exact same, because there are areas where... where we've... we've put some subjectivity. I think a lot of questioning has come in because the, you know, we... we had talked about, in that donut chart.

937

02:27:22.190 --> 02:27:38.999

ClearSource: On... in your agenda packet, which shows you the makeup of the Interfund charge. I know a lot of the past discussion has been, you know, in the finance section of that donut, toward the utilities. Now, that is based on a separate process. You don't have timekeeping.

938

02:27:39.000 --> 02:27:53.010

ClearSource: Nor... and I would assert... I am willing to assert that nor would timekeeping be, achievable in a... in... in most of these central services. You're lucky in the contract... having the contract attorney.

939

02:27:53.080 --> 02:28:00.260

ClearSource: that that's one that you can target. Others, you know, asking a city manager, for example, to keep track of time.

940

02:28:00.290 --> 02:28:15.320

ClearSource: it will be minute levels of direct time that we would find. But in the finance layer, for example, because a lot has been discussed, we did have interviews with finance, with the staff, to develop an FTE spread.

941

02:28:15.710 --> 02:28:25.869

ClearSource: among core functions of service that we wanted to model. And the way that process works is we sit down with, in your case, it's actually an administrative services department.

942

02:28:26.110 --> 02:28:44.880

ClearSource: And we say, here are the 18 different functions we typically see an administrative services department do in a city of your size and organization. First off, which of these functions are you performing? And we narrow that list down to the list that you see in those donut charts.

943

02:28:45.180 --> 02:28:51.130

ClearSource: Secondly, we say, okay, person by person, who is assigned to these tasks?

944

02:28:51.410 --> 02:29:06.139

ClearSource: And then we look at that person and we say, great, of your regular routines, how much of your typical week, month, year, average cycle is spent? And we start at the most obvious, say, somebody that's materially doing payroll.

945

02:29:06.870 --> 02:29:24.000

ClearSource: you know, and then we move up to the administrator, where it's a little more difficult, because they're spread, thinly across functions of service. So that's how we conduct interviews. We do that for cost allocation plans. We do it across almost all municipal services, where

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02:29:24.080 --> 02:29:28.580

ClearSource: Time data is not available, so time development

947

02:29:28.910 --> 02:29:34.789

ClearSource: is a practice. It's something that we're used to doing, and we have ways of looking at it and going.

948

02:29:34.820 --> 02:29:49.420

ClearSource: does this seem reasonable? I see one and a third FTEs assigned to the retail aspect of running a utility. So, your billing, your customer service, your analysis associated with utilities.

949

02:29:49.670 --> 02:30:01.760

ClearSource: It really is not out of the norm of what we end up seeing, particularly, like, in a larger entity where you can assign whole bodies to the function, so it tends to make sense.

950

02:30:01.920 --> 02:30:09.300

ClearSource: Would a different interviewer come up with something different? Maybe, but instead of one and a third, they might come up with one and a fifth.

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02:30:10.100 --> 02:30:11.320

ClearSource: You know what I mean?

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02:30:11.550 --> 02:30:11.960

Sebastopol Community Cultural Center: Okay.

953

02:30:11.960 --> 02:30:14.220

ClearSource: So that's where...

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02:30:14.340 --> 02:30:21.840

ClearSource: There is some of that subjectivity, but because it's cost allocation, we're having to, in some places of the analysis.

955

02:30:22.030 --> 02:30:23.770

ClearSource: develop assumptions.

956

02:30:24.630 --> 02:30:37.030

Sebastopol Community Cultural Center: Thank you. I do have one other question, if no one else has one for our city attorney. We've gotten comments, and I'm looking at something right here that was waiting here for me about Prop 218 and our compliance with that. Can you address this?

957

02:30:37.600 --> 02:30:50.079

Sebastopol Community Cultural Center: Because I need to understand better. Yeah, Prop 218, requires that the fees, the water and sewer fees we charge not exceed the cost of providing those services.

958

02:30:50.370 --> 02:30:57.249

Sebastopol Community Cultural Center: It can charge for the full cost of providing those services, which would include all of the...

959

02:30:57.460 --> 02:31:05.199

Sebastopol Community Cultural Center: you know, the full overhead of employees, their indirect costs, and all of that can be recovered. And that's part of the

960

02:31:05.730 --> 02:31:16.639

Sebastopol Community Cultural Center: cost of performing a service, and so can be part of what a water and sewer rate pays for. That full cost of service, including any indirect costs.

961

02:31:17.810 --> 02:31:26.989

Sebastopol Community Cultural Center: When courts have strucken down these kind of transfers to the general fund, at least the published decisions out there, have all been

962

02:31:27.170 --> 02:31:34.130

Sebastopol Community Cultural Center: Instances where the city just adopted a flat percentage based on no

963

02:31:34.590 --> 02:31:39.349

Sebastopol Community Cultural Center: You know, just said, we want it to be 10%, you know, no, no basis.

964

02:31:39.860 --> 02:31:40.870

Sebastopol Community Cultural Center: Behind that.

965

02:31:41.210 --> 02:31:45.939

Sebastopol Community Cultural Center: And courts, on the other hand, have approved, you know, a wide variety of

966

02:31:46.180 --> 02:31:49.070

Sebastopol Community Cultural Center: Cities doing different types of cost allocation.

967

02:31:49.210 --> 02:31:52.239

Sebastopol Community Cultural Center: There's no one permitted way to do it.

968

02:31:53.590 --> 02:32:03.449

Sebastopol Community Cultural Center: So with this here, it says, you know, I'm just looking at this, is there a problem with us having contractors and Prop 218, and keeping track of time, and

969

02:32:03.720 --> 02:32:09.640

Sebastopol Community Cultural Center: you know, I, I mean... There's, there's not, and, and,

970

02:32:09.770 --> 02:32:17.550

Sebastopol Community Cultural Center: the... I gave a presentation to the Budget Committee and the Oversight Committee, and... and,

971

02:32:17.830 --> 02:32:23.099

Sebastopol Community Cultural Center: Pulled an example from a published decision where a case was based just on

972

02:32:23.340 --> 02:32:29.010

Sebastopol Community Cultural Center: You know, declarations from a finance director and city manager about their estimated

973

02:32:30.090 --> 02:32:34.650

Sebastopol Community Cultural Center: Costs for each department, and whether it was used, and the court basically said that's

974

02:32:34.910 --> 02:32:46.099

Sebastopol Community Cultural Center: fine. So courts have approved a whole variety of uses, and it includes the full cost of providing the service. It is not just

975

02:32:46.780 --> 02:32:48.550

Sebastopol Community Cultural Center: your hourly time.

976

02:32:48.780 --> 02:32:55.580

Sebastopol Community Cultural Center: To provide the service. I mean, that can be reimbursed. It's the full cost of all of the services.

977

02:32:56.330 --> 02:33:03.640

Sebastopol Community Cultural Center: Got it. Okay. I just wanted to address these things, because we've gotten... and I understand everyone, you know, the committee got the presentation, but...

978

02:33:03.810 --> 02:33:09.130

Sebastopol Community Cultural Center: you know, not all of that is in here. Any other questions before we go to public comment?

979

02:33:12.480 --> 02:33:24.799

Sebastopol Community Cultural Center: So we will go to public comment. Thank you, Mayor. So this is for public comment on the presentation of the cost allocation and the options presented. If you would like to make a public comment, I come into chambers first.

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02:33:25.060 --> 02:33:28.880

Sebastopol Community Cultural Center: Seeing none, I will go out to Zoom. Kyle, can you unmute yourself, please?

981

02:33:29.740 --> 02:33:30.670

Kyle Falbo: I can.

982

02:33:30.670 --> 02:33:32.689

Sebastopol Community Cultural Center: Thank you. Go ahead with your public comment, please.

983

02:33:33.160 --> 02:33:45.979

Kyle Falbo: First, I just want to say that, you know, the absence of the actual Oversight Committee's voice on this matter so far is a little shocking, but not too surprising.

984

02:33:46.200 --> 02:33:51.980

Kyle Falbo: I understand this is a necessary tool, right? I understand that it's about...

985

02:33:52.210 --> 02:34:02.420

Kyle Falbo: reimbursement for legitimate support services provided to the water and wastewater utilities. But the issue is not whether cost allocation allowed, it's... the issue is...

986

02:34:02.570 --> 02:34:09.110

Kyle Falbo: Whether this particular allocation is transparent, Proportionate, and sufficiently reviewed.

987

02:34:09.370 --> 02:34:18.679

Kyle Falbo: So, even under the recommended scenario A, the city would be transferring a significant amount of money, from the wastewater and water funds to the general fund for the next year.

988

02:34:19.180 --> 02:34:29.989

Kyle Falbo: This is a major fiscal policy decision. This is not just a technical accounting update. And what I'm really concerned about is how much the word reasonable is doing in this report.

989

02:34:30.060 --> 02:34:43.790

Kyle Falbo: We're told that the allocation only needs to be reasonable, that the assumptions are reasonable, and that indirect costs are difficult to assign with precision, but reasonable is not the same as transparent, documented, or fair.

990

02:34:44.080 --> 02:34:49.360

Kyle Falbo: In public policy, the word reasonable is often lowered... has lowered the burden of proof.

991

02:34:49.470 --> 02:35:07.580

Kyle Falbo: We see this in contexts like the reasonable person or reasonable officer standard, where serious harms can be excused because an action is framed as reasonable

under the circumstances. I'm not comparing cost allocation to those harms, but I'm saying that reasonable can become a shield against accountability.

992

02:35:07.580 --> 02:35:12.219

Kyle Falbo: When the people affected are not given enough information to independently evaluate the claim.

993

02:35:12.260 --> 02:35:12.780

Kyle Falbo: Here.

994

02:35:12.780 --> 02:35:14.269

Sebastopol Community Cultural Center: I only have about 20 seconds.

995

02:35:14.270 --> 02:35:30.669

Kyle Falbo: Here, the people affected are utility ratepayers. Given the scrutiny around prior enterprise fund transfers, ratepayers deserve to know whether these charges reflect actual utility benefit, or whether they're helping stabilize the general fund through assumptions the public can't verify.

996

02:35:31.200 --> 02:35:35.080

Kyle Falbo: Before adopting a especially automatic.

997

02:35:35.080 --> 02:35:37.190

Sebastopol Community Cultural Center: Kyle, that's... that's your 2 minutes.

998

02:35:37.190 --> 02:35:37.850

Kyle Falbo: Great.

999

02:35:37.850 --> 02:35:42.680

Sebastopol Community Cultural Center: Thank you for your public comment. Next, I'll come back into chambers, if there's anyone in chambers.

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02:35:42.780 --> 02:35:45.729

Sebastopol Community Cultural Center: Seeing none, I'll go out. Lee, can you unmute yourself, please?

1001

02:35:50.330 --> 02:35:52.080

Sebastopol Community Cultural Center: Lee, there you go.

1002

02:35:52.440 --> 02:35:54.210

Sebastopol Community Cultural Center: Can you see the timer still?

1003

02:35:54.470 --> 02:35:55.170

Lee: Hi, Ken.

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02:35:55.170 --> 02:35:55.930

Sebastopol Community Cultural Center: Great, go ahead, please.

1005

02:35:55.930 --> 02:35:58.530

Lee: The,

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02:35:59.910 --> 02:36:07.999

Lee: only in 2 minutes, it's hard to address everything that's wrong with this. I, I think that, that maybe first.

1007

02:36:08.280 --> 02:36:14.650

Lee: Full cost doesn't mean that the ratepayer should be paying 41% of the administrative costs of this city.

1008

02:36:14.720 --> 02:36:36.909

Lee: You all zeroed in on $100,000 on the City Council, and you know for a fact that you don't spend that kind of time, and there isn't that kind of money in your budget related to water and sewer that you can say, as Alex suggested, that the charge doesn't exceed the cost of delivering water services. And I think you have to look at some of the other budgets as well, because they're pretty excessive. City Manager.

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02:36:36.910 --> 02:36:38.280

Lee: Well, that's...

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02:36:38.280 --> 02:36:54.759

Lee: Yeah, city manager's 40... well, city clerk, let's do city clerk. It's about $100,000, too, and the city clerk, by definition, doesn't have anything in the job description related to water and sewer. Mary's different, now things are changing, so that may be a philosophical debate, but, but... but...

1011

02:36:54.810 --> 02:37:06.989

Lee: That's 37% of the city clerk is going to water and sewer. City manager's a special case, 48% there, we can argue, I mean, maybe the city manager spends a lot of time, Mary certainly has been spending a lot of time on this.

1012

02:37:07.070 --> 02:37:25.409

Lee: But that's $286,000 that ratepayers are paying for today because it was in the allocation model. There is no city manager, so there's no oversight. Where does the $286,000 going? What's it paying for? It's paying for general services, it's not paying for the cost of delivering water to your house.

1013

02:37:26.250 --> 02:37:32.309

Lee: And I think that... that's the crux of the problems with... with this model. The model...

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02:37:33.430 --> 02:37:49.059

Lee: model is attempting to use last year's budget, or the two years ago actual, to create a number to charge ratepayers, inflate that number by inflation for the next three years, and that's what ratepayers play. There's never a true-up in this. There's never...

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02:37:49.060 --> 02:37:54.660

Lee: a nexus with direct costs in this, if the costs change. So...

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02:37:54.660 --> 02:37:57.630

Lee: It's problematic, and there's easier ways to do this. Thank you.

1017

02:37:58.230 --> 02:38:02.459

Sebastopol Community Cultural Center: Thank you, Lee, for your public comment. Next, I will come back into chambers. Oliver?

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02:38:05.940 --> 02:38:06.990

Sebastopol Community Cultural Center: Can you hear me?

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02:38:07.100 --> 02:38:15.900

Sebastopol Community Cultural Center: Okay, good now. The Enterprise Committee will be, Oversight Committee will be providing written recommendations to the Council.

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02:38:15.950 --> 02:38:27.340

Sebastopol Community Cultural Center: Obviously, this is all very formal, but I, you know, my... this is my personal voice, not that committee, obviously. Two people in the room have been in those meetings, obviously, so they know all about it.

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02:38:27.390 --> 02:38:46.960

Sebastopol Community Cultural Center: I've said in those meetings on a personal level, you know, we're sort of slowly getting through the idea, and all of this is recorded for people to enjoy online if they want, this sort of church and state logic, where the enterprise committee's over here, and the city's budget is over here.

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02:38:47.020 --> 02:38:58.259

Sebastopol Community Cultural Center: So we're sort of trying to weed out all of those issues, so I don't really want to say anything more at this point, but there will be more information formally from that committee. Thank you.

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02:38:59.710 --> 02:39:08.860

Sebastopol Community Cultural Center: Thank you, Oliver, for your public comment. Next, I'll go back out to Zoom. If there's anyone on Zoom that would like to make a public comment regarding the cost allocation plan, please raise your hand virtually.

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02:39:10.840 --> 02:39:14.179

Sebastopol Community Cultural Center: Seeing none, I will come back into chambers, if there's anyone in chambers.

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02:39:14.940 --> 02:39:22.089

Sebastopol Community Cultural Center: Seeing none, public comment is closed on this item. Okay, thank you, we're back at the dais. I have some comments, but Vice Mayor?

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02:39:23.350 --> 02:39:28.099

Sebastopol Community Cultural Center: So this issue has been vetted pretty thoroughly.

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02:39:28.270 --> 02:39:39.520

Sebastopol Community Cultural Center: And, so the first time, I think it was... it came to the Budget Committee in the fall, and then it went to the Enterprise Oversight Committee next, I think.

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02:39:39.870 --> 02:39:43.190

Sebastopol Community Cultural Center: Help me, help me get this right, okay? And then it came...

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02:39:43.250 --> 02:39:55.200

Sebastopol Community Cultural Center: back to the Budget Committee, or then it was at the Joint Budget Committee with the Enterprise Oversight Committee, and then it went again to the Enterprise Oversight Committee.

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02:39:55.250 --> 02:40:09.410

Sebastopol Community Cultural Center: And we had, at one point, when we had the joint meeting, we made a placeholder of A, option A, which would have been an escalator, and removing the attorney fees, or direct charging the attorney fees.

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02:40:09.470 --> 02:40:15.240

Sebastopol Community Cultural Center: And then I... my understanding is that then it went again to the,

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02:40:15.640 --> 02:40:24.609

Sebastopol Community Cultural Center: the Enterprise Oversight Committee, where they voted to approve it as A. And did I misunderstand something there?

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02:40:25.600 --> 02:40:44.310

Sebastopol Community Cultural Center: It was not unanimous, though. It wasn't unanimous, but it was a majority to go with the placeholder A. Correct, yeah. So, my understanding, it was a move from placeholder into recommendation, and that was the Enterprise Committee with one strong opposition.

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02:40:44.750 --> 02:40:47.099

Sebastopol Community Cultural Center: And one person was absent, too.

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02:40:47.560 --> 02:40:48.300

Sebastopol Community Cultural Center: Yeah.

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02:40:49.150 --> 02:40:54.170

Sebastopol Community Cultural Center: Okay. I have a comment. I just want to say, you know...

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02:40:54.650 --> 02:41:01.760

Sebastopol Community Cultural Center: this has been a topic for, I guess, since I got elected almost 4 years ago. I mean, this has been something that's been going on, and

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02:41:01.880 --> 02:41:11.699

Sebastopol Community Cultural Center: And in my mind, in feedback that we've received over the years, I... it's my opinion that we've lost confidence of the public because of...

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02:41:11.810 --> 02:41:28.889

Sebastopol Community Cultural Center: past practices where this wasn't assessed for so long, or addressed, and now we've lost the confidence of people. And that's unfortunate, and that's why this discussion just continues on and on, and all the water rate changes, and it is my opinion, I personally would like to see

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02:41:29.320 --> 02:41:35.850

Sebastopol Community Cultural Center: You know, looking at these options where we, remove... where we actually have the... our attorney.

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02:41:36.210 --> 02:41:44.670

Sebastopol Community Cultural Center: calculate the time, and personally, I'd like to see the council members' time as well, where we calculate that with the effort of our city.

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02:41:44.700 --> 02:42:00.710

Sebastopol Community Cultural Center: employees to try to keep better track of it, and I understand the challenges with that. I run an organization, I have staff, I understand all of that stuff, but we've lost the confidence of the community, and in my mind, the best way to do that is to put forth a good

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02:42:00.710 --> 02:42:11.229

Sebastopol Community Cultural Center: faith effort to show that what we're doing is actually what needs to be done for the, you know, for the charges for the Enterprise Committee. And perhaps, you know, to the point of

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02:42:11.300 --> 02:42:13.160

Sebastopol Community Cultural Center: of our,

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02:42:13.370 --> 02:42:28.440

Sebastopol Community Cultural Center: expert, is it Jeanette? You know, perhaps it will come out to be that, but I just feel like at this point, I mean, we have so many different people in the community that say, I can't believe you've been doing that, and the only way to do that is for us to put forth... now it's on us to put forth more effort, because we didn't put an effort forth.

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02:42:28.660 --> 02:42:41.950

Sebastopol Community Cultural Center: You know, or whoever didn't, prior to us, you know, with this study. So I personally would like to see, the attorney and the counsel time, pulled out, and then true time.

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02:42:42.030 --> 02:42:55.570

Sebastopol Community Cultural Center: charged back to that, and then I would like to see something over time, over maybe... maybe mid-year, like, an estimate from the staff from all the different departments of what... what you think the time is, just for us to show the community and to, like.

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02:42:55.980 --> 02:42:56.950

Sebastopol Community Cultural Center: you know...

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02:42:57.080 --> 02:43:07.549

Sebastopol Community Cultural Center: gain their confidence back that what we're doing is actually, you know, what should be done. So, those are my comments. I know Councilmember Hinton looks like she has something she wants to say.

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02:43:08.620 --> 02:43:26.069

Sebastopol Community Cultural Center: I mean, we can't go back and forth, but I'm just curious tonight, the speaker says there's more comments going to be coming from the committee, but then just heard Vice Mayor Maurer go through, say the committee's already reviewed it, that's what the agenda report says, and I believe we're at...

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02:43:26.420 --> 02:43:32.930

Sebastopol Community Cultural Center: process of agenda item, we're at E, right? We're going to deliberate and make a motion tonight, so...

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02:43:33.530 --> 02:43:42.849

Sebastopol Community Cultural Center: I'm a little confused by that. I'm hearing they voted, but they're still... they didn't make comments that we're hearing tonight, so... can anybody answer that?

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02:43:45.520 --> 02:43:59.710

Sebastopol Community Cultural Center: I'm just gonna... you may also want to chime in, but I think the, Enterprise Committee will do more for the following year. I think this year, initially, we need to take baby steps.

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02:43:59.710 --> 02:44:10.659

Sebastopol Community Cultural Center: this is one way to initiate that process. I see. Doing something dramatic, going to time and materials, more like Cloverdale initially, would be traumatic.

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02:44:10.670 --> 02:44:28.560

Sebastopol Community Cultural Center: To staff and to the budget, and it's responsible to, do things methodically and with pace, and clearly, you know, our consultant can prove and has the methodology, exposed and transparent.

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02:44:28.610 --> 02:44:43.749

Sebastopol Community Cultural Center: to understand exactly how we are allocating money. And when we say that, you know, hey, we're $10 a day, but we're attributing seemingly more to that to the enterprise fund, it's because we are not just us. You know, we are...

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02:44:43.750 --> 02:45:02.240

Sebastopol Community Cultural Center: you know, we are taking up this building, we're taking up the electricity right now, we're taking up staff time, we're doing so much more. Yeah, I get it. So, you know, I don't want to wear that one out, but I do want to say that these are baby steps, and that's why Step A is important, you know, to me, just to get

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02:45:02.990 --> 02:45:12.000

Sebastopol Community Cultural Center: It's where we need to be eventually, and the Oversight Committee is diligently working hard to figure out what that appropriate way is.

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02:45:13.020 --> 02:45:32.030

Sebastopol Community Cultural Center: Can I just jump in really quick to the comment from the member of the public that's on the committee? It is the charge of the committee to provide a report to the Council, so that's what they're referring to, is that report that's coming to the Council. Okay, all right, that's clear. So, you're looking for a motion tonight with a recommendation?

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02:45:32.870 --> 02:45:50.930

Sebastopol Community Cultural Center: I'll go ahead and make that motion. I'll go ahead and second it. Wait, what motion are we making? Because I had said I wanted something different, so we need to... I'm going to go ahead and move the motion to follow the recommendations of tonight, for the allocation assumption for letter A.

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02:45:51.110 --> 02:46:03.479

Sebastopol Community Cultural Center: Yes, Scenario A. Yes, that's what I was intuiting. So you won't consider removing the council time, too, and for us, on our own time, figuring out... I mean, it just seems excessive to be charging over the amount that it is for us.

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02:46:05.320 --> 02:46:08.370

Sebastopol Community Cultural Center: Well, I'm asking right now if people are willing. I'm... I'm not...

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02:46:10.060 --> 02:46:15.200

Sebastopol Community Cultural Center: You don't, but I'm just asking everybody. I made the motion, I... I think we're worth...

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02:46:15.940 --> 02:46:32.879

Sebastopol Community Cultural Center: Some of us, I didn't, for 6 years, take health insurance, but I currently do, so it's not just about the stipend. I know there's a lot of other costs associated with our budget. I'm not trying to... I just want to just say that I'm not trying to compare apples to apples. I was just trying to make a point that it does seem...

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02:46:33.070 --> 02:46:39.229

Sebastopol Community Cultural Center: Can I clarify that... that option A is the inflation-adjusted charge?

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02:46:40.400 --> 02:46:41.710

Sebastopol Community Cultural Center: Agreed.

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02:46:41.950 --> 02:46:42.720

Sebastopol Community Cultural Center: Oops.

1068

02:46:42.820 --> 02:46:44.149

Sebastopol Community Cultural Center: Yes? Yes. Okay.

1069

02:46:44.150 --> 02:46:44.810

ClearSource: Oops!

1070

02:46:45.230 --> 02:46:59.679

Sebastopol Community Cultural Center: Is that option 1A? I'm trying... I'm looking right here at... Option 2. City Council options. Excluding City Attorney, is that's... that's what we're... I just want to make... Excluding city attorney... oh, well, real-time city attorney fees. Right. Right.

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02:47:00.070 --> 02:47:04.989

Sebastopol Community Cultural Center: direct charge. Yes. Which one is that? I'm sorry. It's Option 2.

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02:47:06.900 --> 02:47:17.049

Sebastopol Community Cultural Center: It's on page 9. So option 2, not Option A, but option 2, because option 1 does... It will impact the general fund by a loss of $193.

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02:47:17.320 --> 02:47:24.819

Sebastopol Community Cultural Center: No. Except for the direct charge. The recommendation for the Council is to, go with option A,

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02:47:24.830 --> 02:47:33.409

Sebastopol Community Cultural Center: Right. We are using FY2425 actual, excluding the attorney, With the inflation of 2.5%.

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02:47:33.410 --> 02:47:52.509

Sebastopol Community Cultural Center: Can I just point out, there's option one, it says option 1, adoption... Adopt Option A, Scenario A, with CPI-Based Inflation Adjustment Recommended. That's what the staff report says. Is that the one that you're referring to? I just need to be clear, because everyone keeps saying option A, but it's actually Option 1. Scenario A.

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02:47:52.510 --> 02:48:02.710

Sebastopol Community Cultural Center: Scenario A. I'm sorry, Scenario A. Okay, I just want to be clear, so that we're all on the same page. Are the numbers in the chart below, in the Option 2 chart?

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02:48:03.540 --> 02:48:06.609

Sebastopol Community Cultural Center: So what are the numbers, then, we're talking about?

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02:48:07.160 --> 02:48:16.329

Sebastopol Community Cultural Center: They're not... are they not here? They... there's Scenario A. We have... we have option 0, 1, 2, 3, Scenario A and B.

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02:48:16.450 --> 02:48:27.720

Sebastopol Community Cultural Center: And Scenario A has been as a placeholder through all these meetings with the joint meeting. I understand. I'm just trying to figure out which one... is it a loss of 193?

1080

02:48:28.560 --> 02:48:40.799

Sebastopol Community Cultural Center: Yes, the 200,000, yeah, approximately 200,000. Because in here, I mean, you have a chart for option 2, but option 1, scenario A, there isn't a chart, so that's why we're...

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02:48:41.940 --> 02:48:46.799

Sebastopol Community Cultural Center: There's only a B, and option 2, there's just 0, 1, 2, 3, and then B.

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02:48:47.170 --> 02:48:51.099

Sebastopol Community Cultural Center: What kind of loss are we looking at? That's correct. It's, it's...

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02:48:51.540 --> 02:49:02.389

Sebastopol Community Cultural Center: In here, it said the loss of $209. There was an inflation factor that applied to auction... I'm sorry, to Scenario A,

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02:49:02.620 --> 02:49:14.029

Sebastopol Community Cultural Center: Which is whatever I identify in here, in the staff report, with the 2.5 inflation, which the loss is not 109. Does that make sense? So it's $193,000 loss.

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02:49:15.950 --> 02:49:17.310

Sebastopol Community Cultural Center: Is... is that right?

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02:49:19.860 --> 02:49:28.779

Sebastopol Community Cultural Center: Right, the confusion's between the presentation, which is page 30, which is titled A with a loss of $209,

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02:49:28.780 --> 02:49:46.919

Sebastopol Community Cultural Center: 048. Well, here's the thing. Here it is, page 9, it says, these are the Council options, that the Council select the following option. Option 1, adopt option A, Scenario A, with CPI-based inflation adjustment recommended. Under this option, the City would adopt option A,

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02:49:46.920 --> 02:49:59.559

Sebastopol Community Cultural Center: As developed and presented by the consultant. So, which page is that on for the consult... which applies a full cost allocation methodology using standardized allocation factors consistent with industry practices.

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02:49:59.560 --> 02:50:14.789

Sebastopol Community Cultural Center: The plan would be adjusted using a 2.5% inflation factor based on the CPI to maintain alignment with changing cost levels. Legal fees related to the water and wastewater matters would be directly charged to the enterprise funds, estimated to be $50,000.

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02:50:14.790 --> 02:50:23.999

Sebastopol Community Cultural Center: So that option A from the presentation, where is that on the slides? It's on page 30 of the slides. 30...

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02:50:24.130 --> 02:50:28.600

Sebastopol Community Cultural Center: 30 of 34. Exactly. That's right. It's at the very bottom.

1092

02:50:28.620 --> 02:50:45.679

Sebastopol Community Cultural Center: So, that was what I was referring to in the motion. Yes, because that's how I read the staff report, so that's why I seconded it. Yeah, and it's just, obviously, it's not completely clear, because when you put there what the Council needs to consider... It's number 2 on page 30.

1093

02:50:45.740 --> 02:50:47.400

Sebastopol Community Cultural Center: No, it's number...

1094

02:50:47.400 --> 02:50:48.310

ClearSource: No.

1095

02:50:48.310 --> 02:50:57.429

Sebastopol Community Cultural Center: It's A on page 20. It's A, where it says A base charge. Then it would be 209 loss. Right, okay.

1096

02:50:58.610 --> 02:50:59.330

Sebastopol Community Cultural Center: Yes.

1097

02:50:59.330 --> 02:51:05.580

ClearSource: It's page... page 5, too, of the agenda packet, the first table, if you look in the staff report.

1098

02:51:05.580 --> 02:51:06.200

Sebastopol Community Cultural Center: Right.

1099

02:51:06.200 --> 02:51:12.520

ClearSource: 5 has all of those that were in the presentation as well, so you can see A. Forgive me for jumping in.

1100

02:51:13.300 --> 02:51:16.630

Sebastopol Community Cultural Center: I see it, yeah. Jeanethe 5. I think we got it sorted.

1101

02:51:17.760 --> 02:51:22.579

Sebastopol Community Cultural Center: I just think it's important for us to be accurate, and everybody knows what we're voting on otherwise.

1102

02:51:22.910 --> 02:51:35.649

Sebastopol Community Cultural Center: Jeanette, can I ask, the scenario A with the 209 difference, is that comparing with the option 0? Is that how the 209 came about?

1103

02:51:36.070 --> 02:51:37.520

ClearSource: Correct, yes.

1104

02:51:37.820 --> 02:51:41.799

Sebastopol Community Cultural Center: So... so this is... I think this is where the confusion comes in.

1105

02:51:42.000 --> 02:51:48.719

Sebastopol Community Cultural Center: the... the Scenario A, I'm sorry, the Scenario A as the joint meeting

1106

02:51:49.140 --> 02:51:52.909

Sebastopol Community Cultural Center: Use as a placeholder, which is a...

1107

02:51:53.100 --> 02:51:59.189

Sebastopol Community Cultural Center: loss of... to General Fund 209, but there's an inflation factor that apply on top of that.

1108

02:51:59.500 --> 02:52:00.210

Sebastopol Community Cultural Center: Okay.

1109

02:52:00.460 --> 02:52:03.270

Sebastopol Community Cultural Center: So, the loss is not $2.09.

1110

02:52:04.370 --> 02:52:10.570

Sebastopol Community Cultural Center: Let me just do a quick... can you do a quick math? If there is... Scenario A,

1111

02:52:10.860 --> 02:52:20.219

Sebastopol Community Cultural Center: is used with the apply of 2.5% inflation. What is that loss compared to option 0?

1112

02:52:23.910 --> 02:52:25.160

ClearSource: Are you asking me, Anna?

1113

02:52:25.160 --> 02:52:26.250

Sebastopol Community Cultural Center: Yes, yes.

1114

02:52:26.980 --> 02:52:29.469

ClearSource: Ana, I... forgive me,

1115

02:52:29.920 --> 02:52:37.130

ClearSource: I actually am not following the... is that what... is that... did the committee... was the committee recommending

1116

02:52:37.370 --> 02:52:38.350

ClearSource: So... Yes.

1117

02:52:39.110 --> 02:52:54.600

ClearSource: Because, as presented through the cost allocation plan, Scenario A is a complete thought for the next fiscal year. Because what it's saying is for the next fiscal year, you would root that charge in prior year actuals and let it stand.

1118

02:52:56.360 --> 02:52:59.109

Sebastopol Community Cultural Center: So what the committee has agreed was to select

1119

02:52:59.270 --> 02:53:08.750

Sebastopol Community Cultural Center: Scenario A, the 2.5% inflation factor, the loss is not 209, it's 100 and... 69.

1120

02:53:09.120 --> 02:53:14.699

Sebastopol Community Cultural Center: If you apply the inflation, As discussed at the joint meeting.

1121

02:53:17.790 --> 02:53:23.759

Sebastopol Community Cultural Center: If you don't apply the inflation, because Scenario A is using actuals.

1122

02:53:23.860 --> 02:53:25.890

Sebastopol Community Cultural Center: of 24-25.

1123

02:53:26.140 --> 02:53:39.200

Sebastopol Community Cultural Center: Now, we do have inflation with all these agreements that we have with the employees, as discussed at the joint meeting, where an inflation factor should have been applied, and that was discussed.

1124

02:53:39.200 --> 02:53:51.109

Sebastopol Community Cultural Center: it's fine if you don't want to apply the inflation, and the loss will be 209. If you apply the inflation, the loss will be 169. Does that... does that make sense? Thank you so much. I think we have a motion in a second.

1125

02:53:53.490 --> 02:53:56.180

Sebastopol Community Cultural Center: So, let me confirm,

1126

02:53:56.510 --> 02:54:06.860

Sebastopol Community Cultural Center: I moved it without the inflation factor, and then... then Councilmember Maurer suggested the inflation factor was what was being recommended.

1127

02:54:06.890 --> 02:54:25.569

Sebastopol Community Cultural Center: It is, and the reason is, is that, you know, these... these rates are based on actual expenses from 2 years ago? Correct. And so we've had... there's been inflation over the last 2 years, so that's why we recommended the, inflation.

1128

02:54:25.730 --> 02:54:38.149

Sebastopol Community Cultural Center: Okay, so just to be clear, I will change my motion to include the inflation factor of this 2.5, now that I understand the background, although...

1129

02:54:38.370 --> 02:54:41.060

Sebastopol Community Cultural Center: We'll say it's very confusing.

1130

02:54:41.160 --> 02:54:43.900

Sebastopol Community Cultural Center: And I don't know.

1131

02:54:44.070 --> 02:54:55.649

Sebastopol Community Cultural Center: Councilmember Zollman is in agreement. Yeah, no, I was following staff recommendation as I understand staff's recommendation. It was, option A,

1132

02:54:56.310 --> 02:55:05.290

Sebastopol Community Cultural Center: with the inflationary factor, so that's what I was seconding all along, so... Okay, yeah, so if you want me to repeat that, it is Scenario A,

1133

02:55:05.830 --> 02:55:23.720

Sebastopol Community Cultural Center: as recommended, plus 2.5% inflation, so the loss of the general fund is not 209, it's $169. Is that... is that clear? Yes. Clear. I... are we sure that's a loss? Because I don't see 169 anywhere, I just want to confirm.

1134

02:55:23.910 --> 02:55:27.750

Sebastopol Community Cultural Center: The A in the chart does not show the inflation.

1135

02:55:27.870 --> 02:55:43.809

Sebastopol Community Cultural Center: So, Anna did the calculation with that inflation, and that's where you get the... As long as we are clear that that is extremely accurate, otherwise I'm fine approving it with just the 2.5 without having a total balance, so you guys can figure it out later.

1136

02:55:45.040 --> 02:55:47.109

Sebastopol Community Cultural Center: Did you have anything you want to...

1137

02:55:47.510 --> 02:56:11.639

Sebastopol Community Cultural Center: No, I was just gonna say, you know, like, leave the general rule, and the specific number might be slightly different, but I think the word loss is also confusing, because really, this is the difference between the enterprise fund paying into the general fund with or without, you know, an allocation abstractly for the lawyer, or specifically for the lawyer.

1138

02:56:12.490 --> 02:56:15.859

Sebastopol Community Cultural Center: And I just want to say, I appreciate all this.

1139

02:56:16.300 --> 02:56:36.109

Sebastopol Community Cultural Center: I'm not going to support the motion, and I just want to say why, because I think that we should be a little... have a few more aggressive baby steps, and actually keep track of what the council time is. I agree with the attorney time, but I would also like to just see us do that with the council time, so that's why I won't support it, but I want people to understand why I'm voting no, because I'd like to see us do a little more, so...

1140

02:56:36.110 --> 02:56:48.569

Sebastopol Community Cultural Center: At that rate, do you want to go ahead, Mary? Thank you, Mayor. So, so moved by Councilmember Hinton and seconded by Councilmember Zollman, to select Scenario A with the 2.5 inflation. Councilmember Carter?

1141

02:56:48.620 --> 02:57:01.340

Sebastopol Community Cultural Center: Yes. Councilmember Hinton? Aye. Councilmember Zolman? Yes. Vice Mayor Maurer? Yes. Mayor McLewis? No. Motion passes 4 to 1, with Councilmembers Carter, Hinton, Zolman, and Vice Mayor Maurer in support. Mayor McLewis in opposition.

1142

02:57:02.250 --> 02:57:04.000

Sebastopol Community Cultural Center: Great, thank you very much.

1143

02:57:05.540 --> 02:57:24.249

Sebastopol Community Cultural Center: Apologies, let me get back to my sheets here. Number 13, we're going to move on to approval of resolution of compensation of 3% for

cost of living adjustment for management and mid-management employees. And I forgot to say thank you to our consultant that was on Zoom, I apologize. Thank you for,

1144

02:57:24.570 --> 02:57:38.970

Sebastopol Community Cultural Center: indulging us and helping us to better understand this. So with, item number 13 that I just read here for the living adjustment for Management and Mid-Management employees, I believe, do we have... is Deborah, are you the one that's doing that item?

1145

02:57:43.660 --> 02:57:45.439

Sebastopol Community Cultural Center: Thank you for coming tonight.

1146

02:57:46.830 --> 02:58:03.619

Sebastopol Community Cultural Center: Good evening, Mayor, Council Members. So item 13, actually the next two items are very similar. Item 13, provides ex... another year of a resolution for the unrepresented management and mid-management employees.

1147

02:58:03.710 --> 02:58:15.679

Sebastopol Community Cultural Center: They... and it provides a 3% increase, a COLA, to those employees, and that is in line with what we've done with our represented organizations.

1148

02:58:18.010 --> 02:58:20.240

Sebastopol Community Cultural Center: And we're recommending that you approve it.

1149

02:58:21.220 --> 02:58:22.730

Sebastopol Community Cultural Center: Okay, is that...

1150

02:58:23.030 --> 02:58:39.700

Sebastopol Community Cultural Center: Any questions here at the diets? Okay, then we'll go to public comment. Thank you, Mayor. So this is for public comment on the compensation increase of 3% for the management and mid-management employees. If you have a public comment, I will come to chambers first. Seeing none, I will go out to Zoom. Guile, can you unmute yourself, please?

1151

02:58:40.500 --> 02:58:41.060

Kyle Falbo: Yeah.

1152

02:58:41.210 --> 02:58:43.170

Sebastopol Community Cultural Center: Thank you. Go ahead with your public comment, please.

1153

02:58:43.480 --> 02:58:49.430

Kyle Falbo: So I think... One of the issues that you have to consider when you're looking at

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02:58:49.700 --> 02:59:08.570

Kyle Falbo: Salary increases for management and mid-management, and trying to use comparable, rates to non-management employees is the sheer volume of dollar amounts that 3% represents for management and mid-management.

1155

02:59:08.870 --> 02:59:15.400

Kyle Falbo: And, the, and what that actually ends up doing in terms of your overall budgeting.

1156

02:59:15.630 --> 02:59:18.699

Kyle Falbo: So, remember that 3% is...

1157

02:59:18.850 --> 02:59:34.520

Kyle Falbo: a salary increase, but then you also have the benefit increase on that. And when we're talking about management, mid-management, especially in the city of Sevastopol, where we've radically, through attrition, inflated the salaries of management and mid-management positions in our city.

1158

02:59:34.520 --> 02:59:45.309

Kyle Falbo: To a point now that 3% represents a significant increase in salary in comparison to, the rank-and-file employees.

1159

02:59:45.320 --> 02:59:50.489

Kyle Falbo: There has been a number of times where we have watched this kind of

1160

02:59:50.930 --> 03:00:06.249

Kyle Falbo: back and forth around management positions, in which salaries are continuing to increase and increase to try to have some sort of a fair balance, rather than anything that's in terms of administrative review. So, I would expect

1161

03:00:06.250 --> 03:00:27.609

Kyle Falbo: That if we are going to be seeking for increases in wages over employees, that there's an actual administrative review policy, that it's a transparent administrative review policy, and that any sort of increase is based on merit, and is based on efficient... like, increases to efficiency of organization, or any other type of metric that you could

1162

03:00:27.610 --> 03:00:33.650

Kyle Falbo: Publicly display transparently as to the justification for the increase in salary to those employees.

1163

03:00:33.990 --> 03:00:39.539

Kyle Falbo: Failing to do so is just handing large chunks of money to the most paid, most.

1164

03:00:39.540 --> 03:00:40.809

Sebastopol Community Cultural Center: How do you have about 10 seconds.

1165

03:00:40.810 --> 03:00:46.559

Kyle Falbo: the most paid employees in our city. And that ends up steamrolling year after year.

1166

03:00:47.200 --> 03:00:51.209

Sebastopol Community Cultural Center: Thank you, Kyle, for your public comment. Next, I will come back into chambers.

1167

03:00:51.790 --> 03:00:57.620

Sebastopol Community Cultural Center: Seeing none, I'll go back out to Zoom. If there's anyone on Zoom that would like to make a public comment, to please raise your hand virtually.

1168

03:00:58.090 --> 03:01:00.070

Sebastopol Community Cultural Center: Seeing none, public comment is closed.

1169

03:01:00.370 --> 03:01:03.789

Sebastopol Community Cultural Center: Okay, we're back here. Any comments from Council members?

1170

03:01:04.470 --> 03:01:08.729

Sebastopol Community Cultural Center: No, I'll go ahead and make a motion, to adopt staff's recommendation.

1171

03:01:08.930 --> 03:01:09.980

Sebastopol Community Cultural Center: I'll second.

1172

03:01:10.250 --> 03:01:13.790

Sebastopol Community Cultural Center: Thank you, so moved by Councilmember Zollman, and...

1173

03:01:14.040 --> 03:01:31.930

Sebastopol Community Cultural Center: Seconded by Vice Mayor Maurer to approve the resolution of compensation for 3% for the cost of living adjustment for management and mid-management employees. Councilmember Carter? Yes. Councilmember Hinton? Aye. Councilmember Zolman? Yes. Vice Mayor Maurer? Yes. Mayor McLewis? Yes. Motion passes unanimously. Thank you very much.

1174

03:01:32.470 --> 03:01:49.430

Sebastopol Community Cultural Center: Moving on to item number 14, approval of amendment of contract for police chief for compensation of 3% for cost of living adjustment, and again, that... this will be, handled by Deborah. Yes, thank you, Mayor. So the police chief's,

1175

03:01:49.440 --> 03:01:57.210

Sebastopol Community Cultural Center: Agreement began in March 5th, 2025. It's a 3-year agreement. It has absolutely no increases in that agreement.

1176

03:01:57.310 --> 03:02:10.569

Sebastopol Community Cultural Center: And so, this provides a similar increase to the police chief this year, and... and no subsequent increase after that has been, approved by the Council.

1177

03:02:11.180 --> 03:02:13.910

Sebastopol Community Cultural Center: Okay, thank you. Any questions?

1178

03:02:14.870 --> 03:02:23.750

Sebastopol Community Cultural Center: We'll go out to public comment. Thank you, so this is for public comment on the cost of living increase for the police chief contract. If you'd like to make a public comment, I come to chambers first.

1179

03:02:24.170 --> 03:02:29.899

Sebastopol Community Cultural Center: Seeing none, I go out to Zoom. If there's anyone on Zoom that would like to make a public comment, please raise your hand virtually.

1180

03:02:30.270 --> 03:02:34.749

Sebastopol Community Cultural Center: Seeing none, public comment is closed. Okay, back here for any comments.

1181

03:02:35.500 --> 03:02:38.229

Sebastopol Community Cultural Center: No, I'll go ahead and move staff's recommendation.

1182

03:02:39.620 --> 03:02:40.630

Sebastopol Community Cultural Center: I'll second.

1183

03:02:41.750 --> 03:02:59.219

Sebastopol Community Cultural Center: Thank you. So moved by Councilmember Zolman and seconded by Vice Mayor Maurer to approve the resolution for the cost of living for the, police chief's contract. Councilmember Carter? Yes. Councilmember Hinton? Aye. Councilmember Zolman? Yes. Vice Mayor Maurer? Yes. Mayor McLewis? Yes. Motion passes unanimously.

1184

03:02:59.510 --> 03:03:13.239

Sebastopol Community Cultural Center: Okay, moving on to number 15, approval of award of Contract for City Manager. Item is to appoint and term City Manager Mary Gurley to City Manager, and we have Carrie, on Zoom here to handle this item.

1185

03:03:13.930 --> 03:03:15.110

Sebastopol Community Cultural Center: Hi, Carrie.

1186

03:03:15.110 --> 03:03:19.710

Kerrie McNally: Good evening, Mayor and Council Members. Good to see you tonight.

1187

03:03:19.790 --> 03:03:22.239

Kerrie McNally: It is with pleasure that I...

1188

03:03:22.290 --> 03:03:24.839

Kerrie McNally: Present this item to you tonight.

1189

03:03:24.870 --> 03:03:38.959

Kerrie McNally: As you all know, back in April of 2025, the city came in need of a new city manager, and initially, the city council had attempted to recruit

1190

03:03:38.960 --> 03:03:47.309

Kerrie McNally: Or find an external recruitment firm to do an external comprehensive recruitment.

1191

03:03:47.310 --> 03:04:03.400

Kerrie McNally: Despite the Council's best efforts, negotiations with an external firm were not successful, and at about the same time, Ms. Gurley expressed interest in serving as the city's permanent City Manager.

1192

03:04:03.440 --> 03:04:23.180

Kerrie McNally: Shortly after the vacancy occurred, she became the acting city manager, and then the interim city manager shortly thereafter, and has served continuously as the interim city manager, the assistant city manager, and the clerk since April of 2025.

1193

03:04:23.600 --> 03:04:25.420

Kerrie McNally: The,

1194

03:04:25.660 --> 03:04:39.250

Kerrie McNally: proposed contract would, the proposed employment contract would begin tomorrow, and would be for a 3-year term ending June 30th of 2029.

1195

03:04:39.360 --> 03:04:44.859

Kerrie McNally: In addition to the standard non-economic terms and conditions of the agreement.

1196

03:04:45.070 --> 03:04:56.169

Kerrie McNally: The agreement provides the following compensation pieces. One, an annual base salary of $284,884.

1197

03:04:56.500 --> 03:05:06.030

Kerrie McNally: A annual salary increase equal to the CPI, but not to exceed 3%, subject to a positive evaluation.

1198

03:05:06.450 --> 03:05:09.880

Kerrie McNally: Deferred compensation of $350 a month.

1199

03:05:10.230 --> 03:05:27.649

Kerrie McNally: Medical, dental, vision benefits equivalent to those provided to other city management positions, as well as the city payment of the portion for the employee and dependent rate, or premium, as is determined by the city for all management employees.

1200

03:05:28.110 --> 03:05:47.270

Kerrie McNally: The classic pension enrollment in this, CalPERS, holidays provided to all city management employees, 10 hours of vacation accrued each payroll period, 5 hours of sick leave accrued per pay period, 2 personal days per fiscal year.

1201

03:05:47.410 --> 03:06:07.170

Kerrie McNally: 120 hours of administrative leave paid during each fiscal year. 60 hours are accrued in July, and 60 hours accrued in January. Reimbursement for documented and necessary and reasonable business and professional expenses, and then a,

1202

03:06:07.400 --> 03:06:25.810

Kerrie McNally: no-cause termination cause, that, clause, where if released within the first 18 months of the agreement, the city would pay the equivalent of 9 months of the base salary, and if terminated after the first 18 months, it would be a 6-month buyout.

1203

03:06:27.290 --> 03:06:39.840

Kerrie McNally: the law requires a verbal recitation of all of those pieces of information, but in some staff and council recommend to the council

1204

03:06:39.840 --> 03:06:50.510

Kerrie McNally: that this agreement be, approved, and Ms. Gurley be appointed as the permanent City Manager. She has dedicated over 30 years of service to the city.

1205

03:06:50.510 --> 03:06:59.629

Kerrie McNally: She has extensive institutional knowledge, and has, over the last year, served without any pay increase.

1206

03:06:59.630 --> 03:07:14.310

Kerrie McNally: The increase that would be implemented through this contract is consistent with the personnel rules that call for a 5% increase to any promotional base salary award to the promoted employee.

1207

03:07:18.130 --> 03:07:18.760

Sebastopol Community Cultural Center: Os.

1208

03:07:18.950 --> 03:07:19.800

Sebastopol Community Cultural Center: Is that it?

1209

03:07:19.950 --> 03:07:21.070

Kerrie McNally: That's all.

1210

03:07:22.580 --> 03:07:28.960

Sebastopol Community Cultural Center: I know it was required, so thank you for doing that. So bringing it back here, if anyone has any questions?

1211

03:07:29.980 --> 03:07:32.819

Sebastopol Community Cultural Center: Nope, we'll go out to public comment, please.

1212

03:07:33.450 --> 03:07:42.350

Sebastopol Community Cultural Center: Thank you, Mayor. So this is for the appointment of the City Manager position, and I will go to Chambers first. Seeing then, I'll go out to Zoom. Kyle, can you unmute yourself, please?

1213

03:07:42.930 --> 03:07:43.910

Kyle Falbo: I can.

1214

03:07:43.910 --> 03:07:46.219

Sebastopol Community Cultural Center: Thank you, I will jump in when you have 30 seconds left.

1215

03:07:46.220 --> 03:08:00.129

Kyle Falbo: So I think, what the public would like to hear is, in that presentation, the reference to the Council's best concerted effort for an external search.

1216

03:08:00.660 --> 03:08:01.920

Kyle Falbo: So here we are.

1217

03:08:02.170 --> 03:08:04.360

Kyle Falbo: I've asked for this a number of times.

1218

03:08:04.460 --> 03:08:22.879

Kyle Falbo: And we have yet to hear the details of the Council's best concerted effort for an external search. We just know it failed. That's all we know. And in fact, there was no willingness to provide the details of that failed search, and it was actually Mary herself who was willing to provide the details

1219

03:08:22.880 --> 03:08:25.529

Kyle Falbo: The council wasn't even willing to make comment on it.

1220

03:08:25.560 --> 03:08:33.650

Kyle Falbo: So, here's your opportunity. What was your best concerted effort for an external search for a city manager?

1221

03:08:33.740 --> 03:08:37.500

Kyle Falbo: Secondly, there's some reference here to about,

1222

03:08:37.760 --> 03:08:42.340

Kyle Falbo: About a pay increase based on, you know, some sort of,

1223

03:08:42.580 --> 03:09:06.119

Kyle Falbo: elevation status. Mary's serving in 3 roles, so I'd love to hear a breakdown of how her current compensation is broken down across the 3 employment roles that she has, to make sure that whatever increase we're providing is based on the role of city manager, that she has, and not her additional roles of assistant city manager and city clerk, which she's also being compensated for in her

1224

03:09:06.120 --> 03:09:11.190

Kyle Falbo: existing, compensation package. So, looking forward to hearing those details.

1225

03:09:11.190 --> 03:09:20.420

Kyle Falbo: provided by the City Council, who has made their best concerted effort at an external search before relying on an internal hire at the end of the day.

1226

03:09:21.430 --> 03:09:28.989

Sebastopol Community Cultural Center: Thank you, Kyle, for your public comment. Next, I will come back into chambers. If there's one seeing none, I will go back out to Zoom. Jane, can you unmute yourself, please?

1227

03:09:31.120 --> 03:09:31.660

Jane Riley: Nope.

1228

03:09:32.020 --> 03:09:33.389

Sebastopol Community Cultural Center: Can you see the timer?

1229

03:09:33.650 --> 03:09:35.459

Jane Riley: Yes, ma'am. I'll be quick.

1230

03:09:35.930 --> 03:09:37.960

Jane Riley: I just wanna,

1231

03:09:38.000 --> 03:09:55.859

Jane Riley: I came home and got back on Zoom for this agenda item. I just want to strongly support Mary's appointment as City Manager. No one, and you all know this, I'm just repeating what you already know, I'm sure, no one knows more about this city, or has worked harder for this city for the past 30-plus years.

1232

03:09:55.860 --> 03:10:11.789

Jane Riley: And I've worked with Mary under a number of different city managers in the city, and she's the best one you've had yet, and will be the best one in the future. I have to tell you, I am so impressed with Mary's leadership skills and the role that I have now for the city.

1233

03:10:11.790 --> 03:10:34.379

Jane Riley: It is an absolute joy to work in a place where my work is valued and appreciated every day. I'm not telling you she's an easy boss, because she's not. She's tough, she questions everything for the public good, and she's very fair. And appointing her as city manager, I think, is a great move, and one that will make me very happy.

1234

03:10:35.560 --> 03:10:46.100

Sebastopol Community Cultural Center: Thank you, Jane, for your public comment. Next, I will come back into chambers, if there's anyone in chambers. Seeing none, I will go back out to Zoom. If there's anyone on Zoom, please raise your hand virtually.

1235

03:10:46.830 --> 03:10:48.959

Sebastopol Community Cultural Center: Seeing none, public comment is closed.

1236

03:10:49.310 --> 03:10:52.440

Sebastopol Community Cultural Center: Okay, I make a motion to approve, Mary.

1237

03:10:52.700 --> 03:10:56.409

Sebastopol Community Cultural Center: Gurley as our City Manager. I'll second that.

1238

03:10:58.560 --> 03:11:00.099

Sebastopol Community Cultural Center: I'd like to make a comment.

1239

03:11:00.320 --> 03:11:12.379

Sebastopol Community Cultural Center: This is such an exciting moment. I'm just so... I'm so grateful for Mary for your willingness to step into this position. This is a long time coming.

1240

03:11:12.720 --> 03:11:17.370

Sebastopol Community Cultural Center: And, I think it was Kyle who asked,

1241

03:11:17.990 --> 03:11:28.290

Sebastopol Community Cultural Center: why weren't... what did he say? Since, why didn't we do more of a search or something? Well, since we have the best, why do we need to search anymore?

1242

03:11:28.550 --> 03:11:39.820

Sebastopol Community Cultural Center: And, you're just... you're awesome, and... and you're just very, very professional. And I just think the way that you were the city clerk.

1243

03:11:39.920 --> 03:11:57.940

Sebastopol Community Cultural Center: I always thought of you as, like, a stellar, you know, you're just... just an amazing person, and... and you're bringing those same qualities to this position as City Manager. I'm so grateful, I'm so happy that, for this opportunity, so... yay. Okay.

1244

03:11:58.060 --> 03:11:59.200

Sebastopol Community Cultural Center: Did anyone else?

1245

03:12:00.010 --> 03:12:02.260

Sebastopol Community Cultural Center: So this'll be... oh, go ahead.

1246

03:12:02.540 --> 03:12:14.089

Sebastopol Community Cultural Center: No, I'm sure we all kind of want to sing some praises, but, you know, when you know, you know, and so we knew, and thank you for stepping up, I appreciate it so, so much.

1247

03:12:14.280 --> 03:12:20.360

Sebastopol Community Cultural Center: Thank you. It's a big... it's a big step for you, I know, but it's not really that big of a step. You gotta...

1248

03:12:22.660 --> 03:12:37.609

Sebastopol Community Cultural Center: So, same, same, same, more of the same, but we've worked together 10 years now, and when you were the city clerk of the California, no surprise back in 2019, and

1249

03:12:38.600 --> 03:12:48.070

Sebastopol Community Cultural Center: you know, we... we would have... we would have hired you sooner, but it took this long for you to say yes. So, anyway,

1250

03:12:48.280 --> 03:12:54.829

Sebastopol Community Cultural Center: Thrilled about it, and yes, definitely the best choice, and, look forward to many more years.

1251

03:12:55.360 --> 03:12:59.160

Sebastopol Community Cultural Center: Yes, definitely thrilled. Congratulations, long time in coming.

1252

03:12:59.870 --> 03:13:04.350

Sebastopol Community Cultural Center: Yes, and I'm a little choked up just because life is so precious.

1253

03:13:04.350 --> 03:13:21.420

Sebastopol Community Cultural Center: And I just truly appreciate you, and so I just wanted to say, this is the last time I'm gonna say this. Interim City Manager, will you take the... Thank you. So, so moved by Mayor McLewis and seconded by Vice Mayor Marrow to make the appointment of myself to City Manager. Councilmember Carter?

1254

03:13:21.930 --> 03:13:42.860

Sebastopol Community Cultural Center: Yes. Councilmember Hinton? Aye. Councilmember Zollman? Yes. Vice Mayor Maurer? Yay! Mayor McLewis? Absolutely. Motion passes unanimously. Thank you very much. Let me take a picture. What I'd like to say is that after our meeting, we need to do a picture, so I don't know when the appropriate time for us to do that is, maybe at the end of the meeting, but yeah.

1255

03:13:42.860 --> 03:13:44.090

Sebastopol Community Cultural Center: So... Okay.

1256

03:13:44.090 --> 03:13:49.300

Sebastopol Community Cultural Center: Alright, let me get myself here. So let's see, that's number 15.

1257

03:13:49.680 --> 03:13:56.780

Sebastopol Community Cultural Center: We're almost there, we estimated about 9.30. Let's see, additional public comment for items not on the agenda.

1258

03:14:00.100 --> 03:14:17.180

Sebastopol Community Cultural Center: There you go, there you go. City Manager, would you like to... Oliver, would you like to make public comment? Yeah, congratulations to Mary, number one. Thank you. And number two, I just want to... it's a sensitive topic, and there's nobody here, thank goodness, but the proclamation about the Jewish American Heritage, I have a problem with that, because...

1259

03:14:17.200 --> 03:14:36.229

Sebastopol Community Cultural Center: there's all sorts of different... I'm not bragging on religion here, but there's so many different types of Jewish people, and there's... I don't normally do anything outside the 1.7 square miles of the city of Sevastopol, but as we all know, there's a horrific war and terrible things happening, and more to the point for the city, if we're going to be...

1260

03:14:36.260 --> 03:14:50.910

Sebastopol Community Cultural Center: basically having a Jewish American Heritage Month, and all the different flavors of Judaism, who are pro- and anti-Zionist, and so on and so forth. Really, we should also be having a pro... you know, an Islamic American Heritage Month, and a...

1261

03:14:50.910 --> 03:14:59.169

Sebastopol Community Cultural Center: Christian Heritage Month, and as we all know, there's lots of different types of flavors of Christianity, and lots of different flavors of Islam.

1262

03:14:59.290 --> 03:15:11.059

Sebastopol Community Cultural Center: And I just worry, and I'm saying this because there's nobody here, that, if we kind of carry on with this, we're going to have 3-hour council meetings with everybody commenting about what they think about religions, which I don't think is a good thing.

1263

03:15:11.200 --> 03:15:14.970

Sebastopol Community Cultural Center: So that's just general points about proclamations. Thank you.

1264

03:15:16.250 --> 03:15:20.869

Sebastopol Community Cultural Center: Thank you, Oliver, for your public comment. Next, I'll go out to Zoom. Kyle, can you unmute yourself, please?

1265

03:15:22.390 --> 03:15:23.120

Kyle Falbo: I can.

1266

03:15:23.280 --> 03:15:25.899

Sebastopol Community Cultural Center: Thank you. Can you see the timer, or do you want me to jump in?

1267

03:15:25.900 --> 03:15:27.109

Kyle Falbo: No, I've got it.

1268

03:15:27.110 --> 03:15:27.480

Sebastopol Community Cultural Center: Go ahead.

1269

03:15:27.480 --> 03:15:31.860

Kyle Falbo: I want to kind of speak in a similar vein, too, is, you know, I think one of the...

1270

03:15:31.930 --> 03:15:50.890

Kyle Falbo: earliest things I remember for this particular kind of maybe flavor of council was when one of our banks was being graffitied with some, you know, inflammatory commentary, but it was also kind of in protest to, some police actions that were happening in Atlanta.

1271

03:15:50.950 --> 03:16:04.230

Kyle Falbo: A particular council member decided to bring forward a, you know, anti-hate kind of ordinance that had some really kind of unfortunate language built into it that was, like, almost like giving

1272

03:16:04.230 --> 03:16:25.289

Kyle Falbo: police officers, employment protected... the same protected status as other protected classes that are nationally recognized. And luckily, this council made the correct decision not to pursue, further action in that direction. But more recently, just, you know, on the same block, there's been some recent, graffiti

1273

03:16:25.290 --> 03:16:30.340

Kyle Falbo: that is... clearly in the realm of hate speech. But yet.

1274

03:16:30.400 --> 03:16:38.859

Kyle Falbo: we don't see the same type of alarm from our council. We don't see the same type of concern from our council about

1275

03:16:39.180 --> 03:16:56.180

Kyle Falbo: clearly documented hate speech with using graffiti on the same block as was historically. So, I just want to cut a better understanding of what Council's interest is in anti-hate within the city. So, are we saying that

1276

03:16:56.180 --> 03:17:11.400

Kyle Falbo: you know, we don't want to hate on police officers, but it is okay to hate on other protected classes on the same block. I don't think that's the case, but I do want to see consistency in the approach that we take.

1277

03:17:11.490 --> 03:17:20.679

Kyle Falbo: in the way that we address these types of topics and concerns. Because failing to do so, and being selective in the, you know, kind of...

1278

03:17:20.680 --> 03:17:21.800

Sebastopol Community Cultural Center: Oh, you've got 10 seconds.

1279

03:17:21.800 --> 03:17:27.610

Kyle Falbo: social, kind of, alarm that we're kind of raising.

1280

03:17:27.830 --> 03:17:31.220

Kyle Falbo: is kind of a conflict that I want to make sure we don't do.

1281

03:17:31.760 --> 03:17:35.229

Sebastopol Community Cultural Center: Thank you, Kyle, for your public comment. Next, I will come back into chambers.

1282

03:17:35.340 --> 03:17:41.540

Sebastopol Community Cultural Center: Seeing none, I will go back out to Zoom if there's anyone on Zoom that would like to make a public comment for an item not on tonight's agenda.

1283

03:17:41.660 --> 03:17:43.060

Sebastopol Community Cultural Center: Please raise your hand.

1284

03:17:43.450 --> 03:17:45.590

Sebastopol Community Cultural Center: Seeing none, public comment is closed.

1285

03:17:45.810 --> 03:17:54.810

Sebastopol Community Cultural Center: All right, thank you. Let's see, the next item is, does anyone have... any council members have a request for an agenda item at the next meeting?

1286

03:17:55.210 --> 03:17:57.809

Sebastopol Community Cultural Center: Okay, and then updates.

1287

03:18:00.160 --> 03:18:10.039

Sebastopol Community Cultural Center: staff reports, I'll think. Yeah, I just have one day to do an update on recruitment. We are doing, our first panel for the associate planner interviews tomorrow.

1288

03:18:10.210 --> 03:18:12.709

Sebastopol Community Cultural Center: So, we'll see what comes out of that recruitment.

1289

03:18:13.150 --> 03:18:26.620

Sebastopol Community Cultural Center: Okay, thank you. Vice Mayor? Can I request an update, for the public on the A&M, the smoke, the barbecue situation? Because... and also an update on the boats, if there is one?

1290

03:18:28.590 --> 03:18:31.850

Sebastopol Community Cultural Center: Can I add to that? The house on the corner, too?

1291

03:18:32.810 --> 03:18:56.769

Sebastopol Community Cultural Center: Yeah, so, well, just so you know, so when I walked out early this morning, or this morning, tonight, I wanted to get the email from Megan so we can send an update out to her as well, so she's going to send out to the group, so I will give you an update tonight. I found out regarding AIM just a couple months ago, the building department had been working with the owners. There is new owners, apparently, they're now separated,

1292

03:18:56.770 --> 03:19:05.169

Sebastopol Community Cultural Center: We... my understanding is they have removed the one barbecue smoker. We've been working with them for the last couple months to remove the second barbecue smoker.

1293

03:19:06.110 --> 03:19:12.720

Sebastopol Community Cultural Center: We are beyond the deadline, so the City Attorney and I are working on the enforcement letter to have them remove that.

1294

03:19:12.800 --> 03:19:27.730

Sebastopol Community Cultural Center: So, that will be going out, we'll be doing that tomorrow. Regarding the vehicle and boats, we're preparing the letter, and we will be sending... having, our staff go out and deliver that letter to remove those for the blight. The house is in,

1295

03:19:28.090 --> 03:19:38.889

Sebastopol Community Cultural Center: They just got done with the insurance, which is why it took so long to get that house removed. They are in the design review process right now for a new house, so that will be a teardown.

1296

03:19:39.130 --> 03:19:40.589

Sebastopol Community Cultural Center: So that's in the process.

1297

03:19:40.890 --> 03:19:41.790

Sebastopol Community Cultural Center: Thank you.

1298

03:19:42.000 --> 03:19:43.020

Sebastopol Community Cultural Center: Thank you.

1299

03:19:43.290 --> 03:19:48.409

Sebastopol Community Cultural Center: Does anyone have any updates that you want to give for... Go ahead.

1300

03:19:48.650 --> 03:19:50.800

Sebastopol Community Cultural Center: I'll just briefly share,

1301

03:19:50.920 --> 03:20:00.420

Sebastopol Community Cultural Center: been through multiple, Homeless Coalition, board meetings, serving on different committees, just went through 6 hours of interviewing.

1302

03:20:00.450 --> 03:20:17.460

Sebastopol Community Cultural Center: Each of our projects, each of our permanent supportive housing projects for the renewal under the new Trump administration criteria, it was pretty excruciating, and the funding is not going to be great for all permanent supportive housing people. Thanks.

1303

03:20:18.070 --> 03:20:19.930

Sebastopol Community Cultural Center: Thank you.

1304

03:20:20.230 --> 03:20:24.270

Sebastopol Community Cultural Center: Anything else before we, oh, go ahead.

1305

03:20:24.560 --> 03:20:26.550

Sebastopol Community Cultural Center: Oh, I'm sorry. Did you have...

1306

03:20:26.780 --> 03:20:43.230

Sebastopol Community Cultural Center: She was pointing at you. Do you know? Vice Mayor, you had something. Yeah, in addition to, the joint meeting with the Enterprise Oversight Committee, budget meetings, agenda review meetings, I attended the tourism, Sonoma County Tourism Morning, where they are looking to rebrand

1307

03:20:43.380 --> 03:20:49.190

Sebastopol Community Cultural Center: their group. And, tomorrow I'm going to go to the Zero Waste Symposium.

1308

03:20:49.530 --> 03:21:08.310

Sebastopol Community Cultural Center: And I did follow up on the racist graffiti that's behind Safeway. I drove over there, walked around it, looked at the situation, I talked with the city manager about it, and and I also sent an email to the police chief and the city manager asking.

1309

03:21:08.400 --> 03:21:12.379

Sebastopol Community Cultural Center: What can be done if... if we could,

1310

03:21:12.510 --> 03:21:23.230

Sebastopol Community Cultural Center: Try to use restorative justice in this situation, and the police chief said that it was in the hands of the juvenile probation officers.

1311

03:21:23.340 --> 03:21:28.809

Sebastopol Community Cultural Center: So, not quite sure how to move that forward in terms of restorative justice.

1312

03:21:29.060 --> 03:21:46.489

Sebastopol Community Cultural Center: And then we had the parade, and I did go to the festival for a couple of hours, and I also did a drive around looking at some of the streets, like South Avenue and Eastside, and they are in really bad shape. Straut, of course, in bad shape. Palm.

1313

03:21:46.580 --> 03:22:01.780

Sebastopol Community Cultural Center: bad shape, but not as bad as South and Eastside. And then, I also drove on Bodega, and they finally... it's looking really good. Bodega's finished, and not quite finished, it's not striped, but it's, really a nice road now, so...

1314

03:22:02.220 --> 03:22:27.139

Sebastopol Community Cultural Center: That's it, thanks. Can I just jump in really quick? Sorry. I did want to remind the Council about some upcoming meetings as well. So, on Monday, we do have the Enterprise meeting. We also have a Budget Committee meeting on Monday. Depending on the outcomes of tomorrow's interview, we will have the second follow-up interview on Monday. We have the Building in the Commons meeting on Tuesday. And, I believe Councilmember Zolman and myself

1315

03:22:27.140 --> 03:22:36.190

Sebastopol Community Cultural Center: We'll be up at the CIRA conference, training for, Wednesday and Thursday, so we will be both up there for our Risk Management Agency training.

1316

03:22:36.340 --> 03:22:40.300

Sebastopol Community Cultural Center: And I just wanted to comment, you know, we've been having,

1317

03:22:40.500 --> 03:22:56.090

Sebastopol Community Cultural Center: I guess every couple months or quarterly meetings, the chief and city manager and I with, with Anna Lee and Safeway about the graffiti and a variety, you know, the different thefts and things that are going on there, and unfortunately, right after the day...

1318

03:22:56.510 --> 03:23:11.759

Sebastopol Community Cultural Center: a couple days after that meeting, I happened to be at Safeway, and as I'm standing there, you know, meeting the manager in person, we

witness a young person stealing alcohol, just walked right out, and so then I asked him what he was... and he was... he was handing it off to what looked like

1319

03:23:11.930 --> 03:23:13.860

Sebastopol Community Cultural Center: A very young boy.

1320

03:23:13.880 --> 03:23:18.950

Sebastopol Community Cultural Center: Right there in front of us, and... and so I, you know, asked him what he was doing, and...

1321

03:23:18.970 --> 03:23:38.309

Sebastopol Community Cultural Center: He just said he didn't anyway, so we're having these ongoing discussions, and the police obviously are taking care of it, but I actually witnessed it myself right there with the manager, and it was really sad to see that these teens are doing this continuously. So, you know, we hear a lot about it, but I saw it with my own eyes, so...

1322

03:23:38.310 --> 03:23:48.690

Sebastopol Community Cultural Center: And it's concerning that it's being passed off, and they were going behind Safeway. So, at any rate, that's my update, and then I think we're... we can adjourn. Yeah? 9.35.

BEFORE YOU GO FORWARD, STEVEN ARE WE READY TO START THE MEETING?
WE'RE READY.
ARE YOU READY?
YEAH.
DOES THAT MEAN WE ARE READY?
WE'RE READY TO START THE MEETING.
ALL RIGHT. GOOD EVENING EVERYONE. WE ARE STARTING THE MEETING A COUPLE OF HOURS AFTER 6:00.
COUNCILMEMBER CARTER?
HERE.
COUNCILMEMBER ZOLLMAN?
PRESENT. MAUERER.
HERE.
THANK YOU VERY MUCH. SO, LET'S SEE. WE WILL GO IMMEDIATELY TO SALUTE TO THE FLAG IF EVERYONE WOULD LIKE TO STAND WITH ME.ALL RIGHT. AT EVERY MEETING WE DO A LAND ACKNOWLEDGMENT WHICH WILL I READ IN A MOMENT. THE CITY OF SEBASTOPOL ACKNOWLEDGES WE LIVE AND WORK IN THE HOMELANDS OF THE KOMO AND MIWAK PEOPLE. WE PAY RESPECT TO THE PAST AND PRESENT AND FUTURE GENERATIONS OF THESE PEOPLE. AND AS PART OF MY YEAR OF BEING MAYOR, I CONSISTENTLY IN EACH MEETING REMEMBER SOME HISTORY OF SEBASTOPOL WHICH I BELIEVE MARY WILL PULL UP FOR ME. I DO THIS IN CONJUNCTION WITH TERESA ROMANDO AND OUR WEST COUNTY MUSEUM. AND THIS WEEK, YOU CAN SEE ON THE SCREEN THERE, SHE AND I HAVE BEEN TALKING ABOUT MORRIS STREET AND UP INTO THE HISTORY OF MORRIS STREET. SO I WILL READ THIS VERY QUICKLY. HARRY MORRIS WAS THE HEAD OF THE FIRST BOARD OF TRUSTEES OF THE NEWLY INCORPORATED CITY OF SEBASTOPOL AND HE BORE THE TITLE OF PRESIDENT INSTEAD OF MAYOR AND THIS WAS IN 1902. SO THESE PICTURES ARE OF HIM. AND THE MORRIS FAMILY WAS ASSOCIATED WITH THE EARLY DEVELOPMENT OF THE TOWN WHICH SAW GROWTH IN THE 1850s AND IT IS REPORTED THAT THEY RESIDED AT THE HOME, AT THEIR HOME IN 1875 AT 171 HIGH STREET WHICH WAS ACTUALLY NEXT DOOR TO THE SENIOR CENTER. WE WERE PULLING UP A FEW OF THE OLD PICTURES AND CHOSE THESE TWO. JUST SOME HISTORICAL IN 1951. A FLOOD THAT HAPPENED ALONG MORRIS STREET THERE AND ALSO JUST ALONG SEBASTOPOL AVENUE, 1979 AND 1980. IT IS JUST MY HOPE AS WE GO FORWARD, WE CAN ALL APPRECIATE THE HISTORY. BECAUSE SOMETIMES WE DISCUSS ITEMS HERE THAT SEEM A LITTLE REPETITIVE FOR THOSE WHO HAVE LIVED HERE A LONG TIME SO IT IS GOOD FOR THOSE WHO HAVEN'T LIVED HERE OUR ENTIRE LIFE TO APPRECIATE AND UNDERSTAND THE HISTORY. THAT'S JUST WHAT I LIKE TO DO SO I APPRECIATE EVERYONE FOR INDULGING ME WITH THAT. AND NOW, WE HAVE PROCLAMATIONS. WE HAVE TWO OF THEM. GO AHEAD.
THANK YOU MADAME MAYOR. I WOULD LIKE TO MAKE A COMMENT BEFORE OR AFTER.
YOU MAY GO AHEAD NOW.
ONE OF THE PROCLAMATIONS I JUST HOPE IS NOT VIEWED AS BEING DIVISIVE. ESPECIALLY WITH EVERYTHING THAT IS GOING ON WITH THE MIDDLE EAST AND I HOPE IT DOESN'T SEND A MESSAGE TO OUR OTHER BROTHERS AND SISTERS, ESPECIALLY THOSE IN PALESTINE, THAT MIGHT TAKE THIS IN A DIFFERENT DIRECTION. SO THANK YOU.
OKAY, SO WE HAVE OUR BIKE MONTH PROCLAMATION AND OUR COUNCILMEMBER CARTER HAS GRACIOUSLY AGREED TO READ THAT. IF YOU WOULD LIKE THAT. AND ORIANA IS GOING TO ACCEPT THAT FROM PUBLIC WORKS IS MY UNDERSTANDING.
THIS IS ONE THAT SPEAKS TO MY HEART AS A BICYCLIST. MAY 26 AS BIKE MONTH. AND MAY 14th, 2026 AS BIKE TO WORKDAY. A FEW DAYS FROM NOW. WHEREAS BICYCLING IS A HEALTHY AND AFFORDABLE WAY TO GET AROUND, IN CONNECTION TO SEBASTOPOL'S NEIGHBORHOODS IN NATURAL BEAUTY AND SAFE ACCESSIBLE STREETS BENEFIT EVERYONE, WHETHER WALKING, BIKING, DRIVING OR ROLLING. AND CONTRIBUTE TO A STRONGER MORE VIBRANT COMMUNITY, AND WHEREAS THE SONOMA COUNTY BICYCLE

COALITION HAS SINCE 2001 WORKED TO MAKE SONOMA COUNTY A SAFER AND MORE ACCESSIBLE PLACE FOR PEOPLE WHO BIKE THROUGH EDUCATION ADVOCACY AND COMMUNITY BASED PROGRAMS. WHEREAS THESE PROGRAMS REACH THOUSANDS OF LOCAL STUDENTS EACH YEAR HELPING TO BUILD CONFIDENCE AND IMPROVE SAFETY AND ENCOURAGING LIFELONG HEALTHY TRANSPORTATION HABITS AND DURING THE MONTH OF MAY, RESIDENTS AND VISITORS ARE ENCOURAGED TO PARTICIPATE IN EVENTS AND ACTIVITIES THAT PROMOTE SAFE BICYCLING AWARENESS. NOW, THEREFORE IT BE IT RESOLVED THAT MAYOR JILL MCLEWIS DO HEREBY RECOGNIZE THE SONOMA COUNTY BICYCLE COALITION AND COMMENDS THE INSTITUTION FOR ITS CONTRIBUTIONS TO THE COMMUNITY. AND WITNESS THEREOF, WE HAVE AN ACCEPTANCE. OH, WE HAVE ACTUALLY MEMBER OF THE BICYCLE COALITION.
SORRY ABOUT THAT. DIDN'T KNOW YOU WERE HERE. WE USUALLY HAVE YOU COME AND ACCEPT IT.
THANKS.
WE DON'T USUALLY DO THAT. BUT THANK YOU.
THANK YOU.
ALL RIGHT, WE ARE FOLLOWING OUR PROCESS HERE, BUT AT THE PUBLIC COMMENT WHEN IT STARTS, WE INVITE PEOPLE TO COME UP AND SAY WHAT THEY WOULD LIKE TO SAY. SO I WILL READ THE CITY OUR PROCLAMATION PROCLAIMING JEWISH AMERICAN HERITAGE MONTH. WHEREAS JEWISH AMERICANS HAVE BEEN AN IMPORTANT PART OF THE AMERICAN STORY SINCE OUR NATION'S EARLIEST DAYS AND WHEREAS ON APRIL 20, 2026, THE FEDERAL GOVERNMENT FIRST PROCLAIMED MAY AS JEWISH AMERICAN HERITAGE MONTH STATING AS A NATION OF IMMIGRANTS, THE UNITED STATES IS BETTER AND STRONGER BECAUSE JEWISH PEOPLE FROM ALL OVER THE WORLD HAVE CHOSEN TO BECOME AMERICAN CITIZENS AND JEWISH AMERICANS CONNECT TO THEIR JEWISH IDENTITY IN MANY WAYS CREATING A COMMUNITY THAT IS RACIALLY, SOCIALLY, POLITICALLY, AND ECONOMICALLY DIVERSE. AND WHEREAS WE RECOGNIZE JEWISH AMERICAN COMMITMENT TO CIVIC ENGAGEMENT, THEREFORE, BE IT RESOLVED THAT I MAYOR JILL MCLEWIS ON BEHALF OF THE CITY OF SEBASTOPOL HEREBY DECLARE THE MONTH OF MAY, 2026 AS JEWISH AMERICAN HERITAGE MONTH IN APPRECIATION OF THE ACHIEVEMENTS AND CONTRIBUTIONS MADE BY MEMBERS OF OUR JEWISH AMERICAN COMMUNITY. AND BE IT FURTHER RESOLVED THAT SEBASTOPOL WILL CONFRONT ANTI-SEMITISM AND HATE OF THE JEWISH COMMUNITY. AND SUPPORT DIVERSITY AND INTEGRATE JEWISH AMERICAN CULTURE INTO OUR YEAR ROUND PROGRAMS. AND THEN, IT JUST SAYS I WITNESS, FIFTH DAY OF MAY. I KNOW THAT WE HAVE SOMEONE HERE TO ACCEPT THAT. ALEXIS BUTIN?ALL RIGHT. THANK YOU ALL VERY MUCH. PLEASE FEEL FREE TO COME UP AT THE PUBLIC COMMENT HERE IN JUST A MINUTE AND YOU CAN, YOU KNOW, HAVE YOUR TWO MINUTES TO SAY WHAT YOU WOULD LIKE TO SAY. THE NEXT THING I WANTED TO MOVE ONTO IS ASK IF ANYONE HAS ANY STATEMENTS OF CONFLICT OF INTEREST. NO? OKAY. NO CONFLICTS OF INTEREST. SO MARY, WE WILL GO ON WITH PUBLIC COMMENT.
THANK YOU MAYOR. SO THIS IS A PUBLIC COMMENT PERIOD. THERE ARE TWO. ONE AT THE BEGINNING AND ONE AT THE END. IT IS A 20 MINUTE TIME LIMIT. WE DO IN CHAMBERS FIRST, THEN OUT TO ZOOM, BACK AND FORTH. SO IT IS ABOUT TEN SPEAKERS. I WILL CALL ON CHAMBERS IF ANYONE WOULD LIKE TO MAKE A PUBLIC COMMENT FOR ITEM NOT ON THE AGENDA. OKAY. YOU MIGHT WANT TO RAISE HANDS TO SEE HOW MANY WE MAY HAVE.
OKAY,.
I WANT TO MAKE SURE. YEAH. SO WE HAVE ONE TO THREE. IS THAT EIGHT?
THERE'S ONE, TWO, THREE, FOUR, FIVE, SIX, SEVEN, EIGHT IN HOUSE.
I'M NOT ON ZOOM.
I DON'T SEE ANY YET ON ZOOM BUT TYPICALLY WE DO.
OKAY.
SO, I WILL GO AHEAD AND START. LARRY, DO YOU WANT TO COME UP AND MAKE PUBLIC COMMENT FIRST, PLEASE?
THANK YOU, MARY. THANK YOU, MAYOR MCLEWIS AND COUNCILMEMBERS. MY NAME IS LARRY ROBINSON, 460 ELEANOR AVENUE. AND I WANT TO SPEAK ABOUT CLEAN AIR. IN 2005, IT WAS MY HONOR TO SERVE AS MAYOR OF SEBASTOPOL. AND IN THAT YEAR, WE

ADOPTED OUR SMOKE-FREE ORDINANCE BECAUSE CLEAN AIR IS A PRIORITY AND STILL IS. AT THAT TIME, MANY OF US WERE STILL HEATING OUR HOMES WITH WOOD AND WE REALIZED THAT WE HAD TO MAKE THAT TRANSITION TO CLEANER WAYS OF HEATING AND BECAUSE SOME PEOPLE WERE STILL USING BARBECUES, WE MADE AN EXCEPTION FOR BARBECUES. WITH OUR WOOD SMOKE ORDINANCE. WE NEVER INTENDED THAT TO BE AN EXEMPTION FOR AN INDUSTRIAL LEVEL SMOKER SO I KNOW YOU ARE CONSIDERING REQUIRING A&M BARBECUE TO PUT FILTERS ON THEIR SMOKERS SO I ENCOURAGE YOU TO MOVE AHEAD WITH THAT. WE LOVE THEIR FOOD. WE LOVE HAVING THEM IN THE NEIGHBORHOOD, BUT WE DON'T LOVE HAVING SMOKE IN OUR NEIGHBORHOOD. THANK YOU.

THANK YOU, LARRY FOR YOUR PUBLIC COMMENT. NEXTLY GO OUT TO ZOOM. IF THERE IS ANYONE ON ZOOM THAT WOULD LIKE TO MAKE A PUBLIC COMMENT FOR AN ITEM NOT ON THE AGENDA PLEASE RAISE YOUR HAND VIRTUALLY. SEEING NONE I WILL COME BACK INTO CHAMBERS. HI, I'M ALEXIS BUTAN AND AREQUIRED THE PROCLAMATION FOR JEWISH AMERICAN HERITAGE MONTH BE PUT UPON THE AGENDA. SO I THANK YOU FOR OUR OPPORTUNITY TO BE HERE TODAY. IN PLACES LIKE SEBASTOPOL, WHERE JEWISH IDENTITY THRIVES, BUT IS NOT ALWAYS AS VISIBLE, THIS TYPE OF RECOGNITION IS EVEN IMPORTANT. JEWISH AMERICAN HERITAGE MONTH IS AN OPPORTUNITY FOR EVERYONE TO LEARN THAT JEWS ARE A UNIQUE GROUP OF PEOPLE WITH A 3,000 YEAR HISTORY THAT INCLUDES BUT IS NOT DEFINED BY RELIGION. THIS MONTH CELEBRATES MANY IMPORTANT PEOPLE FROM THE PAST BUT IS NOT ONLY ABOUT LOOKING BATH. IT IS ABOUT HONORING TODAY'S JEWS, AMERICANS WHO EACH OF YOU ARE COMMITTED TO OUR COMMUNITIES AND THE IDEALS OF OUR COUNTRY. SEBASTOPOL'S JEWISH AMERICAN RESIDENTS LIKE OUR TOWN'S OTHER MULTICULTURAL COMMUNITIES HAVE LONG BEEN PART OF ITS CIVIC AND ECONOMIC LIFE. AS EVIDENCED BY THE LONG STANDING JEWISH FILM FESTIVAL AT THE REALTO. ALL THE WAY UP TO THE SYNAGOGUE JUST TO THE WEST. SO DECLARING MAY AS JEWISH AMERICAN HERITAGE MONTH TELLS US THAT WE BELONG HERE. IN A TIME OF EXTREME POLARIZATION THAT TOO OFTEN LEADS TO ANTI-SEMITISM, IT MEANS THE WORLD TO US. I WILL SEE THAT ANY GROUP. HOPEFULLY, HIS COMMENT IS OF NO FURTHER CONCERN.

THANK YOU.

THANK YOU FOR YOUR PUBLIC COMMENT. NEXT, I WILL GO.

I CAN THAT WE NOT CLAP.

NEXT I WILL GO OUT TO ZOOM, IF THERE IS ANYONE ON ZOOM. SEEING NONE I WILL COME BACK INTO CHAMBERS.

HELLO MAYOR MCLEWIS AND MEMBERS OF THE COUNCIL. MY NAME IS MEGAN COWAN. BECAUSE ALL OF MY NEIGHBORS MAY NOT BE ABLE TO SPEAK, WE ARE HERE TO SPEAK UP ABOUT THE A&M BARBECUE SITUATION. WHEN THEY FIRST OPENED WITH THE TWO SMALL SMOKERS THAT WAS COMPLETELY ACCEPTABLE. WHEN THEY ROLLED OUT THE TWO LARGE SMOKERS, AIR QUALITY IN OUR AREA BECAME UNTENABLE. THE SMOKE TACKS BRING THE SMOKE DIRECTLY UP INTO OUR AREA AND CREATES A TOXIC SESSION AND I WANT TO THANK YOUR STAFF. THEY HAVE BEEN AMAZING TO MONITOR THE SITUATION AND SEE WHAT'S GOING ON. I WILL SAY WITH THE ONE SMOKER IN OPERATION, THE P.M. 2.5 JUST IN OUR NEIGHBORHOOD WENT UP TO 75. THE REST OF THE DAY WHEN THE SMOKER WAS NOT IN OPERATION, P.M. 2.5 WAS ZERO SO THIS IS CREATING A DIFFICULT SITUATION IN OUR NEIGHBORHOOD BECAUSE OF THIS BARBECUE PLACE. I WILL ALSO MENTION THAT IT IS UNFORTUNATE THAT THE BARBECUE PLACE HAS NOT BEEN HONEST WITH THE CITY. THEY SAID THEY WOULD ONLY OPERATE THE SMOKERS FROM TUESDAY TO SATURDAY TO BE GOOD NEIGHBORS BUT CLEARLY THEY WERE OPERATING EARLIER THIS WEEK WHICH IS NOT PART OF THE AGREEMENT WITH THE CITY. I DON'T WANT TO SEE THIS BUSINESS GO OUT OF BUSINESS BUT REALLY, THEY ARE REFUSING TO PUT THE OLD SMOKERS THAT WERE APPROPRIATE BACK ONLINE AND I WANT TO ASK YOU TO ENFORCE THE CEASE AND DESIST THAT WENT OUT APRIL 5th AND HAS NOT BEEN ENFORCED BECAUSE AIR QUALITY IN OUR NEIGHBORHOOD IS REALLY SUFFERING.

THANK YOU MEGAN FOR YOUR PUBLIC COMMENT. NEXT I WILL GO OUT TO ZOOM. IF THERE IS ANYONE ON ZOOM THAT WOULD LIKE TO MAKE A PUBLIC COMMENT FOR ANY

ITEM NOT ON THE AGENDA, PLEASE RAISE YOUR HAND VIRTUALLY. SEEING NONE I WILL COME BACK INTO CHAMBERS.

GOOD EVENING. MY NAME IS KIM KELLER, I ALSO LIVE IN ELEANOR AVENUE, 477 ELEANOR AVENUE. AND I TOTALLY SUPPORT. MEGAN HAS BEEN TRYING TO GET THE DATA ON THIS. MY PERSONAL EXPERIENCE WITH THE SMOKE IS WHAT I WANTED TO BRIEFLY TALK ABOUT. SO, I LIKE TO SLEEP WITH MY WINDOW OPEN. AND THERE HAVE BEEN A COUPLE OF OCCASIONS WHERE THE SMOKE HAS AWAKENED ME. AND THAT NEVER HAPPENED BEFORE THE BUSINESS OPENED. AND THEN I ALSO AM A RUNNER. I GET UP VERY EARLY AND MOST PEOPLE, MOST PEOPLE CALL IT A JOG BUT FOR ME IT IS VERY SLOW. ALMOST EVERY MORNING. INSTEAD OF TAKING MY USUAL ROUTE I GO WAY AROUND TO AVOID THE SMOKE. SOME MORNINGS THE SMOKE IS REALLY BAD. I COULD SMELL IT FROM MY HOUSE. SO, IT HAS IMPACTED ME PERSONALLY IN A FAIRLY SIGNIFICANT WAY. I SUPPORT LOCAL BUSINESS. I DON'T WANT TO HURT THIS AMERICAN'S LIVELIHOOD BUT I DO THINK SOMETHING NEED TO BE, A REASONABLE ACCOMMODATION NEED TO BE MADE TO THOSE OF US WHO LIVE IN THAT AREA. THANKS.

THANK YOU FOR YOUR PUBLIC COMMENT. NEXTLY GO OUT TO ZOOM IF THERE IS ANYONE ON ZOOM THAT WOULD LIKE TO MAKE A PUBLIC COMMENT TO RAISE YOUR HAND VIRTUALLY. SEEING NONE IT WILL COME BACK INTO CHAMBERS.

HI. THANKS. EMILY SHARTON WITH THE BICYCLE COALITION. AND I JUST WANTED TO SAY THANK YOU VERY MUCH FOR RECOGNIZING BIKE MONTH. THE BIKE COALITION AS I THINK YOU KNOW IS AN ADVOCACY IN EDUCATION ORGANIZATION. OUR GOAL IS A SAFE CONNECTED NETWORK FOR RIDERS OF ALL AGES AND ABILITIES. AND SAFER STREETS FOR ALL USERS. THAT IS WORK THAT WE DO YEAR ROUND. A PRACTICAL SUSTAINABLE FUN WAY TO GET AROUND. WE HAVE A LOT OF EVENTS COMING UP. BIKE TO WORKDAY WAS MENTIONED. THAT WILL BE NEXT THURSDAY, MAY 14th. AND THAT IS THE DAY THAT WE ENCOURAGE BIKE COMMUTING ACROSS THE COUNTY. WE WELCOME SEASONED BIKE COMMUTERS AS WELL AS FOLKS WHO ARE NEW. WE WILL HAVE ENERGIZER STATIONS ACROSS THE COUNTY. WE HAVE TWO IN SEBASTOPOL, ONE IN COMMUNITY MARKET. THE FOLLOWING WEEK, WEDNESDAY, MAY 20th, WE HAVE A BIKE FILM FESTIVAL AT THE REALTO. AND THAT WILL BE FEATURING THREE SHORT FILMS ABOUT CYCLING. WE HAVE RIDES THERE FOR FOLKS WHO ARE INTERESTING IN CHECKING THAT OUT. AND LASTLY, ON SUNDAY, MAY 31st, WE WILL HAVE OUR PEDAL FEST EVENT WHICH IS BIKE EXPO, STREET FAIR.

YOU HAVE ABOUT TEN SECONDS.

BIKE DEMOS, VENDORS, CONTEST, COMMUNITY RIDE. THAT WILL BE FROM 11:00 TO 4:00 IN ROHNERT PARK. WE HOPE TO SEE YOU THERE.

THANK YOU FOR YOUR PUBLIC COMMENT. NEXT I WILL GO OUT TO ZOOM. IF ANYONE WOULD LIKE TO MAKE A PUBLIC COMMENT ON ANY ITEM NOT ON THE AGENDA. SEEING NONE I WILL COME BACK TO CHAMBERS.

GOOD EVENING. I'M JASON, YOUR GOVERNMENT AFFAIRS REP FOR PG&E. AND A COUPLE OF TIMES A YEAR I LIKE TO COME JUST TO REINTRODUCE MYSELF AS THE PERSON THAT ALL OF MY ELECTED OFFICIALS IN SONOMA AND LAKE COUNTY CALL. I WANT TO TALK ABOUT SOMETHING SPECIFIC. I'M ASKING FOR ALL OF MY ELECTED OFFICIALS TO WEIGH IN ON THE WILD FIRE VICTIMS FIRST LEGISLATION THAT WAS PASSED LAST YEAR IN THE LEGISLATURE. WHEN THE CALIFORNIA EARTHQUAKE AUTHORITY WAS TO COME UP WITH PLANS SO WE CAN REFORM OUR WILD FIRE INSURANCE SYSTEMS SO THAT VICTIMS OF WILD FIRES WILL HAVE ENOUGH MONEY TO REBUILD AFTER WILD FIRES. I WILL FOLLOW UP WITH AN EMAIL BUT I WANT EVERYONE IN THE COMMUNITY AND ALL MY ELECTED OFFICIAL TO KNOW THAT REACHING OUT TO OUR STATE OFFICIALS AND LETTING THEM KNOW WE NEED REFORM IS REALLY IMPORTANT. THE FAIR PLAN IS UNDER PRESSURE. TENS OF THOUSANDS OF HOMEOWNERS ARE BEING DROPPED FROM THEIR INSURANCE. AND, WE NEED AN AFFORDABLE SOLUTION THAT MAKES SURE FIRST AND FOREMOST THE VICTIMS OF WILD FIRES ARE MADE WHOLE SO I WILL BE FOLLOWING UP WITH ALL OF YOU ABOUT THAT. I WANT ALL OF MY ELECTED OFFICIALS AND ALL OF THE PUBLIC TO UNDERSTAND THAT WE HAVE AN OPPORTUNITY THIS YEAR AND OUR STATE LEGISLATURE TO FIX THIS PROBLEM, SO THANK YOU VERY MUCH, HAVE A WONDERFUL EVENING.

THANK YOU JASON. NEXT I WILL GO OUT TO ZOOM. IF ANYONE ON ZOOM WOULD LIKE TO MAKE A PUBLIC COMMENT, PLEASE RAISE YOUR HAND, SEEING NONE. WILL COME BACK INTO CHAMBERS.

HELLO. MY NAME IS KIP KELLER, I'M AN ELEANOR AVENUE RESIDENT. I AM A TOXICOLOGIST AND THERE IS NO SAFE LEVEL OF PARTICULATES. THESE ARE THE PARTICULAR LY DANGEROUS TYPE THAT GET DEEP IN YOUR LUNG. I ALSO WANT TO ASK ABOUT THE ABANDONED BURN OUT HOUSE AT WALKER AND PETALUMA AVENUE. IT HAS BEEN THREE OR FOUR YEARS NOW AND THERE HAS BEEN NO ACTIVITY IN IT. IT IS CRUMBLING MORE. PEOPLE ARE USING THEIR BACKYARD AS A PARKING LOT. I MEAN AND I CAN'T GET ANY INFORMATION FROM CITY HALL ABOUT WHAT THE STATUS OF THAT IS WITH MY EMAILS SO, JUST WANTED TO ASK.

THANK YOU FOR YOUR PUBLIC COMMENT. NEXT I WILL GO BACK OUT TO ZOOM. IF THERE IS ANYONE ON ZOOM THAT WOULD LIKE TO MAKE A PUBLIC COMMENT FOR AN ITEM NOT ON THE AGENDA. SEEING NONE I WILL COME BACK INTO CHAMBERS. BEFORE YOU START, CAN I SEE HOW MANY ADDITIONAL MEMBERS OF THE PUBLIC ARE WISHING TO SPEAK FOR ITEMS NOT ON THE AGENDA? PLEASE GO AHEAD WITH YOUR PUBLIC COMMENT.

GOOD EVENING. I'M BEN. I LIVE ALSO ON ELEANOR AVENUE AND ALSO SPEAKING ON THE TOPIC OF THE A&M BARBECUE. A LOT HAS BEEN SAID. IT HAS BEEN VERY VALUABLE TONIGHT. A COUPLE OF POINTS FROM MY PERSONAL EXPERIENCE, THIS SMOKING IS HAPPENING FIRST OF ALL, THESE COMMERCIAL GRADE SMOKERS ARE GIGANTIC. IF YOU HAVEN'T SEEN THEM, THEY ARE ABOUT THE SIZE OF LOCOMOTIVE ENGINES AND THEY RUN THEM OVERNIGHT. SO THEY TYPICALLY START SMOKING AT WHEN IT GETS DARK AND THEN THEY RUN ALL THE WAY UNTIL THE MORNING. ON THE TOPIC OF YOU KNOW, INGRESS INTO HOMES OVERNIGHT THIS IS WHAT WE ARE TALKING ABOUT. EVERY NIGHT AND IT REALLY JUST DEPENDS ON THE PREVAILING WINDS SO I HAVE ALSO EXPERIENCED THIS FULL HOUSE FULL OF SMOKE AT THE TIME WHEN YOU WANT YOUR WINDOWS OPEN FOR THE BREEZE. AND ALSO JUST YOU KNOW, EARLY MORNING EXERCISE, TOO, IS GREATLY AFFECTED. SO THANK YOU FOR CONSIDERING THIS ISSUE AND ENFORCING THE RULES IN THE CITY OF SEBASTOPOL. THANK YOU.

THANK YOU FOR YOUR PUBLIC COMMENT. NEXT I WILL GO BACK OUT TO ZOOM. IF ANYONE WOULD LIKE TO MAKE A PUBLIC COMMENT, PLEASE RAISE YOUR HAND VIRTUALLY. SEEING NONE I WILL COME BACK INTO CHAMBERS. IF THERE IS ANYONE.

GOOD EVENING. MY NAME IS MEGAN AND I'M A SEBASTOPOL RESIDENT. I'M HERE BECAUSE I'M CONCERNED ABOUT THE AIR QUALITY IN OUR COMMUNITY. TWO BUSINESSES WITHIN A FEW BLOCKS OF THE JOE ROTOTO TRAIL ARE GENERATING EMISSIONS THAT I THINK WARRANT CLOSER SCRUTINY. THE FIRST IS GNC, AUTO BODY. AUTO BODY SHOPS EMIT ISOCYONIATES FROM SANDING, WELDING AND SPRAY PAINTING. I RUN ALONG THE TRAIL REGULARLY AND HAVE NOTICED NOXIOUS ODORS COMING FROM THAT SPOT. I COVER MY NOSE INSTINCTIVELY. THE SECOND IS A&M BARBECUE. THEIR COMMERCIAL GRADE GRILLS CREATE THE 2:00 P.M. MOST ASSOCIATED WITH RESPIRATORY DISEASE AND COGNITIVE DECLINE WHICH BRINGS ME TO THIS NEXT COMMENT. APPROXIMATELY 41% OF SEBASTOPOL RESIDENTS ARE 55 OR OLDER. WE ARE A RETIREMENT DESTINATION. THAT IS SOMETHING TO BE PROUD OF AND SOMETHING TO PROTECT. THE RESEARCH LINKING CHRONIC P.M. 2.5 EXPOSURE TO ALZHEIMERS AND DEMENTIA IS SERIOUS AND GROWING. I'M NOT ASKING YOU TO SHUT DOWN THE BUSINESSES BUT ENSURE THAT THEY ARE OPERATING WITHIN REGULATIONS AND WHETHER ADDITIONAL MITIGATION MEASURES ARE WARRANTED. SEBASTOPOL'S IDENTITY IS TIED TO ITS ENVIRONMENT. LET'S MAKE SURE WE ARE LIVING UP TO THAT. THANK YOU.

THANK YOU MEGAN FOR YOUR PUBLIC COMMENT. NEXT I WILL GO BACK OUT TO ZOOM IF THERE IS ANYONE ON ZOOM THAT WOULD LIKE TO MAKE A PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA. SEEING NONE I WILL COME BACK INTO CHAMBERS AND THIS IS OUR LAST SPEAKER FOR OUR PROTOCOLS.

HI, MY NAME IS DEBRA. I LIVE ON FRENCH LANE. I MOVED TO SEBASTOPOL TWO YEARS AGO AND I JUST WANT TO SPEAK IN GRATITUDE FOR THE PROCLAMATION THAT YOU MADE FOR THE JEWISH COMMUNITY. I'M A RABBI AND THE DAUGHTER OF HOLOCAUST SURVIVORS AND THE ANTI-SEMITISM IN OUR COUNTRY HAS GONE UP MORE THAN 400% IN

THE LAST COUPLE OF YEARS AND I DO WANT TO COMMEND THE CITY AT A TIME WHEN THE WORLD FEELS LESS SAFE TO BE JEWISH, IT IS A COMFORT TO LIVE IN THIS COMMUNITY WITH THE PROCLAMATION LIKE THIS. THANK YOU.

THANK YOU FOR YOUR PUBLIC COMMENT. THAT WILL CLOSE THE PUBLIC COMMENT PERIOD PER OUR PROTOCOLS.

ALL RIGHT, THANK YOU VERY MUCH. LET'S SEE. WE ARE NOW AT THE CONSENT CALENDAR. SO I WILL GO AHEAD AND READ THESE ITEMS. FIRST OFF, NUMBER ONE, APPROVE OF CITY COUNCIL MEETING MINUTES. I APOLOGIZE. THERE WAS ONE ITEM. PARDON ME? I THINK THEY HAVE LEFT. SO WE'LL JUST KEEP MOVING ON FOR NOW. WE WILL JUST CONTINUE WITH THE CONSENT CALENDAR. APPROVAL OF CITY COUNCIL MEETINGS, GOAL AND PRIORITY WORKSHOP MEETING OF APRIL 14, 2026. NUMBER 2, APPROVAL OF CITY COUNCIL MEETING MINUTES OF APRIL 21, 2026. NUMBER 3, APPROVAL OF EXTENSION OF BUILDING THE COMMONS, THE SEBASTOPOL COMMONS COMMITTEE, THE CURRENT COMMITTEE TERMS PER THE CITY COUNCIL RESOLUTION ENDS JUNE 30th, 2026 OR UPON TERMINATION OF THE COMMITTEE, WHICHEVER IS EARLIER. THE COMMITTED MEMBERS WERE SELECTED SEPTEMBER, 2025, IT IS REQUESTED THAT THE COMMITTEE CONTINUE THROUGH SEPTEMBER 30th, 2026 AND BE DISBANDED AT THAT TIME. THIS WILL ALLOW THE COMMITTEE A FULL YEAR OF MEETING AND TO PROVIDE A FULL REPORT TO THE CITY COUNCIL. NUMBER 4, APPROVAL OF AMENDMENT TO FLAG POLICY. THIS AMENDMENT IS TO APPROVAL PLACEMENT OF UNITED STATES FLAGS TO BE PLACED AND DISPLAYED BY THE SCOUTS OR OTHER NON-PROFIT ORGANIZATION FOR CERTAIN HOLIDAYS. THE SCOUTS HAVE REQUESTED MARTIN LUTHER KING JR. DAY. PRESIDENT'S DAY, MEMORIAL DAY, JUNETEENTH NATIONAL INDEPENDENCE DAY. INDEPENDENCE DAY. WOMEN'S EQUALITY DAY. LABOR DAY. COLUMBUS INDIGENOUS PEOPLE'S DAY, AND VETERAN'S DAY. NUMBER FIVE, APPROVAL OF DIRECTION OF VOTING DELEGATE FOR APPOINTMENT TO THE SONOMA COUNTY MAYORS AND COUNCIL MEMBER CITY SELECTION COMMITTEE, APPOINT AIRPORT LAND USE COMMISSION ONE SEAT TO FILL IN THE EXPIRING TERM OF TODD LANDS IN COVERDALE. ONE LETTER OF INTEREST HAS BEEN RECEIVED BY ARIEL KELLEY. NUMBER SIX. APPROVAL OF RESOLUTION FOR CONTINUING PARTICIPATION AS PART OF THE URBAN COUNTY FOR PURPOSES OF QUALIFYING FOR HUD MONIES INCLUDING CDBG AND EMERGENCY SOLUTIONS. ANYONE WISH TO PULL ANY ITEM? NO?

SO, THIS IS THE PUBLIC COMMENT PERIOD FOR THE CONSENT CALENDAR ITEMS ONLY. IF YOU WOULD LIKE TO MAKE A PUBLIC COMMENT, IT IS A TWO MINUTE PUBLIC COMMENT. LY GO TO CHAMBERS FIRST, THEN ZOOM. IN CHAMBERS, SEEING NONE. I WILL GO TO ZOOM. IF THERE IS ANYONE WHO WOULD LIKE TO MAKE A COMMENT ON THE CONSENT CALENDAR. PUBLIC COMMENT IS CLOSED FOR THE CONSENT CALENDAR, SEEING NONE.

BRINGING IT BACK TO THE DAIS HERE. GO AHEAD.

I WOULD JUST LIKE TO THANK STAFF, ESPECIALLY OUR INTERIM CITY MANAGER MARY AND OUR ATTORNEY ALEX. FOR HELPING WITH THE FLAG POLICY. REALLY GRATEFUL TO HAVE THAT COMPLETED. THAT AMENDMENT TO THE FLAG POLICY AND ANYONE ELSE WHO WORKED ON IT. BUT THANK YOU.

NOW GO AHEAD AND MOVE THE CONSENT CALENDAR.

SO MOVED BY COUNCILMEMBER ZOLLMAN AND SECONDED BY VICE MAYOR MAUER.. MOTION PASSES UNANIMOUSLY.

WE CAN MOVE ONTO INFORMATIONAL ITEMS AN PRESENTATIONS. NUMBER SEVEN. RECEIPT OF INFORMATION UPDATE OF PROGRAMS FOR SEBASTOPOL POLICE DEPARTMENT. POLICE EXPLORER PROGRAM, CSV, CITIZENS ACADEMY AND THIS WILL BE I ASSUME BY OUR CHIEF. WANT TO COME UP?

GOOD EVENING. SO YEAH. THIS IS AN INFORMATIONAL STAFF REPORT RELATING TO THE VOLUNTEER PROGRAMS THAT WERE REQUESTED TO BE UPDATED AT THE JANUARY 6 COUNCIL MEETING THAT WERE FURTHER REQUESTED FOR ADDITIONAL UPDATE NOW. THE SITUATION HASN'T REALLY CHANGED AT THE POLICE DEPARTMENT. THIS POINT WHERE WORKING DILIGENTLY. ABOUT 15 MONTHS AGO AND RECRUITING. THAT HAS BEEN THE PRIMARY FOCUS. BECAUSE WITH THE LACK OF STAFF THAT ARE INHERITED HERE, THAT MEANS THE OFFICES THAT WE DO HAVE THAT ARE WORKING ADDITIONAL SHIFTS, DAYS OFF, VACATION TIME, AND WITH THE ADDITIONAL SHIFTS THEY THEN WORK, BY NATURE OF THE BEAST ACQUIRE ADDITIONAL CASES AND INVESTIGATIVE

WORKLOAD AND FOLLOW-UP THAT TIES THEM DOWN EVEN MORE. SO IT IS A BIT OF A SNOWBALL EFFECT. SO OUR BANDWIDTH TO TAKE ON ADDITIONAL PROGRAM AREAS AND DO THEM WELL IS JUST NOT THERE RIGHT NOW. SO ALL THAT TO SAY THAT THE SITUATION HASN'T REALLY CHANGED AT THIS POINT IN TIME. BUT WE ARE LOOKING AT BEING HOPEFULLY FINGERS CROSSED FULLY STAFFED IN THE VERY NEAR FUTURE. WITH THAT BEING THE CASE, I'M HOPING THAT IF A PROGRESSIVE WALK THROUGH THEIR TRAINING PHASES IN THE NEXT MAYBE SIX TO NINE MONTHS, WE'LL HAVE SOME AUTONOMY WHERE WE CAN ACTUALLY LOOK AT TAKING ON ADDITIONAL PROGRAM AREAS OR ASSIGN PROGRAM AREAS TO OFFICER THAT'S ARE NOW NO LONGER BURDENED WITH ADDITIONAL SHIFTS AND CASE REPORTS.

GO AHEAD COUNCIL MEMBER.

THANK YOU CHIEF. SO I'M TRYING TO GET A CORRELATION TO SEE IF THERE IS A CORRELATION BETWEEN THIS ONGOING STATUS OF NOT HAVING ENOUGH PEOPLE TO ACTUALLY DO ANY OF THE PROGRAMS THAT HAVE BEEN REPEATEDLY REQUESTED. IS THERE A CORRELATION BETWEEN YOUR CURRENT STATUS REPORT AND WHAT YOU LISTED PREVIOUSLY WHEN YOU WERE AT THE MICROPHONE ABOUT THE HIGH NUMBER OF OUR SERIOUS FELONIES IN THE CITY?

IT IS RELATED TO A LOWER STAFF NUMBER, IS THAT WHAT I'M HEARING?

RELATED TO THE FACT THERE IS NOT ENOUGH PEOPLE TO DO ANY OF THE COMMUNITY PROGRAMS THAT THE COMMUNITY HAS BEEN ASKING FOR.

ARE YOU SUGGESTING THESE VOLUNTEER PROGRAMS WOULD HELP LOWER THOSE FELONY NUMBERS?

YES. BECAUSE, SERIOUS FELONIES ARE SOMETHING THAT HAS ALREADY HAPPENED. THE COMMUNITY PROGRAMS WOULD INVOLVE THE COMMUNITY TO HELP EDUCATE ABOUT THE ISSUES IN THE COMMUNITY AND BE PROACTIVE AND REDUCE THE FELONIES SO YES.

I UNDERSTAND WHAT YOU ARE SAYING. I THINK IT IS NEGLIGIBLE. I THINK SWORN POLICE OFFICERS IS THENS A TO THAT. AND US HAVING THE ABILITY, RATHER THAN BEING MORE REACTIVE THAN WE ARE LOW ON NUMBERS. IT DOESN'T TAKE AWAY FROM THE FACT WE DON'T HAVE THE BANDWIDTH TO CREATE A PROGRAM TO IMPLEMENT THE PROGRAM TO SUPERVISE THOSE INVOLVED IN THE PROGRAM.

I HAVE A FOLLOW-UP QUESTION. BUT I'LL WAIT.

SO AGAIN, YOU SPOKE AT THE PODIUM NOT TOO LONG AGO ABOUT THE FACT THAT THE CITY HAS A HIGH NUMBER OF SERIOUS FELONIES. DO YOU STILL BELIEVE THAT TO BE THE CASE?

I'M NOT TOO SURE I WOULD LIKE THAT. BUT WE CERTAINLY HAVE THE REPRESENTATION PER CAPITA IS PROBABLY WHAT I WAS REFERRING TO.

BECAUSE, IF PEOPLE ARE STILL ASKING QUESTIONS ABOUT THAT WHICH I HAVE HEARD THAT THEY HAVE, YOU HAVE TO REPORT THOSE TO THE CALIFORNIA DOJ, CORRECT? WHAT THEY CONSIDER TO BE SERIOUS FELONIES?

CORRECT.

BUT THEN ALSO, YOUR FOLLOW-UP EMAIL AND MY REQUEST OF OTHER CRIMES THAT HAVE BEEN ALLEGED TO HAVE BEEN COMMITTED HERE IN THE CITY, YOU SET A WHOLE LAUNDRY LIST OF THEM. IS THAT CORRECT?

THERE IS ACTUALLY STATUTORY DEFINITIONS OF THAT.

INCLUDING VANDALISM, PETTY THEFT.

THE CRIMES LISTED IN THAT REPORT FALL UNDERNEATH THE DEFINITION OF STATUTE.

OKAY. IT SEEMS LIKE YOUR DEPARTMENT IS CONSIDERING A WHOLE LONG LIST OF OTHER THINGS THAT ARE NOT SERIOUS CRIMES UNDER THE DEPARTMENT OF JUSTICE. IS THAT A FAIR STATEMENT OR NOT?

YOU ARE REFERRING TO THE THE DEPARTMENT OF JUSTICE AND WHAT THEY REQUIRE US TO REPORT TO THEM AND WHAT THE STATUTE DEFINE AS A SERIOUS CRIME.

I HAVE AN EMAIL SO I LEAVE IT AT THAT. THE QUESTION IS TO MARY, THEN, WHEN WILL THEY BE FORMALLY STAFFED, WHEN CAN WE ANTICIPATE UPDATE ON THE STATUS OF THESE VOLUNTEER PROGRAMS?

SO, WE ARE IN BACKGROUND WITH TWO POLICE OFFICERS. AND SO BY THE TIME WE GET GO BACKGROUND, IT TAKES THREE TO FOUR MONTHS. THE POLICE DEPARTMENT, WE STILL HAVE ONE FROZEN POSITION THAT IS NOT RECOMMENDED BEING FROZEN. I WOULD SAY PROBABLY SEPTEMBER OR OCTOBER TIME FRAME. AGAIN CHIEF I WILL LOOK TO

YOU. BUT MY UNDERSTANDING IS IT IS THE SEPTEMBER TO OCTOBER TIME FRAME. THAT BOTH OFFICERS IF THEY PASS THE BACKGROUND CHECK, THAT IS WHEN THEY WOULD BE COMING ON BOARD.

TO PROVIDE CONTEXT, ONE IS SHORTLY COMING OUT OF BACKGROUND. PROBABLY A MONTH AWAY FROM STARTING. ONCE THEY START, THEY HAVE A MINIMUM FOUR MONTH. THAT CAN BE EXTENDED IF THERE ARE ANY LEARNING DELAYS. ONCE YOUR PASS THE FIELD TRAINING WHERE YOU ARE BASICALLY OPERATING ON YOUR OWN, WE DON'T NECESSARILY SEND YOU OUT TO PASTURE TO WORK AUTONOMOUSLY. WE CANNOT LOAD PEOPLE UP THAT ARE FRESH OUT OF TRAINING.

IS THAT REASONABLE?

WE HAVE ONE PERSON COMING OFF THE BACKGROUND SURELY. ANOTHER ONE IS FINISHING BACKGROUND SURELY. THEY WON'T BE COMING OUT OF THE ACADEMY UNTIL ABOUT DECEMBER. THEN THEY WILL COMMENCE THE FULL MONTH TRAINING PROCESS. WE HAVE ANOTHER APPLICANT WHO HAS COMPLETED THE ACADEMY.THE EXTRA MONTH TO GET HIM THROUGH THE RECRUIT.MENT PROCESS. THIS IS JUST SUCH A LENGTHY PROCESS.

I HAVE A QUESTION FOR YOU.

YES, MA'AM.

CAN YOU HELP ME AND THE PUBLIC TO UNDERSTAND WHAT THE SERVICE VOLUNTEER PROGRAM IN DETAIL, WHAT IT TAKES IN ORDER TO DO THAT? I KNOW WE ARE HEARING ALL THIS TIME LINE, BUT I WANT TO BETTER UNDERSTAND ONE, WHO DOES THAT PROGRAM? AND WHAT EXACTLY DOES IT REQUIRE AND WHAT KIND OF TIME BOTH FROM THE CITIZENS AND YOU. I'M TALKING DETAILS TO HELP US TO UNDERSTAND THE LIFT THERE. BECAUSE I GET A LOT OF QUESTIONS ABOUT THAT AS WELL.HOW DOES ALL OF THAT WORK?

IT IS A GREAT SERIES OF QUESTIONS. I WANT TO PREFACE THAT BY SAYING I APPLIED FOR THIS POSITION WITH THAT IN MIND. I REALLY VALUE THE COMMUNITY BASED PROGRAMS AND THEY ARE FORCE MULTIPLIER FOR US. AS FAR AS I THINK THERE ARE A COUPLE OF QUESTIONS IN THERE. IF I'M CORRECT, ONE OF THEM IS WHAT IS THE PROCESS TO GET THESE UP AND RUNNING?IN THE PAST IT HAS BEEN A SHARED RESPONSIBILITY AMONG CERTAIN DISPATCHERS WHO HAVE BEEN WITH THE AGENCY FOR A VERY LENGTHY PERIOD OF TIME. SHARED THROUGH SOME SWORN RANKS AS WELL. WE HAVEN'T REALLY DETERMINED WHO MIGHT BE THE BEST PERSON FOR THAT NOW. STAFF CHANGES OVER THE YEARS.

IT IS A STAFF PERSON, NOT YOU DOING IT?

NO. NO.

OKAY. AND THEN, WHAT DOES THAT ENTAIL FROM THE STAFF END AS FAR AS, DOES IT TAKE A MONTH, TWO MONTHS, THREE MONTHS? TAKE US THROUGH THAT COURSE, YOU KNOW, AND THEN, FROM THE CITIZENS WHO ARE INTERESTED THIS THAT, YOU KNOW, THAT HELPS US TO BETTER UNDERSTAND WHAT KIND OF LIFT IT TAKES FROM THEIR SIDE AS WELL.

I THINK THE BIGGEST ISSUE FOR ME IS COMING IN AS A NEW POLICE CHIEF IS THAT WE HAVE THIS DEFUNCT PROGRAM THAT WAS TAKEN OUT AROUND COVID. EVEN WHEN IT STOPPED FUNCTIONING, THE DOCUMENTATION AND THE RECRUITMENT PROCESS THAT WAS INVOLVED WITH THAT PROGRAM WAS VERY, VERY ARCHAIC. NO UNIFIED PROCESS. ALL PAPERWORK AND SO FORTH. MY INTENT WOULD BE TO BRING THAT INTO THE NEW MILLENNIUM. SO THERE IS WORK TO BE DONE WITH THAT. I DON'T KNOW EXACTLY HOW LONG THAT WOULD TAKE. BUT I COULD LOOK AT THAT IF YOU WOULD LIKE ME TO.

I WANT TO UNDERSTAND. WE ARE SHORT STAFFED. THERE IS NO TIME TO DO IT. BUT THEN I'M HEARING YOU SAY YOU DON'T KNOW HOW LONG IT WILL TAKE.

YEAH.

UNDERSTAND THE LOGIC IN IT. AND WHAT IS THE LIFT FOR THAT. BECAUSE I DO GET ASKED THAT QUESTION. I THINK IT WOULD BE GOOD FOR EVERYBODY TO UNDERSTAND BETTER WHAT IT IS. SO YOU ARE SAYING THE PROCESS THAT WE HAD PREVIOUSLY WAS NOT EFFICIENT OR CORRECT? OR LIKE, NOT UP TO DATE NOW?

I'M SAYING IT IS NOT UP TO DATE NOW BECAUSE IT HAS BEEN DEFUNCT FIVE OR SIX YEARS. THERE'S BEEN CHANGES IN STATUTORY REQUIREMENTS IN CALIFORNIA POSTS AND DO THE RIGHT THING IN COMPLYING. THERE WILL BE A RESEARCH COMPONENT IN

THAT. PERHAPS REACHING OUT TO OTHER AGENCIES. BUT YES IT THERE IS A PROCESS IN THAT, THAT WILL TAKE TIME. LOOKING INTO HOW LONG IT MIGHT TAKE TO PUT PEOPLE THROUGH THIS PROCESS. WHAT TYPE OF BACKGROUNDS DO WE NEED TO DO. IS THERE A CURRENT LEGISLATIVE REQUIREMENT FROM CALIFORNIA POST THAT HAS BEEN IMPLEMENTED SINCE THIS PROGRAM WAS SHUT DOWN THAT REQUIRES US TO DO CERTAIN THINGS IN THE BACKGROUND FOR VOLUNTEER? SO THERE'S ALL THOSE STEPS TO GO THROUGH. AND THE TIME INVOLVED HAVING STAFF AND MINISTER THIS PROGRAM. AND SUPERVISE THE PEOPLE INVOLVED AND ASSIGN THEM TASKS. WE CAN'T HAVE THEM WANDERING AROUND THE POLICE DEPARTMENT WITH NO SUPERVISION OR TASKS.

ARE YOU THE ONE THAT IS PUTTING THE PROGRAM TOGETHER AND THEN THEY WILL BE THE STAFF WILL BE THE ONE IMPLEMENTING IT?

CERTAINLY INVOLVED.

ARE YOU SAYING YOU CAN'T BEGIN THAT PROCESS UNTIL LIKE SEPTEMBER?

I DON'T KNOW ACTUALLY.

IS THERE ANY FRONT END WORK THAT CAN BE DONE SO THAT WHEN WE ACTUALLY HAVE THIS STAFF ON BOARD THAT WE CAN ACTUALLY MOVE FORWARD WITH SOME SORT OF ACTION VERSUS, I KNOW I HAVE BEEN ON HERE, THIS IS MY FOURTH YEAR. AND WE HAVE BEEN TALKING ABOUT THIS SINCE I GOT ELECTED AND I UNDERSTAND YOU HAVE ONLY BEEN HERE FOR A SHORT TIME. BUT JUST TRYING TO NARROW THIS DOWN AND HAVE AN ACTION PLAN. AND UNDERSTANDING. IT MAKES US ALL LOOK BAD IF IT NEVER HAPPENS.

I GET THE OPTICS OF IT. BUT I HAVE BEEN ASSIGNED FULL TIME POSITION TO BE THE DIRECTOR OF EMERGENCY MANAGEMENT AND IT HAS BEEN A HUGE UNDERTAKING. ALL THE NETWORKING AND THE MEETINGS.

I GET ALL THAT. I JUST WONDERED IF FROM YOUR PERSPECTIVE, IS THERE A WAY TO FRONT END, START RESEARCHING THIS FROM YOUR POSITION AND PUTTING SOMETHING TOGETHER SO THAT WHEN WE ACTUALLY DO HAVE STAFF THAT THERE IS ACTION THAT WE CAN ACTUALLY TAKE TOWARD THE END OF THE YEAR?

THAT IS POINT SAYING I HAVE BEEN JUGGLING TWO FULL TIME POSITIONS. THE DIRECTOR OF EMERGENCY MANAGEMENT HAS BEEN ONEROUS SINCE I STARTED. THAT HAS TAKEN UP ALL OF MY SPARE TIME.

DO YOU HAVE TIME TO FRONT LOAD THIS NOW? I'M JUST ASKING? I'M JUST TRYING TO UNDERSTAND. I DON'T KNOW WHAT YOUR SCHEDULE IS. I KNOW WE HAVE HAD ALL THESE PROJECTS. I'M JUST TRYING TO UNDERSTAND FOR MYSELF AND THE PUBLIC. IF YOU DON'T HAVE THAT, THEN, WE JUST NEED TO HEAR THAT. VERSUS PUTTING PEOPLE OFF WHEN PEOPLE ARE ASKING US WHAT'S GOING ON. I DON'T KNOW.

THERE ARE SO MANY PROJECTS AND THINGS THAT NEED REVIEW AND ATTENTION IN THE POLICE DEPARTMENT. I WOULD LIKE TO LOOK AT IT BUT I CAN'T SAY I'M GOING TO HAVE ALL OF THIS SPARE TIME TO FRONT LOAD IT AS YOU SAY AND HAVE IT READY TO GO BY SEPTEMBER.

OKAY. COUNCILMEMBER HINTON?

WE HAVE BEEN TALKING ABOUT THIS FOR A WHILE. BUT WHAT I'M CURIOUS ABOUT IS THE EOC PROJECT IS A BIG ONE AND IT IMPACTS THE WHOLE TOWN. IF WE WERE TO LAUNCH THIS PROGRAM, DO YOU HAVE ANY, PEOPLE MUST CONTACT THE DEPARTMENT AND SAY I'M INTERESTED IN THIS PROGRAM. DO YOU HAVE AN ESTIMATE OF HOW MANY PEOPLE MIGHT WANT TO PARTICIPATE? BECAUSE MY RECOLLECTION WAS IT KIND OF ROCKED OFF. THAT IS WHY THE PROGRAM DROPPED. SO WHERE ARE WE AT? HOW MANY PEOPLE WOULD WANT TO PARTICIPATE?

WE RECEIVED TWO ACTUAL APPLICATIONS SINCE I HAVE BEEN HERE. ONE OF THEM I ACTUALLY PROJECTED ALMOST IMMEDIATELY. BASED ON SOME OF THE CONDUCT ASSOCIATED WITH THAT APPLICANT.WE HAD A LOT OF INTEREST IN THE MOUNTED UNIT. BUT THERE ARE SOME CHALLENGES WE NEED TO WORK THROUGH ON THAT, IT WILL TAKE SOME TIME TO SET UP THE 501 AND CHASE DOWN INSURANCE BEFORE WE MAKE THAT A REAL THING. BUT THE REGULAR VOLUNTEER UNIT AT THE DEPARTMENT, JUST THE TWO APPLICANTS HAVE BEEN HERE. I'M SURE IF WE PROMOTE IT WE GET MORE. IT REQUIRES ALL THAT ADDITIONAL STAFF TIME.

I WILL ASK TWO MORE FOLLOW-UP QUESTIONS. FOLLOW-UP QUESTION WOULD BE IS IT SIMILAR TO WHAT WE SAW WITH THE VOLUNTEER FIRE DEPARTMENT THAT PEOPLE WHO WANT TO DO THESE PROGRAMS ARE LOOKING TO GET BREAK IN TO POLICE WORK? THAT IS QUESTION ONE. COUNCILMEMBER KORNACKI PARTICIPATED IN IT. DO YOU KNOW WHAT THE COUNT OF THAT PROGRAM WAS?

I DON'T KNOW THE DETAILS OF THAT. I WAS JUST INFORMED THAT IT WAS BASICALLY CLOSED DOWN AROUND COVID FOR FEAR OF MAKING SOME OF THE ELDERLY MEMBERS OF THE PROGRAM UNNECESSARILY SICK OR EXPOSING THEM TO SICKNESS. I THINK THE MAJORITY OF PEOPLE THAT DO IT ARE RETIRED OR HAVE A LOT OF SPARE TIME.

GO AHEAD.

HE NEEDS SOME STAFF TIME TO GET THIS UP AND RUNNING SO CAN YOU SPEAK TO THE AMOUNT OF STAFF TIME YOU THINK, I GUESS, YOU AND YOUR SUBORDINATES WOULD NEED TO DO TO HELP ACHIEVE PREPARE FOR WHEN WE REALLY ARE FULLY STAFFED. IF YOU CAN'T SPEAK TO THAT, WOULD THE REQUEST BE FOR ONE OF US TO AGENDIZE IT TO FIND OUT ABOUT THE AMOUNT OF STAFF TIME? I'M KIND OF, WE ARE CONSTANTLY BETWEEN A ROCK AND A HARD PLACE OF LIKE THE COMMUNITY IS SAYING THEY WANT THIS. AND THE CHIEF IS SAYING HE DOESN'T HAVE ENOUGH STAFF.

SO I WANT TO SAY I THINK THERE'S TWO DIFFERENT ISSUES WE ARE LOOKING AT NOW. THERE ARE TWO DIFFERENT PROGRAMS. ONE IS THE COMMUNITY SERVICE VOLUNTEER PROGRAM. SO, THE COMMUNITY SERVICE VOLUNTEER PROGRAM IS THE ONE WHERE THE ELDERLY, WE HAVE MEMBERS OF THE COMMUNITY THAT COME IN. I BELIEVE WE HAVE ONE. I WOULD LIKE TO SIT DOWN WITH THE CHIEF TO SEE HOW LONG IT WOULD TAKE TO RESEARCH A PROGRAM LIKE THIS AND BRING THAT ITEM BACK. I CANNOT TELL YOU HOW MUCH STAFF TIME WOULD BE INVOLVED AS FAR AS RESEARCHING WITH OTHER CITIES. THEIR COMMUNITY SERVICE VOLUNTEER PROGRAMS, HOW LONG IT HAS TAKEN THEM TO PUT THEM UP. BUT WE CAN PROBABLY DO THAT WITHIN A COUPLE OF HOURS. I DON'T THINK THAT WILL TAKE A LOT OF TIME. WE CAN HELP OUT THE PEOPLE OF CITY HALL. AND WORK TOGETHER TO SEE WHAT THAT TIMING IS. SO I DON'T NEED AN AGENDA ITEM.

AND JUST FOR THE PUBLIC FOLLOWING ALONG AT HOME, WHEN WOULD THEY ANTICIPATE SEEING THIS ON THE AGENDA? WHAT MONTH?

RIGHT NOW, OUR AGENDA, WE ARE LOOKING AT THE JULY AND AUGUST TIME FRAME. WE HAVE MASSIVE BUDGET HEARINGS THE NEXT FEW COUNCIL MEETINGS. IT WOULD GIVE US ENOUGH STAFF TIME AT CITY HALL TO RESEARCH AND THEN BRING IT FORWARD WITH THE CHIEF SO I WOULD SAY PROBABLY AUGUST WOULD BE REALISTIC.

REFERENCE TO APPLICATIONS, DO WE CURRENTLY HAVE AN ACTIVE APPLICATION ON THE WEBSITE AND IF NOT, CAN WE HAVE THAT SO WE CAN PUT THAT OUT THERE AND ONLY AND ASK PEOPLE IF THIS IS AN INTEREST OF THEIRS TO ACTUALLY DO THE APPLICATION SO WE COULD BETTER UNDERSTAND TO COUNCILMEMBER HINTON'S POINT, HOW MANY PEOPLE ARE TRULY INTERESTED. I HEAR PEOPLE. PEOPLE SAY IT BUT THEN WHETHER OR NOT PEOPLE ACTUALLY TAKE THAT ACTION TO DO IT IS A DIFFERENT STORY SO IS IT POSSIBLE FOR US TO DO THAT SO WE CAN BETTER UNDERSTAND WHERE THE RUBBER MEETS THE ROAD? IS THAT ACTIVE NOW ON THE WEBSITE AND IF SO, CAN WE PUT THAT OUT THERE TO THE COMMUNITY WITH THE CAVEAT THAT WE ARE JUST, IT IS BASICALLY LIKE WE ARE TRYING TO SURVEY HOW MANY PEOPLE ARE INTERESTED.

I BELIEVE IT IS ON THERE. WE HAVEN'T FORWARDED THAT TO THEM. THE OTHER THING TO CONSIDER WOULD PROBABLY BE WHATEVER THE BACKGROUND PROCESS IS THAT WE DETERMINE, THERE IS A COST ASSOCIATED WITH THAT.

THE QUESTION IS ABOUT INTEREST. SO GO AHEAD COUNCILMEMBER HINTON.

YEAH. I MEAN, I KNOW THIS IS JUST INFORMATIONAL PRIORITY. OR PRESENTATION. BUT THERE'S FIVE OF US SITTING AT THE TABLE. IT MAY NOT BE MY HIGHEST PRIORITY. I JUST WANT TO SAY THAT OUT LOUD BECAUSE I UNDERSTAND YOU ONLY HAVE SO MUCH TIME AND THESE ARE TWO BIG PROGRAMS DOES ONE OUTWEIGH THE OTHER AND DO WE WANT TO PUT STAFF TIME AND MONEY AGAINST THIS? I'M NOT CONVINCED AND I WOULD NEED TO LEARN MORE BEFORE I COULD DIRECT STAFF OR MAKE SOME SORT OF VOTE ON THAT SO THAT IS JUST WHERE I SIT ON THIS PRESENTATION.

OKAY. ARE THERE ANY OTHER QUESTIONS FOR THE CHIEF BEFORE WE GO TO PUBLIC COMMENT? NO? THANK YOU.

THANK YOU, SO THIS IS PUBLIC COMMENT ON THE INFORMATIONAL ITEM OF VOLUNTEER PROGRAMS. IT IS A TWO MINUTE TIME LIMIT. I WILL START IN CHAMBERS AND THEN GO TO ZOOM. IF THERE IS ANYONE IN CHAMBERS, PLEASE.

GOOD EVENING EVERYBODY. I HAVE HAD A LONG CONVERSATION THE LAST THREE OR FOUR MONTHS. AND, AS FAR AS I WAS CONCERNED HE WAS PRETTY ACTIVE IN TRYING TO FIND PEOPLE. I WAS A VOLUNTEER POLICEMAN IN THE U.K. FOR ABOUT 11 YEARS. QUITE WILLING TO HELP THE COUNCIL OR ANYBODY IF YOU WANT TO TRY AND PUT THAT PROGRAM TOGETHER AND HELP SHAWN. IT IS QUITE A DIFFICULT ROLE TO JUST ASK SOMEBODY FROM THE PUBLIC TO COME FORWARD BECAUSE YOU HAVE TO VET THEM VERY, VERY CAREFULLY. PEOPLE DO IT FOR DIFFERENT REASONS. YOU KNOW HOW HARD IT IS TO BECOME A POLICE OFFICER. YOU HAVE TO HAVE OVER 12 WEEKS TRAINING AND THEN A YEAR? SOMETHING LIKE THAT? YEAH SO IT IS QUITE DIFFICULT. TO FIND THE RIGHT PEOPLE TO DO THAT, IT TAKES A LOT OF TIME. THE VOLUNTEER POLICE IN THIS COUNTRY DON'T HAVE A WARRANT LIKE WE DO IN THE U.K. SO YOU DRESS YOURSELF UP LIKE A POLICEMAN. SOMEONE COMES AT YOU, YOU DON'T ACTUALLY HAVE ANY POWER TO DEFEND YOURSELF. SO IT JUST NEEDS A BIT OF THINKING ABOUT BEFORE YOU DO IT.

THANK YOU FOR YOUR PUBLIC COMMENT. NEXT I WILL GO OUT TO ZOOM. KYLE, CAN YOU UNMUTE YOURSELF PLEASE?

I CAN.

THANK YOU. CAN YOU SEE THE TIMER?

THAT'S OKAY. I CAN'T, BUT LET ME KNOW. SO, YOU KNOW, I'M A BIG HISTORY FAN. IT WAS ACTUALLY POLICE OVERSIGHT THAT BROUGHT ME TO CITY COUNCIL. SO IF YOU ARE LOOKING FOR A REASON TO GET RID OF ME, THIS MIGHT BE THE ISSUE YOU MIGHT WANT TO LATCH ONTO. LET ME REMIND YOU. JUNE 30, 2020 WHERE THE CITY COUNCIL ESTABLISHING A PROCESS FOR REVIEWING CITY POLICIES AND PRACTICES WHERE THERE WAS APPROVAL FOR CONSIDERATION OF POSSIBLE MODELS OF CITIZEN, CIVILIAN OVERSIGHT INCLUDING CITIZENS ADVISORY COMMISSION OR A CITIZEN'S REVIEW COMMISSION. SO THESE VOLUNTARY PROGRAMS ARE DESCRIBED TODAY, FAR STRETCH FROM WHAT WAS ACTUALLY APPROVED IN 2020. BUT YOU KNOW WHAT WAS REALLY FUNNY ABOUT THAT, IT WAS DELAYED AND STRETCHED OUT UNTIL SUDDENLY THERE WASN'T AS MUCH PUBLIC ACTIVITY. AT WHICH POINT THEY GOT TO MOVE ON AND NOT ADDRESS THIS. WE WATERED DOWN WHAT THE ACTUAL RECOMMENDATIONS WERE. UNTIL CHIEFS WERE SAYING WE ARE NOT GOING TO DO THAT AND THE COUNCIL DIDN'T PUSH BACK. JULY, 2021, ITEM 7, INFORMATION PRESENTATION OF THE POLICE CHIEF, STATUS UPDATE. OCTOBER 19, 2021, INDEPENDENT CIVILIAN OVERSIGHT PROCESSES. SO AGAIN, YOU GUYS HAVE BEEN TALKING ABOUT THIS A LONG TIME. AND THE PROCESS REMAINS THE SAME. YOU HAVE A CHIEF COME UP, SAY NOT NOW, NOT GOING TO DO IT. WE NEED MORE COPS. THAT'S WHAT WE NEED AND THERE IS NOTHING. THERE IS NO PUSHBACK.

YOU HAVE ABOUT 25 SECONDS.

NO ACTUAL RECOMMENDATIONS, NO CATERER ANOTHER STICK. YOU WILL CONTINUE TO HAVE THIS PROCESS OF A CHIEF SAYING NO, WE'RE NOT GOING TO DO THAT. BUT THEN YOU GIVE THEM NOR RAISES AND BUDGETS AND WE WILL BE BACK WHERE WE ARE IN 202 WHEN 50% OF THE EXPENDITURES GOING TO THE COPS YEAR AFTER YEAR BECAUSE OF OVERTIME.

THANK YOU KYLE FOR YOUR PUBLIC COMMENT. NEXT I WILL COME BACK INTO CHAMBERS. LAURA?

I WANTED TO ADD INFORMATION TO THIS. WE A LITTLE ARTICLE ABOUT IT. AND PUT IN A PROMPT FOR PEOPLE TO APPLY TO THE POLICE. WE HAVE 5,000 READERS AND ONLY 2 PEOPLE RESPONDED SO I THINK THAT COUNCIL PERSON HINTON'S IDEA OF DO PEOPLE WANT THIS IS AN OPEN QUESTION.

THANK YOU LAURA. NEXT I WILL GO OUT TO ZOOM. IF THERE IS ANYONE ON ZOOM THAT WOULD LIKE TO MAKE A PUBLIC COMMENT? SEEING NONE I WILL COME BACK INTO CHAMBERS. PUBLIC COMMENT IS CLOSED ON THIS ITEM.

OKAY, THANK YOU. WE ARE BACK HERE FOR ANY COMMENTS. GO AHEAD VICE MAYOR.

THANK YOU. I AM CONCERNED A COST OF SUCH VOLUNTEER PROGRAM. I'M TOTALLY IN SUPPORT OF A VOLUNTEER PROGRAM. BUT THIS IS THE FIRST I HAVE HEARD IT IS $700 FOR A BACKGROUND CHECK FOR ONE PERSON. I'M DEFINITELY CONCERNED ABOUT SUCH

COST. BUT I WANT TO THANK THE CHIEF FOR CLARIFYING HE IS DOING A LOT RIGHT NOW IN TERMS OF BEING THE POLICE CHEF, BUT ALSO RETURNING THE EMERGENCY OPERATIONS. WEARING TWO HATS SO I APPRECIATE YOUR CLARIFY ON THAT. AND THAT IS ALL.

I HAVE A COMMENT. I WOULD LIKE TO PERSONALLY UNDERSTAND. I HEAR YOU ON THE TWO APPLICATIONS BUT I REALLY PERSONALLY WOULD LIKE TO SEE BEFORE SPENDING STAFF TIME ON THIS, PUT IT OUT THERE TO THE COMMUNITY. ASKING PEOPLE TO ACTUALLY DO THE APPLICATION AND I UNDERSTAND THAT PEOPLE NEED TO BE VETTED AND YOU KNOW, I'M NOT SAYING THAT EVERYBODY THAT APPLIES SUDDENLY, YOU ARE THE VOLUNTEER. BECAUSE EVERYTHING DOES NEED TO BE VETTED BUT WE HAVE NOWHERE TO BEGIN IF WE DON'T KNOW WHO IS INTERESTED AND WE DON'T WANT TO IN MY OPINION COMMIT STAFF TIME TO IT IF WE DON'T HAVE ENOUGH PEOPLE THAT ARE TRULY INTERESTED. THE ONLY WAY TO DO THAT IS TO PUT IT OUT TO THE COMMUNITY AND ASK THEM TRULY. IF YOU ARE INTERESTED, FILL IT OUT. WE NEED TO KNOW SO THAT WE CAN MAKE DECISIONS ABOUT FINANCES AND MOVING FORWARD. THAT'S WHERE I'M AT WITH IT. AND AGAIN, JUST TO BE CLEAR, I'M NOT EXPECTING EVERYONE WHO APPLIES TO BE ACCEPTED. SO THAT IS WHERE I'M AT. I DON'T KNOW IF ANYONE ELSE AGREES WITH ME ON THAT. NO OTHER COMMENTS? OKAY.

I WOULD LIKE TO AT LEAST REQUEST THAT THE LENGTH BE SENT OUT AGAIN TO THE PUBLIC SO THAT HOPEFULLY, THE PUBLIC WHO HAVE BEEN LISTENING WILL EXPRESS INTEREST AND HAVE A GAUGE. OTHERWISE, SEPTEMBER WILL ROLL AROUND AND WE WILL BE BE BACK HAVING THE SAME DISCUSSION.

THIS IS AN INFO ITEM. WE WILL BE BRINGING THIS BACK SO WE WILL BE BRINGING THIS BACK AND WE WILL TAKE OUR GUIDANCE AND THE CHIEF AND I WILL WORK TOGETHER ON THE COMMENTS WE HAVE HEARD.

OKAY, THEN WE CAN CONSIDER THIS RECEIVED AND WE WILL MOVE ON.

ALL RIGHT. NUMBER EIGHT. ITEM NUMBER EIGHT IS FISCAL YEAR 2526 ORDER THREE. JANUARY THROUGH MARCH, 2026. FINANCE. FINANCIAL UPDATE. THE CITY COUNCIL RECEIVES YEAR TO DATE FINANCIAL INFORMATION. I BELIEVE OUR DIRECTOR FOR ADMINISTRATIVE SERVICES.

THANK YOU MAYOR. GOOD EVENING. SO THE 25-26Q3 FOR JANUARY THROUGH MARCH IS GENERAL UPDATE FOR THE ENTERPRISE FUND. THE ACTION TONIGHT IS FOR COUNCIL TO RECEIVE THESE REPORTS. THIS REPORT WAS REVIEWED BY THE BUDGETS COMMITTEE AS OF YESTERDAY. THE GENERAL FUND, THE HIGHLIGHT LEVEL WHICH IS THE REVENUE NOW IS AT 58, 59% OF THE ADJUSTED BUDGET. THIS IS PRIMARILY RELATED TO TIMING. THERE IS NO REVENUE SHORTFALL THAT WE CAN SEE AT THIS POINT. FROM QUARTER TO QUARTER IT IS $900,000 MORE. THE BIGGEST DRIVER IS THE SALE TAX FOR THE LICENSE PERMIT AND INTEREST SEEING THE SLOW GROWTH. NO SIGNIFICANT REVENUE CONCERN ARE EVIDENT AT THIS STAGE. FOR THE EXPENDITURE SIDE. FOR THE GENERAL FUND. IT IS AT 66% OF THE ADJUSTED BUDGET AND IT IS BELOW THE 75%. BECAUSE OF LARGELY DUE TO SCHEDULING PAYMENT AND TIMING. THERE ISN'T ANY BUDGET OVERRUN THAT WE ARE AWARE OF AT THIS POINT. THERE IS A MEASURE OF VIEW FOR COUNCIL INFORMATION. MEASURE U IS PROJECTED TO GENERATE ABOUT $1.5 MILLION FOR THIS CURRENT YEAR AND 800,000 HAS BEEN ALLOCATED FOR INFRASTRUCTURE AND PUBLIC SAFETY PROJECTS. AS OF WHAT WE KNOW NOW, ONLY $290,000 WILL BE SPENT THROUGH JUNE AND THE REST WILL BE CARRIED OVER TO THE NEXT FISCAL YEAR. AS FOR THE ENTERPRISE FUND, THE REVENUE IS AT 64% AND THE EXPENDITURE IS ALMOST AT 70% AND THIS IS RESULT IN A POSITIVE NET POSITION FOR THE WATER FUND. THE BILLING, IT IS A LITTLE UNDER THE BENCHMARK BECAUSE THERE'S EIGHT MONTHS BILLING VERSUS NINE MONTHS. THE SAME SITUATION WITH THE WASTE WATER FUND AS WELL. SO STAFF CONTINUE TO MONITOR THE ECONOMIC SENSITIVITY FOR REVENUE GROWTH FOR THE GENERAL FUND AND WE ARE MONITORING FOR ENTERPRISE FUND AS WELL ALONGSIDE WITH THE ENTERPRISE OVERSIGHT COMMITTEE. WITH THAT, STAFF RECOMMEND THE CITY COUNCIL RECEIVE THE Q3 JANUARY THROUGH MARCH REPORT AND IF YOU HAVE ANY QUESTION, I WOULD BE HAPPY TO ANSWER THEM.

ANY QUESTIONS? IF NOT WE CAN GO TO PUBLIC COMMENT.

SO THIS IS PUBLIC COMMENT FOR THE INFORMATIONAL ITEM ON THE GENERAL AND ENTERPRISE FUNDS. IF THERE IS ANYONE ON ZOOM THAT WOULD LIKE TO MAKE A PUBLIC COMMENT, KYLE, CAN YOU UNMUTE YOURSELF PLEASE?

I CAN.

THANK YOU, I WILL JUMP IN WHEN YOU HAVE ABOUT 30 SECONDS LEFT.

IN SOME OF THE MOST RECENT UPDATES THAT WE HAVE HAD ON THE FISCAL STATE OF OUR CITY, THE ADMINISTRATIVE DIRECTOR HAS TAKEN LOOSE PRIVILEGE WITH THE WAY THE NUMBERS HAVE BEEN PRESENTED. THERE WAS, THAT WAS IDENTIFIED, THERE WAS SOME CRITICISM AND THERE WAS SOME GUIDANCE TO NOT DO THAT IN THE FUTURE. USING YEARLY PROJECTED NUMBERS AND ACTUALS, MAKING, ALLOWING FOR VAGUE NUMBERS TO BE PRESENTED IN A WAY THAT WERE SUGGESTING THINGS THAT WERE NOT NECESSARILY THE REALITY OF THE SITUATION, THAT WAS CALLED OUT BY COUNCIL MEMBERS. THERE WAS GUIDANCE BY THOSE COUNCIL MEMBERS TO NOT HAVE THAT APP AGAIN. I WANTED TO MAKE SURE OUR COUNCIL MEMBERS WHO HAVE ESSENTIALLY STAYED SILENT ARE GIVEN THE OPPORTUNITY TO ASK THE QUESTIONS THAT ARE NECESSARY TO MAKE SURE WE ARE NOT IN THE SAME SITUATION WE HAVE BEEN IN PREVIOUS QUARTERS WERE THE NUMBERS ARE NOT REFLECTIVE OF THE REALITY OF WHAT THE SITUATION WAS AND IT IS INCREASINGLY IMPORTANT CONSIDERING THE OTHER AGENDA ITEMS WE HAVE TONIGHT. SO I REALLY HOPE THAT OUR ELECTED OFFICIALS WHO ARE HERE TONIGHT ARE DOING THEIR DUE DILIGENCE TO MAKE SURE THAT ALTHOUGH THIS MAY BE AN INFORMATIONAL ITEM, THERE IS PLENTY OF DISCUSSION AROUND OUR FINANCIALS AND THE RECEIVING OF THOSE FINANCIALS FROM A DIRECTOR WHO HASTIEST TOURICALLY USED LANGUAGE PAINTING THE PICTURES OF THE FINANCIALS OF OUR CITY AND NOT NECESSARILY THE MOST ACCURATE LIGHT.

THANK YOU KYLE. NEXT I WILL COME INTO CHAMBERS. IF ANYONE ON ZOOM WOULD LIKE TO MAKE A COMMENT. SEEING NONE, PUBLIC COMMENT IS CLOSED ON THIS ITEM.

ALL RIGHT, THANK YOU. SO WE ARE BACK HERE FOR COMMENTS.

I JUST WANT TO CLARIFY THAT WE DID REVIEW THIS DURING BUDGET AND WE DID ASK QUESTIONS AND I HAD ALL OF MY QUESTIONS ANSWERED. SO THANK YOU. ANY OTHER? I GUESS THAT MEANS WE WILL JUST ACCEPT THIS. AND, MOVE ONTO THE NEXT ITEM. OKAY. ALL RIGHT. MOVING ONTO PUBLIC HEARINGS. ITEM NUMBER NINE. TO CONSIDER APPROVAL FOR A TENTATIVE MAP AT 793 COVERT LANE TO DEVELOP A NEW UNDEVELOPED PARCEL AND REVIEW THE TENTATIVE MAP RECOMMENDATION FROM THE PLANNING COMMISSION TO ALLOW THE CREATION OF A NEW PARCEL AND REMAINING PARCEL AND I BELIEVE THIS WILL BE DONE BY OUR INTERIM PLANNING DIRECTOR, JANE, ARE YOU DOING IT? OKAY.

YES, THANK YOU MAYOR. AS YOU NOTED THIS IS A TWO-WAY LOT SPLIT AT 298 COVERT LANE. NO DEVELOPMENT IS PROPOSED AT THIS TIME. IT IS ONLY THE DIVISION OF THE LOT. THE CATHOLIC CHURCH PARCEL. THE PLANNING COMMISSION DID REVIEW THIS A COUPLE OF WEEKS AGO AND RECOMMENDED APPROVAL. THE PROJECT IS CONSISTENT WITH GENERAL PLAN AND ZONING. IT IS ZONED FOR HIGH DENSITY RESIDENTIAL. SO, PROJECT COULD COME IN AT THAT DENSITY. THAT IS THE ZONING AND THE GENERAL PLAN . THE PROJECT IS CONSISTENT WITH THE SUBDIVISION MAP ACT. WE ARE RECOMMENDING APPROVAL AND THE RESOLUTION ATTACHED TO THE STAFF REPORT CONTAINS THE FINDINGS THAT YOU WOULD NEED TO MAKE TO APPROVE. THAT'S THE STAFF REPORT.

THANK YOU. SO QUESTIONS HERE? FROM ANYONE? I HAVE A QUESTION FOR OUR ATTORNEY. SO I HAVE BEEN READING ABOUT THIS AND TRYING TO UNDERSTAND IT. IS THERE ANY DISCRETION NOW OR IN THE FUTURE. WHAT KIND OF DISCRETION WOULD THE CITY HAVE IN THE FUTURE FOR PROJECTS ON THIS PROPERTY AND AT ANY TIME WHAT COULD BE APPROVE OR NOT APPROVED? I'M JUST TRYING TO BETTER UNDERSTAND BECAUSE I KNOW WE HAVE RECEIVED LETTERS ABOUT IT AND RIGHT NOW, WE ARE JUST LITERALLY TALKING ABOUT SPLITTING A PROPERTY. NOT ABOUT ANYTHING IN PARTICULAR.

ALL THOSE PROPOSED IS THE DIVISION OF THIS PROPERTY AND THE CITY HAS FINDINGS THAT HAVE TO BE MADE IN ORDER TO DO THAT. MANY OF THEM HAVE TO DO WITH DEVELOPMENT. SOMETIMES YOU GET AN APPLICATION THAT IS BOTH. IF YOU LOOK AT THE FINDINGS, THE FINDINGS THAT WOULD STILL BE APPLICABLE TODAY ARE ABOUT A

PROJECT MEETING THE CITY STANDARDS WHICH THIS PROJECT DOES. SO THERE IS NOT REALLY A BASIS UNDER THOSE STANDARDS FOR THE PROVISION FOR THE PROJECT TO BE DENIED. IN THE FUTURE WHEN THERE IS A PROPOSAL TO DEVELOP THE PROJECT, THAT PROPOSAL WILL BE REVIEWED UNDER THE CITY'S STANDARDS. IF THERE IS A COMMERCIAL DEVELOPMENT, THE CITY HAS STANDARDS. RESIDENTIAL, THE PROJECT WOULD BE REVIEWED AGAINST THOSE FOR A HOUSING PROJECT UNDER STATE LAW. THE CITY HAS EXTREMELY LIMITED ABILITY TO DENY A PROPOSED HOUSING DEVELOPMENT THAT IS CONSISTENT WITH THE CITY'S ADOPTED OBJECTIVE STANCE.

SO, FOLLOW-UP QUESTION FOR THAT, IS JUST FOR MYSELF AND FOR THE PUBLIC TO UNDERSTAND. SO TONIGHT, IT IS APPROVED TO DO THIS DIVISION, WHAT ARE THE NEXT STEPS FOR THIS PROPERTY COMING UP AND WHEN COULD IF A DEVELOPMENT CAME IN, AT WHAT POINT? I JUST THINK FOR THE PEOPLE WHO HAVE BEEN WRITING US, IT IS GOOD FOR EVERYBODY. TO UNDERSTAND WHAT THE STEPS ARE.

THEY WOULD SUBMIT A PRELIMINARY APPLICATION. THERE IS A FORMAL APPLICATION. THAT IS WHAT THE CITY COULD ACT ON. SOON IT COULD BE YEARS FOR NOW. APPLICANTS ARE INTERESTED SO IT IS HARD TO KNOW EXACTLY WHEN SOMETHING WOULD COME. JANE IF YOU COULD SPEAK ON THAT.

I THINK I COULD HAVE A LITTLE MORE INFORMATION ON THAT. WE MET WITH THE WINNING BIDDER TODAY. AND IT WOULD NOT BE MULTIFAMILY. IT WOULD BE A SINGLE FAMILY SMALL LOT SUBDIVISION. IT WOULD HAVE TO GO TO DESIGN REVIEW. TO PLANNING COMMISSION. TO CITY COUNCIL. YOU WOULD NEED TO MAKE FINDINGS THAT THE SUBDIVISION AND ITS IMPROVES ARE ADEQUATE TO SERVICE THE PUBLIC HEALTH AND SAFETY. SO IT WOULD BE MORE, IT IS A MARKET RATE SUBDIVISION. IT WOULD BE MORE, YOU WOULD HAVE MORE DISCRETION ON THAT TYPE OF PROJECT BECAUSE IT INVOLVES A SUBDIVISION THAN YOU WOULD IF A HIGH DENSITY APARTMENT PROJECT WERE TO COME IN.

SO WHAT YOU ARE SAYING THERE ARE A LOT OF STEPS ALONG THE WAY.

THERE ARE MULTIPLE MULTIPLE STEPS AND MANY OPPORTUNITIES FOR PUBLIC INPUT.

DO WE HAVE THE OPPORTUNITY TO CHANGE THE ZONE AT THIS MEETING?

AT THIS MEETING? NO.

OKAY.

THE COUNCIL HAS VERY LIMITED AUTHORITY TO DOWN ZONE A PROPERTY UNDER SOME OF THE HOUSING ACCOUNTABILITY ACT LAWS.

IN GENERAL, IF YOU ARE DECREASING THE DENSITY SOME PLACE, YOU WOULD NEED TO INCREASE IT SOME PLACE ELSE BY EQUAL AMOUNT TO MAKE UP FOR THE LOST ZONE CAPACITY.

THANK YOU. I THINK THESE ARE IMPORTANT THINGS FOR THE PUBLIC TO UNDERSTAND AS DECISIONS ARE MADE. ANY OVER QUESTIONS FOR ANYONE? GO AHEAD.

THIS IS EXEMPT FROM SEQUA BECAUSE IT IS LOT SPLIT. BUT WHEN BUILDERS COME IN, WILL THERE BE A SEQUA REVIEW AT THAT TIME?

IT DEPENDS ON THE NATURE OF WHAT THEY ARE PROPOSING. THERE LIKELY BE BE. THERE ARE EXEMPTIONS THAT MIGHT APPLY BUT IT IS HARD TO SAY FOR SURE UNTIL THERE IS A SPECIFIC APPLICATION.

I JUST THOUGHT, YOU KIND OF SAID OH THIS IS A BANKRUPTCY. THAT'S NOT IN OUR STAFF REPORT. DID I MISS SOMETHING? COULD WE EXPAND ON THAT?

I DON'T KNOW THE DETAILS. JUST TRYING TO EXPLAIN THE KIND OF SALE PROCESS THAT THE CHURCH HAS GONE THROUGH TO DISPOSE OF THIS PART OF THE CHURCH SITE. IT IS NOT PERTINENT TO THE ITEM BEFORE YOU.

THIS ISN'T A SPLIT WITH A KNOWN DEVELOPMENT. BECAUSE YOU MENTIONED THAT YOU WERE MEETING WITH THEM TODAY. BUT THAT IS NOT IN THE STAFF REPORT EITHER SO IT IS NOT TRULY UNKNOWN.

SPLIT WITH NO DEVELOPMENT AT THIS TIME.

I'M JUST CLARIFYING SO PEOPLE UNDERSTAND SINCE THE MENTION OF MEETING WITH THEM. JUT SO WE ARE ALL CLEAR ON THAT. THAT IS NOT PART OF THIS.

OKAY.

ANY OTHER QUESTIONS? PUBLIC COMMENT.

THIS IS FOR THE PUBLIC HEARING ON THE SUBDIVISION. I WILL START IN CHAMBERS AND THEN GO OUT TO ZOOM. THIS IS A TWO MINUTE PUBLIC COMMENT.

GOOD EVENING AND THANK YOU. I JUST LEARNED SOME NEW INFORMATION THAT CHANGES A LITTLE BIT OF WHAT I SAID. I LIKE THE IDEA OF DECREASING THE VALUE IN THIS LOCATION, BUT RAISE IT SOMEWHERE ELSE THAT IS MORE APPROPRIATE SPACE. WHAT I PLANNED TO SAY IS I ASKED THE COUNCIL TO PLEASE VOTE KNOW ON THIS ITEM AS AN R7 PROPERTY DEVELOPMENT. CURRENTLY THE AREA EAST OF THE CHURCH AND FROM VALENTINE TO COVERT HAS 56 HOMES IN IT. IF THIS WERE TO GO THROUGH, THE DEVELOPER COULD PUT UP TO 61 HOMES IN A SPACE THAT IS ONLY DOUBLE THE SPACE THESE SIX HOMES TAKE UP NOW. THE INCLUDED DEVELOPMENT DOWN THE STREET, THIS WOULD BE 100 NEW HOMES DESTROYING THE CURRENT SINGLE FAMILY HOME NEIGHBORHOOD THAT EXISTS. THIS COULD ADD UP TO 150 TO 200 CARS, 200 NEW ADULTS AND KIDS THAT WOULD OVERWHELM THE SURROUNDING AREAS WITH NOISE, PARKING AND TRAFFIC. PARKING IS ALREADY AT A PREMIUM BETWEEN BROOK HAVEN AND PARK USERS NOW. THERE WOULD NOT BE ROOM FOR YARDS IN THESE NEW HOMES. IT WOULD BE GREAT TO HAVE THE PARK NEXT DOOR. THIS PARK CURRENTLY USED NEAR THIS, THIS PARK USE IS CURRENTLY NEAR FULL CAPACITY. IT WOULD NOT SUPPORT HAVING AN ENTIRELY NEW NEIGHBORHOOD CRAMMED INTO THE TIGHT SPACE ACROSS THE STREET. IT WOULD HAVE TO BE TALLER THAN THE BUILDINGS AROUND IT ENCROACHING ON THE CURRENT NEIGHBORS AND CAUSE MORE WATER RUN OFF. THE STORM STRAINS ON VALENTINE ARE FAILING.

YOU HAVE ABOUT 20 MINUTES, 20 SECONDS.

TO THE GENERAL PLAN, WE WILL GO B1 STATE. MAINTAIN HIGH QUALITY RESIDENTIAL ENVIRONMENTS AND MAINTAIN THE IMPROVEMENT OF THE QUALITY OF LIFE FOR EXISTING NEIGHBORHOODS AS HIGH PRIORITY. ALLOWING THIS PROPERTY TO BE SOLD WOULD CHANGE THE ENTIRE NEIGHBORHOOD.

THAT IS TWO MINUTES.

DESTROYING PART OF WHAT MAKES IT SPECIAL. I MOVED TO THIS NEIGHBORHOOD, I ASK YOU TO VOTE NO ON THIS.

THANK YOU FOR YOUR PUBLIC COMMENT.

NEXT I WILL GO OUT TO ZOOM. I WILL COME BACK INTO CHAMBERS. IF THERE IS ANYONE ON CHAMBERS? SEEING NONE, THE PUBLIC HEARING IS CLOSED FOR THIS ITEM.

OKAY. WE ARE BACK HERE FOR ANY COMMENTS BEFORE WE MAKE A M MOTION. I JUST WANT TO SAY I HAVE HEARD THE CONCERNS OF THE PEOPLE WHO SENT THIS TO US. BASED ON THE RECOMMENDATION OF THE CITY, WE ARE VERY LIMITED IN WHAT WE CAN DO HERE. I HOPE THAT WHOMEVER PURCHASES AND HAS THIS VISION, THAT THEY DO IT VERY THOUGHTFULLY WHEN IT COMES TO US, THOUGHTFUL OF THE NEIGHBORS AND THE INFRASTRUCTURE THAT WE HAVE. THAT'S ALL I HAVE TO SAY. IF ANYONE HAS A MOTION. DO WE NEED A MOTION?

I WILL MOVE FOR THE SPLIT.

SO CAN I GET A SECOND?

SURE IT WILL SECOND THAT.

FINDING THE SUBDIVISION, TO PROVIDE FOR A TWO WAY LOT SPLIT. COUNCILMEMBER CARTER?

YES.

HINTON? ZOLLMAN IN MAYOR MCLEWIS? MOTION PASSES UNANIMOUSLY.

WE WILL MOVE ONTO ITEM NUMBER 10 PUBLIC HEARING, FIRST READING FOR ORDINANCE OF THE PURCHASE OF CAMERAS FOR THE SEBASTOPOL POLICE STATION, AMENDMENT FOR SAFE HOUSE SECURITY SYSTEM TO BE PAID. THIS ITEM WAS CONTINUED FROM THE APRIL 21st, 2026 CITY COUNCIL MEETING AND JUST TO BE CLEAR, AGAIN, THIS IS COVERED BY ENDOWMENT FUND IN THE AMOUNT OF $13,875. I'M ASSUMING OUR POLICE CHIEF OR OUR ATTORNEY WHO WILL KICK THIS OFF? THE POLICE CHIEF OR THE ATTORNEY? I'M NOT SURE.

THIS PARTICULAR AGENDA ITEM. THAT IS THE INSTALLATION COST OF THE THE CITY. THE ACTUAL SYSTEM ITSELF WAS APPROVED TO PURCHASE IN 2025. SO, THIS IS JUST AN ADDITIONAL COST TO HAVE IT FITTED. AS I UNDERSTAND IT, THE OPTIONS AVAILABLE TO APPROVE THE BUDGET AMENDMENT.ANY OTHER QUESTIONS THAT WE APPROVE THE BUDGET AMENDMENT FOR THE POLICE DEPARTMENT. SIGNING AUTHORITY FOR THE RELATED PURCHASE INSTALLATION.

DO THESE HAVE AUDIO CAPACITY? DO THEY LISTEN TO CONVERSATIONS AND RECORD THEM?

I DON'T BELIEVE THEY HAVE AUDIO. THE LIEUTENANT IS THE ONE DEALING WITH THE COMPANY ABOUT THE ACTUAL DETAILS OF WHAT IT DOES. THEY HAVE QUESTIONS ABOUT ITS CAPABILITIES. AND THINGS LIKE THAT. I CAN CHECK THAT FOR YOU. SEND A MESSAGE NOW IF THAT WOULD BE HELPFUL.

THANK YOU.

I JUST HAD A QUICK QUESTION AND I THINK I KNOW THE ANSWER BUT I WILL ASK IT FOR THE PUBLIC. ARE THESE FLOCK CAMERAS?

NO. THEY ARE NOT. WE HAVE NO FLOCK CAMERAS IN THE CITY OWNED BY THE CITY OR OPERATED OR USED BY THE CITY.

OKAY, THANK YOU.

I WOULD LIKE CLARIFICATION. THE WAY I READ THE PRIOR STAFF REPORT, IT HAD NO AWED KNOW. SO AUDIO.

THERE IS NO AUDIO. I JUST HAVE NO RECOLLECTION OF WHAT WAS IN THAT STAFF REPORT.

OKAY.

I JUST BELIEVE IT HAS THE CAPABILITY TO ACTUALLY RECORD THE VISUAL COMPONENT WHICH THE CURRENT SYSTEM DOES NOT. SO THERE IS NO ABILITY FOR US TO USE IT IN THE INVESTIGATION IF SOMETHING WERE TO HAPPEN IN THE POLICE DEPARTMENT AS HAS HAPPENED IN OTHER DEPARTMENTS.

SO, OUR CURRENT SYSTEM IS 35 YEARS OLD. IS IT EVEN STILL OPERATING?

YOU ARE SEEING CONFLICTING INFORMATION ON THE AGE OF IT. I AM SEEING SOME INFORMATION SAYING IT IS AS OLD AS 1991. IT IS VERY OLD AND EXTREMELY PIXEL LATELATED. IT DOESN'T RECORD.

HOW QUICK WITH THE CAMERAS GO UP?

IT IS A GREAT QUESTION. I DON'T KNOW IF THE COMPANY COULD BOOK US IN TO GET THIS DONE. I DON'T KNOW IF I COULD ADVISE.

THANK YOU. ANY OTHER QUESTIONS?THEN WE CAN GO TO PUBLIC COMMENT.

I JUST WANT TO, THERE SEEM TO HAVE BEEN A SLIGHT ERROR IN POSTING AN ATTACHMENT TO THE WEBSITE WHERE THE ORDINANCE ITSELF, THIS ITEM PROPERLY AGENDIZED. BUT THE ATTACHMENT WITH THE ORDINANCE ITSELF DOESN'T SEEM TO BE ON THE WEBSITE. IT IS THE SAME THAT WAS POSTED WITH THE PACKET LAST WEEK. I WILL SHARE IT. GETTING READY TO SHARE MY SCREEN TO SHOW IT TO THE COUNCIL SO YOU KNOW WHAT. IT CAN BE SHOWN IF ANYONE HERE WANTS IT.

SO YOU WILL DO THAT NOW?

YES.

CORRECT. THE LAST MEETING.

CAN YOU MAKE THAT BIGGER?

SO THIS IS THE ORDINANCE.

DO WE NEED TO READ IT?

NO. WE CAN READ IT BY TITLE AND IT JUST ADOPTS THE USE POLICY. BECAUSE OF THE NATURE OF THIS PURCHASE, IT IS NOT HIGH-TECH POLICY. I MEAN. EQUIPMENT. SO IT IS A PRETTY LIMITED POLICY JUST ABOUT THE THINGS THAT ARE ORDINANCES THE CITY HAS TO ADOPT A POLICY ON. THIS WILL BE THE POLICY GOVERNING THE USE OF THIS. AND, THIS AGAIN IS THE SAME THING AS IN THE AGENDA REPORT LAST WEEK AND THE IMPACT POLICY. VERY SIMILAR TO THE INFORMATION IN THE STAFF REPORT. IT HAS JUST BEEN INCORPORATED INTO THE ORDINANCE. BECAUSE OUR SURVEILLANCE USE ORDINANCE REQUIRES CHAP PER 8.8 OF OUR MUNICIPAL CODE REQUIRES ANY TIME WE HAVE NEW TECHNOLOGY, WE ADOPT THIS REPORT.

ARE YOU ABLE TO SEND THAT TO US? I'M JUST, I JUST WANT TO ASK EVERYONE HERE. ARE YOU COMFORTABLE DOING THIS OR DO YOU WANT TO SEE IT?

I READ IT LAST TIME. SO I AM COMFORTABLE.

I DID AS WELL. BUT I JUST WANTED TO VERIFY. OKAY. ALL RIGHT. SO I GUESS, DOES THAT SATISFY?

IF MEMBERS OF THE PUBLIC WANT TO SEE IT, IT CAN SHARE MY COMPUTER.

WOULD WE BE ABLE TO ATTACH THAT AND MAKE THE UPDATE ON THE WEBSITE OR MAYBE IT IS ALREADY DONE? I KNOW. YOU ARE QUICK ABOUT THAT.

WE WILL MAKE SURE, WE WILL PULL THE ITEM FROM THE LAST, THE APRIL 21st MEETING WHERE IT WAS SPECIFICALLY CONTINUED TO THIS MEETING AND IT WAS ATTACHED TO THAT STAFF REPORT SO WE WILL PUT THAT ON HERE AZERBAIJAN WELL.

OKAY, SO THAT WILL BE AVAILABLE. THANK YOU CHIEF. NOW WE CAN GO TO PUBLIC COMMENT.

THANK YOU MAYOR, SO THIS IS FOR THE PUBLIC HEARING FOR CAMERAS. IF YOU WOULD LIKE TO MAKE A COMMENT I WILL COME TO CHAMBERS FIRST FOR TWO MINUTES. SEEING NONE,LY GO OUT. KYLE, CAN YOU UNMUTE YOURSELF?

YES I CAN.

GO AHEAD WITH PUBLIC COMMENT.

I'M GLAD ALL COUNCIL MEMBERS ARE IN AGREEMENT WITH BEING ABLE TO PROCEED FORWARD WITH AN IMPROPERLY NOTICED ITEM THAT MAKES CHANGES TO THE SURVEILLANCE POLICY OF OUR CITY. THE STAFF REPORT STATES THE NEW SYSTEM WILL INCLUDE SECURE DIGITAL STORAGE AND THAT RECORDINGS MAY BE RETAINED FOR APPROXIMATELY 90 TO 365 DAYS. HOWEVER, THE REPORT DOES NOT APPEAR TO DEFINE WHAT SECURE MEANS AND WHICH FOOTAGE WILL BE ENCRYPTED. WHETHER ACCESS WILL BE LOGGED AND AUDITED. WHO WILL HAVE ADMINISTRATIVE PERMISSIONS. WHETHER IT IS CLOUD BASSED OR LOCALLY STORED. ANOTHER LAW ENFORCEMENT DATA SECURITY FRAMEWORK. BECAUSE IT IS BEING ADOPTED UNDER THE SEBASTOPOL SURVEILLANCE TECHNOLOGY ORDINANCE. THE CITY USE POLICY SHOULD INCLUDE MORE THAN RETENTION TIME LINES. HAIRING EXPORT, DELETION OF RECORDED FOOTAGE. YOU MAY THIS THIS IS SIMPLY AN UPDATE TO ALLOW A MORE UPDATED SYSTEM. BUT YOU ARE UPDATING THE SURVEILLANCE POLICY OF THE CITY. WHAT IS TO STOP US FROM COMING AROUND TWO WEEKS LATER TO IMPROPERLY NOTICE THE ITEM, FAIL TO INCLUDE IT AND EXPAND IT OUT TO OTHER SURVEILLANCE BECAUSE THE DATA SECURITY IS AS WEAK AS STATED IN THIS POLICY, YOU WILL UPDATE IT TO A NEW PIECE OF TECHNOLOGY AND NOT DO THE DUE DILIGENCE TO HAVE ENCRYPTION, SECURITY POLICIES, AUDIT POLICY. IT WOULD BE GREAT IF MAYBE THE LEGAL ELEMENT OF THIS WAS MAYBE LOOKED AT WITH A FINER TOOTHED COMB RATHER THAN JUST ADDING.

YOU HAVE ABOUT TEN SECONDS.

VERY BASIC LANGUAGE JUST TO ADOPT IT FOR THIS PARTICULAR USE CASE. THINKING THROUGH THIS IS OUR SURVEILLANCE POLICY FOR THE CITY. THANKS.

THANK YOU KYLE FOR YOUR PUBLIC COMMENT. NEXT I WILL COME INTO CHAMBERS.

I WANTED TO MAKE A QUICK COMMENT. THE EARLIER ITEM ABOUT POLICE NOT BEING ABLE TO ORGANIZE. THIS HELPS POLICE DO THEIR JOB MORE EFFICIENTLY. REPLACING A 1991 SYSTEM. IF THIS FREES UP TIME FOR THE POLICE DEPARTMENT TO HAVE MORE TIME TO DO COMMUNITY POLICING THAT SEEMS LIKE A WIN WIN TO ME. I THINK WE ALREADY KNOW THE STORAGE OF DATA AND SO FORTH IS VERY TIGHTLY CONSTRAINED. THE WHOLE CITY IS SURROUNDED BY CAMERAS. JUST OUTSIDE THE CITY. BUT, AT A THE MOMENT, WE HAVE DISCUSSED THIS BEFORE. THIS IS KIND OF A DESTINATION FOR PETTY THIEVES BECAUSE THEY KNOW THERE IS NOT VERY GOOD SURVEILLANCE SO WE HAVE A LOT OF DRIVE BY, PARTICULARLY ON THE MAIN ROADS. I APPROVE OF THIS. IT IS GREAT. IT NEED TO BE WATCHED CAREFULLY, BUT TO ME IT'S A WIN WIN. THANK YOU.

THANK YOU FOR YOUR PUBLIC COMMENT. NEXT I WILL GO OUT TO ZOOMMENT IF ANYONE WOULD LIKE TO MAKE A PUBLIC COMMENT ON THE SURVEILLANCE CAMERAS AT THE POLICE STATION. PLEASE RAISE YOUR HAND VIRTUALLY. SEEING NONE I WILL COME BACK INTO CHAMBERS. SEEING NONE. PUBLIC COMMENT IS CLOSED.

WE ARE BACK AT THE DAIS.

THERE WAS A PUBLIC COMMENT THAT SAID WE ARE MODIFYING THE CITY'S SURVEILLANCE POLICY. AND, I DON'T THINK THAT IS WHAT WE ARE DOING TONIGHT. WE ARE JUST APPROVING THE PURCHASE OF CAMERAS. CORRECT. CHAPTER 8.80 IS THE CITY'S SURVEILLANCE TECHNOLOGY AND COMMUNITY SAFETY ORDINANCE, THAT IS NOT CHANGING WHATSOEVER. WHAT THAT ORDINANCE SAYS IS FOR EACH NEW TECHNOLOGY YOU ADOPT, YOU HAVE TO ADOPT A SEPARATE USE POLICY. IF YOU LOOK AT THE ORDINANCE IT APPLIES TO THIS SPECIFIC SAFE HOUSE SECURITY SYSTEM. IT DOESN'T APPLY TO FLOCK CAMERAS IF THE CITY WERE TO ADOPT THAT. IF THE CITY COUNCIL OR CITY DECIDED THEY WANTED FLOCK CAMERAS, AND NOT TO SUGGEST THAT IS ANYTHING THE CITY IS CONSIDERING JUST AS A HYPOTHETICAL, THAT WOULD REQUIRE

THE STAFF TO COME BACK WITH A NEW ORDINANCE ADOPTING A NEW USE POLICY FOR THAT SPECIFIC TYPE OF SURVEILLANCE TECHNOLOGY. SO CHAPTER 8.80 IS NOT CHANGING AT ALL.
OKAY. THANK YOU. ANY OTHER COMMENTS? SO I'LL MAKE A MOTION. TO APPROVE THIS.
SECOND.
THANK YOU. SO MOVED BY MAYOR MCLEWIS AND SECONDED BY COUNCILMEMBER CARTER. THE RESOLUTION FOR THE SAFE HOUSE SYSTEM TO BE PAID FROM THE POLICE ENDOWMENT FUND. COUNCILMEMBER CARTER?
YES.
COUNCILMEMBER HINTON?
AYE.
COUNCILMEMBER ZOLLMAN?
YES.
MAYOR MCLEWIS?
YES.
MOTION PASSES UNANIMOUSLY.
THANK YOU. CAN WE TAKE A SHORT BREAK?
OH. SURE. IS EVERYONE OKAY WITH THAT? FIVE MINUTES? IS THAT OKAY? OKAY. SO WE WILL BE BACK AT, LET'S SEE, WHAT TIME IS IT? SO LET'S JUST SAY 7:40.

COUNCILMEMBER HINTON HAD TO STEP OUT FOR AN EMERGENCY CALL AND THE MAYOR HAD SOMETHING LODGED IN HER THROAT. SO, SHE WALKED OUT TO GET A DRINK OF WATER.
CAN YOU BEGIN THE RECORDING PLEASE?
RECORDING IN PROGRESS.
SO, THE NEXT ITEM IS THE REGULAR CALENDAR AGENDA ITEM FOR CONSIDERATION OF RECEIPT OF THE WATER MASTER PLAN. AND THE RESPONSIBLE DEPARTMENT IS PUBLIC WORKS.
GOOD EVENING COUNCILMEMBERS. THIS ITEM IS TO RECEIVE A PRESENTATION ON THE WATER MASTER PLANNING EFFORT THAT PUBLIC WORKS AND GHD HAVE BEEN WORKING ON FOR THE LAST YEAR. AND TO APPROVE THE FINAL DRAFT OF THE MASTER PLANS AND THE PROJECTS COMING OUT OF THAT AS RECOMMENDATIONS FROM GHD AND WE WILL PROGRAM THOSE INTO OUR UPCOMING CIP.
AND THIS REPORT IS TEN MINUTE IS THAT CORRECT?
THAT IS CORRECT.
I'LL DO MY BEST.
THANK YOU.
ALL RIGHT. GREAT, WELL, THANK YOU FOR THE OPPORTUNITY TO BE HERE THIS EVENING TO PRESENT THE WATER MASTER PLAN UPDATE. THE CITY'S ORIGINAL MASTER PLAN WAS DEVELOPED IN 2005 SO THIS WAS AN IMPORTANT UPDATE. IT INCLUDED AN EVALUATION OF THE CITY'S WELL WATER. THE WATER SUPPLY AND DISTRIBUTION SYSTEM. WE WORKED WITH PUBLIC WORKS TO UNDERSTAND COOPERATION AND PUBLIC MAINTENANCE NEEDS. WE UPDATED THE CITY'S EXISTING HYDRAULIC MODEL AND USED IT TO EVALUATE THE PERFORMANCE OF THE SYSTEM. WE ALSO DEVELOPED CAPITAL IMPROVEMENT PROJECTS USING THE OUTCOME OF THE EVALUATION, INPUT FROM CITY OPERATIONS AND THE RESULTS OF THE MODELING FOR THE PROJECTED GROWTH AND THE WATER DEMANDS FOR THE YEAR 2035. IT DESCRIBES THE UPDATES TO THE WATER MODEL, UPDATES TO WATER DEMANDS, RECOMMENDED FIRE HYDRANT FLOWS BASED ON THE 2025 FIRE CODE AND STORAGE REQUIREMENTS. CAPITAL IMPROVEMENT PROJECTS REPLACE AGING INFRASTRUCTURE AND RENEWING ASSETS GREATER THAN NORMAL MAINTENANCE. NEXT SLIDE.MOST ANTICIPATED FUTURE DEVELOPMENT IS CONSIDERED IN FILL. THE CITY'S WATER SYSTEM IS IN GOOD CONDITION AND ABLE TO SUPPORT REMAINING ANTICIPATED GROWTH. THIS SYSTEM AND SERVICE PRESSURES ARE WITHIN ACCEPTABLE RANGE TO PROVIDE GOOD SERVICE TO CUSTOMERS. THERE ARE ONLY A FEW AREAS WHERE PRESSURES MAY FALL BELOW RECOMMENDED MINIMUMS. MOST OF THE FIRE HYDRANTS CAN SUPPORT THE MINIMUM FLOWS. NEAR THE CITY'S WATER TANKS WHERE PRESSURES ARE LOWER.AT THE 2025 PLANNING YEAR, WATER STORAGE FOR ZONE ONE IS PROJECTED TO FALL A BIT SHORT OF THE RECOMMENDED

VOLUME BY ONLY ABOUT 7%. THIS IS NOT A CONCERN. THE CITY AS A WHOLE HAS MORE THAN ADEQUATE WATER STORAGE AND PRESSURE VALVES THAT ALLOW WATER TO FLOW FROM ZONE ONE INTO ZONE TWO. SHOULD THERE BE A SHORTAGE IN THE STORAGE. NEXT SLIDE? I APOLOGIZE. THE TEXT IS PROBABLY NOT LEGIBLE BUT I WILL COVER EACH OF THE PROJECT THAT'S ARE INCLUDED IN THE RECOMMENDED CIP AND I WILL GIVE A BRIEF DESCRIPTION OF EACH ONE AND WHAT IT WOULD IMPROVE. THEY ARE ORGANIZED BY PROJECT PRIORITY. THE PRIORITY IS NOT FIXED. AND IT CAN CHANGE AT THE CITY'S DISCRETION AND AS NEEDS ARISE. THE FIRST PROJECT, PROJECT ONE IS THE WELL FOUR REPLACEMENT PROJECT. WELL FOUR WAS BUILT IN 1953 AND IS AT THE END OF ITS SERVICE LIFE. REPLACING WELL 4 WILL RENEW THE RELIABILITY OF THE WATER SUPPLY. THE DESIGN OF THE REPLACEMENT OF WELL FOUR IS CURRENTLY ONGOING. PROJECT 2 IS THE PLEASANT HILL LOOP. THE TANKS FEED WATER INTO THE CITY SYSTEM THROUGH A SINGLE WATER MAIN ON LYNCH ROAD. SHOULD THE MAIN GO OUT OF SERVICE, OVER 70% OF THE CITY'S WATER STORAGE WOULD BE OFFLINE. CONNECTING THE PLEASANT HILL TANKS TO BODEGA AVENUE, CREATES AN IMPORTANT SUPPLY REDUNDANCY. PERFORM A STRUCTURAL ASSESSMENT OF THE PLEASANT HILL TANKS.THEY LIKELY DO NOT MEET THE REQUIREMENTS. THE EVALUATION WOULD RESULT IN RECOMMENDATIONS FOR SEISMIC RETRO FIT DESIGNS OF THE TANKS WHICH WOULD SHOULD ALLOW THEM TO BE OPERATED AT THEIR INTENDED CAPACITY. NEXT SLIDE? PROJECT FOUR IS THE DESIGN AND CONSTRUCTION OF THE PLEASANT HILL TANKS. AND THE FIRST STREET TANK.PROJECT FIVE REPLACES EXISTING SERVICES ON GWEYDOLIN PLACE. PROJECT 6 INSTALLS AN AUTOMATED FLOW METER AT THE CITY'S JOHNSON STREET. THE CITY WOULD LIKE TO IMPROVE METER ACTION. THE INSTALLATION OF THE FLOW METER AT THE YARD TOWER IS ESSENTIAL TO ACCURATE MEASURE.PROJECT 7 REPLACES 215 FEET OF WATER MAIN. THIS SECTION OF MAIN HAS HAD NUMEROUS WATER LEAKS AND REPAIRS. THIS WOULD IMPROVE SYSTEM RELIABILITY. NEXT SLIDE. THE VALVES ARE OLD AND BEYOND THEIR SERVICE LIFE. THE WATER SYSTEM OPERATION, AND MAINTAIN PROPER SERVICE AND SUPPLY THROUGHOUT THE CITY. PROJECT NINE CONSTRUCTS AN ARSENIC TREATMENT SYSTEM FOR WELL SIX. WHICH IS LOCATED NEAR UPPER CREST MARKET. THE WATER PRODUCED FROM WELL SIX CONTAINS NATURALLY OCCURRING ABOVE THE EPA MAXIMUM CONTAMINANT LEVEL. BLENDS THE WATER WITH WELL SIX WITH WATER FREE OF ARSENIC TO REDUCE THE CONCENTRATION BELOW THE CONTAMINANT LEVEL. THE DESIGN OF THE SYSTEM WAS COMPLETE ABOUT NINE YEARS AGO, BUT THE CITY HAS NOT HAD THE FUNDING TO CONSTRUCT THE SYSTEM. WITH THE TREATMENT AND SYSTEM IN PLACE, THE ARSENIC IN WELL SIX WATER WILL BE REMOVED ENSURING PUBLIC HEALTH. PROJECT 10 REPLACES OVER 90 WATER SERVICES. THE SOILS IN THIS AREA ARE CORROSIVE AND THEY ARE CAUSING THE SERVICE TO THE CUSTOMERS TO FAIL PREMATURELY. BY LEAKS AND PINHOLE LEAKS IN THE SERVICES. REPLACING THESE SERVICE PIPES WILL REDUCE THE RISK OF FUTURE LEAKS. AND REDUCE CUSTOMER SERVICE DISRUPTION. NEXT SLIDE? WE ARE GETTING CLOSE, WE ARE ALMOST THERE. PROJECT 11 REPLACES THE 40-YEAR-OLD CAST IRON WATER MAIN ON COVERT LANE BETWEEN NORTHERN STREET AND ZINFORD DRIVE WITH A NEW WATER MANE. IT MAKES IT SUSCEPTIBLE TO FAILURE. IT IS NO LONGER USED IN WATER MAIN CONSTRUCTION. REPLACING THIS WILL IMPROVE THE SYSTEM PERFORMANCE AND THE AVAILABLE PYRE SUPPLY. PROJECT 12, REPLACES ABOUT 200 FEET OF UNDERSIZED OLD CAST IRON PIPE ON ELLIS COURT WITH A NEW WATER MAIN. IT IS UNDERSIZED AND AS I DESCRIBED PREVIOUSLY, THE CAST IRON PIPE IS BRITTLE AND CORRODES AND REDUCES CAPACITY. REPLACING IT WILL IMPROVE SYSTEM PERFORMANCE IN THE AVAILABLE FLOW. PROJECT 13 REPLACES ISOLATION VALVES AND INSTALLS NEW VALVES THROUGHOUT THE CITY'S WATER SYSTEM. THEY ARE IMPORTANT IN THE OPERATION AND MAINTENANCE OF THE WATER SYSTEM AND ENABLE SUFFICIENT SHUTDOWNS DURING REPAIR WORK. REPLACEMENT OF THE OLDER VALVES PROVIDES GREATER SYSTEM CONTROL AND MINIMIZES LARGEST CUSTOMER OUTAGES AND DOWN TIME WHEN MAINS NEED TO BE SHUT DOWN. AND THE NEXT SLIDE? THE LAST PROJECT, NUMBER 14, PAINTS AND RELINES THE FIRST STREET TANK AND THE PLEASANT HILL TANKS. IMSPECTIONS OF THESE TANKS WERE PERFORMED ABOUT FOUR YEARS AGO AND THEY SHOWED AREAS OF BLISTERING AND CRACKS ON THE WALLS AND RUST STAINS ON THE CEILING. MAINTAINING THE COATINGS IS IMPORTANT TO PRESENT

CORROSION. PRESERVE THE STRUCTURAL INTEGRITY AND MAINTAIN WATER QUALITY. AND THE PROTECTIVE COATING ALSO EXTENDS THE SERVICE LIFE OF THE TANK AND REDUCES FUTURE MAINTENANCE COSTS. AND THAT SUMMARIZES THE UPDATE OF THE MASTER PLAN AND THE CAPITAL IMPROVEMENT PROJECTS AND I'M HAPPY TO ENTERTAIN ANY QUESTIONS THAT COUNCIL MAY HAVE. THANK YOU.

THANK YOU VERY MUCH. WE ARE BACK AT THE DAIS FOR PEOPLE WHO HAVE QUESTIONS. I JUST HAVE ONE QUESTION, COULD YOU REITERATE WHEN YOU TALK ABOUT THE PRIORITIES? I'M LOOKING AT ALL THIS. WE HAVE EIGHT HIGH PRIORITIES. DID YOU SAY THAT RIGHT NOW THEY ARE IN ORDER OF PRIORITY AND THAT COULD BE CHANGED?SOMETIMES YOU ELEVATE A PROJECT UP AND THAT IS PERFECTLY FINE. BUT YES.

ALL RIGHT, THANK YOU. THAT IS ONE THING I JUST WANTED TO CLARIFY FOR MYSELF. GO AHEAD VICE MAYOR.

YEAH. THIS PRIORITIZATION LIST IS VERY HELPFUL. SO THANK YOU FOR ARRANGING IT LIKE THAT AND COLOR CODING IT. WE SPENT QUITE A BIT OF TIME ON THE 28th. A JOINT MEETING WITH THE ENTERPRISE COMMITTEE. LOOKS GOOD. THANK YOU.

AND THAT IS SOMETHING. THAT IS A RECORDED MEETING.

I THOUGHT SO. ANY OTHER QUESTIONS? NO? OKAY. SO WE WILL GO OUT TO PUBLIC COMMENT.

THANK YOU VERY MUCH.

THIS IS FOR THE PUBLIC COMMENT PERIOD FOR THE WATER MASTER PLAN. IF YOU WOULD LIKE TO MAKE A PUBLIC COMMENT, I DO IN CHAMBERS FIRST AND GO OUT TO ZOOM. SEEING NONE IN CHAMBERS, KYLE, CAN YOU UNMUTE YOURSELF PLEASE?

YES I CAN.

GO AHEAD WITH PUBLIC COMMENT.

SO I WANT TO SPEAK TO THE BROADER FISCAL LESSON EMBEDDED IN THIS MASTER PLAN. THE REPORT IDENTIFIES NEARLY $11 MILLION IN RECOMMENDED WATER SYSTEM CAPITAL IMPROVEMENTS THE NEXT FIVE TO TEN YEARS. MUCH OF IT TIED TO AGING INFRASTRUCTURE WATER RELIABILITY. THIS NUMBER DID NOT JUST APPEAR OVERNIGHT. DEFERRED MAINTENANCE IS NOT OLD PIPES AND AGING TANKS. IT IS PAST FINANCIAL DECISIONS TO FULLY PROTECT THE WATER AND WASTE WATER ENTERPRISE FUNDS FOR THEIR INTENDED PURPOSES. A PRIMARY REASON WE ARE FACING THIS LEVEL OF DEFERRED MAINTENANCE IS THAT PRIOR COST ALLOCATION PLANS APPEAR TO HAVE IMPROPER LVIV SHIFTED OR CALCULATED COSTS IN WAYS THAT BENEFITED THE GENERAL FUND DEPARTMENTS INSTEAD OF PRESERVING SUFFICIENT RESOURCES FOR MAINTAINING THE CITY'S WATER AND WASTE WATER INFRASTRUCTURE. RATE PAYER SUPPORTED INFRASTRUCTURE COSTS SHOULD NOT BE TREATED AS A BACKSTOP FOR GENERAL MUNICIPALITY OPERATIONS. WHEN THAT HAS HAPPENED, IN THE PAST, THE PUBLIC EVENTUALLY AS WE ARE SEEING NOW, PAYS TWICE. ONCE THROUGH UTILITY RATES AND THROUGH EMERGENCY REPAIRS, RATE INCREASES, DELAYED CAPITAL PROJECTS SO THE COUNCIL NOW HAS THE OPPORTUNITY TO MAKE SURE THAT LAPSE OF JUDGMENT DOES NOT CONTINUE SO AS YOU RECEIVE THIS WATER MASTER PLAN I URGE YOU TO TREAT IT AS A WARNING.THE EFFORT TO BALANCE THE FUND ON THE BACKS OF WASTE WATER RATE PAYERS.

THANK YOU KYLE FOR YOUR PUBLIC COMMENT. NEXT I WILL GO TO CHAMBERS. LEE, CAN YOU UNMUTE YOURSELF?

YES.

GO AHEAD PLEASE?

JUST A COUPLE OF COMMENTS.

YOU KNOW I HAVE BEEN A LONG TIME CRITIC OF THE SEWER AND OPERATIONS HERE. THAT GROUP BECAUSE THEY HAVE TIME, BECAUSE THEY HAVE INTEREST, AND BECAUSE THEY ARE GAINING KNOWLEDGE OF THE SYSTEM, ASK REALLY GOOD QUESTIONS AND DRILLING INTO BIG ISSUES THAT HAVE NEEDED TO BE ADDRESSED FOR A REALLY LONG TIME. ONE OF THOSE ISSUES, YOU ALL SHOULD BE A LITTLE CONCERNED ABOUT. YOU HEARD TONIGHT THAT THERE IS PRESSURE RELIEF VALVES THAT ARE CRITICAL TO MOVING WATER FROM ONE SIDE OF OUR SYSTEM TO THE OTHER IN CASE THERE IS AN ISSUE. AND, YOU ALSO HEARD TONIGHT THAT THERE'S THREE OF THOSE VALVES THAT DON'T WORK. AND THEY ARE OLD AND HAVEN'T BEEN WORKING FOR QUITE A WHILE.

AND, I WOULD BE CONCERNED THAT NO ONE HAS BROUGHT THIS FORWARD, EVEN IF THERE ISN'T MONEY. ISSUES LIKE THIS NEED TO COME FORWARD. YOU CAN UNDERSTAND WHAT IS NOT BEING ADDRESSED. THE SECOND ONE IS A LITTLE DIFFERENT. CAL FIRE GAVE US THAT ALERT. IF YOU LOOK AT THE FIRE HYDRANTS THAT DON'T HAVE PRESSURES, THEY LINE UP ALONG THE WEST SIDE OF THE CITY. IF YOU LOOK AT THE WATER TANKS, THEY ARE AT SOUTHERN EXPOSURE FOR WILD FIRE RISK. WE DON'T HAVE A CHIEF SAYING MAYBE I SHOULD LOOK INTO THIS. HOPEFULLY, THE CROSS TALK IS TAKING PLACE AND PEOPLE ARE WORKING ON THIS. THANK YOU.

THANK YOU LEE FOR YOUR

SEEING NONE, I WILL GO BACK OUT TO ZOOM, IF THERE'S ANYONE ON SOONER WOULD LIKE TO MAKE A PUBLIC COMMENT ON THIS ITEM, PLEASE RAISE YOUR HAND VIRTUALLY. SEEING NONE, PUBLIC COMMENT IS CLOSED ON THIS ITEM.

THANK YOU. I ACTUALLY HAVE A QUESTION IF YOU DON'T MIND ME ASKING A QUESTION. I JUST THOUGHT OF IT AS WE WERE GOING TO PUBLIC COMMENT. BASED ON YOUR EXPERIENCE, CAN YOU TELL ME WHAT IS COMMONPLACE FOR A CITY? TO ME, EIGHT HIGH PRIORITY READ ITEMS SEEMS HIGH TO ME, IS THAT ACCURATE? YOU'RE THE EXPERT.

THE PROJECTS ARE ACCURATE AND THEY'RE NEEDED, BUT, AS I STATED DURING THE PRESENTATION, THE CITY WATER SYSTEM IS IN GOOD CONDITION. THERE ARE CERTAIN PRACTICES WE'VE RECOMMENDED IN THE REPORT FOR ONGOING OPERATION AND MAINTENANCE. ALL-CITY WATER SYSTEMS OR MUNICIPAL WATER SYSTEMS HAVE REPAIRS, REPLACEMENTS THAT NEED TO BE DONE OVER TIME BECAUSE THEY HAVE LIMITED SERVICES LIFE. AND I THINK SEVASTOPOL IS NOT UNIQUE IN THAT REGARD, THERE ARE PROJECTS THAT NEED TO BE DONE.

SPECIFICALLY, IS IT COMMONPLACE FOR MOST CITIES TO HAVE THIS MANY HIGH PRIORITY, HIGH TICKET ITEMS AT THE SAME TIME?

I THINK THERE ARE CITIES THAT HAVE MORE. BASED ON MY EXPERIENCE.

OKAY, THAT'S WHAT I WANTED TO UNDERSTAND FOR ALL OF US TO HAVE CONTEXT. THANK YOU SO MUCH. I DON'T KNOW IF ANYONE ELSE HAS THOUGHT OF ANYTHING. THANK YOU VERY MUCH, APPRECIATE IT. ANY OTHER COMMENTS? GO AHEAD.

I VERY MUCH APPRECIATE THE PROCESS IN HAVING A WATER MASTER PLAN AND THE COMMITTEE TO REVIEW THIS. THE TIME, I THINK, HAS BEEN VERY INFORMATIVE TO ALL OF US. I ALSO WANT TO NOTE THAT I THINK THIS IS A MANAGEABLE SET OF PROJECTS THAT WE HAVE TO DO. I DON'T KNOW IF IT'S ON THE COUNCIL TO KEEP THIS AT THE TOP OF OUR LIST, TO DO LIST, BUT I'M SURE OUR NEW PUBLIC WORKS STAFF AND OTHERS CAN KEEP THIS INTO OUR BUDGETS EVERY YEAR. BUT WE WILL START TO SEE THESE IN THE CIP, THESE WILL BE IN THE CIP, WILL TRY TO KNOCK THEM OUT, OR MY INTENTION AS A PERSON ON THE COMMITTEE IS TO KEEP THEM APPROPRIATE TO OUR BUDGET AND PROGRESSIVELY KNOCK THEM OUT.

DID YOU HAVE ANYTHING BEFORE WE WRAP THIS UP?

NO, IT'S BEEN A PLEASURE GETTING TO KNOW THE SYSTEM, AND IT IS IN PRETTY GOOD CONDITION AND WE ARE LOOKING FORWARD TO GETTING THESE PROJECTS STARTED.

PERFECT, OKAY. I DON'T KNOW IF WE HAVE A MOTION, DO WE NEED A MOTION?

YOU SHOULD HAVE A MOTION TO RECEIVE THIS WATER MASTER PLAN.

SO MOVED.

SOMA -- SECOND.

COUNCILMEMBER CARTER, SECOND.

SO MOVED BY VICE MAYER MAURER AND SECONDED BY COUNCILMEMBER CARTER TO RECEIVE AND FILE THE FINAL DRAFT WATER MASTER PLAN UPDATE, COUNCILMEMBER CARTER?

YES.

COUNCILMEMBER HINTON?

AYE.

VICE MAYER MAURER?

YES.

MAYOR McLEWIS?

YES.

PASSES UNANIMOUSLY.

ITEM NUMBER 12, THE COST ALLOCATION METHODOLOGY. TALKING WATER TONIGHT.

THIS ITEM IS FOR DIRECTION TO STAFF ON COST ALLOCATION METHODOLOGY FOR THE UPCOMING FISCAL YEAR 26, 27 CITY BUDGET. THIS ITEM WILL INCLUDE THE CONSULTANT CONSULTANT CLEAR SOURCE PROVIDING AN OVERVIEW OF THE RECOMMENDED APPROACH AND ITS IMPACT ON THE BUDGET. THE BUDGET COMMITTEE AND ENTERPRISE OVERSIGHT COMMITTEE RECEIVED PRESENTATIONS ON THE RECOMMENDED APPROACHES AND SUPPORTED A PLACE HOLDER OF OPTION A UNTIL FULL COUNCIL DISCUSSION. WHO WILL BE DOING THIS? OKAY.

THANK YOU, MADAME MAYOR. I'LL INTRODUCE THIS ITEM FIRST, AND I'LL PASS IT OVER TO CLEAR SOURCE. JEANETTE ON ZOOM, THE ITEM TO ASK THE COUNCIL TO REVIEW THE PROPOSED COST OPTIONS AND PROVIDE DIRECTIONS ON HOW THE INDIRECT COST SHOULD BE ALLOCATED TO THE ENTERPRISE FUND FOR THE UPCOMING BUDGET YEAR, WITH THAT, WE HAVE JEANETTE WHO IS WITH CLEAR SOURCE, AND SHE HAS A POWERPOINT PRESENTATION TO GO THROUGH WITH THE COUNCIL. JEANETTE.

THANK YOU. AND I WILL BE REFERENCING SLIDES THAT ARE THEN THE AGENDA PACKET, I'M GOING TO GO QUICKLY THROUGH THEM IN ORDER TO GET YOUR QUESTIONS AND DISCUSSION. I WILL REFERENCE THE PAGE NUMBERS THAT ARE FOR THIS AGENDA ITEM IN YOUR PACKET. STARTING ON PAGE 12, INTRODUCING MYSELF, I'M FROM CLEAR SOURCE AND I'VE BEEN WORKING WITH THE CITY FOR SEVERAL YEARS ON THE SPECIFIC TOPIC. THIS IS OUR THIRD ITERATION OF A COMPREHENSIVE INDIRECT COST ALLOCATION PLAN FOR THE CITY. WHICH IS THE TECHNICAL ANALYSIS USED TO ALLOCATE OSTENSIBLY OVERHEAD COSTS OF THE GENERAL FUND, TO BENEFITING DEPARTMENTS CITYWIDE. THIS IS MOST CRITICALLY USED BY THE CITY FOR AN INTERFUND CHARGE FOR SERVICE, ON ITS ENTERPRISE FUNDS, TO REIMBURSE THE GENERAL FUND FOR THOSE CENTRAL SERVICES THAT ARE ORGANIZED IN THE GENERAL FUND, AND OTHERWISE WOULD BE TAX SUPPORTED. THE INDIRECT COST ALLOCATION PLAN WAS FIRST DEVELOPED BY US WITH THE CITY IN 2024, AT THE TIME THE CITY COUNCIL APPROVED THE INTERFUND CHARGES THAT CAME OUT OF THAT PLAN, BUT DIRECTED A SUBSEQUENT UPDATE IN 2025, WITH CONSULTANT SUPPORT, THAT WAS COMPLETED AT THAT TIME, THE COUNCIL THEN APPROVED THE INTERFUND CHARGES THAT CAME OUT OF THAT 2025 PLAN, BUT THEN DIRECTED THE NEXT ITERATION OF THE COST ALLOCATION PLAN BE REVIEWED THROUGH ITS COMMITTEE PROCESS, IT'S BUDGET COMMITTEE AND OVERSIGHT COMMITTEE. SO THIS PLAN HAS BEEN PRESENTED THROUGH THAT COMMITTEE PROCESS AND REFLECTS IN SOME MATERIAL CHANGES BASED ON DIRECTION TO MAKE CHANGES IN THE ANALYSIS. SKIPPING FORWARD TO PAGE NUMBER 16, IN YOUR AGENDA PACKET. AS A REMINDER I KNOW THAT COST ALLOCATION HAS COME TO YOU MULTIPLE TIMES, BUT AS A REMINDER WE'RE SPECIFICALLY LOOKING AT CENTRAL SERVICES ORGANIZED AND ACCOUNTED FOR IN THE GENERAL FUND THAT PROVIDE BENEFIT TO THE CITY'S OUTWARD FACING SERVICES. ALL SERVICES CITYWIDE THAT OUR PUBLIC SERVICES, THE MISSION OF THE CITY ARE SUPPORTED TO VARIOUS DEGREES BY THESE GENERAL GOVERNMENT AND CENTRAL SERVICES AND IN THE CASE OF PUBLIC WORKS, AND DEPARTMENTAL ADMINISTRATION AND SAID WHAT. THIS LIST ON, REFERENCING YOUR PACKET, PAGE 16 IN YOUR AGENDA PACKET, SUMMARIZES THESE PROGRAMS WHICH ARE FOUND IN THE GENERAL FUND, AND SHOWS YOU THE COSTS THAT HAVE BEEN ALLOCATED IN THE PAST, IN THE PLAN FOR THE CURRENT FISCAL YEAR, WHICH WAS LOOKED AT LAST YEAR. FOR TWO SCENARIOS THAT WE RAN THIS YEAR, UNDER DIRECTION BY THE CITY, SCENARIO A AND SCENARIO B, THOSE ARE LETTERED SCENARIOS WOULD REPRESENT ITERATIONS OF THE LARGE TECHNICAL ANALYSIS THAT LOOKS AT OVERHEAD BURDEN. THE MATERIAL DIFFERENCES, FOCUSING ON SCENARIO A AS IT'S FOCUSED ON IN THE STAFF ITSELF, MATERIAL CHANGES FROM THE PRIOR PLAN INCLUDE THE EXPENDITURE YEAR BASIS FOR THE COSTS THAT ARE ALLOCATED. IN YOUR PRIOR PLANS THAT WERE AVAILABLE, WE RAN THE TECHNICAL ANALYSIS BASED ON ADOPTED BUDGETED EXPENDITURES IN THE YEAR IN WHICH THE PLAN WAS DEVELOPED. BASED ON THE DISCUSSIONS IN THOSE PAST ITERATIONS, IN THIS CURRENT STUDY YEAR, IN THE PLANS YOU'RE BEING PRESENTED, THE EXPENDITURES BEING ALLOCATED ARE PRIOR-YEAR ACTUAL AUDITED EXPENDITURES FOR EACH OF THESE PROGRAM AREAS. THAT IS THE CHANGE IN THE ASSUMPTIONS. ADDITIONALLY, FOR THESE TWO COST ALLOCATION PLAN, SCENARIO A AND SCENARIO B, CERTAIN

PROGRAM AREAS HAVE BEEN DROPPED FROM CONSIDERATION FOR ALLOCATION, BEING THE COST OF THOSE PROGRAMS ARE NOT ALLOCATED AND NOT REFLECTED IN THE CHARGE ON THE ENTERPRISES. IN SCENARIO A WE HAVE REMOVED THE ENTIRE PROGRAM FOR CITY ATTORNEY AS AN ELIGIBLE COST, IN SCENARIO B BECAUSE WE SUPPLIED ADDITIONAL RESTRICTIONS AND MADE IT LOOK MORE LIKE A TRADITIONAL FEDERALLY RECOGNIZED PLAN, WE ALSO DROPPED OUT GENERAL GOVERNMENT AND OTHER NONELIGIBLE EXPENSES. WHEN WE DROP OUT CITY ATTORNEY AS A PROGRAM THAT'S BEING ALLOCATED THROUGH THIS PLAN, I WANT TO MAKE IT CLEAR THAT THAT'S BEING DONE WITH THE UNDERSTANDING THAT THE CITY MAY LOOK FOR OTHER OPPORTUNITIES FOR THOSE COSTS TO BE ACCOUNTED FOR, WHEN RELEVANT IN THE ENTERPRISE FUND. TO THE DEGREE THAT A COST FROM THAT PROGRAM AREA COULD BE DIRECTLY IDENTIFIED AND DIRECTLY CHARGED, IT LIKELY WOULD BE. OBVIOUSLY THAT'S ALL PART OF YOUR BUDGETING PROCESS AND THE POLICY DIRECTION BUT, THAT WAS THE IDEA BEHIND THE DEVELOPMENT OF THESE SCENARIOS. WITHOUT BELABORING TOO MUCH INTO THE METHODOLOGY, YOU CAN SEE IT WRITTEN HERE, LOOKING AT PAST REPORTS, THE COST ALLOCATION PLAN LOOKS AT THIS TOTAL COST FOR GENERAL GOVERNMENT, AND CENTRALIZED SUPPORT AND IN THE CASE OF PUBLIC WORKS DEPARTMENTAL ADMINISTRATION, A COST POOL OF $3.6 MILLION, THIS IS THE OVERALL SPREAD AMONG DEPARTMENTS OR GROUPINGS OF PROGRAMS AND DEPARTMENTS. THROUGHOUT THE CITY. THE COST ALLOCATION PLAN IS TO REACH THESE COST CITYWIDE ACCORDING TO A METHODOLOGY. AT THE END OF THE ANALYSIS, YOU SEE HERE THAT THE WATER AND SEWER UTILITIES REPRESENT EACH ABOUT A FIFTH OF THE ALLOCATED COSTS, AND OTHER DEPARTMENTS FOLLOW SUCH AS POLICE. THE REASON IN SEVASTOPOL YOU SEE THIS OUTCOME WHERE THE UTILITIES ARE BEARING A FIFTH OF THE COSTS HERE, A COUPLE REASONS. THE ALLOCATED OVERHEAD REPRESENTS DEPARTMENTAL ADMINISTRATION AND ALSO ENGINEERING SUPPORT OF THE UTILITY, AND ALSO WE ARE LOOKING AT THE RETAIL ENVIRONMENT FOR THESE UTILITIES WHERE THE OPERATIONS OF THE RETAIL CUSTOMER SERVICE ORIENTED PROGRAMS ARE ACTUALLY ACCOUNTED FOR IN THE GENERAL FUND. THOSE DIRECTLY BENEFIT THE MATERIAL PART OF THE OVERALL COST ALLOCATION. IT'S A REASONABLE QUESTION TO SAY, WHEN YOU LOOK AT AN INTERFUND CHARGE FOR SERVICE THAT IS FOUND BY THE PLAN FOR THESE ENTERPRISES, WHAT IS THE COMPOSITION OF THAT? I TOUCHED ON THAT, THESE CHARTS THAT YOU CAN SEE ON PAGE 24 OF YOUR AGENDA PACKET SHOW YOU HOW EACH OF THOSE PROGRAM AREAS IN THE GENERAL FUND END UP IN THE ALLOCATED COST TO THESE UTILITIES. FINANCE, THE SERVICES WITHIN FINANCE REPRESENT A THIRD OF THE COST, PUBLIC WORKS ADMIN REPRESENTS ABOUT A FIFTH, THAT ENGINEERING TECHNICAL SUPPORT OF OPERATION IS ABOUT 10%, YOUR GENERAL GOVERNMENT IS ANOTHER 10% OF THAT INTERFUND CHARGE. HOW DOES THIS COMPARE TO YOUR CURRENT YEAR BUDGET? THE COST ALLOCATION PLAN, I'M LOOKING AT PAGE 26 THAT COST ALLOCATION PLAN WOULD FIND JUST UNDER $1.6 MILLION IN TOTAL FROM UTILITIES TO REIMBURSE THE GENERAL FUND FOR THESE COSTS. COMPARED TO JUST UNDER 1.8 THAT THESE UTILITIES ARE CURRENTLY BEING CHARGED, SO WE MADE MATERIAL CHANGES, CHANGING THE EXPENDITURE, REMOVING LEGAL COSTS AS PART OF THE BASIS AND UPDATED OTHER METRICS THAT ARE FLOWING THROUGH THE METHODOLOGY. UNDER SCENARIO A, FOCUSING ON THAT, THAT WOULD REPRESENT REDUCED REIMBURSEMENT TO THE GENERAL FUND OF ABOUT $209,000 IN THE UPCOMING FISCAL YEAR. WHAT THAT MEANS IS UTILITIES WOULD BEAR $209,000 LESS AND THE GENERAL FUND WOULD RETAIN THAT VALUE. IT COULD NOT RELY ON THE UTILITIES TO FIND THAT GENERAL FUND RESOURCES, PICKING UP THAT AMOUNT COMPARED TO THE CURRENT FISCAL YEAR. I DO WANT TO POINT OUT BECAUSE WE'VE BEEN INVOLVED WITH YOU NOW FOR THREE ITERATIONS OF THIS PLAN, THAT THESE CHARGES UNDER SCENARIO A STILL REPRESENT A HISTORICAL DECREASE FROM PRIOR LEVELS OF GENERAL FUND REIMBURSEMENT OF THESE COSTS. THE METHODOLOGY IS SUSTAINING THAT CHANGE THAT WAS IMPLEMENTED IN 2024, WHEN THIS METHODOLOGY WENT INTO PLACE, IT'S A REDUCED VALUE. SO, FINALLY I WOULD LIKE TO PROVIDE THE SUMMARY THAT'S ON PAGE 30 OF YOUR AGENDA PACKET. THIS IS A LIST OF PATHS THAT HE COULD POTENTIALLY TAKE, THERE ARE OTHER PATHS YOU CAN TAKE AS WELL, FOR YOUR DISCUSSION TO GET YOU STARTED, SCENARIOS A AND B WHICH ARE ITERATIONS OF THE

COST ALLOCATION PLAN, THESE ARE UPDATES TO THE LARGE TECHNICAL ANALYSIS ARE SITTING HERE SHOWING WITH THE RESULTING INTERFUND CHARGE IS, EACH OF UTILITIES AND THE IMPACT TO THE GENERAL FUND. WE WERE ASKED TO SAY WHAT ARE SOME OTHER THINGS THAT THE CITY COULD DO? YOU COULD MAKE NO CHANGE, YOU HAVE A CURRENT CHARGE IN PLACE, OPTION ZERO LISTED HERE, YOU CAN SEE THE CURRENT CHARGE ON THE ENTERPRISE FUND IN THE CURRENT FISCAL YEAR. IT IS NOT NECESSARILY COMMON FOR A CITY OF YOUR SCALE AND NEEDS TO RUN A COMPREHENSIVE COST ALLOCATION PLAN EVERY SINGLE YEAR. SO, WHAT THE CITIES DO? THEY OFTEN COME OUT LIKE YOU DO FOR ALL OF YOUR FEES FOR SERVICE, MOST OF YOUR FEES FOR SERVICE, YOU COULD ALSO APPLY AN INFLATIONARY ADJUSTMENT TO THAT INTERFUND CHARGE, IT IS A FEE ON THE ENTERPRISE FUND. YOU CAN APPLY AN INFLATIONARY FACTOR TO THE CURRENT CHARGE. SET ASIDE THAT YOU RUN THESE ITERATIONS, THAT MIGHT BE WHAT YOU WOULD DO WHEN THIS TOPIC STABILIZES FOR YOU. WHERE YOU'RE RUNNING A COST ALLOCATION PLAN EVERY TWO, THREE, FOUR YEARS. IF YOU APPLY INFLATION TO THE CURRENT CHARGE IT WOULD BE A MINOR INCREASE TO UTILITIES. WE ALSO WANTED TO HONOR THE FACT THAT THE ALLOCATED LEGAL COSTS IN THE CURRENT INTERFUND CHARGE ARE A MATTER OF CONSTANT DISCUSSION, AS WELL AS THE INCLUSION OF CITY COUNCIL. OPTIONS TWO AND THREE, APPLY THAT INFLATIONARY ADJUSTMENT TO THE CURRENT CHARGE BUT DO DROP OUT THE LAYER OF THE CHARGE THAT WAS ATTRIBUTED IN OPTION TWO, CITY ATTORNEY AND OPTION THREE, ALSO CITY COUNCIL. SO YOU CAN SEE THOSE PROGRESSIVE IMPACTS ON THE GENERAL FUND IF THOSE PATHS WERE TO BE CHOSEN. WITH THAT I'LL STOP TALKING, AND BE AVAILABLE TO YOUR QUESTIONS.

EXCUSE ME, DID YOU HAVE ANYTHING MORE TO ADD? GO AHEAD.

THANKS FOR THE PRESENTATION, AND MARY IT'S PROBABLY YOU THAT AT THE COMPARISONS. BECAUSE WHEN WE'RE TRYING TO DO THINGS RIGHT I DON'T WANT TO BE AN OUTLIER, I SAW THE MEMO THAT YOU SAID SOMEBODY DID COMPARING US TO CLOVERDALE OR WHAT WAS GOING ON AT CLOVERDALE, THAT WAS YOU, RIGHT?

THAT WAS ACTUALLY DIRECTOR ONE.

THANK YOU FOR DOING THAT. EVERYBODY SEEMS TO BE ENCOURAGING US TO DO SCENARIO A. IF WE DID SCENARIO A AND WE LEAVE THIS AREA TODAY AND WE WANDERED OUT INTO THE WORLD, WHERE WOULD WE BE IN REFERENCE TO CLOVERDALE? I READ THE MEMO, BUT I'M STILL NOT CLEAR. CAN YOU EXPLAIN YOUR RECOMMENDATION IN THE CONTEXT OF HOW THAT POSITIONS US WITH OUR BROTHERS AND SISTERS DOWN THE ROAD?

THEY HAVE THEIR OWN DIFFERENT METHOD, SO I'M NOT SURE HOW TO ADDRESS WHERE WE ARE COMPARED TO OUR NEIGHBORING CITY. NO COST PLAN IS THE SAME. WE HAVE OUR OWN METHOD AND THIS METHOD IS VETTED THROUGH THE CONSULTANT. OPTION A IS USING EXPENDITURE, THESE ARE AUDITED NUMBERS, THESE ARE NOT BASED ON BUDGET. CLOVERDALE, THEY ESTABLISHED THEIR OWN IN-HOUSE METHOD, SO, I WOULD JUST LEAVE IT AT THAT.

CAN I ASK YOU A QUESTION, IS ZOOM WORKING? IT JUST HAS THAT SCREEN. OKAY, I WANTED TO MAKE SURE.

DID YOU HAVE A FOLLOW-UP?

I WAS GOING TO ASK YOU TO EXPLAIN, WHERE IT'S DIFFERENT TO HOW SEVASTOPOL DOES IT.

IN PARTICULAR BECAUSE I ENDED UP SENDING QUESTIONS IN, IT SEEMS LIKE $100,000 IS BEING ATTRIBUTED TO COUNCIL. SO EVEN IN THE STAFF REPORT IT'S NOT CLEAR TO ME ABOUT WHY WATER AND SEWER PEOPLE SHOULD BE CHARGED $100,000 FOR US. BUT THEN READING IT, IT'S THE REPORTS FOR US, FOR WHEN WE SIT HERE AND IN CLOSED SESSION, ET CETERA ET CETERA. IS THAT A FAIR STATEMENT?

THAT'S A FAIR STATEMENT OF SOME OF THE THINGS THAT YOU DO. WHEN YOU'RE REVIEWING CIP PLANS, YOU'RE REVIEWING GREAT STUDIES, THINGS LIKE THAT, THE 100,000 IS ATTRIBUTED ON THE COST ALLOCATION. THE COUNCIL DOES HAVE AN OPTION IF YOU WANT TO DO SIMILAR TO WHAT WE DO FOR CITY ATTORNEY, YOU COULD PULL THAT OUT, AND THEN COUNCIL WOULD NEED TO DETERMINE HOW MANY HOURS THEY SPEND ON REVIEWING ARAB ART. WE CAN DETERMINE WHAT THE AMOUNT OF HOURS ARE IN A COUNCIL MEETING BUT IT WOULD BE UP TO THE COUNCIL AT THAT POINT AND

WE WOULD CHARGE THE ENTERPRISE FUNDS BASED UPON THAT TIME THAT YOU DO THAT. THE 100,000 IS THE ALLOCATION, THE CURRENT ALLOCATION METHOD THAT WE DO RIGHT NOW. IT'S BASED ON THE ALLOCATED BUDGET.

THE REASON I WAS WANTING TO KNOW IS WHAT I WAS READING IN YOUR MEMO, IT SEEMS LIKE THEY BROKE IT UP FOR EACH COUNCIL MEMBER AND CONSIDERED US TO BE A HALFTIME EMPLOYEE AND THEY STARTED THE ANALYSIS. DID I UNDERSTAND THAT RIGHT?

I DID NOT DO THE ANALYSIS, I'M GOING TO ASK IF THAT IS YOUR ANALYSIS FOR WHAT THE CITY IS DOING.

THAT'S MY UNDERSTANDING. THEY LOOK AT EACH COUNCIL MEMBERS AS, THEY ALSO TAKE ANOTHER LAYER OF THE BOARD YOU'RE ASSIGNED TO, THE AMOUNT OF MEETINGS THAT YOU GO TO, THERE'S A COUPLE LAYERS AS FAR AS COUNCIL ALLOCATION, AND THEN FROM THERE, THEY COME UP WITH A FLAT PERCENTAGE, 15% FOR COUNCIL, I THINK THEY LISTED HERE IN THE MEMO. THEY HAVE A COMPLETELY DIFFERENT METHOD FROM WHAT WE HAVE IN SEVASTOPOL.

I HAVE A QUESTION RELATED TO COUNCIL TIME. I REALLY STRUGGLE WITH UNDERSTANDING THE AMOUNT THAT'S CHARGED WITH US. WHEN WE LOOK AT OUR TIME ACCORDING TO WHAT WE GET PAID IS $10 A DAY, AND TO SEE THAT CHARGE FOR OUR TIME THERE SEEMS VERY DISJOINTED AND DISCONNECTED. WE MAKE $300 A MONTH BEFORE TAXES, BUT YET, THE RESIDENTS ARE BEING CHARGED THIS MASSIVE AMOUNT OF MONEY FOR OUR TIME, YET IT'S NOT VALUED THAT WAY. IT'S A DISCONNECT FOR ME, BECAUSE HOW ELSE DO WE EVALUATE THE VALUE OF OUR TIME OTHER THAN HOURLY YOU MARK IF WE'RE MAKING $10 A DAY, HOW IS IT THAT IT'S FIGURED OUT THAT OUR TIME IS WORTH SO MUCH MORE WHEN WE'RE DEALING WITH WATER? DO YOU UNDERSTAND WHAT I'M SAYING? IT SEEMS LIKE, HOW DOES THAT MATH WORK?

WE'RE LOOKING AT THE COUNCIL BUDGET AS A WHOLE, NOT THE COUNCIL AS BEING PAID $300 PLUS ANY BENEFIT.

I UNDERSTAND THAT, I'M SAYING IN GENERAL PURPOSES WHEN YOU'RE LOOKING AT THE VALUE OF PEOPLE'S TIME, IT SEEMS LIKE, WHAT? AND, IS THIS JUST A COMMONPLACE THING THAT HAPPENED, ASKING OUR WEEKLY RESOURCE EXPERT HERE, YOU SEE DIFFERENT METHODOLOGIES WITH HOW COUNCIL'S TIME IS VALUED, AND CHARGED AGAINST DIFFERENT ACCOUNTS, IT'S VERY ALL OVER THE PLACE.

SURE. THE BROAD QUESTION IS, THE BROAD ANSWER IS THAT EVERY AGENCY BUDGETS IN HIS CITY COUNCIL PROGRAM DIFFERENTLY. HOWEVER, I WOULD, WHAT I WANT TO EMPHASIZE HERE IS THAT THE INDIRECT COST ALLOCATION PLAN ASSUMES A FULL COST METHODOLOGY. WHAT THAT MEANS IS THAT WE ARE NOT LOOKING AT SPECIFIC HOURS OF TIME IN THESE GENERAL GOVERNMENT FUNCTIONS. THAT'S NOT SOMETHING THAT IS KNOWN, AND NOT SOMETHING, CERTAINLY NOT THAT WE WOULD ASSERT IS REASONABLY ATTAINED. TECHNOLOGY, WE HAVE ACTIVE CONVERSATIONS IN THE INDUSTRY RIGHT NOW WHERE THIS COULD RAPIDLY CHANGE. TODAY, WHAT WE HAVE AND WHAT WE WOULD RECOMMEND IS USING A VERY STANDARD TECHNICAL TOOL CALLED AN INDIRECT COST ALLOCATION PLAN WHICH LOOKS AT THE ENTIRETY OF THE COST ASSOCIATED WITH EACH PROGRAM AREA THAT PROVIDES CENTRALIZED OVERSIGHT, CENTRALIZED MANAGEMENT, CENTRALIZED SUPPORT. WHEN YOU OPEN THE BUDGET DOCUMENT, THERE ARE BUDGETED COSTS THAT INCLUDE THE NOMINAL THAT IS RECEIVED BY THOSE OF YOU WHO SERVE ON THE COUNCIL, THERE ARE ALSO OTHER BUDGETED COSTS ATTRIBUTED TO THE COUNCIL, AND ADDITIONALLY BECAUSE THE CONCEPT IS FULL COST, YOU ARE SUPPORTED AS WELL BY CENTRALIZED SERVICE. YOU'RE SUPPORTED MATERIALLY BY THE CITY CLERK, SUPPORTED MATERIALLY BY THE CITY MANAGER. THERE IS MINOR SUPPORT FROM FINANCE, FROM FACILITIES, ET CETERA. THOSE ARE COSTS THAT ARE LOADED INTO THE COST FOR CITY COUNCIL AS A SERVICE THAT THEN GET SHARED BY ALL DEPARTMENTS THROUGHOUT THE CITY. THAT'S HOW THE COSTS COME TOGETHER. IT IS A VERY TYPICAL CONSTRUCTION OF COST, THAT'S RELIANT ON HOW YOU ACCOUNT FOR COSTS, HOW YOU ORGANIZE COSTS, THE DEVELOPMENT OF A COST POOL LOOKING AT LABOR AND NON-LABOR AND YOUR OWN OVERHEAD AND DISTRIBUTED THAT, THAT IS A VERY COMMON TECHNIQUE WHEN YOU'RE LOOKING AT A FULL COST ENVIRONMENT.

THANK YOU. COUNCILMEMBER HINTON?

SO, I UNDERSTAND THAT. BUT, WE'RE ALSO TALKING AND I THINK ABOUT PULLING OUT ATTORNEY FEES MY QUESTION IS, WE'VE BEEN ADVISED TO PUT A COST ALLOCATION IN, NOW WE'RE LOOKING AT PULLING THEM OUT COMPLETELY. WHAT IF THE WATER AND SEWER, WHAT IF WE NEEDED ATTORNEY FEES? AND THEN, ADDING IT BACK IN FOR THAT SPECIFIC YEAR, AS WE WOULD INCUR THOSE INSTEAD OF GETTING THAT COST ALLOCATION LIKE WE'VE BEEN DOING. TWO ME, COST ALLOCATION IS LIKE AN INSURANCE POLICY. WHEN WE NEED IT, MAYBE IT'S GOING OVER BUDGET. I'M JUST CURIOUS ABOUT THAT.

FORGIVE ME IF I'M JUMPING ON YOUR AREA BUT, MY UNDERSTANDING IS THAT WHEN WE PULLED IT OUT, AS A COSTLIER PARTICULARLY CITY ATTORNEY, BECAUSE YOU HAVE A CONTRACT CITY ATTORNEY YOUR CITY ATTORNEY IS SET UP COST TIMEKEEPING, THERE MAY BE DETAIL WITHIN THE INVOICING, TO SEPARATE OUT SPECIFIC COSTS THAT YOU CAN READILY DIRECT CHARGE TO THE UTILITIES. BUT THAT'S NOT GOING TO CAPTURE IS THE FACT THAT THE CITY ATTORNEY MATERIALLY SUPPORTS, YOU, THESE MEETINGS, GENERAL GOVERNMENT, HR ISSUES, WE WOULD ARGUE AS COST OF SERVICE PRACTITIONERS IN THE STATE WHERE OUR ROLE IS TO ESTABLISH FULL COST OF SERVICE, AND ALLOW YOU TO MAKE YOUR DECISIONS UNDERNEATH THAT CEILING. WE WOULD ARGUE THAT DIRECT CHARGE APPROACH, EVEN WITH THE CONTRACT CITY ATTORNEY WILL LEAVE IN THE GENERAL FUND, BUT THAT'S, THAT'S WHAT YOU'RE BEING ASKED. BECAUSE OF THE NATURE OF LEGAL FEES IN SEVASTOPOL, I BELIEVE THERE IS RECURRING QUESTIONING AS TO WHETHER THE LEVEL OF THOSE COSTS IS TRULY AN ONGOING COST OF GOVERNMENT. FOR ALL SERVICES IS CITYWIDE. I THINK PULLING IT OUT OF THE COST ALLOCATION PLAN TO RESPECT THAT CONVERSATION AND TO EXPLORE HOW DIRECT CHARGING OF THOSE COSTS CAN TAKE PLACE IS A REASONABLE, A REASONABLE STEP BECAUSE OF THE NATURE OF YOUR LEGAL SERVICES. THERE LIKELY IS ENOUGH INFORMATION TO MAKE SOME DIFFERENT CHOICES.

VICE MAYOR?

WHEN WE REVIEWED THIS, I'M PRETTY SURE WE SET ASIDE, WAS AT 50,000, 25,000 EACH, FOR THE CITY ATTORNEY? AND IN THE AGENDA PACKET, ON PAGE NINE, WE ARE BEING ASKED TO SELECT ONE OF THE FOUR OPTIONS. SO, DO THESE OPTIONS INCLUDE THE 50,000 THAT SHOULD BE ALLOTTED FOR THE ATTORNEY?

YES, THAT INCLUDES WHAT WE, AVERAGE FOR THIS YEAR, TALKING TO THE ATTORNEY HOW MUCH OF WE SPENT SO FAR AND SPECIFICALLY FOR ENTERPRISE FUNDS, NOT GENERAL FUNDS. WE HAVE SET ASIDE, COULD THAT AMOUNT GO UP? COULD WE HAVE A LAWSUIT RELATED SPECIFICALLY TO WATER OR SEWER? YES, THOSE COSTS, THAT IS WHAT WE'RE AVERAGING FOR THE LAST YEAR BASED UPON THE INVOICES WE'VE ASKED OUR CITY TO PROVIDE TO US, THAT'S 50,000 IN THERE.

IF IT'S MORE WHEN DO WE RECOUP THAT?

IS A DIRECT CHARGE. IT WILL BE CHARGED AGAINST THE ENTERPRISE FUNDS. WE'RE ASSUMING THE 50,000 IS WHAT WOULD BE CHARGED, BUT AGAIN, IF WE HAVE A LAWSUIT YOU'RE GOING TO SEE THE 50,000 GO UP. WE WOULD ADDRESS IT AT THAT TIME, IF WE HAVE A LAWSUIT WE WOULD BRING IT IN AND HAVE THE ENTERPRISE FUND BE LOOKED AT BASED ON WHAT THOSE WOULD BE.

IN THE INFLATION-ADJUSTED CHARGE, NUMBER TWO ON THAT SAME PAGE I'M TALKING ABOUT, PAGE NINE, THAT INCLUDES 50,000 FOR ATTORNEY FEES RIGHT NOW, IS THAT CORRECT?

NO, IT DOESN'T.

AND SO AT WHAT POINT WOULD WE RECOUP THE ATTORNEY COST?

THE ATTORNEY, FOR THE ATTORNEY COST, THE ATTORNEYS SEND A MONTHLY INVOICE. THE ATTORNEY WILL SEPARATE OUT WHAT BELONGS TO ENTERPRISE AND WHAT BELONGS TO THE GENERAL FUND. SO WE WON'T REALLY KNOW HOW MUCH OF AN IMPACT WE'RE GOING TO HAVE. ON THIS.

JUST A QUESTION, I THINK THIS IS A COMPLICATED ISSUE TRYING TO RECOUP THE COST OF RUNNING A WATER AND SEWER PROGRAM. FOR EXAMPLE WE HAD UNION NEGOTIATIONS, NONE OF THAT WAS CHARGED TO THE COST ALLOCATION PLAN, YET INDIRECTLY WAS GOING TO BENEFIT SOME OF OUR WORKERS. TONIGHT, OUR ATTORNEY IS TO DRIVE HERE, AND A COUPLE ITEMS ARE ON THE WATER AND SEWER. SO IT SHOULD MARK THAT TIME. DOES HE INCLUDE THE PORTION OF THE DRIVE? IT COULD BE SOME

DOLLARS OR SO TO HAVE THE ATTORNEY COME HERE TO A MEETING. HOW DO YOU PARSE ALL THAT OUT? THAT'S WHY IT'S COMPLICATED, TO TRY AND SAY, EVERYBODY HAS TO WRITE DOWN THEIR TIME, TRACK EVERYTHING, BECAUSE SOMETIMES THINGS FALL INTO A GRAY AREA.

GREAT QUESTION, I ASSURE YOU THE TIME IS NOT $1000. I AM SITTING HERE TRACKING THE TIME. BETWEEN THESE DIFFERENT ITEMS. IT'S RELATIVELY EASY FOR AN AGENDA ITEM, THERE'S A START AND END, YOUR EXAMPLE ABOUT UNION NEGOTIATIONS, IF KERRY IS SPENDING AN HOUR ON NEGOTIATING, THERE IS WORK TO FIGURE THAT OUT. AND HOW DO YOU DIVIDE THAT BETWEEN WATER AND SEWER? IF WE GOT A LAWSUIT FROM AN EMPLOYEE LAWSUIT, ARE YOU LOOKING TO SEE IF THAT EMPLOYEE HAPPENED TO BE SOMEONE WHO WORKS ON WATER AND SEWER, IS THAT 100% IS GOING TO WATER AND SEWER IN PUBLIC WORKS, IT WOULD BE 0%? THAT'S WHAT THE CONSULTANT ALLUDED TO, YOU MAY BE LEAVING SOME DEFENSIBLE RECOVERABLE COSTS ON THE TABLE. BUT, I THINK I CAN PROBABLY SPEAK, WE ARE CERTAINLY DOING OUR BEST EFFORT TO CAPTURE WHAT WE CAN AS ENTERPRISE FUNDS. YOU CAN VERY CLEARLY DIFFERENTIATE ONE WAY OR ANOTHER.

GO AHEAD.

WITH WHAT YOU JUST DESCRIBED ABOUT THE ATTORNEY, IS THAT THE REASON WHY I SUBMITTED A QUESTION ABOUT PART OF THE STAFF REPORT SAID YOU COULD HAVE EACH DEPARTMENT TRACK TIME, BUT USING YOUR EXAMPLE ALL PEOPLE BUT I GOT THE RESPONSE FROM VIA MY EMAIL WAS, THAT WOULD BE TOO ONEROUS, IT'S HARD TO PARSE THINGS OUT. WOULD THAT BE A GOOD EXAMPLE OF WHY IT WOULD BE TOO MUCH TO HAVE EACH DEPARTMENT STAFF TRACK THINGS LIKE MILEAGE?

YEAH, IT'S CERTAINLY ONEROUS, I CAN SAY WHEN PEOPLE GO IN-HOUSE AND STOP HAVING TO BUILD TIME, THEY REJOICE. NOT HAVING TO TRACK YOUR TIME ANYMORE. IT CERTAINLY IS BURDENSOME, TO SOME DEGREE. IF THAT'S SOMETHING THAT COUNCIL IS INTERESTED IN, THERE'S DIFFERENT WAYS TO DO IT AND DIFFERENT WAYS OF DETAIL. IN SIX MINUTE INCREMENTS, THAT'S PRETTY DETAILED. STAFF MIGHT STILL BE ABLE TO TRACK THEIR TIME WITHOUT GETTING THAT ONE BLOCK INSTRUMENT,

I HAVE A QUESTION FOR OUR FREE RESOURCE PERSON. I APOLOGIZE, WHAT WAS YOUR NAME?

IT'S NO PROBLEM, MY NAME IS JEANETTE.

I HAVE A QUESTION REGARDING, I'M ALL ABOUT EVIDENCE-BASED DECISION AND DATA, AND I'M WONDERING, IT SOUNDS LIKE THESE THINGS ARE ALL OVER THE MAP, PEOPLE HAVE DIFFERENT METHODS AND COMING FROM A SCIENCE PERSPECTIVE, WE'VE TALKED ABOUT THIS WITH OTHER DECISIONS AT OUR LAST MEETING ABOUT HAVING DATA-DRIVEN INFORMATION REGARDING STREETS AND EVERYTHING ELSE, I'M WONDERING FROM YOUR PERSPECTIVE, IS THIS DATA-DRIVEN? BECAUSE IF IT'S DIFFERENT FOR DIFFERENT PEOPLE, DATA IS DATA. HOW DO YOU RECONCILE THAT? I PERSONALLY LEAN MORE TOWARD I'D LIKE US TO HAVE OUR OWN DATA. IT SOUNDS LIKE FROM YOUR PERSPECTIVE, HOW IS THIS EVIDENCE-BASED?

A COST ALLOCATION PLAN IS A QUANTITATIVE MODEL. IT IS MATH. SECONDLY, IT IS ROOTED IN RECONCILING TO YOUR ACTUAL EXPENDITURES. THAT IS ACTUALLY THE SINGLE MOST DRIVING VARIABLE IN THIS ANALYSIS IS YOUR EXPENDITURES. IF YOU ORGANIZED THE DEPARTMENT OUT OF THE GENERAL FUND THAT WAS PROVIDING CENTRAL SERVICE THAT WOULD PROBABLY BE THE MOST SIGNIFICANT CHANGE THAT WE WOULD SEE IN THE PLAN AS AN EXAMPLE. IT'S DRIVEN OFF OF THE OPERATING EXPENSES, IN YOUR DEPARTMENTS, IT'S DRIVEN OFF THE SIZE OF THE WORKFORCE IN YOUR DEPARTMENTS, IT'S DRIVEN OFF OF THE SIZE OF THE INVESTMENT IN YOUR INFRASTRUCTURE. EVERY PIECE OF INFORMATION, MOST OF THE DATA THAT WE'RE USING IS COMING FROM SEBASTOPOL SYSTEMS. IT'S COST ALLOCATION SO THERE IS SOME SUBJECTIVITY. SO, IF YOU HAD ANOTHER PRACTITIONER COME IN AND SAY, DON'T COME UP WITH A DIFFERENT METHOD BUT GIVE ME A DIFFERENT COST ALLOCATION PLAN, USE THE SAME TOOL, THE SAME WAY TO SIZE AND INTERFUND CHARGE, ANOTHER PRACTITIONER, BASED ON THEIR BODY OF AND THEIR EXPERIENCES, MAY MAKE A FEW SUBJECTIVE DECISIONS DIFFERENTLY. WOULDN'T LIKELY BE MATERIALLY OFF WHERE WE'RE SWINGING IT TO MASSIVE DEGREES, BUT WE'RE NOT GOING TO COME UP WITH THE SAME. THERE ARE AREAS WHERE WE PUT SUBJECTIVITY. A LOT OF QUESTIONING HAS

COME IN BECAUSE WE TALKED ABOUT IN THAT DONUT CHART, IN YOUR AGENDA PACKET WHICH SHOWS YOU THE MAKEUP OF THE CHARGE, I KNOW A LOT OF THE PAST DISCUSSION HAS BEEN IN THE FINANCE SECTION OF THAT DONUT TOWARD THE UTILITIES. THAT IS BASED ON A SEPARATE PROCESS. YOU DON'T HAVE TIMEKEEPING, AND I WOULD BE WILLING TO ASSERT THAT NORWOOD TIMEKEEPING BE ACHIEVABLE IN MOST OF THESE ESSENTIAL SERVICES. YOU'RE LUCKY HAVING THE CONTRACT ATTORNEY. THAT THAT'S ONE THAT YOU CAN TARGET. OTHERS, ASKING A CITY MANAGER TO KEEP TRACK OF TIME, IT WILL BE MANY LEVELS OF TIME THAT WE WOULD FIND. IN THE FINANCE LAYER, FOR EXAMPLE, BECAUSE A LOT HAS BEEN DISCUSSED WE DID HAVE INTERVIEWS WITH FINANCE, WITH THE STAFF TO DEVELOP A SPREAD. AMONG POOR FUNCTIONS OF SERVICE THAT WE WANTED TO MODEL. THE WAY THE PROCESS WORKS IS WE SIT DOWN WITH, INTERFACE AND ADMINISTERED A SERVICE DEPARTMENT AND WE SAY, HERE ARE THE 18 DIFFERENT FUNCTIONS WE TYPICALLY SEE IN ADMINISTRATIVE SERVICES DEPARTMENT DO YOU IN THE CITY OF YOUR SIZE AND ORGANIZATION. FIRST OFF, WHICH OF THESE FUNCTIONS ARE YOU PERFORMING? WE NARROW THAT DOWN TO THE LIST THAT YOU SEE IN MOST CHARTS. SECONDLY, WE SAY, PERSON BY PERSON, WHO IS ASSIGNED TO THESE TASKS? WE LOOK AT THAT PERSON AND SAY, GREAT, OF YOUR REGULAR ROUTINES, HOW MUCH OF YOUR TYPICAL WEEK, MONTH, YEAR AVERAGE CYCLE IS SPENT? WE START AT THE MOST OBVIOUS, SOMEBODY THAT'S MATERIALLY DOING PAYROLL. AND THEN WE MOVE UP TO THE ADMINISTRATOR WHERE IT'S MORE DIFFICULT, BECAUSE THERE IS FRED FINDLAY ACROSS FUNCTIONS OF SERVICE. THAT'S HOW WE CONDUCT INTERVIEWS, WHERE TIME DATA IS NOT AVAILABLE. TIME DEVELOPMENT IS A PRACTICE, IT'S SOMETHING THAT WE'RE USED TO DOING. WE HAVE WAYS OF LOOKING AT IT AND GOING, DOES THIS SEEM REASONABLE? I SEE ONE AND A THIRD FTES ASSIGNED TO THE RETAIL ASPECT OF RUNNING A UTILITY, SO YOUR CUSTOMER SERVICE, URINALYSIS ASSOCIATED WITH UTILITIES, IT REALLY IS NOT OUT OF THE NORM OF WHAT WE END UP SEEING. PARTICULARLY IN THE LARGER ENTITY WHERE YOU CAN ASSIGN WHOLE BODIES TO THE FUNCTION. IT TENDS TO MAKE SENSE, WOULD A DIFFERENT INTERVIEWER, BUT SOMETHING DIFFERENT? INSTEAD OF ONE AND A THURSDAY MIGHT COME UP WITH 1 1/5. YOU KNOW WHAT I MEAN?

OKAY. SO THAT'S WHERE THERE IS SOME OF THAT SUBJECTIVITY, BUT BECAUSE IT'S COST ALLOCATION WE'RE HAVING TO, IN SOME PLACES OF THE ANALYSIS DEVELOP ASSUMPTIONS.

THANK YOU. I DO HAVE ONE OTHER QUESTION IF NO ONE ELSE HAS ONE FOR OUR CITY ATTORNEY. WE'VE GOTTEN COMMENTS, I'M LOOKING AT SOMETHING THAT WAS WAITING HERE FOR ME, ABOUT OUR COMPLIANCE WITH THAT, CAN YOU ADDRESS THIS? I NEED TO UNDERSTAND BETTER.

PROP 218 REQUIRES THAT THE WATER AND SEWER FEES BE CHARGED, NOT EXCEED THE COST PROVIDING SERVICES. IT CAN CHARGE FOR THE FULL COST OF PROVIDING THOSE SERVICES WHICH WOULD INCLUDE THE FULL OVERHEAD THAT EMPLOYEES CAN BE RECOVERED. AND THAT'S PART OF THE COST OF PERFORMING A SERVICE AND SO CAN BE PART OF WHAT A WATER AND SEWER RATE PAYS FOR. THE FULL COST OF SERVICE INCLUDING ANY INDIRECT COSTS. WHEN COURTS HAVE STRUCK DOWN THESE TRANSFERS, THE PUBLISHED DECISIONS OUT THERE HAVE BEEN INSTANCES WHERE THE CITY JUST SAID WE WANTED TO BE 10%. NO BASIS BEHIND IT. AND COURTS ON THE OTHER HAND HAVE APPROVED A WIDE VARIETY OF CITIES DOING DIFFERENT TYPES OF COST ALLOCATION. THERE IS NO ONE PERMITTED WAY TO DO IT.

SO, THIS, I'M LOOKING AT THIS, IS THERE A PROBLEM WITH US HAVING CONTRACTORS IN PROP 218 AND KEEPING TRACK OF TIME? I MEAN,

THERE IS NOT. I GAVE A PRESENTATION TO THE BUDGET COMMITTEE, AND THE OVERSIGHT COMMITTEE, AND PULLED AN EXAMPLE FROM A PUBLISHED DECISION FOR A CASE WAS BASED ON DECLARATIONS FROM THE FINANCE DIRECTOR AND CITY MANAGER ABOUT THEIR ESTIMATED COST FOR EACH DEPARTMENT AND WHETHER IT WAS USED, AND THE COURT SAID THAT'S FINE. COURTS HAVE APPROVED A VARIETY OF USES, AND IT INCLUDES THE FULL COST OF PROVIDING THE SERVICE, IT IS NOT JUST YOUR HOURLY TIME TO PROVIDE THE SERVICE. IT'S THE FULL COST OF ALL OF THE SERVICES.

GOT IT, OKAY, I WANT TO ADDRESS THESE THINGS, I UNDERSTAND THE COMMITTEE GOT THE PRESENTATION BUT, NOT ALL OF THAT IS IN HERE. ANY OTHER QUESTIONS BEFORE

WE GO TO PUBLIC COMMENT? SO WE'LL GO TO PUBLIC COMMENT? THANK YOU. THIS IS FOR PUBLIC COMMENT ON THE COST ALLOCATION AND THE OPTIONS PRESENTED. IF YOU'D LIKE TO MAKE A PUBLIC COMMENT I COME INTO CHAMBERS FIRST. SEEING NONE I WILL GO OUT TO ZOOM, CAN YOU UNMUTE YOUR SELF, PLEASE?

I CAN.

GO AHEAD WITH YOUR PUBLIC COMMENT.

FIRST I WANT TO SAY THAT THE ABSENCE OF THE OVERSIGHT COMMITTEE'S VOICE ON THIS LETTER SO FAR IS A LITTLE SHOCKING, BUT, NOT TOO SURPRISING. I UNDERSTAND THIS IS A NECESSARY TOOL, I UNDERSTAND THAT IT'S ABOUT REIMBURSEMENT FOR LEGITIMATE SUPPORT SERVICES PROVIDED TO THE WATER AND WASTEWATER UTILITIES. THE ISSUE IS NOT WHETHER COST ALLOCATION ALLOWED, THE ISSUE IS WHETHER THIS PARTICULAR ALLOCATION IS TRANSPARENT, PROPORTIONATE AND SUFFICIENTLY REVIEWED. EVEN UNDER THE RECOMMENDED SCENARIO, THE CITY WOULD BE TRANSFERRING A SIGNIFICANT AMOUNT OF MONEY FROM THE WASTEWATER FUNDS, THE GENERAL FUND FOR THE NEXT YEAR. THIS IS A MAJOR FISCAL POLICY DECISION, THIS IS NOT JUST A TECHNICAL ACCOUNTING UPDATE. WHAT I'M CONCERNED ABOUT IS HOW MUCH THE WORD REASONABLE IS DOING IN HIS REPORT. WE'RE TOLD THAT THE ALLOCATION ONLY NEEDS TO BE REASONABLE, THAT THE ASSUMPTIONS ARE REASONABLE, AND INDIRECT COSTS ARE DIFFICULT TO ASSIGN WITH PRECISION BUT REASONABLE IS NOT THE SAME AS TRANSPARENT, DOCUMENTED, OR THERE. IN PUBLIC POLICY THE WORD REASONABLE IS OFTEN LOWERED THE BURDEN OF PROOF. WE SEE THIS IN CONTEXT LIKE THE REASONABLE PERSON OR REASONABLE OFFICER STANDARD FOR SERIOUS HARMS CAN BE EXCUSED BECAUSE AN ACTION IS FRAMED AS REASONABLE UNDER THE CIRCUMSTANCES. I'M NOT COMPARING COST ALLOCATION, I'M SAYING THAT A REASONABLE CAN BECOME A SHIELD AGAINST ACCOUNTABILITY. WHEN THE PEOPLE AFFECTED ARE NOT GIVEN ENOUGH INFORMATION TO INDEPENDENTLY EVALUATE THE CLAIM.

YOU HAVE 20 SECONDS.

THE PEOPLE AFFECTED ARE UTILITY RATE PLAYERS -- PAYERS. RATEPAYERS DESERVE TO KNOW WHETHER THESE CHARGES REFLECT ACTUAL UTILITY BENEFIT OR WHETHER THEY'RE HELPING THROUGH FUNDS THE PUBLIC CAN'T VERIFY. BEFORE ADOPTING A ESPECIALLY AUTOMATIC --

THAT'S YOUR TWO MINUTES. THANK YOU FOR YOUR PUBLIC COMMENT. NEXT I WILL COME BACK INTO CHAMBERS IF THERE'S ANYONE IN CHAMBERS, SEEING NONE I'LL GO OUT. LEE, CAN YOU UNMUTE YOURSELF, PLEASE?

THERE YOU GO.

CAN YOU SEE THE TIMER, STILL?

I CAN. IN TWO MINUTES IT'S HARD TO ADDRESS EVERYTHING THAT'S WRONG WITH THIS. I THINK THAT FIRST, FULL COST DOESN'T MEAN THAT THE RATEPAYER SHOULD BE PAYING 41% OF THE ADMINISTRATIVE COST OF THE CITY. YOU ALL ZEROED IN ON $100,000 ON THE CITY COUNCIL AND YOU KNOW THAT YOU DON'T SPEND THAT KIND OF TIME. THERE ISN'T THAT KIND THAT YOU CAN SAY AS ALEC SUGGESTED, THAT THE CHARGE DOESN'T EXCEED THE COST OF DELIVERING WATER SERVICES. YOU HAVE TO LOOK AT THE OTHER BUDGETS AS WELL, THEY'RE PRETTY EXCESSIVE. CITY MANAGER, CITY CLERK, IT'S ABOUT $100,000 AND BY DEFINITION DOESN'T HAVE ANYTHING IN THE JOB DESCRIPTION RELATED TO WATER AND SEWER. THINGS ARE CHANGING, SO THAT MAY BE A PHILOSOPHICAL DEBATE, BUT, THAT'S 37% THE CITY CLERK IS GOING TO WATER AND SEWER. CITY MANAGER IS A SPECIAL CASE, WE CAN ARGUE, MAYBE THE CITY MANAGER SPENDS TIME, MARY HAS BEEN SPENDING TIME BUT THAT'S $286,000 THAT RATEPAYERS ARE PAYING FOR BECAUSE IT WAS IN THE ALLOCATION MODEL. THERE IS NO CITY MANAGER, THERE IS NO OVERSIGHT, WHAT IS THE $286,000 GO TO MARK WHAT IS IT PAYING FOR? IT'S BEEN FOR GENERAL SERVICES, NOT THE COST OF DELIVERING WATER TO YOUR HOUSE. AND I THINK THAT'S THE CRUX OF THE PROBLEM WITH THIS MODEL. THE MODEL IS ATTEMPTING TO USE LAST YEAR'S BUDGET FOR TWO YEARS AGO TO CREATE A NUMBER TO CHARGE RATEPAYERS, INFLATE THE NUMBER FOR THE NEXT THREE YEARS AND THAT'S WHAT RATEPAYERS PAID, THERE'S NEVER A TRUE UP IN THIS. NEVER A NEXUS WITH DIRECT COST IN THIS. IF COSTS CHANGE. IT'S PROBLEMATIC AND THERE'S EASIER WAYS TO DO THIS, THANK YOU.

THANK YOU FOR YOUR PUBLIC COMMENT, I WILL COME BACK INTO CHAMBERS. ALL OF HER?

CAN YOU HEAR ME? OKAY. [INAUDIBLE] PROVIDING WRITTEN RECOMMENDATIONS TO THE COUNCIL. OBVIOUSLY THIS IS ALL VERY FORMAL BUT, THIS IS MY PERSONAL VOICE, NOT THAT COMMITTEE. TWO PEOPLE IN THE ROOM HAVE BEEN IN THE MEETINGS, SO THEY KNOW ALL ABOUT IT. I'VE SAT IN THOSE MEETINGS ON A PERSONAL LEVEL, WE'RE SLOWLY GETTING THROUGH THE IDEA IT'S RECORDED FOR PEOPLE TO ENJOY ONLINE IF THEY WANT. THIS LOGIC WHERE THE CITY'S BUDGET IS OVER HERE, SO WE'RE TRYING TO WEED OUT ALL OF THOSE ISSUES. I DON'T REALLY WANT TO SAY ANYTHING MORE AT THIS POINT BUT THERE WILL BE MORE INFORMATION FROM THAT COMMITTEE. THANK YOU.
THANK YOU FOR YOUR PUBLIC COMMENT. NEXT I WILL GO BACK OUT TO ZOOM, REGARDING THE COST ALLOCATION PLAN, PLEASE RAISE YOUR HAND VIRTUALLY. SEEING NONE, I WILL COME BACK INTO CHAMBERS, IF THERE'S ANYONE IN CHAMBERS. SEEING NONE, PUBLIC COMMENT IS CLOSED ON THIS ITEM.
THANK YOU, WE'RE BACK AT THE DAIS. I HAVE COMMENTS, BUT VICE MAYOR?
THIS ISSUE HAS BEEN VETTED THOROUGHLY, SO THE FIRST TIME IT CAME TO BUDGET COMMITTEE, IN THE FALL. AND IT WENT TO THE ENTERPRISE OVERSIGHT COMMITTEE NEXT. HELP ME GET THIS RIGHT. AND THEN IT CAME BACK TO THE BUDGET COMMITTEE, OR THAN IT WAS AT THE JOINT BUDGET COMMITTEE WITH THE ENTERPRISE OVERSIGHT COMMITTEE. AND THEN IT WENT AGAIN TO THE ENTERPRISE OVERSIGHT COMMITTEE. AND AT ONE POINT WHEN WE HAVE A JOINT MEETING WE MADE A PLACE HOLDER OF OPTION A WHICH WOULD HAVE BEEN AN ESCALATOR, REMOVING THE ATTORNEY FEES OR DIRECT CHARGING THE ATTORNEY FEES. AND IN MY UNDERSTANDING IS IT WENT AGAIN TO THE ENTERPRISE OVERSIGHT COMMITTEE. WERE THEY VOTED TO APPROVE IT. DID I MISUNDERSTAND SOMETHING THERE?
IT WAS NOT UNANIMOUS.
BUT IT WAS A MAJORITY TO GO WITH PLACEHOLDER A.
CORRECT. MY UNDERSTANDING, IT WAS A MOVE FROM PLACE HOLDER INTO RECOMMENDATION AND THAT WAS THE ENTERPRISE COMMITTEE WITH ONE STRONG OPPOSITION. AND ONE PERSON WAS ABSENT.
OKAY.
I HAVE A COMMENT. I WANT TO SAY, THIS HAS BEEN A TOPIC I GUESS SINCE I GOT ELECTED ALMOST FOUR YEARS AGO. THIS HAS BEEN SOMETHING THAT'S BEEN GOING ON AND IN MY MIND, IN FEEDBACK WE RECEIVED OVER THE YEARS, IT'S MY OPINION THAT WE'VE LOST CONFIDENCE OF THE PUBLIC BECAUSE OF PAST PRACTICES WHERE THIS WASN'T ASSESSED FOR SO LONG OR ADDRESSED, AND WE LOST THE CONFIDENCE OF PEOPLE, AND THAT'S UNFORTUNATE AND THAT'S WHY THIS DISCUSSION CONTINUES ON AND ON, AND THE WATER RATE CHANGES, IT IS MY OPINION, I PERSONALLY WOULD LIKE TO SEE LOOKING AT THESE OPTIONS WHERE WE ACTUALLY HAVE OUR ATTORNEY CALCULATE THE TIME AND PERSONALLY I'D LIKE TO SEE THE COUNCILMEMBERS TIME AS WELL WHERE WE CALCULATE THAT WITH THE EFFORT OF OUR CITY, TO TRY AND KEEP BETTER TRACK OF IT, I UNDERSTAND THE CHALLENGES WITH THAT. I RUN AN ORGANIZATION I HAVE STAFF, I UNDERSTAND ALL OF THAT BUT WE'VE LOST THE CONFIDENCE OF THE COMMUNITY, AND IN MY MIND THE BEST WAY TO DO THAT IS TO PUT FORTH A GOOD FAITH EFFORT TO SHOW THAT WHAT WE'RE DOING IS WHAT NEEDS TO BE DONE FOR THE CHARGES FOR THE ENTERPRISE COMMITTEE. AND PERHAPS TO THE POINT OF OUR EXPERTS, PERHAPS IT WILL COME OUT TO BE THAT BUT I FEEL LIKE AT THIS POINT, WE HAVE SOME THE DIFFERENT PEOPLE IN THE COMMUNITY THAT SAY, I CAN'T BELIEVE YOU BEEN DOING AND THAT THE ONLY WAY, NOW IT'S ON US TO PUT FORTH MORE EFFORT BECAUSE WE DIDN'T PUT AN EFFORT FORTH, OR WHOEVER, DIDN'T PRIOR TO US. WITH THIS STUDY. I WOULD LIKE TO SEE THE ATTORNEY AND THE COUNCIL TIME PULLED OUT, AND THEN THROUGH TIME CHARGED BACK TO THAT. AND I WOULD LIKE TO SEE SOMETHING OVER TIME, MAYBE MIDYEAR, AN ESTIMATE FROM THE STAFF, FROM THE DIFFERENT DEPARTMENTS OF WHAT YOU THINK THE TIME IS. FOR US TO SHOW THE COMMUNITY, TO GAIN THEIR CONFIDENCE BACK THAT WHAT WE'RE DOING IS WHAT SHOULD BE DONE. THOSE ARE MY COMMENTS. I KNOW COUNCILMEMBER HINTON LOOKS LIKE SHE HAS SOMETHING SHE WANTS TO SAY.

WE CAN'T GO BACK AND FORTH BUT I'M CURIOUS TONIGHT, THE SPEAKER SAYS THERE'S MORE COMMENTS GOING TO BE COMING FROM THE COMMITTEE, BUT THEN CLUSTERED VICE MAYOR MAUER GO THROUGH, SAY THAT'S WHAT THE AGENDA REPORT SAYS, AND I BELIEVE WE'RE AT PROCESS OF AGENDA ITEM, WE'RE GOING TO LIBERATE AND MAKE A MOTION TONIGHT. I'M A LITTLE CONFUSED BY THAT, I'M HEARING THEY VOTED BUT THEY DIDN'T MAKE COMMENTS THAT WE'RE HEARING TONIGHT. CAN ANYBODY ANSWER THAT?

I'M GOING TO, YOU MAY ALSO WANT TO CHIME IN BUT, I THINK THE ENTERPRISE COMMITTEE WILL DO MORE FOR THE FOLLOWING YEAR I THINK, INITIALLY WE NEED TO TAKE BABY STEPS, THIS IS ONE WAY TO INITIATE THAT PROCESS. DOING SOMETHING DRAMATIC, TIME, MATERIALS, INITIALLY WOULD BE TRAUMATIC TO STAFF, TO THE BUDGET, AND ITS RESPONSIBLE TO DO THINGS METHODICALLY, AND WITH PACE. CLEARLY, OUR CONSULTANT HAS THE METHODOLOGY TRANSPOSED TO UNDERSTAND EXACTLY HOW WE ARE ALLOCATING MONEY. WHEN WE SAY THAT WE'RE $10 A DAY, SEEMINGLY MORE TO THAT, TO THE ENTERPRISE FUND, IT'S BECAUSE WE ARE NOT JUST US, WE ARE TAKING UP THE ELECTRICITY RIGHT NOW, WE ARE TAKING UP STAFF TIME, DOING SO MUCH MORE.

I GET IT.

I DON'T WANT TO WEAR THAT ONE OUT BUT THESE ARE BABY STEPS, AND THAT'S WHY STEP A IS IMPORTANT. TWO ME, TO GET TO WHERE WE NEED TO BE EVENTUALLY, THE OVERSIGHT COMMITTEE IS DILIGENTLY WORKING HARD TO FIGURE OUT WHAT THAT APPROPRIATE WAY IS.

CAN I JUMP IN REALLY QUICK? TO THE COMMENT FROM THE MEMBER OF THE PUBLIC THAT'S ON THE COMMITTEE, IT IS THE CHARGE OF THE COMMITTEE TO PROVIDE REPORT TO THE COUNCIL, THAT'S WHAT YOU'RE REFERRING TO IS THE REPORT COMING TO THE COUNCIL.

OKAY, THAT'S CLEAR. YOU'RE LOOKING FOR A MOTION TONIGHT WITH A RECOMMENDATION? I'LL GO AHEAD AND MAKE THAT MOTION.

I'LL GO AHEAD AND SECONDED.

WHAT EMOTIONAL REMAKING?

I SAID I WANTED SOMETHING DIFFERENT.

I'M GOING TO MOVE THE MOTION TO FOLLOW THE RECOMMENDATIONS TONIGHT, FOR THE ALLOCATION OF ASSUMPTION FOR LETTER A.

SCENARIO A, YES.

YOU WANT CONSIDER REMOVING THE COUNCIL TIME ON OUR OWN TIME FIGURING OUT? IT SEEMS EXCESSIVE TO BE CHARGING OVER THE AMOUNT THAT IT IS FOR US. I'M ASKING RIGHT NOW IF PEOPLE ARE WILLING. I'M JUST ASKING.

I MADE THE MOTION. I THINK, I DIDN'T FOR SIX YEARS TAKE HEALTH INSURANCE BUT I CURRENTLY DO. IT'S NOT JUST ABOUT THE STIPEND. I KNOW THERE'S OTHER COSTS ASSOCIATED WITH OUR BUDGET.

I JUST WANT TO SAY THAT I'M NOT TRYING TO COMPARE APPLES TO APPLES, I WAS TRYING TO MAKE A POINT.

CAN I CLARIFY THAT OPTION A IS THE INFLATION-ADJUSTED CHARGE?

AGREED. OKAY. IS THAT OPTION ONE? I'M TRYING I'M LOOKING RIGHT HERE. WITH THE COUNCIL OPTIONS.

EXCLUDING CITY ATTORNEY.

EXCLUDING CITY ATTORNEY. REAL-TIME CITY ATTORNEY. RIGHT. DIRECT CHARGE.

WHICH ONE IS THAT? IT'S ON PAGE NINE. OPTION TWO. BECAUSE THE GENERAL FUND BY A LOSS OF 193. EXCEPT FOR,

THE RECOMMENDATION FOR THE COUNCIL IS TO GO WITH OPTION A. WE ARE USING FY 2425 ACTUAL EXCLUDING THE ATTORNEY.

CAN I JUST, IT SAYS OPTION ONE, ADOPT OPTION A SCENARIO A WITH CPI-BASED INFLATION ADJUSTMENT RECOMMENDED. THAT'S WHAT THE STAFF REPORT SAYS. IS THAT THE ONE YOU'RE REFERRING TO? BECAUSE EVERYONE KEEPS SAYING OPTION A BUT,

SCENARIO A. I'M SORRY. SCENARIO A.

I WANT TO BE CLEAR SO THAT WE'RE ALL ON THE SAME PAGE.

ARE THE NUMBERS IN THE CHART? WHAT ARE THE NUMBERS WE'RE TALKING ABOUT? ARE THEY NOT HEAR?

SCENARIO A, WE HAVE OPTION ZERO, ONE, TWO, THREE, SCENARIO A, SCENARIO B, AND AS A PLACEHOLDER FOR ALL THESE MEETINGS WITH THE JOINT MEETING.
I UNDERSTAND, I'M TRYING TO FIGURE OUT, IS IT A LOSS OF 193 YOU MARK
YES, THE 200,000, APPROXIMATELY.
BECAUSE HERE, YOU HAVE THE CHART FOR OPTION TWO, OPTION ONE, SCENARIO A THERE ISN'T A CHART. THERE'S ONLY B AND THERE'S ZERO, ONE, TWO, THREE, B.
WHAT ARE WE LOOKING AT? IT'S, IN HERE IT SAID THE LOSS OF 209, THERE WAS AN INFLATION FACTOR THAT APPLIED. TO SCENARIO A. WHICH IS WHAT IDENTIFY IN HERE IN THE STAFF REPORT WITH THE 2.5 INFLATION, WHICH THE LOSS IS NOT 109. DOES THAT MAKE SENSE?
193,000 LOSS. IS THAT RIGHT?
THE CONFUSION IS BETWEEN THE PRESENTATION, WHICH IS PAGE 30, WHICH IS TITLED A WITH A LOSS OF 209,
HERE'S THE THING. PAGE NINE, IT SAYS THESE ARE THE COUNCIL OPTIONS, THAT THE COUNCIL SELECT THE FOLLOWING OPTION. OPTION ONE ADOPT OPTION A WITH CPI-BASED INFLATION ADJUSTMENT RECOMMENDED UNDER THIS OPTION THE CITY WOULD ADOPT OPTION A AS DEVELOPED AND PRESENTED BY THE CONSULTANT, SO WHICH PAGE IS THAT ON? WHICH APPLIES A FULL COST METHOD INCLUDING CONSISTENT WITH INDUSTRY PRACTICES. THE PLAN WOULD BE ADJUSTED USING A 2.5% INFLATION FACTOR BASED ON THE CPI TO MAINTAIN ALIGNMENT WITH CHASING -- CHANGING COST LEVELS. LEGAL FEES WOULD BE DIRECTLY CHARGED TO THE ENTERPRISE FUNDS ESTIMATED 50,000. OPTION A FROM THE PRESENTATION, WHERE IS THAT ON THE SLIDES YOU MARK
PAGE 30 OF THE SLIDES. 30 OF 34. THAT'S RIGHT.
AT THE VERY BOTTOM. THAT WAS WHAT I WAS REFERRING TO IN THE MOTION.
YES, THAT'S HOW I READ THE STAFF REPORT.
AND OBVIOUSLY IT'S NOT COMPLETELY CLEAR. WHEN YOU PUT WHAT COUNCIL NEEDS TO CONSIDER,
IT'S NUMBER TWO ON PAGE 30.
KNOW. IT'S A.
WHERE IT SAYS A. THAT WOULD BE 209 LOSS. OKAY.
PAGE FIVE OF THE AGENDA PACKET. THE FIRST TABLE, IF YOU LOOK IN THE STAFF REPORT. PAGE FIVE HAS ALL OF THOSE THAT WERE IN THE PRESENTATION AS WELL. YOU CAN SEE, FORGIVE ME FOR JUMPING IN.
I SEE IT. I THINK WE GOT IT SORTED. I THINK IT'S IMPORTANT FOR US TO BE ACCURATE AND EVERYBODY KNOWS WHAT WE'RE VOTING ON.
JEANETTE, CAN I ASK THE SCENARIO A WITH THE DIFFERENCE, IS THAT COMPARING WITH OPTION ZERO? IS THAT HOW THAT CAME ABOUT?
CORRECT.
SO I THINK THIS IS WHERE THE CONFUSION COMES IN. SCENARIO, SCENARIO A AS THE JOINT MEETING USED AS A PLACEHOLDER, WHICH IS A LOSS OF GENERAL FUND 209, BUT THERE'S AN INFLATION FACTOR THAT APPLIES ON TOP OF THAT. SO, THE LOSS IS NOT 209. LET ME JUST DO, CAN YOU DO QUICK MATH? IF THERE IS SCENARIO A IS USED WITH 2.5% INFLATION, WHAT IS THAT LOSS COMPARED TO OPTION ZERO?
ARE YOU ASKING ME?
YES.
FORGIVE ME. I ACTUALLY AM NOT FOLLOWING, IS THAT THE COMMITTEE, WAS THE COMMITTEE RECOMMENDING? BECAUSE AS PRESENTED THROUGH THE COST ALLOCATION PLAN, SCENARIO A IS A COMPLETE FOR THE NEXT FISCAL YEAR. FOR THE NEXT FISCAL YEAR, YOU WOULD ROOT THAT CHARGE IN PRIOR YEAR ACTUALS AND LET IT STAND.
SO WHAT THE COMMITTEE HAS AGREED WAS TO SELECT SCENARIO A WITH THE 2.5% INFLATION FACTOR. THE LOSS IS NOT 209, IT'S 169. IF YOU APPLY THE INFLATION. AS DISCUSSED AT THE JOINT MEETING. IF YOU DON'T WANT TO BUY THE INFLATION, SCENARIO A IS USING ACTUALS. OF 24, 25, NOW, WE DO HAVE INFLATION WITH ALL OF THESE AGREEMENTS THAT WE HAVE WITH THE EMPLOYEES AS DISCUSSED AT THE JOINT MEETING, WHERE AN INFLATION FACTOR SHOULD HAVE BEEN APPLIED, AND THAT WAS DISCUSSED. IT'S FINE IF YOU DON'T WANT TO APPLY THE INFLATION, IF YOU APPLY THE INFLATION THE LOST WOULD BE 169.

THANK YOU SO MUCH, I THINK WE HAVE A MOTION. AND A SECOND.
SO LET ME CONFIRM. I MOVED IT WITHOUT THE INFLATION FACTOR. AND THEN COUNCILMEMBER MAUER SUGGESTED THE INFLATION FACTOR WHICH WAS WHAT WAS BEING RECOMMENDED.
IT IS, THE REASON IS THAT THESE RATES ARE BASED ON ACTUAL EXPENSES FROM TWO YEARS AGO. SO, WE'VE HAD, THERE'S BEEN INFLATION OVER THE LAST TWO YEARS. THAT'S WHY WE RECOMMENDED THE INFLATION.
OKAY. TO BE CLEAR, I WILL CHANGE MY MOTION TO INCLUDE THE INFLATION FACTOR OF THIS 2.5, NOW THAT I UNDERSTAND THE BACKGROUND. I WILL SAY IT'S VERY CONFUSING. AND I DON'T KNOW. COUNCILMEMBER ZOLLMAN.
I WAS FOLLOWING STAFF RECOMMENDATION AS I UNDERSTAND STAFF'S RECOMMENDATION, IT WAS OPTION A, WITH THE INFLATIONARY FACTOR. THAT'S WHAT I WAS SECONDING ALL ALONG.
SO, IF YOU WANT ME TO REPEAT THAT IT IS SCENARIO A, AS RECOMMENDED, +2.5% INFLATION, SO, THE LOSS OF THE GENERAL FUND IS NOT 209, IT'S 169. IS THAT CLEAR?
ARE WE SURE THAT'S A LOSS? I DON'T SEE 169 ANYWHERE.
IN THE CHART, THAT DOES NOT SHOW THE INFLATION. THE CALCULATION WITH THAT INFLATION, THAT'S WHERE YOU GET.
AS LONG AS WE ARE CLEAR THAT THAT IS ACCURATE, OTHERWISE I'M FINE APPROVING IT WITH THE 2.5 WITHOUT HAVING A TOTAL BALANCE, YOU GUYS CAN FIGURE IT OUT LATER.
DID YOU GUYS HAVE ANYTHING?
I WAS GOING TO SAY, LEAVE THE GENERAL RULE AND THE SPECIFIC NUMBER MIGHT BE SLIGHTLY DIFFERENT. I THINK THE LOSS IS CONFUSING, THIS IS THE DIFFERENCE BETWEEN THE ENTERPRISE FUND PAYING INTO THE GENERAL FUND WITH OR WITHOUT AN ALLOCATION FOR THE LAWYER, OR SPECIFICALLY FOR THE LAWYER.
I WANT TO SAY, I APPRECIATE ALL THIS. I'M NOT GOING TO SUPPORT THE MOTION AND I WANT TO SAY WHY, I THINK WE SHOULD HAVE MORE AGGRESSIVE BABY STEPS AND KEEP TRACK OF WHAT THE COUNCIL TIME IS. I AGREE WITH ATTORNEY TIME BUT I WOULD LIKE TO SEE US DO THAT WITH COUNCIL TIME, THAT'S WHY I WON'T SUPPORT IT BUT I WANT TO UNDERSTAND, I'D LIKE TO SEE US DO MORE. DO YOU WANT TO GO AHEAD, MAYOR?
SO MOVED BY COUNCILMEMBER HINTON AND SECONDED BY COUNCILMEMBER ZOLLMAN. TO SELECT SCENARIO A WITH THE 2.5 INFLATION. [ROLL BEING CALLED] MOTION PASSES FOR -1 WITH COUNCILMEMBER CARTER, INTERIM, IN SUPPORT, MAYOR McLEWIS IN OPPOSITION.
THANK YOU VERY MUCH. APOLOGIES, LET ME GET BACK TO MY SHEETS, HERE. NUMBER 13 WE'RE GOING TO MOVE TO APPROVE A RESOLUTION OF COMPENSATION OF 3% FOR COST-OF-LIVING ADJUSTMENT FOR MANAGEMENT AND MID-MANAGEMENT EMPLOYEES. I FORGOT TO SAY THANK YOU TO OUR CONSULTANT THAT WAS ON ZOOM, THANK YOU FOR INDULGING US AND HELPING US TO BETTER UNDERSTAND THIS. WITH ITEM NUMBER 13 THAT I JUST READ FOR THE LIVING ADJUSTMENT FOR MANAGEMENT AND MID-MANAGEMENT EMPLOYEES, IS DEBORAH, ARE YOU THE ONE DOING THAT ITEM? THANK YOU FOR COMING TONIGHT.
GOOD EVENING, MAYOR, COUNCIL MEMBERS. ITEM 13, THE NEXT TWO ITEMS ARE VERY SIMILAR. ITEM 13, PROVIDES ANOTHER YEAR OF REVOLUTION FOR THE UNREPRESENTED MANAGEMENT, AND PROVIDES A 3% INCREASE TO THOSE EMPLOYEES, AND THAT IS IN LINE WITH -- WITH WHAT WE'VE DONE WITH OUR REPRESENTED ORGANIZATIONS. AND WE'RE RECOMMENDING THAT YOU APPROVE IT.
OKAY. ANY QUESTIONS HERE? THEN WE'LL GO TO PUBLIC COMMENT.
THIS IS FOR PUBLIC COMMENT ON THE COMPOSITION INCREASE OF 3% FOR THE MANAGEMENT AND MID-MANAGEMENT EMPLOYEES, IF YOU HAVE A PUBLIC COMMENT I WILL COME TO CHAMBERS FIRST. SEEING THAT I WILL GO TO ZOOM, KYLE, CAN YOU UNMUTE YOURSELF, PLEASE? GO AHEAD WITH YOUR PUBLIC COMMENT, PLEASE.
I THINK ONE OF THE ISSUES YOU HAVE TO CONSIDER WHEN YOU'RE LOOKING AT SALARY INCREASES FOR MANAGEMENT AND MID-MANAGEMENT AND TRYING TO USE COMPARABLE RATES TO NONMANAGEMENT EMPLOYEES IS THE SHEER VOLUME OF DOLLAR AMOUNTS THAT 3% REPRESENTS A FOR MANAGEMENT AND MID-MANAGEMENT.

AND WHAT THAT ENDS UP DOING IN TERMS OF YOUR OVERALL BUDGETING. REMEMBER, 3% IS A SALARY INCREASE BUT YOU ALSO HAVE THE BENEFIT INCREASE. WHEN WE'RE TALKING ABOUT MID-MANAGEMENT IN THE CITY OF SEBASTOPOL WHERE WE RADICALLY THROUGH ATTRITION, INFLATED THE SALARIES OF MANAGEMENT AND MID-MANAGEMENT POSITIONS IN OUR CITY, TO A POINT THAT 3% REPRESENTS A SIGNIFICANT INCREASE IN SALARY IN COMPARISON TO THE RANK-AND-FILE EMPLOYEES. THERE HAS BEEN A NUMBER OF TIMES WHERE WE HAVE WATCHED THIS KIND OF BACK-AND-FORTH AROUND MANAGEMENT POSITIONS, IN WHICH SALARIES ARE CONTINUING TO INCREASE AND INCREASE TO TRY TO HAVE SOME SORT OF FAIR BALANCE RATHER THAN ANYTHING IN TERMS OF ADMINISTRATIVE REVIEW. SO, I WOULD EXPECT THAT IF WE ARE GOING TO BE SEEKING FOR INCREASES IN WAGES OVER EMPLOYEES THAT THERE IS AN ACTUAL ADMINISTRATIVE REVIEW POLICY THAT IS A TRANSPARENT ADMINISTRATIVE REVIEW POLICY AND ANY SORT OF INCREASE IS BASED ON MERIT, AND INCREASES TO EFFICIENCY OF ORGANIZATION OR ANY OTHER TYPE OF METRIC THAT YOU CAN PUBLICLY DISPLAY TRANSPARENTLY AS TO THE JUSTIFICATION FOR THE INCREASE IN SALARY TO THOSE EMPLOYEES. FAILING TO DO SO IS HANDING LARGE CHUNKS OF MONEY TO THE MOST PAID,

YOU HAVE 10 SECONDS.

THE MOST PAID EMPLOYEES IN OUR CITY, AND THAT ENDS UP STEAMROLLING YEAR AFTER YEAR.

THANK YOU FOR YOUR PUBLIC COMMENT. NEXT I WILL COME BACK INTO CHAMBERS. SEEING THAT I WILL GO BACK TO ZOOM IF THERE'S ANYONE ON ZOOM THAT WOULD LIKE TO THE PUBLIC COMMENT, PLEASE RAISE YOUR HAND VIRTUALLY. SEEING NONE, PUBLIC COMMENT IS CLOSED.

ANY COMMENTS FROM COUNCILMEMBERS?

I'LL GO AHEAD AND MAKE A MOTION TO ADOPT STAFF'S RECOMMENDATION.

I'LL SECOND.

SO MOVED BY COUNCILMEMBER ZOLLMAN, SECONDED BY VICE MAYOR MAURER TO APPROVE THE RESOLUTION OF COMPENSATION FOR 3% FOR THE COST OF LIVING ADJUSTMENT FOR MANAGEMENT AND MID-MANAGEMENT EMPLOYEES. COUNCIL MEMBER CARTER? [ROLL BEING CALLED] MOTION PASSES UNANIMOUSLY.

THANK YOU VERY MUCH. MOVING ON TO ITEM NUMBER 14, APPROVAL OF A MINIMUM OF CONTRACT FOR POLICE CHIEF OR COMPENSATION OF 3% FOR COST-OF-LIVING ADJUSTMENT, AND AGAIN, THIS WILL BE HANDLED BY DEBORAH.

YES, THANK YOU, MAYOR. SO, THE POLICE CHIEF AGREEMENT BEGAN MARCH 5th, 2025, IT'S A THREE-YEAR AGREEMENT. IT HAS NO INCREASES IN THAT AGREEMENT, SO THIS PROVIDES A SIMILAR INCREASE TO THE POLICE CHIEF THIS YEAR. AND NO SUBSEQUENT INCREASE AFTER THAT HAS BEEN APPROVED BY THE COUNCIL.

OKAY, THANK YOU. ANY QUESTIONS? WE'LL GO OUT TO PUBLIC COMMENT.

THIS IS FOR PUBLIC COMMENT ON THE COST OF LIVING INCREASE FOR THE POLICE CHIEF CONTRACT, IF YOU LIKE TO MAKE A PUBLIC COMMENT I COME TO CHAMBERS FIRST, SEEING THAT I GO OUT TO ZOOM, IF THERE'S ANYONE ON ZOOM THAT WOULD LIKE TO PUBLIC COMMENT, PLEASE MAKE YOUR, VIRTUALLY, SEEING NONE, PUBLIC COMMENT IS CLOSED.

BACK HERE FOR ANY COMMENTS.

I'LL MOVE STAFF RECOMMENDATION.

SECOND.

IS SO MOVED BY COUNCILMEMBER ZALMAN AND SECONDED BY VICE MAYOR MAURER TO APPROVE THE RESOLUTION FOR THE COST OF LIVING FOR THE POLICE CHIEF CONTRACT. [ROLL BEING CALLED] MOTION PASSES UNANIMOUSLY.

MOVING ON TO NUMBER 15. APPROVAL OF AWARD OF CONTRACT, ITEM IS TO CITY MANAGER MARY GURLEY TO CITY MANAGER, AND WE HAVE CARRY ON ZOOM TO HANDLE THIS ITEM. HI, CARRIE.

GOOD EVENING, MAYOR AND COUNCIL MEMBERS, GOOD TO SEE YOU TONIGHT. IT IS WITH PLEASURE THAT I PRESENT THIS ITEM TO YOU TONIGHT. AS YOU KNOW BACK IN APRIL 2025, THE CITY CAME IN NEED OF A NEW CITY MANAGER, AND INITIALLY THE CITY COUNCIL HAD ATTEMPTED TO RECRUIT OR FIND AN EXTERNAL RECRUITMENT TO DO AN EXTERNAL COMPREHENSIVE RECRUITMENT. DESPITE THE COUNCIL'S BEST EFFORTS,

NEGOTIATIONS WITH AN EXTERNAL FIRM WERE NOT SUCCESSFUL. AT ABOUT THE SAME TIME, THEY EXPRESSED INTEREST IN SERVING AS THE CITY'S PERMANENT CITY MANAGER. SHORTLY AFTER THE VACANCY OCCURRED, SHE BECAME THE ACTING CITY MANAGER, AND THEN THE INTERIM CITY MANAGER SHORTLY THEREAFTER. AND HAS SERVED CONTINUOUSLY AS THE INTERIM CITY MANAGER, THE ASSISTANT CITY MANAGER, AND THE CLERK SINCE APRIL 2025. THE PROPOSED CONTRACT, THE PROPOSED EMPLOYMENT CONTRACT WOULD BEGIN TOMORROW, AND WOULD BE FOR A THREE-YEAR TERM ENDING JUNE 30th AT 2029. IN ADDITION TO THE STANDARD NONECONOMIC TERMS AND CONDITIONS ON THE AGREEMENT, THE AGREEMENT PROVIDES THE FOLLOWING COMPENSATION PIECES. ONE, AN ANNUAL BASE SALARY OF $284,884, AN ANNUAL SALARY INCREASE EQUAL TO THE CPI BUT NOT TO EXCEED 3% SUBJECT TO A POSITIVE EVALUATION. DEFERRED COMPENSATION OF $350 A MONTH, MEDICAL, DENTAL, VISION BENEFITS EQUIVALENT TO THOSE PROVIDED TO OTHER CITY MANAGEMENT POSITIONS, AS WELL AS THE CITY PAYMENT OF THE PORTION FOR THE EMPLOYEE AND DEPENDENT RATE OR PREMIUM AS IS DETERMINED BY THE CITY FOR ALL MANAGEMENT EMPLOYEES. THE CLASSIC PENSION ENROLLMENT IN THIS HOLIDAYS PROVIDED TO ALL CITY MANAGEMENT EMPLOYEES 10 HOURS OF VACATION ACCRUED EACH PAYROLL PERIOD, FIVE HOURS OF SICK LEAVE, TWO PERSONAL DAYS PER FISCAL YEAR, 120 HOURS OF ADMINISTRATIVE LEAVE PAID DURING EACH FISCAL YEAR, 60 HOURS ACCRUED IN JULY AND 60 HOURS ACCRUED IN JANUARY. REIMBURSEMENT FOR DOCUMENTED AND NECESSARY AND REASONABLE BUSINESS AND PROFESSIONAL EXPENSES, AND THEN A NO CAUSE TERMINATION CAUSE -- CLAUSE WHERE IF RELEASED WITHIN THE FIRST 18 MONTHS OF THE AGREEMENT, THE CITY WILL PAY THE EQUIVALENT OF NINE MONTHS OF THE BASE SALARY AND IF TERMINATED AFTER THE FIRST 18 MONTHS IT WOULD BE A SIX-MONTH BUYOUT. THE LAW REQUIRES VERBAL RECITATION OF ALL OF THOSE PIECES OF INFORMATION. BUT, IN SOME STAFF AND COUNCIL RECOMMEND TO THE COUNCIL THAT THIS AGREEMENT BE APPROVED AND BE APPOINTED AS THE PERMANENT CITY MANAGER. SHE HAS DEDICATED OVER 30 YEARS OF SERVICE TO THE CITY, SHE HAS EXTENSIVE INSTITUTIONAL KNOWLEDGE AND HAS, OVER THE LAST YEAR, SERVED WITHOUT ANY PAY INCREASE. THE INCREASE THAT WOULD BE IMPLEMENTED THROUGH THIS CONTRACT IS CONSISTENT WITH THE PERSONNEL RULES THAT CALL FOR A 5% INCREASE TO ANY PROMOTIONAL BASED SALARY AWARD TO THE PROMOTED EMPLOYEE.

IS THAT IT?

THAT'S ALL. I KNOW IT WAS REQUIRED, THANK YOU FOR DOING THAT. SO, BRING IT BACK HERE IF ANYONE HAS ANY QUESTIONS. NO? WE'LL GO OUT TO THE PUBLIC COMMENT, PLEASE.

THANK YOU, MAYOR, THIS IS FOR THE APPOINTMENT OF THE CITY MANAGER POSITION AND I WILL GO TO CHAMBERS FIRST, SEEING NONE I WILL GO OUT TO ZOOM, KYLE, CAN YOU UNMUTE YOURSELF, PLEASE YOU MARK

I WILL JUMP IN WHEN YOU HAVE 30 SECONDS LEFT.

I THINK WHAT THE PUBLIC WOULD LIKE TO HEAR IS IN THAT PRESENTATION, THE REFERENCE TO THE COUNCIL'S BEST CONCERTED EFFORT FOR AN EXTERNAL SEARCH. HERE WE ARE, I'VE ASKED FOR THIS A NUMBER OF TIMES. WE HAVE YET TO HEAR THE DETAILS OF THE COUNCILS BEST CONCERTED EFFORT FOR AN EXTERNAL SEARCH. WE JUST KNOW IT FAILED, THAT'S ALL WE KNOW. THERE WAS NO WILLINGNESS TO PROVIDE DETAILS OF THE FAILED SEARCH AND IT WAS MARY HERSELF WHO IS WILLING TO PROVIDE THE DETAILS. THE COUNCIL WASN'T WILLING TO MAKE COMMENT ON IT. HERE'S YOUR OPPORTUNITY. WHAT WAS YOUR BEST CONCERTED EFFORT FOR AN EXTERNAL SEARCH FOR A CITY MANAGER? SECONDLY, THERE IS REFERENCE HERE TO A PAY INCREASE BASED ON SOME SORT OF ELEVATION STATUS. MARY SERVING IN THREE ROLES, I HOPE TO HEAR A BREAKDOWN OF HOW HER CURRENT CONDENSATION IS BROKEN DOWN ACROSS THE THREE EMPLOYMENT ROLES THAT SHE HAS TO MAKE SURE THAT WHATEVER INCREASE WE'RE PROVIDING IS BASED ON THE ROLE OF CITY MANAGER THAT SHE HAS, AND NOT FOR ADDITIONAL ROLES OF ASSISTANT CITY MANAGER AND CITY CLERK WHICH IS ALSO BEING COMPENSATED FOR IN HER EXISTING COMPENSATION PACKAGE. LOOKING FORWARD TO HEARING THOSE DETAILS PROVIDED BY THE CITY COUNCIL WHO HAS MADE THEIR BEST CONCERTED EFFORT AT AN EXTERNAL SEARCH BEFORE RELYING ON AN INTERNAL HIRE AT THE END OF THE DAY.

THANK YOU FOR YOUR PUBLIC COMMENT. NEXT I WILL COME BACK INTO CHAMBERS, SEEING NONE I WILL GO BACK OUT TO ZOOM, CAN YOU UNMUTE YOURSELF, PLEASE YOU MARK CAN YOU SEE THE TIMER?

YES, MA'AM, I'LL BE QUICK. I CAME HOME AND GOT BACK ON ZOOM FOR THIS AGENDA ITEM, I WANT TO SUPPORT MARY'S APPOINTMENT AS CITY MANAGER. YOU ALL KNOW THIS, I'M REPEATING WHAT YOU ALREADY KNOW, I'M SURE, NO ONE KNOWS MORE ABOUT THE CITY OR HAS WORKED HARDER FOR THE CITY FOR THE PAST 30+ YEARS, AND I WORKED WITH MARY UNDER A NUMBER OF DIFFERENT CITY MANAGERS IN THE CITY, AND SHE'S THE BEST ONE YOU HAVE YET AND WILL BE THE BEST ONE IN THE FUTURE. I HAVE TO TELL YOU, I AM SO IMPRESSED WITH MARY'S LEADERSHIP SKILLS IN THE ROLE THAT I HAVE FOR THE CITY. IT IS AN ABSOLUTE JOY TO WORK IN A PLACE WHERE MY WORK IS VALUED AND APPRECIATED EVERY DAY. I'M NOT TELLING YOU SHE'S AN EASY BOSS BECAUSE SHE'S NOT, SHE'S TOUGH, SHE QUESTIONS EVERYTHING. FOR THE PUBLIC GOOD, AND SHE'S VERY FAIR, AND APPOINTING HER AS CITY MANAGER, I THINK, IS A GREAT MOVE AND ONE THAT WILL MAKE ME VERY HAPPY.

THANK YOU FOR YOUR PUBLIC COMMENT. I WILL COME BACK INTO CHAMBERS, IF THERE'S ANYONE IN CHAMBERS. SEEING NONE I WILL GO BACK OUT TO ZOOM, IF THERE'S ANYONE ON ZOOM PLEASE RAISE YOUR HAND VIRTUALLY. SEEING NONE, PUBLIC COMMENT IS CLOSED.

I MAKE A MOTION TO APPROVE AS OUR CITY MANAGER.

I'LL SECOND THAT.

I LIKE TO MAKE A COMMENT. THIS IS SUCH AN EXCITING MOMENT. I AM SO GRATEFUL. FOR YOUR WILLINGNESS TO STEP INTO THIS POSITION. THIS IS A LONG TIME COMING. I THINK IT WAS KYLE WHO ASKED, WHAT DID HE SAY, WHY DIDN'T WE DO MORE OF A SEARCH OR SOMETHING? SINCE WE HAVE THE BEST WHY DO WE NEED TO SEARCH ANYMORE? YOU'RE AWESOME, AND YOU'RE VERY, VERY PROFESSIONAL. I THINK THE WAY THAT YOU WERE THE CITY CLERK, I ALWAYS THOUGHT OF YOU AS JUST AMAZING PERSON, AND YOU'RE BRINGING THOSE SAME QUALITIES TO THIS POSITION AS CITY MANAGER. I'M SO GRATEFUL, SO HAPPY FOR THIS OPPORTUNITY.

DID ANYONE ELSE? GO AHEAD.

I'M SURE WE ALL WANT TO SING PRAISES, BUT WHEN YOU KNOW, YOU KNOW. WE KNEW, AND THANK YOU FOR STEPPING UP, I APPRECIATE IT SO MUCH. IT'S A BIG STEP FOR YOU, BUT IT'S NOT REALLY THAT BIG OF A STEP.

SO, SAME, SAME, MORE OF THE SAME, WE WORKED TO GET HER 10 YEARS, WHEN YOU WERE THE CITY CLERK OF CALIFORNIA, NO SURPRISE BACK IN 2019. WE WOULD HAVE HIRED YOU SOONER. BUT IT TOOK THIS LONG FOR YOU TO SAY YES. THRILLED ABOUT IT, AND DEFINITELY THE BEST CHOICE, AND LOOK FORWARD TO MANY MORE YEARS.

DEFINITELY THRILLED, CONGRATULATIONS, LONG TIME IN COMING.

I'M A LITTLE CHOKED UP JUST BECAUSE LIFE IS SO PRECIOUS, AND I TRULY APPRECIATE YOU. I WANTED TO SAY THIS IS THE LAST TIME I'M GOING TO SAY THIS. INTERIM CITY MANAGER?

THANK YOU. SECONDED BY VICE MAYOR MAURER TO MAKE THE APPOINTMENT OF MYSELF CITY MANAGER, COUNCILMEMBER CARTER? [ROLL BEING CALLED] MOTION PASSES UNANIMOUSLY. THANK YOU VERY MUCH.

WHAT I'D LIKE TO SAY IS AFTER OUR MEETING WE NEED TO DO A PICTURE. I DON'T KNOW WHEN THE APPROPRIATE TIME FOR US TO DO THAT IS, MAYBE AT THE END OF THE MEETING. OKAY. LET ME GET MYSELF HERE. LET'S SEE, NUMBER 15. WE'RE ALMOST THERE, WE ESTIMATED 9:30. ADDITIONAL PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA. THERE YOU GO. CITY MANAGER, WOULD YOU LIKE TO, OLIVER, WOULD YOU LIKE TO MAKE PUBLIC COMMENT?

REGULATIONS TO MARY. NUMBER TWO, IT'S A SENSITIVE TOPIC AND THERE'S NOBODY HERE, BUT, THE PROCLAMATION ABOUT THE JEWISH-AMERICAN HERITAGE, I HAD A PROBLEM WITH THAT. THERE'S ALL SORTS OF, I'M NOT BRAGGING ON RELIGION BUT THERE'S SO MANY DIFFERENT TYPES OF JEWISH PEOPLE AND, I DON'T NORMALLY DO ANYTHING OUTSIDE THE 1.7 SQUARE MILES IN THE CITY OF SEBASTOPOL, BUT, AS WE KNOW THERE IS A HORRIFIC WAR AND TERRIBLE THINGS HAPPENING. MORE TO THE POINT FOR THE CITY IF WE'RE GOING TO BE HAVING A JEWISH-AMERICAN HERITAGE MONTH, ALL THE DIFFERENT FLAVORS OF JUDAISM, PRO-AND ANTI-ZIONIST AND SO ON

AND SO FORTH, WE SHOULD BE HAVING AN ISLAMIC AMERICAN HERITAGE MONTH, AND A CHRISTIAN HERITAGE MONTH. AS WE ALL KNOW, THERE'S LOTS OF DIFFERENT TYPES, FLAVORS OF CHRISTIANITY AND LOTS OF DIFFERENT FLAVORS OF ISLAM, AND I'M SAYING THIS BECAUSE THERE'S NOBODY HERE BUT, IF WE CARRY ON WITH THIS WE'RE GOING TO HAVE THREE OR COUNCIL MEETINGS WITH EVERYBODY COMMENTING ABOUT WHAT THEY THINK ABOUT RELIGIONS WHICH I DON'T THINK IS A GOOD THING. THAT'S GENERAL POINT ABOUT PROCLAMATIONS. THANK YOU.

THANK YOU FOR YOUR PUBLIC COMMENT, NEXT I'LL GO OUT TO ZOOM. CAN YOU UNMUTE YOURSELF, PLEASE?

I CAN.

YOU WANT ME TO JUMP IN?

I'VE GOT IT. I WANT TO SPEAK IN A SIMILAR VEIN. I THINK ONE OF THE EARLIEST THINGS I REMEMBER FOR THIS PARTICULAR FLAVOR OF COUNCIL WAS WHEN ONE OF OUR BANKS WAS BEING GRAFFITIED WITH INFLAMMATORY COMMENTARY, BUT IT WAS ALSO IN PROTEST TO POLICE ACTIONS HAPPENING IN ATLANTA, PARTICULAR COUNCILMEMBER DECIDED TO BRING FORWARD AN ANTI-HATE ORDINANCE THAT HAD SOME UNFORTUNATE LANGUAGE BUILT INTO IT, THAT WAS ALMOST GIVING POLICE OFFICERS THE SAME PROTECTED STATUS AS OTHER PROTECTED CLASSES THAT ARE NATIONALLY RECOGNIZED. LUCKILY THIS COUNCIL MADE THE CORRECT DECISION NOT TO PURSUE FURTHER ACTION IN THAT DIRECTION, BUT MORE RECENTLY, ON THE SAME BLOCK, THERE'S BEEN RECENT GRAFFITI THAT IS CLEARLY IN THE REALM OF HATE SPEECH, WE DON'T SEE THE SAME TYPE OF ALARM FROM OUR COUNCIL, WE DON'T SEE THE SAME TYPE OF CONCERN FROM OUR COUNCIL ABOUT, CLEARLY DOCUMENTED HATE SPEECH USING GRAFFITI, ON THE SAME BLOCK AS WAS HISTORICALLY. I WANT A BETTER UNDERSTANDING OF WHAT COUNSELS INTEREST IS IN ANTI-HATE WITHIN THE CITY. ARE WE SAYING THAT WE DON'T WANT TO HATE ON POLICE OFFICERS, BUT IT IS OKAY TO HATE ON OTHER PROTECTED CLASSES ON THE SAME BLOCK? I DON'T THINK THAT'S THE CASE, BUT I DO WANT TO SEE CONSISTENCY IN THE APPROACH THAT WE TAKE, IN THE WAY THAT WE ADDRESS THESE TYPES OF TOPICS AND CONCERNS. FAILING TO DO SO AND BEING SELECTIVE IN THE SOCIAL ALARM THAT WE'RE RAISING, IS A CONFLICT BUT I WANT TO MAKE SURE WE DON'T DO.

NEXT, I WILL COME BACK INTO CHAMBERS. SEEING NONE I WILL GO BACK OUT TO ZOOM, IF THERE'S ANYONE ON ZOOM THAT WOULD LIKE TO MAKE A PUBLIC COMMENT, PLEASE RAISE YOUR HAND. SEEING NONE, PUBLIC COMMENT IS CLOSED.

THANK YOU. LET'S SEE, THE NEXT ITEM IS, DOES ANY COUNCIL MEMBERS HAVE A REQUEST FOR AN AGENDA ITEM AT THE NEXT MEETING? OKAY. AND THEN UPDATES. STAFF REPORTS?

I HAVE ONE TO DO AN UPDATE ON RECRUITMENT, WE ARE DOING OUR FIRST PANEL FOR THE ASSOCIATE PLANNER INTERVIEWS TOMORROW. WE'LL SEE WHAT COMES OUT OF THAT RECRUITMENT.

VICE MAYOR?

CAN I REQUEST AN UPDATE FOR THE PUBLIC ON THE SMOKE, THE BARBECUE SITUATION? AND ALSO AN UPDATE ON THE BOATS IF THERE IS ONE.

CAN I ADD TO THAT? THE HOUSE ON THE CORNER, TOO.

JUST SO YOU KNOW, WHEN I WALKED OUT EARLY THIS MORNING, TONIGHT, I WANTED TO GET THE EMAIL FROM MEGAN SO WE CAN SEND AN UPDATE TO HER AS WELL. SO I WILL GIVE YOU AN UPDATE TONIGHT. I FOUND OUT REGARDING JUST A COUPLE MONTHS AGO, THE BUILDING DEPARTMENT HAD BEEN WORKING WITH THE OWNERS, THERE IS NEW OWNERS, THEY'RE NOW SEPARATED. MY UNDERSTANDING IS THEY HAVE REMOVED THE BARBECUE SMOKER, WE'VE BEEN WORKING WITH AND FOR THE LAST COUPLE MONTHS TO REMOVE THE SECOND BARBECUE SMOKER. WE ARE BEYOND THE DEADLINE, SO THE CITY ATTORNEY AND I ARE WORKING ON THE ENFORCEMENT LETTER TO HAVE THEM REMOVE THAT. THAT WILL BE GOING, WE'LL BE DOING THAT TOMORROW REGARDING THE VEHICLE, WE WILL BE HAVING OUR STAFF GO OUT AND DELIVER THAT LETTER TO REMOVE THOSE. THE HOUSE, THEY JUST GOT DONE WITH THE INSURANCE WHICH IS WHY IT TOOK SO LONG TO GET THAT HOUSE REMOVED. THEY ARE IN THE DESIGN REVIEW PROCESS FOR A NEW HOUSE, SO THAT WILL BE A TEARDOWN. THAT'S IN THE PROCESS.

THANK YOU. ANYONE HAVE ANY UPDATES THAT YOU WANT TO GIVE? GO AHEAD.

I'LL BRIEFLY SHARE, BEEN THROUGH MULTIPLE HOMELESS COALITION BOARD MEETINGS, SERVING ON DIFFERENT COMMITTEES, JUST WENT THROUGH SIX HOURS OF INTERVIEWING EACH OF OUR PROJECTS, EACH OF OUR SUPPORTIVE HOUSING PROJECTS FOR THE RENEWAL UNDER THE NEW TRUMP ADMINISTRATION CRITERIA. IT WAS PRETTY EXCRUCIATING, AND THE FUNDING IS NOT GOING TO BE GREAT FOR ALL PERMANENT SUPPORTIVE HOUSING PEOPLE. THANKS.

THANK YOU. ANYTHING ELSE BEFORE, GO AHEAD. SHE WAS POINTING AT YOU. NO? VICE MAYOR?

IN ADDITION TO THE JOINT MEETING WITH THE ENTERPRISE OVERSIGHT COMMITTEE BUDGET MEETINGS AGENDA REVIEW MEETINGS, I ATTENDED THE SONOMA COUNTY TOURISM WHERE THEY ARE LOOKING TO REBRAND THEIR GROUP, TOMORROW I'M GOING TO GO TO THE SYMPOSIUM, AND I DID A FOLLOW-UP ON THE RACIST GRAFFITI BEHIND SAFEWAY. I DROVE OVER THERE AND WALKED AROUND, LOOKED AT THE SITUATION, TALKED WITH THE CITY MANAGER ABOUT IT. AND I ALSO SENT AN EMAIL TO THE POLICE CHIEF AND THE CITY MANAGER ASKING WHAT CAN BE DONE IF WE CAN TRY TO USE RESTORATIVE JUSTICE IN THIS SITUATION, AND THE POLICE CHIEF SAID THAT IT WAS IN THE HANDS OF THE JUVENILE PROBATION OFFICERS. NOT QUITE SURE HOW TO MOVE THAT FORWARD IN TERMS OF RESTORATIVE JUSTICE. THEN WE HAD THE PARADE, AND I DID GO TO THE FESTIVAL FOR A COUPLE OF HOURS, AND I ALSO DID A DRIVE AROUND LOOKING AT SOME OF THE STREETS, LIKE SOUTH AVENUE AND EAST SIDE, AND THEY ARE IN REALLY BAD SHAPE OF COURSE, BUT NOT AS BAD AS SOUTH AND EAST SIDE. I ALSO DROVE ON, AND IS LOOKING REALLY GOOD, NOT QUITE FINISHED, IT'S NOT STRIPED, BUT, IT'S A NICE ROAD NOW. THAT'S IT, THANKS.

CAN I JUMP IN? I DID WANT TO REMIND THE COUNCIL ABOUT UPCOMING MEETINGS AS WELL. ON MONDAY WE HAVE THE ENTERPRISE MEETING. WE ALSO HAVE A BUDGET COMMITTEE MEETING ON MONDAY. DEPENDING ON THE OUTCOMES OF TOMORROW'S INTERVIEW WE WILL HAVE THE SECOND FOLLOW-UP INTERVIEW ON MONDAY, WE HAVE THE COMMONS MEETING ON TUESDAY, AND I BELIEVE COUNCILMEMBER ZOLLMAN AND MYSELF WILL BE AT THE CONFERENCE TRAINING FOR WEDNESDAY AND THURSDAY. WE WILL BE THERE FOR A RISK MANAGEMENT TRAINING.

I WANT TO COMMENT, WE'VE BEEN HAVING I GUESS EVERY COUPLE MONTHS OUR QUARTERLY MEETINGS, THE CHIEF AND CITY MANAGER AND I WITH ANNA LEE AND SAFEWAY ABOUT THE GRAFFITI. AND THE DIFFERENT THEFTS AND THINGS THAT ARE GOING ON. UNFORTUNATELY, A COUPLE DAYS AFTER THAT MEETING I HAPPENED TO BE AT SAFEWAY AND AS I'M STANDING THERE AND LEAVING THE MANAGER IN PERSON, WE WITNESSED A YOUNG PERSON STEALING ALCOHOL, JUST WALKED RIGHT OUT. HE WAS HANDING IT OFF TO WHAT LOOKED LIKE A VERY YOUNG BOY, RIGHT THERE IN FRONT OF US. I ASKED WHAT HE WAS DOING AND HE SAID, WE'RE HAVING THESE ONGOING DISCUSSIONS, AND THE POLICE ARE TAKING CARE OF IT BUT, I WITNESSED IT MYSELF WITH THE MANAGER AND IT'S REALLY SAD TO SEE THAT THESE TEENS ARE DOING THIS CONTINUOUSLY. WE HEAR A LOT ABOUT IT BUT I SAW IT WITH MY OWN EYES. IT'S CONCERNING THAT IS BEING PASSED OFF AND THEY WERE GOING BEHIND SAFEWAY. THAT'S MY UPDATE AND I THINK WE CAN ADJOURN. 9:35. [Event Concluded]