

Sebastopol Climate Action Committee Equity Evaluation Matrix

Project/Program/Policy: _____

Working Group/Lead Members: _____

Timeline Summary: _____

Who might be affected by this project?*	Potential benefits of project	Potential harms of project	How has this affected group been involved in designing this project?	How has this community been able to provide feedback regarding this project?	Comments/analysis/plans

*Please review this list when discerning potential effects of projects (but also include any other groups not listed here): local Tribes/indigenous groups, BIPOC persons, non-English speakers, undocumented persons, renters, unhoused persons, labor groups, youth, Latinx persons, elders. ADD LINES TO TABLE AS NEEDED.

Are fiscal implications regressive or progressive in nature?	Analysis:	Commentary:
Will this project/program/policy serve a predominantly low-income or minority neighborhood?	Analysis:	Commentary: