

Sebastopol Climate Action Committee Equity Evaluation Matrix

Project/Program/Policy: _____

Working Group/Lead Members: _____

Timeline Summary: _____

| Who might be affected by this project?* | Potential benefits of project | Potential harms of project | How has this affected group been involved in designing this project? | How has this community been able to provide feedback regarding this project? | Comments/analysis/plans |
|---|-------------------------------|----------------------------|--|--|-------------------------|
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*Please review this list when discerning potential effects of projects (but also include any other groups not listed here): local Tribes/indigenous groups, BIPOC persons, non-English speakers, undocumented persons, renters, unhoused persons, labor groups, youth, Latinx persons, elders. ADD LINES TO TABLE AS NEEDED.

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|---|-----------|-------------|
| Are fiscal implications regressive or progressive in nature? | Analysis: | Commentary: |
| Will this project/program/policy serve a predominantly low-income or minority neighborhood? | Analysis: | Commentary: |