



CITY OF SEBASTOPOL

Proclamation

Proclaiming August 26, 2025 as Women's Equality Day in the City of Sebastopol

Whereas, America is the only Nation in the world based on an idea — the idea that all people are created equal and deserve to be treated equally throughout their lives.; and

Whereas, August 26, 2025 marks the 105th anniversary of the enactment of the 19th Amendment to the United States Constitution which secured the right to vote for women; and

Whereas, in 1976, the Sonoma County Board of Supervisors established one of the first Commissions on the Status of Women in the State of California with the purpose of promoting “equal rights and opportunities that enhance the quality of life for all women and girls” and addressing “issues of discrimination and prejudice that negatively affect women in Sonoma County”; and

Whereas, women now constitute nearly 50 percent of our workforce, the majority of the students in our colleges and graduate schools, and an increasing number of primary breadwinners; and

Whereas, women in the United States have continuously worked to gain full rights and privileges – public or private, legal or institutional – as citizens of the United States, and

Whereas, women in every state worked to secure women's right to vote, and

Whereas, even with the gains women have made, work remains to be done in many areas that directly impact equal pay for equal work including access to quality affordable childcare, affordable housing and comprehensive healthcare for women, including reproductive and mental health care; and

Whereas, the mandate for Women's Equality Day in 2025 is to “ACCELERATE ACTION”.

NOW THEREFORE BE IT RESOLVED, THAT I, Mayor Stephen Zollman, on behalf of the entire City Council, proclaim August 26, 2025 as WOMENS EQUALITY DAY, marking the 105th anniversary of the enactment of the 19th Amendment, celebrating the achievements of women and recommitting to gender equality in the City of Sebastopol, including equal pay for equal work, and accelerating actions for the overall progress of women.

IN WITNESS WHEREOF, I have hereunto set my hand and the Great Seal of the City of Sebastopol this 5th day of August 2025.

Stephen Zollman, Mayor