

City Council
Mayor Stephen Zollman
Vice Mayor Jill McLewis
Councilmember Phill Carter
Councilmember Neysa Hinton
Councilmember Sandra Maurer



City of Sebastopol

Agenda Item Number: 1
Interim City Manager
Mary Gourley
mgourley@Cityofsebastopol.gov

CITY COUNCIL MEETING MINUTES

MINUTES FOR MEETING OF November 17, 2025 City Council Special Meeting – Closed Session

As Approved by the City Council at their regular meeting of December 2, 2025

CALL TO ORDER: Mayor Zollman called the meeting to order 5:30 pm

ROLL CALL:

Present: Mayor Stephen Zollman
Vice Mayor McLewis Zoom – ADA Accommodation
Councilmember Phill Carter
Councilmember Neysa Hinton
Councilmember Sandra Maurer
Absent: None
Staff: Interim City Manager Mary Gourley
City Attorney Kerrie McNally
Lead Labor Negotiator
Human Resources Consultant

Vice Mayor McLewis replied she was attending by zoom via medical accommodation.

REMOTE PARTICIPATION UNDER AB 2449 (IF NEEDED): To consider and take action on any request from a Council Member to participate in a meeting remotely due to Just Cause or Emergency Circumstances pursuant to AB 2449 (Government Code Section 549539(f)). Assembly Bill 2302 (2024) ("AB 2302") revises rules for when members of local legislative bodies may participate in meetings remotely. Specifically, it amends the number of meetings that may be attended remotely for just cause and under emergency circumstances and clarifies the definition of the term "meeting," for purposes of remote attendance. AB 2302 caps the number of remote meetings a member can attend each year based on the frequency of a legislative body's meetings: Five meetings per year for those meeting twice a month.

None Requested.

LAND ACKNOWLEDGEMENT: The City of Sebastopol acknowledges that we live and work within the unceded ancestral homelands of the Southern Pomo and the Coast Miwok people. We pay our respect to the past, present, and future generations of these peoples, including the Federated Indians of Graton Rancheria.

PUBLIC COMMENT

This is a Special Meeting. This public comment time is provided for members of the public to address the City Council regarding matters of municipal concern for the item listed below (maximum of three minutes per speaker) prior to adjournment into Closed Session.

There was no public comment.

City Council Adjourn Into Closed Session on the Following Matter(s):
CLOSED SESSION AGENDA ITEM(S):

CLOSED SESSION AGENDA ITEM(S):**1. CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code section 54957.6)****Agency Designated Representatives: Labor Negotiator/Human Resources/Interim City Manager/City Clerk**

- a. Service Employees International Union (SEIU) - Public Works and Administrative
- b. Sebastopol Police Officers Association (SPOA)

Minute Order Number: 2025-349**Adjournment of Closed Session:** Mayor Zollman adjourned the closed session portion of the meeting at 6:59 pm**Convene Open Session of the Special City Council Meeting:** Mayor Zollman reconvened the open session of the meeting at 7:00 pm.**Report out of Closed Session :** There was no report out.**ADJOURNMENT OF CITY COUNCIL MEETING**

Mayor Zollman adjourned the Special City Council Meeting Closed session of November 17, 2025 at 7:01 pm to the next Regular City Council Meeting of Tuesday, November 18, 2025 at 6:00 pm, Sebastopol Youth Annex, 425 Morris Street, Sebastopol.

Respectfully submitted,

Mary C. Gourley
Interim City Manager/City Clerk