

City of Sebastopol Long-Range Fiscal Model



Bob Leland, Special Advisor
Baker Tilly US, LLP

March 19, 2024

Model version 1.5, 3/12/24



Extensive Experience in Forecasting

- Our Firm's Experience

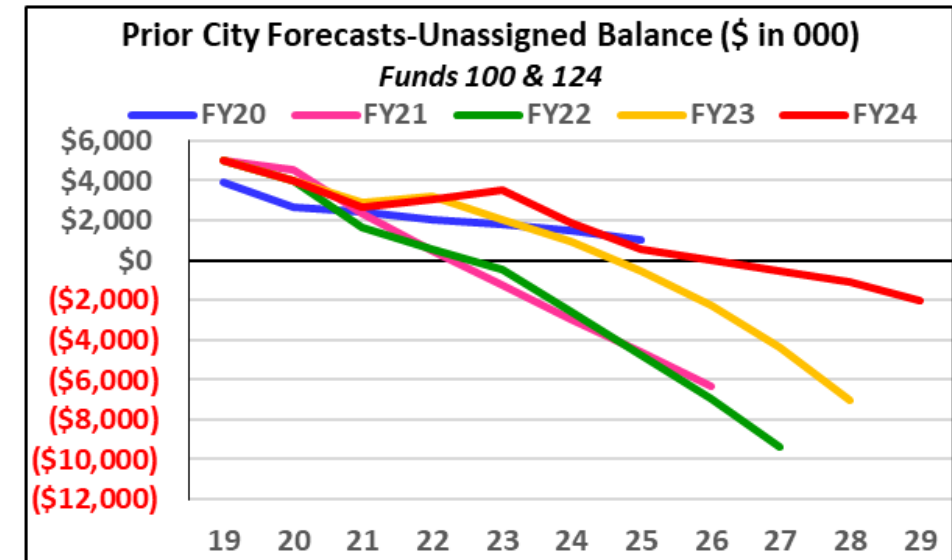
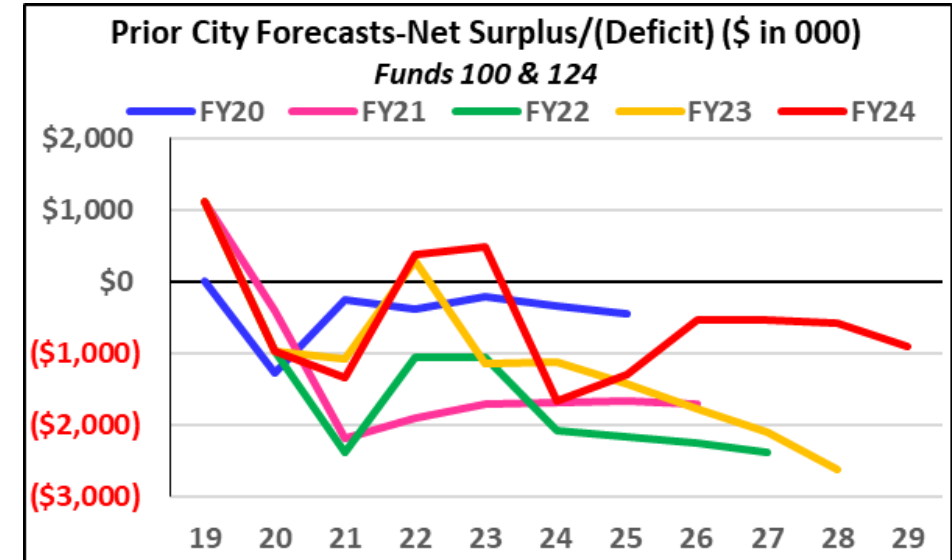
- Baker Tilly is the 10th largest accounting/consulting firm in U.S.
- Public Sector practice works exclusively with local governments nationwide, including all the 20 largest California cities
- We've developed long-range fiscal models for over 40 California cities in the last 10 years
- Basis for our modeling approach was developed during the extensive bankruptcy litigation in City of Stockton's Chapter 9 proceeding

- Our Consultant's Experience

- 49 years in state and local government finance
- Finance Director for City of Fairfield (26 years)
- Consultant with Management Partners and Baker Tilly (12 years)
- Major projects include Stockton bankruptcy, Paradise recovery
- 42 years of hands-on experience with long-range forecasting (created fiscal models for 45 different local agencies involving 126 separate forecasts)

Background

- Background
 - City prepares a 5-year forecast for the annual budget document
 - Trends have been generally downward since the forecast done in 2020 (see charts), showing a persistent structural revenue shortfall
- City hired NHA Advisors in 2023 to prepare a forecast and a range of options for balancing the budget
 - NHA projections confirmed the structural shortfall
- City hired Baker Tilly to prepare a long-range forecast model to demonstrate impact of various financial scenarios on the General Fund, for ongoing use by the City

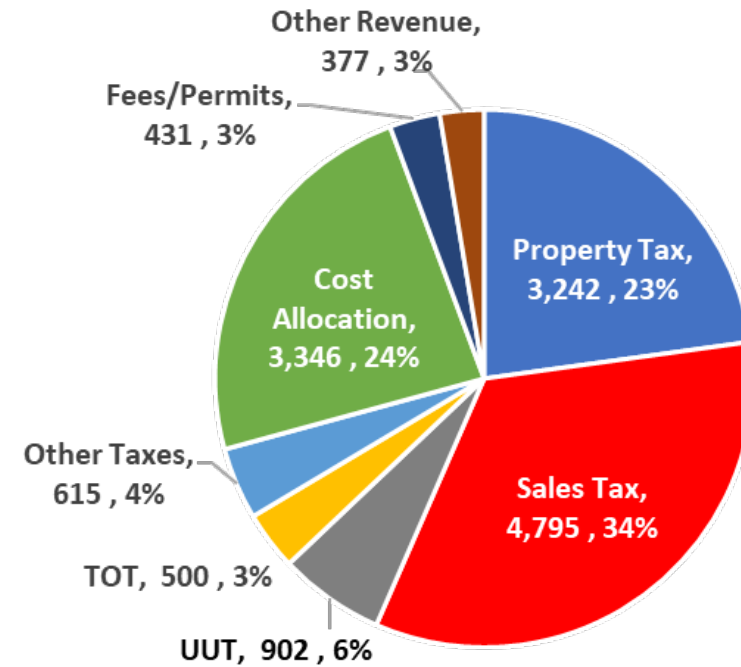


FY24 Budget – Change in Cost Allocation Plan Treatment

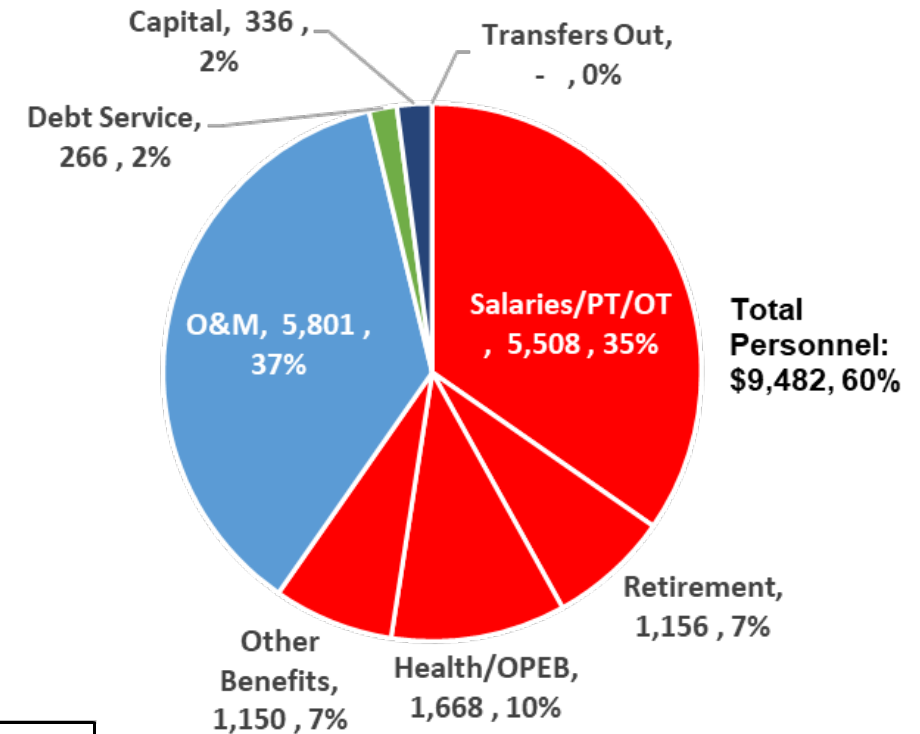
Funds 100+124 (\$ in mil.)	FY24 <u>Adopted</u>	FY24 <u>Revised</u>
Property Tax	3.24	3.24
Sales Tax	4.79	4.79
UUT	0.90	0.90
TOT	0.50	0.50
Cost Plan	0.00	3.35
Other Rev/Tfr In	1.42	1.42
Total Revenue	10.86	14.21
Personnel (ex WC)	9.00	9.00
O&M	5.17	5.17
Liability Ins/WC	1.11	1.11
CAP Exp Credits	(3.35)	0.00
Debt Service	0.27	0.27
Capital	0.34	0.34
Transfer Out	0.00	0.00
Total Expense	12.54	15.88
Net Rev/(Exp)	(1.68)	(1.68)
Fund Balance	5.55	5.55
Assigned	1.42	1.42
Unassigned*	4.13	4.13
Unassign % of Exp	32.9%	26.0%

*Reflects updated balance per 6/30/23
ACFR (budget showed \$1.85M)

FY24 Revised Budget Revenues (000)



FY24 Revised Budget Expenditures (000)



Unassigned Balance (Funds 100+124)

(mil.)	FY21	FY22	FY23	FY24
Est Bal ¹	2.69	3.06	3.53	1.85
Act Bal ²	2.94	3.45	5.81	4.13
Variance	0.26	0.39	2.28	2.28

¹Per page 42 of FY24 Adopted Budget
²Actuals per ACFR, estimated for FY24

FY24 Revised Budget shows Cost Allocation Plan as it will be in future budgets

Change in Annual General Fund Shortfall

Change in Annual General Fund Budget Shortfall (\$ in mil.)

Combined Funds 100 & 124 (\$ in mil.)

Adopted Budget Shortfall for FY24		(1.68)
Improved property tax revenue projected for FY24	0.22	
Reduced sales tax revenue projected for FY24 by Avenu	(0.07)	
Net projected change in other revenue for FY24	0.01	
Personnel cost savings in FY24 due to high position vacancies	0.92 ¹	
Net change in projection for all other expenses	(0.50) ²	
Revised Budget Shortfall for FY24		(1.09) ³
FY25 revenue assuming 2.5% overall growth above FY24 levels	14.72	
Reduction in Cost Plan revenue per latest plan update	(0.71)	14.00
FY25 personnel costs with 6% vacancy rate	(8.63)	
FY25 O&M costs at 2.5% growth	(6.76)	
Year 1 of 3-yr phase-in to \$900K replacement/maint costs ⁴	(0.30)	
Added cost above 2.5% growth for Liability/Workers Comp ⁵	(0.17)	
FY25 debt service & capital costs	(0.47)	(16.32)
Projected Budget Shortfall for FY25		(1.97)

¹FY24 Personnel Savings (net):

0.09	Police Sergeant
0.17	Fire Engineer
0.28	Fire Chief
0.12	Police Officer
0.12	Police Sergeant
0.08	Dispatcher
0.14	Accountant
0.99	Totals
(0.07)	Added OT/PT
0.92	Net Cost Savings

²FY24 O&M Increase:

(0.31)	Contract labor
(0.03)	Forecast contract
(0.35)	Transfer Police donation
0.17	Capital tied to donation
0.02	Insurance/Work Comp
(0.50)	Net Cost Increase

³\$1.04M transfer of an assigned balance to Flood Control Fund 127 is excluded from this annual deficit calculation as it has no net impact on unassigned balance

⁴City does not adequately budget these costs to support current service levels and facilities; based on annual depreciation of depreciable governmental assets

⁵JPA expects 10% Workers Comp growth & 20% liability insurance growth

Black *increases resources*, Red *reduces resources*

Comparison of Estimates for FY24 & FY25

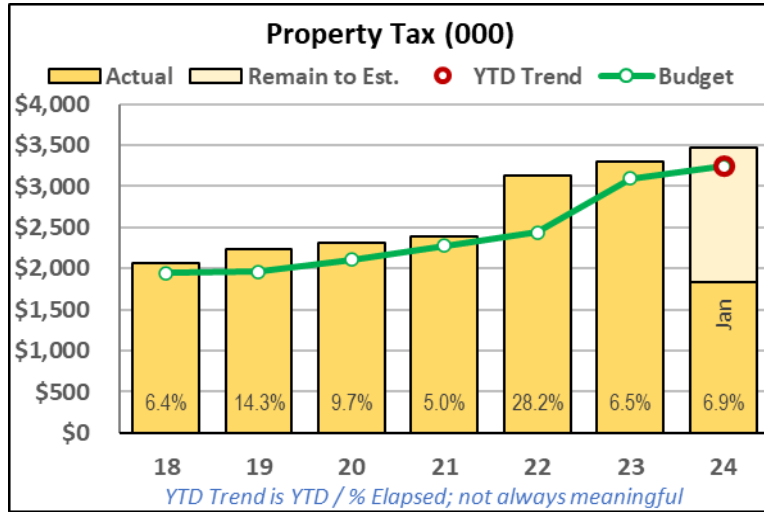
Funds 100+124 (\$ in mil.)	FY24 <u>Adopted</u>	FY24 <u>Revised</u>	FY24 <u>Estimate</u>	FY25 <u>Projected</u>	<u>FY25 Comments</u>
Property Tax	3.24	3.24	3.46	3.62	4.25% projected growth
Sales Tax	4.79	4.79	4.72	4.68	FY24 & FY25 per Avenu Insights' projection
UUT	0.90	0.90	0.90	0.92	2.5% growth per past experience
TOT	0.50	0.50	0.51	0.52	2.75% growth (higher growth from private rentals)
Cost Plan	0.00	3.35	3.35	2.78	FY25 cost plan reflects recent CAP update, treated as revenue
Other Rev/Tfr In	1.42	1.42	1.43	1.49	
Total Revenue	10.86	14.21	14.37	14.01	
Personnel (ex WC)	9.00	9.00	8.07	8.63	Assumes 6% vacancy rate in FY25
O&M	5.17	5.17	5.51	5.60	FY25 adds \$300K for replacement/maintenance
Liability Ins/WC	1.11	1.11	1.09	1.29	assumes Workers Comp up 10% & Liability up 20% in FY25
CAP Exp Credits	(3.35)	0.00	0.00	0.00	
Debt Service	0.27	0.27	0.27	0.27	continues FY24 budget from fund 124
Capital	0.34	0.34	0.16	0.20	2.5% growth on fund 124 FY24 budget
Transfer Out	0.00	0.00	0.35	0.00	assumes no transfers in FY25
Total Expense	12.54	15.88	15.46	15.98	
Net Rev/(Exp)	(1.68)	(1.68)	(1.09)	(1.97)	improvement in FY24 shortfall, but shortfall grows in FY25
Fund Balance	5.55	5.55	6.14	4.17	
Assigned	1.42	1.42	0.38	0.38	assumes no change in assigned balance in FY25
Unassigned*	4.13	4.13	5.76	3.79	FY25 unassigned balance drops by 34%
Unassign % of Exp	32.9%	26.0%	37.2%	23.7%	FY25 balance is above 15% minimum reserve, but will continue to drop

*Reflects updated balance per 6/30/23

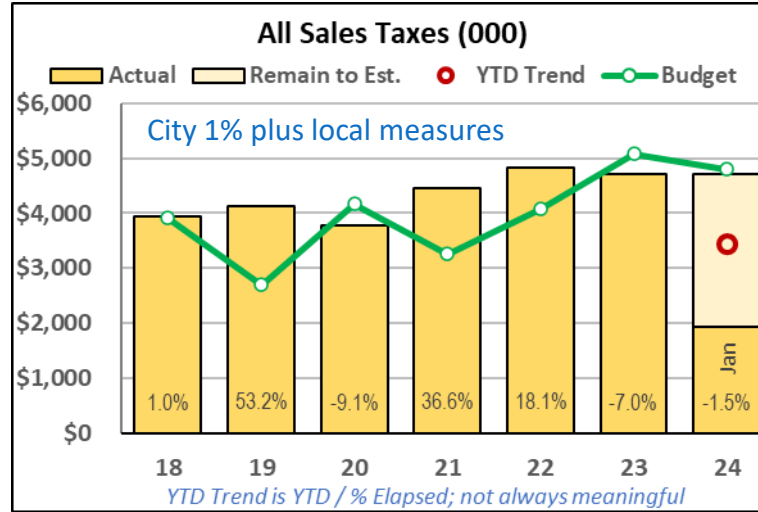
ACFR (budget showed \$1.85M)

FY24 Revised Budget reflects the way Cost Allocation Plan (CAP) impact will be shown in future budgets, for comparison to FY25 projection

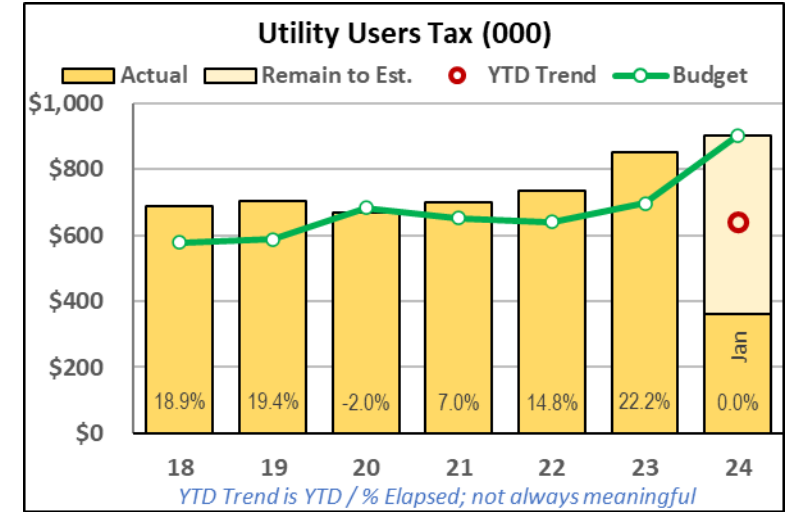
Revenue Budget to Actual Comparison



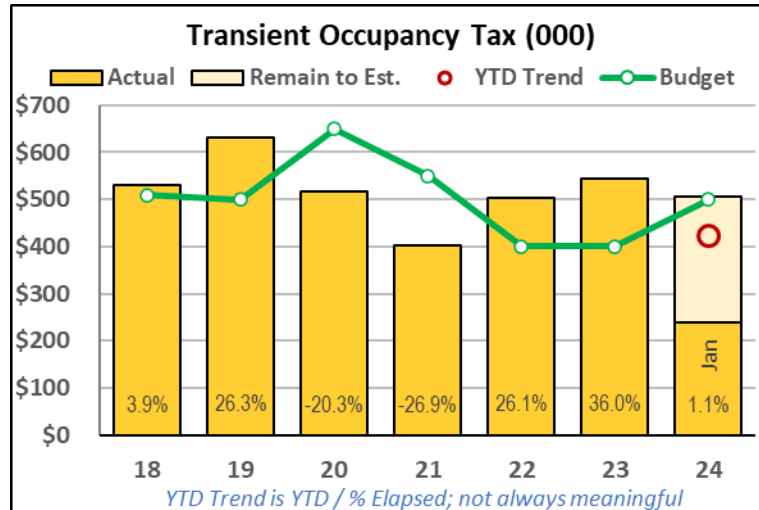
RDA residual revenue boost starting FY22



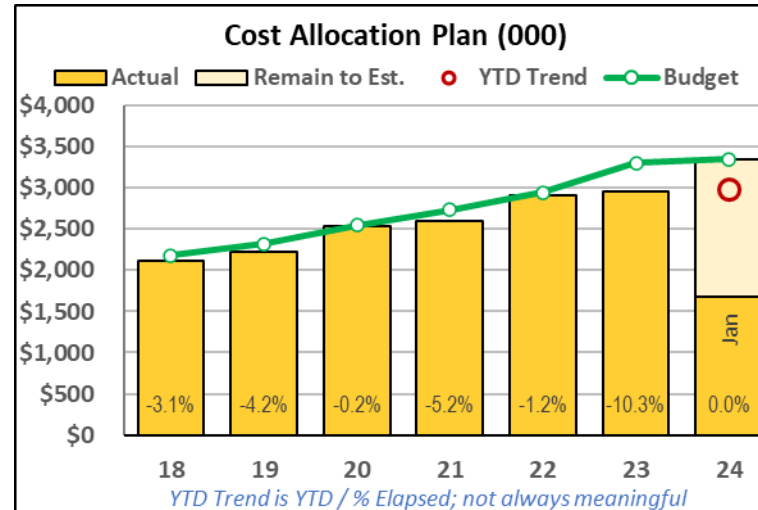
Pandemic led to lower budgets for FY21 & FY22



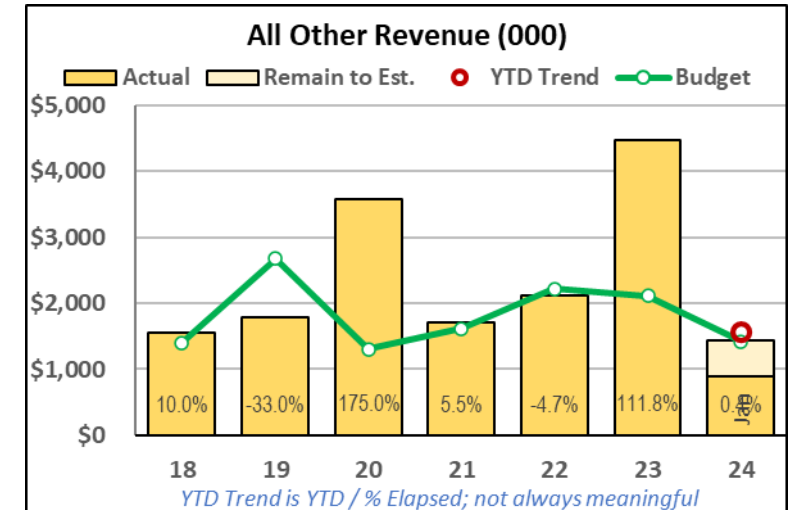
Budget too conservative until FY24



Pandemic led to lower budgets for FY21-FY23

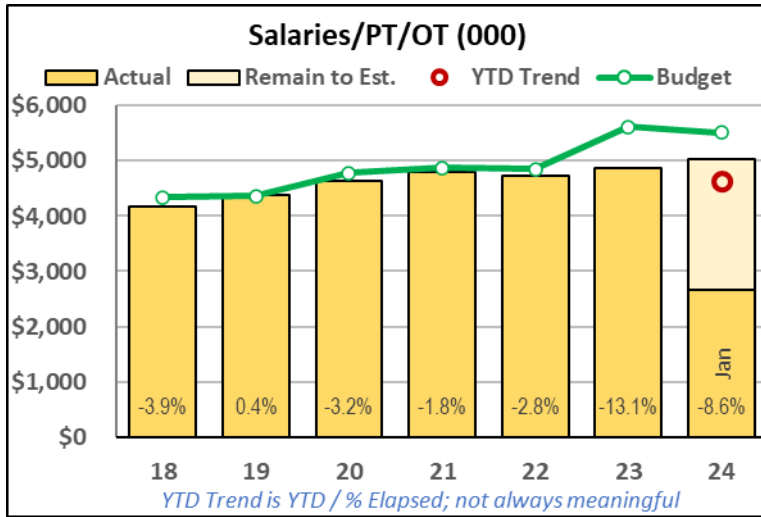


Budget generally on target

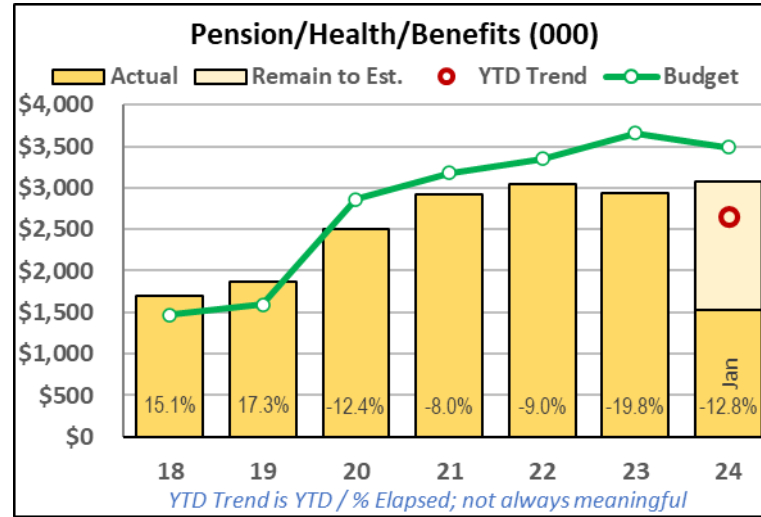


Large one-time revenues unanticipated in budget

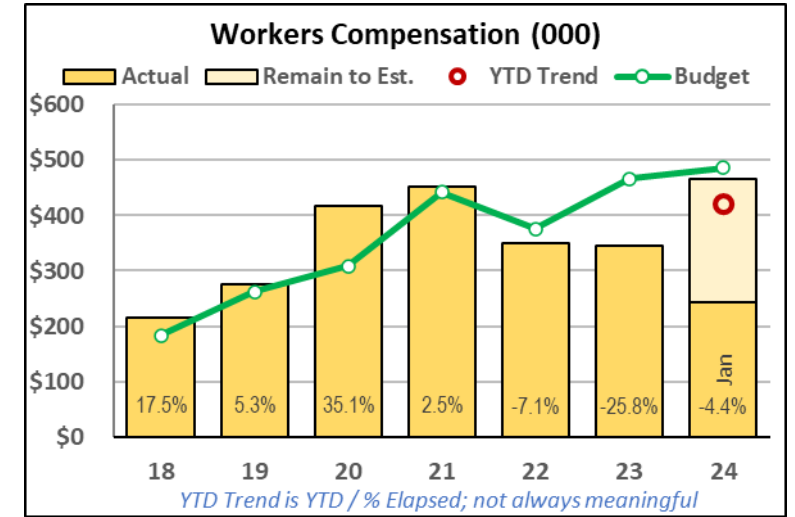
Expenditure Budget to Actual Comparison



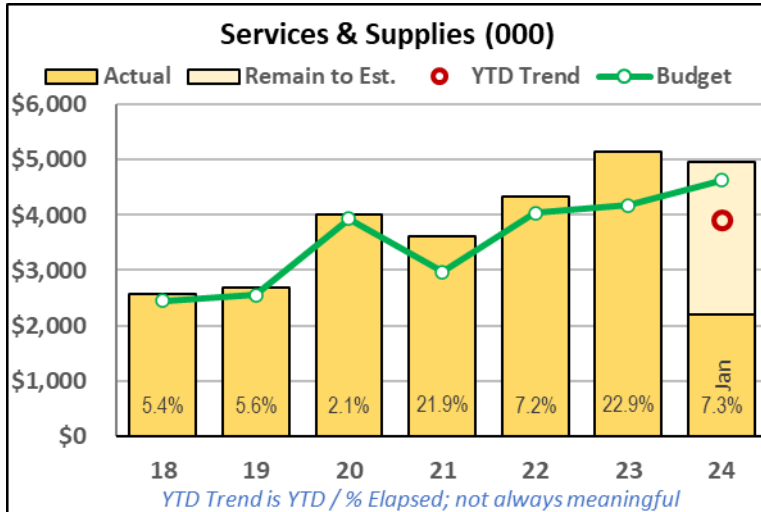
Significant vacancies over past 2 years



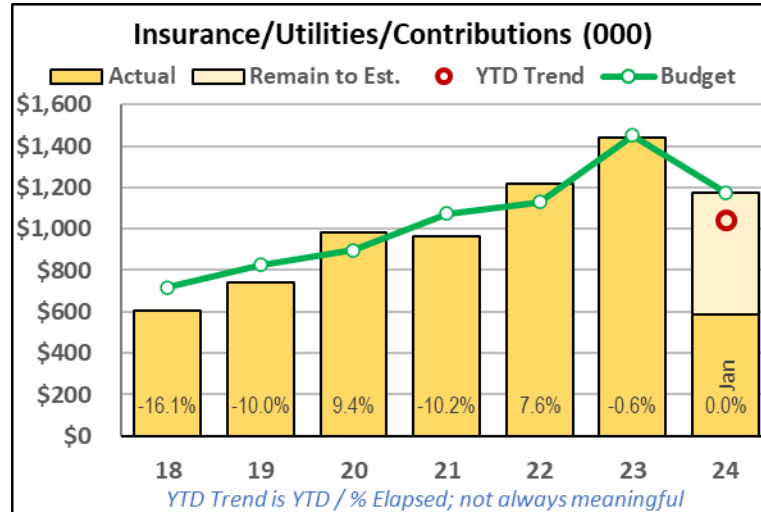
Savings from vacancies, despite UAL costs being fixed



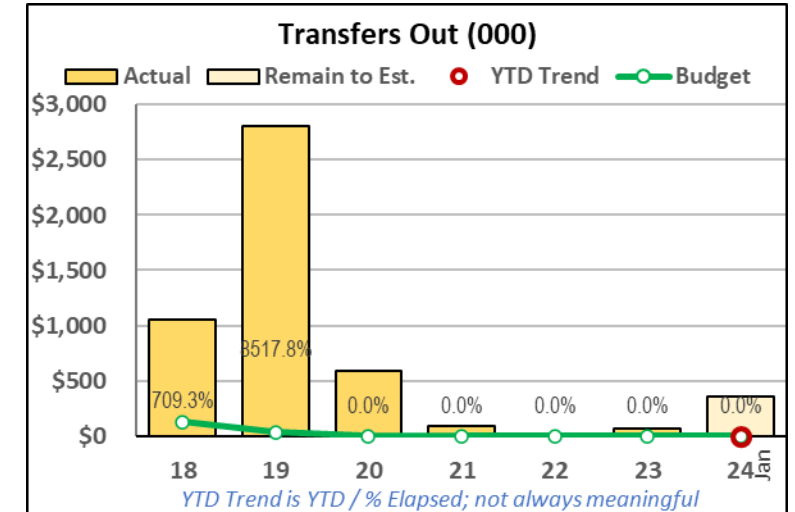
Savings from vacancies, over past 2 years



Spending has generally exceeded budget



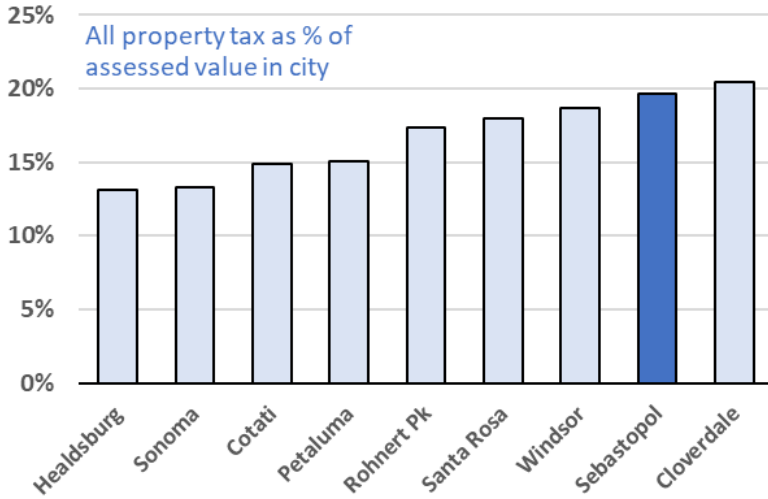
Mixed bag, budget generally close to actual



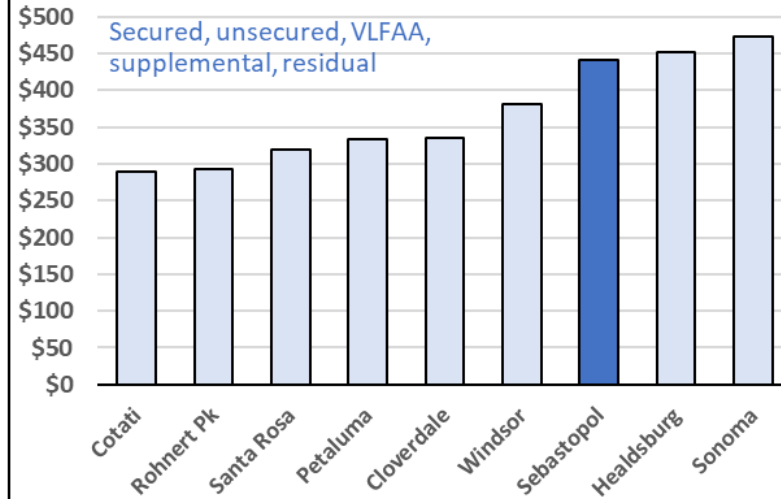
Transfers often not budgeted, FY24 excludes shift of \$1.04M flood control assigned balance to new fund 127

Revenue Measure Comparison to Sonoma County Cities

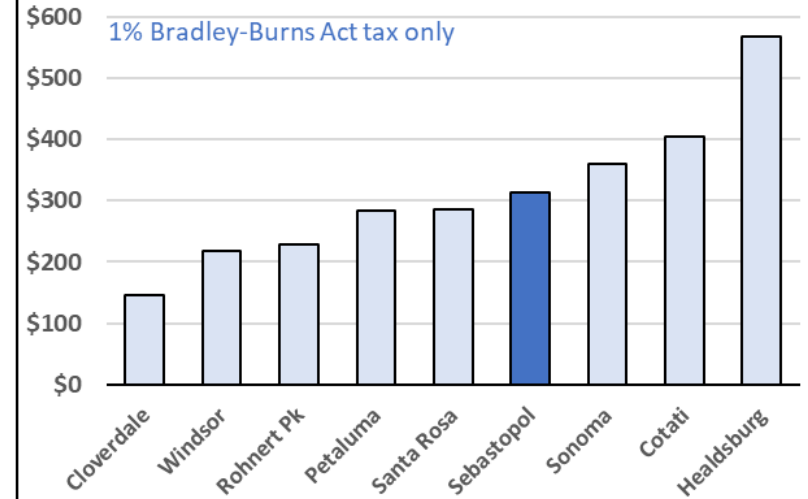
City Share of Property Tax Allocation



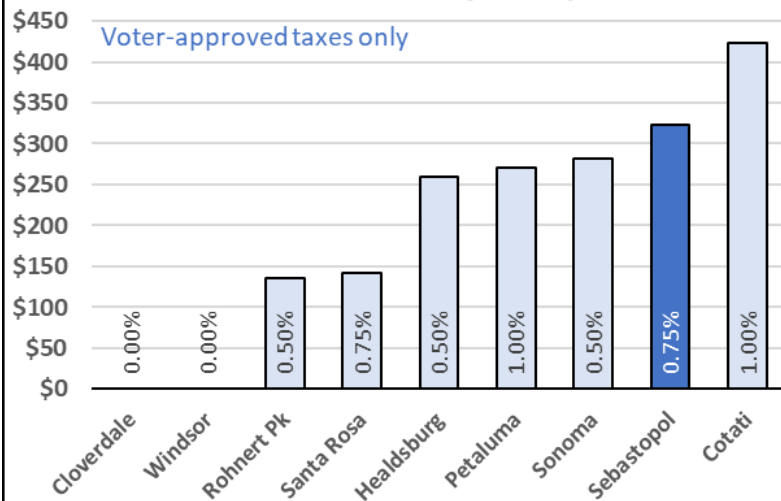
Property Tax per Capita



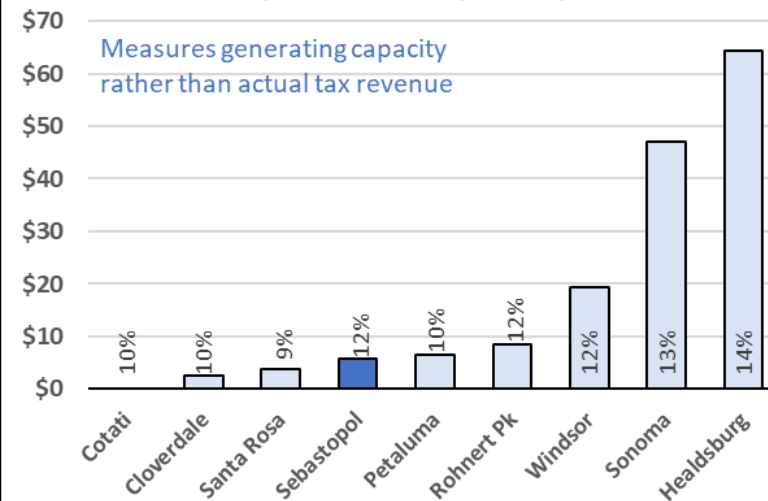
1% Sales Tax per Capita



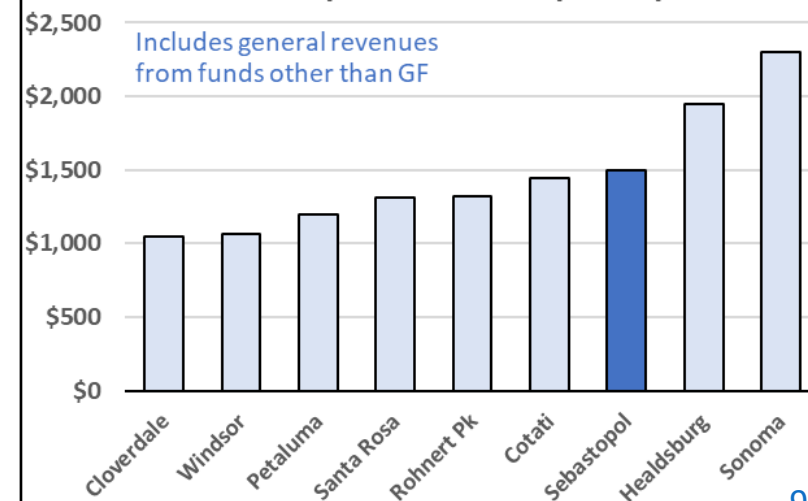
Add-on Sales Tax per Capita



TOT per 1% Rate per Capita

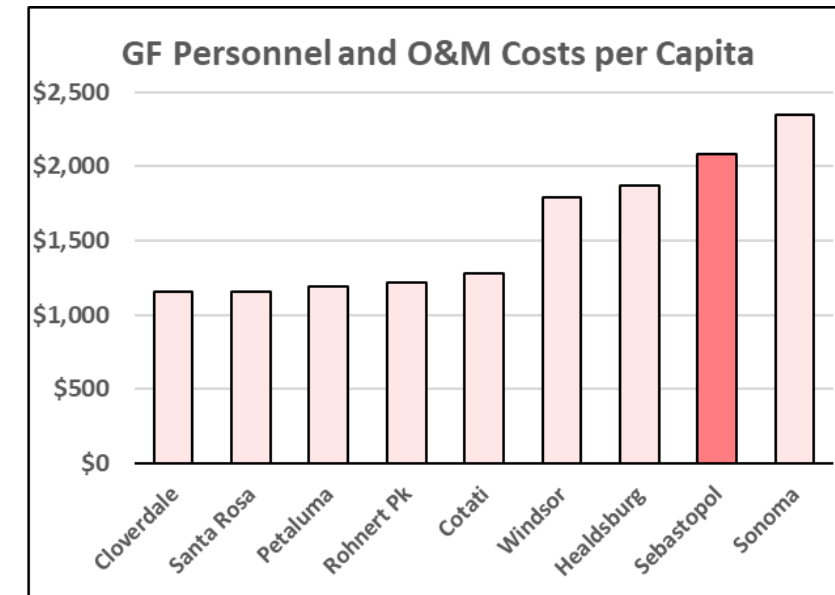
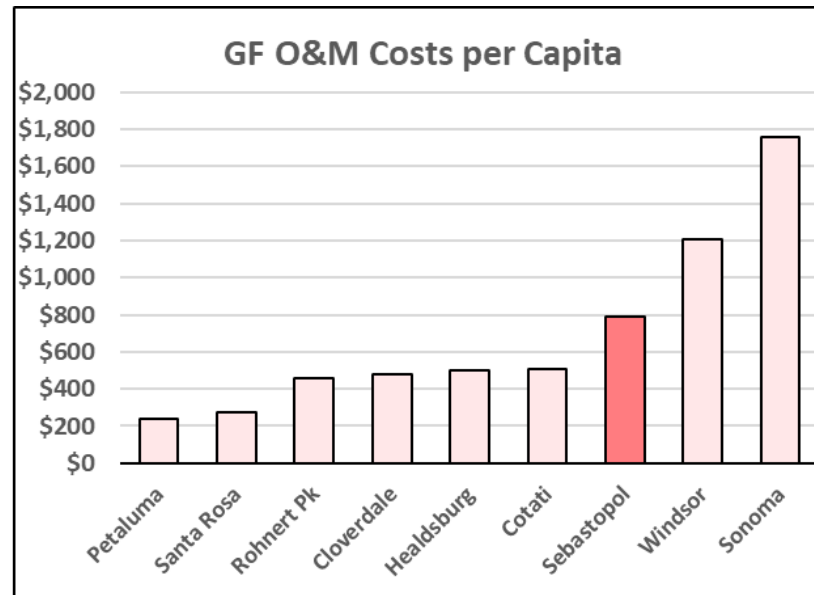
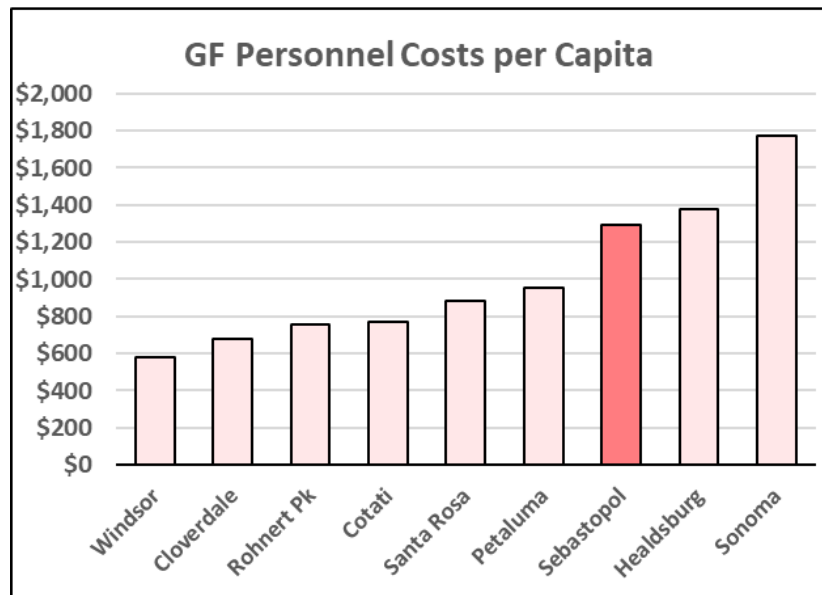


General Purpose Revenue per Capita



Expenditure Comparison to Sonoma County Cities

- Since Sebastopol ranks above the median for all revenue measures except TOT revenue generation, its current financial condition is likely influenced by the expense side of the equation, as the City does rank above the median of General Fund personnel and operating costs per capita



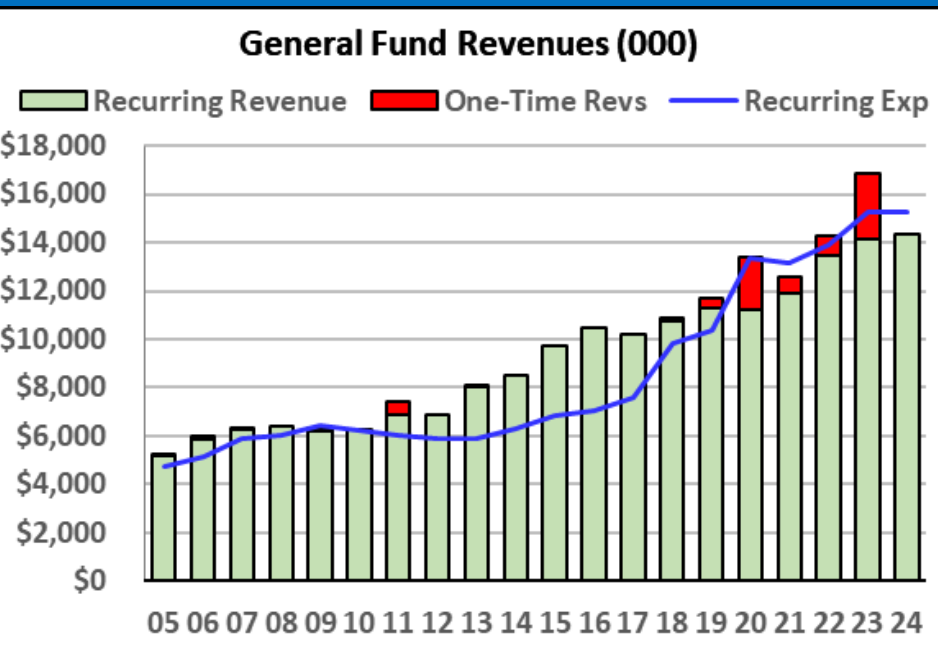
Caveat: This comparison is based on budget information available online. Since staffing levels, organization, and allocation of costs by fund can vary significantly among cities, additional research would be required to fine-tune these cost comparisons.



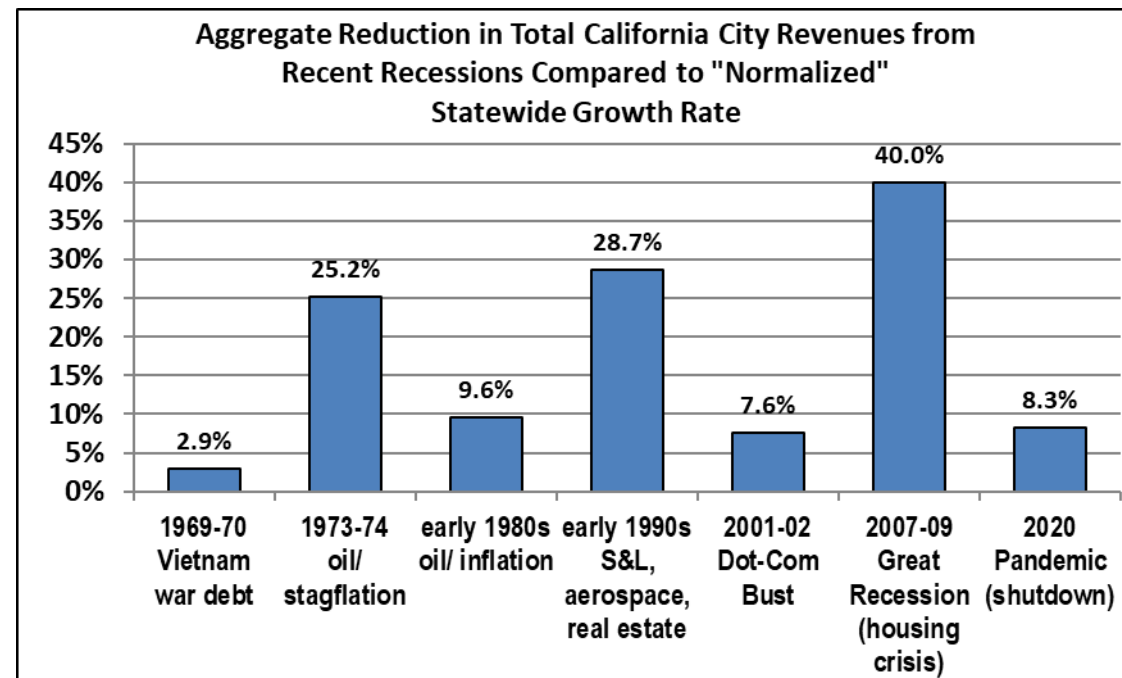
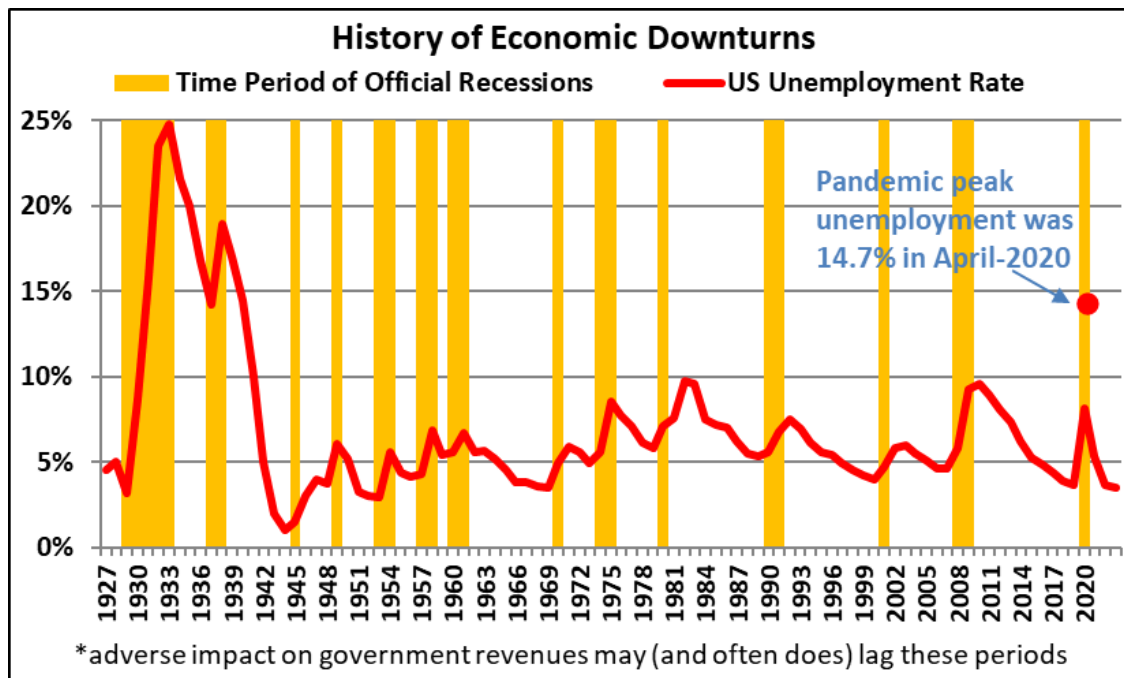
Baseline Revenue Forecast

- Baseline revenues show what City can rely on to meet ongoing expenses at current level of service
- Forecast includes reasonable assumptions of revenue growth, in context of both long-term and recent experience
- Includes economic cycles over time to realistically portray stress on finances (assumes moderate recession in FY27 and every seven years thereafter)
- Recurring revenues exceeded recurring expenditures FY11-19, but not in recent years

For comparison purposes, shows CAP as revenue for all years



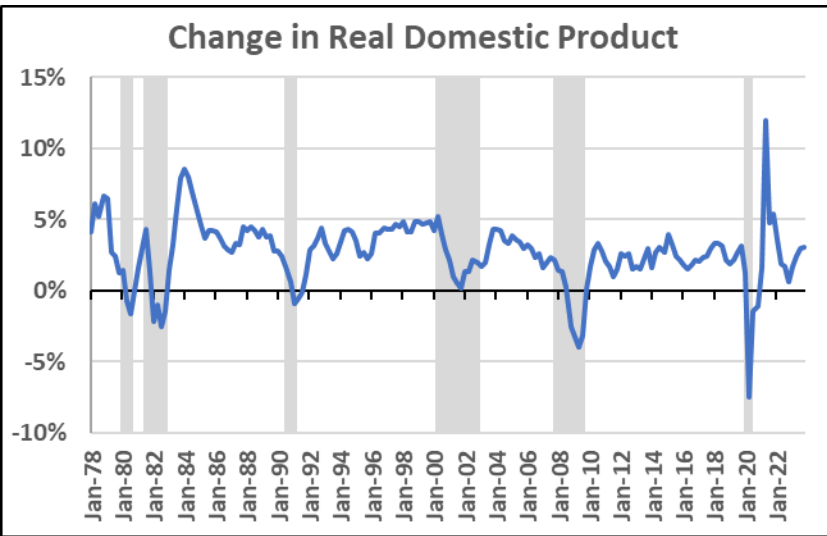
History of Recessions



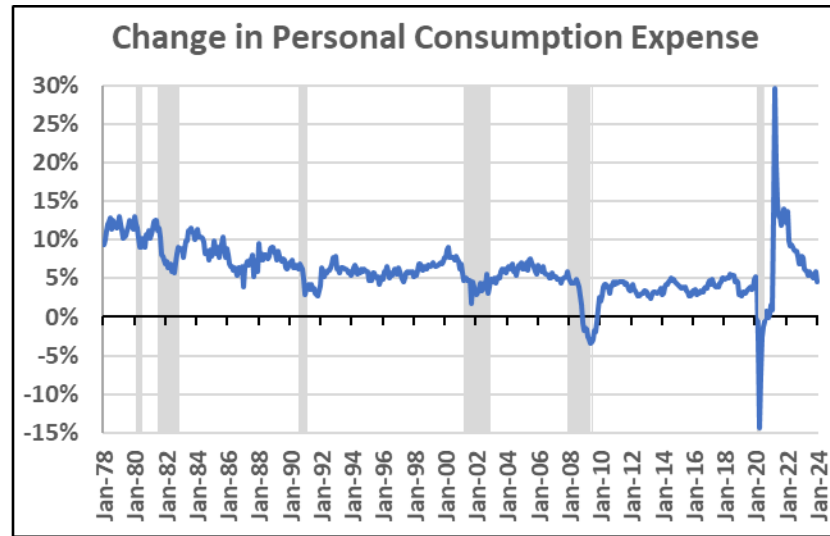
- Recessions have occurred on average every 6.8 years since 1927
- High correlation between recessions and unemployment rate
- Adverse budget impacts to local governments often lag term of "official" recession period

- Recession causes vary but key issues are timing and magnitude
- Impacts estimated using CA State Controller data on city taxes, permits, licenses
- Covid pandemic was shortest recession at 2 months, but very sharp impact due to shutdown

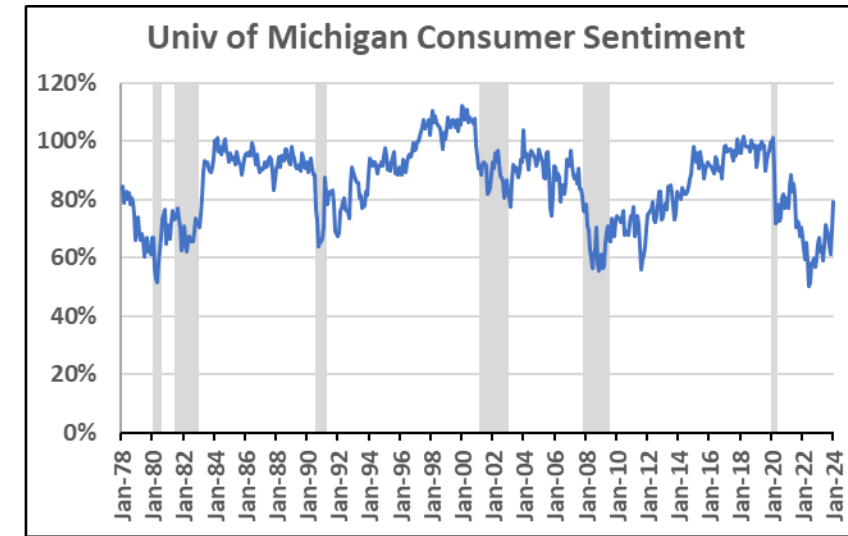
Indicators Show Relatively Stable Economy



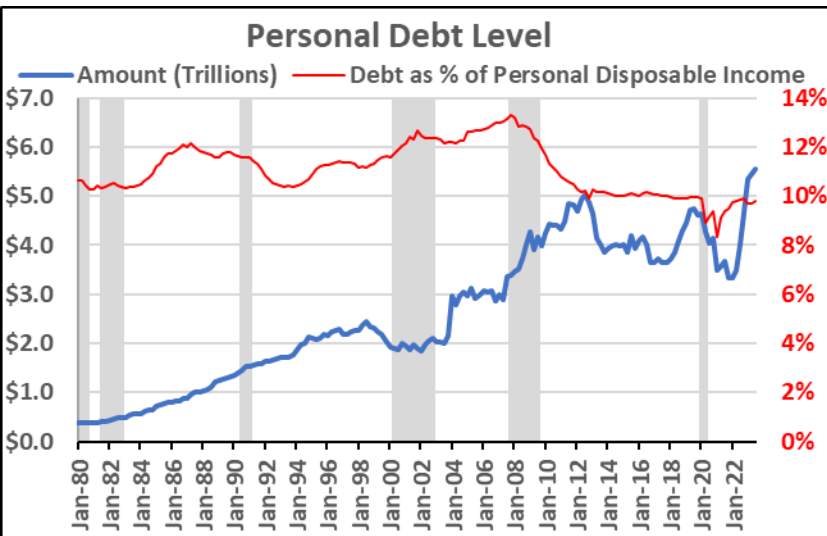
Back to pre-pandemic growth level



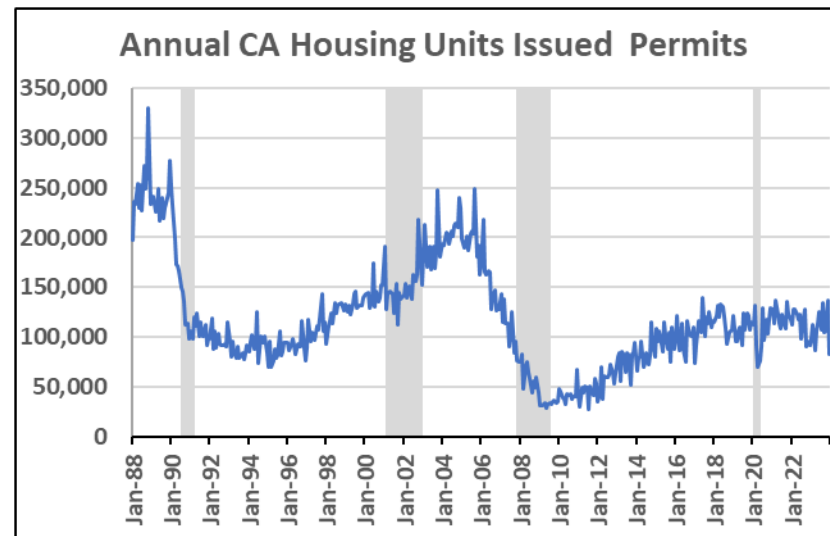
70% of economy, growth rate slowing, but still high



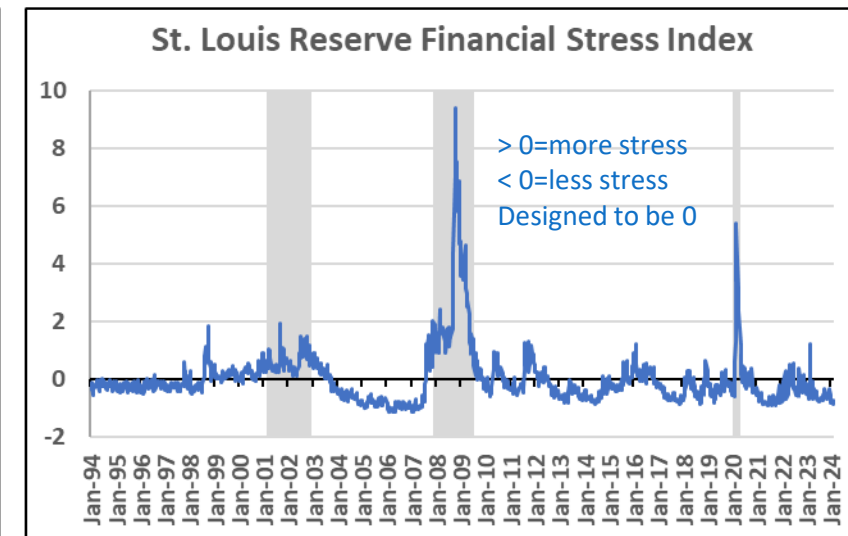
Low in 2022, but climbing in past year



Large jump after pandemic savings, but low as % of income

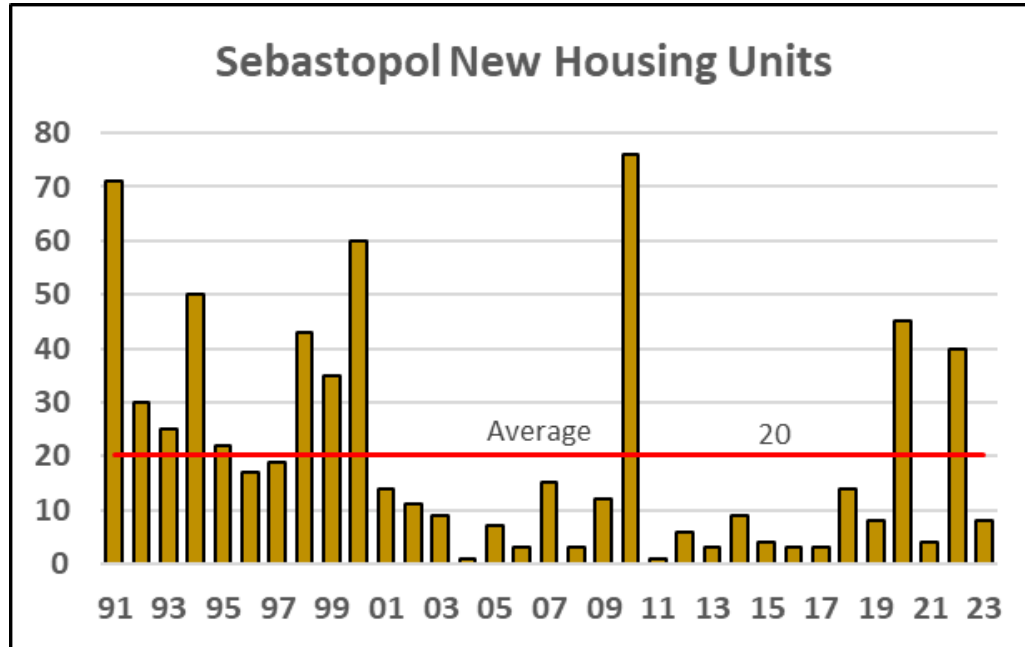


Up from Great Recession lows, but leveling off

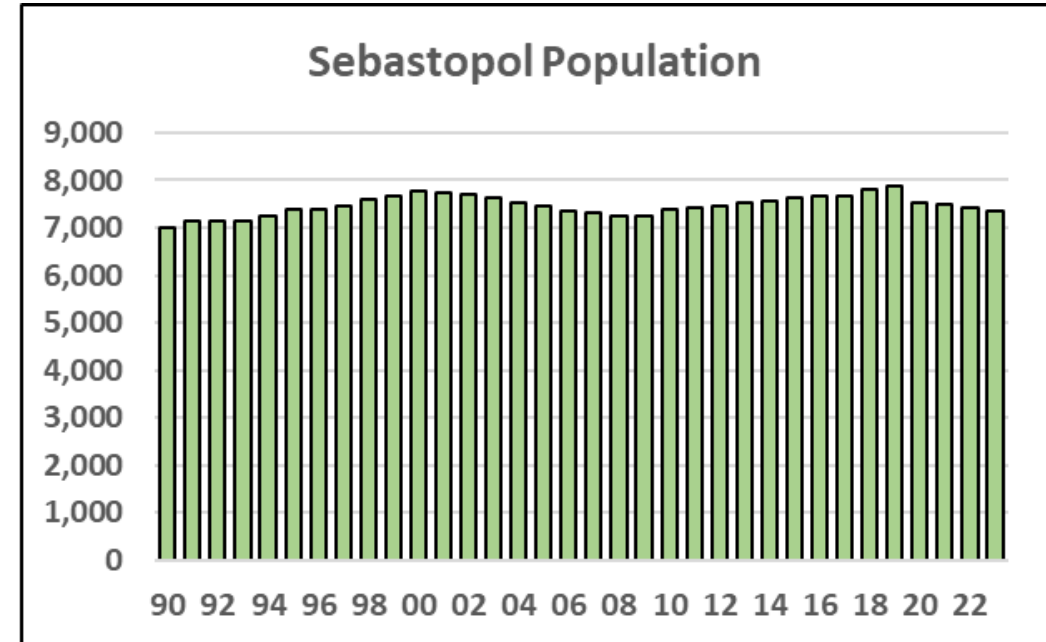


Multi-indicator index currently shows less stress on economy

City Growth Trends

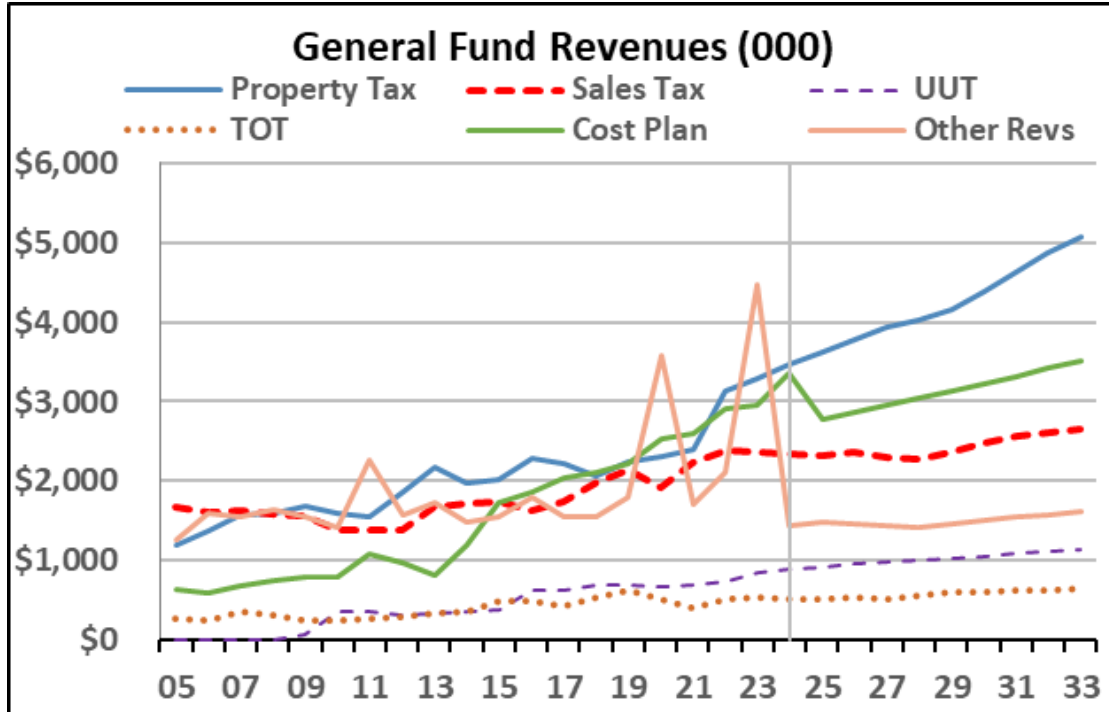


- Chart shows new housing units per CA Dept of Finance
- Average of only new units (SF+MF) added per year
- Average annual growth of 0.6%
- RHNA is 25 units/year



- Population has been generally stable except in early 2000's and post-Pandemic (2020-2022)
- Average annual growth of 0.2%

Major Revenue Trends



Combines funds 100 & 124

FY24 based on estimate

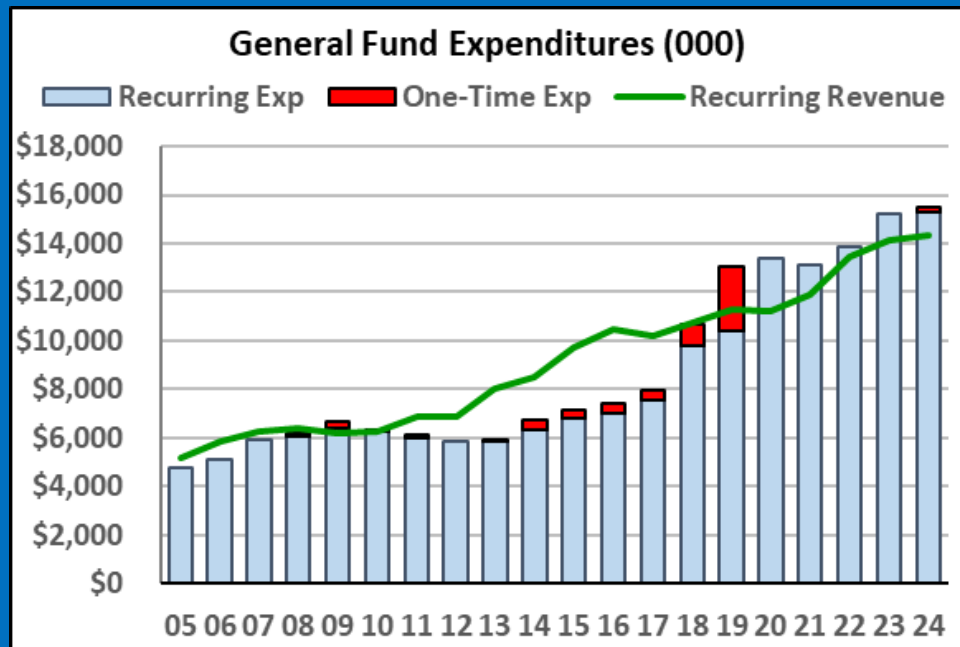
*For comparison purposes, shows
CAP as revenue for all years*

- **Property Tax**
 - 96% of existing parcels grow 2%, 4% grow average of 40% (for ownership transfers), 20 new housing units plus \$4M non-res value; grows at 4.3%; Residual revenue increase with end of redevelopment starting FY22
- **Cost Allocation Plan**
 - 2nd largest GF revenue source, amount based on recent Cost Allocation Plan update
- **Sales Tax (1% uniform tax, Measures T & Y/Q)**
 - Near-term trend from Avenu Insights, then 1.7% growth including moderate recession starting FY27; FY20 hit by pandemic, then increase in online sales over next 2 years
- **Utility Users Tax grows at 2.4%**
- **Transient Occupancy Tax grows at 2.75%**
 - No new hotels (two are in planning stages, one since 2015); 2% growth for hotel, 5% private
- **Other Revenue grows at 2.5%**
 - Other taxes, franchises, fees, intergovernmental, interest, other; includes one-time revenues



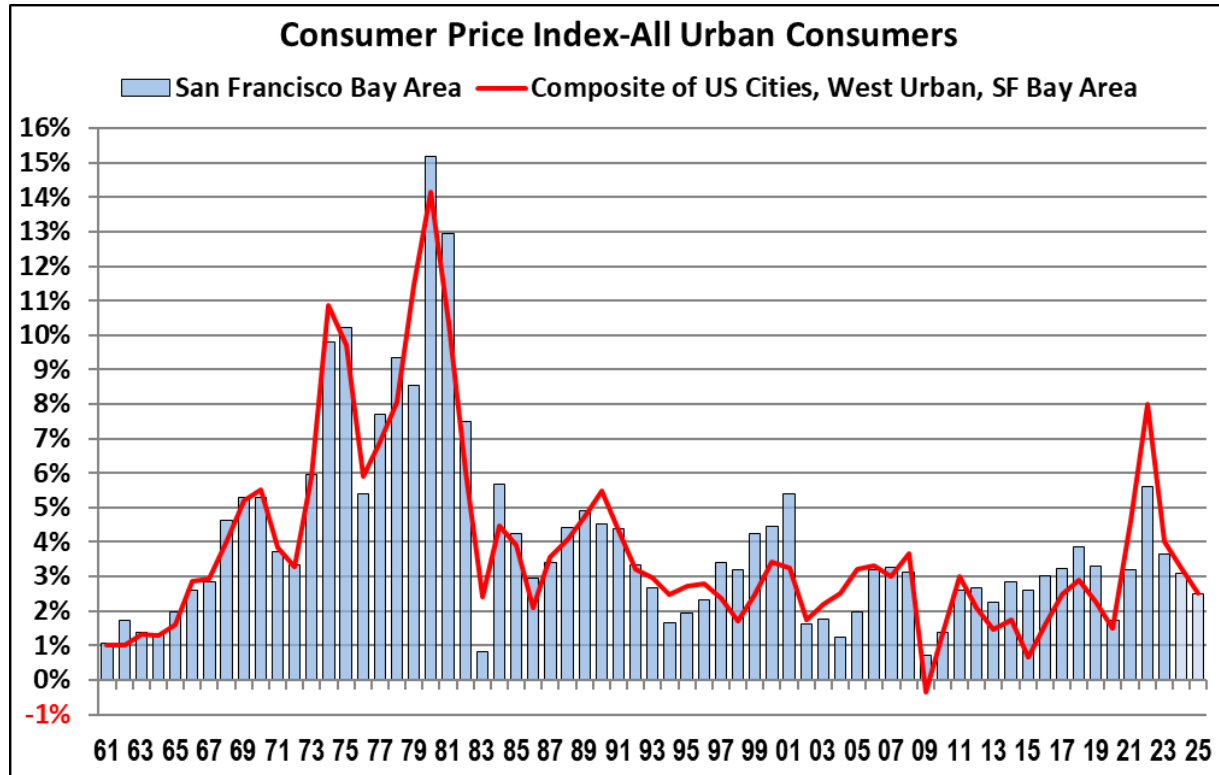
Baseline Expenditure Forecast

- Baseline forecast is ongoing trend by type of expenditure based on current workforce and service levels
- Includes reasonable assumptions as to compensation and inflation growth
- How spending is allocated by department or program is based on City budget priorities
- Major forecast risks:
 - adding FTE
 - COLAs higher than 2.5%
 - long-term inflation higher than 2.5%
 - lower CalPERS returns increasing pension costs
- Most likely potential forecast improvement:
 - Higher than projected employee vacancy rates



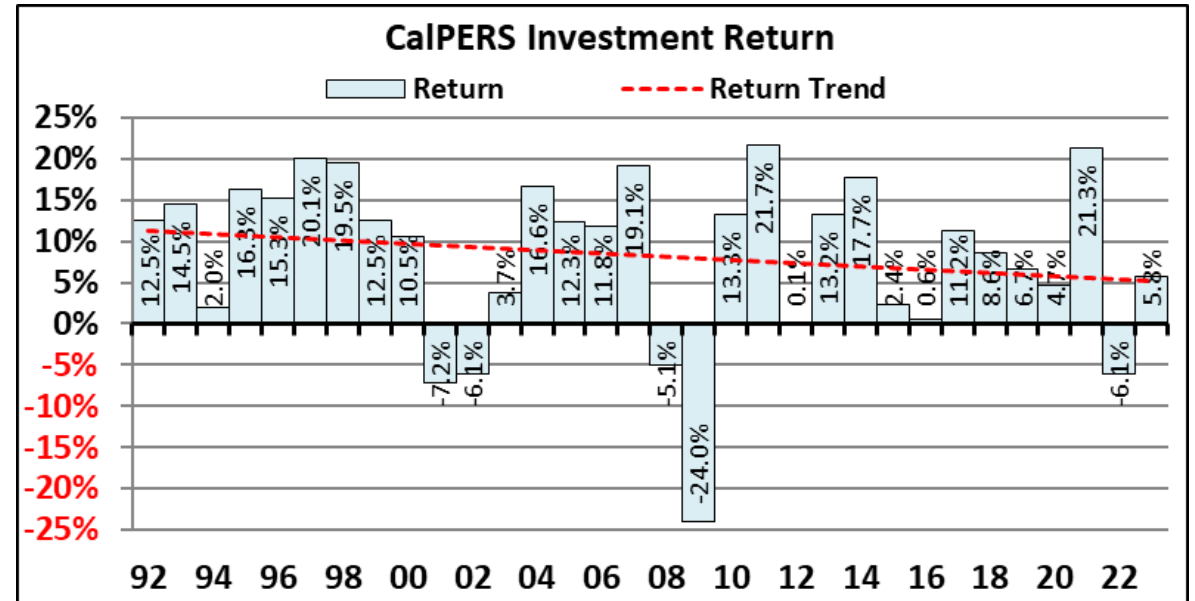
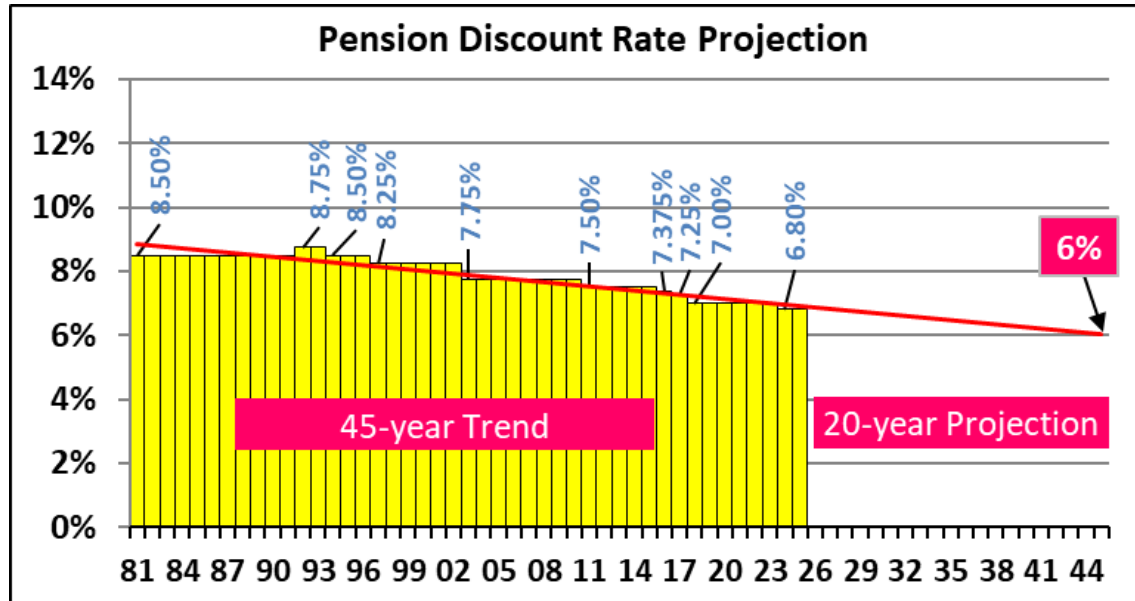
For comparison purposes, shows CAP as revenue for all years

Inflation Affects Labor & Other Costs Over Time



- Chart compares SF Bay Area to a composite inflation measure; results vary some, but move in same direction
- High inflation from 1973-1982, but relatively stable from 1982-2021
- Jump in 2022 related to post-pandemic supply-chain issues; inflation higher in rest of country compared to Bay Area; CPI has dropped by half in 2023 under both measures
- In 20 years prior to 2022, average annual growth was 2.48% for SF Bay Area and 2.25% for the composite measure
- Model assumes 2.5% ongoing inflation

CalPERS Investments Impact UAL Costs



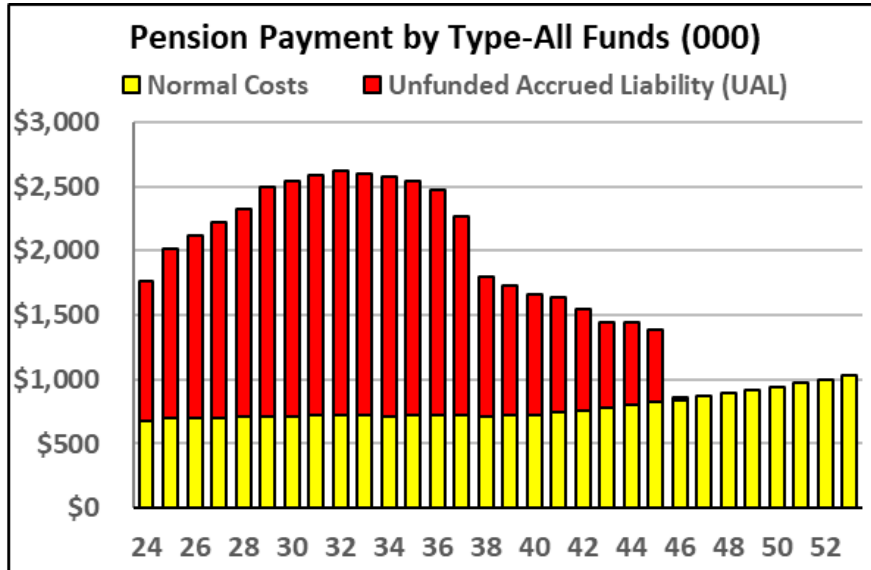
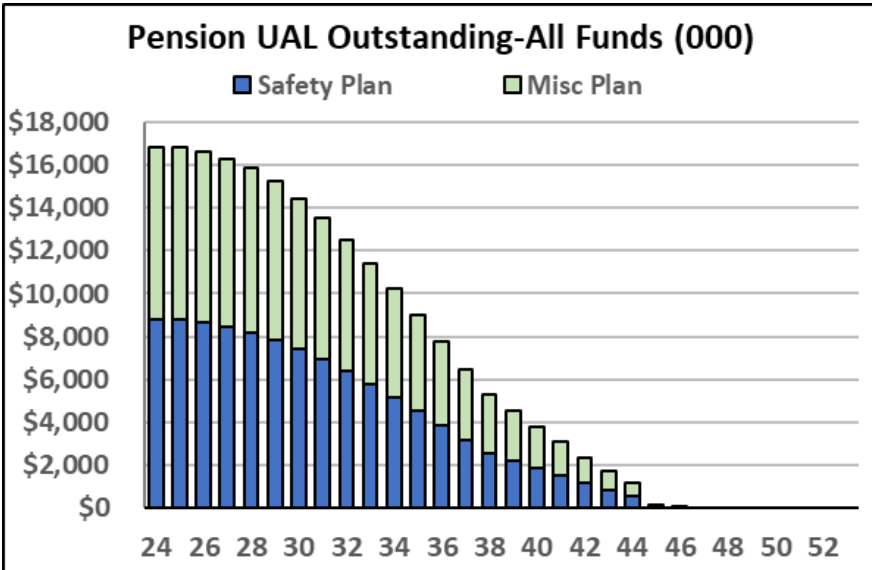
- Discount rate is investment rate of return assumed by CalPERS
- Discount rate has been lowered several times over past 45 years, from high of 8.75% to current 6.8%
- Following the 45-year linear trend of discount rates, in 20 years discount rate would theoretically be 6.0%
- However, forecast assumes the current 6.8% rate is maintained; if discount rate is lowered, City costs will be higher in near-term, and lower in long-term

- CalPERS investments are volatile, and have been on slow overall downward trend over past 30 years
- CalPERS plans to leverage its investments in private equity (carries greater risk & volatility of return) to achieve 6.8% return (forecast assumes 6.2% returns)
- When returns are lower, unfunded accrued liability (UAL) costs increase to compensate for the loss; when returns are higher, UAL costs are reduced over time; rates are recomputed annually by CalPERS

Pension Costs Hinge on CalPERS Investment Returns

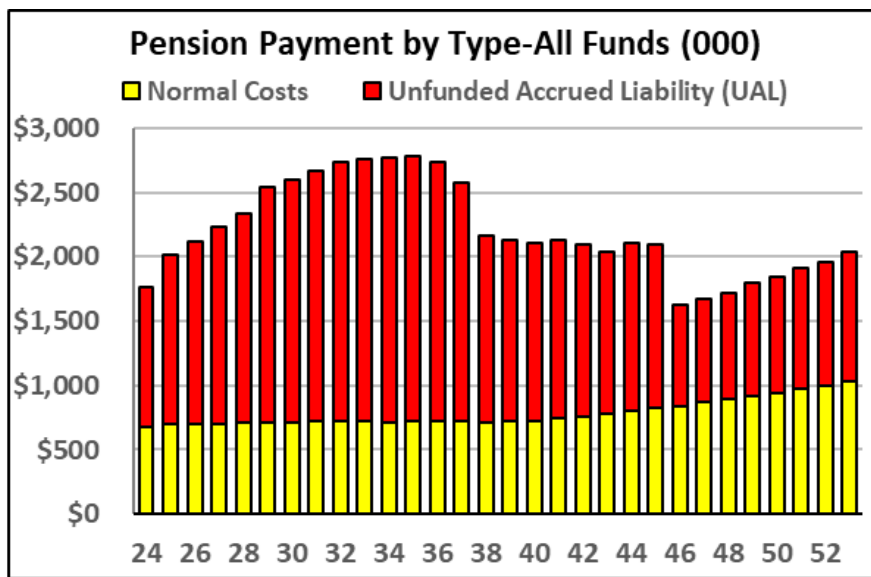
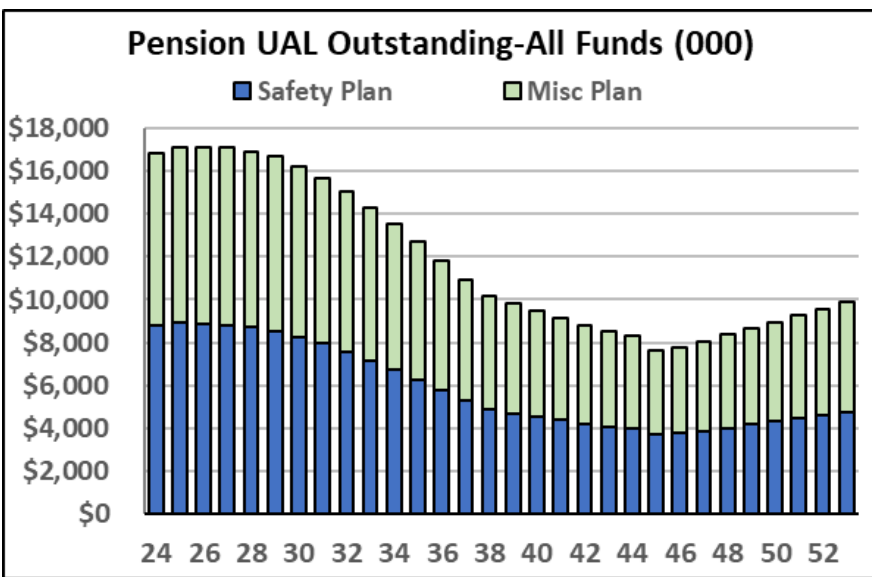
CalPERS Actuarial Assumptions

- 6.8% discount rate & returns
- UAL paid off by FY46



Model is More Conservative

- 6.8% discount rate & 6.2% returns
- UAL continues



Fire Service Needs

- Fire Service

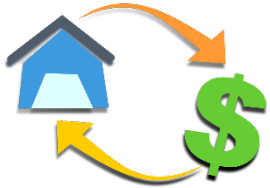


- City currently has 3.5 full-time employees with 3 reserves and 29 volunteers
- Measure H could provide the City with \$1.08M annually starting early 2025, sufficient to support one three-person crew using 7 full-time employees and reserves/volunteers per the Matrix Report (Jan 2023)
- Measure H requires the City to maintain a \$1.2M maintenance of effort for Fire funding; the FY24 budget for Fire operations is \$1.5M
- The City is also exploring options for fire station improvements
- If the City merged with an adjacent fire district, that would allow the District's property tax to be levied within the City; another ~\$1.1M could be generated
- If all the new revenue from these two sources is dedicated to improving fire services, then none of it would be part of a solution to the City's existing structural revenue shortfall

Maintenance and Replacement Needs

- Buildings, Parks, Technology, Vehicles, Infrastructure

- Based on the useful life of the City’s governmental assets (non-utility), their values are depreciating at ~\$900K per year, which is approximately what the City should be spending annually in maintenance & replacement (5.3% increase in GF expense) to maintain these assets sustainably over time:



Estimated Annual Need: (\$ in 000)	6/30/2022	FY22 Audit
	<u>Assets</u>	<u>Depreciation</u>
Buildings/Structures	\$7,851	\$202
Machinery/Equipment	2,752	103 <i>includes Technology</i>
Vehicles	2,718	143
Infrastructure	8,857	453 <i>includes Streets, but backlog is</i>
Total	<u>22,178</u>	<u>901</u> <i>greater than this amount</i>

- Street Maintenance has significant backlog



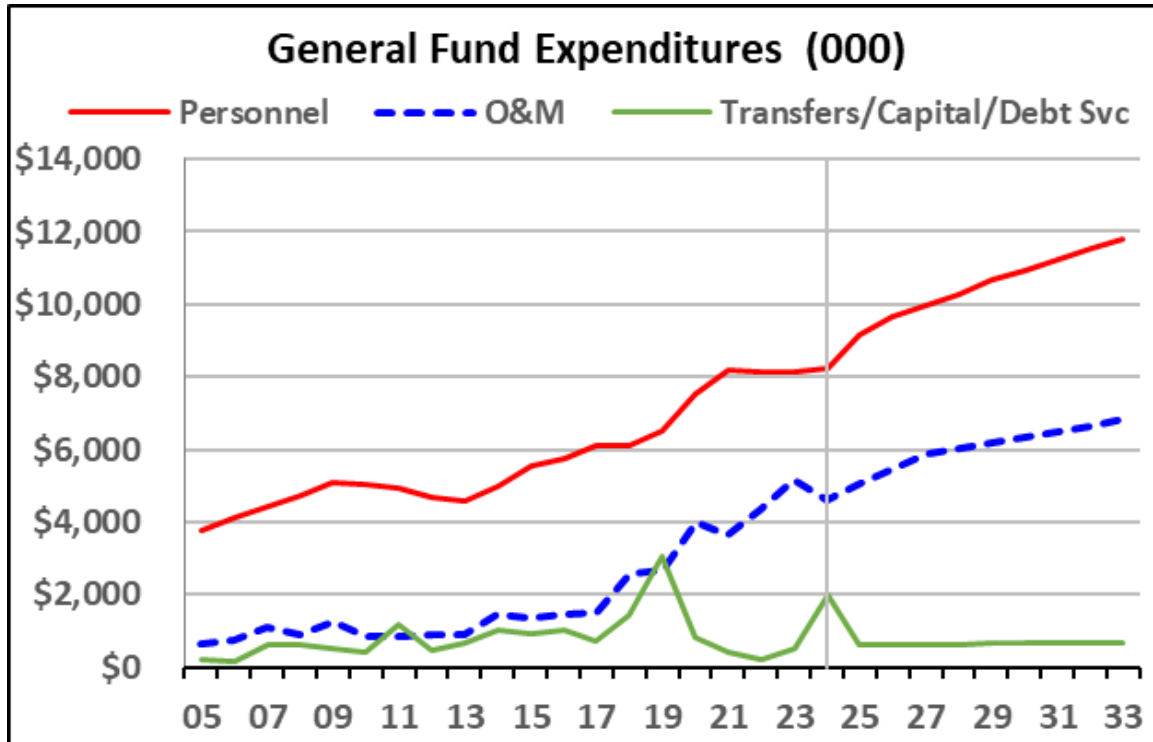
- It would take \$7.13M over the next 5 years to increase the City’s current Pavement Condition Index (PCI) of 55 (out of 100) to 60 (55-75 is considered “fair” condition)
- Additional City funding would be required for what realistically would be an additional \$7M every 5 years on an ongoing basis; this is equivalent to a \$500 per parcel tax with a minimum 2% annual inflator

Summary of Key Expenditure Assumptions

- Assumes current staffing with no future increases in FTE
- COLAs of 2.5% plus 0.25% net impact from merit increases offset by employee turnover savings
- Health, overtime and benefits increase at 3.0%
- Workers Comp increase of 10% in FY25, 2.5% thereafter
- Vacancy savings rate of 6% in FY25, 4% thereafter
- Pension assumes 6.8% CalPERS discount rate and 6.2% average investment returns (using Pension Outlook model)
- O&M increases at 2.5%, except liability insurance increase of 20% in FY25
- Addition of \$900K to baseline budget starting FY25, phased in over 3 years, for building, traffic & park maintenance, vehicle & technology replacement (based on annual depreciation of governmental capital assets); this is projected need for spending to support current level of service on an ongoing basis; does not include any funds to improve level of street PCI



Major Expenditure Trends



Combines funds 100 & 124

FY24 based on estimate

For comparison purposes, shows CAP as revenue for all years

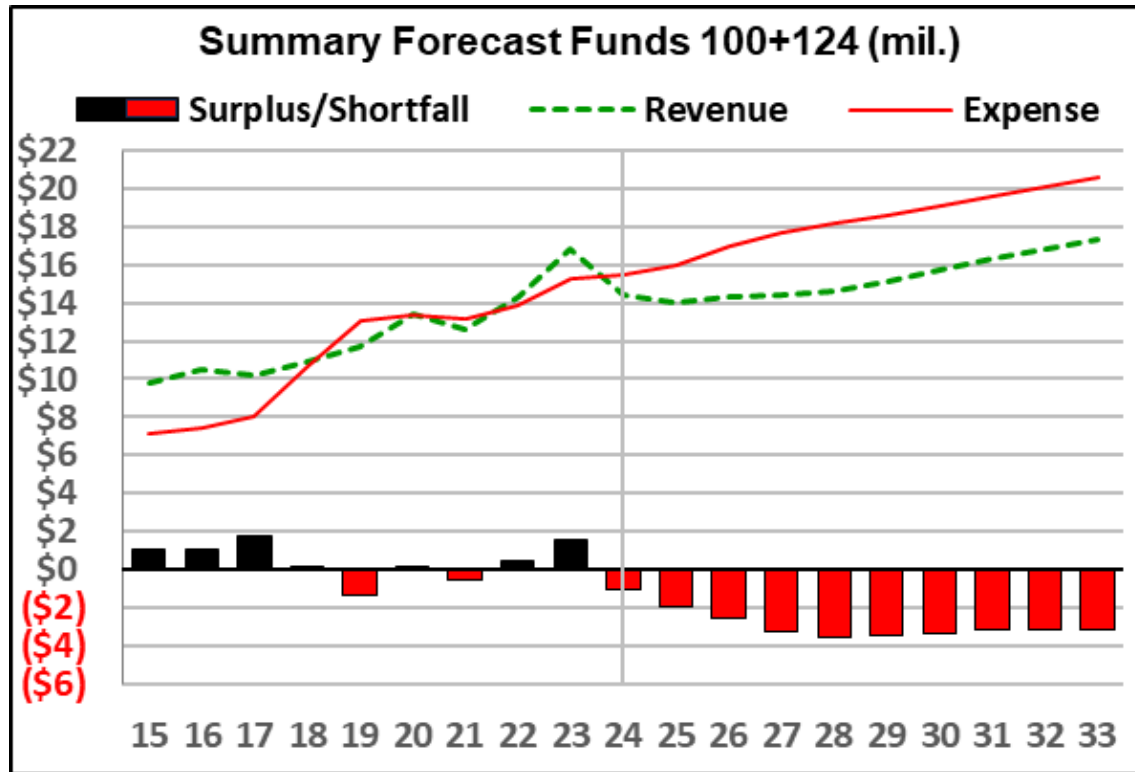
- Personnel Costs
 - Major impact from cutbacks caused by Great Recession revenue losses
 - Pandemic in FY20, with significant vacancies during past 3 years; assumes current authorized positions with vacancy rate down to 4% by FY26
 - Consistent with overall trend since FY13 driven by PERS and benefit costs & no new positions
- O&M Costs
 - Significant growth past 4 years
 - Includes increase for deferred maintenance & replacement costs
- Transfers/Debt/Capital
 - FY24 transfer is \$1.039M to new Flood Control fund (127), assumes \$0 after
 - Debt & Capital from fund 124 continues

Fund Balance Forecast



- Fund balance is the “bottom line” for City finances
- Not all fund balance is available
 - Restricted, assigned, nonspendable, and committed elements of fund balance are omitted as they are already earmarked for specific purposes, and thus unavailable to support other operations or new obligations
- Available balance in forecast combines:
 - General Fund Unassigned Balance (fund 100)
 - Local Sales Taxes (fund 124), because revenues are general taxes
- Pension Trust (fund 105) is also available because it can reimburse General Fund pension costs
- Forecast model can run numerous alternative scenarios to show impacts on fund balance

Baseline Forecast Before Corrective Actions

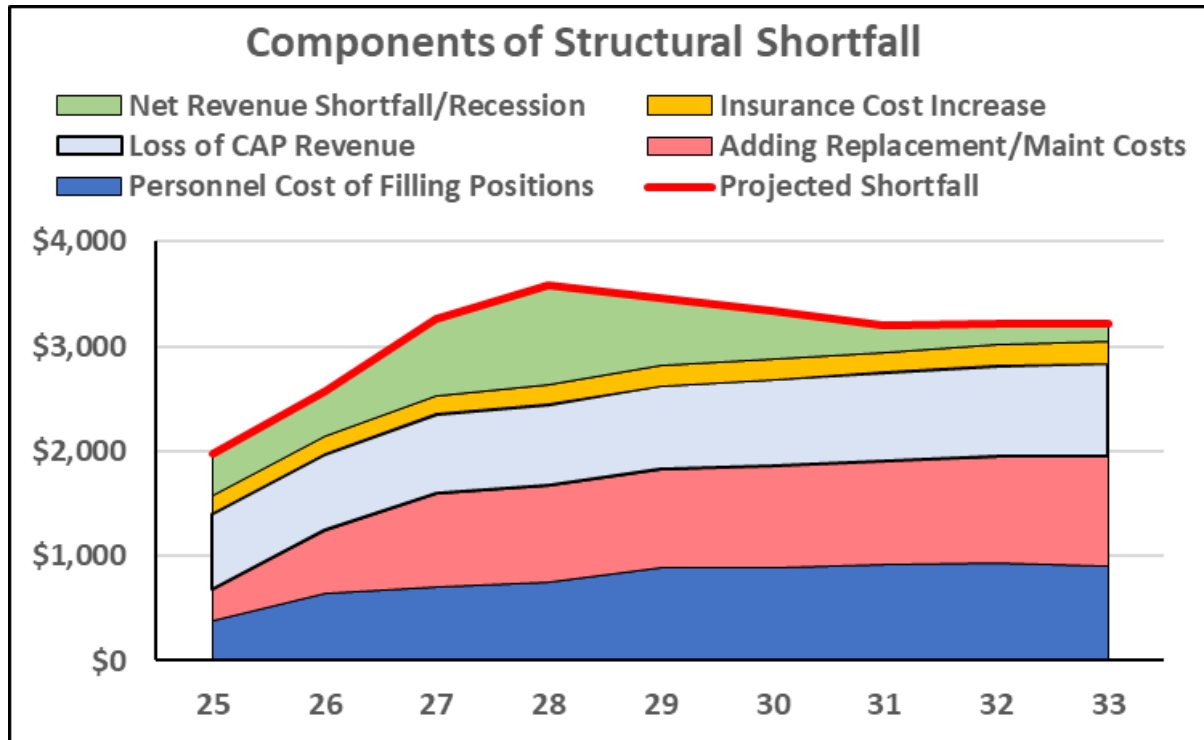


- Average annual shortfall of **\$2.9M** from FY24-FY33
- This is the ongoing gap that needs to be closed
- Includes \$900K addition to base budget for deferred maintenance & replacement (phased-in over 3 years starting FY25)
- Shortfall may be curbed in near-term by higher vacancies, but if positions do remain vacant, service levels will ultimately suffer

(000)	FY24 Bud	FY24 Est	FY25 Est	FY26 Est	FY27 Est	FY28 Est
Revenue	\$14,206	\$14,368	\$13,998	\$14,352	\$14,420	\$14,616
Expense	<u>15,884</u>	<u>15,460</u>	<u>15,983</u>	<u>16,933</u>	<u>17,698</u>	<u>18,194</u>
Net	(1,678)	(1,092)	(1,985)	(2,581)	(3,278)	(3,578)

CAP treated as revenue in all years

Major Components of Structural Shortfall



- Filling Positions
 - If FY24 vacancies are filled, personnel cost increase grows to \$900K annually
- Replacement/Maintenance Costs
 - City is not investing what it needs to sustain current facilities & service levels over time (ramps up to \$900K/year)
- Cost Allocation Plan Revenue
 - Reduced by \$714K/year under recent CAP update (lower contribution by utilities)

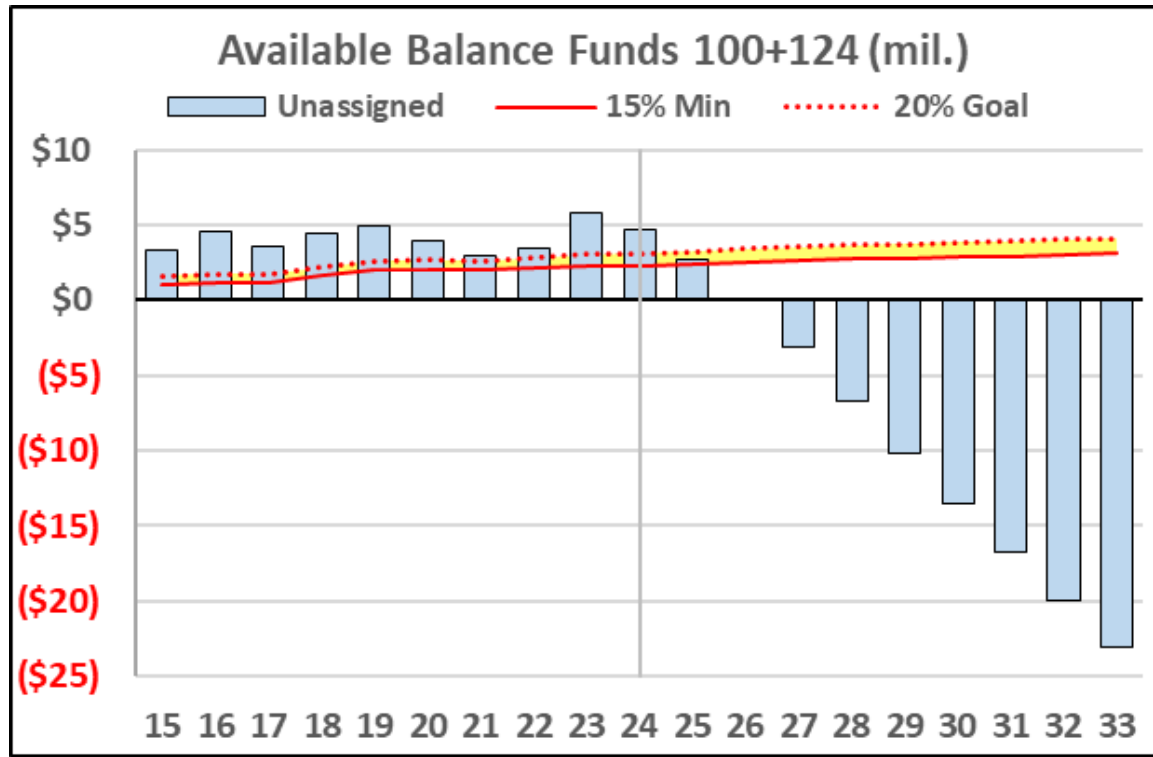
- Insurance Costs

- Workers Comp up 10% & Liability Insurance up 20% in FY25, adds \$210K above inflationary growth

- Net Revenue Shortfall/Recession Impact

- Moderate recession assumed to start FY27 adds to existing revenue gap; revenues eventually recover, and as pension costs drop, this factor eases over time

Baseline Forecast Before Corrective Actions



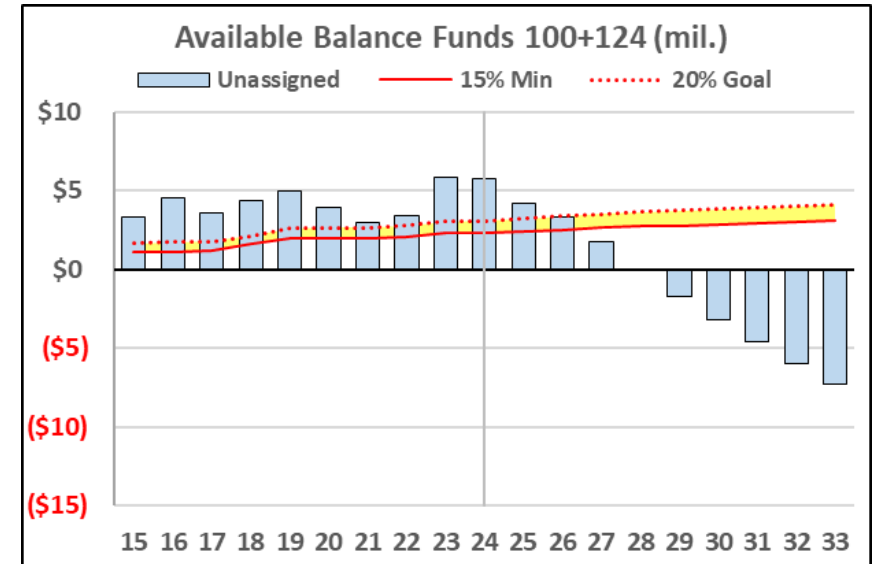
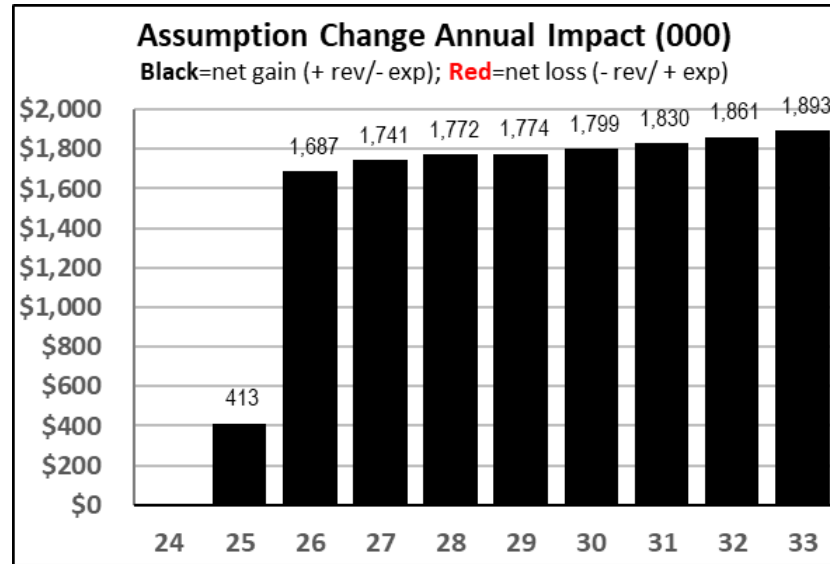
- Steady decline in balance results in negative unassigned balance by FY27
- Balance combines funds 100 (General Fund) and 124 (Local Sales Taxes)
- This is before any corrective budgetary actions

Goal is to get unassigned balance back to between 15-20% of total expenditures

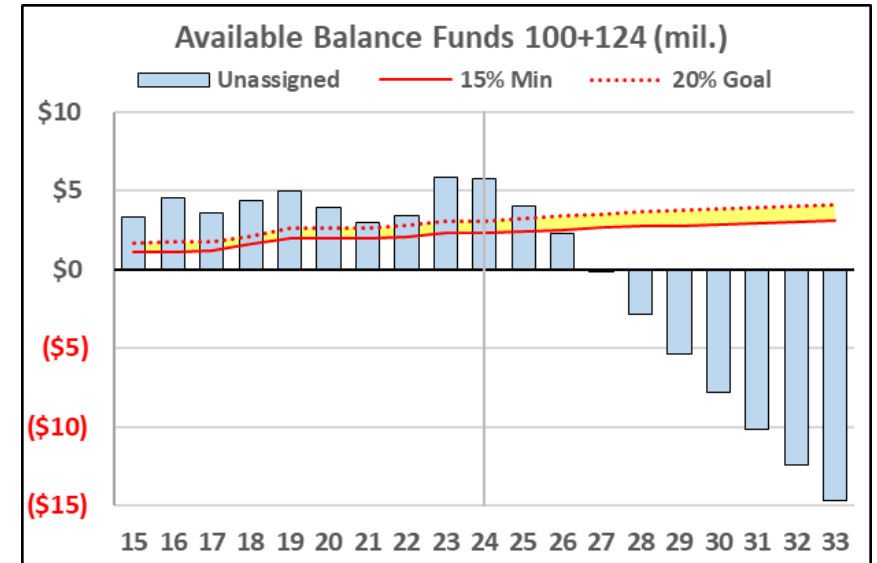
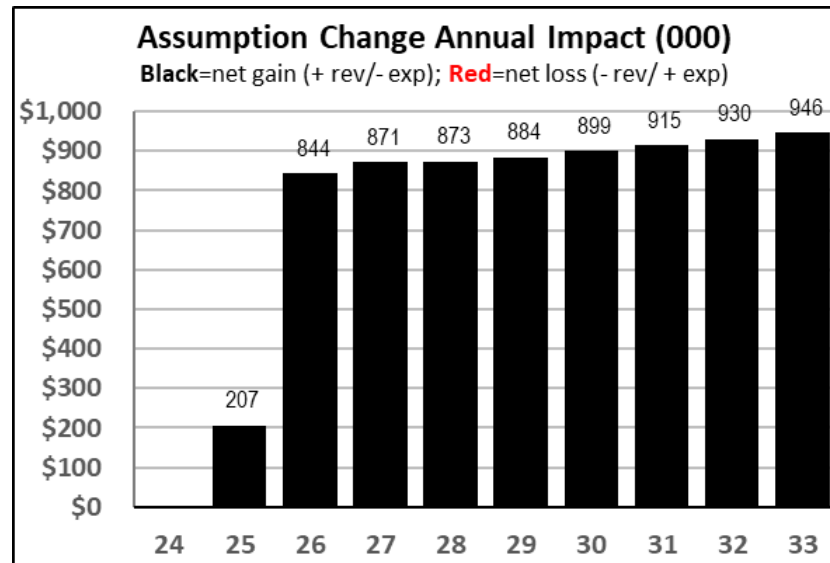
Scenario: Increase Local Sales Tax Rate

- ½ cent Sales Tax
 - Assumes approval on Nov 2024 ballot
 - Raises ~\$1.7M
 - Leaves \$1.4M average annual shortfall
- ¼ cent Sales Tax
 - Assumes approval on Nov 2024 ballot
 - Raises ~\$850K
 - Leaves \$2.2M average annual shortfall
- Exploring how any Sebastopol measure might be affected by other measures on November 2024 ballot

½ cent Added Sales Tax Rate

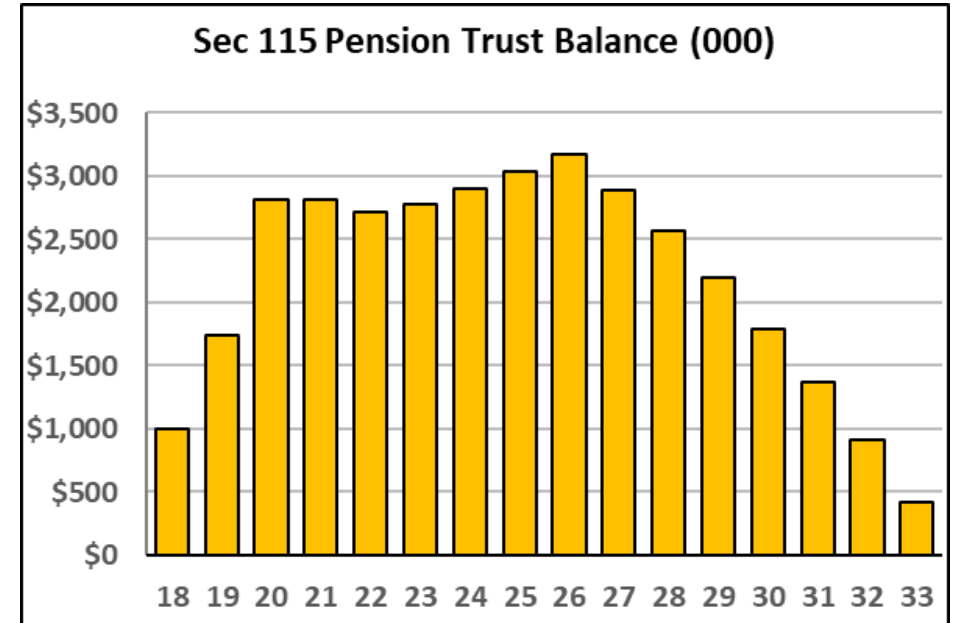
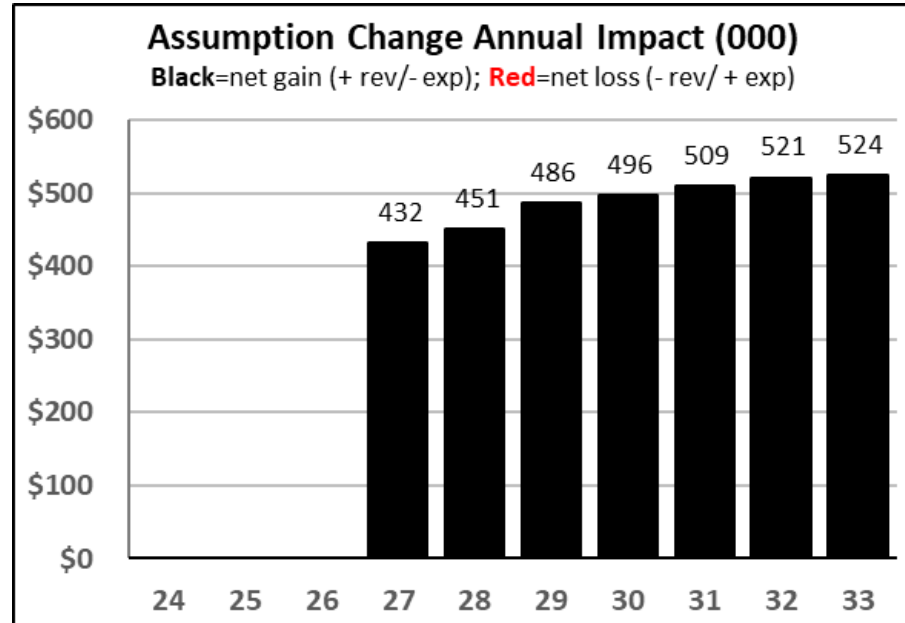


¼ cent Added Sales Tax Rate

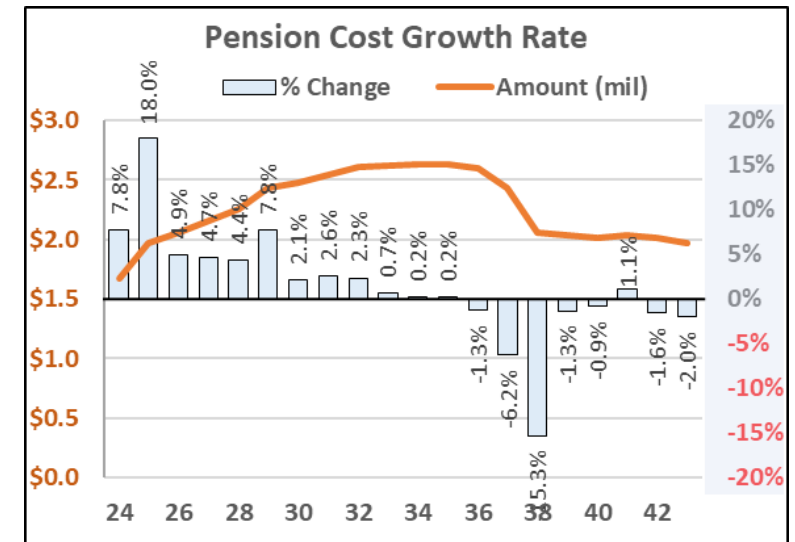


Scenario: Draw Down Pension Trust

- Another option is to draw down the pension trust by reimbursing a portion of General Fund pension costs



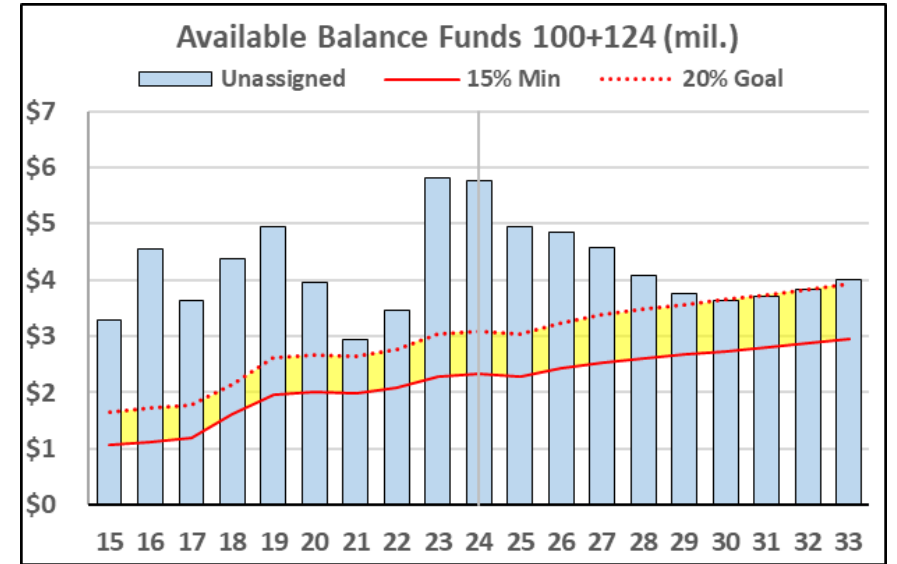
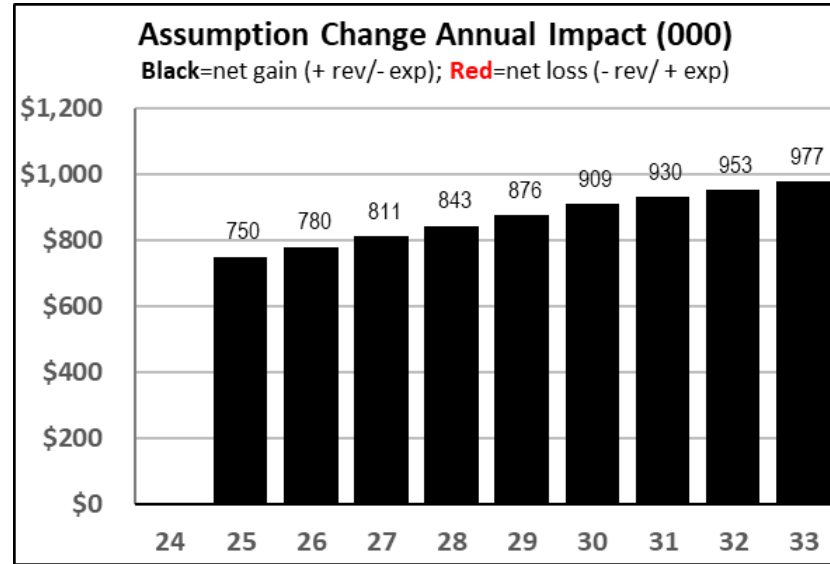
- This example reimburses 20% of annual pension costs starting in FY28, which draws down pension costs by FY34 (timing and rate of drawdown are at discretion of the City)
- Pension costs to flatten out in early 2030's and reach a peak in FY35, which reduces need for a pension trust over the long-term
- Used in combination with budget reductions, a lower level of cuts would be required than without the pension trust drawdown



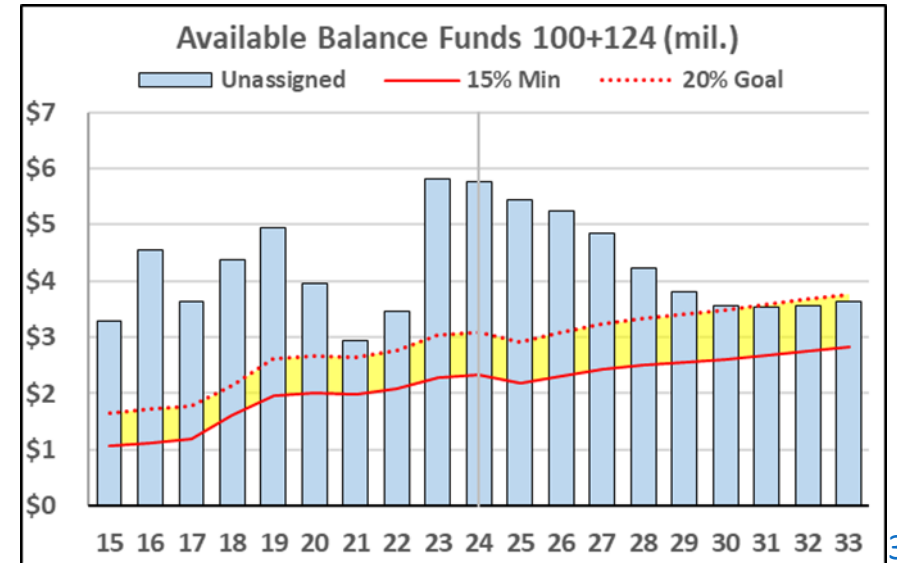
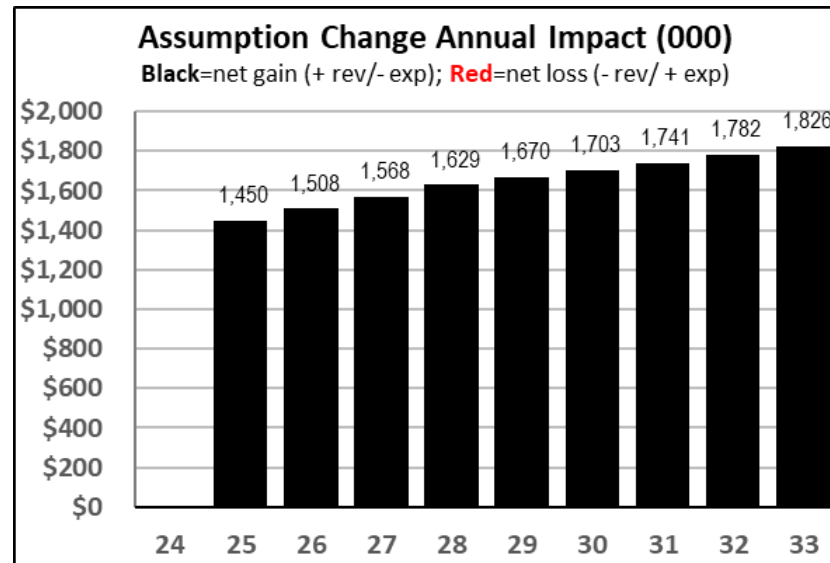
Scenario: Close Remaining Gap With Budget Reductions

- ½ cent Sales Tax + Pension Trust Use
 - **\$750K** in ongoing expenditure reductions (-4.5%) required starting FY25, results in 20% reserve
- ¼ cent Sales Tax + Pension Trust Use
 - **\$1.45M** in ongoing expenditure reductions (-8.7%) required starting FY25, results in 20% reserve
- Allocation of cuts by department depends on City budget priorities

½ cent Added Sales Tax Rate

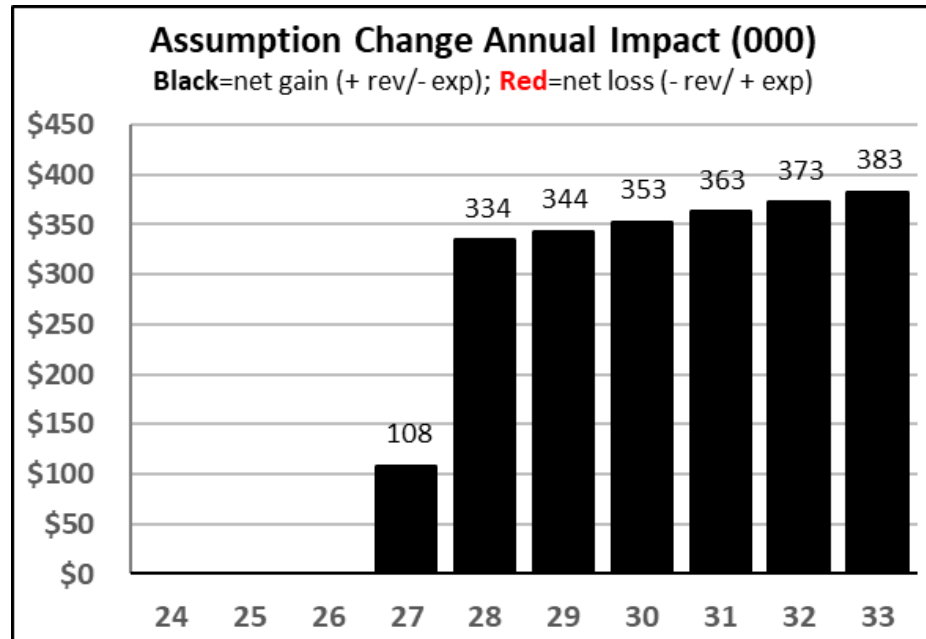


¼ cent Added Sales Tax Rate



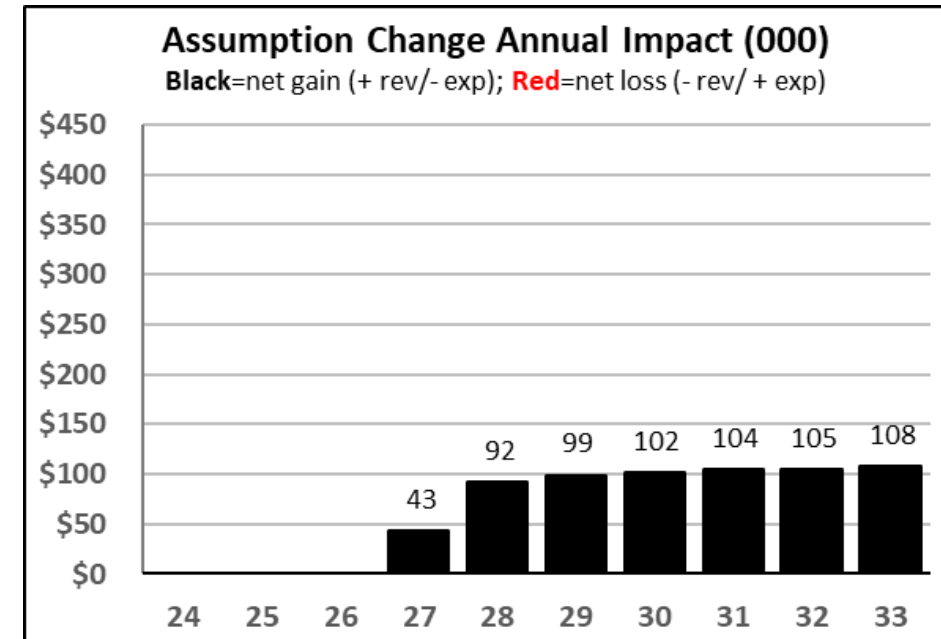
Other Potential Tax Increases to Support Operating Costs

Utility User Tax Increase



- An increase in the 3.75% UUT rate to 5.00% on the Nov 2026 ballot would generate ~\$330K annually

Transient Occupancy Tax Increase



- An increase in the 12% TOT rate to 14% on the Nov 2026 ballot would generate ~\$90K annually (based on current hotel plus private rentals)

Recap: Change in Annual General Fund Shortfall

Change in Annual General Fund Budget Shortfall (\$ in mil.)

Combined Funds 100 & 124 (\$ in mil.)

Adopted Budget Shortfall for FY24		(1.68)
Improved property tax revenue projected for FY24	0.22	
Reduced sales tax revenue projected for FY24 by Avenu	(0.07)	
Net projected change in other revenue for FY24	0.01	
Personnel cost savings in FY24 due to high position vacancies	0.92 ¹	
Net change in projection for all other expenses	(0.50) ²	
Revised Budget Shortfall for FY24		(1.09) ³
<hr/>		
FY25 revenue assuming 2.5% overall growth above FY24 levels	14.72	
Reduction in Cost Plan revenue per latest plan update	(0.71)	14.00
<hr/>		
FY25 personnel costs with 6% vacancy rate	(8.63)	
FY25 O&M costs at 2.5% growth	(6.76)	
Year 1 of 3-yr phase-in to \$900K replacement/maint costs ⁴	(0.30)	
Added cost above 2.5% growth for Liability/Workers Comp ⁵	(0.17)	
FY25 debt service & capital costs	(0.47)	(16.32)
<hr/>		
Projected Budget Shortfall for FY25		(1.97)

¹FY24 Personnel Savings (net):

0.09	Police Sergeant
0.17	Fire Engineer
0.28	Fire Chief
0.12	Police Officer
0.12	Police Sergeant
0.08	Dispatcher
0.14	Accountant
<hr/>	
0.99	Totals
(0.07)	Added OT/PT
<hr/>	
0.92	Net Cost Savings

²FY24 O&M Increase:

(0.31)	Contract labor
(0.03)	Forecast contract
(0.35)	Transfer Police donation
0.17	Capital tied to donation
0.02	Insurance/Work Comp
<hr/>	
(0.50)	Net Cost Increase

³\$1.04M transfer of an assigned balance to Flood Control Fund 127 is excluded from this annual deficit calculation as it has no net impact on unassigned balance

⁴City does not adequately budget these costs to support current service levels and facilities; based on annual depreciation of depreciable governmental assets

⁵JPA expects 10% Workers Comp growth & 20% liability insurance growth

Black increases resources, Red reduces resources

Next Steps

- Agree on key baseline model assumptions
 - \$900K added for deferred maintenance/replacement, 2.5% COLAs, zero FTE growth
- Decide on sales tax measure for Nov 2024 ballot
 - ¼ cent versus ½ cent tax rate makes significant difference in City's fiscal capacity going forward
- Review other revenue increase and expenditure reduction options for closing the remainder of the structural deficit
 - Start with instructions to departments for FY25 budget
- Determine need for funds to address unmet capital needs such as streets and other unfunded projects, and consider revenue options which might involve 2/3rds voter approval for a parcel tax or general obligation bond
- Support attraction of visitors, including new hotels

Questions & Answers

