

RESOLUTION NUMBER: 6612-2024

CITY OF SEBASTOPOL

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEBASTOPOL APPROVING THE REVISED JOB DESCRIPTION; INCREASE TO PAY RANGE; AND AUTHORIZE RECRUITMENT FOR POLICE CHIEF

WHEREAS, the City of Sebastopol maintains a classification plan that includes classification specifications for all positions within the City; and

WHEREAS, the City Council of the City of Sebastopol authorizes allocations for each position within the City as part of the annual budget process; and

WHEREAS, any substantive change to a classification specification or position allocation must be approved by the City Council; and

WHEREAS, the City’s Police Chief will retire on October 25, 2024, the City Manager and City Council desire revise the classification specification to include current language and duties; approve an increase to the related pay range to a top monthly step of \$16,872; and

WHEREAS, the City Council desires to designate the positions of Police Chief along with Public Works Director/City Engineer and Public Works Director as “At Will” serving at the pleasure of the City Manager, and

WHEREAS, the Council desires to authorize the City Manager to recruit for the position and make any non-substantive changes to the classification and related lists and schedules to affect the establishment of the position and rename the Department.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Sebastopol hereby:

- 1.) Approve the revised classification specification of Police Chief,
- 2.) Approve an increase for the Police Chief Pay Range to a top monthly step of \$16,872,
- 3.) Authorize the City Manager to commence with recruitment of a Police Chief immediately, and

The above and foregoing Resolution was duly passed, approved, and adopted at a meeting by the City Council on the 3rd day of September, 2024.

I, the undersigned, hereby certify that the foregoing Resolution was duly adopted by the City of Sebastopol City Council by the following vote:

VOTE:

Ayes: Councilmembers Hinton, Maurer, McLewis, Vice Mayor Zollman and Mayor Rich

Noes: None

Absent: None

Abstain: None

APPROVED: 
 Diana Gardner Rich, Mayor

ATTEST: 
 Mary C Gourley, Assistant City Manager/City Clerk, MMC

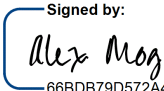
APPROVED AS TO FORM:  Signed by:
Alex Mog, City Attorney
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Exhibit A: Revised Police Chief Job Description