

## City Council

Mayor Diana Gardner Rich  
Vice Mayor Stephen Zollman  
Councilmember Neysa Hinton  
Councilmember Sandra Maurer  
Councilmember Jill McLewis



## City of Sebastopol

Agenda Item Number: 2

City Manager

Don Schwartz

[dschwartz@Cityofsebastopol.gov](mailto:dschwartz@Cityofsebastopol.gov)

Assistant City Manager/City Clerk, MMC

Mary Gourley

[mgourley@Cityofsebastopol.gov](mailto:mgourley@Cityofsebastopol.gov)

### CITY COUNCIL MEETING MINUTES MINUTES FOR REGULAR MEETING OF: Tuesday – November 5, 2024

MINUTES FOR Regular City Council Meeting of November 5, 2024  
As Approved by the City Council at their regular meeting of November 19, 2024

*Please note that these are action minutes only. Detailed raw transcript is attached to the minutes and made a part of the public record. These action minutes are the City's record of a summary of actions that took place at the meeting. The vote/action is the required information of the meeting actions that took place. Approved minutes are available on the City Council Meetings page.*

The public is advised that pursuant to Government Code section 54957.5 all writings submitted to the City and City Council are public records and will be made available for review.

#### **6:00 pm City Council Regular Meeting, In Person – Sebastopol Youth Annex, 425 Morris Street, Sebastopol, CA; and by Virtual Format (Zoom)**

Call to Order: Mayor Rich called the Regular Meeting to Order at 6:05 pm.

Roll Call:

Present: Mayor Diana Gardner Rich  
Vice Mayor Stephen Zollman  
Councilmember Neysa Hinton  
Councilmember Sandra Maurer  
Councilmember Jill McLewis

Absent: None

Staff: City Manager Don Schwartz  
Assistant City Manager/City Clerk Mary Gourley  
City Attorney Alex Mog  
Acting Chief Hickey

**SALUTE TO THE FLAG :** Mayor Rich led the salute to the flag.

**REMOTE PARTICIPATION UNDER AB 2449 (IF NEEDED):** To consider and take action on any request from a Council Member to participate in a meeting remotely due to Just Cause or Emergency Circumstances pursuant to AB 2449 (Government Code Section 549539(f)). AB 2449 provides that a member may not participate in meetings solely by teleconference due to "just cause" or "emergency circumstances" for a period of more than three consecutive months or 20 percent of the regular meetings for the local agency within a calendar year. Not Required for this Meeting. All Councilmembers were in attendance in person.

#### **PROCLAMATIONS/PRESENTATIONS:**

The following was presented:

- Year of Service Award – Cameron Fenske, Police Sergeant: 10 Years

Reference Order Number: 2024-260

**STATEMENTS OF CONFLICTS OF INTEREST:** Conflicts of interest may arise in situations where a public official deliberating towards a decision, has an actual or potential financial interest in the matter before the Council. In accordance with state law, an actual conflict of interest is one that would be to the private financial benefit of a public official, a relative or a business with which the Councilmember is associated. A potential conflict of interest is one that could be to the private financial benefit of a Councilmember, a relative or a business with which the Councilmember is associated. A Councilmember must publicly announce potential and actual conflicts of interest, and, in the case of actual conflict of interest, must refrain from participating in debate on the issue or from voting on the issue and must remove themselves from the dais.

There were no stated conflicts of interest by City Councilmembers.

**PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA (FIRST COMMENT PERIOD):**

Up to Twenty (20) Minute Time Limit (Two Minutes for up to ten speakers). Additional public comment will be held at the end of the discussion and action items for up to an additional twenty (20) minutes. Mayor has discretion to allow for additional time beyond the 20 minutes allocated for public comment dependent upon the subject matter or number of speakers.

Process for calling on Speakers: Mayor or designee shall ask for public comment as follows: Speakers to be called on in an alternate manner (One speaker in person to be called on first; then one speaker remote to be called on second with additional speakers to be called on in the same manner) based upon the time limit.

The following member(s) of the public spoke during public comment:

- A member of the audience spoke
- Linda

Mayor Rich responded to public comments.

**CONSENT CALENDAR:** The consent agenda consists of items that are routine in nature and do not require additional discussion by the City Council or have been reviewed by the City Council previously. These items may be approved by one motion without discussion unless a member of the City Council requests that the item be taken off the consent calendar.

The Mayor will read the consent calendar items; ask if a Councilmember wishes to remove one or more items from the consent calendar; and then open public comment to the members of the public in attendance. At this time, a member of the public may speak for up to three minutes on the entire consent calendar and request at that time that an agenda item or items be removed for discussion.

If an item or items are removed from the consent calendar, the item shall be placed at the end of the regular agenda items unless otherwise determined by the Mayor or Mayor Pro Tern.

Councilmembers may comment on Consent Calendar items or ask for minor clarifications without the need for pulling the item for separate consideration. Items requiring deliberation should be pulled for separate consideration and shall be placed at the end of the regular agenda items unless otherwise determined by the Mayor or Mayor Pro Tern.

Mayor Rich asked if any Councilmember wanted to remove a consent calendar item. There was none.

Mayor Rich opened for Public Comment(s). The following member(s) of the public spoke during public comment:

**MOTION:**

Vice Mayor Zollman moved and Councilmember McLewis seconded the motion to approve Consent Calendar Items Number(s) 1, 2, 3, 4 and 5.

Mayor Rich called for a roll call vote. City staff conducted a roll call vote.

**VOTE:**

Ayes:	Councilmembers Hinton, Maurer, McLewis, Vice Mayor Zollman and Mayor Rich
Noes:	None
Absent:	None
Abstain:	None

1. Approval of Minutes of Special City Council Meeting – Closed Session Meeting of October 14, 2024  
(Responsible Department: City Clerk)

City Council Action: Approved of Minutes of Special City Council Meeting – Closed Session Meeting of October 14, 2024

Minute Order Number: 2024-261

2. Approval of Minutes of Regular City Council Meeting of October 15, 2024 (Responsible Department: City Clerk)

City Council Action: Approved Minutes of Regular City Council Meeting of October 15, 2024

Minute Order Number: 2024-262

3. Approval of Minutes of Special City Council Meeting – Closed Session Meeting of October 21, 2024  
(Responsible Department: City Clerk)

City Council Action: Approved Minutes of Special City Council Meeting – Closed Session Meeting of October 21, 2024

Minute Order Number: 2024-263

4. Approval of Minutes of Special City Council Meeting – Closed Session Meeting of October 28, 2024  
(Responsible Department: City Clerk)

City Council Action: Approved Minutes of Special City Council Meeting – Closed Session Meeting of October 28, 2024

Minute Order Number: 2024-264

5. Approval of Amendments to Personnel Rules: This item is to request City Council Approval and Adoption of Amendments to the Master Personnel Rules and Regulations (MPRR) removing the position of Police Chief from the classified service and making it “At Will”. (Responsible Department: Human Resources/City Manager)

City Council Action: Approved of Amendments to Personnel Rules: This item is to request City Council Approval and Adoption of Amendments to the Master Personnel Rules and Regulations (MPRR) removing the position of Police Chief from the classified service and making it “At Will”.

Minute Order Number: 2024-265

Resolution Number: 6621-2024

**INFORMATIONAL ITEMS/PRESENTATIONS:** Informational Items or Presentations are items that are informational only and do not require action by the City Council. Presentations shall be scheduled as necessary for the promotion of an event or service or general information items to the Council and should be limited to ten (10) minutes total in length of item (total length includes questions of Council to presenter and public comment).

**NONE**

**PUBLIC HEARING(s):**

6. Public hearing for an application from Katherine Austin/Pacific Knolls Realty for project for a Conditional Use Permit at 7621 Healdsburg Avenue to allow a 100% residential project within an Office Commercial district; Major Tentative Map to subdivide one parcel into 12 townhome lots, 12 apartments plus parking lot on one lot with plus common areas (Responsible Department: Planning)

Associate Planner Jay presented the agenda item recommending the City Council conduct the public hearing and Adopt a resolution approving the entitlements for a Conditional Use Permit for 100% residential within the Commercial Office District and approve a Major Tentative Map for this project located at 7621 Healdsburg Avenue.

The applicant, Katherine Austin, provided a presentation.

Mayor Rich asked for questions of staff. The Council asked questions of staff and/or applicant.

Mayor Rich opened the public hearing. The following member(s) of the public spoke during the public hearing:

- Lynne
- Robert
- Linda
- Phill
- Kyle

Hearing no further comments, Mayor Rich closed the public hearing.

City Council Discussion/Deliberations/or Direction to Staff:

The Council discussed the project.

**MOTION:**

Councilmember Maurer moved and Councilmember Hinton seconded the motion to approve the resolution approving the entitlements for a Conditional Use Permit for 100% residential within the Commercial Office District and approve a Major Tentative Map for this project located at 7621 Healdsburg Avenue.

Mayor Rich called for a roll call vote. City staff conducted a roll call vote.

**VOTE:**

Ayes: Councilmembers Hinton, Maurer, McLewis, Vice Mayor Zollman and Mayor Rich  
Noes: None  
Absent: None  
Abstain: None

City Council Action: Approved resolution approving the entitlements for a Conditional Use Permit for 100% residential within the Commercial Office District and approve a Major Tentative Map for this project located at 7621 Healdsburg Avenue.

Minute Order Number: 2024-266

Resolution Number: 6622-2024

**REGULAR CALENDAR AGENDA ITEMS (DISCUSSION AND/OR ACTION):**

7. Appoint Retired Annuitant as Interim Police Chief and Certify Critical Need Prior to 180-Days From Date of Retirement. This item is to approve a resolution of the City Council of the City of Sebastopol appointing Ron Nelson, a retired annuitant, as interim Police Chief and certify the appointment is necessary to fill a critically needed position prior to 180 days from Ron Nelson's retirement date, to prevent slowdown or stoppage of work. The Fiscal Impact of appointing Ron Nelson, a Retired Annuitant, as Interim Police Chief will be a not to exceed a monthly amount of \$16,872 (Responsible Department: Human Resources/City Manager)

Deborah Muchmore, MuchmoreThanConsulting, Human Resources Consultant, presented the agenda item recommending the City Council approve a resolution of the City Council of the City of Sebastopol appointing Ron Nelson, a retired annuitant, as interim Police Chief and certify the appointment is necessary to fill a critically needed position prior to 180 days from Ron Nelson's retirement date, to prevent stoppage of public business and continue Municipal operations.

Mayor Rich asked for questions of staff. The Council asked questions of staff and/or consultant.

Mayor Rich opened for public comments. The following member(s) of the public spoke during public comment.

- Robert
- Lynne
- Kyle
- Linda
- Oliver

City Council Discussion/Deliberations/or Direction to Staff:

The Council discussed the resolution and appointment of Ron Nelson as retired annuitant.

**MOTION:**

Councilmember Hinton moved and Councilmember Maurer seconded the motion to approve Resolution appointing Ron Nelson, a retired annuitant, as interim Police Chief and certify the appointment is necessary to fill a critically needed position prior to 180 days from Ron Nelson's retirement date, to prevent stoppage of public business and continue Municipal operations.

Mayor Rich called for a roll call vote. City staff conducted a roll call vote.

**VOTE:**

Ayes: Councilmembers Hinton, Maurer, McLewis, Vice Mayor Zollman and Mayor Rich  
Noes: None  
Absent: None  
Abstain: None

**City Council Action:** Approved Resolution appointing Ron Nelson, a retired annuitant, as interim Police Chief and certify the appointment is necessary to fill a critically needed position prior to 180 days from Ron Nelson's retirement date, to prevent stoppage of public business and continue Municipal operations.

**Minute Order Number:** 2024-267

**Resolution Number:** 6623-2024

8. Approval of Amendment Number 4 for Contract for City Clerk/Assistant City Manager. This item is to approve the Contract Amendment as Negotiated. The fiscal impact of amending the agreement will be a total of \$46,700. The fiscal impact is for an increase in the base salary as well as City provided benefits. (Responsible Department: Human Resources/Mayor)

Deborah Muchmore, MuchmoreThanConsulting, Human Resources Consultant, presented the agenda item recommending the City Council approve a resolution of the City Council of the City Of Sebastopol Approving and Adopting an Amendment to Employment Agreement for Professional Services - Assistant City Manager/City Clerk and authorizing an increase in appropriation of \$46,700 for FY 25.

Mayor Rich asked for questions of staff. The Council asked questions of staff and/or consultant.

Mayor Rich opened for public comments. The following member(s) of the public spoke during public comment.

- Lynne
- Robert

- Linda
- Oliver
- Kyle

City Council Discussion/Deliberations/or Direction to Staff:

The Council discussed the resolution and contract amendment for Assistant City Manager/City Clerk.

**MOTION:**

Vice Mayor Zollman amended the motion and Councilmember Maurer seconded the amended motion to approve resolution Approving and Adopting an Amendment to Employment Agreement for Professional Services - Assistant City Manager/City Clerk and authorizing an increase in appropriation of \$46,700 for FY 25.

- Extend the term of the current agreement until June 30, 2027, and require Employee to request a reopener to negotiate and establish salary and/or other compensation and benefits prior to May 31, 2027
- A base salary of Two Hundred Twelve Thousand, Five Hundred and Ninety-Two Dollars (\$212,592.00). This increase is necessary to ensure retention of Employee given the results of a market survey that demonstrate the current salary of Employee is 16.9% below market rate.
- Employee's base salary shall be adjusted during the term of this Third Amendment to ensure that Employee's base salary is and remains five percent (5%) higher than the base salary provided by the City to the highest paid Department Head employed by the City
- Require both Parties to agree in writing before Employee's base salary may be reduced

Mayor Rich called for a roll call vote. City staff conducted a roll call vote.

**VOTE:**

Ayes: Councilmembers Hinton, Maurer, McLewis, Vice Mayor Zollman and Mayor Rich  
 Noes: None  
 Absent: None  
 Abstain: None

City Council Action: Approved resolution Approving and Adopting an Amendment to Employment Agreement for Professional Services - Assistant City Manager/City Clerk and authorizing an increase in appropriation of \$46,700 for FY 25.

- Extend the term of the current agreement until June 30, 2027, and require Employee to request a reopener to negotiate and establish salary and/or other compensation and benefits prior to May 31, 2027
- A base salary of Two Hundred Twelve Thousand, Five Hundred and Ninety-Two Dollars (\$212,592.00). This increase is necessary to ensure retention of Employee given the results of a market survey that demonstrate the current salary of Employee is 16.9% below market rate.
- Employee's base salary shall be adjusted during the term of this Third Amendment to ensure that Employee's base salary is and remains five percent (5%) higher than the base salary provided by the City to the highest paid Department Head employed by the City
- Require both Parties to agree in writing before Employee's base salary may be reduced

Minute Order Number: 2024-268

Resolution Number: 6624-2024

Mayor Rich called for a break at 8:05 pm and reconvened the meeting at 8:15 pm.

9. Approval of Resolution for Management/Mid Management Employees. This item is to approve Resolution providing a \$1,000 off salary schedule payment to three safety positions; and approval to provide two paid days off in December 2024 to two miscellaneous employees. (Responsible Department: Human Resources/Assistant City Manager/City Clerk)

Deborah Muchmore, MuchmoreThanConsulting, Human Resources Consultant, presented the agenda item recommending the City Council approve a resolution providing a \$1,000 off salary schedule payment to three safety positions; and approval to provide two paid days off in December 2024 to two miscellaneous employees.

Mayor Rich asked for questions of staff. The Council asked questions of staff and/or consultant.

Mayor Rich opened for public comments. The following member(s) of the public spoke during public comment.

- Laura
- Kyle
- Linda

City Council Discussion/Deliberations/or Direction to Staff:

The Council discussed the resolution and providing of salary schedule payments and paid days off.

**MOTION:**

Vice Mayor Zollman moved Councilmember McLewis seconded the motion to approve resolution providing a \$1,000 off salary schedule payment to three safety positions; and approval to provide two paid days off in December 2024 to two miscellaneous employees.

Mayor Rich called for a roll call vote. City staff conducted a roll call vote.

**VOTE:**

Ayes: Councilmembers Hinton, Maurer, McLewis, Vice Mayor Zollman and Mayor Rich  
Noes: None  
Absent: None  
Abstain: None

City Council Action: Approved approve resolution providing a \$1,000 off salary schedule payment to three safety positions; and approval to provide two paid days off in December 2024 to two miscellaneous employees.

Minute Order Number: 2024-269

Resolution Number: 6625-2024

10. Discussion and Consideration of City Council Protocols and Procedures: *Continued from City Council Meeting of October 15, 2024* (Responsible: Ad Hoc Committee for Council Protocols and Procedures)
  - a. Mayor Selection
  - b. Vice Mayor Selection
  - c. Roles of Mayor and Vice Mayor
  - d. Seating Selection
  - e. Training

City Clerk Gourley presented the agenda item recommending the City Council approve City Council Policies one through five of the City Council Protocols and Procedures as presented tonight.

Mayor Rich asked for questions of staff. The Council asked questions of staff.

Mayor Rich opened for public comments. The following member(s) of the public spoke during public comment.

- Linda

City Council Discussion/Deliberations/or Direction to Staff:

The Council discussed the policies.

**MOTION:**

Councilmember McLewis moved and Vice Mayor Zollman seconded the motion to approve City Council Policies one through five of the City Council Protocols and Procedures as presented tonight.

Discussion:

There was none.

Mayor Rich called for a roll call vote. City staff conducted a roll call vote.

**VOTE:**

Ayes: Councilmembers Hinton, Maurer, McLewis, Vice Mayor Zollman and Mayor Rich

Noes: Councilmember Maurer

Absent: None

Abstain: None

City Council Action: Approved City Council Policies one through five of the City Council Protocols and Procedures as presented tonight.

Minute Order Number: 2024-270

11. Discussion and Consideration of City Council Protocols and Procedures (Responsible: Ad Hoc Committee for Council Protocols and Procedures)
  - a. Agenda Review/Placement of Agenda Items
  - b. Conduct of City Meetings

City Clerk Gourley presented the agenda item recommending the City Council discuss policy number 6 and 7 of the City Council Protocols and Procedures as presented tonight.

Mayor Rich asked for questions of staff. The Council asked questions of staff.

Mayor Rich opened for public comments. The following member(s) of the public spoke during public comment.

- Linda

City Council Discussion/Deliberations/or Direction to Staff:

The Council discussed the policies.

The Council discussed a new process/trial basis for City Manager and Mayor to set the agendas; there were four thumbs down on this request.



The Council discussed retaining the current format of the agenda review committee; there were four thumbs in support of this request.

The Council discussed process for adding items to the agenda there was unanimous support for the current process of allowing one Councilmember to add an item to the agenda; encouraging support from a second councilmember for an agenda item would be useful.

The Council provided direction to staff to return this item to the next City Council meeting as a consent calendar item.

**City Council Action:** Provided direction to staff to return this item to the next City Council meeting as a consent calendar item.

**Minute Order Number:** 2024-271

**ADDITIONAL PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA:** Two minutes per speaker for up to twenty (20) minutes total for public comments but can be reduced at Mayor's discretion depending upon the number of speakers or Mayor has discretion to allow for additional time beyond the 20 minutes allocated for public comment dependent upon the subject matter or number of speakers.

Due to length of meeting and Council protocols, the meeting was adjourned with no action/discussion on the items below.

**CITY COUNCIL/CITY STAFF REPORTS/COMMUNICATIONS/ANNOUNCEMENTS/FUTURE MEETINGS:**

12. City Manager and/or City Clerk Reports: (This will be either verbal reports at the meeting, or written reports provided at or prior to the meeting)
13. City Council Reports/Committee/Sub-Committee Meeting Reports: (Reports by Mayor/City Councilmembers Regarding Various Agency Meetings/Committee Meetings/Sub-Committee Meeting /Conferences Attended and Possible Direction to its Representatives (If Needed) on Pending issues before such Boards. ((This will be either verbal reports at the meeting, or written reports provided at or prior to the meeting)
14. Council Communications Received (Information/Meetings/Correspondence Received from the General Public to Councilmembers)

**CLOSED SESSION: NONE**

**ADJOURNMENT OF CITY COUNCIL MEETING**

November 5, 2024 City Council Regular Meeting will be adjourned to the City Council Special Meeting Closed Session of Monday, November 18, 2024 at 5:00 pm at City of Sebastopol City Hall, 7120 Bodega Avenue, Sebastopol, CA.

The Special City Council Meeting, Closed Session, Meeting of Monday, November 18, 2024 will be adjourned to the City Council Regular Meeting of Tuesday, November 19, 2024 at 6:00 pm, Sebastopol Youth Annex, 425 Morris Street, Sebastopol, CA.

Mayor Rich adjourned the City Council Meeting of November 5, 2024 at 10:30 pm to the City Council Special Meeting Closed Session of Monday, November 18, 2024 at 5:00 pm at City of Sebastopol City Hall, 7120 Bodega Avenue, Sebastopol, CA.

Respectfully Submitted:

Mary Gourley

Assistant City Manager/City Clerk

Attachment:  
Raw Zoom Minutes

City Council Meeting - November 5, 2024

RECORDING IN PROGRESS. [ AUDIO DISCONNECTED - PLEASE STAND BY WHILE RECONNECTING ] [ AUDIO DISCONNECTED - PLEASE STAND BY WHILE RECONNECTING ] [ SILENCE ] [ AUDIO DISCONNECTED - PLEASE STAND BY WHILE RECONNECTING ] [ AUDIO DISCONNECTED - PLEASE STAND BY WHILE RECONNECTING ] [ AUDIO DISCONNECTED - PLEASE STAND BY WHILE RECONNECTING ] [ AUDIO DISCONNECTED - PLEASE STAND BY WHILE RECONNECTING ]

RECORDING STOPPED. [ AUDIO DISCONNECTED - PLEASE STAND BY WHILE RECONNECTING ]

TEST. TEST. TEST. WE ARE GOING TO CALL THE MEETING. YES. TAKE A FEW MEETING -- MINUTES.

RECORDING IN PROGRESS.

ALL RIGHT WE ARE GOING TO CALL THE MEETING BACK TO ORDER . JUST FOR PURPOSES OF THE RECORD, WE HAD SOME TECHNICAL DIFFICULTIES. THOSE WHO WERE NOT ABLE TO HEAR AS A MEANS TO TAKE A MOMENT TO ENSURE THEY HAD FULL ACCESS TO THE MEETING IN THE COUNCIL CHAMBER. WE ARE BACK TO THE MEETING HERE. MARY GURLEY, I THINK I AM TURNING TO YOU TO HANDLE PUBLIC COMMENT THAT IS NOT ON THE AGENDA.

LINDA, CAN YOU AND YOURSELF, PLEASE? THERE YOU GO. I WILL JUMP IN WHEN YOU HAVE ABOUT 30 SECONDS.

DON'T START MY TWO MINUTES LEFT BECAUSE I WANT TO CALL YOUR ATTENTION TO THE FACT THAT I HAVE HAD ZERO AUDIO UNTIL JUST NOW. SO I WOULD LIKE YOU TO GO BACK OVER AND CALL TO ORDER INTO THE ROLL CALL BECAUSE I DON'T KNOW WHO IS THERE INTO IS NOT. I WANT YOU TO RECORD INTO THE AGENDA. THERE IS A PROCLAMATION FOR ONE OF OUR VERY, VERY FINE POLICE OFFICERS. I WANTED TO HEAR THAT. SO, I WOULD APPRECIATE IT IF YOU DID THAT. IF YOU WOULD GO AHEAD AND DO IT AGAIN SO THAT I COULD HEAR IT. GIVE ME EQUAL ACCESS AS I DESERVE AND HAVE A RIGHT TO, PLEASE.

SO, BRIEFLY, THANK YOU. WE DID ACTUALLY REPEAT THE INFORMATION. BUT I UNDERSTAND THAT IT WASN'T HEARD EVEN THE SECOND TIME. THE RECOGNITION. WE STARTED WITH THE ROLL CALL. ALL CITY COUNCIL MEMBERS ARE PRESENT. WE DID RECOGNIZE SERGEANT CAMERON PENSKE, WHO HAS 10 YEARS ON OUR POLICE FORCE AND JIM HICKEY WITH THOSE WHO ARE VIEWING VIDEO IS HERE. JIM HICKEY, OUR CAPTAIN AND ACTING POLICE CHIEF ACCEPTED THE CERTIFICATE AND WILL BE PRESENTING IT TO SERGEANT PENSKE. WE THEN WENT THROUGH THE NEXT STEPS IN THE AGENDA, WHICH WERE A SALUTE TO THE FLAG. BEFORE THAT, THE STATEMENTS OF CONFLICT OF INTEREST, THERE WERE NONE. NOW WE ARE AT PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA. SO MARY GURLEY, IF YOU PLEASE COULD GIVE LINDA THE OPPORTUNITY TO USE HER TWO MINUTES FOR ITEMS NOT ON THE AGENDA.

THANK YOU, MAYOR. LINDA YOU HAVE TWO MINUTES. AND WHAT I DON'T WANT MY TWO MINUTES LEFT. I KNOW CAMERON AND A LOT OF OUR FINE, EXEMPLARY COPS AND I WANT TO HEAR --

LINDA IT WAS NOT A PROCLAMATION.

YOU ARE GOING TO DO IT AGAIN FOR MY BENEFIT WHICH I AM ENTITLED TO. IT IS NOT MY FAULT WITH THE TECHNOLOGY. SO, I WANTED TO COMMENT ON CAMERON AND HIS SERVICE.

LINDA, WE DO NOT ACCEPT COMMENTS. PUBLIC COMMENTS ON PROCLAMATIONS. SO, THIS IS YOUR OPPORTUNITY FOR TWO MINUTES TO SPEAK ON ITEMS ON THE AGENDA, WHICH WOULD INCLUDE ANY COMMENTS ON CAMERON PENSKE. BUT I NEED TO KNOW WHAT THE CONVERSATION IS AND I WOULD LOVE TO HEAR IT. I THINK I HAVE A RIGHT TO.

I'M GOING TO TURN TO OUR CITY ATTORNEY .

WE CAN PROCEED WITH THE MEETING. HE SUMMARIZED WHAT OCCURS THERE IS NO ACTION TAKEN OR ANYTHING.

YOU HAVE AN OPTION OF USING YOUR TWO MINUTES FOR PUBLIC COMMENT WITH ITEMS NOT ON THE AGENDA OR WE CAN MOVE ON TO OTHER PUBLIC COMMENTERS. WHAT WOULD YOU PREFER? CAN YOU PLEASE LINDA? AND WHY THIS IS YOUR LAST OPPORTUNITY FOR PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA OTHERWISE I WILL BE MOVING FORWARD TO ANOTHER SPEAKER. OKAY. I WILL COME INTO CHAMBERS IF THERE IS ANYONE IN CHAMBERS I WOULD LIKE TO MAKE A PUBLIC COMMENT ON ITEMS NOT ON -- IT SEEMS I AM I MUTED YOU NEEDED ME, OR SOMEONE DID.

WOULD LIKE TO GIVE YOUR PUBLIC COMMENT? AND WHAT I WOULD. I WILL JUMP IN WHEN YOU HAVE ABOUT 30 SECONDS LEFT.

HAS ANYBODY ELSE DONE ANY PUBLIC COMMENT? BECAUSE I COULDN'T HEAR IT, OF COURSE. SO, ANYWAY, CAMERON THANK YOU FOR WHAT YOU DO. IT IS A PLEASURE TO KNOW YOU. PLEASE DON'T LEAVE US. I KNOW THAT THE CURRENT MAYOR HAS DRIVEN AWAY SO MANY PEOPLE, IN FACT FIVE THAT I KNOW OF PENTECOST THAT LEFT DURING HER TYRANNY REGIME OF VILIFYING OUR COPS AND DEMONIZING THEM. PLEASE DON'T LEAVE IN THE FOOTSTEPS --

LINDA I'M GOING TO HAVE TO ASK YOU TO FOCUS ON ISSUES THAT ARE RELEVANT TO THE CITY RATHER THAN FOCUSING ON PERSONAL ATTACKS. PLEASE CONTINUE.

I WANT MORE TIME FOR HER INTERRUPTING ME , MARY, PLEASE.

PLEASE CONTINUE THE CLOCK, MARY. THANK YOU.

YOU ARE THE WORST MAYOR EVER AND OUR POLICE DESERVE RECOGNITION FOR WHAT THEY DEAL WITH AND PUT UP WITH IN THIS TOWN. SO, PLEASE DON'T LEAVE US IN FALL IN THE FOOTSTEPS OF KEVIN KILGORE, AJ AND ZACH. ALL OF WHOM WHICH LEFT, YOU KNOW, UNDER THIS REGIME. AJ, NOT AJ, DAVE, AGAIN.

LINDA, YUP 25 SECONDS.

THEY WENT TO 20 -- INTROS APPEARED -- SANTA ROSA. YOU ARE THE CAUSE OF THIS MISMANAGEMENT OF THIS POOR CITY BEING IN THE SHAPE THAT IT IS FINANCIALLY AND THE LACK OF RECOGNITION TO OUR FIRST RESPONDERS, OUR FIREFIGHTERS, AND OUR COPS.

LINDA, THAT IS TWO MINUTES.

THANK YOU.

THANK YOU FOR YOUR PUBLIC COMMENT.

NEXT I WILL COME BACK INTO CHAMBERS IF THERE IS ANYONE IN CHAMBERS THAT WOULD LIKE TO MAKE A PUBLIC COMMENT. SEEING DONE, I WILL COME BACK TO ZOOM. IF YOU WOULD LIKE TO MAKE A PUBLIC COMMENT, PLEASE

BE A VALUABLE SERVICE OF OUR POLICE, FIRE DEPARTMENT AND OUR FORMER POLICE CHIEF WHY HAVE GREAT RESPECT FOR. NOW, WE ARE MOVING ON TO THE NEXT ITEM ON THE AGENDA, WHICH IS THE CONSENT CALENDAR. I AM OBLIGATED BY OUR CURRENT PROTOCOLS TO READ THE FIVE CONSENT CALENDAR TITLES AND THEN IN THE PROCESS, THE COUNCIL TO INDICATE THAT THEY WOULD LIKE TO REMOVE AN ITEM FROM THE CONSENT CALENDAR, WE GO TO PUBLIC COMMENT ON ANY ITEMS THAT REMAIN ON THE CONSENT CALENDAR. WE HAVE FIVE ITEMS. THE FIRST ONE IS APPROVAL OF MINUTES OF A SPECIAL CITY COUNCIL MEETING ON OCTOBER 14th OF 2024. ITEM NUMBER TWO IS APPROVAL OF MINUTES OF THE REGULAR CITY COUNCIL MEETING OF OCTOBER 15th, 2024. ITEM NUMBER THREE IS APPROVAL OF MINUTES OF SPECIAL CITY COUNCIL MEETING CLOSED MEETING OCTOBER 21st, 2024. ITEM NUMBER FOUR IS APPROVAL OF MINUTES OF SPECIAL CITY COUNCIL MEETINGS CLOSED SESSION MEETINGS OF OCTOBER 28, 2024. FINALLY, WE HAVE ITEM NUMBER FIVE, APPROVAL OF AMENDMENTS TO PERSONNEL RULES. THIS ITEM IS TO REQUEST CITY COUNCIL APPROVAL AND ADOPTION OF AMENDMENTS TO THE MASTER PERSONAL RULES AND REGULATIONS WITH THE RELATED POSITION OF POLICE CHIEF WITH THE CLASSIFIED SERVICE. LOOKING TO MY FELLOW CITY COUNCILMEMBERS. DOES ANYONE WANT TO REMOVE ANY OF THESE ITEMS FROM THE CONSENT CALENDAR? SEEING DONE, I TURNED TO OUR CITY CLERK FOR THE CONSENT CALENDAR, PLEASE.

THIS IS THE OPPORTUNITY TO PROVIDE PUBLIC COMMENT ON THIS CONSENT CALENDAR ITEMS ONLY. IT IS TWO MINUTES AND I WILL GO INTO CHAMBERS FIRST AND THEN INTO ZOOM. IS THERE ANYONE IN CHAMBERS THAT WOULD LIKE TO MAKE A COMMENT ON THE CONSENT CALENDAR?

SEEING DONE, I WILL GO BACK OUT TO THEM. IF THERE IS ANYONE UNSEALED -- ON ZOOM THAT WOULD LIKE TO COMMENT ON THE CONSENT CALENDAR. PLEASE RAISE YOUR HAND VIRTUALLY. SEEING NONE THERE IS NO PUBLIC COMMENT.

THANK YOU VERY MUCH. WE ARE NOW BACK AT THE CITY COUNCIL TABLE AND I AM LOOKING FOR A MOTION ON THE CONSENT CALENDAR ITEMS NUMBER ONE THROUGH FIVE.

I WILL GO AHEAD AND MOVE THE CONSENT ITEMS.

VICE MAYOR ZOLLMAN HAS MADE -- TARRY.

I WILL SECOND.

SO MOVED BY VICE MAYOR ZOLLMAN AND SECONDED BY COUNCILMEMBER McLEWIS TO APPROVE ITEMS ONE, TWO, THREE, FOUR, FIVE. COUNCILMEMBER MAURER?

YES. COUNCILMEMBER McLEWIS?

YES.

MAYOR RICH?

YES.

THE MOTION PASSES UNANIMOUSLY. WE ARE NOW AT OUR INFORMATIONAL PRESENTATIONS. WE DON'T HAVE ANY THIS EVENING. SO WE ARE GOING TO PUBLIC HEARINGS. OUR PUBLIC HEARING PART OF THE AGENDA, WE HAVE ONE ITEM. IT IS ITEM NUMBER SIX ON THE AGENDA. PUBLIC HEARING FOR AN APPLICATION FROM KATHERINE AUSTIN AND PACIFIC KNOLLS REALTY FOR PROJECT FOR A CONDITIONAL USE PERMIT AT

7621 HEALDSBURG AVENUE. RESPONSIBLE DEPARTMENT IS THE PLANNING DEPARTMENT.

WE HAVE JOHN JAY ON ZOOM. WE SEE YOU NOW, IT IS ALL YOURS. I DON'T KNOW IF YOU ARE TRYING TO SPEAK, JOHN, BUT WE CANNOT HEAR YOU. I KNOW ALSO, KATHY AUSTIN IS IN COUNCIL CHAMBERS. CAN SOMEONE LET US KNOW WHETHER WE ANTICIPATE HAVING A PRESENTATION FROM HER?

THERE WILL BE A PRESENTATION AND JOHN HAS THE PRESENTATION.

OKAY, THANK YOU. IT IS THE EVENING OF TECHNICAL CHALLENGES. WE WILL GET THROUGH IT.

BY ANY CHANCE, MARY GURLEY, DO YOU HAVE THE SLIDE SET THAT KATHY AUSTIN WILL BE USING?

CAN YOU HEAR ME NOW? SORRY ABOUT THAT.

THAT IS OKAY. YOU ARE WITH US NOW. GO AHEAD.

LET ME SHARE MY SCREEN. I WILL ADD THAT PRESENTATION UP HERE . JUST ONE SECOND.

EXCELLENT. WE CAN SEE A PRESENTATION .

OKAY. THANK YOU, MAYOR. AS YOU MENTIONED, THIS IS A CONDITIONAL USE PERMIT APPROVAL WITH THE PROJECT AT 7621 HEALDSBURG AVENUE. THIS IS SUBMITTED BY PACIFIC REALTY AND KATHY AUSTIN. IT IS FOR 12 TOWNHOME UNITS AND 12 APARTMENT UNITS. THROUGH THE CITY'S PRE-APPLICATION CONFERENCE MEETING, THE APPLICANT MET WITH VARIOUS CITY DEPARTMENTS TO GO OVER THE VERY EARLY STAGES OF THE PROPOSAL WHICH INCLUDED THE SITE PLAN WHICH IS SHOWN ON THE MAP HERE. AS YOU WILL SEE, THIS MAP HAS AN INTERNAL CONNECTION THROUGH THE WEBSITE WITH INGRESS AND EGRESS ON BOTH MURPHY AND HILLS BARRY AVENUE. AFTER THAT MEETING, THE CITY STAFF MODIFICATIONS WERE MADE TO THE SITE VEHICLE ACCESS. THE REVISED PLAN HERE THE -- NO LONGER CONNECTS THE UPPER UNITS TO MURPHY AVENUE.

JOHN, I'M GOING TO ASK YOU, CAN YOU ZOOM IN PLEASE TO THE PORTION OF THE SCREEN THAT IS BOXED IN RED, I THINK THAT MIGHT -- IF THAT IS POSSIBLE. GIVE US A BIT OF THE LOCATION WITH THE CONTEXT. THERE WE GO. THANK YOU.

ONE ACCESS OFF OF HILLSBOROUGH AVENUE AND ONE ACCESS OFF OF THE MURPHY AVENUE. THE MURPHY AVENUE SITE ENTRANCE. THIS ITERATION OF THE PROJECT WAS PRESENTED TO THE PLANNING COMMISSION FOR THE 2022 MEETING IN THE DESIGN REVIEW BOARD AT DECEMBER 21st, 2022 MEETING. THE OVERALL GOAL OF THESE PRELIMINARY MEETINGS WERE TO PROVIDE CONTEXT TO THE APPLICANT ON HOW THE PROJECT WOULD BE PREFERRED TO MOVE FORWARD. BOTH BOARDS RECOMMENDED THAT THE PROJECT GO FORTH WITH 100% RESIDENTIAL. I WILL GET TO THE NEXT PAGE HERE. I AM JUST GOING TO ZOOM IN AGAIN ON THIS SO IT MAKES SENSE. LASTLY, THE PROJECT WAS REVISED AT THE REQUEST OF THE PLANNING DIRECTOR. YOU CAN SEE THE DRIVEWAY ENTRANCE WAS SHIFTED FROM THE EAST SIDE OF THE SITE TO THE WEST. THAT WAS DONE BY THE PROJECT APPLICANT. THE PROJECT WAS SUBJECT TO A TRAFFIC STUDY AND THAT THE CONDITIONS OF THAT TRAFFIC STUDY. RECOMMENDED THAT THE DRIVEWAY BE RELOCATED BACK TO THE EASTERN SIDE OF THE SITE. THE APPLICANT HAS MADE THOSE TWINGES AS PART OF THE REQUIRED CONDITIONS WITH THAT TRAFFIC STUDY AND ATTACHED AS PART OF THIS



TENTATIVE MAP, WHICH IS MY NEXT FLIGHT HERE. JUST GOING THROUGH THESE. AS YOU CAN SEE HERE, THE FINAL MAP THAT IS A PART OF YOUR APPLICATION TONIGHT, THIS WOULD BE THE FINAL LOCATION OF A DRIVEWAY AS PART OF THE MODIFICATIONS TO THE INTERNAL ACCESS FROM ONE SIDE OR THE OTHER, THE REASONING BEHIND THIS WAS SIGNIFICANT GRADING REDUCTIONS AND ALSO THE ALLOWANCE FOR PRESERVATION OF ADDITIONAL SITE TREATIES. WITH THAT, I'M GOING TO TRANSFER A LOT OF THE PRESENTATION OVER TO KATHY AUSTIN, AS THE APPLICANT TO PROVIDE MORE DETAILS ABOUT THE PROJECT.

BEFORE WE GET TO KATHY AUSTIN. I'M TURNING TO MY COUNCILMEMBERS. ANY QUESTIONS AT THIS POINT?

YES , VICE MAYOR ZOLLMAN?

THANK YOU, MADAM MAYOR. THANK YOU FOR RESPONDING TO MY EMAIL EARLIER. I WANT TO BE REALLY CLEAR. THERE ARE TWO ENTRIES TO THE PROJECT. ONE IS OFF HILLS BERG AVENUE FOR THE APARTMENTS. AND THEN THERE IS ANOTHER ENTRY OFF OF MURPHY FOR THE TOWNHOMES. IS THAT RIGHT?

YES, THAT IS CORRECT.

OKAY, JUST WANTED TO BE CLEAR. CORRECT.

THAT IS CORRECT. THERE IS ABOUT A SIX FOOT TO EIGHT FOOT HEIGHT DIFFERENCE BETWEEN THE LOWER PART OF THE SITE AND THE UPPER PART ON THE SITE WHICH IS ON MURPHY. THAT WAS ONE OF THE REASONS WHY IT THERE ARE TWO ENTRANCES. THE GRADING WORK THAT WOULD BE NEEDED TO PROVIDE A CONTINUOUS DRIVEWAY WAS SEEN AS AN OBSTACLE FOR THE APPLICANT. I WILL LET HER GO INTO THAT FURTHER.

OKAY. THANK YOU VERY MUCH. KATHY AUSTIN, IF YOU WOULD LIKE TO COME TO THE PODIUM.

THANK YOU. IS THIS ON?

IT DOESN'T SOUND LIKE IT.

THE LIGHT IS ON I NEED TO SPEAK A LITTLE LOUDER.

OKAY.

I AM KATHY AUSTIN. JOHN, ARE YOU GOING TO PUT MY PRESENTATION UP ? OKAY. I WILL BE VERY BRIEF. IT IS ELECTION NIGHT BUT I'M SURE WE ARE ALL A LITTLE NERVOUS AND ANXIOUS AND I WILL GO DO THIS AS QUICKLY AS POSSIBLE. I AM HAPPY TO ANSWER ANY QUESTIONS AFTER I HAVE GONE THROUGH. THIS IS OBVIOUSLY THE SITE. YOU PROBABLY ALL KNOW WHERE THIS IS. BUT I WANT TO MAKE SURE THAT THE AUDIENCE KNOWS WHERE IT IS LOCATED. NEXT SLIDE. SO, I HAD ALWAYS ASSUMED OUR DRIVEWAY NEEDED TO BE AS FAR AWAY FROM THE INTERSECTION AS POSSIBLE, BUT THE PREVIOUS PLANNING DIRECTOR DISAGREED AND PUSH US TO MOVE IT TO THE OTHER SIDE. UNFORTUNATELY, THE TRAFFIC STUDY SAID NO, IT WAS RIGHT THE FIRST TIME. SO, IT HAS CAUSED A BIT OF ADDITIONAL ENGINEERING BUT THE TENTATIVE MAP NOW HAS THE ENTRANCE ON THE EAST. WE WOUND UP TRYING VERY HARD TO GET IT THROUGH THE CONNECTION, BUT IT CREATED SUCH A STEEP, 12% GRADE AT THE CORNER TO TRY AND MAKE IT WORK, PLUS IT WOULD CUT THROUGH THE ROOT ZONES OF ALL THE TREES WE WERE TRYING TO PRESERVE. WORKED WITH THE FIRE DEPARTMENT TO ENSURE THAT THEY WERE OKAY WITH THE TURNAROUND THAT WE WERE DOING FOR THE TOWNHOMES AND THAT THERE IS PLENTY OF ROOM TO TURN AROUND IN THE PARKING LOT BEFORE

IT -- BEHIND THE APARTMENTS. IT WILL WORK WELL AND I REALLY HOPE THAT I CAN MAKE IT WORK. BUT I WANT YOU TO UNDERSTAND THE GRADING IS MUCH TOO MUCH WORK TO MAKE IT WORK.

YES BUT I'M SORRY. QUESTION FROM COUNCILMEMBER MAURER. THE DRIVEWAY IS CONFUSING, AS WELL. IT IS ON THE RIGHT SIDE? WHAT IS THE FINAL?

THE VERY LAST SLIDE IS GOING TO HAVE IT MORE BLOWN UP.

OKAY. YOU WILL BE COMING IN ON THE EASTERN SIDE OF THE APARTMENTS. THE TENTATIVE MAP AT PLANNING COMMISSION, I WANT TO MAKE SURE WE APPROVE THE PLANNING COMMISSION BEFORE WE MOVE INTO THE ENGINEERING COMMITMENT. THEY OBVIOUSLY APPROVED US AND THEN THE CIVIL ENGINEER HAD TO REVISE THE TENTATIVE MAP. CAN YOU GO TO THE NEXT SLIDE, JOHN. THIS IS THE LANDSCAPE PLAN AND IT HAS NOT BEEN REVERSED YET, BUT IT IS ESSENTIALLY THE SAME PLAN. WE ARE PROPOSING A LOT OF 24 INCH BOX OAK TREES TO HELP WITH THE MITIGATION FOR THE TREES IN THE CENTER OF THE SITE THAT WE HAVE HAD TO REMOVE. BUT WE ARE INTENDING TO KEEP ALL OF THE GHOSTLY TREES OR THE EXISTING TREES THAT WE ARE PLANNING TO PRESERVE. ALONG THE EASTERN BORDER IN THE SOUTHERN BORDER, WE ARE SAVING AS MANY OF THE OAK TREES AS WE CAN. WITH THE FRONT OF THE TOWNHOMES, WE ARE PLANTING A LOT OF OAK TREES ON THE PARKING LOT. THEN WE HAVE STREET TREES ALONG HILLS BERG AVENUE. THERE IS A RETURNING WALL BETWEEN THE PARKING LOT AND THE LOWER LEVEL AND THE DRIVEWAY UP ABOVE. WE ARE PLANNING TO PLANT GREENERY ALONG THE WHOLE WALL AND SHRUBS. NEXT SLIDE.

I'M SORRY, KATHY. GO AHEAD.

QUESTION ABOUT PARKING FOR IF YOU GO BACK TO THE PREVIOUS SLIDE. IT IS OBVIOUS WHERE THE ONE PARKING LOT IS FOR THE FRONT ONES ON HEALDSBURG. THE ONES THAT COME IN OFF OF MURPHY, IT IS NOT CLEAR TO ME WHERE THEY ARE PARKING.

MAYBE IF I GO THROUGH ALL MY SLIDES AND THEN YOU CAN ANSWER. EACH TOWNHOME HAS A ONE CAR GARAGE AND A DRIVEWAY IN FRONT THAT FITS ONE CAR. OKAY? YOU HAVE TWO PARKING SPACES PER TOWNHOME.

I DO HAVE A QUESTION, THE PRESENTATION THAT WE ARE SEEING HERE. HAS THAT PRESENTATION BEEN POSTED ON THE WEBSITE?

YES. IT SHOULD BE. YES.

IT IS? IN THE ATTACHMENT?

IT WAS PART OF THE ATTACHMENT.

IT WAS THE PRESENTATION I GAVE TO THE PLANNING COMMISSION SO IT WOULD'VE BEEN THERE FOR QUITE A WHILE NOW. THE LAST SLIDE IS THE TENTATIVE MAP.

OKAY.

THE NEXT SLIDE, JOHN.

THIS IS THE STRAIGHT ON ELEVATION VIEW WITH THE COMMERCIAL BUILDING WITH THE APARTMENTS. EACH APARTMENT HAS ITS OWN ENCLOSED OUTDOOR SPACE. THE ONES ON THE FIRST FLOOR ARE FACING HEALDSBURG. THE SECOND FLOOR IS FACING THE OTHER SIDE. THE LOWER IMAGES THE VIEW OFF OF MURPHY. THE NEW PRIVATE DRIVEWAY THAT GOES IN TO THE TOWNHOMES. NEXT SLIDE. THIS IS A LITTLE BIT EASIER TO



SEE BECAUSE IT IS A PERSPECTIVE. SO, THE DRIVEWAY ON THE UPPER IMAGES NOW ON THE EASTERN SIDE OF THE BUILDING. THERE IS AN ELEVATOR, SO ALL OF THE UNITS ARE ACCESSIBLE. IT IS NOT REQUIRED BY CODE, BUT WE ARE DOING THAT. THEN, THE LOWER LEVEL IS THE PARKING AREA. PART OF THE PARKING IS TUCKED UNDER THE WALKWAY. WE WILL BE PROVIDING 40% EV CHARGING WITHIN THE PARKING LOT. NEXT SLIDE. THESE ARE THE APARTMENT UNITS. SO, THE UPPER UNITS HAVE MORE ROOM BECAUSE THEY OVERLAP SOME OF THE PARKING COULD BE ARE VERY CONSTRAINED IN THE NORTH-SOUTH DIRECTION OF THE SITE. THE NORTHERN UNITS ARE SMALLER. THERE IS A REAL NEED FOR A LOT OF UNITS THAT CAN BENEFIT WITH BEING THE SMALLER UNITS AND THEY TEND TO BE MORE AFFORDABLE BECAUSE OF THEIR SIZE. WE ARE STILL PROVIDING THE AFFORDABILITY REQUIRED BY CODE, BUT I BELIEVE IT AFFORDABILITY BY DESIGN. NEXT SLIDE. THANK YOU. THIS IS THE STRAIGHT ON ELEVATION OF THE BUILDING. YOU CAN GET APPRECIATION OF THE EAST AND WEST ELEVATIONS OF HOW THIS SITE BEGINS TO SLOPE UP QUITE A BIT. THE NEXT SLIDE? THESE ARE THE TOWNHOMES. I THINK YOU CAN SEE ME DERIVE -- THE GARAGE AND THE DRIVEWAY. WE TRY TO MAKE AS MANY OF THEM IN UNIVERSAL DESIGN AS POSSIBLE SO, THE END UNITS, WHEN I CAN, I HAVE A FULL BATHROOM ON THE FIRST FLOOR. IT IS VERY PERSONAL FOR ME. I HAVE HAD A HIP AND BOTH KNEES REPLACED. I KNOW WHAT IT IS LIKE TO ONLY HAVE A SHOWER UPSTAIRS. SO, WE TRY TO PROVIDE THAT IN THE TOWNHOMES. OF COURSE, ALL OF THE APARTMENTS ARE ACCESSIBLE. THE NEXT SLIDE. THIS IS JUST HOW THE UNITS ARE -- I HAVE BROKEN THEM INTO GROUPINGS, THREE GROUPINGS, SO IT IS NOT ONE LONG MASS. THE ORIGINAL DESIGN SHOWED THREE MORE TOWNHOMES THAN WE ARE WINDING UP WITH IN ORDER TO BREAK THEM UP AND MAKE THEM WIDER. NEXT SLIDE. THIS IS THE STRAIGHT ON ELEVATIONS. BEHIND EACH TOWNHOME IS A STORAGE SHED THAT WILL HAVE A BIKE HOOK IN IT FOR BIKE PARKING. IT PROVIDES PRIVACY BETWEEN THE UNITS. WE ARE NOT PROPOSING TO PUT FENCING IN THE BACK. IT WILL BE MORE OF A COMMON AREA UNDERNEATH THE OAK TREES. BUT IF YOU'RE QUITE US TO PUT IN PRIVACY FENCING, WE CAN DO THAT.

I'M GOING TO TAKE A SECOND TO SEE IF HOW MANY COUNCILMEMBERS HAVE QUESTIONS AT THIS POINT. YOU HAVE COVERED THIS, BUT WANT TO DESTROY FOOTAGE -- THE SQUARE FOOTAGE OF THESE UNITS?

OH. CAN WE GO BACK TO THE PORT PLAN? ONE MORE. YOU WENT TOO FAR. I THINK IT IS 1140, SQUARE FEET. THEY ARE TWO BEDROOM. THE ONES AT THE END THAT HAVE A BATHROOM THAT ARE FULL ON THE FIRST FLOOR HAVE THREE BEDROOMS. THE OTHERS HAVE 2.5. THE UPSTAIRS BEDROOMS EACH HAVE THEIR OWN BATHROOM. SO THIS COULD BE A SHARED LIVING SITUATION. IT COULD BE AN ADULT CHILD WITH AN OLDER PARENT. IT COULD BE TWO COMPLETELY DIFFERENT INDIVIDUALS AND YOU ARE NOT SHARING A SINGLE BATHROOM. I WAS TRYING TO PROVIDE AS MUCH FLEXIBILITY AS POSSIBLE GIVEN THE COST OF RENT AND SO FORTH. THE TOWNHOMES ARE SUBDIVISION, SO THERE IS A POSSIBILITY FOR OWNERSHIP, BUT THERE IS A GREATER NEED FOR RENTALS RIGHT NOW. IT IS VERY HARD TO COME UP WITH THE DOWN PAYMENT FOR PURCHASING. THESE WILL LIKELY BE RENTED OUT INITIALLY. BUT THAT DOESN'T MEAN THERE WON'T BE AN OPPORTUNITY FOR OWNERSHIP IN THE FUTURE BECAUSE THEY ARE

EACH ON INDIVIDUAL LOCKS -- LOTS. THEY LOOK LIKE THEY ARE ATTACHED BUT THEY ARE ACTUALLY REMOVED BY THREE INCHES. THAT HELPS TO PROVIDE LESS SOUND TRANSFER. CAN YOU GO BACK TO THE NEXT SLIDE. THAT IS THE STRAIGHT ON TOWNHOMES. ONE MORE. ONE MORE. I AM TRYING TO BE QUICK FOR YOU. I WAS GOING TO -- THIS IS MY LAST SLIDE FOR THE PLANNING COMMISSION BUT I'M GOING TO GIVE YOU ONE MORE SLIDE. JUST SO YOU CAN GET A SENSE OF THE LOOK. I AM TRYING TO BE CONTEMPORARY, BUT ALSO HAVE A TRADITIONAL FIELD, FIT IN WITH THE WOODED AREA OF THE SITE. PROVIDE A LOT OF VARIATION AND MOVEMENT. NOT LIKE ONE STRAIGHT FACADE FOR ALL OF THE UNITS AND PLENTY OF LANDSCAPING IN THE FRONT OF EACH. YES. THERE IS LANDSCAPING AT THE BASE OF THE BUILDING THERE ARE PUBLIC TREES WHICH WILL CONFORM TO WHATEVER TREES ARE REQUIRED TO THE CITY. USUALLY THEY ARE -- I AM FORGETTING THE NAME OF THE TREE. THEY DO NOT GET TOO BIG THAT THEY RAISE THE SIDEWALK. THE LAST SLIDE IS THE NEWEST TENTATIVE MAP IF YOU CAN GO TO THE NEXT SLIDE.

KATHY, THIS IS THE LAST SLIDE THAT I HAVE.

OH. I GAVE YOU ONE. ALL RIGHT. NEVERMIND. OKAY.

THE TENTATIVE MAP IS ONLINE. I GUESS IT IS IN YOUR PACKET. I TRIED TO GET JOHN TO PUT ONE MORE SLIDE IN, BUT IT DID NOT WORK. IF YOU LOOK AT THE TENTATIVE MAP, THERE IS A STRANGE ANGLE AT THE BACK OF TWO OF THE UNITS, THAT WE HOPE TO CREATE AN EASEMENT WITH THE ADJACENT PROPERTY QUARTER OWNER ON THE COURT. IT DOESN'T INCLUDE THAT SPACE, IT IS ON OUR SIDE. A BRAND-NEW FENCE ON THE PROPERTY ON OURS AND SEE IF WE CAN ARRANGE FOR AN EASEMENT TO USE THAT SPACE FOR THE YARDS THAT ARE THERE. IT IS A LINE ON PAPER, BUT IT IS NOT AN EXACT CONDITION OUT ON THE SITE. SO, I'M SORRY I DID NOT HAVE THAT ONE SLIDE TO SHOW YOU. I AM HAPPY TO ANSWER ANY QUESTIONS. I WANTED TO EXPAND BUT I WANT TO KEEP IT UNDER 10 MINUTES FOR YOU. I AM SEEING THAT THERE IS AN EASEMENT IMAGE NOW ON THE SCREEN. IS THAT THE IMAGE?

YEAH, I FOUND IT REAL QUICK.

OKAY, THANK YOU. THERE IS A REDLINE. I CAN POINT TO IT.

FOR PURPOSES OF THOSE ON ZOOM, THE LINE THAT IS BEING POINTED TO IS ALONG THE LOWER PORTION.

THAT IS WHERE THE FENCE IS, RIGHT NOW. YOU CAN SEE HOW THE PROPERTY LINE IS A ZIGZAG GOING UP INTO THE SITE, NEXT TO UNIT THREE AND FOUR. SO, THAT IS THE AREA WE WOULD LIKE TO TRY AND ARRANGE AN EASEMENT FOR. I THINK IT SHOULD BE A REASONABLE NEGOTIATION. BUT WE WANTED TO MAKE SURE THAT WE HAVE AN APPROVED PROJECT BEFORE WE GO FORWARD TO THE ADJACENT OWNERS FOR THAT.

OKAY. ANY QUESTIONS FROM COUNCILMEMBERS ON THIS PROJECT?

GO AHEAD, COUNCILMEMBER MAURER.

THE VISUAL, I REALLY APPRECIATE THE VISUALS THAT YOU HAVE GIVEN US. IT IS EASY TO VISUALIZE. YOU HAVE DONE A GREAT JOB. WITH PREVIOUS APPLICANTS, I HAVE NOT SEEN THAT. SO, REALLY, VERY HELPFUL. THE ONE THING I AM WONDERING ABOUT, THE VISUAL ELEVATOR. IT LOOKS LIKE IT IS KIND OF A FREESTANDING SQUARE BOX THAT IS TWO STORIES HIGH. IS THAT THE WAY IT IS GOING TO LOOK?

IT IS. IT IS SIMILAR. I DON'T KNOW IF, ARE YOU FAMILIAR WITH ON THE SOUTH PART OF TOWN, 961 GRAB AND STEEN HIGHWAY SOUTH IS A DEVELOPMENT I DESIGN. THERE IS A PARKING TYPE UNDER. ON THE HIGHWAY IT IS COMMERCIAL WITH RESIDENTIAL ABOVE AND IT HAS A SIMILAR ARRANGEMENT WHERE THE ELEVATOR IS TUCKED BEHIND. IS THAT ACROSS FROM HILLCREST MARKET?

. YES. YES. THERE IS NO GOOD WAY TO PUT IT INTO THE BUILDING AND FIT. SO IT IS SORT OF AN L SHAPE IN PLAN. MAYBE WE CAN PUT THE PLAN ON FOR THE APARTMENT OR ONE OF THE OVERALL SITE PLANS. AND THEN I CAN EXPLAIN IT A LITTLE BIT BETTER.

I WANTED TO HAVE SPACE FOR EACH UNIT. IF WE WERE TO PUT THE ELEVATOR UP AGAINST ONE OF THE UNITS, IT WOULD BLOCK THAT UNIT, AND THE ACCESS WOULD NOT BE THERE. IT IS SO TIGHT IN EACH DIRECTION, THAT THAT IS REALLY THE ONLY PLACE WE COULD PUT IT. WHAT WE DID ON HIGHWAY SOUTH IS WE HAD TRELLIS WITH VINES GOING UP ONTO IT. WE COULD EASILY DO THAT, AS WELL.

IS THERE A WALKWAY THEN AND IS THERE A STRUCTURE THAT GOES TO THE SECOND FLOOR?

THE ELEVATOR IS ATTACHED TO THE WALKWAY OF THE SECOND FLOOR. UNDERNEATH YOU CAN WALK UNDERNEATH IT. THERE IS A SIDEWALK UNDERNEATH. SO, THE UPPER UNITS ARE DEEPER AND COME OUT A LITTLE BIT FURTHER. AS OF THE ELEVATOR IS ACTUALLY CONNECTED TO THAT WALKWAY. IT IS NOT COMPLETELY FREESTANDING, BUT IT IS SEPARATED FROM THE FIRST.

SO, I HAD A QUESTION. YOU WERE DOING THE DESIGN. WHO WILL OWN THIS PROPERTY?

IT IS THE REALTY COMPANY THAT OWNS IT. I AM THE ARCHITECT. I'M SORRY IF YOU WERE CONFUSED. PACIFIC CREST, I DID THE APPLICATION FOR THEM, BUT PACIFIC CREST ROYALTY.

WILL THEY BE MANAGING THE APARTMENTS?

THEY WILL BE MANAGED, FOR SURE. WHETHER THEY ARE GOING TO BE BUILDING IT OUT OR WHETHER THEY ARE GOING TO SELL IT TO SOMEONE ELSE TO BUILD OUT IS A QUESTION TO ME. THEY HAVEN'T DECIDED. BUT IT HAS TO BE MANAGED. THE APARTMENTS HAVE TO BE MANAGED. TOWNHOMES CAN AVENUE SHOW A AND THEY HAVE A DRAINAGE EASEMENT THAT IS ON A TENTATIVE MAP TO MAKE SURE THERE IS STORMWATER ANSWERS BUT IT WILL ABSOLUTELY BE IN -- MINUTES.

THESE UNITS ARE RESTRICTED TO BE OFFERED AT A LOWER RATE WOULD BE MARKET VALUE?

THAT IS THE ONLY WAY YOU CAN AFFORD TO BUILD IT.

PACIFIC CREST CURRENTLY OWNS IT, BUT MAYBE SELLING IT TO ANOTHER COMPANY WHEN IT IS READY? OKAY. SO THAT I CAN CHANGE.

THEY WILL SELL IT ONCE IT IS APPROVED AS A PROJECT AND LET SOMEONE BUILD IT FROM THE GROUND UP. THEY ARE NOT BUILDERS.

FROM YOUR COMMENTS, IT SOUNDS LIKE ALTHOUGH YOUR UNDERSTANDING IS THAT CURRENTLY THE PLAN IS TO RENT THE UNITS, THAT YOU HAVE DESIGNED THEM IN A MANNER THAT WOULD ALLOW THEM TO BE SOLD INDIVIDUALLY AS TOWNHOMES.

TOWNHOMES, BUT NOT THE APARTMENTS. THE APARTMENTS ARE ALL ON ONE LOT. THEY WILL NEVER BE CONDOS. THEY WILL ALWAYS BE APARTMENTS. THE TOWNHOMES, MOST LIKELY, I DESIGN THE BARLOW CROSSING TOWNHOMES THAT ARE NEAR MORRIS, AND THOSE ARE ALL RENTALS. INTEREST RATES ARE SUCH THAT IT IS SO HARD TO BUY RIGHT NOW. SO, IT IS DEPENDENT ON SO MANY THINGS THAT WE CANNOT CONTROL.

YEAH, SOMEHOW I MISSED THAT. THERE IS A SECTION THAT WE WILL CONTINUE TO BE WITH APARTMENTS. IT WILL CONTINUE TO BE RENTALS . THERE IS ANOTHER SECTION THAT IS TOWNHOMES THAT CURRENTLY IS ANTICIPATED TO BE RENTALS BUT IS DESIGNED IN A MANNER THAT WOULD ALLOW THEM TO BE SOLD INDIVIDUALLY.

THAT IS ABSOLUTELY CORRECT.

THANK YOU VERY MUCH. I SEE JOHN NODDING HIS HEAD. COUNCILMEMBER MAURER?

OR ANY LOW INCOME?

THERE IS A FORMULA THAT THE CITY HAS NOW WITH AFFORDABILITY AS TO HOW MANY UNITS. I'M GOING TO LEAVE THAT UP TO THE OWNERS TO DECIDE WHAT THEY WANT TO DO AT THE TIME. BUT THEY WILL NEED IT. IT WILL BE ONE UNIT WITH A 60% MEDIAN INCOME OR BELOW. IF IT IS AT 80%, IT WOULD BE 1.5, WHICH WOULD BE TWO. IF IT WOULD BE 100%,

IT IS THREE, KATHY. -- I AM GUESSING, BUT IT IS NOT UP TO ME. IT IS THE ROLES THAT SEBASTOPOL SET UP. THE CURRENT OWNERS OR THE NEW OWNERS WILL DO WHAT MAKES SENSE AT THE TIME.

JOHN, DO YOU HAVE ANYTHING TO ADD WITH THE ANSWERS THAT HAVE BEEN PROVIDED?

I WANT TO NOTE THE AFFORDABILITY ASPECT OF IT IS ALSO CONDITIONED AS PART OF THE PROJECT, AS WELL. THERE IS NO WAY FOR THEM TO OPT OUT OF IT UNLESS THEY WANT TO PAY THE INLET FEES.

OKAY. BUT THE AFFORDABILITY REQUIREMENTS , WHAT, AS WAS ASSERTED

--

UP TO THE DEVELOPER. FROM WHAT IT SOUNDS LIKE IT WOULD RANGE BETWEEN ONE UNIT AND THREE UNITS?

CORRECT.

THE TOTAL UNIT SIZE FOR THIS ?

FOR THE TOTAL DEVELOPMENT IT IS 24 TOTAL UNITS.

OKAY. ANY PROJECTED BREAKING GROUND DATE FOR COMPLETION DATE? IT IS STILL VOLATILE WITH THE COST OF EVERYTHING RIGHT NOW. I WISH I COULD SAY IT WAS GOING TO HAPPEN TOMORROW. HONESTLY, I WOULD LOVE TO SEE IT. THE REALITY IS YOU PROBABLY REALIZE THERE IS NOT A LOT OF NEW CONSTRUCTION. THE THINGS EASY UNDER CONSTRUCTION STARTED LIKE THREE YEARS AGO AND HAD FINANCING AND IT IS JUST REALLY HARD, RIGHT NOW.

OKAY. ANY ADDITIONAL QUESTIONS FOR COUNCILMEMBERS? HAD, VICE MAYOR. --

THANK YOU, KATHY AUSTIN. PAUL FRITZ.

YES. I FORGOT TO MENTION PAUL FRITZ SHOULD BE THERE IN 10 MINUTES. IT SOUNDS LIKE THERE ARE QUESTIONS FOR YOU. WOULD YOU MIND COMING TO THE PODIUM? VICE MAYOR ZOLLMAN, DID YOU HAVE SOME QUESTIONS?

BY THE WAY, YOU SHOULD INDICATE HE IS THE CHAIR.  
OUR PLANNING COMMISSION.  
THANK YOU VERY MUCH FOR BEING HERE.  
SURE.

WHERE THERE ARE CONCERNS AT THE END, IT SOUNDS LIKE THERE WERE NONE, BUT I LIKE TO DOUBLE CHECK SINCE YOU PROVIDE OVER THAT BODY. IT WAS UNANIMOUSLY PROVEN BY THE COMMISSION. I DON'T BELIEVE THERE WAS ANY MAJOR OPPOSITION. MAYBE ONE OR TWO COMMISSIONERS THAT EXPRESSED -- TO REITERATE WHAT THE PUBLIC HAD SAID ABOUT APPROVING HOUSING PROJECTS WHEN THE CITY HAS A DEFICIT SITUATION AND INFRASTRUCTURE SITUATION. BUT, YOU KNOW, RECOGNIZING A GOOD PRODUCT COMING THROUGH PRELIMINARY TO MAKE IT 100% RESIDENTIAL, WHICH THEY DID. IT WAS APPROVED AT THAT POINT. AND NOT TO COUNTER THAT ARGUMENT WITH THE PERSONAL BELIEF THAT THE FINANCIAL SITUATION AND INFRASTRUCTURE SITUATION IS BECAUSE WE HAVEN'T BEEN BUILDING ENOUGH IN THIS COMMUNITY. THE DEVELOPMENT BRINGS INCREASES IN PROPERTY AND SALES TAXES AND A LOT OF IMPACT FEES. THE KENNEDY PROJECT INDIVIDUALLY WILL BRING MILLIONS OF DOLLARS OF IMPACT FEES TO GO INTO PARKS AND WATER AND TRANSPORTATION INFRASTRUCTURE. I THINK THAT WE NEED TO BE PROVING MORE OF THESE PROJECTS SO WE CAN GET THAT MONEY. SO WE CAN IMPROVE OUR INFRASTRUCTURE.

THANK YOU.

ANY OTHER QUESTIONS FOR PAUL FRITZ? OKAY, THANK YOU, PAUL FRITZ. WE WILL GET BACK TO KATHY AUSTIN. ANYTHING TO ADD BEFORE WE END THIS PRESENTATION AND GO OUT TO PUBLIC COMMENT?

NO. I THINK THAT IS IT. THANK YOU.

OKAY. VERY GIRLY, IF YOU COULD HANDLE THE PUBLIC COMMENT ON THIS ITEM, PLEASE.

THANK YOU, MAYOR. THIS IS FOR PUBLIC COMMENT ON THE PUBLIC HEARING FOR THE PACIFIC KNOLLS PROJECT AT 7216 HILLSBORO AVENUE. IF YOU WOULD LIKE TO MAKE A PUBLIC COMMENT DURING THIS I WOULD GO TO CHANGES -- CHAMBERS FIRST. I WILL GO OUT TO ZOOM. LYNN, CAN YOU UNMUTE YOURSELF.

HELLO. THANK YOU FOR LETTING ME TALK. I -- EXPLAIN TO ME WHAT AFFORDABILITY IS.

PUBLIC COMMENT, WE DON'T DO A BACK-AND-FORTH DISCUSSION. WE CAN TAKE YOUR PUBLIC COMMENTS AND THEN WE CAN ADDRESS IT AT THE END OF PUBLIC COMMENT.

THAT WOULD BE GREAT. I JUST WANT TO KNOW WHY MY CHILDREN CANNOT MOVE HERE TO SEBASTOPOL BECAUSE THE HOUSING IS TOO COSTLY. SO, I APPRECIATE ANY KIND OF CONSIDERATION PUT INTO THIS.  
THANK YOU.

THANK YOU FOR YOUR PUBLIC COMMENT. I WILL COME BACK INTO CHAMBERS. THERE IS ANYONE IN CHAMBERS I WOULD LIKE TO MAKE A PUBLIC COMMENT. SEEING NONE I WILL COME BACK TO THEM. ROBERT, CAN YOU UNMUTE YOURSELF, PLEASE?

MI UNMUTE IT? -- AM I ON MUTATED.

THIS -- CALTRANS STRIKE 116. THEY PUT A LEFT TURN LANE, VERY LONG LEFT TURN LANE TO MURPHY, WHERE THIS PROJECT IS. THAT LEFT TURN



LANE NOW HAS TO BE USED TO MAKE A LEFT TURN ONTO FRANK, BUT YOU ARE GOING AGAINST THAT TRAFFIC ON THE LEFT TURN. DOES THAT MAKE SENSE? THE LEFT TURN LANE IS GOING AWAY FROM DOWNTOWN, TOWARDS LUCKYS, AND YOU WANT TO TURN LEFT ON MURTHY, USE THE LEFT TURN LANE. FRANK IS ON THE OTHER SIDE DID YOU WANT TO MAKE A LEFT TURN ONTO FRANK, YOU HAVE TO DRIVE THROUGH THAT LEFT TURN LANE TO MAKE YOUR TURN ONTO FRANK. THIS IS HAPPENING ACROSS THE STREET FOR THAT WHERE YOU ARE GOING TO ADD AN EXIT FROM THIS ONTO FRANK, ONTO THAT LEFT TURN, CENTER TURNING LANE AND IT SEEMS LIKE IT IS GOING TO BE A LOT WORSE THAN IT IS NOW. I HAVE WATCHED THE TRAFFIC STUDY IF YOU PAID ANY ATTENTION TO IT. ELLIS WAS FURTHER DOWN FROM THIS PROJECT. IT IS NOT DIRECTLY AFFECTING THIS. BUT THE PUBLIC GOES OUT THERE AND LOOKS AT IT AND WALKS IT MORE CAREFULLY. MAKE SURE THERE IS A PLAN ACCOMMODATING CARS TRYING TO USE THE LEFT TURN LANE IN EVERY DIRECTION IN FRONT OF THIS COMPLEX. THANK YOU.

THANK YOU, ROBERT FOR YOUR PUBLIC COMMENT. NEXT I WILL COME BACK INTO CHAMBERS. SEEING NONE, I WILL GO BACK TO ZOOM. CAN YOU UNMUTE YOURSELF, PLEASE?

THANK YOU. GO AHEAD WITH YOUR PUBLIC COMMENT, PLEASE.

WHAT I HAVE TO SAY IS NOT MY PUBLIC COMMENT, BUT IT IS REGARDING -- DON'T YOU KNOW, I ALWAYS DO, TRYING TO GET IN ON THE CONSENT CALENDAR AND I WAS UNABLE TO, APPARENTLY, DUE TO YOUR TECHNICAL GLITCHES. SO IF YOU WOULD CONSULT YOUR LAWYER AGAIN, I WOULD LIKE TO GO BACK BECAUSE I HAVE SOME QUESTIONS ABOUT THE CONSENT CALENDAR. I THINK I HAVE A RIGHT TO DO THAT BECAUSE IT WASN'T MY FAULT. I WAS UNABLE TO RAISE MY HAND, SO TO SPEAK. PLEASE.

LINDA, THIS IS YOUR OPPORTUNITY FOR THIS ITEM RIGHT NOW. IF YOU WANT TO GET PUBLIC COMMENT ON THIS PUBLIC HEARING.

WELL, LIKE I SAID, I WASN'T ABLE TO GET ON -- CAN YOU PLEASE ASK YOUR LAWYER ABOUT MY RIGHTS TO DO THE CONSENT CALENDAR.

LINDA, WE HAVE HEARD YOUR QUESTION. AND WE WILL DEAL WITH IT IN A MINUTE. DO YOU -- YOU HAVE REMAINING 55 SECONDS. WOULD YOU LIKE TO ADD ANY PUBLIC COMMENT ON THIS ITEM REGARDING THE PROJECT THAT KATHY AUSTIN AND JOHN HAVE DESCRIBED?

I WILL TAKE MY TWO MINUTES, RIGHT NOW.

GO AHEAD, THANK YOU.

ROBERT, THANK YOU VERY MUCH FOR POINTING OUT THE PROBLEM. IT IS A MAJOR PROBLEM THAT HAS BEEN OVERLOOKED. ALONG WITH THE REST OF THE TRAFFIC. YOU KNOW? TRAFFIC ON HEALDSBURG AND THROUGHOUT THE TOWN, IT IS GRIDLOCKED AT CERTAIN PARTS OF THE DATE -- DAY, AND PEOPLE ARE NOT TAKING OR USING COMMON SENSE WITH ALL THE INFIELD AND STUFF LIKE THAT. A LOT OF THESE BUILDINGS, THEY NEED TO BE REDESIGNED TO TAKE INTO CONSIDERATION THE AMOUNT OF RADIATION THE WI-FI AND ALL OF THE MAN-MADE POLES WITH MAGNETIC FIELDS THAT WE ARE BEING EXPOSED TO AND THE WIRING NEEDS TO BE CHANGED, TOO.

LINDA, YOUR TIME IS UP. MARY GURLEY, CITY CLERK, PLEASE.

THANK YOU FOR YOUR PUBLIC COMMENT, LINDA.

THANK YOU. I AM GOING TO INTERJECT HERE TO GET A RESPONSE FROM OUR CITY ATTORNEY REGARDING THE REQUEST WE HEARD FROM THE MEMBER OF THE PUBLIC.

THERE IS NO NEED TO GO BACK . IT IS OVER, THERE WAS AN OPPORTUNITY FOR PUBLIC COMMENT. THE CITY SYSTEMS WERE WORKING WELL AT THAT TIME.

THANK YOU VERY MUCH. WE HAVE -- WILL MOVE ON. YOU COULD PICK UP ON THIS PUBLIC COMMENT. WHAT I WILL COME BACK INTO CHAMBERS. THERE IS ANYONE I WOULD LIKE TO MAKE A PUBLIC COMMENT ON THE HEARING. SEEING NONE. I WILL GO OUT. BILL, CAN YOU UNMUTE YOURSELF, PLEASE?

I AM NOT GOING TO SPEAK LONG. I JUST WANT TO ALSO ASK ABOUT WHAT KIND OF TRIGGERS THIS HAS ON TRAFFIC DEVELOPMENT? OR IF THE DEVELOPER WILL BE REQUIRED TO FIX OR AUGMENT ANY KIND OF TRAFFIC CROSSINGS OR SIDEWALKS? THANK YOU FOR YOUR PUBLIC COMMENT. NEXT, I CAN COME I WILL COME BACK INTO CHAMBERS. SEEING NONE I WILL GO BACK OUT. KYLE, CAN YOU UNMUTE YOURSELF, PLEASE?

YES, I CAN HEAR

KENNY CB TIMER?

NO. THAT'S OKAY BUT I WANT TO 22 MINUTES.

GO AHEAD, PLEASE.

I THINK THAT WE ACTUALLY DO NEED TO ADDRESS MORE , A LITTLE BIT MORE VIGOR, THE OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO CALL A POINT OF ORDER. I WANT TO MAKE SURE THAT WE ARE FOLLOWING RULES OF ENGAGEMENT FOR PUBLIC MEETINGS OF THIS TYPE AND TO HAVE A MEMBER OF THE PUBLIC BE DISMISSED TO WHICH THEY ARE TRYING TO CALL FOR A POINT OF ORDER --

TILE, I'M GOING TO ASK YOU --

ABOUT THE AGENDA ITEM. ONE OF THE BIGGEST ISSUES THAT I HAVE SEEN WITH THE WAY THAT OUR CITY IS MANAGING DEVELOPMENT IS THAT WE ARE NOT BEING CRITICAL ENOUGH ABOUT THE NEED FOR INFRASTRUCTURE THAT IS NEEDED TO PROPOSED DEVELOPMENT I SAW THIS COUNCIL APPROVED A CAR WASH WHICH WOULD RADICALLY DEFEND -- THEN THE STREET INFRASTRUCTURE IN THE NEIGHBORHOOD IMMEDIATELY SURROUNDING THAT AND DID NOT REQUIRE ANY SORT OF SIDEWALK TO BE PUT IN ADJACENT TO THAT DEVELOPMENT. WOODMARK IS ANOTHER EXAMPLE OF THIS. THE LARGEST POPULATION INCREASE IN THE CITY OF SEBASTOPOL WITH THE ALLOWABLE SIDEWALK GAPS TO EXIST WITHIN LESS THAN A BLOCK AWAY OF THAT LOCATION IS COMPLETELY UNACCEPTABLE. IF OUR CITY IS GOING TO ACTUALLY GO IN THE DIRECTION OF DEVELOPMENT IT REALLY NEEDS TO BE PUTTING MONEY BEHIND INFRASTRUCTURE THAT IS SUPPORTING THOSE DEVELOPMENTS. WHEN WE SEE 30% DROP IN THE AMOUNT OF STREET IN THE LAST FIVE YEARS, IT IS NOT CLEAR TO ME THAT THE PRIORITY OF THE CITY IS DEVELOPMENT INFRASTRUCTURE THAT SUPPORTS -- THE REQUIREMENT OF DEVELOPERS TO PROVIDE THE INFRASTRUCTURE NEEDED TO SUPPORT THOSE DEVELOPMENTS.

THANK YOU, KYLE, FOR YOUR PUBLIC COMMENT. NEXT, I WILL COME BACK INTO CHAMBERS , SEEING NONE, I WILL COME BACK TO ZOOM. IF YOU WOULD LIKE TO MAKE PUBLIC COMMENT FOR HEALDSBURG AVENUE. PLEASE RAISE YOUR HAND VIRTUALLY. SEEING NO FURTHER PUBLIC COMMENT, THE PUBLIC HEARING IS CLOSED.

THANK YOU VERY MUCH. WE ARE BACK AT COUNCIL CHAMBERS . THIS IS A PUBLIC HEARING ON THIS PROJECT. I KNOW THAT MEMBERS OF THE PUBLIC HAVE RAISED A NUMBER OF RELEVANT QUESTIONS. ONE HAS TO DO WITH THE AFFORDABILITY REQUIREMENTS AND HOW THE CITY MIGHT BE ABLE TO ENCOURAGE AFFORDABLE HOUSING. THE OTHER ONE IS ABOUT TRAFFIC. BEFORE WE GET TO THOSE TWO ITEMS, DO NOT FOR EVERYONE, PUBLIC COMMENT CAN BE SUBMITTED IN A NUMBER OF WAYS. ANYONE OUT IN THE PUBLIC, PUBLIC COMMENT CAN BE SUBMITTED AT ANY TIME, INCLUDING RIGHT NOW. VIA EMAIL TO THE CITY. MARY GURLEY, CAN YOU REMIND US OF THE BEST EMAIL ADDRESS?

THE BEST EMAIL ADDRESS IS CITYCOUNCIL@CITYOFSEBASTOPOL.ORG. THAT GETS FORWARDED TO US, AS WELL.

VERY VIGILANT ABOUT THOSE EMAILS COMING IN. IF YOU WANT THIS TO BE POSTED TO THE PUBLIC, PLEASE NOTE THAT IN YOUR EMAIL, OTHERWISE THAT THOSE ARE DIRECTED TO THE CITY COUNCIL. ON THE TWO ITEMS, TRAFFIC AND AFFORDABILITY, I WILL MAKE A GENERAL COMMENT ON AFFORDABILITY. WHICH IS THAT THE CITY OF SEBASTOPOL DOES NOT CONTROL AFFORDABILITY. I TOO WOULD LIKE MY CHILDREN TO BE ABLE TO PURCHASE HOMES HERE. SO, THERE IS A GENERAL ISSUE HERE THAT THE CITY CANNOT CONTROL. ADDITIONAL COMMENTS REGARDING AFFORDABILITY, JOHN, I THINK WE WILL TURN TO YOU AND MAYBE YOU CAN HELP US UNDERSTAND WHAT RULES AND WHAT AUTHORITY THIS CITY HAS TO ENSURE THAT YOU TRY TO MAKE OUR HOMES IN SEBASTOPOL MORE AFFORDABLE, AND ALSO GIVE US SOME CONFIRMATION ABOUT TRANSIT AND OUR EFFORTS TO CONTROL TRAFFIC TO THE EFFORTS WE CAN CONTROL IT IS MONITORED.

SURE. AFFORDABILITY, THE AFFORDABILITY OR THE AMI THAT IS TYPICALLY USED IS BASED OFF OF THE AVERAGE MEDIAN INCOME FOR SONOMA COUNTY. WHEN WE SAY 120% OF AMI. THAT IS BASED ON THE SONOMA COUNTY METRICS THAT ARE READILY AVAILABLE FOR SONOMA COUNTY'S WEBSITE. IT IS ALSO BROKEN DOWN INTO MEMBERS OF THE HOUSEHOLD. SINGLE, TWO MEMBER, THREE-MEMBER, FOUR. SO ON. THAT IS HOW THOSE NUMBERS ARE USED. THE CITY OF SEBASTOPOL, WE HAVE NO CONTROL OVER THOSE. THOSE ARE MANDATED BY THE COUNTY AND STATE LEVELS. AS FOR THE TRAFFIC COMPONENT BY NO MEANS, I AM A -- NOT A TRAFFIC ENGINEER, BUT I DON'T PLAN TO BE IN THE FUTURE. THIS INTERSECTION THE MURPHY AND HEALDSBURG INTERSECTION IS IN OUR GENERAL PLAN AS A CONGESTED INTERSECTION THAT DOES NEED WORK WHEN A PROJECT THAT COMES ALONG IN THE CITY AND THOSE METRICS ARE TRIGGERED BY WHAT THERE IS IN PLACE. I KNOW WE HAVE BEEN WORKING WITH TRANS AS OUR TRAFFIC ENGINEER TO REACH OUT TO CALTRANS TO LET THEM KNOW WITH OUR UPCOMING PIPELINE PROJECTS AND INFORM THEM THAT WE ARE -- THEY SHOULD BE LOOKING AT THIS INTERCEPTION TO SEE IF THIS HAS BEEN TRIGGERED TO WARRANT A TRAFFIC SIGNAL OR ROUNDABOUT. THE TRAFFIC STUDY THAT WAS DONE WAS BASED OFF OF THAT CONCERN AND THEN THE EXEMPTION THAT IS PART OF ALL HOUSING DEVELOPMENT OR ALL PROJECTS IN GENERAL. THE TRAFFIC STUDY DETERMINED THAT IT DID NOT TRIGGER THE NEED FOR THOSE IMPROVEMENTS YET. SO, UNTIL THEN, UNTIL ANOTHER PROJECT COMES IN OR CALTRANS DECIDES TO INCREASE THE TRAFFIC CONTROLS,



THERE IS NOTHING THAT WE CAN DO FROM THERE. HOPEFULLY THAT ANSWERS AND CLEARS UP ANYTHING.

AFFORDABLE HOUSING TOPIC, UNDERSTAND THAT THE ARENA NUMBERS, REMIND US WHAT THAT STANDS FOR BUT OUR NUMBERS ARE RESPECTABLE. WE ARE ACTUALLY DOING QUITE WELL IN TERMS OF THOSE OBLIGATIONS THAT HAVE BEEN ESTABLISHED REGIONALLY FOR AFFORDABLE AND OTHER LEVELS OF HOUSING. IS THAT CORRECT?

THE NUMBERS ARE REGIONAL HOUSING ALLOCATION. SOMETHING THAT IS SET BY THE STATE. IT IS SAID TO EVERY JURISDICTION WITHIN THE STATE OF CALIFORNIA AND THIS PROJECT WAS ONE OF THE PIPELINE PROJECTS DURING OUR LAST CYCLE. SO, CONSTRUCTION OF THIS WOULD HELP US MEET THOSE GOALS, WHICH IS VERY IMPORTANT FOR THE CITY AND VERY IMPORTANT FOR THE STATE TO SUPPLY ADDITIONAL HOUSING FOR OUR MUCH NEEDED HOUSING CRISIS.

THANK YOU VERY MUCH. LOOKING TO COUNCILMEMBER MAURER? CAN YOU TELL ME THE INTERSECTION OF MURPHY AND HEALDSBURG. STREET IMPROVEMENTS? IS THERE A CROSSWALK AND LIGHTING, ET CETERA?

I BELIEVE THERE IS A FLASHING BEACON CROSSWALK. BUT NOTHING, NONE OF THE LARGE HAWK SIGNALS. WHAT I AM HEARING FROM COUNCILMEMBER HINTON THAT SHE IS PERSONALLY AWARE -- ON DEMAND DEACON RIGHT ACROSS FROM THE HIGHWAY.

THANK YOU. ANY OTHER QUESTIONS FROM COUNCILMEMBERS? NO. I THINK WE ARE AT THE POINT WHERE STAFF CAN MAKE ANY FINAL COMMENTS. I THINK WE CLOSE THIS PUBLIC HEARING AND THANK YOU KATHY AUSTIN FOR BEING HERE FOR THE PRESENTATION AND JOHN FOR TAKING YOUR VALUABLE TIME FOR BEING HERE, ALSO IN ALSO DOING ALL OF YOUR INCREDIBLE VOLUNTEER WORK FOR THE PLANNING COMMISSION. THANK YOU VERY MUCH. WE ARE DONE WITH THIS ITEM AND WE WILL MOVE ON TO THE NEXT ITEM ON THE AGENDA.

YOU NEED TO MAKE A MOTION.

WE NEED TO MAKE ONE.

I WILL MAKE COMMENTS, TOO.

WE HAVE TO COME BACK , WE ARE NOT CLOSING THIS ITEM. WE ARE GOING TO COUNCILMEMBERS WITH COMMENTS AND ANY BOAT, PLEASE.

COUNCILMEMBER HINTON.

I WANT TO GET THINGS GOING ALONG, TOO. BUT ANYWAY, I AM IN FULL SUPPORT OF THIS PROJECT. I HAVE TO NOTE THAT I MOVED IN ON NELSON WAY TO SEBASTOPOL AS A RENTER IN 1987. LIKE THIS PROJECT, I RENTED AND THAT THE OWNER DECIDED TO ALLOW US THE OPPORTUNITY TO BUY. WE BOUGHT THAT UNIT. WE STILL OWE THAT UNIT. MY DAUGHTER WILL BE MOVING INTO THE UNIT AT 31 YEARS OLD WHERE SHE WAS BORN AND I WAS PREGNANT WITH HER. VERY PROUD TO SAY, IN ABOUT TWO WEEKS. FOR ME, THIS PROJECT IS A GREAT WAY TO GET PEOPLE MAYBE INTO A RENTAL SITUATION AND THEN WHEN THE APPROPRIATE TIME FOR SUCH THEY WILL MAKE THE MOVE INTO HOMEOWNERSHIP. SO I REALLY APPRECIATE THE WAY IT HAS BEEN THOUGHT THROUGH AND DECIDE. THANK YOU VERY MUCH. I WILL BE SUPPORTING IT TONIGHT.

ANY COMMENTS FROM COUNCILMEMBERS?

I ALSO APPRECIATE THE THOUGHTFULNESS THAT YOU PUT INTO THE DESIGN FOR THIS. TALKING ABOUT TWO BATHROOMS, TWO BEDROOMS THAT COULD BE AN ELDERLY MOTHER OR DAUGHTER OR FATHER AND HOW CONVENIENT THAT WOULD BE TO HAVE BOTH BATHROOMS. SO I APPRECIATE THE SIZE OF THESE, TOO. THEY ARE SMALLER UNITS. YEAH. GREAT JOB. THANK YOU.

ALL RIGHT. ANY OTHER COMMENTS FROM COUNCILMEMBERS?

OKAY. I THINK I AM LOOKING FOR A MOTION . COUNCILMEMBER MAURER. I WILL MOVE TO ADOPT WITH THE CONDITIONAL USE PERMIT FOR 100% RESIDENTIAL WITHIN THE COMMERCIAL OFFICE DISTRICT AND APPROVE A MAJOR --

LOOKING FOR A SECOND .

ROLL CALL VOTE.

SO MOVED BY COUNCILMEMBER BAUER AND COUNCILMEMBER HINTON FOR THE CONDITIONAL USE PERMIT FOR THE 100% RESIDENTIAL COMMERCIAL OFFICE DISTRICT AND MAJOR TENANT AMOUNT FOR THIS PROJECT. COUNCILMEMBER HINTON? COUNCILMEMBER MAURER? COUNCILMEMBER McLEWIS? VICE MAYOR ZOLLMAN? MAYOR RICH? MOTION PASSES UNANIMOUSLY.

THANK YOU VERY MUCH. CLOSING THAT ITEM OFFICIALLY NOW FOR REAL. WE ARE GOING TO MOVE ON TO ITEM NUMBER SEVEN, WHICH IS PRESENTED TO US BY HUMAN RESOURCES AND OUR CITY MANAGER. THIS IS TO APPOINT RETIRED ANNUITANT AS INTERIM POLICE CHIEF AND CERTIFY CRITICAL NEED PRIOR TO 180 DAYS FROM DATE OF RETIREMENT. WE WILL TURN TO OUR CITY MANAGER AND SHOW HOW TO PROCEED.

WE WILL DO THE PRESENTATION ON THIS, AS WELL AS THE FOLLOWING TWO ITEMS, AS WELL.

ALL RIGHT. THANK YOU VERY MUCH. WE HAVE DEBORAH, WHO IS OUR HR CONSULTANT AND SHE WILL PRESENT THIS ITEM. GO AHEAD, DEBORAH. I'M GOING TO ASK YOU --

RIGHT IN MY FACE.

THEIR EGO.

THANK YOU VERY MUCH.

WE REQUEST THAT THE COUNCIL FIND A CRITICAL NEED TO BRING BACK A RETIRED EMPLOYEE PRIOR TO A SIX-MONTH BREAK IN THE SERVICE FROM THEIR DATE OF RETIREMENT. THAT IS FOR THE POLICE CHIEF, RON NELSON. THE POLICE CHIEF RETIRED ON OCTOBER 26th. THE RECRUITMENT IS OPEN FOR A NEW POLICE CHIEF AND IT CLOSES RELATIVELY SOON BUT WE HAVE A SELECTION PROCESS AND A TIME FOR NOTICE. THERE ARE SEVERAL MONTHS LEFT BEFORE WE CAN HIRE A NEW POLICE CHIEF, CURRENTLY. OUR LIEUTENANT HAS BEEN, OUR CAPTAIN HAS BEEN PROVIDING INTERIM SERVICE AS AN ACTING POLICE CHIEF. THAT MEANS THAT HE IS DOING TWO JOBS. THAT MAY NOT BE SUSTAINABLE FOR A LONGER PERIOD OF TIME. SO, THE RETIREMENT LAW REQUIRES PRESS TO BRING EMPLOYEE BACK, SHORTER THAN SIX MONTHS FROM THEIR DATE OF RETIREMENT, THE GOVERNING BODY MUST FIND THAT IT IS A CRITICAL NEED PRIOR TO 180 DAYS FROM THE RETIREMENT DATE WITH A STOPPAGE OF PUBLIC BUSINESS TO CONTINUE MUNICIPAL OPERATIONS. SO, WE ARE ASKING THAT YOU DO THIS AND ALSO AUTHORIZE THE APPOINTMENT OF RON NELSON AS A

RETIRED MILITANT INTERIM POLICE CHIEF DURING THE ACTIVE RECRUITMENT FOR A NEW POLICE CHIEF.

THANK YOU. 32 COUNCILMEMBERS. YES, VICE MAYOR ZOLLMAN?

THANK YOU, NOT A MAYOR.

-- MADAME MAYOR.

HOW OFTEN IS IT FOUND TO BE A CRITICAL NEED.

I DID THAT ONCE THIS YEAR, TWICE THE YEAR BEFORE FOR ANOTHER MUNICIPALITY. AND THE FIRST ONE OF THESE IN THE STATE OF CALIFORNIA FOR THE COUNTY OF SONOMA. IT IS DONE FAIRLY REGULARLY.

ANY OTHER QUESTIONS FROM COUNCILMEMBERS AT THIS POINT?

NO. I WOULD LIKE TO MAKE SURE THAT WE CONFIRM THAT THIS WILL NOT REQUIRE ANY ADDITIONAL ALLOCATION FROM THE BUDGET. THAT THE AMOUNT THAT WOULD BE SPENT IS WITHIN WHAT IS ALREADY BEEN ALLOCATED WITHIN THE BUDGET.

ABSOLUTELY. SO THE RETIRED MILITANT IS ALLOWED TO RECEIVE THE DOLLAR AMOUNT FOR THE PAY RAISE THAT THEY ARE IN. THEY ARE NOT ALLOWED TO RECEIVE ANY OTHER COMPENSATION OR BENEFITS FROM THEIR EMPLOYER OR THE CITY. THEY CAN GET REIMBURSEMENT FOR EXPENSES, REAL EXPENSES. BUT NOT ANY OTHER COMPENSATION. IT WILL BE LESS THAN AS IF HE HAD STAYED AS POLICE CHIEF.

OKAY. MY QUESTION IS TO THE BUDGET COMMITTEE MEMBERS, ANY CONCERNS ABOUT THE BUDGET?

ANY OTHER QUESTIONS BEFORE WE GO BACK TO PUBLIC COMMENT?

NO. OKAY. PUBLIC COMMENT ON THIS ITEM.

THANK YOU, MAYOR. THIS IS FOR PUBLIC COMMENT FOR THE APPROVAL OF THE RESOLUTION APPOINTING RON NELSON AS THE INTERIM POLICE CHIEF WHILE THE CITY IS DOING RECRUITMENT FOR POLICE CHIEF. WE WANT TO MAKE PUBLIC COMMENT, I WILL COME INTO ZOOM. CHAMBERS FIRST. SEEING NONE, ROBERT, CAN YOU UNMUTE YOURSELF, PLEASE?

CAN YOU HEAR ME?

KENNY CB TIMER?

I CAN.

GO AHEAD WITH YOUR COMMENT, PLEASE.

I THINK THAT THE DECISION ON HOW TO HANDLE THIS IS AN ADMINISTRATIVE ONE. IT STARTED EARLIER YOU WOULD PROBABLY HAVE A CANDIDATE FOR IT BY NOW AND YOU WOULD NOT HAVE TO DO THIS. THE QUESTION I WANT TO OFFER FOR PUBLIC COMMENTS, I DON'T WANT TO STRETCH IT TOO FAR. THE CITY WEBSITE SAYS THIS IS ONE OF THE SAFEST CITIES IN NORTHERN CALIFORNIA BUT I WENT TO THE FBI WEBSITE AND DISCOVERED IN FACT THAT SEBASTOPOL HAS THE HIGHEST RATE OF VIOLENT CRIME OF ANY CITY IN SONOMA COUNTY. SO I WOULD URGE THE CITY COUNCIL AND CITY MANAGER TO PURSUE WHAT IS GOING ON IN THE CITY. IF THIS IS 2023 DATA, MAYBE IT GOT BETTER IN 2024. BUT CERTAINLY NONE OF US HAVE HEARD ANY REPORTS TO SUGGEST THAT VIOLENT CRIME IS A PROBLEM IN SEBASTOPOL.

THANK YOU FOR YOUR PUBLIC COMMENT. I WILL COME BACK INTO CHAMBERS. SEEING NONE BUT I WILL GO BACK OUT TO GET LYNN, CAN YOU AND YOURSELF?

I AGREE WITH ROBERT. I JUST WANT TO SAY AS BEING A NEW MEMBER JOINING ONE OF THESE MEETINGS. IT WAS UNFORTUNATE THAT I WAS NOT

ABLE TO PARTICIPATE IN THE REBUTTAL TO THE QUESTION FOR NUMBER SIX. THANK YOU.

THANK YOU FOR YOUR PUBLIC COMMENT. NEXT I WILL COME BACK INTO CHAMBERS. SEEING NONE. I WILL COME BACK OUT TO SEE HIM. KYLE, CAN YOU UNMUTE YOURSELF, PLEASE?

KENNY CB TIMER?

THAT IS OKAY BUT I WILL BE QUICK.

GO AHEAD, PLEASE.

I JUST WANT YOU TO UNDERSTAND THAT THIS PROCEEDING AND THIS REQUIREMENT IS VERY MUCH NOT A NORMAL THING TO BE GOING THROUGH. THE FACT THAT THE RULES ARE SO SPECIFIC THAT YOU HAVE TO GO THROUGH THIS PROCEDURE SUGGESTS EVEN MORE SO THAT THIS IS SOMETHING THAT IS NOT WITHIN THE NORM. SO, MAYBE PERHAPS IN THE FUTURE, THERE CAN BE SOME GREATER FUTURE PLANNING IN TERMS OF YOUR TIMELINES, IN TERMS OF YOUR PROCESS WITH RECRUITMENT AND IT IS CONCERNING TO HEAR THAT THIS HAS HAPPENED WITH THIS PARTICULAR HR FIRM, MULTIPLE TIMES IN SONOMA COUNTY IN THE LAST NUMBER OF YEARS AND AGAIN, I WOULD ENCOURAGE TO REGULARLY BE SPEAKING OUT FOR QUALITY CONSULTATIONS WITH TRACK RECORDS TO PUT US IN POSITIONS OUTSIDE OF THE ORDINARY OPERATIONS, SUCH AS THIS. I WOULD QUESTION WHAT THE ACTUAL NEED IS. IF WE HAVE THE ACTUAL CAPTAIN THAT IS FILLING INTO THIS ROLE TO TALK ABOUT THE NEED FOR THIS, AND I WOULD ALSO BE HELPFUL.

THANK YOU, KYLE FOR YOUR PUBLIC COMMENT. NEXT I WILL COME BACK INTO CHAMBERS. SEEING NONE. LINDA, CAN YOU UNMUTE YOURSELF, PLEASE? THANK YOU. GO AHEAD WITH YOUR PUBLIC COMMENT, PLEASE.

ALL RIGHT. THANK YOU, KYLE. ANYWAY, THIS IS AN ONGOING EXAMPLE OF MISMANAGEMENT FROM THE CURRENT MAYOR AND NEYSA HINTON AND THE REST OF THEM. THIS IS MY UNDERSTANDING THAT HE WAS ONLY GOING TO BE IN THE BEGINNING, HE WAS ONLY GOING TO BE USED FOR TWO YEARS. SO, THAT WAS COMMON KNOWLEDGE. THE DECISION-MAKERS, YOU ALL, YOU SHOULD'VE TAKEN THAT INTO CONSIDERATION. I WANT TO KNOW HOW MANY REMAINING OFFICERS WE HAVE NOW AFTER FIVE OF THEM THAT WE KNOW HAVE JUMPED SHIP AND GONE FEEL -- THE VIOLENT CRIME, THINGS ARE NOT GETTING ANY BETTER UP HERE AT THE RV -- MORE AND MORE FELONS. I ENDED UP BEING CHASED BY ONE OF THEM. A WOMAN WHEN I WAS SHOPPING AT LUCKY'S. ANYWAY, SHE IS OUT OF PRISON, BUT SHE IS SLEEPING ON THE STREETS. THERE IS ANOTHER ONE FOR THE BALANCE AND THE BAD BEHAVIORS ARE GETTING WORSE APPEAR ALL THE TIME. THEY HAVE NO TOILET FACILITIES, SO I WITNESSED ANOTHER ONE.

LINDA YOU HAVE 25 SECONDS. PRINT WHAT I COULD SMELL IT AS HE WALKED BY. THERE IS NO RUNNING WATER FOR THESE PEOPLE THEY ARE ALMOST DESIRABLE NEIGHBORS AND THANK YOU TO THE COUNCIL FOR NOT DOING ANYTHING TO ALLEVIATE

THANK YOU, LINDA. THAT IS TWO MINUTES. THANK YOU FOR YOUR PUBLIC COMMENT THAT I WILL COME BACK INTO CHAMBERS. SEEING NONE, I WILL GO BACK OUT TO ZOOM. ALL OF HER -- OLIVER KENNY CB TIMER?

I READ THE COMMENT HERE FOR THE SEBASTOPOL DOCUMENT. I HAD NO IDEA HOW DIFFERENT THE REALITY IS ON THE GROUND COMPARED TO WHAT IT SAYS ON THE CITY WEBSITE. A VERY CRIME FREE PLACE. THAT IS A

HUGE RESET FROM YOU. GIVEN THE CITY MANAGERS SURVEYED THE SUMMER SAID THE PIOUS PRIORITY WITH PUBLIC SAFETY, WHICH IS A FARCE ON THE POLICE. I THINK THAT DOCUMENT SHOULD BE TAKEN EXTREMELY SERIOUSLY. THERE HAVE BEEN SO MUCH RETAIL CRIME AND PRETTY -- PETTY THEFT ON THE CORE DOOR. I THINK THAT IS ABSOLUTELY FUNDAMENTAL TO HIRING A FUTURE POLICE CHIEF AND LOOKING FORWARD TO HOW THE CITY IS POLICED IN THE COMING YEARS. AND THEN REHIRING RON NELSON, I THINK HE HAS DONE A REASONABLE JOB. BUT IT IS -- I WOULD LOVE TO SEE A POLICE CHIEF ACTUALLY MOVE HERE, A YOUNGER GUY AND MAKE THIS A PROFESSIONAL THING WHILE HAVING ANOTHER RETIREE COME IN FOR A COUPLE OF YEARS. KIND OF A PATCH THAT IS SERIOUS. AGAIN, GIVEN THE PUBLIC SERVICE AND SAFETY. IT IS PRIORITY NUMBER ONE AND THE SEBASTOPOL DOCUMENT HAS SOME VERY SERIOUS DETAIL INFORMATION. I THINK THAT IS REALLY OUT OF CONTROL. THANK YOU.

THANK YOU, OLIVER FOR YOUR PUBLIC COMMENT. I WILL COME BACK INTO ZOOM. SEEING NONE THAT I WILL GO BACK OUT TO THEM. IF YOU WOULD LIKE TO MAKE A PUBLIC COMMENT. PLEASE RAISE YOUR HAND, VIRTUALLY. PUBLIC COMMENT IS CLOSED.

THANK YOU VERY MUCH. WE ARE NOW BACK AT THE COUNCIL TABLE. I AM A LITTLE CONCERNED ABOUT THE COMMENT FROM THE MEMBER OF THE PUBLIC. MARY GURLEY, WE DID YOU PUBLIC, NOT ITEM NUMBER SIX, DID WE NOT?

SHE HAD A QUESTION REGARDING WHAT WAS AFFORDABLE. IT WAS A QUESTION.

AC. I WILL REPEAT, FOR YOUR PURPOSES AND FOR OTHER PURPOSES, UNFORTUNATELY WE CANNOT GO BACK TO THAT ITEM AND TAKE YOUR QUESTION NOW. I AM SERIOUS ABOUT THIS, DO SEND YOUR QUESTION INTO CITYCOUNCIL@CITYOFSEBASTOPOL.GOV. IT WILL BE DIRECTED TO SOMEONE WHO CAN ANSWER YOUR QUESTION. SO, PLEASE TO DO THAT IF YOU HAVE A QUESTION. THAT IS A GENERAL QUESTION TO THE PUBLIC BUT WE CANNOT ALWAYS ANSWER ALL OF THEM. I WOULD LIKE TO HAVE CAPTAIN HICKEY COME TO THE PODIUM FOR JUST A MINUTE. I WOULD LIKE TO GET A QUICK ANSWER TO THE CONCERN ABOUT VIOLENT CRIME IN SEBASTOPOL. YOU ARE THE MAN ON THE GROUND AND THE MAN WHO WILL KNOW MORE ABOUT WHAT IS ACTUALLY GOING ON. PLEASE UPDATE US ON YOUR STEPS TOWARDS FILLING THESE POSITIONS.

ABSOLUTELY. IS IT A SAFE COMMUNITY? YES, IT IS GOOD WHEN YOU LOOK AT FBI NUMBERS AND IT SAYS PER CAPITA, WE ARE A SMALL TOWN. WE ARE SMALL NUMBERS. WE ARE IN THE 7500 RANGE OF POPULATION HERE. WE HAVE AN INFLUX OF PEOPLE THAT COME INTO TOWN. WE HAVE ALL KINDS OF DIFFERENT THINGS THAT HAPPEN. WHEN WE HAVE AN INCIDENT, THE FBI NUMBERS, THEY DO NOT COME TALK TO US. THEY TAKE DATA OFF OF NEIGHBORS AND CYPRUS, WHICH IS THE STATISTIC SUPPORTING AGENCIES THAT WE HAVE TO DO WHEN THERE IS A CRIME. THIS IS PART OF THEIR STATISTICS, THEY DON'T TAKE IT INTO ACCOUNT FOR CASE NUMBER IS, IF THERE IS VIOLENT CRIME. FIVE CHARGES TO THAT VIOLENT CRIME, NOT JUST ONE. SO, IF SOMEBODY USES A KNIFE TO ROB SOMEBODY, WELL, IF THEY HAD THEM, THEY DO SOMETHING ELSE, OTHER VIOLENCE THAT COMES INTO THAT. IT DOESN'T SHOW AN ACTUAL PROPORTIONATE NUMBER TO WHAT IS GOING ON. NOW, IS IT A GOOD GUIDE? ABSOLUTELY. THE STUFF WE LOOK AT



ALL THE TIME WITH WHAT WE ARE DOING. THIS IS USING THOSE TYPES OF STATISTIC NUMBERS. WE BREAK IT INTO MENTAL HEALTH. WE BREAK IT INTO CRIMINALITY AND DO EVERYTHING WE CAN TO SEE WHERE WE ARE GOING. WE HAVE MAJOR INFLUXES IN SUCH OF THE MUSIC VENUES AS WE HAVE AND THE TWO HIGHWAYS THAT COME IN HERE, COMING IN AND OUT OF HERE. WE DO HAVE THINGS THAT WE HAVE TO DEAL WITH. AT THE SAME TOKEN, IT IS A SAFE TOWN. IF WE LOOK AT THE CRIMES THAT ARE BEING COMMITTED, TAKE AWAY DOMESTIC VIOLENCE THAT HAPPENS HERE IN TOWN. MOST OF THE CRIME IS HAPPENING IN THE CORRIDOR BETWEEN THE BARS, RESTAURANTS, AND THE PUBLIC AREAS WHERE THAT IS HAPPENING. ONE CASE COULD AMOUNT TO FIVE DIFFERENT CASES IN THE SAME, STEAM TO PHYSICAL AREA WE ARE LESS THAN HEALDSBURG. THAT IS JUST ONE OF THEM. IN ANOTHER ONE, WE ARE HIGHER THAN HEALDSBURG. SO, IS THIS A SAFE TOWN? ABSOLUTELY. WE DO EVERYTHING WE CAN TO MAKE IT SAFE. ARE WE WATCHING OUR KIDS AND ALL THE SCHOOLS WE HAVE AND THE INFLUX OF PEOPLE? ABSOLUTELY. I DON'T TAKE ANY OFFENSE TO WHAT THE COMMENTS ARE MADE. I TAKE IT AS A CHALLENGE TO MAKE PEOPLE INFORMED ON WHAT WE DO AND HOW WE ARE KEEPING OUR ACCOUNT SAFE. IT IS HOW WE WANT IT. AS FAR AS FILLING THE POSITIONS, WE HEARD LOUD AND CLEAR AS A CITY THAT PUBLIC SAFETY IS THE MAIN CONCERN. WE ARE IN THE PROCESS WITH TWO OFFICERS, RIGHT NOW, IN THE BACKGROUND. WE ARE TRYING TO FILL THOSE POSITIONS THAT WILL ALLOW US TO DO EVEN MORE WORK AND IT ALLOWS US TO GET MORE PEOPLE OFF THE STREET AND DO WHAT WE NEED TO DO, AS WELL. ONE OF THE MOST IMPORTANT SYSTEMS WE HAVE IS THE DISPATCHER. WE HAVE DISPATCHER IN THE BACKGROUND, AS WELL. WE DON'T DO ANYTHING WITHOUT THOSE WONDERFUL PEOPLE IN DISPATCH TELLING US WHERE TO GO. THEY ARE THE ONES THAT HANDLE ALL THE REQUESTS. ARE WE CONTINUING TO WORK ON IT? ABSOLUTELY. ARE WE SHOOTING FOR THE MOON AND HOPING FOR THE STARS? ABSOLUTELY. THERE IS NO LIMIT TO HOW HARD WE WORK TO PROTECT THIS.

THANK YOU. THANK YOU VERY MUCH. I APPRECIATE THAT. OKAY, QUESTIONS FROM COUNCIL? WE ARE GOING TO COMMENTS ON THIS ITEM. COUNCILMEMBER HINTON?

LISTENING TO THE CALLERS, I FEEL VERY COMFORTABLE BRINGING RON NELSON BACK. IT WAS POINTED OUT THAT WE WILL PAY LESS FOR HIM TO COME BACK IN THIS ROLE THEN AS OUR FULL-TIME CHIEF. I ENJOYED WORKING WITH HIM. IT IS MUCH MORE IMPORTANT TO ME TO PICK THE NEXT RIGHT CHEAT AND TAKE OUR TIME TO FILL THAT VERY IMPORTANT ROLE FOR THE CITY AND RELY ON THE PEOPLE THAT WE KNOW AND TRUST. SO I APPRECIATE THE ITEM TONIGHT AND I AM GOING TO BE IN SUPPORT. THANK YOU.

ANY OTHER COMMENTS? COUNCILMEMBER MAURER?

I WOULD LIKE TO AGREE WITH COUNCILMEMBER HINTON.

ANY OTHER COMMENTS FROM COUNCILMEMBERS? 20?

THE ONLY COMMENT I HAVE IS IN REGARDS TO THE PUBLIC COMMENT. I HOPE THAT IN OUR SEARCH THAT WE HAVE THE OPPORTUNITY TO HIRE SOMEONE THAT IS LOOKING FOR A CAREER VERSUS JUST BEING HERE FOR A COUPLE OF YEARS. I BELIEVE THAT THE POLICE CHIEF SETS THE TONE IN OUR

CITY WITH A MULTITUDE OF THINGS. I LOOK FORWARD TO HAVING A PROACTIVE CHIEF WHEN WE HAVE A NEW PERSON. THANK YOU.

OKAY. ANY OTHER COMMENTS? I AM LOOKING FOR A MOTION ON THIS ITEM.

COUNCILMEMBER HINTON?

I AM HAPPY TO MAKE IT BUT I MOVE THAT WE ANNUITANT AS INTERNAL POLICE CHIEF WITH CRITICAL NEED PRIOR TO 180 DAYS FROM DATE OF RETIREMENT.

I WILL SECOND THAT .

ALL RIGHT. MARY GURLEY, ROLL CALL, PLEASE.

THANK YOU, MAYOR. SO MOVED BY COUNCILMEMBER HINTON AND SECONDED BY COUNCILMEMBER MAURER TO APPROVE THE RESOLUTION APPOINTING RON NELSON THE RETIRED ANNUITANT WITH THE INTERIM POLICE CHIEF WITH CERTIFIED APPOINTMENT NECESSARY TO FILL A CRITICALLY NEEDED APPOINTMENT PRIOR TO 180 DAYS FROM RON NELSON'S RETIREMENT DATE FOR PUBLIC BUSINESS AND CONTINUE IT -- CONTINUANCE OF OPERATION.

COUNCILMEMBER MAURER? COUNCILMEMBER McLEWIS? VICE MAYOR ZOLLMAN? MAYOR RICH? THE MOTION PASSES UNANIMOUSLY.

THANK YOU VERY MUCH. WE ARE NOW AT ITEM NUMBER EIGHT , I WILL NOTE THAT ON THIS ITEM THERE IS AN AMENDED REPORT THAT WAS POSTED ON THE CITY WEBSITE THIS AFTERNOON. SO, I JUST WANT TO MAKE SURE THAT EVERYONE IS AWARE OF THAT AND MAKE SURE THE PUBLIC IS AWARE THAT IS THE REPORT THAT WE WILL BE CONSIDERING THIS EVENING. SO, THIS ITEM IS ITEM NUMBER EIGHT AND THIS IS TO AMEND THE CITY CLERK ASSISTANT CITY MANAGER AGREEMENT THAT IS BEING PRESENTED BY DEBORAH AS THE HR REPRESENTATIVE AND ALSO -- UNLESS THE CITY MANAGER HAS ANYTHING. OKAY. WE WILL TURN TO DEBORAH TO PRESENT THIS ITEM.

THANK YOU, MAYOR. THIS ITEM IS FOR THE SECOND HIGHEST POSITION IN THE CITY. WHAT POSITION THAT CARRIES TWO FULL-TIME LOANS NEAR 70 80th -- SETI-CITY CLERK AND CITY MANAGER. OVER THE PAST YEAR, THE COUNCIL AND THE CITY HAD VACANCIES AND ADJUSTED SALARY TO MARKET TO RECOUP THE CITY MANAGER AND ENVIRONMENT DIRECTOR WITH THE CITY ENGINEER AND POLICE CHIEF. EACH TIME, THE OTHER CALORIES WITHIN THE CITY WERE NOT ADJUSTED TO ACCOUNT FOR THE INCONSISTENCIES THAT WE SAW. TO HIRE AN ASSISTANT CITY MANAGER OF THE AVERAGE MARKET FOR THAT IS \$249,000. 249 029. THE CITY SALARY SCHEDULE FOR CITY CLERK RIGHT NOW IS LISTED AT \$180,000. THE AVERAGE OF THOSE IS 214 1450. IN ADDITION TO THAT, THIS IS AN EMPLOYEE THAT OVER THE LAST FOUR YEARS HAS RECEIVED ONE INCREASE, DECLINED AN INCREASE THAT WAS AVAILABLE TO HER AND TAKEN A 10% DISCOUNT OVER SIX MONTHS WITH THE CITY'S FINANCIAL SITUATION. THIS POSITION COVERS MANY ROLES THAT ARE SIGNIFICANTLY IMPORTANT AND CONSTITUTIONALLY REQUIRED FOR THE CITY IN ADDITION TO THE GLUE THAT HAS HELD THE CITY TOGETHER WITH SIGNIFICANT TRANSITIONS. WHAT WE ARE ASKING TO DO WITH THIS POSITION IS TO EXTEND THE TERM OF THE CURRENT AGREEMENT FOR JUNE 20th, 2027. WANT TO SAY THAT THERE WAS AN ENVOY FOR COUNCIL AND AN AD HOC COMMITTEE THAT DID NEGOTIATE WITH THE EMPLOYEE FOR THIS CONTRACT AMENDMENT. THIS IS

AN AMENDMENT FOR THE CURRENT AGREEMENT. IT REQUIRES THE EMPLOYEE TO -- NEGOTIATE THE SALARY. THE SALARY IS AT \$212,000, WHICH IS LESS THAN THE AVERAGE MARKET AVERAGE ACI AND THE CITY CLERK SALARY. THAT SALARY CURRENTLY FOR THE CITY CLERK, 16.9% BELOW THE MARKET AVERAGE WHEN THEY PULLED THE STUDY IN THE BEGINNING OF THIS YEAR. THAT STUDY INCLUDES ALL SONOMA COUNTY AND PARABLES. IT DOES NOT INCLUDE, LET ME GET MY NOTES HERE. SO THAT I DON'T GET THE DATA WRONG. IT DOES NOT INCLUDE SANTA ROSA, SANTA ROSA HAS A DIFFERENT SERVICE MODEL. IT HAS A VERY LARGE BUDGET IN POPULATION. SANTA ROSA HAS BOTH WASTEWATER AND SEWER TREATMENT PLAN THAT IT RUNS AND IT HAS LARGE TRAFFIC PROGRAMS AND TRANSIT PROGRAMS. IT DOES NOT INCLUDE WINDSOR BECAUSE WINDSOR DOES NOT HAVE A COMPARABLE CLASS FOR US TO LOOK AT. THAT SALARY AT THAT TIME AND THIS SALARY WITH THE MARKET AVERAGE IS 16.9% HIGHER THAN WHAT THIS EMPLOYER IS CURRENTLY PAID. TODAY, IF WE PULL THAT SAME SURVEY, WINDSOR MOVED ON JULY 17th TO CHANGE SALARIES. HILLSBORO CHANGED THEIRS ON SEPTEMBER 16th. BUT NOW, THE 18th, .99% BELOW MARKET. WE ARE TO PRESENT BELOW THE MARKET AVERAGE WITH THE SAME COMPARABLES THAT WE DID. MAKING THIS CHANGE AND ADJUSTING THE SALARY OF AN EXECUTIVE SO THAT IT IS IN LINE ACROSS THE CLASS PLAN HELPS TO ENSURE RETENTION OF A VERY VALUABLE EMPLOYEE AND SETS THE STAGE, SHOULD WE EVER NEED TO REPLACE THAT POSITION, THAT SALARY IS IN A GOOD MARKETPLACE. SO, WE ARE ASKING FOR THAT. WE ARE ASKING ALSO FOR THIS SALARY TO BE ADJUSTED DURING THE TERM, IT IS A THREE-YEAR TERM AGREEMENT WITHIN 5% HIGHER THAN THE OTHER CITY MANAGER. IF ANOTHER CITY MANAGER, IF ANOTHER CITY EXECUTIVE DEPARTMENT HAD ADJUSTED ONE OF THEIR SALARIES, WE WOULD ADJUST THIS SALARY SO THAT THERE IS NOT COMPACTION BETWEEN THE TWO SALARIES, WHICH IS WHAT SHOULD HAVE BEEN HAPPENING ALL ALONG. THEN AGAIN, THERE IS AN AGREEMENT THAT THE SALARY, THERE IS AN AGREEMENT IN WRITING AND THE CITY MANAGER SALARY TO BE REDUCED. I DO HAVE TO SAY THAT WHEN YOU MAKE AN ISSUE ABOUT THIS POSITION, THAT DOES NOT EXIST IN OTHER CITIES. THIS POSITION HAS TWO LOSSES. NORMALLY A CITY MANAGER MIGHT BE A DEVELOPING DIRECTOR, AS WELL. THEY MIGHT BE ADMINISTRATIVE SERVICES DIRECTOR. SO, THEY ARE IN TWO ROLES THAT DON'T NORMALLY HAVE TWO FULL-TIME ROLES. THIS IS USUALLY A PART-TIME ROLE OR INCLUDED IN THE DUTIES. THESE REPORT DIRECTLY TO THE CITY MANAGER. THIS POSITION, THE CITY CLERK REPORTS DIRECTLY TO THE COUNCIL AND THE ASSISTANT CITY MANAGER REPORTS DIRECTLY TO THE CITY MANAGER. SO, TO CLOSE, WE ARE ASKING COUNCIL TO CONSIDER APPROVAL OF AN INCREASE FOR THIS POSITION TO \$212,000.

THANK YOU. THE ONLY INFORMATION THAT I WOULD ADD THAT FOR THIS POSITION, THE SECOND HIGHEST POSITION IN THE CITY OF SEBASTOPOL AT THE CURRENT SALARY THIS INDIVIDUAL, A WOMAN, IS BEING PAID LESS THAN A NUMBER OF MALE SUBORDINATES. SO THAT IS AN IMPORTANT PIECE OF INFORMATION, TOO, IN TERMS OF AUTHORITY. THANK YOU, DEBORAH. WE ARE NOW AT THE COUNCIL CHAMBER WITH QUESTIONS. VICE MAYOR ZOLLMAN?

THANK YOU, NOT A MAYOR. THANK YOU FOR YOUR LAST QUESTIONS ABOUT FAIRNESS AND EQUITY. WHEN YOU STARTED YOUR COMMENTS,



USING THE CURRENT POSITION THAT WE ARE CONSIDERING CARRIES TWO FULL-TIME JOBS. THE LAST STAFF REPORT, STAFFING REPORT THAT WE DID, STAFFING STUDY THAT WE DID, THAT WAS TWO YEARS AGO. I THINK THAT IT DEFINITELY WAS AT LEAST TWO FULL-TIME JOBS, IF NOT MORE. IS THAT CORRECT?

THAT IS WHAT I REMEMBER FROM THAT STUDY. MY COMMENT WAS RELATED TO WITNESSING THE NUMBER OF HOURS THAT THIS EMPLOYEE WORKS.

THAT STAFFING STUDY HAS BEEN AROUND THE WHOLE YEAR. TWO OR THREE YEARS.

SO, THAT INFORMATION HAS BEEN ACCESSIBLE.

THANK YOU, COUNCILMEMBER McLEWIS.

I ALSO HEARD YOUR COMMENT EARLIER ACTUALLY DECLINED IN INCREASE AND THERE WAS SOMETHING ELSE YOU MENTIONED.

VOLUNTARILY TOOK A 10% REDUCTION IN SALARY FOR SIX MONTHS AFTER THE FISCAL EMERGENCY WAS DECLARED.

DID WE HAVE ANY OTHER DEPARTMENT HAD OR ANYONE ELSE WHO HAS DONE THAT?

WE HAD A CONSULTANT TO THAT, BUT NO OTHER EMPLOYEES.

OKAY, THANK YOU.

ANY OTHER QUESTIONS FROM COUNCILMEMBERS BEFORE WE GO OUT TO PUBLIC COMMENT? OKAY, PUBLIC COMMENT PLEASE COME IN VERY GIRLY.

THIS IS PUBLIC COMMENT ON THE AMENDMENT TO THE CONTRACT. IF YOU WOULD LIKE TO MAKE A PUBLIC COMMENT, I WILL COMMITTED CHAMBERS FIRST. SEEING NONE I LODGES THEM. CAN YOU UNMUTE YOURSELF, PLEASE.

I ADMIRE HER FOR TAKING A REDUCTION IN HER SALARY AND I HOPE EVERYONE ELSE WOULD ALSO DO THAT. IN REGARDS TO THAT, IF YOU LOOK AT WHAT HER SALARY IS AND WHAT THE OTHER CITY COUNCIL SALARIES ARE, FOR THE REGULAR PAY, I THINK EVERYBODY IS BEING PAID WELL. I SENT AN EMAIL THIS AFTERNOON ABOUT THIS TRANSPARENT CALIFORNIA. EVERYTHING IS COMPARABLE. IT IS A HARD TIME WITH WHAT WE ARE GOING THROUGH AND I APPRECIATE EVERYTHING THAT YOU GUYS ARE DOING, BUT IF WE ARE GOING TO LOOK AT CUTTING A BUDGET DEFICIT, WE HAVE GOT TO BE MORE CREATIVE. I JUST CANNOT UNDERSTAND WHY WE WOULD DO THIS. IT IS NOT IN THIS YEAR'S BUDGET, IS IT GOING TO GO INTO NEXT YEAR'S BUDGET? IS IT BASED ON THIS TAXI WERE HOPING THAT IS GOING TO BE APPROVED? I AM JUST ASTOUNDED. YOU WERE AWARE OF THIS FOR HOW MANY YEARS? I KNOW SHE IS A WOMAN, THAT IS GREAT. WE HAVE WONDERFUL WOMEN. APPARENTLY SHE HAS DONE A GREAT JOB WITH THE REDUCTION. WHERE IS EVERYBODY ELSE? THANK YOU.

THANK YOU FOR YOUR PUBLIC COMMENT. NEXT I WILL COME BACK INTO CHAMBERS. IS THERE ANYONE IN CHAMBERS? I WILL GO BACK OUT TO ZOOM. ROBERT, CAN YOU UNMUTE YOURSELF, PLEASE?

YEAH, CAN YOU HEAR ME? CAN YOU SEE THE TIMER?

GO AHEAD, PLEASE. AND WHAT I WISH MARY, ALL THE BEST. FOR A LONG TIME FOLLOWING THE CITY COUNCIL WITH THE ONLY FUNCTIONAL EMPLOYEE IN THE CITY. SHE PROBABLY ACCOMPLISHES MORE THAN MOST EVERYBODY ELSE. IT IS UNFORTUNATE FOR WHATEVER REASON THAT SHE REFUSED TO TAKE A RAISE THAT NOW SHE IS AT THE END OF THE LINE IN TERMS OF THE NUMBER OF PEOPLE THAT IT BENEFITED FROM THIS IDEA AND

THIS IS WHERE MY REAL COMPLAINT IS, IT IS NOT ABOUT GETTING MARY WHAT SHE DESERVED. IT IS NOT THE IDEA THAT IF YOU HIRE SOMEBODY INVADE THEM A LITTLE BIT MORE, YOU HAVE TO PAY EVERYBODY ELSE MORE. THAT DOES NOT HAPPEN IN THE CORPORATE WORLD. MY BOSS TOLD ME THAT WHEN WE HIRE A NEW PERSON, THAT PERSON TAKES A RISK, THEY RELOCATE, THEY TAKE A CHANCE AT THIS JOB ONE WORKOUT AND THAT IS WHAT THE EXTRA COMPENSATION GOES TOWARDS. YOU HAVE A GREAT JOB, YOU ARE VERY WELL-LIKED HERE, YOU ARE VERY WELL-ESTABLISHED AND YOU ARE VERY SECURE, YOU DON'T HAVE A RISK. THAT IS THE DIFFERENCE IN HOW WE PAY PEOPLE. IN THE CALIFORNIAN GOVERNMENT WORLD, WE WANT EVERYONE EQUAL AND THOROUGHLY TREATED AND SO FORTH. THAT MEANS EVERYBODY GOT A RAISE WHEN WE HIRE SOMEBODY. THE FUNDAMENTAL PROBLEM IN YOUR BUDGET IS SALARIES AND BENEFITS HAVE BEEN INCREASING AT MORE THAN A DOUBLE-DIGIT RATE. LOOK AT KYLE'S COMMENT. YOU CANNOT INCREASE REVENUE TO COVER THAT IN A BULK OF WHAT YOU SPEND IS IN FACT SALARIES AND BENEFITS. THAT IS WHAT THE STUDY -- CITY IS. YOU HAVE TO THINK ABOUT THIS DIFFERENTLY, SOMEHOW. I DON'T KNOW HOW YOU CAN THINK ABOUT IT DIFFERENTLY. BUT YOU HAVE TO THINK ABOUT IT DIFFERENTLY BECAUSE THIS IS NOT SUSTAINABLE. THANK YOU.

THANK YOU, ROBERT, FOR YOUR PUBLIC COMMENT. I WILL COME BACK INTO CHAMBERS. I WILL GO BACK OUT TO ZOOM. LINDA, CAN YOU UNMUTE YOURSELF, PLEASE? LINDA, CAN YOU UNMUTE YOURSELF, PLEASE? THERE YOU GO. GO AHEAD WITH YOUR PUBLIC COMMENT, PLEASE.

I AM TRYING, I HAVE BEEN PRESSING THE BUTTON. I DON'T KNOW WHAT HAPPENED. THANK YOU, AGAIN, COMMENTERS. SO, RIGHT. YOU KNOW, I DON'T KNOW WHAT THIS TOWN IS GOING TO DO WITHOUT MARY. IF I AM UNDERSTANDING CORRECTLY THAT SHE IS AGREEING TO STAY HERE UNTIL 2027? ANYWAY, SHE IS THE PERSON THAT KEEPS THINGS, SHE IS THE GLUE AND SHE IS THE ONE THAT KEEPS THINGS RUNNING. WITH THE CITY COUNCIL AND THE DECISIONS AND MISMANAGEMENT THAT WE HAVE BEEN SUBJECTED TO FOR THE PAST FEW YEARS AND THE VERY, VERY BAD DECISIONS LIKE WIRELESS WATER METERS THAT ARE FAILING IN INFRASTRUCTURE THAT HAS FAILED AND FAILING ONGOING CONSTRUCTION THAT IS NOT, DOES NOT HAVE THE INFRASTRUCTURE THE WATER AND SEWER PIPES, YOU KNOW? THIS THING CALLS THAT ARE HAPPENING. ANYWAY, BARRY IS A ROCK AND WE NEED TO HAVE HER. SHE IS WORTH WHATEVER SHE WANTS. UNFORTUNATELY, THE CITY COUNCIL IS NOT. WE NEED THE NEW COUNCILMEMBERS TRAN MELINDA, YOU HAVE ABOUT 25 SECONDS.

TRYING TO RECTIFY THE BAD DECISIONS AND TAKE RESPONSIBILITY TO ACKNOWLEDGE THE \$5 BILLION DEBT THAT DIANA RICH AND -- ARE RESPONSIBLE FOR THAT THEY STILL DON'T ACKNOWLEDGE. THAT IS ABOUT WHAT I HAVE TO SAY.

THANK YOU, LINDA FOR YOUR PUBLIC COMMENT. NEXT, I WILL COME INTO CHAMBERS. IF YOU WOULD LIKE TO MAKE A PUBLIC COMMENT I WILL GO OUT TO ZOOM. OLIVER, CAN YOU UNMUTE YOURSELF? AND USING THE TIMER?

I CAN. SO, ABSOLUTELY, THE MAYOR SHOULD BE TAKING THE RAISE, SHE TOOK AN ACTUAL PAY CUT DURING COVID AND I HEAR EXACTLY WHAT

ROBERT SAID EARLIER FROM THE REAL WORLD, FROM CORPORATE AMERICA. BUT THE DIFFERENTIAL HERE IS THAT MARY HAS INSTITUTIONAL KNOWLEDGE AND HELP THE CITY TOGETHER FOR YEARS. I DON'T THINK THE PREVIOUS CITY MANAGER DID THINGS RIGHT. I PERSONALLY BELIEVE THAT MARY IS RUNNING THE CITY WHILE HE WAS IN POWER OR WHATEVER YOU WANT TO CALL IT. YOU CAN LOOK AT THIS A DIFFERENT WAY, THAT BASICALLY, IF MARY WAS NOT HERE AND IT WAS SCREWUP AFTER SCREWUP 40 GRAND WOULD LOOK LIKE NOTHING WITHIN A COUPLE OF MONTHS. THINGS RUN EXTREMELY WELL THANKS TO MARY, AND I THINK YOU HAVE TO PAY MARKET RATE FOR PEOPLE. WE ARE UNABLE TO HIRE A NEW DIRECTOR AFTER -- LEFT. THE MARKET RATE IS VERY HARD TO GET PEOPLE TO COME HERE IN THE FIRST PLACE. SO, MY OPINION IS WE ARE VERY LUCKY THAT MARY HAS BEEN DOING THIS JOB UNDER VERY, VERY DIFFICULT CIRCUMSTANCES ALL THIS TIME. I AM VERY, VERY SKEPTICAL TO FIND ANYONE REMOTELY CLOSE TO HER SKILL SET, LOCALLY. SO, MY FEELING IS, ABSOLUTELY, PAY MARKET RATE AND START BEING MORE AGGRESSIVE ABOUT BUILDING THE CITY UP RATHER THAN ASKING PEOPLE TO PAY MORE TAXES, SO FORTH, NOT THINKING FORWARD TO HOW THE CITY IS GOING TO THRIVE IN THE COMING YEARS WITH LOCAL BUSINESSES AND SO ON. SO, I GUESS THAT IS MY OPINION. I SAY YES. I SAY YES TO THE PAY INCREASE. THANK YOU.

THANK YOU, SIX FOR YOUR PUBLIC COMMENT. I WILL COME BACK INTO CHAMBERS. WOULD YOU LIKE TO MAKE A PUBLIC COMMENT? I WILL GO BACK OUT TO ZOOM. KYLE, CAN YOU UNMUTE YOURSELF, PLEASE?

I CAN SEE THE TIMER

GO AHEAD WITH YOUR PUBLIC COMMENT, PLEASE.

I WANT TO TAKE ROBERTS COMMENT A STEP FURTHER WHEN HE ASKED YOU TO LOOK AT MY COMMENT. I AM GOING TO DIRECTLY ASK YOU TO RESPOND TO MY WRITTEN COMMENT. REALLY, I AM IN FAVOR OF GETTING MARY A RAISE. I THINK I GAVE COMMENT THAT IT WAS COMMENDABLE FOR HER TO TAKE A PAY CUT. WHEN I WAS REALLY SURPRISED BY HIS THERE WAS NO ACTION BY COUNCIL AT ANY POINT TO SEEK FOR THE REDUCTION OF , IN A SIMILAR WAY TO THE REDUCTIONS THAT MARY TOOK ACROSS THE CITY EMPLOYMENT. THERE WAS NO EXPLORATION OF THAT AS AN OPTION. THERE WAS NO CONVERSATION ABOUT THAT AS AN OPTION. WE SAID THANK YOU TO MARY FOR TAKING THAT CUT, BUT HERE WE ARE LOOKING AT ALL OF THESE REDUCTIONS OF SERVICES. YOU ACTIVELY SPENT MONTHS DEVELOPING A HALF CENT SALES TAX MEASURE THAT YOU ARE ASKING THE VOTERS TO SUPPORT WHILE YOU RADICALLY CONTINUE TO INCREASE THE DEPARTMENTAL BUDGETS FOR KEY DEPARTMENTS AND SPECIFIC MANAGEMENT POSITIONS. THE COMEDY PREMISE BEHIND THIS IDEA ABOUT INFLATING MANAGEMENT WAGES BASED ON MANAGEMENT WAGES, THAT IS THE THING THAT YOU HAVE TO ADDRESS. WHAT YOU HAVE TO ADDRESS THAT YOU HAVE ALLOWED THE DEPARTMENT TO RADICALLY INCREASE IN USING JUSTIFICATION THAT DOES NOT APPLY TO A CITY OF OUR SIZE. SO, WHAT YOU NEED TO BE ABLE TO DO -- DISPROPORTIONATELY FAVOR EMPLOYEES SALARIES OVER KEY SERVICES THAT THE CITY NEEDS, SUCH AS INFRASTRUCTURE, STREETS, PLANNING, ENGINEERING. I AM NOT SAYING THE CONTRACTING ENGINEERED BY THE ACTUAL ENGINEERING OF THE ASPECT OF THE CITY.

THAT IS TWO MINUTES. THANK YOU FOR YOUR PUBLIC COMMENT, KYLE. NEXT I WILL COME BACK INTO CHAMBERS. IF THERE IS ANYONE I WOULD LIKE TO MAKE A PUBLIC COMMENT. I WILL GO BACK OUT TO ZOOM. LYNN, I BELIEVE YOU HAVE ALREADY PROVIDED PUBLIC COMMENT ON THIS ITEM ALREADY. I WILL GO BACK AT YOU CHAMBER IF THERE IS ANYONE ELSE THAT WOULD LIKE TO MAKE A PUBLIC COMMENT. PLEASE RAISE YOUR HAND VIRTUALLY. PUBLIC COMMENT DISCLOSED ON THIS ITEM.

THANK YOU, VERY MUCH. LYNN, I WILL REPEAT AGAIN THAT YOU ARE WELCOME TO EMAIL IT IN, IT WILL BE POSTED IF YOU MAKE THAT REQUEST. NOW, WE ARE BACK AT COUNCIL FOR THE COUNCIL TABLE WITH ADDITIONAL COMMENTS FOR ADDITIONAL QUESTIONS. DOES ANYONE WANT TO START HERE? GO AHEAD, COUNCILMEMBER MAURER. WHAT I FOUND A REALLY REFRESHING THAT THERE WERE A COUPLE COMMENTS THAT I HAVE WRITTEN DOWN FROM THE PUBLIC. I AM IN FAVOR OF GIVING MARY A RAISE. MARY SHOULD GET THE RAISE. MARY IS WORTH WHATEVER SHE WANTS. I LOVE TO HEAR THE PUBLIC SAY THAT. IT WAS JUST REFRESHING BECAUSE WE WE RECEIVED A LOT OF COMMENTS OR COMPLAINTS TODAY FROM PEOPLE WHO WERE ARGUING AGAINST IT. I AM NOT GOING TO REPEAT A LOT OF WHAT DEBORAH HAS SAID IN TERMS OF THE COMPARABLES. JUST ONE PART, WHICH IS, A COMMENTOR SAID, IT DOES NOT APPLY TO A CITY OF OUR SIZE IN TERMS OF THE COMPARABLES, THE POLICE CHIEF POSITION SALARY WAS BASED ON THE COMPARABLE CITY. SO, THAT IS ONE EXAMPLE OF HOW THAT WAS COMPARABLE. I AM IN FAVOR OF GIVING MARY A RAISE. FOR THE PEOPLE COMPLAINING, I AM JUST WONDERING, MANY PEOPLE ARE NOT THAT WERE NOT COMPLAINING, THE EMAIL THAT WE RECEIVED. WHERE WERE THE COMPLAINTS WHEN WE SET THE OTHER HIGHER SALARIES THAT WE HAD? THERE WERE VERY FEW COMPLAINTS THAT WERE HAD. SO, ANYWAY.

THANK YOU VERY MUCH, COUNCILMEMBER McLEWIS. I JUST WANTED TO FOLLOW UP WITH THAT BECAUSE THAT WAS THE SAME THOUGHT I HAD TODAY. WE HAVE BEEN GOING FOR MONTHS WITH DIFFERENT ROLES HERE IN CHANGING THE SALARIES, TRYING DESPERATELY TO RECOUP -- RECRUIT QUALIFIED PEOPLE. YET, THIS PARTICULAR ITEM HAS SOLICITED SO MANY COMMENTS. IT WAS SHOCKING TO ME. I DON'T KNOW WHAT PEOPLE ARE NOT PAYING ATTENTION OR WHAT IT IS, AND I HEAR EVERYONE AND WE DO NEED TO FIGURE THIS FINANCIAL SITUATION OUT, BUT WE CANNOT DO IT OFF THE BACK OF ONE WAY. THE EMPLOYER WAS WORKING 70 TO 80 HOURS A WEEK, WHO IS SO VALUABLE TO THE CITY AND I INVITE EVERYONE TO HAVE THESE COMMENTS AND QUESTIONS ABOUT WHETHER OR NOT WE SHOULD DO THIS TO START PARTICIPATING IN COMING TO THE MEETINGS IN HEARING MORE ABOUT WHAT WE DO EVERY DAY. I THINK IT IS IMPORTANT FOR PEOPLE TO UNDERSTAND HOW WHAT IS GOING ON AND NOT JUST CHECKING IN WHEN THERE IS ONE ITEM THAT IS REALLY INFLAMMATORY TO THEM. I JUST WANT TO SAY I AM SUPPORTING THIS TONIGHT WITH THE FULL KNOWLEDGE THAT I KNOW THERE ARE A LOT OF PEOPLE OUT THERE QUESTIONING IT. AT THE END OF THE DAY, IT IS OUR JOB TO MAKE CERTAIN THAT THE CITY RUNS PROPERLY AND THAT WE TREAT OUR EMPLOYEES IN A PROPER WAY AND WE NEED TO BE EQUITABLE. WE NEED TO SET THE EXAMPLE. WHETHER OR NOT THE CORPORATE WORLD DOES THAT, I UNDERSTAND, I WORKED IN THE CORPORATE WORLD FOR A



LONG TIME. BUT AT THE CITY GOVERNMENT, WE SHOULD BE LEADING THE WAY AND SHOWING PEOPLE THAT WE NEED TO BE EQUITABLE. I RECEIVED LOWER PAY THAN MANY OF MY COLLEAGUES IN THE PAST AND I WOULD LIKE TO SEE SOMETHING DIFFERENT AND WE ARE TRYING TO BE THAT DIFFERENCE. SO, THANK YOU.

COUNCILMEMBER HINTON?

I JUST WANTED TO SAY I PULLED UP THAT SALARY STUDY. I WAS HERE WHEN WE DID IT AND IT WAS IN 2022. I WILL READ VERBATIM, THE COMBINED RULES OF ASSISTANT CITY MANAGER AND CITY CLERK ARE TOO LARGE FOR ONE INDIVIDUAL TO PERFORM. NONE OF THE OTHER 17 MUNICIPALITIES REVIEWED USE SUCH A COMBINED ROLE. IT JUST GOES ON AND ON. I JUST HAVE TO RECOGNIZE HAVING WORKED WITH MARY, WHO IS THE ULTIMATE PROFESSIONAL FOR THE LAST EIGHT YEARS. SHE WAS RECOGNIZED WHEN I WAS MAYOR IN 2019 AND WE HONORED HER AS CALIFORNIA CLERK OF THE YEAR, THAT IS NOT ANY SMALL AWARD AND SHE HAS BEEN IN AND WAIT FOR US FOR 30 YEARS. YOU KNOW, ALL THAT STUFF COUNTS. YET, WE HAVE HAD IT RECOMMENDED TO US AND APPROVED FOR HIGHER SALARIES FOR MOST OF THE OTHER DEPARTMENT HEADS IN THE CITY. SO, IT IS JUST NOT THERE TO PASS OVER ONE EMPLOYEE BECAUSE THEY ARE ALWAYS DOING THE RIGHT THING FOR THE ENTIRE CITY AND THEN WE HAVE TO STEP UP AND I AM FULLY SUPPORTING THIS TONIGHT. I HAVE TAKEN PHONE CALLS FOR THIS TODAY, I HAVE HEARD FROM PEOPLE. IT IS A LARGE AMOUNT OF MONEY, I AM NOT DISCOUNTING THAT. BUT TO REPLACE MARY WOULD COST US MORE MONEY. BUT WE HAVE TO BE SMART ABOUT THIS AND I'M ALWAYS GOING TO TRY TO MAKE SMART DECISIONS. THANK YOU. VICE MAYOR ZOLLMAN?

YES, THANK YOU FOR FINDING THAT DATA AND THAT STUDY, COUNCILMEMBER HINTON. THAT WAS MY POINT OF ASKING OUR HR PERSON THAT QUESTION EARLIER AND THE FACT THAT IT IS HARD. IT WOULD BE HARD FOR ANY OF US IN THE PUBLIC TO FOLLOW ALONG WITH WHAT YOUR TAX DOLLARS ARE PAYING FOR. IF THAT WAS SOMETHING THAT OUR TAX DOLLARS PAID FOR WITH THAT STAFFING STUDY TO BE DONE IN 2022, IT SUBSTANTIATED WHAT WAS SAID WITH WHAT MARY WAS DOING WITH TWO JOBS. I READ THE STAFFING SUMMARY AND READ THAT IT WAS MORE THAN TWO JOBS. THAT WAS OUT THERE FOR QUITE A WHILE. I THINK IT IS SAD THAT IT WAS NOT BROUGHT UP TO OUR FULL ATTENTION UNTIL WE NEEDED TO START REPLACING PEOPLE. THEN FOR ME, THAT IS CONCERNING THAT WE ARE REPLACING PEOPLE AT A HIGHER SALARY WITH THOSE THAT HAVE BEEN VERY DILIGENT WITH DOING THE SAME JOB FOR THE CITY. WITH ALL OF THAT SAID, I AM SUPPORTING IT, AS WELL.

MY COMMENTS ARE SIMPLY TO ECHO WHAT HAS ALREADY BEEN STATED BY MY FELLOW COUNCILMEMBERS. I WILL ALSO DRAW ATTENTION TO THE FACT THAT ALREADY, AS WE HEARD FROM DEBORAH, MUCH MORE WITH HER UPDATED NUMBERS, ALREADY IN SETTING THE SALARY THAT MARY GURLEY HAS AGREED TO ACCEPT, WE ARE ALREADY FALLING BEHIND YOU ONCE AGAIN. SO, WE WERE TRYING TO MEET THAT 16.9% BELOW MARKET AVERAGE AND WE NOW UNDERSTAND THAT UPDATED DATA INDICATES THAT IN FACT, AT OUR CURRENT SALARY, AT EIGHT PUTIN -- 18.99% BUT I WANT TO RECOGNIZE THAT MARY GURLEY IS ONCE AGAIN DOING THE RIGHT THING. SHE IS ACCEPTING A SALARY THAT EVEN NOW IS BELOW THE

MARKET VALUE AND SHE IS DOING THAT BECAUSE SHE ADORES THIS CITY AND SHE WANTS THE CITY TO DO WELL. I PERSONALLY FEEL THAT THE SECOND IN COMMAND, AS I SAID, A WOMAN FROM A VERY POWERFUL AND AUTHORITATIVE WOMAN NEEDS TO BE EARNING MORE THAN DEPARTMENT HEADS WHO WERE HER SUBORDINATES. SO, I AM FULLY, 100% IN SUPPORT OF THIS AGENDA ITEM. I AM LOOKING, I THINK, FOR A MOTION. CITY MANAGER? ALL KINDS OF THINGS TO DO TO SING MARY'S PRAISES, BUT NOBODY IN MY CAREER HAS OUTWORKED WHAT MARY GURLEY DOES. HOW DO PUBLIC COMMENTS GET POSTED ALMOST INSTANTLY WHEN THEY ARRIVE ON THE WEEKENDS OF COUNCIL MEETINGS? IT IS NOT A MAGIC MACHINE, IT IS MARY. IT IS ONE MODEST EXAMPLE. IF WE WANT TO BUILD A STRONG ORGANIZATION, HAVING THE BEST TALENT IS THE MOST IMPORTANT THING WE CAN DO. I AM VERY HONORED TO BE YOUR CITY MANAGER. IT IS THE ORDER OF MY CAREER TO WORK WITH MARY GURLEY.

THANK YOU VERY MUCH. I AM NOW LOOKING FOR -- DEBORAH, IS THERE ANYTHING YOU NEED TO ADD BEFORE WE? FRIEND BUT I AM NOW LOOKING FOR A MOTION. I SEE VICE MAYOR GOLEMAN -- FOLLOW THE -- APPROVING AND ADOPTING THE AMENDMENT THE ASSISTANT CITY CLERK AND ALL THE RISING INCREASE OF CORPORATION OF \$46,600.

I SECOND.

THERE IS A SECTION ON THE WEBSITE THAT NEEDS TO BE READ AS PART OF THE RESOLUTION I JUST WANT TO POINT THAT OUT FOR WHOEVER -- I THINK WE NEED TO READ THAT.

STEPHEN WANTS TO FIND IT. I HAVE IT UP.

SHE COULD AMEND. BUT I DID NOT MAKE THE MOTION. PRINT WHAT I AM A SUGGESTING AN AMENDMENT TO ADD TO THE MOTION. THE MOTION OF THIS ITEM WITH ADOPTION ALLOWS EXECUTION OF AMENDMENT OR THE AGREEMENT BETWEEN THE CITY AND THE EMPLOYEE, MARY GURLEY WITH CITY MANAGER. -- REQUEST OR NEGOTIATE ESTABLISH SALARY AND/OR OTHER COMPENSATION BENEFITS PRIOR TO MAY 31st, 2027. A BASE SALARY OF \$212,592 THE TERM THE HIGHEST-PAID DEPARTMENT HAD EMPLOYEE BY THE CITY, REQUIRE BOTH PARTIES TO AGREE IN WRITING BEFORE EMPLOYEES BASE SALARY MAY BE REDUCED.

I AM GOING TO SUGGEST AN ADDITIONAL AMENDMENT BECAUSE, I'M SORRY, COUNCILMEMBER HINTON, I THINK YOU MISSED A SECTION OF .12 ON MY COPY.

BULLET .2, I WOULD REQUEST AN ADDITIONAL AMENDMENT AS FOLLOWS WITH \$292. BUT PARENTHESES STATING IN THE PRINT ARTICLES. THE RETENTION OF EMPLOYEE GIVEN THE RESULTS FROM MARKET SURVEY THAT DEMONSTRATES THE CURRENT SALARY OF EMPLOYEE AT 16.9% BELOW MARKET RATE. I THINK THAT IS THE COMBINED SUGGESTED AMENDMENT.

I WILL UPDATE MY SECOND .

MOVED BY VICE MAYOR ZOLLMAN AND COUNCILMEMBER MAURER SECONDED THE RESOLUTION WITH THE ADOPTED AMENDMENT TO THE EMPLOYMENT AGREEMENT FOR PROFESSIONAL SERVICES FOR THE ASSISTANT CITY MANAGER-CITY CLERK AUTHORIZING INCREASE OF 46,407 FOR FY 25 INCLUDING THE TERM OF THE AGREEMENT FROM JUNE 30th, 2027 WITH THE EMPLOYEE TO NEGOTIATE A SALARY OF \$212,592 TO ENSURE RETENTION OF EMPLOYEE GIVEN RESULT OF THE MARKET SURVEY WITH THE

SALARY OF THE EMPLOYEE AT 16.9% BELOW MARKET STATE. ADJUSTED TO THE THIRD AMENDMENT TO MAKE SURE THAT IS 5% TO THE HIGHEST-PAID DEPARTMENT HAD AN REQUIRE BOTH PARTIES TO AGREE BEFORE THE BASE SALARY MAY BE REDUCED. COUNCILMEMBER HINTON? COUNCILMEMBER MAURER? COUNCILMEMBER McLEWIS? VICE MAYOR ZOLLMAN? MAYOR RICH? THE MOTION PASSES UNANIMOUSLY.

THANK YOU VERY MUCH. WE HAVE A NUMBER OF REMAINING ITEMS ON OUR AGENDA. I THINK THAT I PROPOSE, SORRY. SO, MY PROPOSAL, WE HAVE MANAGEMENT AND MID-MANAGEMENT EMPLOYEE ITEM. I AM HEARING A REQUEST FROM COUNCILMEMBER -- VICE MAYOR ZOLLMAN THAT WE TAKE A BREAK. LET'S TAKE A FIVE-MINUTE BREAK. IS UNACCEPTABLE TO EVERYONE? IF WE COULD TURN UP THE RECORDING, I WOULD APPRECIATE IT. THANK YOU.

RECORDING STOPPED.

RECORDING IN PROGRESS.

OKAY. THANK YOU VERY MUCH. IT IS 8:15. WE ARE CALLING THE CITY COUNCIL MEETING BACK TO ORDER. WE ARE NOW ON ITEM NUMBER NINE. JUST TO GIVE EVERYONE AN OVERVIEW HERE, WE HAVE ITEM NINE, 10, 11 TO GET THROUGH ON OUR AGENDA HERE. ITEM NUMBER NINE IS A APPROVAL OF RESOLUTION FOR MANAGEMENT AND MID-MANAGEMENT EMPLOYEES. TURNING TO OUR CITY MANAGER, TURNING THIS OVER TO DEBORAH. THANK YOU. DEBORAH TO THE PODIUM. LOOKING AT OUR ASSISTANT CITY MANAGER, CITY CLERK, PLEASE CHIME IN AS YOU FEEL NECESSARY. THANK YOU.

THANK YOU, MAYOR, THIS IS TO PROVIDE \$1000 FOR OUR SAFETY MANAGEMENT TEAM MEMBERS AND TWO DAYS OFF IN DECEMBER FOR OUR OTHER MID-MANAGEMENT MEMBERS AND THIS GROUP IS UNREPRESENTED IN AUGUST OF THIS YEAR. THE COUNCIL APPROVED \$1000 OFF SALARY SCHEDULE PAYMENT. ONE TIME PAYMENT THAT IS NOT GET REPORTED FOR SDI AND TWO DAYS. BOTH \$1000 IN THE TWO DAYS OFF. THE TWO DAYS OFF ARE DECEMBER 23rd AND DECEMBER 26th. THEN \$2000 OFF SALARY SCHEDULE TO THE POLICE ASSOCIATION. JUST MAKING SURE WE CAN GET THROUGH A PERIOD OF UNCERTAINTY AND WHAT WAS COMING FOR REVENUE AND OUR FISCAL PICTURE. DURING THAT PERIOD OF TIME WE HAVE THE REPRESENTATIVE MANAGEMENT GROUP THAT WAS PERFORMING WONDERFULLY WITH THE WORK THAT THEY WERE DOING AND THEN TO PROVIDE THEM LESS OF THEM TO EXTEND THE PERIOD OF TIME BEFORE THE RESOLUTION WAS RENEWED. WE OFFERED THOSE THAT WERE IN PUBLIC SAFETY \$1000 AND THOSE THAT WERE NOT IN PUBLIC SAFETY TWO DAYS OFF IN IN DECEMBER. SO BOTH OR ONE OR THE OTHER. SO THAT IS ALL I NEED TO SAY.

THANK YOU VERY MUCH. QUESTIONS FROM COUNCILMEMBERS ON THIS ITEM? OKAY. ANYTHING TO CONTRIBUTE FROM OUR ASSISTANT CITY MANAGER, CITY CLERK.

INDICATED THAT ALSO RECEIVED CONSIDERATION EARLY IN THE YEAR.

THANK YOU VERY MUCH. I AM GLAD YOU EMPHASIZED THAT, MARY GURLEY. I KNOW THAT WAS NOT SPECIFICALLY INDICATED IN THE STAFF REPORT. THE SEI YOU REPRESENTATIVE EMPLOYEES AND RECEIVE NEGOTIATED ONE TIME PAYMENTS AND THIS IS AN EFFORT TO PUT OUT SOME PAYMENT DISTRIBUTION TO OUR MID-MANAGEMENT AND

MANAGEMENT EMPLOYEES. THE TOTAL COST TO THE CITY, I JUST WANT TO CONFIRM. I SEE THAT IT IS \$5000. IS THAT CORRECT?

THE EQUIVALENT OF THE DAYS OFF, THAT IS THE MONEY THAT IS BEING PROVIDED. 5000. I GUESS MY QUESTION WOULD BE, WHAT IS THE DISTINCTION? PLEASE REMIND US THE DISTINCTION. WHY \$1000 TO THE SAFETY PERSONNEL SAFETY PERSONNEL EARLIER IN THE YEAR WHEN CONSIDERATION WAS GIVEN. THE POLICE ASSOCIATION PROVIDED \$2000 OFF SALARY SCHEDULE PAYMENT, NO DAYS OFF. SO, THIS WAS TO ALIGN WITH THAT PROVISION AND DECISION. THE SEI YOU MEMBERS WERE GIVEN \$1000 OFF SCHEDULE AND TWO DAYS OFF. THOSE FOLKS ALIGN WITH SCI EMPLOYEES, THE MANAGEMENT THAT IS OVERSEEING THEM IN MANAGEMENT POSITIONS ARE GETTING TWO DAYS OFF.

SO, THE BOTTOM LINE IS THAT MID-MANAGEMENT GROUP IS GETTING APPROXIMATELY HALF BY WHAT WAS GIVEN TO THEIR SUBORDINATES. CORRECT.

THANK YOU VERY MUCH. ANY QUESTIONS BEFORE WE GO TO PUBLIC COMMENT? MARY GURLEY, CAN YOU MANAGE PUBLIC COMMENT?

THIS IS PUBLIC COMMENT ON THE CONSIDERATION OF THE ONE-TIME SALARY PAYMENT FOR THE TWO DAYS OFF FOR THE MID-MANAGEMENT. IF YOU WOULD LIKE TO MAKE A PUBLIC COMMENT, I WILL COME TO CHAMBERS FIRST. I'M SORRY, LAURA. I'M SORRY.

IT IS ACTUALLY A QUESTION AND WHAT IS PUBLIC SAFETY MANAGEMENT? THANK YOU, LAURA. WE WILL GET TO THE QUESTIONS AFTERWARD. WE WILL GO BACK TO PUBLIC COMMENT AND ADDRESS IT AT THE END.

KYLE, CAN YOU UNMUTE YOURSELF YOU CAN USING THE TIMER?

YES, I CAN. IT IS REALLY FASCINATING TO LOOK THROUGH SOME OF THE EMPLOYEE, KIND OF, EMPLOYEE CONTRACT, I GUESS WE CAN CALL IT, REGARDING DAYS OFF AND COMPENSATION. JUST TO GIVE SOME FOLKS IN THE PUBLIC SOME INSIGHT. FIRST OFF, OPERATING ON -- THAT CONSTITUTES 52 DAYS OF THE YEAR THAT ARE NOT BEING WORKED BY THOSE EMPLOYEES. IF YOU LOOK AT THE VACATION SCHEDULE, ANY EMPLOYEE THAT IS BEEN HERE 21 YEARS OR OLDER HAS ONE MONTH OR -- OF DAYS OFF AND WE RECOGNIZE TWO WEEKS OF HOLIDAYS AND THEN THERE IS TWO WEEKS OF SICK PAY. IN TOTAL, WE ARE LOOKING AT AROUND 3.5 MONTHS OF DAYS FOR THOSE EMPLOYEES THAT HAVE BEEN HERE FOR 21 YEARS OR MORE IN WHICH THEY ARE NOT ACTIVELY WORKING, BUT THEY ARE EMPLOYED WITH THE CITY. IT JUST KIND OF A CONSIDERATION OF THE VOLUME OF WORK AND THE VOLUME OF DAYS OFF THAT IS BEING CONSIDERED OF OUR CITY EMPLOYEES AS ELEVATED VACATION SCHEDULES FOR YEARS OF EMPLOYMENT, HOLIDAYS AND THE. JUST SOMETHING TO CONSIDER. THANK YOU. THANK YOU THANK YOU, KYLE FOR HER PUBLIC COMMENT. NEXT I WILL COME BACK TO CHAMBERS. WE WILL GO BACK OUT TO ZOOM. LINDA, CAN YOU UNMUTE YOURSELF, PLEASE? THANK YOU. GO AHEAD WITH HER PUBLIC COMMENT, PLEASE.

BEFORE I ADDRESS THIS, A MINOR CLARIFICATION THAT I WOULD LIKE TO MAKE. MARY, OUR WONDERFUL MARY, -- FORMAL CITY MANAGER WITH THE WIRELESS WATER METERS WITH \$5 MILLION DEBT THAT WE NOW HAVE -- THE PUBLIC WORKS MANAGER, SUPERINTENDENT BULLDOZED RIGHT OVER AND IGNORED THEM BOTH. THEN OUR MAYOR, SHE WENT ALONG WITH THE PROGRAM. THAT IS WHY THE BAD MANAGEMENT AND CONTINUED THAT



MANAGEMENT WHERE WE ARE. ANYWAY, ABOUT THIS ISSUE I WOULD LIKE TO KNOW WHO MID-MANAGEMENT IS I WOULD ALSO LIKE TO KNOW HOW MUCH MORE -- THANK YOU.

THANK YOU, LINDA FOR YOUR PUBLIC COMMENT. I WILL COME BACK INTO CHAMBERS. IF THERE IS ANYONE IN CHAMBERS, SEEING NONE I WILL GO BACK OUT TO ZOOM IT IF YOU WOULD LIKE TO MAKE A PUBLIC COMMENT, PLEASE RAISE YOUR HAND VIRTUALLY. SEEING NONE, PUBLIC COMMENT IS CLOSED.

THANK YOU VERY MUCH. I AM LOOKING AT THE STAFF REPORT AND WHAT I AM READING IS THAT THE POLICE CAPTAIN AND TWO FIRE ENGINEERS WILL RECEIVE \$1000 OF SALARY SCHEDULE PAYMENT SO THAT WILL BE THE THREE PUBLIC SAFETY INDIVIDUALS. THEN THE ASSISTANT PUBLIC WORKS SUPERINTENDENT AND THE ATTENDANT WILL RECEIVE THE TWO ADDITIONAL PAID DAYS OFF ON DECEMBER 23rd AND DECEMBER 26. YOU CAN COME TO THE PODIUM AND CONFIRM THAT I AM CORRECT IN THAT CONCLUSION.

I THINK THAT ANSWERS THE QUESTION THAT WAS MADE. I THINK THAT IS THE ANYTHING TO OFFER -- LOOKING AT COUNCILMEMBERS, NOW. ANY ADDITIONAL QUESTIONS OR COMMENTS? NO QUESTIONS OR COMMENTS. THEN, I THINK I AM LOOKING FOR A MOTION ON THIS ITEM.

VICE MAYOR ZOLLMAN?

YESTERDAY MOVED TO APPROVE A RESOLUTION THE CITY OF SEBASTOPOL ADOPTING THE RESOLUTION FOR THE REPRESENTED EMPLOYEE GROUPS. I CAN SECOND IT.

ROLL CALL VOTE, PLEASE, MARY GURLEY.

THANK YOU, MAYOR. SECONDED BY COUNCILMEMBER MAURER . MY APOLOGIES. SO MOVED BY VICE MAYOR ZOLLMAN AND SECONDED BY COUNCILMEMBER McLEWIS. TO APPROVE THE RESOLUTION PROVIDING THE \$1000 SCHEDULE PAYMENT TO TWO POSITIONS WITH TWO PAID DAYS OFF -- COUNCILMEMBER HINTON? COUNCILMEMBER MAURER? COUNCILMEMBER McLEWIS? VICE MAYOR ZOLLMAN? MAYOR RICH? THE MOTION PASSES UNANIMOUSLY.

THANK YOU VERY MUCH. WE WILL TAKE YOU TO DEBORAH FOR BEING HERE THROUGH THESE MULTIPLE ITEMS IN PROVIDING ADVICE. I WILL SAY IN TERMS OF THE CONSENT CONTRACT THAT I WOULD SUGGEST THAT INDIVIDUAL CONTACT THE CITY DIRECTLY TO GET THAT ANSWERED BECAUSE I DON'T THINK WE HAVE THE ANSWER AVAILABLE. I DON'T THINK ANYONE DOES ON STAFF. BUT OTHERWISE WE WILL NEED TO MOVE AHEAD ON OUR AGENDA.

OKAY. SEEING NO ONE RESPOND, IT IS AVAILABLE TO THE PUBLIC. I AM SURE THE STAFF WILL BE HAPPY TO RESPOND. MOVING ONTO THE NEXT ITEM ON THE AGENDA, ITEM NUMBER 10, NUMBER 10 AND 11 BOTH DEAL WITH CALLS TO BE REASSESSED FOR COUNCIL DISCUSSION. BOTH OF THESE ITEMS WERE BROUGHT FORWARD BY THE AD HOC COMMITTEE FOR CITY COUNCIL PROTOCOLS AND PROCEDURES. THE COUNCIL APPOINTED MYSELF AND VICE MAYOR ZOLLMAN TO SERVE ON THE AD HOC COMMITTEE. ITEM NUMBER 10, THE DISCUSSION ON ITEM 10, JUST OUT OF CONTEXT, THE LAST CITY COUNCIL MEETING WE ARE NOW REVISITING IT. MY UNDERSTANDING, PLEASE CORRECT ME IF I AM WRONG, BUT MY UNDERSTANDING IS NOW WE ARE ADDRESSING THIS AS A NEW ITEM, SO WE NEED TO GO THROUGH THE

REGULAR PROCESS OF HAVING IT PRESENTED GOING OUT FOR PUBLIC COMMENT. IS THAT CORRECT?

GIVEN HOW THIS ITEM IS PRESENTED, DO WE HAVE THE THE OPTION TO ADDRESS THIS AS THE ENTIRE COLLECTION OF FIVE ITEMS FOR PUBLIC COMMENT?

YOU CERTAINLY DO. THAT IS UP TO COUNCIL. IN TERMS OF PRESENTATION, WHAT IS THE RECOMMENDATION FOR STAFF? SHOULD I BE PRESENTING THIS OR SHOULD I LEAVE THIS WITH VICE MAYOR ZOLLMAN? WHAT DO YOU PROPOSE?

BASED ON HOW WE HAVE DONE IT FOR PROTOCOLS, ASSISTANT CITY MANAGER HAS PRESENTED THOSE. SO, I WILL TURN THIS OVER TO OUR ASSISTANT CITY MANAGER. I WILL ALSO KNOW THAT FOR COUNCIL TO COUNCIL APPROACHING THIS TOPIC, BECAUSE SOME OF IT IS ALREADY BEEN DISCUSSED BY THE CITY COUNCIL. I AM PONDERING THE FOLLOWING FORMAT AND WE WILL GO TO THE ASSISTANT CITY MANAGER AND THEN IT WILL COME BACK TO US AND THEN WE CAN DECIDE. MY THOUGHT WAS TO GO THROUGH THESE FIVE ITEMS AND ESSENTIALLY TRY TO NARROW DOWN THE AREAS WHERE WE HAVE A NEED TO DISCUSS FURTHER AND IDENTIFIED THOSE TO HAVE AN AGREEMENT THAT I WANTED TO PUT THOSE OUT THERE AS A POSSIBLE CONCEPT. WE HAVE TO GO THROUGH OUR REGULAR PROCESS AND TURN IT OVER TO MARY GURLEY.

THANK YOU. I AM NOT GOING TO GO INTO DETAIL ON THE AGENDA ITEM. THIS WAS THE OCTOBER 1st CITY COUNCIL MEETING. WE DO THIS WITH ALL FIVE OF THE PROTOCOLS THAT WERE PRESENTED. IT WAS A SELECTION OF MAYOR, SELECTION OF VICE MAYOR, THE GOALS OF THE VICE MAYOR, THE STUDENT SELECTION IN THE TRAININGS. AT THAT MEETING, THE CITY COUNCIL DID PROVIDE COMMENTS. THERE WAS A CONSENSUS THAT OCTOBER 15 MEETING, THEY DID BRING BACK THOSE PROPOSALS, THEY DID NOT CHANGE THE STAFF REPORTS -- TWO COUNCILMEMBERS THAT WERE NOT ATTENDED AT THE MEETING. I DON'T THINK THAT WE NEED TO BECAUSE IT WAS ALL DISCUSSED ON OCTOBER 1st.

LET'S MAKE A QUICK CHECK. IS ANYONE FEEL THE NEED FOR MARY GURLEY TO PRESENT THE DETAIL. THEY STATED, THIS HAS BEEN OUT THERE SINCE THEN. THIS IS A PROCESS FOR THE SELECTION OF THE MAYO CLINIC IN THE SELECTION OF THE VICE MALE -- -- VICE MAYOR WITH THE POLICIES AS DISCUSSED AND MAKE A MOTION TO ADOPT THEM.

OKAY. IN TERMS OF -- THESE REMIND US, ARE THERE ANY OF THESE FIVE ITEMS THAT WE CAME TO AGREEMENT ON WHEN THIS WAS ORIGINALLY PRESENTED. I THINK NOT, BUT I JUST WANT TO ASK THE QUESTION.

I'M SORRY. WERE ALL FIVE AGREED UPON?

WERE ANY OF THE FIVE AGREED-UPON BY THIS COUNCIL?

NOT AS ALL FIVE.

BUT INDIVIDUALLY?

THERE WAS A CONSENSUS AT THE OCTOBER 1st MEETING. THERE WERE THREE COUNCILMEMBERS THAT WE ADDRESSED TO BRING IT BACK OCTOBER 15 BASED UPON THOSE MEETINGS ON THE OCTOBER 1st MEETING. ON OCTOBER 15th, IT WAS ON THE CONSENT, IT WAS PULLED FROM THE CONSENT FOR DISCUSSION BECAUSE THEY WANTED ADDITIONAL CONVERSATION ON ONE OR MORE OF THE POLICIES.

HERE WE ARE BACK AT THE COUNCIL TABLE . WE HAVE FIVE ITEMS BEFORE US. OUR PROCESS WOULD BE TO ASK QUESTIONS AT THIS POINT AND AND ALLOW FOR PUBLIC COMMENT. SO, ARE THERE ANY CURRENT QUESTIONS AND THEN OF COURSE, WE WILL COME BACK FOR DISCUSSION AND COMMENT. ANY QUESTION FROM THE COUNCILMEMBERS ON ANY OF THESE FIVE ITEMS? SEEING NONE, MARY GURLEY, CAN YOU PLEASE HANDLE THE PUBLIC COMMENT .

THANK YOU, MAYOR. THIS IS PUBLIC COMMENT FOR THE FIVE GOALS THAT HAVE BEEN PRESENTED TO THE SELECTION OF THE MAYOR, THE SELECTION OF THE VICE MAYOR, THE ROLES OF THE MAYOR AND THE VICE MAYOR, THE TRAININGS, SORRY, MY COMPUTER IS GOING HAYWIRE. THE TRAINING AND SEATING SELECTION FOR COUNCILMEMBERS. IF YOU WOULD LIKE TO MAKE A PUBLIC COMMENT, I WILL COME INTO CHAMBERS FIRST. SEEING NONE, I WILL GO OUT TO SOON. IF YOU WOULD LIKE TO MAKE A PUBLIC COMMENT ON THIS CITY COUNCIL PROTOCOL AS STATED, PLEASE RAISE YOUR HAND VIRTUALLY. LINDA, CAN YOU UNMUTE YOURSELF, PLEASE? THANK YOU, LINDA, GO AHEAD WITH THEIR PUBLIC COMMENT, PLEASE.

THANK YOU, MARY. I WOULD LIKE TO SAY THAT IT WOULD BE A BIG DIFFERENCE REGARDING CONDUCT OF THE CITY COUNCIL IF YOU START LISTENING TO THE PUBLIC. IGNORING US, LETTING US SPEAK A LITTLE BIT AND THEN TOTALLY IGNORING -- THE GOOD, GOOD CASE IN POINT IS THIS HEALDSBURG AVENUE PROJECT. TRAFFIC WAS BROUGHT UP, VERY PERTINENT, THINGS WITH COMMON SENSE ABOUT THE TRAFFIC. THEN IT WAS TOTALLY IGNORED AND THEN HE GOT APPROVED. THIS HAPPENS TIME AFTER TIME AFTER TIME. SO, I AM SUGGESTING NEW COUNCIL AND CURRENT COUNCIL MAKE A BETTER EFFORT TO REINCORPORATE THE THINGS THAT ARE SET BY THE PUBLIC. THANK YOU.

THANK YOU, LINDA FOR A PUBLIC COMMENT. I WILL GO BACK OUT TO ZOOM. IF YOU WOULD LIKE TO MAKE A COMMENT ON THE PROTOCOLS. PLEASE RAISE YOUR HAND VIRTUALLY. PUBLIC COMMENT IS CLOSED.

I WOULD LIKE TO MAKE A MOTION.

GO AHEAD.

I WOULD LIKE TO MAKE A MOTION TO PASS ALL FIVE POLICIES AS WRITTEN AND BROUGHT BACK BY STAFF.

SECONDED.

WE HAVE A SECOND FROM VICE MAYOR ZOLLMAN. AT THIS POINT, CORRECT ME IF I AM WRONG, BUT I BELIEVE THAT THE DISCUSSION NEEDS TO BE LIMITED TO THE MOTION THAT IS BEEN MADE. IS THAT CORRECT?

THAT IS CORRECT. SO, AT THIS POINT, DO WE HAVE ANY COMMENTS FROM COUNCILMEMBERS ON THE MOTION TO APPROVE ALL FIVE POLICIES? NO COMMENTS? NO DISCUSSION? OKAY BUT AT THIS POINT WE GO OUT FOR A ROLL CALL VOTE TO MARY GURLEY. PLEASE DO THE ROLLCALL VOTE.

THANK YOU, MAYOR. SO MOVED BY COUNCILMEMBER McLEWIS AND VICE MAYOR ZOLLMAN. APPROVE ONE THROUGH FIVE AS PRESENTED TONIGHT. COUNCILMEMBER HINTON? COUNCILMEMBER MAURER?

NO.

PRINTED? VICE MAYOR ZOLLMAN? THE MOTION PASSES 4-1 WITH COUNCILMEMBER McLEWIS, COUNCILMEMBER HINTON, VICE MAYOR ZOLLMAN, MAYOR RICH, AND COUNCILMEMBER MAURER IN OPPOSITION.

WE ARE NOW AT OUR FINAL AGENDA ITEM FOR THE EVENING. THIS IS ITEM NUMBER 11. AGAIN, THIS IS COUNCIL PROTOCOL ITEM I AM GOING TO TURN THIS OVER, AS WE DID IN THE LAST ITEM TO MARY GURLEY AS OUR ASSISTANT CITY MANAGER TO PRESENT THIS ITEM.

THANK YOU, MAYOR. THE ITEM BEFORE YOU TODAY THERE ARE TWO CITY COUNCIL POLICY BEFORE THE CITY COUNCIL. ONE IS THE AGENDA REVIEW COMMITTEE PROCESS WITH ITEMS ON THE AGENDA AND THE SECOND POLICY IS CITY MEETINGS. HOW YOU RUN IMMEDIATE MOTIONS AND MORE INFORMATION ON POLICY NUMBER SEVEN. POLICY NUMBER SIX IS GOING TO BE OUR KEY DISCUSSION TONIGHT. THE CITY OF SEBASTOPOL HAS AN AGENDA REVIEW COMMITTEE HAS THE VICE MAYOR, THE MAYOR, THE CITY COUNCIL MANAGER, THE CLERK. THE CITY ATTORNEY IS CALLED AND IF THERE IS A DISCUSSION OF A CLOSED SESSION ITEM THAT IS NEEDED. IT HAS BEEN IN PLACE FOR QUITE A FEW YEARS. SO TYPICALLY WHAT IT IS, IT IS A STANDING COMMITTEE. THE MEETINGS ARE OPEN TO THE PUBLIC AND IT TALKS ABOUT THE PLACEMENT OF COUNCIL ITEMS WHEN THEY ARE PRESENTED , WHEN IT IS PLACED ON FUTURE CITY COUNCIL MEETINGS. THE CONVERSATION TONIGHT IS DO WE WANT TO RETAIN THE AGENDA REVIEW COMMITTEE AS IS WITH MODIFICATIONS, OR DOES THE COUNCIL WANT TO CONSIDER A SEPARATE FORM OF AGENDA REVIEW FOR PLACEMENT? IF WE DO WANT TO KEEP IT, THERE ARE SOME QUESTIONS THAT CAME UP WHEN WE WERE DOING THE CLEANUP OF THE POLICY. THERE WERE DISCUSSIONS THAT NEEDED TO BE ANSWERED. SO, AGAIN, THE AGENDA REVIEW COMMITTEE AS THE POLICY RAN UP THE MAYOR, THE VICE MAYOR, THE CITY MANAGER, THE CITY CLERK, THE CITY ATTORNEY CALLED UPON AND THEN THERE IS A PLACE THAT HOW YOU PLACE ITEMS ONTO THE AGENDA. CURRENTLY THE COUNCIL MEMBER CAN REQUEST AN AGENDA ITEM BE PLACED. THERE HAVE BEEN CONVERSATIONS ABOUT IT THAT WANTS TO BE CHANGED, IF THERE IS A REQUIREMENT OR TWO. AGAIN, THIS IS REVIEWING THE AGENDA REVIEW POLICY TO SEE IF WE ARE GOING TO KEEP THE COMMITTEE WITH SOME MINOR CLEANUP TO THE POLICIES. SOME QUESTIONS THAT NEED TO BE ADDRESSED OR DOES THE COUNCIL WANT TO APPROACH A DIFFERENT APPROACH?

THANK YOU VERY MUCH. THAT IS AN OVERVIEW. THAT IS ITEM NUMBER SIX. ITEM REVIEW AND PLACEMENT OF AGENDA ITEMS. ITEM NUMBER SEVEN IS CONDUCT OF CITY MEETINGS.

ANY QUESTIONS AT THIS POINT?

GO AHEAD, COUNCILMEMBER HINTON. I HAVE TRIED TO READ THIS THING. I JUST WANT TO CONFIRM . I FREQUENTLY HEAR OUR MAYOR SAY, AS REQUIRED BY PROTOCOLS, I MUST READ THE CONSENT CALENDAR ITEMS COMPLETELY. IS THAT ADDRESSED IN HERE? IS THAT GOING TO REMAIN THE SAME? I COULD NOT FIND IT. BUT I WILL HOLD MY OPINION ON THAT BUT I WANT TO CLARIFY THAT. THESE OTHER THINGS WE CAN DEBATE. THANKS.

ANY ADDITIONAL QUESTIONS BEFORE WE GO OUT TO PUBLIC COMMENT? NOT SEEING ANY HERE. ANYTHING TO ADD FROM A LEGAL PERSPECTIVE.

THESE ARE POLICIES THAT ARE COMPLETELY UP TO YOU. WE FELT IT CLOUDED THE LAW, REGARDLESS. NO NEED TO CUT INTO THE POLICY.

THANK YOU VERY MUCH. PUBLIC COMMENT, MARY GURLEY.

IS THE PUBLIC COMMENT ON POLICY NUMBER SIX AND NUMBER SEVEN. POLICY NUMBER SEVEN, THE AGENDA REVIEW PROCESS THAT IS IN PLACE

WITH MINOR CLEANUP AND THE POLICY NUMBER SEVEN IS CONDUCT OF CITY MEETINGS WHICH INCLUDES HOW MOTIONS ARE MADE, PUBLIC COMMENT PROCLAMATIONS, ITEMS AND THAT. IF YOU WOULD LIKE TO MAKE A PUBLIC COMMENT, I WILL GO TO CHAMBERS FIRST. SEEING NONE I WILL GO OUT TO ZOOM. IF YOU WOULD LIKE TO MAKE A PUBLIC COMMENT ON THOSE TWO PROTOCOLS, PLEASE RAISE YOUR HAND VIRTUALLY. LINDA, CAN YOU COMPLETE YOUR CELL -- UNMUTE YOURSELF, PLEASE? GO AHEAD WITH YOUR PUBLIC COMMENT, PLEASE.

I AM ASSUMING THAT WE ARE ON ITEM NUMBER 11. UNDER THAT I HAVE LETTER A AND B. I THINK YOU ARE TALKING ABOUT SIX AND SEVEN AND I AM NOT FOLLOWING THAT AT ALL.

LINDA, IT IS A AND B BUT IT IS POLICY NUMBER SIX AND SEVEN. BUT YES. THIS IS SOMETHING THAT DOES NEED TO BE ADDRESSED. ROUTINELY IN THE PAST, IT SEEMS AS THOUGH THE CORPORATE, THE INTEREST WRITING THE NARRATIVE AND THEN PLACING IT ON THE AGENDA AND ESPECIALLY ON BIG-TICKET ITEMS, NOBODY KNOWS WHAT IT IS. THE WIRELESS WATER METERS AND THE OTHER THINGS THAT COST MILLIONS OF DOLLARS AND THE LOAN OF \$5 MILLION THAT INCLUDED THE \$2.2 MILLION, AGAIN, THAT MARY WAS AGAINST. ANYWAY, IT GETS ON THERE AND EVERYBODY ON THE CITY COUNCIL ACTS LIKE THEY KNOW WHAT IT IS, THAT NOBODY KNOWS WHAT IT IS AND THEY JUST GO AHEAD AND PASS IT. BECAUSE IT IS PRESENTED BY DANTE, WHO HAS LESS BEEN BROUGHT OFF. THE AGENDA MEETINGS WERE AVAILABLE AND ACCESSIBLE TO THE PUBLIC. I AM ASKING, -- I AM A LOCAL CITIZEN AND I DON'T GO A LOT OF PLACES. THERE IS CELL PHONE RADIATION AND SO ON AND SO FORTH. IS THAT ZOOM?

YOU ABOUT FIVE SECONDS.

THAT IS WHAT I AM ASKING. CAN I ATTEND THESE MEETINGS BE ASSUMED? THANK YOU FOR YOUR PUBLIC COMMENT. NEXT I WILL COME BACK INTO CHAMBERS. IF THERE IS ANYONE, SEEING NONE. I WILL GO BACK OUT TO ZOOM IF YOU WOULD LIKE TO MAKE COMMENT ON THE AGENDA PREPARATION POLICY OR THE CODE OF CONDUCT OF CITY MEETING POLICY, PLEASE RAISE YOUR HAND VIRTUALLY. PUBLIC COMMENT IS CLOSED. THANK YOU VERY MUCH TO MARY GURLEY. I AM LOOKING AT OUR AGENDA ITEM HERE ON PAGE THREE OF 67. WE CAN SEE THE DOCUMENT DOES PROVIDE AN APPROACH THAT WE COULD TAKE IN ADDRESSING THIS ITEM. SO, ONE APPROACH WOULD BE IF WE WANT TO MAINTAIN OUR CURRENT AGENDA SETTING OR WE WANT TO LOOK AT ANOTHER APPROACH. GO AHEAD, COUNCILMEMBER MAURER.

I WOULD LIKE TO MAKE SOME COMMENTS ABOUT THIS AGENDA ITEM. I FOUND THIS INCREDIBLY OVERWHELMING AND COMPLICATED AND FRUSTRATING THAT I TOOK TWO SWIPES AT IT. I TRIED TO MAKE SENSE OF IT. COULDN'T MAKE SENSE OF IT AND THEN I ENDED UP USING MOST OF MY OUR -- OUR WITH THE CITY ATTORNEY DISCUSSING THIS ITEM. IF YOU LOOK AT WHAT THE QUESTIONS AND COMMENTS ARE FOR COUNCIL TO DECIDE UPON, WHICH IS PAGE FOUR, IN PARTICULAR THERE IS AN ITEM ASKING IF THE AGENDA REVIEW COMMITTEE SHOULD BE ASSUMED -- ON ZOOM. THAT WAS ONE AGENDA ITEM. THAT ONE QUESTION WAS ONE AGENDA ITEM WHEN WE DECIDED TO HAVE THE BUDGET COMMITTEE GO ON TO ZOOM. SO IT FEELS VERY OVERWHELMING I THINK AFTER TALKING WITH THE CITY MANAGER AND ASSISTANT CITY MANAGER, I HAVE AN UNDERSTANDING



ABOUT WHAT IS GOING ON, AND IT SEEMS TO ME THAT THERE IS SOME FRUSTRATION ON ALL PARTIES. SO, I WANT EVERYBODY TO DISCUSS THIS, OF COURSE. BUT MY IDEA WAS WE HIRED THE CITY MANAGER. I WOULD LIKE TO GIVE HIM THE LEAD ON THIS. AND HE FEELS HE WANTS TO MEET JUST WITH THE MAYOR, WHY NOT TRY IT FOR THREE MONTHS. THREE MONTHS TRIAL, SEE HOW IT GOES, COME BACK TO COUNCIL. MAYBE THE ASSISTANT CITY MANAGER IS NEEDED IN THAT, I DON'T KNOW. I WOULD LIKE TO GIVE THEM SOMETHING ON THIS. THAT IS MY SUGGESTION. WE DON'T HAVE TO LOOK AT ALL THE OTHER QUESTIONS LISTED ON PAGE FOUR, OTHERWISE YOU'RE GOING TO HAVE TO TAKE THOSE ONE AT A TIME. THOSE ARE MY COMMENTS. WE ARE HEARING FROM COUNCIL THAT THE PROPOSAL WOULD BE THAT THE CITY WOULD BE ITEM NUMBER TWO ON PAGE THREE, SETTING OF AGENDA, GENERALLY. THE MANAGER AND MAYOR SET THE AGENDA DURING A THREE MONTH TRIAL PERIOD. SO, THAT IS THE COMMENT ON THAT TOPIC FROM COUNCILMEMBER MAURER. SO, LET'S STICK WITH THAT TOPIC. COUNCILMEMBER HINTON?

IF YOU'RE GOING TO STICK WITH THAT COMMENT, THAT TOPIC. FIRST, I THINK WE NEED TO TAKE ALL THESE ONE BY ONE SO WE CAN ALL WAY AND -- WEIGH IN WITHOUT SWAYING THE OTHERS. I HAVE AN OPPOSITE OPINION ON THAT ISSUE. I HAVE ALWAYS BELIEVED IN THE AGENDA SETTING REVIEW PROCESS AND I GUESS THAT I WOULD ADD THAT THIS IS AN EASIER DECISION FOR ME BECAUSE HAVING PARTICIPATED IN THAT RARELY DOES ANYBODY SHOW UP. WE HAVE HAD ZOOM AS AN OPTION FOR THAT DURING COVID AND WE HARDLY HAD ANYONE, EXCEPT FOR OUR OWN CITY COUNCILMEMBERS COME. FOR ME, IT IS NOT THE SAME AS HOW WE DEBATED ZOOM FOR OUR ENTIRE COUNCIL MEETING. WE HAVE TO TAKE IT ONE BY ONE, WE HAVE TO HAVE DIFFERENT OPINIONS AND I THINK WE SHOULD BE ABLE TO WEIGH IN AND HAVE A QUICK THUMBS-UP OR THUMBS DOWN. BUT IT IS ON THE AGENDA TONIGHT, WE GOT TO DO IT.

WE HEARD FROM COUNCILMEMBER MAURER, THAT SHE IS INTERESTED IN SHIFTING TO CITY MANAGER MAYOR AS A TRIAL PERIOD AND FROM COUNCILMEMBER HINTON THAT YOU WOULD LIKE TO REMAIN WITH THE CURRENT AGENDA TO MIDI. GO AHEAD, TRAINEE.

I DO BELIEVE THAT WE NEED TO GO THROUGH ALL OF THESE AND I RECENTLY ATTENDED THE CALAIS IT IS -- CALIFORNIA CITY AND THIS IS ONE OF THE SEMINARS I ATTENDED WITH THE VICE MAYOR. WHAT I LEARNED FROM THIS FROM THE CITY MANAGER WHO WROTE A BOOK AND EVERYTHING ABOUT ALL OF THIS. THERE ARE 100 WAYS THAT PEOPLE DO IT. PEOPLE JUST LINED UP AT THE MICROPHONE AND TALKED ABOUT THE DIFFERENT WAYS. SO, I THINK IT IS WORTHY OF THE DISCUSSION. I MEAN, THIS IS SOMETHING THAT WE HAVE SCHEDULED. I WOULD LIKE TO GO THROUGH THIS.

OKAY. VICE MAYOR ZOLLMAN?

I DO LIKE THE SUGGESTIONS ABOUT WEIGHING IN ON ALL OF THIS. SO, HAVING SAID THAT, SHOULD I RESERVE MY COMMENT ABOUT WHETHER WE SHOULD CONTINUE ON WITH THE NORMAL AGENDA OR SHOULD THAT WAY? -- WEIGHT?

YOU'RE TALKING ABOUT THAT TOPIC WITH THE AGENDA SETTING. WE COULD DO THAT. BUT I THINK THAT IS ALREADY ON THE TABLE. BUT LET'S JUST DO A THUMBS-UP. HOW THE PEOPLE WOULD LIKE TO PROCEED WITH



THIS AGENDA ITEM AS OUTLINED IN THE STAFF REPORT? THUMBS-UP OR THUMBS DOWN? I THINK I HEARD COUNCILMEMBER MAURER SUGGESTING THAT PERHAPS WE SHOULD NOT BE ADDRESSING THE ITEMS IN THE AGENDA. BUT IT WAS TOO MUCH TO ADDRESS TONIGHT. MAYBE I MISHEARD YOU.

IF YOU DECIDED THAT THERE IS A DIFFERENT PROTOCOL, FOR EXAMPLE, THE MAYOR AND THE CITY MANAGER MEETING, INSTEAD OF THE COMMITTEE, YOU DO NOT NEED TO DO ALL OF THE QUESTIONS FOR THE COMMITTEE. PUBLIC THERE IS NOT SUPPORT FOR THAT. BUT YOU COULD ASK IF THERE IS SUPPORT FOR A TRIAL.

THUMBS UP, THUMBS DOWN IN TERMS OF THE PROPOSAL FOR IT COUNCILMEMBER MAURER THAT WE SHIFT TO A NEW APPROACH ON A THREE-MONTH TRIAL BASIS THAT HAS THE MAYOR SETTING THE AGENDA.

OKAY. WE HAVE ANSWERED THAT QUESTION. I THINK AT THAT POINT, THIS -- LISTENING TO THE CONSENSUS OF THE COUNCIL, WHAT NEEDS TO BE DISCUSSED AND WEIGHED IN BY COUNCILMEMBER THE VARIOUS AGENDA SETTING OPTIONS -- THE AGENDA LET ME ASK THE GENERAL QUESTION. THUMBS-UP ON CONTINUING THE STANDING COMMITTEE OF APPROACH THAT WE CURRENTLY HAVE IN PLACE AND THEN WE WILL GO THROUGH THE VARIOUS SUB QUESTIONS. THUMBS-UP OR THUMBS DOWN. OKAY. SO, NOW, WE WILL -- WE HAVE ANSWERED THAT QUESTION. I THINK THAT ALLOWS US TO MOVE ON. I SEE A SIDE CATEGORY AT THE END OF PAGE THREE BEFORE WE GET INTO THE FULL LIST BELOW THAT ASKS US TO GIVE DIRECTION ON HOW AND AGENDA ITEMS SHOULD BE PLACED ON THE AGENDA. WE CAN SEE THREE OPTIONS OUTLINED. MARY GURLEY, CAN YOU PLEASE REMIND ME WHAT OUR CURRENT PRACTICE HAS BEEN?

CURRENTLY THE PROCESS IS THAT A COUNCILMEMBER CAN SUBMIT AN AGENDA ITEM TO MYSELF AND THEN I WILL BRING IT FORWARD TO THE AGENDA REVIEW COMMITTEE TO DISCUSS THE PLACEMENT ON A FUTURE COUNCIL AGENDA ITEM.

OKAY. I THINK IT IS WORTH AN OPEN DISCUSSION ON HOW TO HAVE AN AGENDA ITEM ADDED TO THE AGENDA. THUMBS UP OR DOWN ON STICKING WITH THE CURRENT PRACTICE?

YES , COUNCILMEMBER HINTON?

I WOULD LIKE THE OPPORTUNITY TO COMMENT. IF EVERYBODY ELSE DOES TOO. BUT I WOULD LIKE TO COMMENT ON WHY.

LET'S SHIFT TO A COMMENT. THE TOPIC BEING HOW DO AGENDA ITEMS GET ADDED TO THE AGENDA.

I LIKE THE CURRENT SYSTEM THAT ANYBODY COULD. BUT I ALSO THINK THAT JUST BEING SMART IF I HAD SOMEONE TO CO-AUTHOR OR EVEN THREE, BUT THAT WOULD SEND A CLEAR MESSAGE TO THE MAYOR AND THE VICE MAYOR THAT ARE SETTING IT, THIS HAS A LOT OF SUPPORT IN IT NEEDS A PRIORITY. BUT I DON'T WANT TO TAKE AWAY THE ABILITY FOR A SINGLE COUNCILMEMBER TO FEEL STRONGLY ABOUT SOMETHING. ESPECIALLY SOMETHING THAT RUN AS AN ISSUE TO SUBMIT SOMETHING. I WILL TRUST THE SUBCOMMITTEE AND THEY CAN SHOW UP IN LOBBY FOR IT FOR PUBLIC COMMENT. I LIKE THE CURRENT SYSTEM, BUT IF YOU ADDED ANOTHER CO-AUTHOR, IT MIGHT GET MORE ATTENTION, THAT IS HOW I FEEL.

OKAY, VOTE FOR THE CURRENT SYSTEM, CONTINUING. COUNCILMEMBER HINTON IS ENCOURAGING FROM HER EXPERIENCE AT ADDING SECOND

COUNCILMEMBER ON YOUR AGENDA REQUEST IS USEFUL. COUNCILMEMBER McLEWIS?

I DON'T LIKE THE IDEA OF LIMITING SOMEONE JUST BECAUSE THEY ARE OF A SINGLE MIND. PERHAPS THEY DO TRY TO CONNECT WITH ONE PERSON AND ANOTHER COUNCILMEMBER. THERE MIGHT BE SOMEONE ELSE THAT MAY HAVE SAID YES. FOR THOSE OF YOU THAT HAVE BEEN SERVING RECENTLY IF WE ARE TWO YEARS INTO THIS CURRENT COUNCIL. HAS THAT BEEN A QUESTION AT ALL? HAS THERE BEEN AN ISSUE ANY TIME OF HAVING -- IS ONE PERSON NOT GOTTEN -- ARE WE TRYING TO PICK SOMETHING THAT ISN'T BROKEN IS WHAT I AM TRYING TO ASK.

ON AGENDA REVIEW, I HAVE NOT NOTICED ANYTHING. IF SOMEONE SUBMITTED A REQUEST, IT JUST WENT FORWARD.

CAN I ASK AN EXAMPLE? YOU AND I CO-AUTHORED A REQUEST FOR AN AGENDA ITEM LAST APRIL, I BELIEVE. IT HAS STILL NOT APPEARED ON OUR AGENDA. IN FACT, A DECISION WAS MADE BY THE COMMITTEE AND MANAGEMENT, BY WHAT I HAVE BEEN TOLD, THAT IT GOT LUMPED IN WITH OTHER CONTRACTS THAT WERE GOING TO GET RENEWED. I GUESS, AS WE ARE DEBATING THIS IN OPEN FORMAT. I FEEL LIKE THAT SHOULD HAVE BEEN AGENDA EYES. THEY CO-AUTHOR ANY SPECIFIC REQUEST AND SEVEN MONTHS LATER AND MY UNDERSTANDING IS IT IS COMING FORWARD WITH OTHER ITEMS AND I DON'T KNOW HOW THAT DECISION GOT ME BECAUSE I DID NOT ASK YOU TO COME FORWARD WITH OTHER ITEMS NOR DID YOU, BECAUSE WE WERE CO-AUTHORED ON IT. I DO WANT TO BRING THIS UP AS A POINT THAT I HAVE NOT ATTENDED AGENDA REVIEW AND BROUGHT IT UP, BUT IN THAT INSTANCE, THAT SHOULD ALREADY BE AGENDA-IT HAS BEEN SITTING, HELD BACK BY SOMEONE BY THE PROCESS. I BELIEVE THAT AGENDA SHOULD HAVE ALREADY HIT AND I DON'T KNOW WHY IT HAS BEEN BACK TABLE.

I BRING IT UP AS FOR FUTURE . I THINK IT IS OVERREACH FOR THE COMMITTEE ALONG WITH THE MAYOR AND CITY MANAGER TO MAKE A DECISION AS A COMMITTEE. WE HAVE A BETTER IDEA. I AM NOT SURE IF THAT IS WHAT WAS DONE, BUT I STILL WAIT FOR THAT AGENDA ITEM TO BE CALENDARED, TO BE FAIR.

YES, PLEASE, VICE MAYOR ZOLLMAN.

YES, APOLOGIES. YES. SO, AS MARY OUTLINED, IF ANYONE DOES SUBMIT A REQUEST, IT COMES FROM MARY TO US DURING THE COMMITTEE. MAYBE IT WAS NOT CLEAR, PROBABLY NOT CLEAR ON MY PART, THAT IT WAS A SPECIFIC REQUEST THAT WE NEED TO ACT ON THAT. EITHER AGENDA EYES WERE NOT AGENDA EYES. FOR THE MAYOR, AND IT IS NOT ON, DO WE SEND A REQUEST BACK OR A STATEMENT BACK WHERE WE ASK YOU THE SAME STATEMENT BACK EXPLAINING WHY IT WAS NOT ACTED UPON OR IT WILL BE ACTED ON IMMEDIATELY.

I THINK THE REQUEST HERE IS FOR FURTHER CLARIFICATION FROM OUR CITY CLERK CAPACITY REGARDING WHAT THE CURRENT PRACTICE IS.

I THINK THIS IS PART OF WHY WE PRESENTED THIS QUESTION. CONFUSION AS TO WHAT THE PROCESS IS AND SHOULD BE.

I HEAR A COUPLE OF THINGS GOING ON HERE AND I THINK THERE IS A GENERAL SUPPORT FOR OUR CURRENT POLICIES. THERE IS A NEED TO SET SOME PRIORITIES.

SHOULD THERE BE SOME TYPE OF TIME TRIGGER FROM THE TIME IT IS SUBMITTED BUT A TRIGGER THAT THIS CAN ONLY BE DEALING WITH FOR SO LONG AND THEN IT IS NECESSARY.

YOU ACTUALLY TAKING US INTO THE LIST BELOW WHICH SUGGESTS THAT WE NEED TO DISCUSS A PROCEDURE OF AN AGENDA ITEM IS PROCEEDED TO THE AGENDA COMMITTEE FOR PLACEMENT IN THE ITEM DOES NOT GET PLACED TO A NEW AGENDA. HERE IT SAYS WITHIN 90 DAYS. SO, I THINK EVERYONE IS GOING THAT DIRECTION. IS IT 90 DAYS?

KILL ME JUST CLARIFY THE PLACEMENT OF ITEMS ON THE AGENDA BEFORE WE MOVE ON TO THESE OTHER ISSUES. TERMINATING IT IS ALL RELATED. BUT, WHAT IS YOUR QUESTION SPECIFICALLY, COUNCILMEMBER MAURER?

I AM INTERESTED IN ONE COUNCILMEMBER CAN SUBMIT A REQUEST FOR THE AGENDA ITEM. DO WE HAVE SUPPORT FOR THAT? THEN WE CAN GO INTO THE REST OF THE QUESTIONS. ONE COUNCILMEMBER CAN SUBMIT AN AGENDA REQUEST. COUNCILMEMBER MAURER?

THE ADDRESS THAT AND THE QUESTION HAS BECOME WHAT HAPPENS IF AN AGENDA ITEM IS NOT PLACED ON THE AGENDA. I THINK WITHIN A CERTAIN AMOUNT OF TIME, AND WHAT HAPPENS WITH ANY COMMENTS. ALL RIGHTS, COUNCILMEMBER MAURER? IF WE HAVE AN AGENDA REVIEW COMMITTEE, THAT MY FEELINGS, DOING THEIR BEST TO GET IT ON THE AGENDA. SO, I WOULD NOT WANT TO PUT LIMITS ON IT. I HAVE AN AGENDA ITEM THAT IS BEEN SITTING THERE FOR A FULL YEAR, SO I UNDERSTAND. ANYWAY, IT IS COMPLICATED. THAT IS JUST MY OPINION BUT I WOULD NOT PUT A TIME LIMIT.

CURRENTLY, WHAT WOULD BE YOUR RECOMMENDATION? TWO THINGS GOING ON. DONNA COUNCILMEMBER NEEDS TO KNOW WHAT IS HAPPENED WITH THEIR AGENDA REQUEST. THERE NEEDS TO BE FEEDBACK TO A COUNCILMEMBER, SPECIFICALLY IF IT IS NOT GOING TO BE AGENDA IS IN THE VERY NEAR FUTURE AND THE OTHER PIECE THAT IS BEING DISCUSSED IS WHAT HAPPENS IF IT IS -- WHAT IS THE PROPOSAL WITHOUT THE FEEDBACK SHOULD GO WITH HER -- THE AGENDA. WHO SHOULD BE DOING THAT? AND WHAT I THINK THE CITY CLERK TO DO THAT. GO AHEAD AND PROVIDE THE REPORT FROM THE AGENDA REVIEW COMMITTEE THAT THIS ITEM IS NOT AN OPINION LIST. NINE DO SCHEDULING ON AN OPINION LIST. IT SHOULD COME FROM THE CITY CLERK, NOT A COUNCILMEMBER.

ONCE WE GOT TO THE POINT OF DECIDING A PERIOD OF TIME, THE WAIT TIME FOR THE COUNCILMEMBER THAT MIGHT BE SOMETHING INCLUDED THAT IS SOMETHING THAT SHOULD BE HEARD. THE GENUINE PLATFORM, ADDING TO THAT, IS THIS A TIME SENSITIVE ITEM WITH SUGGESTED DATES, MAYBE SOMETHING ABOUT THAT. MAYBE IF WE INCLUDE ADDITIONAL INFORMATION THAT THIS COUNCILMEMBER IS TIME SENSITIVE. THEY WOULD LIKE TO SEE IT WITHIN 90 DAYS.

OKAY.

SOMETHING LIKE THAT. MAYBE MAKE IT MORE SPECIFIC. THAT MIGHT HELP TO ADDRESS THE AGENDA ITEMS AS TO THE LENGTH OF THEM.

GO AHEAD.

I THINK IN THE ISSUE I AM SPECIFICALLY TALKING ABOUT, I THINK A DECISION WAS MADE TO GROUP IT IN WITH OTHER CONTRACT REVIEWS AND THAT WAS NOT MY REQUEST. THAT WAS NOT MY DECISION. I THINK THAT WAS A LITTLE HEAVY-HANDED. I DO LIKE A TIMELINE. I DON'T THINK IT IS

FAIR, AS WE ARE ELECTED OFFICIALS, FOR ANY OF OUR ITEMS, THAT INCLUDES COUNCILMEMBER MAURER'S TO LANGUISH A YEAR. IF WE CAN TIGHTEN IT UP. MY CO-AUTHOR IS OKAY WITH IT LANGUISH IN, BUT I AM NOT, WHAT IF I ASKED ANOTHER THIRD COUNCILMEMBER TO SPONSOR IT. SO, I WOULD SAY, I HAVE GOT ONE AND NOW I HAVE GOT TO. NOW IT IS FORCED ON THE AGENDA. CAN I DO THAT? ANY DIRECTION. ALL HAVE THE OPPORTUNITY TO DO THAT AND NOT LEAVE IT BECAUSE NOBODY HAS SPECIAL POWERS AS THE MAYOR OR VICE MAYOR SITTING ON THE COMMITTEE, NOT LEAVE IT TO FULL DISCRETION. SITTING HERE FOR YEARS I HAVE SEEN THINGS THAT LANGUISH AND NEVER GET AN AGENDA AND THAT IS UNFAIR IN MY OPINION.

I WAS JUST GOING TO SAY, COUNCILMEMBER, THAT PARTICULAR APPROACH WOULD CREATE SOME BROWN ACT ISSUES BUT A SIMILAR THING MIGHT JUST BE IN THE LANGUAGES FOR SO LONG IT GETS PLACED AT THE END OF THE AGENDA FOR THE COUNCIL AS A WHOLE TO DECIDE YES, OR NO, WE WANT THIS TO COME BACK AS AN AGENDA ITEM IN THE NEXT 30 DAYS OR SOMETHING.

VICE MAYOR, GO AHEAD.

I LIKE THAT. I DON'T THINK IT IS FAIR AND EQUITABLE FOR PEOPLE TO THINK IT IS LANGUISH IN OR WHATEVER. SO, YES.

I LIKE THAT IDEA, I THINK IT BRINGS LIGHT TO IT AND IT INFORMS EVERYONE AND THEN IT IS A DECISION AT THAT POINT, AS LONG AS WE ARE NOT AT EVERY MEETING UNTIL 11:30 WITH THAT.

IF WE SAID 90 DAYS IT DOES NOT GET PLACED AND THEN WE GET 120, HE GETS AT THE END OF THE AGENDA, IT WOULD JUST ADD SOME ACTION TO IT AND WE EITHER REJECT IT OR BRING IT FORWARD. IT JUST SEEMS FAIR IF WE ARE TRYING TO COME UP WITH POLICIES THAT ARE FAIR AND EQUITABLE.

YEAH. HONESTLY, THAT PUTS A LITTLE BIT OF TIME PRESSURE ON THE AGENDA SETTING COMMITTEE BECAUSE THEY KNOW IT 90 DAYS, THAT MAY HAVE ON THE COUNCIL AGENDA WITHIN 30 DAYS AFTER THAT. OKAY. DOES THAT SOUND LIKE AN ACCEPTABLE -- I THINK WE ARE GETTING TO ADDRESSING ITEM NUMBER ONE ON THE LONGER LIST, WHICH WE WOULD DECIDE, WE WOULD DIRECT THE PROTOCOL TO INDICATE IF AN ITEM IS GONE 90 DAYS WHEN THE COUNCILMEMBER REQUESTED IT, IT WOULD BE WHAT? PLACED ON THE AGENDA AS A BOOST DISCUSSION ITEM WITH THE -- FULL DISCUSSION ON FUTURE AGENDA.

YOU SAID SOMETHING ABOUT 120 DAYS .

IT SHOULD BE PLACED WITHIN 30 DAYS OF THE 90 DAYS.

IF WE DID NOT PLACE IT IN 90, IT IS GOING TO HIT IN THE NEXT 1 TO 0.

JUST TO CLARIFY, IS THIS SOMETHING THAT IS MONITORED BY THE CITY CLERK.

MAINTAIN THE ITEMS THAT COME FORWARD AND THEN TRACK WHEN THAT ITEM IS DUE. IF THE ITEM IS GONE FOR 90 DAYS, YOU WOULD THEN THE AGENDA SETTING COMMITTEE WOULD BE REQUIRED TO PUT IT ON HIS AGENDA WITHIN 30 DAYS OF THAT 90 DAY PERIOD.

I JUST WANT TO CLARIFY. IF IT IS NOT WITHIN 90 DAYS OF THE AGENDA REVIEW COMMITTEE. I MAKE IT IN AGENDA ITEM, BUT TWO WEEKS LATER WHEN THE AGENDA REVIEW COMMITTEE NEEDS. SO, LET'S PUT 90 DAYS FROM THE DATE OF THE AGENDA RESUME YOU -- REVIEW COMMITTEE AND THEN THE NEXT --

IS UNACCEPTABLE EVERYONE?

DO YOU HAVE THE DETAILS THAT YOU WOULD NEED ON THAT? GREAT. I THINK FOR NOW, ITEM NUMBER FOUR ON THE PAGE FOUR OF 47. IS THERE ANY INTEREST ON PART OF THE COUNCIL TO DO THIS? SET ASIDE A STANDING ITEM ON THE AGENDA THAT WOULD ALLOW CITY COUNCILMEMBERS? NO?

IT COULD BE A BROWN ACT THING .  
DIFFERENT THING.

SEPARATELY TO OTHER COUNCILMEMBERS TRYING TO GET A NEW COUNCILMEMBER TO SUPPORT THAT. YOU COULD HAVE SOMETHING ON YOUR AGENDA WHERE IT IS A STANDING ITEM WITH DISCUSSION.

THIS WOULD MEAN THAT ALEX COULD MAYBE EXPLAIN.

THE WAY YOU SEE THIS IS CITIES WHERE ONE COUNCILMEMBER KENNEDY THE PROCESS SO THEY HAVE A STANDING ITEM WHERE THE END OF A MEETING AT THE END OF THE COUNCIL.

BASICALLY SET UP A PROCESS THAT ALLOWS ONE COUNCILMEMBER TO COME FORWARD AND THE BACKUP IS COMING TO THE COUNCIL IF NEEDED. I AM THUMBS-UP OF DOING A STANDING ITEM.

OKAY. EXCELLENT. I AM LOOKING AT THE FULL LIST HERE ON PAGE FOUR OF 67. OKAY. THAT WAS THE 90 DAY ITEM. THE SECOND ITEM IS MADE THE CITY MANAGER PLAYS THE ITEM ON THE AGENDA WITHOUT APPROVAL OF THE AGENDA REVIEW COMMITTEE? COMMENTS? CITY MANAGER LIKES SOMETHING TO SAY.

BASED ON EXPERIENCE, I RECOMMEND THAT THIS WOULD BE ALLOWED IN THE CITY MANAGER PLACED THE AGENDA. DID HAVE THE AUTHORITY. THE MAYOR DID NOT SUPPORT A PARTICULAR ITEM TO NOT WANT TO RECLASSIFY THE EMPLOYEE WITH SOMETHING THAT NEEDED TO HAPPEN FOR THE ORGANIZATION. IF THE MAYOR WAS ALLOWED IN THIS CASE IT WOULD BE THE REVIEW COMMITTEE DID NOT HAVE THIS ITEM ON THE AGENDA FOR THE WHOLE COUNCIL TO -- THAT IS PROBLEMATIC IN THE CITY MANAGER SHOULD HAVE THE AUTHORITY TO PUT SOMETHING ON THE AGENDA WITHOUT THE APPROVAL OF THE COMMITTEE.

OKAY, STATED BY THE CITY MANAGER. GO AHEAD, COUNCILMEMBER HINTON?

I CARE WHAT OUR CITY COUNCILMAN IS SAYING SO, THE CITY MANAGER WOULD SUBMIT AN ITEM. IT WOULD BE REPLACED BY THE COMMITTEE WITHIN 90 DAYS, OR IT WOULD AUTOMATICALLY COME TO OUR AGENDA WITHIN THE NEXT 30. SO, THE SAME RULES THAT APPLY FOR SINGLE COUNCILMEMBER APPLIED TO THE CITY MANAGER. IF YOU CANNOT GET SUPPORT FOR JUST BY RECOMMENDING IT TO THE COMMITTEE. THEN IT ALL COMES DOWN. RIGHT? FROM WHAT IT SOUNDS ACCEPTABLE.

WE ARE NOT TALKING ABOUT JUST THE MAYOR AND THE CITY MANAGER. SO, YOU WANT TO HAVE THAT COMMITTEE?

OKAY. COUNCILMEMBER MAURER?

I HAVE A QUESTION. STUFF TO GET AN ITEM ON THE AGENDA. EXAMPLE, A PLANNING ITEM OR A PUBLIC WORKS ITEM. HOW DID THE DIRECTORS OF THOSE DEPARTMENTS? HOW DO THOSE ITEMS GET ON THE AGENDA CURRENTLY? I KNOW WE HAVE WHAT IS CALLED A FORWARD AGENDA. SO WE HAVE DEPARTMENTS GO SIX MONTHS OUT AND PUT ITEMS ON THE AGENDA AND GIVE US A BRIEF DESCRIPTION OF WHAT THAT ITEM IS THE



CITY MANAGER. WHEN THE AGENDA COMMITTEE REVIEW MEANS THAT THE ITEMS ARE THERE. THOSE ARE STAFF ITEMS. IT IS ON THE BOARD CALENDAR AS WE GO FORWARD.

WHAT ABOUT AN ITEM ON THE CALENDAR THAT WAS NOT EXPECTED? HOW DOES THAT GET ON THE AGENDA?

LIKE THE ITEM OR AN ITEM THAT IS FOR A FUTURE CITY COUNCIL MEETING? I AM SURPRISED THAT ALL THE DEPARTMENT HEADS WITH NO SIX MONTHS IN ADVANCE THAT THEY HAD SOMETHING THAT THEY NEEDED TO RUN BY THE COUNCIL. IS THAT STANDARD?

THOSE ARE STANDARD. HAVE A LOT OF ROUTINE ITEMS, BUT OUR FORWARD AGENDAS ARE UPDATED WEEKLY. YOU HAVE A WEEKLY DEPARTMENT AT STAFF MEETING AND WE INCLUDE ANY NEW ITEMS THAT NEED TO BE ON THE FORWARD AGENDA, SO THAT WHEN WE DO HAVE AGENDA REVIEW, THAT IT IS UP-TO-DATE AS OF THE AGENDA REVIEW COMMITTEE.

I CAN SUPPLEMENT OUR EXPERIENCE .

IS THE CITY MANAGER ALLOWED CURRENTLY TO PUT ITEMS ON THE AGENDA? WHETHER IT BE SIX MONTHS?

THEY ARE ON THE FORWARD AGENDA. SO THE CITY MANAGER CURRENTLY CAN PUT ITEMS ON THE AGENDA?

WE DO THROUGH THE FORWARD AGENDA AND THEN HE GOES TO THE AGENDA REVIEW COMMITTEE REPLACEMENT. SO, WE ARE PUTTING ON WHAT WE THINK THOSE ITEMS ARE. WHEN WE DO FORWARD THE CALENDAR, AN EXAMPLE WOULD BE LIKE TONIGHT'S AGENDA, THAT WAS DONE THREE OR FOUR WEEKS AGO. THESE AGENDAS ARE SENT OUT AFTER THE AGENDA REVIEW COMMITTEE. FOR THE NEXT SIX MONTHS AS OF THE DATE THAT THIS GOES OUT, WHAT IS KNOWN TO US. THERE IS ALWAYS GOING TO BE IN AGENDA ITEM THAT MAY NOT BE THERE NOW, BUT WILL BE THERE TWO WEEKS LATER BECAUSE THAT AGENDA ITEM HAS NOW JUST COME UP. SO, WE ARE CONSTANTLY UPDATING THAT FORWARD CALENDAR. WHEN THE COUNCILMEMBER DOES IT, IT COMES THROUGH THAT AGENDA REQUEST FOR

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AGENDA SETTING IS TWICE A MONTH AND THERE ARE OCCASIONALLY ITEMS THAT, AND I THINK THIS MAY BE ALLUDING TO COUNCILMEMBER MAURER, ITEMS THAT COME UP . PROCEDURES CURRENTLY, THOSE ITEMS, IF THEY COME FROM THE CITY MANAGER OR STAFF CAN BE EMAILED TO THE AGENDA SETTING COMMITTEE FOR THE AGENDA SETTING COMMITTEE SPECIFICALLY, THE TWO APPOINTED COUNCILMEMBERS TO MAKE A DECISION ABOUT -- EVEN CLOSE TO THE SPECIFIC CITY COUNCIL MEETING. WE DO HAVE A PROCESS AND THROUGH OUR CITY MANAGER CAN DEAL WITH MATTERS THAT ARE IMPORTANT AND CANNOT WAIT UNTIL THE NEXT AGENDA SETTING MEETING.

IN MY EIGHT YEARS, I HAVE NEVER HEARD OF THE CITY MANAGER WANTING TO PLACE AN ITEM ON THE AGENDA AND THE AGENDA REVIEW COMMITTEE NOT ALLOWING THAT TO HAPPEN. SO, WE ARE ADDRESSING A PROBLEM THAT TO MY KNOWLEDGE HAS NEVER HAPPENED. I CANNOT SPEAK FOR 30 YEARS BACK OR SOMETHING. BUT, I JUST THINK THAT IF WE WANT -- IF THERE WAS A PROBLEM SOME OTHER TIME, SOMEBODY ANSWERED ABOUT IN ANOTHER CITY AND IF THE CITY MANAGER HAS THE SAME RULES AS EVERY ELECTED OFFICIAL HAVE -- HAS, IT GOES ON TO 90 OR FULL COUNCIL. YOU CAN SAFEGUARD ANY PROBLEM THAT COMES UP IN THE



FUTURE. I DON'T WANT TO BELABOR A PROBLEM THAT WE HAVE NOT HAD. IT HAS NOT BEEN AN ISSUE.

I AGREE. I'M SORRY, TRINI. GO AHEAD.

WE HAVE TAKEN OUT REFERENCE TO SOME OF THAT DISCUSSION OF ADDING ITEMS BY EMAIL. BECAUSE THIS IS A BROWN ACT COMMITTEE, WE NEED TO BE MAKING THE DECISIONS IN BROWN ACT PROCEEDINGS. SO, A SPECIAL MEETING CANNOT BE CALLED TO HAVE COUNCIL WAY IN -- WEIGH IN THAT IS NOT NECESSARILY GOING TO BE AN OPTION.

THANK YOU FOR MAKING THAT CLARIFICATION. SO WE HAVE A PROPOSAL FOR COUNCILMEMBER HINTON THAT ANY REQUEST THAT THE CITY MANAGER NOT BE GIVEN UNILATERAL AUTHORITY TO ADD ITEMS TO THE AGENDA, BUT TO THE EXTENT THAT THE CITY MANAGER FEELS THEY NEED TO MOVE ITEMS FORWARD PLACED ON THE AGENDA BY THE AGENDA SETTING COMMITTEE. THE CITY MANAGER COULD FOLLOW THE SAME PROCEDURE THAT IS BEING MADE AVAILABLE TO CITY COUNCIL MEMBERS. THUMBS UP OR THUMBS DOWN TO THAT? OKAY. SO, MOVING ON, WE ARE ON C. REQUIRE AGENDA REPORTS THAT CONTAIN CERTAIN INFORMATION BEFORE ITEMS ARE PLACED ON THE AGENDA MARY GURLEY, CAN YOU PLEASE GIVE US SOME CONTEXT? WHAT IS THE CONCERN HERE?

I'M GOING TO DEFER TO THE CITY MANAGER ON THIS ONE.

THIS IS AN ISSUE THAT DID COME UP EARLIER THIS YEAR. I WAS PREPARING AN AGENDA ITEM ON A HEATER REPLACEMENT AND I WAS GOING TO INCLUDE THE ALIGNMENT. I DID INCLUDE THE CITY BUDGET SITUATION. BUT THE AGENDA COMMITTEE SAID THE ITEM CANNOT GO ON THE LESSON AS INFORMATION. SO, IT IS MORE THAN A THEORETICAL. IT COULD HAPPEN. IT DID HAPPEN BECAUSE THE INFORMATION WAS NOT IN THE REPORT IN ANY CASE. AND I REMEMBER CONSULTING WITH ALEX ON THIS ONE AND THE SAME SITUATION CAME UP TO NOT ALLOW IT TO GO TO THE COUNCIL IS TO DECIDE. IT IS PERFECTLY FINE TO SAY I CANNOT VOTE FOR THIS BECAUSE IT DOES NOT HAVE INFORMATION THERE FOR I NEED TO MAKE A DECISION. COMING TO THE FULL COUNCIL FOR CONSIDERATION BECAUSE IT DOES NOT CONTAIN INFORMATION BECAUSE ONE OR BOTH MEMBERS FEELS IT SHOULD HAVE.

OKAY, COMMENTS. COUNCILMEMBER HINTON?

I HAVE A QUESTION BECAUSE I AM NOT UNDERSTANDING. IT DID NOT HAVE THE BUDGET INFORMATION?

IT ENDED UP NOT BEING AN ISSUE BECAUSE I WAS INCLUDING THAT INFORMATION ANYWAY. PART OF THAT EMAIL CORRESPONDENCE

CAN I ASK THAT QUESTION, ALMOST EVERY AGENDA ITEM WE HAVE IS HOW IT IMPACTS THE IN THIS EXAMPLE, I ASSUME WE HAVE A FORMAT THAT WE HAVE TO FILL THAT PART IN.

GO BEYOND THE AGENDA ITEM.

COMMENTS FROM OTHER AGENDA ITEMS? COUNCILMEMBER MAURER?

I CAN SAY SOMETHING.

SURE. I THOUGHT YOU HAD RAISED YOUR HANDS.

I DID NOT. SO, SAY YOU SUBMIT AN AGENDA REQUEST AND YOU HAVEN'T INCLUDED CERTAIN INFORMATION THAT THE COMMITTEE WANTS YOU TO INCLUDE, COULDN'T THEY WRITE TO YOU AND SAY PLEASE, WE NEED THIS INFORMATION AND THEN YOU FILL IT OUT. IT JUST SEEMS -- WHY WE NEED A RULE ABOUT THAT, I DON'T UNDERSTAND.

MY COMMENT IS TRUST THE AGENDA SETTING COMMITTEE TO ENSURE THAT AGENDA ITEMS HAVE THE INFORMATION THAT THE AGENDA SETTING COMMITTEE FEELS THE CITY COUNCIL NEEDS TO BE AVAILABLE AND PUT FORWARD BY THE CITY MANAGER. OTHER STAFF MEMBERS OR CITY COUNCIL MEMBERS. TO COUNCILMEMBER HINTON'S POINT IS THAT EVERYONE GETS TREATED EQUALLY. I WOULD BE OPPOSED TO SUPPORTING -- MY POSITION HERE WOULD BE LET'S CONTINUE THE INFORMATION BEFORE ITEMS ARE PLACED ON THE AGENDA.

ANY COMMENTS?

WE NEED TO SPELL THIS OUT. I DON'T THINK IT NEEDS IT. I AM BRINGING A FULL COUNCIL. IT SUPERSEDES IT. IF THE CITY COUNCIL HAS THE SAME RULES.

BASICALLY WHAT YOU ARE SAYING IS THE CONCLUSION OF THE AGENDA SETTING COMMITTEE IS SAYING NO, THAT IS NOT GOING TO GO ON THE AGENDA BECAUSE IT'S NOT NECESSARY INFORMATION THE PROCESS OF WAITING THE 90 DAYS AND HAVING IT PUT ON THE AGENDA.

GIVEN THAT EXAMPLE, HAS THIS HAPPENED ANY OTHER TIME? THERE ARE A LOT OF ONE-OFF THINGS AND SPENDING SO MUCH TIME ON IT. MANY OF THEM DON'T SOUND LIKE REGULAR PROBLEMS.

IT IS ONLY HAPPENED ONE TIME SINCE I HAVE BEEN HERE. WHETHER YOU AGREE WITH MY RECOMMENDATION OR NOT, I THINK IT IS GOOD TO HAVE THE CLARITY. WE KNOW WHAT THE RULES ARE, SO TO SPEAK.

DO WE NEED TO SPECIFICALLY INCLUDE THIS

I THINK IT IS CLEAR ON THE OTHER DIRECTION.

CITY MANAGER, YOU HAVE CLEAR DIRECTION ON THE COUNCIL FOR THIS ITEM. THE LAST ITEM IS ZOOM. CONTINUE AGENDA SETTING MEETING AS IN PERSON ONLY OR CHANGE TO HYBRID FORMAT? IF CHANGE TO HYBRID FORMAT, IS THE MEETING TO BE RECORDED? IF THE MEETING IS TO BE RECORDED AS IT POSTED ON THE CITY WEBSITE? DO WE WANT TO STAY WITH THE IN PERSON FORMAT? THUMBS UP OR THUMBS DOWN? IN PERSON FORMAT IS THE ONLY FORMAT.

IS ON LIKE WE NEED SOME DISCUSSION.

I JUST HAVE A QUESTION. I KNOW WE TALKED ABOUT THIS AD NAUSEAM AT ONE POINT, BUT WHAT WERE THE COST IMPACTS, THE FINANCIAL IMPACTS? I DO NOT RECALL THAT. DID I MISS IT IN HERE SOMEWHERE?

NO. THIS IS NOT SIMILAR TO A CITY COUNCIL MEETING WHERE WE WOULD HAVE A LIVE STREAM. THIS IS JUST A ZOOM FORMAT SIMILAR TO HOW WE DO BUDGET COMMITTEE MEETINGS. HOW WE HAVE HAD THAT HAPPEN IS WE DID HAVE ONE SET LOCATION FOR THE MEETINGS. WE WOULD HAVE TO TRANSFER THE COMPUTER AND ALL OF THAT TO WHATEVER IT IS. WE HAVE HAD IT DONE AT THE POLICE DEPARTMENT AT THE SIDE ROOM. WE HAVE HAD IT AT CITY HALL. IT WASN'T SO MUCH THE AMOUNT OF MONEY, BUT THE PUBLIC WORKS WOULD HAVE TO COME OUT AND GET THE COMPUTER AND TAKE IT TO SET IT UP. ALL OF OUR FACILITIES HAVE THE SET UP. IF WE KEEP IT AT CITY HALL, WE COULD DO A SIMILAR MEETING TO THE BUDGET COMMITTEE MEETING.

SO, THERE WOULD NOT BE ANY COST ASSOCIATED, IT IS NO LONGER RELEVANT.

IF THE AGENDA REVIEW COMMITTEES WILL BE UP AT CITY HALL, LET ME KNOW WE DON'T HAVE TO MOVE THE EQUIPMENT.

THAT IS IF IT IS HYBRID.

RIGHT. COUNCILMEMBER HINTON?

I HAVE PARTICIPATED WHEN WE HAD TO GO TO THE POLICE DEPARTMENT AND OTHER PLACES THAT I REMEMBER PUBLIC WORKS AND THE STAFF. HARDLY ANYONE ATTENDS ON ZOOM. SO COUNCILMEMBERS HAVE TO BE THERE IN PERSON. SO, IT IS NOT FOR US. THIS TO ME IS ONE MORE, WE HAVE TO DO THIS ANNUALLY. RIGHT? WE HAVE TO STAY THE WAY WE HAVE GOT IT NOW.

, OKAY , COMMENTS FROM OTHERS?

AT LONG BEACH, THERE WERE LOTS OF IDEAS. THERE ARE LOTS OF PRACTICES MAKING SURE THAT YOU ARE PROJECTING A MESSAGE ABOUT HOLDING CONSENSUS OR BRINGING THE PUBLIC IN AND MAKE SURE HOW THEY KNOW THAT THINGS ARE HANDLED AND ADDRESSED WITH INCLUSIVITY AND ALL OF THAT WOULD IT BE IMPORTANT? I AM ALSO HAPPY TO REVISIT IT SHOULD MEMBERS OF THE PUBLIC WITH THE STATUS QUO.

THAT WOULD WAS MY -- HAS NOT BEEN AN ISSUE FOR THE AGENDA SETTING FOR PEOPLE ASKING FOR IT TO BE?

WE HAD ONE OR TWO MEMBERS OF THE PUBLIC THAT WE WANT TO SEE IN A ZOOM FORMAT AS WELL AS IN PERSON.

I AM OKAY WITH STATUS QUO. I DON'T WANT TO OVER QUOTE THINGS JUST FOR THE SAKE OF DOING IT.

COUNCILMEMBER MAUER, DO YOU HAVE A DECISION ON THIS? SO, STAY WITH WHAT WE HAVE. IS EVERYONE COMFORTABLE WITH THAT? THEN THE NEXT ITEM IS SHALL THE WORDING IN THE CURRENT POLICY STATE MAY OR SHALL IN TERMS OF THE CITY MANAGER'S OBLIGATION TO CONSULT PERIODS OF VARIOUS POINTS IN THE CURRENT POLICY WHERE THE CITY MANAGER MAY CONSULT OR MUST CONSULT WITH THE MAYOR. CAN YOU GIVE US --

DETERMINED BY THE CITY MANAGER WITH THE REVISED VERSION THAT THE REVIEW WITH THAT HAS ALL BEEN TAKEN OUT. IT DOESN'T MEAN IT CAN BE ADDED BACK IN. BY TRYING TO MAKE THE DRAFT REFLECT WHAT WAS CLOSED WITH THE PRACTICE RIGHT NOW. MY UNDERSTANDING IS THAT IS NOT THE PRACTICE RIGHT NOW THAT THE CITY MANAGER OTHERWISE WITHOUT GOING THROUGH THE AD HOC COMMITTEE. IF THAT IS SOMETHING THAT COUNCIL DOES WANT TO ADD OTHER URGENT NEEDS AND WHETHER IT IS MAY OR SHOP YOUR

I BELIEVE THAT IS ALREADY BEEN ANSWERED. THE DECISION MADE HERE BY COUNCILMEMBERS REGARDING THE CITY MANAGER CAN COOPERATE REPORT ITEMS ON THE AGENDA OF UNITING THE ANSWER IS GOING TO BE NO. SO, IT SOUNDS LIKE FROM WHAT I HAVE HEARD THAT THE CITY MANAGER --

WE HAVE THIS TIME TRIGGERED SUPERSEDES EVERYTHING. RIGHT? EVERYONE HAS EQUAL OPPORTUNITY TO GET THAT. SO, IN OBLIGATION TO CONSULT.

WE JUST HAVE TO CHANGE THE LANGUAGE.

THE DRAFT THAT WAS PROPELLED WITH SLIGHT MODIFICATION WITH THAT LANGUAGE TAKEN OUT THE UNDERSTANDING THAT THE CURRENT PRACTICE GOES TO THE AD HOC COMMITTEE.

ARE YOU SAYING THAT EVEN THAT PHRASE, THE CITY MANAGER MAY, THAT ENTIRE PHRASE ? SO THERE IS NO DISCUSSION ABOUT MUST OR MAY BECAUSE THE SENTENCES GONE? CORRECT?

OKAY. IS THAT ACCURATE? WE DON'T NEED TO?

CAN I CONSULT WITH OUR CITY ATTORNEY ?

WE CAN HAVE A CONSULTATION. YEAH. OKAY. I SEE. SORRY, WE WERE GOING THROUGH SOME OF THE POLICIES. ON ONE OF THE POLICIES ON PAGE - - I DON'T OF THE PAGE NUMBER IN FRONT OF ME BECAUSE I AM TAKING A DIFFERENT ATTACHMENT. THERE IS ONE SECTION WHERE HERE IS AN EXAMPLE. AS DETERMINED APPROPRIATE BY THE CITY MANAGER AS REQUESTED BY THE CITY COUNCIL, THE CITY MANAGER MAY PROVIDE THE COUNCIL WITH PERIODIC UPDATES ON ONGOING PROJECTS. IS IT MAY OR SHALL. WE WANT TO BE CONSISTENT.

WOULD YOU PLEASE DO THAT AGAIN.

YES, IN THE POLICY IT IS AS DETERMINED APPROPRIATE BY THE CITY MANAGER OR AS REQUESTED BY THE CITY COUNCIL, THE CITY MANAGER MAY PROVIDE UPDATES ON ONGOING PROJECTS. THAT IS AN EXAMPLE OF THEY VERSUS SHALL.

THE CITY COUNCIL HAS DECIDED THE PERIODIC UPDATE IS REQUIRED AND THE QUESTION BECOMES MUST BE CITY MANAGER THEN DO IT AS OPPOSED TO HIS PERMISSION TO DECIDE ONE WAY OR THE OTHER? IT SOUNDS LIKE THAT IS WHAT INTERPRETATION BEING MADE. IF THE CITY COUNCIL TELLS THE CITY MANAGER TO PROVIDE PERIODIC UPDATES, THAT IS THE DIRECTION TO THE CITY MANAGER THAT THE CITY MANAGER MUST CALL. IS ANYONE A DISAGREEMENT WITH THAT?

I DON'T DISAGREE. BUT I THINK IT DEPENDS ON WHAT YOU ARE TALKING ABOUT. I MEAN, THE QUESTION IS THE WORDING IN THE CURRENT POLICY STATES MAY OR SHALL. IT IS NOT IN THE POLICY ANYMORE OF YOUR APPARENTLY IT IS.

IT IS STILL IN TWO PLACES .

SEND THIS TO THOSE PLACES.

THE FIRST PAGE , I BELIEVE IT IS PAGE EIGHT OF 67. RIGHT WHERE IT IS THE UNDERLYING PLACE FOR PROCLAMATIONS. THE LAST SECTION IS WHAT MARY JUST READ. DETERMINED APPROPRIATE FOR THE CITY MANAGER OR THE CITY MANAGER MAY REQUEST PERIODIC UPDATES.

THAT IS MY POINT. IF IT IS DETERMINED BY THE CITY COUNCIL WILL THEN THE CITY MANAGER MUST DO WHAT THE CITY COUNCIL HAS DETERMINED. THAT IS MY OPINION ON THAT ONE.

WE HAVE THAT. DO WE HAVE A THUMBS UP AND WE CAN LOOK AT THE NEXT ONE?

THE OTHER ONE IS ON PAGE SEVEN AND THE STEPS TO BE COMPLETED BEFORE SUBMITTING FINAL DRAFT COMMENTS TO THE CITY CLERK. PROVIDE A PAPER COPY WITH SIGNATURE TEMPLATE FOR REVIEW AND APPROVAL. THE CITY MANAGER MAY PROVIDE COMMENTS.

STEPS TO BE COMPLETED BEFORE SUBMITTING THE CITY CLERK. THIS IS ON STAFF REPORTS AND FINAL DRAFT FORM. THIS WOULD NOT BE CITY COUNCIL, THIS IS STAFF REPORTS. I GET IT. STEPS TO BE COMPLETED. THE FOLLOWING MUST BE THE FOLLOWING ANY STAFF MEMBER MUST PROVIDE A PAPER COPY WITH SIGNATURE TEMPLATE TO THE CITY MANAGER FOR

REVIEW APPROVAL. SO THAT THE CITY MANAGER MAY PROVIDE COMMENTS OR EDITS. THAT SEEMS LIKE MAY IS APPROPRIATE.

I HAVE A QUESTION. IS THAT WHAT HAPPENED WITH STAFF?

IT VARIES. I DON'T THINK IT SHOULD BE A REQUIREMENT. SOMETIMES FOR CONVENIENCE WE HAVE PEOPLE DRIVING TO CITY HALL. AND SOME PEOPLE DO IT ELECTRONICALLY, I DON'T THINK THAT THIS IS INTERNAL STAFFING.BELONGS AND COUNCIL PROTOCOL IN ANY CASE. BESIDE MY PERSONAL PREFERENCES, ANYBODY WANT TO DO IT DIFFERENTLY AND I DON'T THINK WE NEED RESTRICTIONS LIKE THIS IN A DOCUMENT LIKE THIS.

SO, FOCUSING ON THE LANGUAGE VOTE, IT IS THERE, DO YOU FEEL -- IT FEELS IT IS APPROPRIATE, BUT AM I MISSING SOMETHING?

I HAVE A QUESTION. DOES IT HAVE TO BE A PAPER COPY? IS IT ELECTRONIC? I THINK IT MIGHT BE WORTH ASKING OUR ASSISTANT CITY MANAGER AND CITY CLERK, IS THERE A REASON THAT THERE NEEDS TO BE A PAPER COPY THAT IS USEFUL IN THIS INSTANCE?

THAT IS THE PREFERENCE OF THE CITY MANAGER.  
OF THE CITY MANAGER.

I THOUGHT YOU JUST THAT YOU DIDN'T WANT PEOPLE TO HAVE TO DRIVE -- IT VARIES FOR LARGER COMPLEX ITEMS, IF IT IS TOO LARGE TO PRINT AND BRING A COPY FOR SOMEONE TO USE IN A DIFFERENT BUILDING OR FOR REALLY SIMPLE ITEMS AND MORE COMFORTABLY DOING IT ELECTRONICALLY I AM SOMEWHAT FLEXIBLE ON THIS AND I DON'T THINK THAT WE HAVE TO HAVE A MUST IN THIS CASE.

BUT MAY IS ABOUT COMMENTS, NOT ABOUT THE PAPER COPY. THAT IS WHAT I AM NOT FOLLOWING WITH WHAT YOU ARE SAYING. WHY DO WE HAVE A PAPER COPY? THE FLEXIBILITY THAT IS MY OPINION. BUT THE COMMENTS OF MAY OR SHALL.

I THINK WE HAVE AGREED THAT MAY IS FINE QUESTION THAT IS RAISED BY THE CITY MANAGER THAT IS BEING DISCUSSED IS A PAPER COPY REQUIRED? MARY GURLEY, HAVING WORKED THROUGH THESE DROPS -- DRAFTS AND WANTING SOME FLEXIBILITY ABOUT IF A PAPER COPY IS REQUIRED, THE ONLY RECOMMENDATION?

YOU CAN JUST PROVIDED TO A PAPER OR ELECTRONIC COPY.

ON PAGE 18, THERE IS A STAFF REPORT PREPARATION POLICY. ANY EXCEPTIONS TO THIS POLICY MUST BE APPROVED BY CITY MANAGER AND CITY CLERK. WE CAN PUT SIMILAR LANGUAGE TO MAKE IT CLEAR SECOND VOTE MAY PROVIDE OTHER COMMENTS AND CHANGE THE BEGINNING OF THE SENTENCE AS MARY GURLEY IS PROVIDED, A PAPER COPY OR ELECTRONIC COPY. WOULD BE NO BULLET POINT OR NOTATION MADE THAT WOULD MAKE MODIFICATION FROM THE CITY CLERK OR CITY MANAGER. IS EVERYONE FOLLOWING THAT? IS EVERYONE THUMBS UP WITH THAT? OKAY. ALL RIGHT. CITY MANAGER, THAT THE PROVIDE THE DISCUSSION THAT YOU NEEDED I AM GOING BACK TO OUR LIST. ONE LAST ITEM, MY SMEAR, WHERE ARE WE? THERE IS THREE MORE? WHAT IS THE PROCEDURE IF THERE IS A DISAGREEMENT ON THE COMMITTEE REGARDING PLACEMENT OF AN AGENDA ITEM SUCH AS WHO HAS FINAL APPROVAL, SHOULD THAT ITEM BE SENT TO COUNCIL FOR CONSIDERATION? WHAT HAPPENS IF THE MAYOR OR VICE MAYOR PLACING THE AGENDA ITEM

I UNDERSTOOD THAT THE MAYOR TAKES PRECEDENCE THEY CAN APPEAL COUNCIL IN 120 DAYS. I MEAN, THIS IS SO RARE. BUT I HAVE BEEN FINE WITH



THE MAYOR TAKING PRECEDENT. OF THE VICE MAYOR, THEIR SECOND YEAR AT LEAST.

COMMENTS? I WILL SAY THAT THE VICE MARONITE HAVE NOT ESTABLISHED THAT PROBLEM AND WE DISAGREE.

I WILL SAY THE FACT THAT SOMEBODY ADVISED THIS. SOME LAWYER DEAD. THERE WAS DISCUSSION FROM COUNCIL McNALLY I WAS EVER A DISAGREEMENT, THAT IT AUTOMATICALLY TRIGGERED THE STAFF ITEM BEFORE THE FULL COUNCIL EXPLAINING IT IN BRIEF WAY THAT IF THERE WAS A DISAGREEMENT THAT ALL FIVE GOOD WAY AND IF THEY WANTED TO HEAR THE ITEM. THAT IS WHAT I WAS THINKING MAYBE IS HERE, BUT I'M GOING TO DEFER TO YOU.

THAT APPROACH WORKS GREAT FOR THE BUDGET COMMITTEE WERE THOSE ITEMS ARE REALLY GOING BUT YOU CAN SAY THIS NUMBER RECOMMENDED THIS IN THIS MEMBER RECOMMENDED THAT. WHAT HAPPENS IF ONE PERSON WANTS TO PLACE IT BUT ANOTHER PERSON DOESN'T? MAYBE MORE THAT WE ADDRESSED AT THIS TIME IF WE WANT TO DISPUTE IT BEFORE COUNCIL.

OKAY, GOT IT.

EFFECTIVELY THAT MEANS THAT IF THERE IS DISAGREEMENT BETWEEN THE MAYOR , THE ITEMS ON THE AGENDA BUT WITH THE 90 DAYS IT WILL BE PLACED ON THE AGENDA WITHIN 30 DAYS OF THAT DATE. IS THAT WHERE WE ARE?

PLACEMENT WITHIN 90 DAYS, IT WILL TRIGGER THE 30 DAYS.

YOU COULD ENLIST TO GO WITH THE SUGGESTED NOT IT DEFERS TO THE MAYOR. IT ONLY GOES INTO TRIGGER MODE IF THE MAYOR IS SAYING NO, RIGHT? I AM TAKING THE FULL COUNCIL. I WILL SUPPORT A MAYOR AND GO INTO THE SYSTEM IF THE MAYOR IS BEING A TYRANT AND REFUSING THAT I WOULD GET THERE FASTER. YOU KNOW? I WOULD SUGGEST THAT AS AN OPTION TO VOTE ON.

IN THAT INSTANCE, IF THE MAYOR BRINGS THAT TO THE COUNCIL OF THE VICE MAYOR DOESN'T AGREE, THE VICE MAYOR WILL SAY I AM NOT VOTING FOR THAT. SO, MAYBE IT WILL PLAY OUT ON ITS OWN. THE OPTIONS ARE AT THE DISAGREES IT DOES NOT GO ON THE AGENDA. IT IS EFFECTIVELY NO. THEN HE GOES INTO 90 DAY, 120 DAY ROUTINE. IF THE SYSTEM PREVAILS AND IT COMES TO THE CITY COUNCIL OR NOT, DEPENDING ON WHAT THE MAYOR SAID. IF IT IS AN ITEM THAT THE MAYOR WANTED TO COME VOTE, HE WILL GO TO THE CITY COUNCIL.

I WANT TO CLARIFY. YOU SAID IF THE MAYOR AGREES OR NOT. THEY CAN MOVE IT OR IT STILL COMES WITHIN THE 120 DAYS.

GO AHEAD, COUNCILMEMBER MAURER.

I WENT ON TO AIM FOR CONSENSUS, THAT THAT WOULD BE PART OF THE POLICIES , THAT YOU ARE AIMING FOR CONSENSUS AND SINCE WE ARE APPROVING THE STANDING COMMITTEE WITH TWO MEMBERS, I WOULD NOT GIVE ANYONE MEMBER MORE AUTHORITY OVER ANOTHER ONE. AND IF THERE WAS A DISAGREEMENT, THEN YEAH, BRING IT BACK. OR BRING IT AGAIN THE NEXT TIME IF IT COMES AT A CONSENSUS. SOMETIMES IT TAKES A LITTLE MORE INFORMATION BEFORE SOMEONE GETS IT. MAYBE THE AGENDA REVIEW COMMITTEE IS NOT THE PLACE TO DO THAT ITEM. MAYBE IT IS NOT RIGHT TO GO INTO MORE DETAILS. ANYWAY, I WOULD SUPPORT USING THE 90 DAY POLICY, JUST IN CASE.

THE 90 DAY POLICY, IF THERE IS A DISAGREEMENT, THEY DON'T HAVE UNILATERAL AUTHORITY.

I AGREE. CREATES AN EQUAL ENVIRONMENT. THERE IS STILL AN OPTION. I AM ALWAYS GOING TO BE A MEETING OF THE MINDS AND THERE HAS TO BE SOME SORT OF RESOLUTION AND WE HAVE OFTEN SAID EQUAL POWERS, IF YOU WILL. MAYBE NOT THE RIGHT WORD. I WOULD LIKE TO PERPETUATE THE -- THAT IN OUR POLICIES, PERSONALLY.

WE HAVE THAT IN THE APPROACH.

I DEFINITELY AGREE. WE DON'T WANT ANYONE TO HAVE MORE POWER THAN OTHERS.

I THINK WE ARE GOING TO DO A THUMBS-UP OR A THUMBS DOWN ON THE IDEA THAT IS THERE IS DISAGREEMENT BETWEEN THE MAYOR AND VICE MAYOR, THE ITEM DOES NOT GO ON THE AGENDA AND IT GOES INTO THE 120 DAY ROUTINE. THUMBS-UP? THUMBS DOWN? WE ARE ALL IN AGREEMENT? AND, WE ARE NOW ON WHAT IS THE DEFINITION OF AN URGENCY ITEM? IS THIS NECESSARY?

IT COMES UP IN ONE PLACE IN THE AGENDA IN OUR IS. IF YOU CAN DIRECT US TO WHERE THAT IS.

THIS IS ON PAGE 6. AFTER A 21 DAY DEADLINE, THE SECOND TO LAST SENTENCE SAYS AGENDA ITEMS DISCOURAGED UNLESS ENERGY RETURN. ONLY IN THIS CONTEXT, THE AD HOC COMMITTEE CAN SEARCH IF IT IS URGENT OR IF THEY NEED A DEFINITION BEFORE THERE WAS POWER GIVEN TO THE CITY MANAGER, WHAT IT MEANS IN THAT ASPECT.

THE URGENCY OF THE AGENDA ITEM REQUEST DETERMINED BY THE AGENDA REVIEW COMMITTEE. WE HAVE BEEN TOLD THAT DOING THAT BY EMAIL IS NOT ACCEPTABLE IN THE FUTURE. SO THAT WOULD REQUIRE THE CALLING OF A SPECIAL MEETING

HE GOES TO THE AD HOC COMMITTEE TO DETERMINE THE URGENCY OF THE MATTER. DO WE FEEL THERE IS A NEED TO DEFINE URGENCY IN SOME WAY? TRINITY?

I AM JUST WONDERING IF THERE ARE WAYS TO DO THAT . I'M THINKING OF THE UNIQUE SITUATIONS WITH ANY TYPE OF EMERGENCY THAT IS HAPPENING. ANY CHALLENGES THAT WE HAVE, OR A MAJOR BREAKDOWN THAT COMES TO CITY COUNCIL TO FIX THAT. IF WE NEEDED TO FIX IT AND IT WAS \$60,000, WE WOULD NOT HAVE TIME TO BRING THEM FORWARD TO THE COUNCIL IS AN ITEM I CANNOT WAIT. THAT IS THE DEFINITION OF AN URGENCY ITEM.

THAT IS NOT WHAT THIS IS ADDRESSING.

THIS IS A LATE AGENDA ITEM THAT WOULD BE AGENDA IS FOR A CITY COUNCIL MEETING. YOU ARE DESCRIBING A CITY COUNCIL MEETING.

WHEN I THINK OF AN URGENCY ITEM, I DON'T THINK OF AN URGENCY ITEM THAT COMES IN 21 DAYS WITHIN THE DAYTIME PERIOD. TO ME, AND URGENCY ITEM IS AN ITEM I CANNOT WAIT UNTIL THE NEXT CITY COUNCIL MEETING.

ARE YOU SAYING THE USE OF THIS TERM URGENCY WITHIN THE CONTEXT OF THIS CIRCUMSTANCE AND THIS POLICY IS NOT APPROPRIATE? THAT THESE AREN'T URGENT ITEMS WITHIN THE 21 DAY PERIOD.

I THINK THEY ARE OF AN URGENT NATURE, DEPENDING ON WHAT , IS THERE A DEADLINE. SOMETHING THAT WASN'T PRESENTED TO THE AGENDA REVIEW. SOMETHING THAT WASN'T PRESENTED TO AN AGENDA REVIEW BUT

CAME BACK AFTERWARDS THAT SOMEONE SAID WE MISSED THE REVIEW AND NOW IT IS ON THE AGENDA. IT IS NOT AN URGENCY ITEM. WE NEED TO DEFINE WHAT URGENT VERSUS URGENCY IS.

BASED ON WHAT THE COUNCIL HAS DISCUSSED TONIGHT. THERE ARE NO WAYS FOR ANY ITEM URGENT EXCEPT BY GOING THROUGH THE AD HOC COMMITTEE. RIGHT? EVEN IF THERE IS AN EMERGENCY -- WITH URGENT OR EMERGENCY SITUATIONS AND CREATE A DEFINITION FOR THE IF THAT IS THE WILL OF THE COUNCIL.

YOU DON'T THINK WE NEED IT?

IF YOU DO ? IF THAT IS SOMETHING YOU NEED TO ADDRESS YOU CAN AUDIT IN HERE. IT WOULD REQUIRE CALLING A SPECIAL MEETING.

THIS STRIKES ME AS THERE IS NO NEED TO DEFINE URGENCY. DO YOU FEEL THAT THERE NEEDS TO BE DEFINITION HERE?

JUST TRYING TO THINK OF AN EXAMPLE. IF WE CAN CALL A SPECIAL AGENDA REVIEW COMMITTEE FOR AN URGENCY. THE BREAKDOWN, FIXED IT. WHAT HAPPENED ON A WEDNESDAY WE PUT IT ON THE AGENDA FOR THE NEXT MEETING \$60,000 AFTER THE FACT. OUT TO ME AS AN URGENCY ITEM. IT CAN CALL IT A SPECIAL MEETING. TRANSPARENCY AND BUDGET ADJUSTMENT. IF WE CAN DO THE AGENDA COMMITTEE SPECIAL MEETING THAT HELPS, AS WELL.

INTERESTING. IF YOU THINK WE CAN HAVE A THING FOR AN URGENCY ITEM, AND YOU CALL IT, REDEFINE IT. I MEAN, I AM FINE WITH THAT. IT NEEDS TO BE FIXED IT AUTHORIZING OVER THE CITY MANAGER'S LIMIT OF 50,000, IT COST 60. THE COUNCILMAN SAYS OKAY, YES. I THINK YOU SHOULD DEFINE IT FOR US. I DON'T THINK WE CAN DO IT UP HERE ON DAIS.

THIS IS GOING TO COME BACK.

IF YOU CAN REST THAT, WE ARE WILLING TO HEAR YOU.

MICHELMAN, AND MARY GURLEY FEELS LIKE THERE NEEDS TO BE PROVISION FOR THAT URGENT, EMERGENCY SITUATION. WITH THE COUNCIL IS GOING TO NEED IS A DEFINITION THAT HAS TO DEAL WITH TIMELINESS, MY SUGGESTION IS WHEN IT COMES TO CITY COUNCIL HAVING TO GO THROUGH THE AD HOC COMMITTEE THAT THERE WOULD BE A SUBSTANTIAL DONATION WHAT EXACTLY MADE IT SO DARN URGENT THAT IT COULDN'T BE ADDRESSED IN A PROCESS.

I'M GLAD THAT YOU WERE ABLE TO WORK THROUGH THIS BECAUSE I WOULD NOT WANT A REPEAT WITH STICKING WITH EXAMPLE. SAYING HE NEEDS TO BE FIXED FOR \$60,000 AND EXPENDED AND COME BACK. I WOULD NOT WANT THAT TO BE REPEATED.

I WAS SAYING A POLL HEATER THAT DIED. THIS WAS NOT SOMETHING THAT HAPPENS IN THE NEXT SIX WEEKS. WE HAD A WELL PUMP GO DOWN. 60, 70, \$80,000 BUT IF IT HAPPENS ON A SUNDAY, WE WANT TO BRING THAT IMMEDIATELY. WE WOULD FIX IT, WE WOULD DO THE EXPENDITURE. DO AN IMMEDIATE FIX. THAT IS AN URGENT, URGENCY ITEM.

THAT WOULD BE AN EXTRAORDINARY EVENT . RIGHT?

WE WILL BRING LANGUAGE WITH IT.

OR SOMETHING. WE WILL WORK ON IT. THIS COUNCIL WANTS ITEMS TO BE PLANNED AHEAD BY THE STAFF, EFFICIENTLY, SO WE CAN GO TO THE CITY COUNCIL IN A TIMELY FASHION. RIGHT? TRINITY? TREATMENT AT THE SAME TIME, TRUSTING YOU GUYS. I AM FINE WITH THOSE EXCEPTIONS GOING AROUND AND STAFF MAKING IT HAPPEN.

ARE WE THUMBS UP ON ALLOWING ALEX MORGAN ASSISTANT CITY MANAGER TO COME UP WITH LANGUAGE THAT WOULD DEFINE THOSE URGENCY MOMENTS AS EXTRAORDINARY CIRCUMSTANCE. THAT WILL BE ONE SECTION THAT WE WILL NEED TO LOOK CLOSELY AT WHEN THIS COMES BACK TO THE COUNCIL. THE FINAL ITEM HERE IS WHO HAS THE AUTHORITY TO SCHEDULE CLOSE SESSION ITEMS MARY GURLEY, CAN YOU HELP US? WHAT THE CURRENT POLICY AND CAN YOU HELP US UNDERSTAND WHERE THIS IS BEFORE US?

THE AGENDA REVIEW COMMITTEE THERE MAY BE A TIME AGAIN WITH EXTRAORDINARY SITUATIONS WHERE THERE MAY HAVE TO BE A CONCESSION WITHIN 24 HOURS OR SOMETHING DEPENDING ON THE NATURE OF WHAT THAT ITEM IS. THIS WILL -- DO YOU WANT THE AGENDA REVIEW WITH IT OR CAN WE ALLOW THE CITY ATTORNEY TO BE RESPONSIBLE TO SCHEDULE A CLOSED SESSION SINCE THEY WILL BE IN THE CLOSE SESSION?

I ASSUME ANYONE OF US CAN SAY I HAVE A CONCERN. THE CITY ATTORNEY I THINK WE SHOULD HAVE A CLOSED SESSION ON THAT SUBJECT. THE MAYOR, VICE MAYOR, ANYONE OF US BEING HERE. I ASSUME YOU ARE SAYING WE COULD ALL DO THAT. NOT JUST THE MAYOR.

ABSOLUTELY. I THINK ONE REASON TO BRING THIS UP IF YOU GO TO AD HOC SCHEDULING, THERE MAY NOT BE A LOT OF DISCUSSION FOR A PUBLIC MEETING. WE MAY NOT HAVE A LOT OF DISCUSSION WHERE SOMETHING IS. THAT IS FINE. THE AD HOC COMMITTEE WOULD HAVE TO TAKE WHOEVER PRESENTING IT. WE TRUST THAT IT IS IMPORTANT AND WE WILL SCHEDULE IT. WHEN I LIKE THE IDEA OF CLOSED SESSION GOING THROUGH THE AGENDA COMMITTEE AS NORMAL, THE CITY ATTORNEY HAS THE ABILITY TO CALL A CLOSE SESSION REGARDLESS OUTSIDE THE COMMITTEE PROCESS. DOES THAT WORK FOR YOU?

I REALLY LIKE THAT. I HAVE NEVER HEARD THAT OPTION BEFORE BUT I LIKE THAT OPTION.

OKAY. ANYONE THUMBS UP ON THAT? OKAY. I THINK WE GOT THERE ALL OF THE ITEMS. OKAY. MARY GURLEY, AND WE GET THROUGH EVERYTHING WE NEEDED TO GET THROUGH HERE?

THAT IS THE AGENDA REVIEW COMMITTEE.

WE DID PLACE A TIME LIMIT ON STAFF, WOMEN AGENDA ITEM COMES THROUGH. WE WERE LIMITING IT LIKE IF IT WAS TWO HOURS. STAFF CAN GO AHEAD AND WORK WITH THE PREPARATION WITH THE COUNCILMEMBERS ON AN ITEM. I JUST WANTED TO POINT OUT.

THIS IS COUNCILMEMBERS INTERESTED IN BRINGING A TOPIC THAT NEEDS STAFF SUPPORT AND BRINGING IT OUT, FLESHING IT OUT. STAFF WILL DO THAT, BUT NO MORE THAN TWO HOURS OF STAFF TIME. IS THAT WHAT IT WAS? IS EVERYONE OKAY WITH THAT? I WAS SAYING AS A RULE OF THUMB, I NEEDED TO BE A RULE. I HAVE BROUGHT AGENDA ITEMS THAT WERE VERY COMPLICATED. I KNOW MARY GURLEY HELPED ME WITH THEM. I AM SURE THEY TOOK MORE THAN TWO HOURS. I HATE TO HAVE IT BE, AS WE ALL GENERALLY HAVE FULL-TIME JOBS AND ARE NOT NECESSARILY STAFF WRITERS, WE DO NOT ALWAYS HAVE THE EXTRA TIME OURSELVES TO WRITE IT. SO IT DOESN'T SEEM TOTALLY -- I WANT TO HAVE A LIMIT. ALL OF A SUDDEN STAFF LEADS LEAVE THE COUNCILMEMBER HANGING IS IS A PROBLEM RIGHT NOW?

NO.

I GUESS I AM JUST WONDERING ARE WE SOLVING SOMETHING THAT IS A PROBLEM?

MARY GURLEY, ARE YOU FEELING THAT THERE NEEDS TO BE A LIMIT THAT WOULD BE HELPFUL TO YOU? PLEASE BE HONEST.

THE ITEMS THAT I'M RESPONSIBLE FOR FOR THE CITY COUNCIL HAVE NOT, FOR THE MOST PART. THERE ARE TIMES WHERE I NEEDED A FEW MORE HOURS TO REACH OUT TO OTHER CITIES TO GET FEEDBACK AND ALL OF THAT. I DON'T HAVE A -- AN ISSUE WITH IT. BUT THEIR OTHER STAFF TO REFER TO THE CITY MANAGER I'M NOT ONE WITH POTENTIALLY OTHER STAFF MEMBERS.

CITY MANAGER?

I WOULD TAKE THIS UP ONE LEVEL IN SAY AT TIMES, WE RECEIVED NUMEROUS REQUESTS FROM COUNCILMEMBERS, SOME MORE THAN OTHERS TO PURSUE ONE COUNCILMEMBERS PARTICULAR INTEREST. SOME OF THOSE CASES HAVE TAKEN QUITE A NUMBER OF HOURS. I CAN'T REMEMBER IF IT WAS 20 OR 10, BUT WELL OVER TWO. I CAN INTERFERE WITH THE COUNCILS ESTABLISH PRIORITIES. I HAVE SEEN THAT HAPPEN WHERE STAFF HAS NOT BEEN ABLE TO WORK ON SOMETHING THAT THE COUNCIL AS A WHOLE SET WAS NOT A PRIORITY ASKED US TO LOOK INTO OR CALL A MEETING FOR WHERE DO THOSE SORTS OF THINGS. THIS IS NOT ABOUT AGENDA ITEMS, PER SE. HOW MUCH WE RESPOND TO THE NEEDS OF ONE COUNCILMEMBER OF, WE HAVE HEARD AN EXPRESSION OF CONCERN FROM OUR CITY MANAGER. ASSISTANT CITY MANAGER, CITY CLERK IS NOT FEELING THE PRESSURE OF THESE ISSUES. AT THE COUNCIL, WHETHER WE ARE GOING TO PUT ON A TIME LIMIT OF STAFF TIME

WENT TO TERRIFY -- ONE THING TO CLARIFY, IF THE AD HOC COMMITTEE CAN DIRECT STAFF TO GO AHEAD WITH IT, JUST THE COUNCIL IS CLEAR WHAT THE POLICY IS.

YOU MAY BE SAYING THIS YOURSELF, BUT, YEAH, THE OPTIONS ARE DON'T PUT A LIMIT. COUNCILMEMBERS ONE-STOP TO BE WORKING ON SOMETHING AND STAFF NEEDS TO WORK REASONABLY WITH A COUNCILMEMBER TO ADDRESS THE COUNCILMEMBERS NEEDS. THE OTHER OPTION, WHICH I THINK YOU MIGHT BE SEEING ANYWAY. IS THAT TO THE EXTENT THAT THE TIME REQUIRED IS GOING TO BE A CERTAIN NUMBER OF HOURS. THE ADDRESS FOR THE TIME WITH THE AD HOC COMMITTEE WITH THE AGENDA SETTING COMMITTEE TO DETERMINE THAT ADDITIONAL WORK SHOULD BE DONE WITH. THAT WE WERE SAYING?

NOT QUITE. WHAT THE POLICY SAYS NOW, OR THE DRAFT, WITH SIMILAR WORDING IN THE CURRENT POLICY SO WE TRIED TO CLARIFY, WHETHER IT IS COMPLETELY, BUT NOW, IF PREPARING AN AGENDA REPORT IS MINOR, BELOW TWO HOURS. IF IT IS MORE THAN TWO ITEMS, THE AD HOC COMMITTEE WILL PLACE THE AGENDA IN THE FUTURE COUNCIL AGENDA FOR CONSIDERATION BY COUNCIL AS TO WHETHER OR NOT THE STAFF SHOULD PROCEED WITH THE AGENDA ITEM. TERMINATING THERE MAY BE A DECISION OCCURRING HERE. I WOULD LIKE TO KNOW FROM COUNCILMEMBERS WHETHER ANY COUNCILMEMBERS FEEL THAT A LIMIT NEEDS TO BE SET ON STAFF TIME FOR A PROJECT. MARY GURLEY, DO YOU HAVE ANY ADDITIONAL COMMENT? WE ARE THINKING AT THE NEEDS OF THE COUNCIL, YOUR ROLE AS THE CLERK. DO YOU FEEL THERE NEEDS TO BE



A TIME LIMIT OF SOME SORT SET ON PROJECTS THAT THE CITY COUNCIL MEMBERS ARE ASKING SUPPORT FOR?

I'M HEARING TWO DIFFERENT SUBJECTS. I AM HEARING IS OBJECTIVE RESEARCHING WHICH MAY NOT BE FOR AN AGENDA ITEM.

THAT HAS NOTHING TO DO WITH THE AGENDA REVIEW AND MY THEORY. TAKING TWO HOURS OF STAFF TIME TO DO ADDITIONAL RESEARCH IN CREATING THE STAFF FOR, IT MAY HAVE TAKEN MORE THAN A COUPLE HOURS TO GET RESEARCH AND TYPICALLY IT IS REACHING OUT TO OTHERS IN THE SIMILAR TO WHAT WE HAVE DONE HERE. I DON'T KNOW IF PLACING A LIMIT IS HELPFUL OR NOT HELPFUL FOR AGENDA ITEMS. WE ARE JUST SPEAKING AGENDA ITEMS. WENT LIMITED TO THE DISCRETION OF CITY STAFF AND IF WE THINK IF IT IS GOING TO BE POLICEMEN ON CITY COUNCIL. I THINK LEAVE IT TO THE DISCUSSION OF STAFF.

THAT IS INTERESTING. THAT WILL BE THE PROPOSAL OF MARY GURLEY THAT IT BE LEFT TO THE DISCRETION OF STAFF. THE REQUEST FROM THE COUNCILMEMBER WILL TAKE AN INORDINATE AMOUNT OF TIME OR TOO MUCH TIME. YOU CAN COME UP WITH THE LANGUAGE. THAT ITEM WILL BE OUT TO BE AGENDA SETTING COMMITTEE. COUNCILMEMBER MAURER? TO HAVE A COMMENT?

IF THERE IS A AGENDA REQUEST REQUIRES TOO MUCH STAFF TIME, THEN STAFF WILL INFORM THE REQUESTER AND FOR THE INFORMATION THAT'S MISSING TO NEGOTIATE THIS BEFORE IT COMES TO COUNCIL. THAT PERSON WILL HAVE A CHANCE TO FIX THAT.

I AGREE. LEAVING IT TO STAFF DISCRETION IS PROBABLY THE BETTER ROUTE THAN TRYING TO PUT OUR LIMITATION OR ANYTHING LIKE THAT.

? I AGREE WITH YOU. WE JUST NEED TO HAVE COUNCILMEMBERS BEING THOUGHTFUL WITH WHAT THEY ARE BRINGING FORWARD. WE ARE GOING IN CIRCLES TO TIE OURSELVES IN KNOTS. I WOULD HOPE THAT COUNCILMEMBERS WOULD BE COLLABORATIVE. I AGREE.

ON THE OTHER SIDE, THE STAFF MEMBERS WOULD BE, ALSO. THE CONVERSATION CAN HAPPEN IN BOTH DIRECTIONS. WHAT I AGREE.

THAT IS SUFFICIENT COUNCILMEMBER ON THAT STOCK THAT ENGAGE IN THE TIME REQUIRED SEEMS TO BE MORE THAN IS REASONABLE FOR THE AGENDA SETTING COMMITTEE OF NECESSARY. AS EVERYONE COMES UP ON MY CONCEPTUALLY? MARY AND ALEX, DO YOU HAVE SUFFICIENT INFORMATION ON THAT?

YOU BROUGHT UP THE READING OF THE CONSENT CALENDAR.

THE CONSENT CALENDAR ITEM SHOULD BE CLEAR TO THE PUBLIC AS A WHOLE. WE ARE NOT GOING INTO DETAIL ON THEM. AS WE HEAR FROM PEOPLE ON ZOOM THEY SOMETIMES DON'T UP THE PACKETS. I UNDERSTAND THAT WE HAVE GONE TO A PROTOCOL WHEN WE ARE NOT MEETING FULL PROCLAMATIONS. I GUESS, THAT IS OKAY WITH ME. BUT I FEEL VERY STRONGLY THAT WE SHOULD RELY ON THE ITEMS AS THEY ARE STAFF ITEMS AT LEAST IN TITLE. TO SKIP OVER THEM WOULD SEEM LIKE HOW LONG DOES IT REALLY TAKE. IT TAKES TWO MINUTES. THREE MINUTES. THAT IS WHERE I WEIGH IN ON THIS.

I THINK IT IS JUST A MATTER OF -- GO AHEAD, COUNCILMEMBER McLEWIS.

YEAH. THE QUESTION, EVERYBODY KNOWS WHAT THE ISSUES ARE. SO, IN TERMS OF COMPLETENESS, DO WE MAINTAIN OUR CURRENT PRACTICE OF READING ALL OF THE CONSENT ITEM COVERAGE? BEFORE WE DO A THUMBS

UP, THUMBS DOWN, DO WE HAVE ANY INPUT ON THAT FROM THE PUBLIC OR A SENSE OF WHAT THE PUBLIC NEEDS?

I THINK THIS ADDRESSES A FEW MEMBERS OF THE PUBLIC. BUT IT IS TRANSPARENT.

THERE IS A MINORITY THAT WOULD LIKE TO HAVE THIS RED IN TRANSPARENCY. WE CAN PROBABLY CONTINUE TO READ IT.

WE CONTINUE TO READ THE FULL TITLES . I THINK WE DO THUMBS UP OR THUMBS DOWN. OH AD, PLEASE.

ARE WE LOOKING UP SIMPLY BECAUSE THIS IS PART OF IT OR THERE WAS AN ISSUE? SOLVING SOMETHING WE DON'T?

WE TOOK THE LANGUAGE OUT REQUIRING THAT.

I JUST WANTED TO MAKE SURE I UNDERSTOOD . THIS WAS AN ITEM THAT FOR MY PURPOSES, IT IS 10:10. TO THE EXTENT THAT WE CAN BE MORE EFFICIENT ABOUT GETTING THROUGH ITEMS ON THE AGENDA THAT ARE STANDARD. THIS FOR ME AS AN ITEM THAT I THOUGHT COULD BE COMPRESSED OTHER CITY COUNCILS DON'T READ THROUGH THEM.

I AM ALL ABOUT TRANSPARENCY, BECAUSE OUR MEETINGS ARE SO LONG. I'VE GONE TO ATTEND OTHER CITY MEETINGS THINKING THEY ARE GOING TO BE LIKE OURS AND THEY ARE ALREADY DONE. SO, I WANT TRANSPARENCY, BUT AT THE SAME TIME, THERE IS NO LEGAL REQUIREMENT FOR US TO DO THAT, RIGHT?

I WOULD JUST DO THE ANSWER OR MY FEEDBACK. AGAIN, THAT TAKES US MAYBE THREE MINUTES. IT IS THIS KIND OF STUFF THAT IS KEEPING US HERE TILL 10:10. IT IS ALL IMPORTANT, BUT HOW MUCH TIME DOES THAT REALLY SAVE US? THREE MINUTES? FIVE MINUTES? OUT OF THE 4 1/2 MINUTES ARE USUALLY

CAN I MAKE A SUGGESTION?

COVID WHERE WE HAVE THE WHOLE PAGE. WE WERE MEETING IT IS KNOWLEDGEABLE TO A MEMBER OF THE RESOLUTION XYZ --

I AM CONFUSED ABOUT WHAT YOU ARE SAYING NOW.

WITH WHAT WE READ.

I WAS GOING BACK TO THE PAST. WHEN LABOR IN COVID THERE WAS 20 MEETINGS AND REPLACED EVERY SINGLE MEETING WHEN WE HAD TO

FIVE CONSENT CALENDAR ITEMS IS THERE A WAY TO PROVIDE ASSURANCE FOR THEM INSTEAD OF READING OFF THE TITLES?

THERE MAY BE SOME TITLES WITH EVERY SINGLE TITLE THAT GOES INTO IT. IT IS NOT OFTEN, BUT THERE ARE TIMES.

IS THERE A WAY TO LABEL IT A MAIN TITLE

IS AN EXAMPLE OF COVID , WHICH IS NOT NORMAL. NORMAL IS A TITLE. MAYBE WE CAN SKIP RESPONSIBLE DEPARTMENTS TO BE CLEAR. I DON'T THINK WE READ THOSE.

IF THERE IS A SITUATION AGAIN LIKE COVID THAT COUNCIL CAN AMEND THE POLICY .

I THINK THIS MAY BE AN OPPORTUNITY FOR DISCRETION. IF I LOOK AT THESE ITEMS, I WOULD BE VERY HAPPY AND SUFFICIENTLY TRANSPARENT TO SAY WE HAVE FIVE CONSENT CALENDAR ITEMS, ITEMS ONE, TWO, THREE, FOUR APPROVAL OF MINUTES FOR OCTOBER 14th AND OCTOBER 28th. ITEM NUMBER FIVE IS AN APPROVAL OF AMENDMENTS TO PERSONNEL RULES. YOU KNOW, AT LEAST ALLOWING SOME COMPRESSION WITH THOSE ITEMS. THAT IS WHAT I WAS LOOKING FOR. IT IS

I AGREE WITH THE RECOMMENDATION.

PROVIDE THE MAYOR WITH DISCRETION TO SUMMARIZE

I'M GOING TO BE VOTING NO ON THIS. THE UPPER TRANSPARENCY

FROM EIGHT LEGAL PERSPECTIVE, IS THAT REQUIRED?

WE DO NOT NEED TO ILLEGALLY READ THIS FOR THE CONSENT. ALSO

LEAVING SOME DISCUSSION. I THINK OF MEETINGS STAY WITHIN THE LEGAL

BOUNDS, OF COURSE. I THINK YOU ARE SAYING SOMETHING IF YOU'RE

TALKING ABOUT THOSE EXTRAORDINARY CIRCUMSTANCES WITH LONG

ONES AND THE TITLE. IT SEEMS THAT WE CAN READ THAT BECAUSE WE ARE

ADDRESSING THAT BUT NOT NECESSARILY READING. THOSE ARE VERY LONG

EVERY TIME. SO, WE DO NEED TO FIGURE OUT A WAY TO MAKE THESE

SHORTER IT IS THIS STUFF THAT EXTENDS EVERYTHING.

LET'S GO THROUGH A SERIES OF QUESTIONS HERE. IN TERMS OF ALLOWING  
DISCRETION TO SUMMARIZE IN A MEANINGFUL WAY THE CONSENT

CALENDAR ITEMS. THUMBS UP OR THUMBS DOWN? OKAY. ALL RIGHT. IS

THERE ANYTHING ELSE MORE NARROW? SO, WE HAVE GOT THAT. SO,

ALLOWING MAYOR DISCRETION TO SUMMARIZE THE CONSENT CALENDAR

ITEMS IN A MEANINGFUL WAY WHEN THAT LANGUAGE IS BROUGHT BACK,

PLEASE TAKE INTO CONSIDERATION THE CONTENT THAT IS BEEN EXPLAINED  
HERE.

THESE PROTOCOLS CAN BE CHANGED. IT BECOMES AN ISSUE WITH GETTING  
THE ISSUE OUT THERE WE CAN REVIEW THE PHONE CALL AT THAT TIME,  
TOO.

YES.

I JUST NEED TO SAY THAT THIS IS THE ONLY ITEM WE HAVE DECIDED ON  
BASED ON DISCUSSION OF THE MAYOR. SO, EVERYTHING ELSE HAS BEEN NO  
DISCUSSION. I JUST WANTED TO POINT IT OUT.

OKAY. ANY RECONSIDERATION OF THAT DECISION IF IT IS A SENTENCE,  
THAT IS JUST MY OPINION.

THAT IS WHAT I AM DOING. THAT IS WHAT I AM DOING IN THESE MEETINGS.  
TO THE EXTENT THAT YOU ARE COMFORTABLE WITH THAT, THE PRACTICE  
THAT I'VE BEEN LAMENTING.

I WAS THINKING ABOUT ALL THOSE EXTRAORDINARY CIRCUMSTANCES  
THAT MARY WAS MENTIONING.

I AM SO TIRED. OKAY. WE ARE GOING TO LEAVE IT AT DISCRETION OF THE  
MAYOR. I HAPPEN TO BE THE MAYOR. I WILL TAKE INTO CONSIDERATION  
THE COMMENTS INCLUDING COUNCILMEMBER HINTON'S COMMENTS. THE  
FUTURE MAYOR SHOULD TAKE INTO CONSIDERATION THOSE COMMENTS  
AND CONCERNS, TOO. SO, IS THIS OUR FINAL ITEM? I HAVE KIND OF LOST  
TRACK. WE HAVE ANYTHING ON THIS ITEM THAT WE NEED TO DISCUSS?  
NOT ON THIS ITEM.

GOING BACK TO OUR AGENDA HERE AT 10:15 WITH 15 MINUTES LEFT. NOW, I  
THINK WE ARE AT ADDITIONAL PUBLIC COMMENT FOR ITEMS NOT ON THE  
AGENDA. IS THAT CORRECT?

WE STILL HAVE RULES FOR THE CONDUCT OF MEETINGS PRECEDING AND  
CITY BUSINESS.

A FIVE MINUTE BREAK . TWO MINUTE BREAK. PLEASE STOP THE RECORDING  
WHILE WE TAKE THAT BREAK. THANK YOU VERY MUCH.

RECORDING STOPPED.

RECORDING IN PROGRESS.

THANK YOU VERY MUCH. WE ARE NOW RETURNING TO THE MEETING AT 10:22 WE ARE READY TO CLOSE THIS MEETING AND LOOK AT ELECTION RESULTS. BIG DEAL.

PROCEEDINGS WITH CITY BUSINESS. THERE SHOULD BE A SHORT ITEM BECAUSE THESE ARE STANDARD. THIS BASICALLY TELLS US THAT WE HAVE ADOPTED THE RULES OF ORDER. THERE IS NO CHANGE OF THAT. THE DEFINITION OF THE TYPES OF MEETINGS THAT WE HAVE, THE TYPES OF PLAYS COMMITTEE MEETING LOCATION, WHAT A SPECIAL MEETING IS. STUDY SESSIONS, CLOSED SESSIONS, EMERGENCY MEETINGS. THESE ARE ALL ROUTINE COMMITTED PLANES WOULD REQUIRE A MESS. JUST MINOR CLEANUP, TWO MINUTES FOR PUBLIC COMMENT NOW. THAT WAS ONE OF THE CHANGES. WE WENT FROM THREE MINUTES TO TWO MINUTES ALSO ON PAGE 25 OF 67 THE MOTION WITH THE POLICY IN PLACE, THAT WILL BE REMOVED FROM THIS POLICY.

THIS ACTION WILL BE BROUGHT INTO ALIGNMENT WITH OUR MAYOR PROTOCOL. IT JUST OCCURRED TONIGHT. I WILL BE CHANGED LET ME JUST GO --

OTHERWISE, THIS POLICY IS TRACKING OUR CURRENT PRACTICE?

THIS IS TRACKING OUR CURRENT PRACTICE .

DID EVERYONE FOLLOW THE ITEM REGARDING THE MAYOR, VICE MAYOR. THAT LANGUAGE WILL BE BROUGHT IN WITH THE DECISION MADE TONIGHT MADE DUPLICATIONS WITH EVERYTHING PUT IN EVERYTHING FROM THE BROWN ACT SO WE REMOVED A LOT OF DUPLICATIONS IN THE. THE MAIN THING WAS THE MINUTES FOR THE PUBLIC COMMENT.

TWO WE HAVE THE MEETING MANAGER WITH THE MAYOR DISCUSSION ANY HELPFUL MEMBER ITEMS AT THE MOMENT. ANYTHING YOU WANT TO ADD.

PUBLIC COMMENT? WHAT I WANTED TO CHANGE IN HERE THE RECONSIDERATION OF THE ITEM. YOU DO IT THE NEXT DAY BUT WE DON'T HAVE A COUNCIL MEETING THE TIME OF THE MEETING. IF YOU WANTED TO GO BACK ANY VOTE TAKEN AT THIS MEETING. THE ONLY PEOPLE THAT CAN REQUEST RECONSIDERATION ARE PEOPLE WHO VOTE IN THE AFFIRMATIVE.

IF AN INDIVIDUAL THE MAJORITY SUPPORTING THE VOTE WHEN DID THAT HAPPEN AT THE MEETING?

AT ANY POINT IN THE MEETING.

THE COMMENTS CAME TO COUNCIL WE DISCUSSED IN AND VOTED ON IT. THE MAYOR AND I BROUGHT IT BACK A MONTH AND A HALF LATER. SO, RECONSIDERATION PROCESS. GETTING A REDO OF A VOTE AND WIPING OUT THE PREVIOUS -- THE COUNCIL CAN ALWAYS GO THROUGH THE OTHER PROCESS SOMEONE CAN REQUEST THAT YOUR AGENDA ITEM THROUGH THE NORMAL PROCESS. THIS IS JUST ABOUT DAY OF MEETING, CHANGING ABOUT. YOU ARE TALKING ABOUT ALL OF THESE PROTOCOLS , THE COUNCIL COULD RE-OCCUR -- ANY QUESTIONS TO GO OUT TO PUBLIC COMMENT, PLEASE?

NO, YOU HAD A QUESTION THAT WE STARTED THAT PROCESS.

WE CAN TAKE PUBLIC COMMENT.

THANK YOU VERY MUCH, COUNCILMEMBER MAURER. I AM MORE EXHAUSTED THAN YOU ARE AT THE MOMENT.

ANY OTHER COMMENTS FROM COUNCILMEMBERS ON THIS ITEM? I THINK WE'RE LOOKING FOR DIRECTION TO OUR STAFF WHICH WILL BE IN SUPPORT OF THIS. IS THIS ANOTHER THUMBS UP BRING BACK?

THE CONSENT ITEMS BASED UPON THIS TONIGHT.

THUMBS UP OR THIRD DOWN -- THUMBS DOWN?

IT HAS BEEN PROVIDED TO STAFF. I AM WONDERING IF WE NEED COUNCIL APPROVAL TO DIRECT THE AD HOC TO CONSIDER HOW PUBLIC EFFORTS TO INTERACT HOW IT CAN BE HANDLED. IT COULD BE REFERRED TO THE AD HOC COMMITTEE. IT IS THE ISSUE THAT COUNCILMEMBER HINTON HAS RAISED ABOUT WHETHER WE HAVE RULES ABOUT THE PUBLICS APPROACH TO THE COUNCIL TABLE ON IF WE WILL DISCUSS AT THE COUNCIL TABLE WITH THE PUBLIC.

THAT IS NOT ONE OF THE ITEMS ON THE AGENDA TO DISCUSS. ANY ADDITIONAL ITEMS TO THE AD HOC COMMITTEE. WHEN THE AD HOC COMMITTEE MEETS NEXT ABOUT THE REMAINING POLICIES, IT MAY BE ONE OF THOSE.

OKAY. OKAY. THANK YOU VERY MUCH FOR ANSWERING THAT QUESTION. AN HOUR AT 10:30. I WILL NOW LOOK AT MY FELLOW COUNCILMEMBERS AND SEE IF THERE IS ANYONE WHO FEELS THAT THIS MEETING NEEDS TO END? OKAY. I HEAR AT LEAST ONE COUNCILMEMBER INDICATING THAT THE MEETING NEEDS TO AND. THERE FOR, WE WILL CALL THIS MEETING ADJOURNED AT 10:30 AND I THINK -- THANK EVERYONE FOR THEIR PARTICIPATION TONIGHT AND I WISH THE BEST OF LUCK TO EVERYONE ON ELECTION NIGHT.

RECORDING STOPPED.

THANK YOU. COUNCILMEMBER -- , [Event Concluded]