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GREAT. I THINK THE PRESENTATION IS COMING UP NOW.

NO, NOT YET. MARY GOURLEY, ARE YOU BRINGING IT UP?

I'M SORRY. I THOUGHT --

NO, IT IS NOT UP YET. BUT JOHN IS WORKING ON IT SO I'M SURE IT WILL BE UP. AS WE ARE WAITING FOR THAT, I WANTED TO COMMENT. VICE MAYOR ZOLLMAN AND I, WE WERE APPOINTED TO BE ON THE EIFD AD HOC COMMITTEE. IT HAS BEEN A PLEASURE WORKING WITH KOSMONT. THEY HAVE HAD A LOT OF EXPERTISE IN INSIGHT. THERE ARE ALSO CURRENTLY WORKING WITH THE SANTA ROSA EIFD. THAT IS BEEN A CONTRIBUTING FACTOR THAT IS INCREASE THE PRODUCTIVITY OF OUR EFFORTS. JOHN JAY? [ LAUGHTER ] ARE YOU LIKELY TO BE SUCCESSFUL THERE? SO THE PLAN IS FOR KOSMONT TO PRESENT ABOUT A 10 MINUTE SLIDESHOW. THERE ARE SOME PROJECTS THAT HAVE BEEN CONSIDERED BY THE EIFD AD HOC. THE POINT I WOULD MAKE IS THAT THIS IS NOT THE FINAL DISCUSSION. THIS IS JUST AN INITIAL DISCUSSION BY THIS COUNCIL TO KIND OF BRAINSTORM ON IDEAS THAT THEY MIGHT WANT THE AD HOC COMMITTEE TO CONSIDER. SO CONTRIBUTING IDEAS BEYOND THOSE THAT ARE ON THE LIST WOULD BE VERY HELP WILL TO ALL OF US.

OKAY. SHOULD I GO AHEAD? CAN EVERYONE SEE?

THESE DO. WE CAN SEE THE SLIDES THAT FIT

FELICIA WILLIAMS FROM TRENTON AND COMPANIES WILL JUMP RIGHT INTO IT. NEXT SLIDE, PLEASE. JOHN JAY GAVE A LITTLE BIT OF BACKGROUND TO YOU. WE'VE BEEN WORKING WITH THE EIFD AD HOC COMMITTEE. THIS IS A FOLLOW-UP TO THE JANUARY MEETING WHERE THEY PROVIDED A REPORT AND SOME POTENTIAL REVENUE CALCULATIONS FROM THE COUNTY, ALONG WITH THE POTENTIAL LIST OF INFRASTRUCTURE THAT COULD BE FUNDED. SO WHAT WE ARE REALLY LOOKING FOR TONIGHT, THIS IS KIND OF OUR FIRST PUBLIC OUTREACH AND CHECK IN WITH THE COUNCIL. WE HAVE A LIST OF POTENTIAL INFRASTRUCTURE PROJECTS THAT CAME FROM THAT JANUARY MEETING AND OTHER SUGGESTIONS BY COUNCILMEMBERS AND STAFF THAT HE WANTED TO REVIEW THAT. AS YOU KNOW, EIFD IS A FUNNY MECHANISM FOR PUBLIC INFRASTRUCTURE. WE WANTED TO GO THROUGH THAT LIST AND SEE WHAT OTHER PROJECTS COULD BE ADDED THERE OR IF THERE SHOULD BE SOME PRIORITIES FOR THE PROJECTS. SECONDLY, WE ARE GOING INTO OUR ANALYSIS NOW BEEN ABOUT DO THAT, GET A BOUNDARY FOR THE EIFD . WE ALSO NEED A LEVEL OF TAX INCREMENT THAT THE CITY WOULD BE WILLING TO CONTRIBUTE ALONG WITH THE COUNTY TO THE EIFD. WE CAN GET INTO THAT DISCUSSION AS WELL. NEXT SLIDE, PLEASE. JUST A BACKGROUND. TAX AND FINANCING BUT I DO NOT THINK ANY TO GO THROUGH THIS IN THE INTEREST OF TIME. THIS IS ONLINE SO THE PUBLIC CAN SEE IT. TAX INCREMENT FINANCING HAS BEEN ALONG FOR A VERY LONG TIME, SINCE 1952. WE CAN FORM A DISTRICT TO ENABLE TAX INCREMENT FINANCING. THIS IS NOT A NEW TAX WHICH IS VERY WHARTON BUT IT IS REVENUE GENERATED BY THE INCREASED PROPERTY TAX REVENUES FROM NEW DEVELOPMENT. YOU CAN SEE THE GRAPHIC AT THE BOTTOM SHOWS IT IS PRIVATE PROPERTY INVESTMENT THAT CREATES THE PROPERTY TAX REVENUE THAT IS USED TO CREATE AND BUILD PUBLIC PROJECTS FOR THE COMMUNITY. NEXT SLIDE, PLEASE. THIS IS JUST A

GRAPHIC ILLUSTRATION OF THAT. YOU CAN SEE THE BASELINE PROPERTY VALUE IS SET. AN INCREMENTAL INCREASES ABOVE THAT ARE WHAT ARE CAPTURED INTO THE EIFD FUND. NEXT SLIDE, PLEASE. THIS IS A VERY POPULAR TOOL SINCE THE LEGISLATURE APPROVED THEM IN 2012. YOU CAN SEE THERE ABOUT 14 THAT OF INFORMED ALL ACROSS CALIFORNIA. MANY CITIES LIKE YOURSELVES EVALUATING POTENTIAL EIFD AND OTHER TAX IMPLEMENT FINANCING TOOLS. NEXT SLIDE, PLEASE. DOES THE BACKGROUND AND FRONT INNATE FUNDAMENTALS SO WE CAN GET INTO THE DISCUSSION. THIS IS ABOUT 45 YEARS FROM THE FIRST BOND ISSUANCE THAT IS MADE. IT IS GOVERNED BY PUBLIC FINANCING COMMITTEE. THAT IS COMPOSED OF THE ELECTED OFFICIALS FROM THE CONTRIBUTING TAX ENTITIES THAT WOULD BE CITY AND COUNTY, AND SOME PUBLIC MEMBERS FUNDED BY THE COUNCIL BROTHERS AMENDATORY HEARINGS. AND THAT TRAGEDY FOR TILLMAN THAT PRESENTED, THIS IS SIMILAR BUT THIS IS A PROTEST OPPORTUNITY SO THERE IS NO PUBLIC VOTE TO FORM THE DISTRICT BUT THERE ARE SEVERAL PUBLIC HEARINGS RHETORIC FIRE. UNLIKE NEW DEVELOPMENT AGENCIES WHICH IS FINANCING, THE BOUNDARIES OR THE AREAS DO NOT HAVE TO BE CONTIGUOUS. THIS WILL GET INTO OUR DISCUSSION OF THE BOUNDARY THAT IT DOES NOT NEED TO BE OF DISPARATE PARTS OF THE CITY WHERE YOU SEE DEVELOPMENT HAPPENING. THAT IS ACTUALLY ALLOWED IN THE EIFD , WHICH WAS NOT ALLOWED BEFORE A NEW DEVELOPMENT BUT ELIGIBLE PROJECTS THAT YOU CAN BE ANYTHING FOR MORE THAN 15 YEARS. AND OF COMMUNITYWIDE SIGNIFICANCE. THIS IS ANOTHER IMPORTANT POINT GOING INTO A DISCUSSION. INFRASTRUCTURE YOU FOUND IS NOT NECESSARILY HAVING TO BE REMOVING THE BOUNDARIES OF THE EIFD. AS LONG AS IT HAS A CONTRACTUAL RELATIONSHIP AND COMMUNITYWIDE SIGNIFICANCE, AN INCREMENTAL TAX REVENUES CAN BE USED FOR THE PROJECTS. IMPORTANTLY, TWO YEARS AGO, THE LEGISLATURE ADDED MAINTENANCE TO THE LEASES FOR THE EIFD AND

I'M GOING TO STOP YOU FOR JUST A MINUTE GET ANY QUESTIONS AT THIS POINT ARE WE OKAY? OKAY, MOVING FORWARD. LIKE YOU, FELICIA. SO ONCE AGAIN, THIS DOES NOT INCREASE PROPERTY TAXES WOULD NEXT SLIDE, PLEASE. WE WANTED TO GET INTO SORT OF PICTURES OF WHAT CAN BE FUNDED. THIS IS REALLY ACCORDING TO THE LEGISLATION. THESE ARE KIND OF THE NINE MAIN AREAS OF PUBLIC INFRASTRUCTURE THAT CAN BE FUNDED BUT AS WE GO INTO THE INFRASTRUCTURAL LIST, KEEP THESE IN MIND. WE CAN GO BACK TO THIS IF YOU LIKE. BUT THE FIRST AREA OF FEEDBACK WE WOULD LIKE TO GET FROM THE COUNCIL IN PUBLIC IS, WHAT TYPES OF INFRASTRUCTURE PROJECTS WOULD YOU WANT THE EIFD TO INVEST IN? NEXT SLIDE, PLEASE. THIS IS AN INITIAL LIST. THIS CAME FROM STAFF, CITY COUNCIL, THE AD HOC COMMITTEE, AND THE JANUARY MEETING. THIS IS HOW THIS LIST WAS DEVELOPED. THESE ARE NOT IN ANY SORT OF PRIORITY ORDER BUT I WOULD LOVE TO GET YOUR FEEDBACK. ARE THESE KIND OF THE KEY INFRASTRUCTURE PROJECTS YOU SEE BEING FUNDED BY THE EIFD? OR THE PROJECTS THAT ARE MISSING HE WOULD LIKE TO ADD? I WILL TAKE NOTES AS WELL SO WE CAN AMEND THIS LIST AND I WANTED TO GET THAT FEEDBACK INITIALLY AT THIS POINT.

YES, GO AHEAD, COUNCILMEMBER McLEWIS .

I CAN MAKE ALL KINDS OF ASSUMPTIONS. THE INVESTMENT CONNECTIVITY ENHANCEMENTS AND WHAT EXACTLY IS THAT?

FELICIA, I THINK IT MIGHT HELP TO HAVE SOME CONTEXT IN ORDER TO ANSWER THE QUESTION APPROPRIATELY. HELP MEANINGFUL, HOW FINITE ARE THESE IDEAS? DOES OUR CITY COUNCIL, PLEASE HELP US UNDERSTAND. ARE THESE JUST IDEAS THAT WILL BE CONSIDERED IN FURTHER DISCUSSIONS? WILL THE CITY COUNCIL HAVE FINAL AUTHORITY OVER THESE? HOW MANY? YEAH.

THAT WAS MY QUESTION. I'M SORRY. SO WHAT DOES THE DOWNTOWN CORRIDOR PEDESTRIAN CONNECTIVITY ENHANCEMENTS MEAN? I AM LOOKING TO MY FELLOW, NO VICE MAYOR ZOLLMAN? DO YOU HAVE INPUT ON THAT?

YET. I MEAN, FROM WHAT I GATHERED FROM OUR CONVERSATIONS WITH JOHN JAY, WE DEAFLY HAVE AN IDEA. BUT WHAT I HAVE GOTTEN IS TWO PLANNING GRANTS. ONE FROM GOLD RIDGE AND ONE FROM -- THAT WOULD HELP WITH THE IDEA OF THE DOWNTOWN PEDESTRIAN PRODUCTIVITY ENHANCEMENTS. COULD YOU COME UP TO THE MICROPHONE AND CANCEL THE QUESTIONS FROM COUNCILMEMBER McLEWIS AND EDUCATE THE PUBLIC?

YES. THAT WOULD INCLUDE KIND OF WAYS TO MAKE CROSSING THE PUBLIC RIGHT-OF-WAY SAFER FOR PEDESTRIANS. AS SOME OF YOU MAY KNOW, PART OF MAINSTREET ARE VERY DANGEROUS TO CROSS, EVEN THOUGH THERE ARE CROSSWALKS AND OTHER TRAFFIC SAFETY ITEMS THERE. SO THIS WOULD LOOK AT FEASIBILITY AND MAKING THOSE SAFER. COULD POTENTIALLY MOVING OR REDUCING TRAVEL LANES FOR VEHICLES. PROVIDING BUILD OUTS TO SLOW TRAFFIC DOWN. PROVIDING OTHER TYPES OF SAFER PEDESTRIAN CROSSINGS. YOU KNOW, MAY BE ADDITIONAL LIGHTING. SIGNAGE THAT ALERTS DRIVERS TO THE FACT THAT THERE IS A PUBLIC CROSSWALK THERE. SO MOST OF THE THINGS LIKE THAT. AS VICE MAYOR ZOLLMAN MENTIONED , THE EXISTING TRANSPORTATION GRANT IS SPECIFICALLY LOOKING AT KINO THAT CORRIDOR OF MAINSTREET. LOOKING AT PEDESTRIAN ENHANCEMENTS TO PROVIDE MORE SAFETY FOR BIKING, WALKING, OTHER TYPES OF NON-VEHICLE MOVEMENT.

AND ELAINE RESTRICTIONS?

AND OF THE VARIETY OF THINGS. LANE RESTRICTIONS COULD BE ONE OF THOSE OPTIONS.

A POPULAR TOPIC HERE. [ LAUGHTER ]

I AM AWARE.

THANK YOU.

AND DID YOU HAVE ANY EXPANSION ON WHAT WAS PROVIDED BY J&J TO THE QUESTION BY COUNCILMEMBER McLEWIS?

NO, I DID NOT , BUT I THINK ANSWERING YOUR QUESTION, MAYOR RICH, WOULD BE HELPFUL HERE. THOUGH THIS IS A LIST OF INFRASTRUCTURE ITEMS WE COULD POTENTIALLY LOOK AT AND TO MATCH THE FORMAL PROCESS WILL CREATE THE INTERNATIONAL FINANCIAL PLAN THE SPECIFIC PROJECTS FUNDED. THE POINT I WOULD LIKE TO MAKE HERE IS THAT ANY PROJECT THAT IS NOT IN THE FINANCING PLAN CANNOT BE FINANCED BY THE EIFD BUT IN A WAY, THIS IS A LITTLE BIT LIKE YOUR CIP. WE WANT TO MAKE THIS LIST AS BROAD AS POSSIBLE. AS TIME CHANGES, THERE ARE A

LOT OF PROJECTS YOU CAN INVEST IN. THIS LIST WILL BE LARGER RATHER THAN SMALLER.

THANK YOU.

-- WHAT IS THAT?

FELICITY, CAN YOU DO FIND THAT FOR US?

SO BROAD FIELD IS AREAS THAT NEED REMEDIATION. THE ENVIRONMENTAL REMEDIATION.

AN EXAMPLE? A CONCRETE EXAMPLE?

JOHN JAY IS COMING TO THE MICROPHONE.

[ LAUGHTER ]

THERE IS A PREVIOUS LAUNDROMAT ON MAIN STREET. THERE IS AN OPEN ENVIRONMENT. THERE IS WATER CONTENT MEASURE.

THANK YOU.

WHAT IS THE AVERAGE LIST NEEDING TO LOOK LIKE. IT SEEMS LIKE THE MORE YOU ADD, THE MORE THE DEBATE BECOMES WHAT THIS COULD BE UTILIZED FOR, TO ME, IT SEEMS LIKE THERE SHOULD BE MORE. BUT IF WE MAKE IT SO BROAD THAT THIS COVERS EVERYTHING, AND NOT HAVE THE LIST.

I THINK YOUR POINT, IT WOULD PROBABLY BE A BALANCE BETWEEN THE TWO. WE DO HAVE SOME THINGS FROM OTHER EIFD. SOME ARE VERY SPECIFIC. TO INVEST IN AFFORDABLE HOUSING. MOST HAVE KIND OF ALL RANGE. THEY PUT THEM INTO BUCKETS. THIS IS WHAT I WOULD RECOMMEND. AS WE GO THROUGH THE PROCESS, WE WILL HAVE THE PUBLIC HEARINGS AND INPUT. BUT PUT THEM INTO BUCKETS. OPEN SPACE, CITY BUILDINGS, LIBRARIES, ET CETERA, ET CETERA FOR TRAFFIC IMPROVEMENT. PUT THEM INTO CATEGORIES TO DETERMINE. WHAT AREAS ARE PRIORITIES, AND IN ADDITION, WHAT TYPES OF PRIORITIES THERE ARE. MAYBE JUST AN INITIAL LIST.

SO MAYBE A QUESTION WE COULD ASK YOU AND JOE IS, AND YOU LOOK AT THIS LIST, GIVEN YOUR EXPERIENCE AND EXPERTISE, ARE THERE CATEGORIES OR ITEMS THAT I AM MISSING THAT WE SHOULD BE ADDING IN THAT YOU SEE IN OTHER COMMUNITIES INCLUDED IN ORDER TO ENSURE THEY HAVE A BROAD ENOUGH LIST OF INTEREST?

THE ONE TO ME THAT MOST OTHER EIFD HAVE HIS AFFORDABLE HOUSING . BUT THAT ALSO DEPENDS ON THE COMMUNITY. WITH THE LOSS OF REDEVELOPMENT, AS A LOT OF YOU KNOW, WE LOST OUR MAJOR FUNDING FOR AFFORDABLE HOUSING. SO A LOT OF CITY SEE THIS AS A TOOL TO BRING BACK THE 20% THAT ASIDE TO BE ABLE TO ASSIST WITH SOME OF THOSE STABILIZING PROJECTS RHETORIC IS THERE A DOWNSIDE TO AFFORDABLE HOUSING? WHAT THAT NECESSARILY REQUIRE THE AFFORDABLE HOUSING BE PRIORITIZED?

NOT NECESSARILY. NOT ON THE LIST TO BE FUNDED. THAT WOULD BE UP FOR A COMMUNITY DISCUSSION. SO I THINK THAT WOULD BE WHAT YOU MAY NEED TO LOOK AT. 80, HOW TO FACILITATE THE COMMUNITY DISCUSSION ON THAT AND WHAT TYPES OF INVESTMENTS YOU WOULD NEED TO LOOK AT.

OKAY. ANYTHING ELSE YOU SEE THAT IS MISSING OTHER THAN THAT?

I DON'T KNOW. I WILL ASK JOE AS WELL.

NO, NO GOOD I BELIEVE YOU COVER THE PRIMARY TOPICS.

I WOULD LIKE TO ASK THE QUESTION OF OUR CITY ATTORNEY. DO YOU SEE AS OUR CITY ATTORNEY, KNOWING THE COMMUNITY, ANYTHING YOU THINK IS MISSING?

NO, I DO NOT. AND I THINK TO THE PREVIOUS POINT, THE OPPORTUNITY TO MAKE A LIST LATER ON IN THE PROCESS. YOU KNOW, AGAIN, IF YOU FEEL IT IS TOO BROAD. THIS IS THE FIRST TIME SOME OF YOU ARE SEEING IT SO IT IS AN OPPORTUNITY TO PUT THOSE SUGGESTIONS OUT THERE FOR FURTHER DISCUSSION. YOU CAN ALWAYS NARROW IT LATER ON IN THE PROCESS BEFORE IT GETS FINALIZED.

SO COUNCILMEMBER HINTON, I THINK YOU WERE PRESENTING A QUESTION ABOUT THE FIREHOUSE? DID YOU HAVE A QUESTION ABOUT THE FIREHOUSE? I MEAN, I DO NOT KNOW ABOUT HAVING THE PRESENTATION. BUT I DEFINITELY BROUGHT THAT UP EARLIER. AND I WILL BE BRINGING THAT UP WHEN I MAKE MY COMMENTS TONIGHT.

OKAY. ANY OTHER QUESTIONS BEFORE? I'M SORRY, DID YOU CONCLUDE THE PRESENTATION?

WE HAVE A COUPLE MORE AREAS OF INPUT.

THANK YOU. GO AHEAD.

SO THE NEXT AREA IS THE EIFD BOUNDARY CONSIDERATIONS . THERE WAS A LITTLE CONSIDERATION -- DISCUSSION ON THIS AT THE GENERAL MEETING. TO IDENTIFY SOME OF THE GOALS WITH THE DISTRICT LOUDLY. THE FIRST IS THAT YOU WANT TO CAPTURE AS MUCH OF PRIVATE DEVELOPMENT AS POSSIBLE. THIS IS WHY THESE ARE VALUE CAPTURING TOOLS BUT AT THE SAME TIME, YOU WANT TO BALANCE OUT A CONTINUED FLOW OF PROPERTY TAXES TO BOTH THE CITY AND THE COUNTY. TO MAINTAIN A BALANCED BUDGET. THAT IS REALLY WHERE WE WILL TARGET IT TO HAVE A POSSIBLE -- EIGHT POSITIVE PHYSICAL IMPACT CONTRIBUTED. THE BOUNDARIES DO NOT NEED TO BE CONTIGUOUS AND YOU CAN CHOOSE DIFFERENT PARTS OF THE CITY THAT HAVE FUTURE DEVELOPMENTS SLATED. THE PUBLIC IMPROVEMENT FUNDED DO NOT NEED TO BE WITHIN THE EIFD BOUNDARY. SO WE HAVE BEEN LOOKING AT REALLY FOCUSING ON CITY AND COUNTY CORRIDORS WITH ECONOMIC DEVELOPMENT OPPORTUNITY SITES. HERE ARE SOME OF THE CORRIDORS WE HAVE DISCUSSED FOR THE AD HOC COMMITTEE AND STAFF. WE ARE GOING THROUGH SOME ALTERNATIVE MAPS WOULD AT THE VERY LEAST, I WANTED TO SEE IF YOU HAD ANY INPUT AND --

SO THIS IS NOT DESCRIBING SPECIFIC BOUNDARIES. THIS IS DESCRIBING DEFINITIONAL?

YES.

OKAY. ANY QUESTIONS FROM COUNCILMEMBERS ON THIS? ONE QUESTION I HAD IS WHETHER THESE BOUNDARIES, DO SOME OF THESE BOUNDARIES EXTEND BEYOND THE CITY LIMITS AND OTHERS NOT?

SO WE WOULD BE LOOKING TO INCLUDE, BASED ON COUNTY FEEDBACK, SOME PORTIONS OF APPROPRIATED ST 5.

OKAY. COUNCILMEMBER MAURER, DID YOU HAVE A QUESTION? NO? SORRY. [ INAUDIBLE ]

SO THE QUESTION ABOUT ASKING WHERE THE BOUNDARIES ARE. I -- WITH THE BOUNDARIES, YOU ARE PROVIDING US WITH DESCRIPTIONS OF HOW THE BOUNDARIES WOULD BE DETERMINED.



YES, EXACTLY. THAT IS ONE PART OF THE ANALYSIS WE NEED TO DO. WE NEED TO LOOK AT THE BOUNDARIES. THESE WOULD BE THE GUIDELINES THAT ARE NEEDED FOR THE BOUNDARIES.

MAYBE YOU COULD WALK US THROUGH THEM QUICKLY. I AM NOT -- GO AHEAD, COUNCILMEMBER.

SO YOU HAVE CAPTURED AS MUCH FUTURE DEVELOPMENT AS POSSIBLE. WHAT WOULD THAT BOUNDARY BE?

SO THOSE WOULD BE THE ECONOMIC DEVELOPMENT OPPORTUNITIES. THIS IS WHERE WE SHOULD HAVE A DISCUSSION. I KNOW THERE WAS SOME DISCUSSION OF PUTTING THE ENTIRE CITY INTO THE EIFD . AND I THINK THAT WOULD NOT BE RECOMMENDED BY THE CONSULTANT BECAUSE IT WOULD NOT INFORM THESE GOALS. SO I THINK THAT IS WHAT WE ARE GOING FOR. A BALANCE BETWEEN HOW DO YOU CONTINUE TO HAVE MONEY FORMING INTO THE GENERAL FUND, AND HOW TO JUST FOCUS ON THE AREAS THAT REALLY ARE GOING TO HAVE A NEW DEVELOPMENT, AND LEAVE THE IMPROVEMENTS INTO THE ECONOMIC ENGINES OF THE CITY.

VICE MAYOR?

YET. THIS IS FOR ME AN EXAMPLE. WHY DOES -- NOT WANT TO WITH THE CITY AS A WHOLE? BECAUSE THE VALUE ADDED PURPOSES, YOU DO NOT WANT TO CAPTURE A BUNCH OF SINGLE-FAMILY HOMES. WHERE ARE YOU GOING TO GET A VALUE ADD FROM A BUNCH OF SINGLE-FAMILY HOMES? IS THAT A FAIR STATEMENT?

YES .

OKAY. THAT WOULD BE AN EXAMPLE OF WHY YOU ARE NOT GOING TO JUST HAVE THE BOUNDARIES . RIGHT?

YES. SO YOU GENERALLY DO NOT WANT SINGLE-FAMILY HOMES BECAUSE THERE IS NOT SORT OF A LARGE INCREMENTAL VALUE. AND YOU ALSO DO NOT WANT TO INCLUDE PUBLIC HEARINGS.

THAT WAS AN EXAMPLE THAT STOOD OUT IN MY MIND BUT I DO NOT KNOW IF THAT HELPS FOR ANYONE ELSE?

COUNCILMEMBER McLEWIS?

EVER SINCE WE TALKED ABOUT THIS, I STILL HAVE IT TO THIS DAY. HOW DOES THE CITY KEEP UP WITH INFLATION IF WE ARE CONSTANTLY TAKING THE REVENUE AND EARMARKING IT FOR THIS EIFD ? WHERE YOU SEE THE FINANCIAL CHALLENGES WE

WE DON'T WANT TO PUT THE ENTIRE CITY IN EIFD, BECAUSE THEN YOU WOULDN'T GET THE PROPERTY TAX REVENUES.

WELL, AND HOW WOULD THAT WORK WITH THESE NEW HOTEL DEVELOPMENTS. AND YOU KNOW, WITH ALL OF THAT HAPPENING DOWNTOWN, I MEAN, TO ME THAT SEEMS LIKE, YOU KNOW, WE'RE JUST CUTTING OUR NOSE OFF.

SO WE'RE GOING TO -- CITY ATTORNEY, PLEASE.

JUST TO THE POINT THAT'S BEEN MADE, YOU'RE EXCLUDING THOSE AREAS BECAUSE, RIGHT, WE'RE GOING TO HAVE INFLATION. AND PROPERTY TAX IS GOING TO GO UP, YOU KNOW, WITH NO DEVELOPMENT INCREMENTALLY, 2% A YEAR, WHATEVER. SO YOU DON'T WANT TO SPEND THAT IN THE EIFD.

WHAT YOU WANT TO SPEND IN THE EIFD IS THE BIG INCREASES WHEN THE PROPERTY GETS REDEVELOPED AND NOW THE PROPERTY TAX GOES UP BY 50%. THAT'S WHAT YOU WANT IN THERE AS SOMETHING YOU CAN SORT OF LEVERAGE BECAUSE YOU HAVE A BIG AMOUNT THERE AND YOU'RE



LEVERAGING IT WITHIN THIS DISTRICT WHO FRANKLY ISSUE BONDS WHO YOU CAN THEN USE ON THE CAPITAL EXPENDITURE THAT YOU WOULDN'T BE ABLE TO AFFORD OTHERWISE. BUT YOU'RE LEVERAGING AND YOU'RE USING THAT TAX INCREMENT, THAT BIG INCREASE. YOU KNOW, IN MOST SITUATIONS AS THE COLLATERAL FOR THOSE BONDS FOR CAPITAL IMPROVEMENTS.

OKAY. I'M FINDING THIS VERY CONFUSING. SO IT SOUNDS LIKE WE'RE GOING TO PICK AND CHOOSE THE BUILDINGS THAT ARE GOING TO GIVE US, YOU KNOW, THE BIGGEST BANG FOR OUR BUCK AND EXCLUDE SINGLE-FAMILY HOMES. THEN HOW -- IT DOESN'T MAKE SENSE TO ME. WE'RE GOING TO BE CARVING OUT PLACES. LET'S CARVE OUT THIS NEIGHBORHOOD. YOU'RE NOT GOING TO GET INVOLVED, BUT THIS AREA --

MM-HMM.

I THINK THAT IS CORRECT.

IT SOUNDS KIND OF SKETCHY, ACTUALLY, TO ME.

HOW DOES THIS WORK WITH THE COUNTY TOO? YOU'RE TALKING ABOUT THE COUNTY PART. I MEAN, HOW MUCH DEVELOPMENT IS HAPPENING IN THESE COUNTY AREAS. TRUTHFULLY, WE ALL KNOW DEVELOPMENT. WE JUST TALKED ABOUT HOW DEVELOPMENT IS A CHALLENGE HERE, AND YET WE'RE TALKING ABOUT WHEN THINGS ARE DEVELOPED.

WELL AND I, I DEFER TO KOSMONT ON WHAT DEVELOPMENT IS POSSIBLE, BUT I WOULD SAY THAT THE CITY'S CURRENTLY NOT GETTING ANY OF THAT PROPERTY TAX REVENUE. SO EVEN IF THE COUNTY'S WILLING TO GIVE ANY PART OF IT TO EIFD FOR FACILITIES WITHIN THE CITY, THAT'S A BENEFIT TO THE CITY.

BUT IF WE CAN ALL AGREE, IS THAT CORRECT -- AM I UNDERSTANDING THAT CORRECT IN TERMS OF THE PROJECT?

YEAH.

YEAH, THE AGREEMENT HAS TO BE BOTH THE CITY -- GO AHEAD FELICITY. YES, THE CITY AND THE COUNTY. AND I THINK TWO POINTS THEY WOULD MAKE -- AND I HOPE THEY ADDRESS YOUR CONCERNS AND YOUR QUESTIONS -- ONE, IF THE CITY AND COUNTY FORM THE DISTRICT TOGETHER, THE CITY WILL RECEIVE INTO THAT EIFD FUND COUNTY PROPERTY TAX WHICH THEY WOULD NEVER RECEIVE BEFORE. SO THAT'S A VERY IMPORTANT POINT THAT YOU ARE LEVERAGING COUNTY DOLLARS THAT WOULD NORMALLY NOT GO INTO SEBASTOPOL FOR IMPROVEMENTS BUT THE COUNTY IS WILLING TO PUT THOSE IN BECAUSE THEY IMPROVE BOTH THE CITY AND THE COUNTY. THE SECOND POINT THAT I'D LIKE TO MAKE IS ONE OF THE REASONS TO DO AN EIFD IS IF THERE ARE AREAS THAT HAVE THE POTENTIAL FOR DEVELOPMENT BUT DEVELOPERS ARE RELUCTANT JUST LIKE THE BROWNFIELD SITE, THEY CAN'T -- IT'LL TAKE TOO MUCH MONEY TO IMPROVE THE SITE. THE INFRASTRUCTURE ISN'T THERE. THEN THIS SORT OF HAS A CATALYTIC EFFECT THAT IF YOU FORM THE EIFD YOU USE THE MONEY FROM THE EARLY DEVELOPMENT TO PUT IN INFRASTRUCTURE THAT THEN SPURS ADDITIONAL DEVELOPMENT AND ECONOMIC DEVELOPMENT THAT WOULD NOT HAVE NORMALLY OCCURRED. SO THERE ARE KIND OF TWO PIECES THERE WHERE, YOU KNOW, MANY COUNTIES HAVE A POLICY WHERE THEY DO A BUT FOR TEST THAT THIS REVENUE WOULD NOT BE GENERATED BUT FOR THE CREATION OF THE EIFD. AND THAT'S REALLY THE REASON TO THE IT. AND THAT'S WHY WE DO THE FISCAL IMPACT ANALYSIS TO MAKE SURE THAT THE

INVESTMENT THAT YOU ARE PUTTING IN HAS A HIGH RETURN AND ISN'T JUST SOMETHING THAT WOULD HAVE HAPPENED ANYWAY IN THE CITY.

OKAY. SO WE'RE STILL IN QUESTION SECTION, GO AHEAD, COUNCILMEMBER. SO BASICALLY MY QUESTION EARLIER WAS, SO YOU'RE GOING TO CARVE OUT SECTIONS OF THE CITY THAT YOU PERCEIVE IS GOING TO BE MORE REVENUE ENHANCING. AND YOU'RE SHAKING YOUR HEADS, YES THAT'S TRUE. SO THEN I WOULD GUESS THAT YOU'RE PROBABLY GOING TO CARVE OUT SECTIONS IN THE COUNTY AS WELL, BECAUSE AS FAR AS I KNOW, THE WEST COUNTY IS A LOT OF SINGLE-FAMILY HOMES, JUST LIKE SEBASTOPOL IS A LOT OF SINGLE-FAMILY HOMES. SO IT'S JUST KIND OF CONFUSING HOW YOU'RE GOING TO CARVE OUT ALL -- I MEAN, WHEN I HEARD ABOUT THIS I THOUGHT IT WAS JUST GOING TO BE, OKAY, ALL OF SEBASTOPOL AND THEN A CERTAIN BOUNDARY AROUND WEST COUNTY. BUT NOW IT'S SOMETHING VERY DIFFERENT. CARVING OUT SECTIONS THAT WILL PARTICIPATE AND THEN SECTIONS THAT WON'T.

AND I WOULD CLARIFY IT AS -- REMEMBER, THE IMPRUCHTS CAN BE BUILT OUTSIDE OF THE EIFD. SO EVEN IF THE SINGLE-FAMILY HOMES ARE NOT IN THE EIFD, THEY WILL BENEFIT FROM THE PEDESTRIAN IMPROVEMENTS IN DOWNTOWN AND OTHER THINGS. SO THEY WILL STILL BENEFIT FROM THE INVESTMENT EVEN THOUGH THEY ARE NOT IN THE EIFD. AND QUITE FRANKLY, A LOT OF SINGLE-FAMILY HOMES SOMETIMES DON'T WANT TO BE IN THE EIFD. SO IT'S ALSO ANOTHER THING TO CONSIDER.

SO THE CONCEPT WOULD BE YOU HAVE A -- YOU DEFINE THE DISTRICT BASED ON WHERE YOU'RE LIKELY TO HAVE THE FUTURE INCREASES IN TAX, BUT YOU COULD THEN TAKE THAT EIFD MONEY AND BUILD, FOR INSTANCE, A CIVIC CENTER OR SOMETHING THAT WOULD BENEFIT EVERYONE IN TOWN. YES.

IT SOUNDS LIKE YOU COULD ALSO BE OUT OF TOWN, IS THAT CORRECT? SO IT COULD BE IN THE WEST COUNTY YOU COULD END UP WITH A POOL OUT IN THE WEST COUNTY, AND IT WON'T BE IN TOWN.

THAT COULD BE A POSSIBILITY DEPENDING ON WHAT THE -- BUT REMEMBER, THE CITY COUNCIL AND THE COUNTY HAVE TO AGREE ON THE PROJECTS. SO WE DO HAVE INPUT. BUT YEAH, I THINK THE REASON THIS MEETING, HONESTLY, IS SO IMPORTANT IS BECAUSE IT IS A COMPLY KATD ISSUE, AND THIS IS ONE INFORMATIONAL OPPORTUNITY THAT WILL BE FOLLOWED BY OTHERS FROM KOSMONT. ARE THERE ANY OTHER QUESTIONS? GO AHEAD COUNCILMEMBER HINTON BEFORE WE GO TO PUBLIC COMMENT.

YEAH, SO OKAY. SO WHAT I THINK I JUST HEARD -- BECAUSE I'M CONFUSED LIKE EVERYBODY -- IS THAT WHEN YOU LOOK AT THE LIST OF PRIORITIES, WHICH, OF COURSE, I WANT TO ADD A PROJECT TO, BUT THEN I THOUGHT I HEARD YOU SAYING YOU REALLY WANT TO ADD PROJECTS WHERE YOU'RE INVESTING AND THEN YOU'RE GETTING A LARGER TAX BASE. SO MAYBE SOME OF THESE THINGS THAT ARE ON HERE THAT DON'T CREATE -- A LARGER TAX BASE -- WOULD NOT BE OUR PICK, WOULD NOT BE THE SMARTEST CHOICE, RIGHT? LIKE HOW DOES A COMMUNITY POOL GET US MORE TAX REVENUE? FOR EXAMPLE, IT BENEFITS COMMUNITY BUT -- SO I'M CURIOUS ABOUT THAT. IS THAT -- AM I UNDERSTANDING THAT RIGHT?

SO FELICITY, I THINK THIS IS A GREAT OPPORTUNITY TO CLARIFY THE PROJECTS VERSUS WHERE THE FUTURE TAX BENEFIT IS COMING FROM.

YES, SO THE PROJECTS ARE WHAT WOULD BE INVESTED IN AND TO YOUR POINT, COUNCILMEMBER, A COMMUNITY POOL WOULD BE AN ASSET FOR A MULTIFAMILY DEVELOPMENT. SO IT ACTUALLY WOULD BE SOMETHING THAT WOULD ENHANCE THE COMMUNITY TO THEN HAVE PEOPLE LOOK AT FURTHER DEVELOPMENT IN SEBASTOPOL.

I SEE. SO IT'S SOMETHING WE COULD SAY. BUILD YOUR DEVELOPMENT HERE, BECAUSE WE GOT A GREAT -- LET'S KEEP WITH THE EXAMPLE -- COMMUNITY POOL.

YES, BECAUSE IT'S A GREAT COMMUNITY.

OKAY.

COUNCILMEMBER McLEWIS?

WELL, I JUST WANT TO SAY WHERE WOULD IT HAPPEN HERE? DOESN'T SOUND REALISTIC FOR SEBASTOPOL. BUT MY QUESTION IS IN READING THIS WHOLE REPORT, I FOUND SOME AREAS THAT SEEM TO BE CONTRADICTORY TO INFORMATION WE'VE RECEIVED BEFORE. SO I'M LOOKING AT PAGE 43 OF 43 AND IT SHOWS AMOUNTS -- POTENTIAL ELIGIBLE PROJECTS WITHIN THE CITY OF SEBASTOPOL. BUT I SEE AMOUNTS LIKE \$2.5 MILLION. IF I'M NOT MISTAKEN, IT'S \$4 MILLION TO REPLACE THAT. I'M LOOKING AT OTHER AMOUNTS AND WONDERING WHERE THESE NUMBERS CAME FROM. AND DO THEY MATTER TONIGHT? BUT I BELIEVE THE ACCURACY MATTERS, SO I'M LOOKING AT SOME OF THESE NUMBERS HERE, AND THEY DON'T JIVE WITH THINGS WE'VE TALKED ABOUT IN THE PAST WITH VARIOUS MEETINGS. SO I WOULD JUST LIKE IF SOMEONE COULD LOOK AT THAT JUST FOR THE SAKE OF ACCURACY AND MAKE CERTAIN THAT ALL OF THAT IS TAKEN CARE OF. AND THEN I SEE LIKE ON HERE A ROUNDABOUT. IS THAT SOMETHING WE EVER DISCUSSED? ANYWAY, I JUST WANT TO MAKE SURE THAT THOSE EDOLLAR AMOUNTS ARE UP TO SNUFF AND WHAT, YOU KNOW, WHAT'S REAL. AND THEN I'M TRYING TO THINK, THERE WAS ONE OTHER QUESTION, BUT I'LL COME UP WITH IT.

OKAY, MAYBE WE CAN -- THAT'S TERRIFIC, BUT IT IS COMPLICATED. MAYBE WE CAN GO TO PUBLIC COMMENT AND COME BACK FOR FURTHER -- NO ONE ANSWERED MY QUESTION.

THE QUESTION FROM COUNCILMEMBER McLEWIS PROBABLY NEEDS TO BE ANSWERED BY JON JAY OR KOSMONT, WHERE DID THOSE NUMBERS COME FROM THAT IN ARE THE STAFF REPORT? JON JAY -- SO THE --

I HAD ONE OTHER QUESTION THAT GOES ALONG WITH THIS. SOME OF THE CATEGORIES THAT SAYS -- OR LOCAL MATCH OF GRANT RECEIVED UNKNOWN BUT MIGHT BE PAID BY OTHERS. WHO'S THE OTHERS? THE GRANTS OR, I MEAN -- I'M JUST WONDERING WHAT ALL OF THIS IN THE REPORT MEANS. I THOUGHT WHO'S THE OTHER? SOMEONE IN YOUR POCKET? FELICITY OR JOE, CAN YOU PROVIDE CLARIFICATION.

OH --

HAPPY TO TAKE IT, THANKS, FELICIA. SO I BELIEVE EVERYTHING STARTING WITH PACKET PAGE 21 OF 43 WERE MINUTES FROM THE JANUARY MEETING OF THE CITY COUNCIL AND NOT NEW INFORMATION. I THINK SOME OF AND NUMBERS FOR PROJECTS -- I THINK THAT WAS THE VERY LAST PAGE, 43 OF 43, THOSE WERE MINUTES FROM BACK IN JANUARY. SO AT THE VERY LEAST, THEY'RE OUT OF DATE. BEST CASE. WE HAVE NOT, ON THE KOSMONT TEAM, DONE ANY NEW COST NUMBERS AND EVEN DISCUSSING WITH CITY MANAGER AND STAFF IN OUR MEETINGS IN THE LAST COUPLE MONTHS. WE









THANK YOU FOR YOUR PUBLIC COMMENT. NEXT I WILL COME BACK INTO CHAMBERS. SEEING NONE, I WILL GO BACK OUT TO ZOOM. LINDA, CAN YOU UNMUTE YOURSELF PLEASE? LINDA, CAN YOU UNMUTE YOURSELF, PLEASE? THANK YOU, GO AHEAD WITH YOUR PUBLIC COMMENT, PLEASE.

OKAY, SO ANYWAY, FIRST OF ALL, I'D LIKE TO ADDRESS THE ISSUE -- I HOPE KYLE IS STILL THERE. I WANT TO LET HIM THOSE CHARGERS THERE, THERE'S A DOZEN TESLA CHARGERS RIGHT THERE ON 116. THERE ARE LIKE A DOZEN REFRIGERATORS OR MORE. THEY'RE VERY UNSIGHTLY. I CALLED THE CITY TODAY TO FIND OUT HOW THAT HAPPENED WITHOUT GETTING ANY PERMITS AND STUFF, AND IT TURNS OUT THAT THAT IS OWNED -- THAT IS PRIVATE PROPERTY, AND THE OWNER OF THAT PROPERTY CAN APPARENTLY DO WHAT THEY WANT. AND WHAT THEY WANT TO DO IS PUT THESE TESLA CHARGERS ONLY. THEY DO NOT WORK ON OTHER CARS. MORE THAN A DOZEN OF THEM RIGHT THERE LOOK LIKE CRAP THE REDWOOD MARKETPLACE. SO I'VE ASKED THIS BEFORE, WOULD IT BE TOO HARD TO WRITE ON THE AGENDA WHAT EIFD STANDS FOR? SO OTHERWISE, THIS IS SUCH A BAD IDEA. IT'S SUCH A BAD IDEA. YOU KNOW, IT'S BEEN DETERMINED BEFORE THAT THE MONEYS THAT WE PUT IN HOO, WE WILL NOT HAVE CONTROL OVER WHERE THEY GO. AND SO ANYWAY, WHAT WE NEED, WE NEED TO HAVE SOME BYPASSES OUR INFRASTRUCTURE, PRIMARILY OUR ROADS. IN SUCH BAD SHAPE. AND THEY'RE ONLY GOING TO GET WORSE WITH ALL THOSE HUNDREDS OF UNITS THAT ARE BEING BUILT. THE CONGESTION IS JUST GOING TO BE --

YOU HAVE ABOUT 20 SECONDS.

ANYWAY, WHEN SHE SAYS THAT THERE'S NOT GOING TO BE A TAX INCREASE, THIS SO REMINDS ME OF DANTE TELLING DIANA RICH THAT THERE'S NO COST, NO COST ON THE \$5.6 MILLION LOAN THAT WE WILL BE PAYING OFF --

LINDA, THAT'S TWO MINUTES.

-- WIRELESS WATER METERS FOR 12 YEARS.

THANK YOU FOR YOUR PUBLIC COMMENT. NEXT I WILL GO BACK TO CHAMBERS IF THERE'S ANYONE THAT WOULD LIKE TO MAKE A PUBLIC COMMENT. SEEING NONE, I WOULD GO BACK OUT TO ZOOM. IF THERE'S ANYONE THAT WOULD LIKE TO MAKE A PUBLIC COMMENT, PLEASE RAISE YOUR HAND VIRTUALLY. SEEING NONE, PUBLIC COMMENT IS CLOSED.

THANK YOU VERY MUCH TO MARY. WE'RE BACK HERE AT THE COUNCIL TABLE AGAIN. COMMENTS? COUNCILMEMBER HINTON, I SEE YOU REACHING IN.

YEAH, SO I JUST HAD A CLARIFICATION. SO WE'VE BEEN ADVISED TONIGHT THAT WE WOULD WANT TO CARVE OUT AND NOT INCLUDE THE WHOLE CITY IT IN IT, BUT YET WE HAVE AN ANALYSIS OF FUNDING CAPACITY WHICH SHOWS \$29 MILLION COMING FROM THE CITY SEBASTOPOL. I WANTED TO CLARIFY THAT QUESTION WITH OUR CONSULTANT.

YES.

OKAY.

THANK YOU.

YEAH, THAT \$25 MILLION IS IF WE GRABBED THE WHOLE CITY, BUT IF WE GRAB PART OF IT, THAT COULD BE CUT DOWN TO \$12 MILLION, LET'S SAY? COULD BE. SO THANK YOU FOR THE QUESTION, VERY IMPORTANTLY WANTED TO GIVE SOME SENSE OF NUMBERS FOR THIS WHOLE DISCUSSION.



THE NUMBERS IN THIS PAGE 11 WERE BASED ON COUNTY AUDITOR CONTROLLER ANALYSIS PRESENTED BACK AT THE JANUARY MEETING. IT IS A CITYWIDE BOUNDARY EXACTLY AS YOU STATED, COUNCILMEMBER, WITH A 25% ALLOCATION. . THE AMOUNT OF COMMITMENT OF THE FUTURE PROPERTY TAX DOLLAR IN ORDER TO SORT OF MANAGE, YOU KNOW, GENERAL FUND NEEDS AND NEED TO PAY FOR PUBLIC SAFETY AND ALL THESE OTHER SERVICES. GENERALLY A LARGER BOUNDARY WOULD HAVE A SMALLER PERCENTAGE OF THOSE FUTURE DOLLARS COMMITTED WHILE A SMALLER BOUNDARY CAN HAVE A HIGHER PERCENTAGE OF THOSE DOLLARS ALLOCATED. SO IF WE DIDN'T SHRINK, SO TO SPEAK, FROM A CITYWIDE BOUNDARY, WE WOULD LIKELY SUGGEST A HIGHER PERCENTAGE ALLOCATION THAT MIGHT BE ABLE TO GET TO THOSE SAME DOLLAR AMOUNTS, JUST WITH A SMALLER BOUNDARY.

CAN I ASK A REALLY SPECIFIC QUESTION? WHAT EXACTLY DO YOU NEED US TO DECIDE TONIGHT AND -- BECAUSE THIS SEEMS LIKE THE BEGINNING OF A NUMBER OF CONVERSATIONS. SO WHAT DECISIONS DO YOU NEED FROM US TONIGHT?

SURE, I'D LIKE TO TAKE A SHOT AT THAT. THANK YOU, FEELS LIKE IT NEEDED TO BE SAID. ON THE PROJECTS, WHICH WAS THE MAIN THRUST OF OUR ASK THIS EVENING, IT'S TO LOOK AT THE PAGE EIGHT AND, QUITE HONESTLY, WE WOULD ASK YOU TO TELL US WHAT YOU HATE, WHAT YOU'D SAY IS MISSING, THAT AT LEAST NEEDS TO BE ON THE LIST FOR CONSIDERATION, OR ANY THOUGHTS FROM THE COUNCIL ON WE LIKE THESE ETWO, THREE, OR FOUR MORE THAN THESE OTHER ONES JUST BECAUSE WE THINK THEY COULD BE THE MOST CATALYTIC OR THE MOST BENEFICIAL TO THE COMMUNITY, WHATEVER REASON YOU MIGHT HAVE FOR DOING SO. SO ON THE PROJECTS, IT'S. THAT. THERE'S NO INPUT TO BE GIVEN, NO PROBLEM. WE WERE HOPING TO CONVEY, ALTHOUGH I FELT LIKE WE FAILED BECAUSE WE WERE RUSHING IS PHILOSOPHICALLY WE WERE TRYING TO CONVEY CITYWIDE MIGHT BE A BAD IDEA BECAUSE IT OVERENCUMBERS THE GENERAL FUND AND DOESN'T LEAD A LOT OF ROOM FROM INFLATIONARY GROWTH TO KEEP THE LIGHTS ON. WE WERE TRYING TO GET A QUICK HEAD NOD OR A THUMBS DOWN WITH THIS PHILOSOPHY THAT, YOU KNOW, WE SHOULD GO AHEAD AND LOOK AT AT LEAST SOME BOUNDARY SCENARIOS THAT ARE SMALLER THAN THE CITY AND JUST FOCUS ON SOME OF THE CORRIDORS WHERE THERE ARE SOME DEVELOPMENT OPPORTUNITY SITES. THAT'S ON THE BOUNDARY DISCUSSION. AT LEAST THE PHILOSOPHICAL AGREEMENT OR DISAGREEMENT IF THE COUNCIL WERE PREPARED FOR THAT. ON THE REVENUE ALLOCATION PIECE THAT WE DIDN'T REALLY GET TO TALK MUCH ABOUT, WHICH IS PAGE TEN, IS AGAIN, IT WAS A SECONDARY ASK IF WE CAN GET IT. WE SORT OF AGREE, YOU SHOULDN'T GO ALL IN. YOU NEED TO KEEP THE LIGHTS ON. BUT ALSO WHY DO IT IF YOU'RE ONLY GOING TO ALLOCATE, YOU KNOW, 1%, 2%, OR 5%. THERE'S GOING TO BE NO DOLLARS TO MAKE IT WORTHWHILE. AND TO SEE IF THERE WAS ANY INITIAL, PERHAPS, AGREEMENT WITH THIS RANGE OF 25% TO 50%, DOES THAT FEEL RIGHT INSTINCTIVELY OF GETTING THE FUNDING CAPACITY TO DO REAL PROJECTS WITHOUT STARVING THE GENERAL FUND AND GRABBING TOO MUCH FOR THE DISTRICT.

JOE, I'M GOING TO BRING YOU BACK TO THE LIST OF -- THE PROJECT LIST. SO IT'S 9:30. YOU HAVE A VERY TIRED CITY COUNCIL HERE. YOU HAVE THREE

ASKS OF US. I'M GOING TO HAVE US ALL FOCUS ON THE PROJECT LIST FOR THE MOMENT AND ASK YOU IF YOU GET NOTHING MORE THAN THE PROJECT LIST FROM US TONIGHT, IS THAT GOING TO BE SUFFICIENT FOR KOSMONT TO MOVE FORWARD WITH THE NEXT STEPS IN THIS PROJECT?

YES. I APOLOGIZE, I MUTED MYSELF. THE ANSWER IS YES, MAYOR. SO LET'S LOOK TO THE PROJECT LIST HERE. I'M SORRY, GO AHEAD, COUNCILMEMBER.

I HAD ONE QUESTION, WHERE ARE THESE LOTS WE CAN DEVELOP? I MEAN, I WALK AND I'M ALL OVER THE CITY EVERY DAY, AND IT JUST -- DUMBFUNDED AT WHERE THESE LOTS ARE THAT WE CAN SUDDENLY DEVELOP. I MEAN, SERIOUSLY. I'M ABOUT BEING REALISTIC AND KEEPING IT REAL, SO I'D LIKE TO KNOW WHERE THEY ARE SO WE CAN LOOK AT THIS LIST IN A CRITICAL MANNER.

THAT MIGHT BE A JON JAY QUESTION. I CAN ANSWER SOME OF THE MORE -- INCREASED TAX, I'M SORRY.

AS PART OF OUR HOUSING ELEMENT, WE ARE REQUIRED TO PROVIDE A LIST OF SITES EL EL EJBL FOR HOUSING, WHETHER THAT'S SINGLE-FAMILY OR MULTIFAMILY --

DIDN'T WE SAY SINGLE-FAMILY ISN'T IDEAL?

CORRECT. BUT THEY'RE PROBABLY MULTIFAMILY OR REDEVELOPMENT OF A COMMERCIAL SITE THAT IS A VACANT BUILDING. I MEAN, THE REDWOOD MARKETPLACE IS A REDEVELOPMENT OPPORTUNITY PROVIDED THAT, YOU KNOW, THE TENANTS THAT ARE THERE, IF THEY DID DECIDE TO MOVE, THE OWNER OF THAT PROPERTY COULD -- HAS SPOKEN TO THE CITY WHEN CARRIE WAS HERE ON MULTIPLE OCCASIONS LOOKING AT REDEVELOPMENT OF THAT AREA. MORE HOUSING RELATED OR AFFORDABLE HOUSING RELATED WAS LEFT OFF THAT LIST THROUGH OUR HOUSING ELEMENT AVAILABLE KIND OF SITES. THAT'S WHERE YOU COULD FIND A LIST OF THOSE. I DON'T HAVE THOSE READILY AVAILABLE. I MEAN, ONE THAT'S BEEN VACANT FOR A WHILE IS ONE THAT'S JUST SOUTH OF THE BIG O TIRE LOT ON THE SOUTH END OF MAIN STREET WHERE 116 FORKS.

NO, I LIVE RIGHT THERE, SO I'M VERY AWARE OF IT. BUT IT'S ALSO A CONTAMINATED SITE, RIGHT?

NO.

NO? THAT'S WHAT I WAS TOLD.

NOT THAT I'M AWARE OF. THE CONTAMINATED SITE IS THE ONE THAT'S BY THE LAUNDROMAT.

I SAW THE CITY ATTORNEY LEANING IN.

JUST QUICK INPUT, REMINDER THAT WE'RE TALKING ABOUT A DISTRICT THAT WOULD BE IN EXISTENCE FOR 45 YEARS. IT MIGHT BE SOMETHING THAT, HEY, 20 YEARS FROM NOW WE THINK THIS MIGHT DEVELOP AT SOME POINT, AND THAT STILL GIVES IT, YOU KNOW, 25 YEARS OF TAX INCREMENT. SO IT'S NOT NECESSARILY WHERE WE KNOW THIS LOT IS GOING TO REDEVELOP TOMORROW, IT'S LIKE WHERE ARE THE AREAS WE THINK THERE MAY BE THIS REDEVELOPMENT OVER THE -- THAT HORIZON. YOU KNOW THE SINGLE-FAMILY NEIGHBORHOODS AREN'T GOING TO GET, YOU KNOW, TORN DOWN AND REDEVELOPED IN THAT WAY, BUT MAYBE THERE ARE CORRIDORS WHERE YOU THINK, ATLAS CORRIDOR, HEY, MAYBE ONE OUT OF

THESE FOUR BUILDINGS MIGHT REDEVELOP OR SOMETHING LIKE THAT. I THINK THAT AT THIS TIME IS SORT OF THE --

I HEAR YOU, BUT I'M JUST GOING TO MAKE MY COMMENT. BASED ON THE HISTORY OF SEBASTOPOL AND SEBASTOPOL TOMORROW, EVERYONE SAYING THAT THEY'RE GOING THE FIGHT DEVELOPMENT, I MEAN, I JUST -- IT JUST SEEMS VERY CONTRADICTORY FOR THE CITY OF SEBASTOPOL. I AGREE THIS IS LIKE A GOOD -- YOU KNOW, I UNDERSTAND THAT IT WORKS WELL MANY PLACES, BUT AS I SIT HERE LISTENING TO, THIS I'M JUST VERY SKEPTICAL. AND MAY I JUST FINISH MY COMMENT.

GO AHEAD.

FOR ME, WHEN I'M LOOKING AT THESE PRIORITIES, ALL DAY, EVERY DAY I'M GOING TO BE ABOUT OUR WELL AND OUR WATER. WE SELL WATER FOR WEST COUNTY TO A LOT OF PEOPLE. WE HAVE THE WATER HAULERS THAT COME IN HERE ALL THE TIME. SO FOR US, I WANT TO SEE US CONCENTRATING. WATER IS LIFE AND WE SHARE IT WITH WEST COUNTY. I CAN'T SEE HOW ANYONE COULD ARGUE AGAINST US TRYING TO FIX OUR WELLS TO MAINTAIN WATER. AND THEN ROADS, THAT'S PART OF THE PROBLEM HERE. WE HAVE THE BUSIEST INTERSECTION IN THE COUNTY THAT WE KEEP TALKING ABOUT AND TALKING ABOUT. FOR ME, THAT'S THE PRIORITY FOR ME. WATER AND ROADS, INFRASTRUCTURE, FIXING STUFF THAT'S COMPLETELY, YOU KNOW, GOING DOWN HILL HERE BECAUSE WE HAVEN'T INVESTED IN IT. AND I IMAGINE IN THE FUTURE IT'S GOING TO GET WORSE, YOU KNOW, TALKING ABOUT THE YEARS, SO THAT'S FOR ME. THAT'S MY COMMENT.

OKAY. SO ANYTHING THAT -- I'M SORRY, VICE MAYOR WHOEVER WAS FIRST DOWN HERE. I'M NOT SURE WHO.

FOLLOWING UP ON WHAT COUNCILMEMBER McLEWIS SAID, YES, LOOKING AT THE LIST THAT'S ON PAGE 3 OF 43, I DEFINITELY AGREE, WATER IS IMPORTANT. AND SO IT DIDN'T REALLY -- THE DOTS DIDN'T CONNECT TO ME UNTIL I WAS ON THE TOUR WITH YOU, JON JAY, BECAUSE WE WERE STANDING THERE WITH THE SITE NEXT TO TAQUERIA. I DID NOT GET THE FULL RAMIFICATIONS OF NEEDING TO CLEAN UP THAT BROWNFIELD, WHICH IS RESIDUAL PROBLEMS WITH THAT WELL. AND THEN WE WERE TALKING ABOUT CALDER CREEK AND NEEDING TO DO THAT, WHICH TIES INTO THE COUNTY BUILDING WHERE SEBASTOPOL ARTS IS, WHICH TIES INTO THE POOL, ICE PARK, AND IT TIES INTO THE PARK SO THAT WHOLE AREA TYING INTO MAIN STREET, TYING INTO THE LEVERAGE THAT WE CAN USE FOR THE PLANNING GRANTS OF CALTRANS AND A BAG GRANT LIKE THAT WHOLE AREA AS IT TIES INTO MAIN STREET AND THAT WHOLE REVISION FOR PEDESTRIAN SAFETY. THAT'S THE AREA THAT I WOULD LIKE TO FOCUS ON, BECAUSE I THINK CLEANING THAT UP WOULD ALSO HELP OUR DOWNTOWN ATTRACT SALES TAX. I THINK IT'D BE A WIN-WIN FOR US AS A CITY AND WOULD APPEASE ALL THE COUNTY INTERESTS AS WELL. BECAUSE THE COUNTY DOES OWN THAT.

SO I'M HOPING, FELICIA AND JOE, YOU'RE LISTENING TO THIS, BECAUSE THE QUESTION WILL BE WHETHER A NEW ITEM NEEDS TO BE ADDED TO THIS LIST IN ORDER TO CAPTURE THE CONCEPT THAT THE VICE MAYOR HAS JUST DESCRIBED. I ALREADY SEE ROADWAYS AND WATER AND SEWER THERE, SO I'M LOOKING TO MY COUNCILMEMBERS TO ASK WHETHER THERE'S ANY

ADDITIONAL PROJECTS THAT NEED TO BE ADDED. COUNCILMEMBER MAHER AND THEN COUNCILMEMBER HINTON.

I JUST NEED TO GET SOME COMMENTS OUT FIRST.

YEAH, SURE.

SO FOR ME, WHATEVER THIS IS, IT HAS TO BE FINANCIAL -- IT HAS TO BE AN ESSENTIAL BENEFIT NOT ONLY FOR THE CITY OF SEBASTOPOL BUT FOR OUR WEST COUNTY RESIDENTS. I MEAN, IT HAS TO MAKE SENSES. IT HAS TO BE A BENEFIT FOR EVERYONE IN THAT AREA. AND LAST YEAR I LISTENED TO THE SUPERVISORS MEETING. THEY WERE TALKING ABOUT AN EIFD. THE EIFD BECAUSE THERE'S ONE PROPOSED FOR SONOMA AND ONE OVER HERE. AND WHAT THEY SAID, BASICALLY, THEY ONLY WANTED REVENUE-GENERATING IDEAS AND HOUSING WAS THE MAIN THING. AND SO WHEN YOU LOOK AT SLIDE FOUR THAT THEY PRESENTED TONIGHT, THE MAJORITY OF THE PROJECTS THAT ARE BEING PROPOSED ARE HOUSING AND WE'RE NOT PROPOSING HOUSING. HOWEVER, WHAT THEY SAID IS THAT IF WE HAD A BETTER COMMUNITY POOL THAT WOULD BECOME AN ASSET AND THEN THAT WOULD ATTRACT MORE DEVELOPMENT, IE HOUSING. IN MY CONVERSATIONS WITH THE CITY MANAGER, MY UNDERSTANDING IS THAT HOUSING COSTS THE CITY MORE THAN WE RECEIVE REVENUE FROM. SO GENERATING HOUSING IS ACTUALLY AN EXPENSE FOR THE CITY. SO IT'S A BIT OF A CONUNDRUM BECAUSE I DON'T WANT TO LOSE AN OPPORTUNITY HERE, BUT I ALSO DON'T WANT TO CHASE DOWN SOMETHING THAT'S TOO GOOD TO BE TRUE WHERE WE'RE GIVING AWAY INCREMENTAL TAX INCREASES OVER TIME THAT WE ACTUALLY NEED. YOU KNOW, WE'RE IN A -- WE'VE DECLARED A FISCAL EMERGENCY AND I THINK IT'S -- WE NEED TO REALLY BE PRUDENT AND NOT BE THINKING ABOUT NONESSENTIAL -- WE HAVE A POOL. I MEAN, IT'D BE GREAT IF WE COULD HAVE A 50-METER POOL. THAT'D BE LOVELY. BUT IS THAT REALLY WHAT WE NEED RIGHT NOW? I'D LOVE TO SEE IVES PARK IVES PARK CLEANED UP. WE NEED ROADS, BUT WILL THAT BENEFIT WEST COUNTY. I'D LOVE TO START OUR OWN UTILITY. CAN WE USE THE MONEY FOR THAT? I'D PUT THAT ON THE LIST.

OKAY. GOT SOME GOOD ADDITIONAL IDEAS. COUNCILMEMBER HINTON?

YEAH, WHILE WE'RE ALL ADDING IDEAS, SO I WOULD LIKE TO SEE -- WE TALKED EARLIER ABOUT FINANCES. THE CONSULTANT BROUGHT UP TONIGHT THAT THERE'S 2% THAT WE WOULDN'T GET ANY OTHER WAY FROM THE COUNTY. I'D LIKE TO SEE WHAT THAT FREE MONEY LOOKS LIKE. WHAT DOES THAT EQUAL? THAT CAN PUT ME RIGHT OVER THE EDGE ON THIS. AND THEN WE'RE TALKING ABOUT -- I HEARD WHAT YOU SAID ABOUT 45 YEARS DOWN THE ROAD. I MEAN, I LOOK AT THESE VACANT BANK BUILDINGS THAT ARE GOING TO BECOME SOMETHING AND MAYBE THEY ARE GOING TO BECOME HOUSING. WE'VE -- I'VE THOUGHT ABOUT THAT CORRIDOR WHERE THE LAUNDROMAT WAS THAT NEEDS THE CLEANUP THAT WOULD BE A PERFECT SPOT FOR HOUSING, RIGHT? TRANSITION, RIGHT THERE BY THE POST OFFICE. AND THEN SOMEBODY BROUGHT UP REDWOOD MARKETPLACE. AND I KNOW HOUSING'S BEEN CONSIDERED UP THERE. SO THOSE ARE ON THE CORRIDOR LIKE YOU'RE TALKING ABOUT. THEY'RE ALL -- I MEAN, BANK OF AMERICA AND WEST AMERICA, YOU CAN SHOOT A CANNON THROUGH THOSE DURING THE DAY. I DON'T KNOW WHAT THEY'RE GOING TO DO WITH THOSE. SO IN 45 YEARS, YEAH, I CAN SEE HOUSING. SO HOUSING SHOULD BE ON THIS LIST. I KIND OF AGREE. WE ALREADY HAVE A COMMUNITY POOL. WE DON'T



NEED A BIGGER COMMUNITY POOL. AND THEN WE WANT TO MAKE IT -- WE NEED TO WORK WITH OUR PARTNERS, AND IF THAT'S THE COUNTY, I DON'T WANT TO RUN THIS ALL DOWN AND THEN JUST HAVE THEM NOT LIKE OUR IDEAS. I AGREE. SO ANYWAY, LET'S MAKE SURE WE PUT THAT HOUSING ON THERE AND WE CAN REMOVE COMMUNITY POOL AS FAR AS I'M CONCERNED. THANKS.

ANY OTHER COMMENTS? SO I HAD A COUPLE OF SUGGESTIONS. I LIKE THE IDEA OF ADDING HOUSING. I'M LEARNING NOW THAT WHAT WE WANT IS A BROAD LIST AND THAT THE POINT HERE IS THAT IF IT'S NOT ON THE LIST, IT DOESN'T GET DONE. IF IT IS ON THE LIST, IT DOESN'T NECESSARILY MEAN THAT IT HAS TO GET DONE. SO I'D LIKE TO SEE HOUSING ADDED. I ALSO HAVE A QUESTION FOR FELICIA OR JOE. ONE THING THAT'S NOT BEEN MENTIONED IS THE URBAN GROWTH BOUNDARY. SO IF THE CITY WANTED TO EXPAND AND, FOR INSTANCE, BUILD A NEW LYFT STATION IN ORDER TO ACCOMMODATE IT, EXPAND THE CITY LIMITS TO EXTEND TO THE URBAN GROWTH BOUNDARY, WOULD THE ITEMS THAT ARE LISTED HERE AS PROJECTS ALLOW THAT TO BE FUNDED, AND IF NOT, WHAT WOULD WE ADD TO ALLOW IT TO BE FUNDED?

THANK YOU, MAYOR. BY NATURE OF HAVING FLOOD CONTROL IMPROVEMENTS ON THE LIST, IT WOULD BE INCLUDED. WE WOULD ENCOURAGE, THOUGH, PERHAPS AT LEAST A PARENTHETICAL REFERENCE OF THAT TYPE OF PROJECT AS AN EXAMPLE TO PROVIDE CLARITY.

IT WOULD BE INCLUDED IN WHAT ITEM?

FLOOD CONTROL OR SEWER.

BUT THERE MIGHT BE OTHER EXPENSES ASSOCIATED WITH EXPANDING OUR CITY LIMITS TO THE URBAN GROWTH BOUNDARY. YOU KNOW, THERE MIGHT BE -- I THINK YOU HAVE TO INVEST IN, YOU KNOW, WATER /SEWER SORT OF INFRASTRUCTURE. ANYWAY, WHATEVER WOULD ALLOW THAT TO BE INCLUDED, I'D LIKE TO SEE ADDED. AND THEN SINCE WE'RE TALKING ABOUT BROAD CATEGORIES, WHAT ABOUT -- WE HAVE THE COMMUNITY CENTER, I THINK, ON THE LIST, WHAT ABOUT ADDITION IMPROVEMENTS OF OTHER COMMUNITY BUILDINGS THAT SERVE THE COMMUNITY AT LARGE? WOULD THAT BE INCLUDED WITHIN THIS LIST?

I'M NOT SURE THAT IT WOULD. I THINK WE PROBABLY NEED TO ADD THAT AND, IDEALLY AGAIN, WITH SOME EXAMPLES. IT DOESN'T SEEM TO ME AS ONE OF THE CONSULTANT TEAM MEMBERS THAT IT FALLS WITHIN CITY HALL COMPLEX OR ANY OF THESE OTHER ONES.

AND THEN FINALLY MY QUESTION IS AS I LOOK AT YOUR EXAMPLES FROM OTHER CITIES, THE EXAMPLES ARE -- THE WORDING IS VERY BROAD. IT ISN'T A LIST OF SPECIFICS, IT'S, YOU KNOW, DOWNTOWN HOUSING AND BLENDED USE SUPPORTIVE INFRASTRUCTURE, DOWNTOWN HOUSING AND TRANSIT INFRASTRUCTURE. ARE YOU GOING TO PROPOSE BROAD CATEGORIES TO US THAT WOULD INCLUDE SOME OF THESE INDIVIDUAL ITEMS OR ARE YOU ULTIMATELY GOING TO WANT US TO COME UP WITH A LIST OF INDIVIDUAL ITEMS?

WE PREFER A COMBINATION. THE NUMBER ON THE -- THE LIST ON THAT PAGE, THE POWERPOINT PAGE, WAS FIVE, WAS MERELY A FEW WORDS TO GET THEM ALL ON THE POWERAPPOINTMENT. EACH OF THESE HAVE A MUCH MORE DETAILED TABLE.

OKAY.

SOME OF THESE HAVE DOWN TO THE CREPT, DOLLARS AND CENT COST FOR A SPECIFIC PROJECT, AND SOME ARE BROADER.

THANK YOU, THAT'S ENOUGH OF AN ANSWER FOR ME. SO I THINK YOU HAVE A NUMBER OF ADDITIONS AS IDEAS.

YES.

DID OUR COUNCILMEMBERS WANT TO ADD ANY OTHER COMMENTS REGARDING PROJECTS? NO. VICE MAYOR?

I HAVE A QUESTION.

GO AHEAD.

I JUST WANT TO BE CLEAR THAT WHAT'S ON HERE IS GOING TO REMAIN HERE AND THEN THE ADDITIONAL THOUGHTS ARE GOING TO BE ADDED TO THE LIST ON PAGE 3 OF 43, IS THAT RIGHT?

YOU'RE ASKING KOSMONT, THE ANSWER IS YES. WE DID HEAR, MY NOTES SAY THERE WAS AT LEAST ONE, MAYBE TWO MENTIONS OF REMOVAL OF POOL. IF THERE WERE CONSENSUS, WE'D LIKE TO CONFIRM THAT. IF THERE'S NOT, WE'LL LEAVE IT ON.

YEAH, I WOULD LEAVE IT TOO AS FAR AS THAT CORRIDOR WHICH COULD BE THE CITY HALL COMPLEX AND OTHER PARTS LIKE COMMUNITY CENTER, THE LIBRARY, ALL THAT COULD BE PART OF THE AREA.

LET'S DO A QUICK THUMBS UP, THUMBS DOWN. DOES THE COMMUNITY -- DOES THE POOL GET REMOVED? OKAY. SO WE'RE GOING TO LEAVE THE POOL IN FOR NOW.

CAN I ADD THE FIRE HOUSE?

SO THERE'S A FIRE HOUSE REQUEST FROM COUNCILMEMBER HINTON, CAN WE ADD THAT TO THE LIST?

DONE.

COUNCILMEMBER McLEWIS?

I WAS JUST WONDERING, YOU KNOW, WE'RE PUTTING THIS WHOLE LIST TOGETHER, WHAT IS THE REALISTIC TIMELINE WHEN THIS IS ACTUALLY GOING TO BECOME A PRIORITY LIST. BECAUSE IT'S SO LATE, AND WE HAVE SO MANY THINGS TO GET TO. I MEAN, JUST TO KEEP THIS IN CONTEXT.

SO WHAT'S THE QUICK -- I'M SORRY --

I DON'T KNOW WHO --

SO THE TIMING IS THAT WE WOULD LOOK IN THE BEGINNING OF THE YEAR TO START THE FORMATION OF PROCESS AND THAT'S WHO IT WOULD GO THROUGH THE FINAL LIST. SO IT WOULD BE FIRST QUARTER OF NEXT YEAR.

OKAY, THANK YOU.

YOU'LL HAVE PLENTY OF TIME TO LOOK AT IT.

YES?

MY SUGGESTION FOR A UTILITY TO REPLACE PG&E, DID IT MAKE THE LIST? I THINK THAT'S A GREAT IDEA, BUT I DON'T KNOW, IS IT FORMALLY ON THE LIST?

I HAVE IT ON MY LIST, WE CAN DISCUSS IT.

YES, OKAY. ANYTHING ELSE TO ADD TO THE LIST?

NO, BUT I JUST HAVE ONE QUESTION.

YES.

TONIGHT'S LIKE THE DO OR DIE. IF SOMEONE THINKS OF SOMETHING TOMORROW, IT DOESN'T MAKE THE LIST, IS THAT HOW THIS WORKS?

CAN YOU ANSWER THE QUESTION, I WOULD THINK --

THAT SEEMS LIKE A LONG TIMEFRAME.

IF IT WORKS FOR YOU TO SEND IT TO THE AD HOC COMMITTEE, WE COULD DISCUSS IT IN OUR MEETINGS.

I WOULD SUGGEST BEING ON THE AD HOC COMMITTEE IF THERE ARE IDEAS THAT COUNCILMEMBERS COME UP WITH, THEY SHOULD SEND THOSE IDEAS AS A ONE-WAY COMMUNICATION. I WAS THINKING MORE ABOUT THE COMMUNITY, YOU KNOW, AS WE DISCUSSED. THEY MAY HAVE IDEAS, SO -- I DON'T, THIS IS NOT A DONE DEAL FROM MY PERSPECTIVE.

SO REIMAGINING DOWNTOWN WAS RECOMMENDED, AND I WOULD ADD THAT TOO. REIMAGINING DOWNTOWN.

REIMAGINING DOWNTOWN. OKAY.

GOT IT.

OKAY. ANYTHING ELSE FOR THE PROJECT LIST FROM OUR COUNCILMEMBERS? AND KEEP IN -- AND THIS IS JUST -- THERE'S A LOT OF INFORMATION, BUT THE -- STEVEN -- THE VICE MAYOR AND I, THE THOUGHT WAS TO KEEP THE INFORMATION COMING TO THE COUNCIL SO THAT THE COUNCIL CAN KEEP INFORMED. DO YOU -- I THINK IT'S WAY TOO LATE FOR US TO DELVE INTO THE OTHER TWO TOPICS THAT YOU WERE HOPING WE WOULD ADDRESS. IS THAT OKAY? I'M ASKING KOSMONT, BECAUSE WE HAVE OTHER ITEMS WE NEED TO MOVE ON TO ON THE AGENDA TONIGHT.

OH, I THINK WE'RE GOOD WITH THIS FEEDBACK.

THANK YOU.

GOOD, THANK YOU VERY MUCH. DONE WITH THAT DISCUSSION. THANK YOU TO KOSMONT. THANK YOU FOR HANGING IN THERE. AND THANK YOU TO JOHN JAY FOR CONTINUING TO BE OUR MONITOR ON ALL OF THESE ISSUES. OUR NEXT TWO ITEMS ARE THE POSITIONS THAT ARE BEING PRESENTED TO THE CITY COUNCIL TONIGHT, ONE INVOLVES THE POLICE CHIEF. THAT'S ITEM NUMBER 14 ON THE ORIGINAL -- ON THE ORIGINAL AGENDA. THE OTHER ONE IS ITEM NUMBER SIX WHICH WAS PUBLIC WORKS. MARY, WHICH WOULD YOU PROPOSE WE ADDRESS FIRST?

IT APPEARS THAT THE QUESTION YOU WERE GOING TO ASK EARLIER REGARDING THE PAY --

YES.

SO THE SALARY SCHEDULE FOR THE PUBLIC WORKS CITY WORKS ENGINEER YOU DID DISCUSS AT THE LAST MEETING. SO THIS IS A CONSENT CALENDAR ITEM TO ADOPT WHICH YOU HAD DONE. YOU COULD ADDRESS A QUESTION REGARDING THE PAY ON THIS ONE OR YOU COULD --

WITHIN THE CONTEXT OF THE POLICE CHIEF --

BECAUSE I BELIEVE THAT IT'S GOING TO INCORPORATE OTHER --

GOT IT. OKAY, SO GIVEN THAT, OUR CITY CLERK, ASSISTANT CITY MANAGER IS ACCURATE. I WAS CONCERNED ABOUT HOW THE SALARIES WORK WITHIN THE GREATER SALARY SCHEDULES THAT WE'RE FACING. SO I'M FINE ON THE PUBLIC WORKS POSITION, WHICH WAS ITEM NUMBER SIX THAT WAS PULLED FROM THE AGENDA. SIMPLY PROPOSING MAKING A MOTION TO APPROVE THAT ITEM. CAN I DO THAT OR DO WE NEED TO, IN FACT, GO THROUGH PUBLIC COMMENT?

WE PULLED IT OFF THE AGENDA, SO YOU WILL NEED TO --

OKAY. SO ANY QUESTIONS? DOES ANYONE ON THE COUNCIL FEEL A NEED FOR THE PRESENTATION ON ITEM NUMBER SIX THAT I PULLED FROM THE CONCEPT CALENDAR? NO. OKAY. THEN ANY QUESTIONS ON THAT ITEM

BEFORE WE GO TO PUBLIC COMMENT? MARY, COULD YOU GO TO PUBLIC COMMENT, PLEASE?

THANK YOU, MAYOR. THIS IS ON THE SALARY SCHEDULE FOR THE PUBLIC WORKS CITY ENGINEER DIRECTOR AND THE PROFESSIONAL SERVICES TEMPORARY HIRE IF YOU WOULD LIKE TO MAKE A PUBLIC COMMENT, I WILL GO TO IN CHAMBERS FIRST. SEEING NONE,LY GO OUT TO ZOOM. IF YOU WOULD LIKE TO MAKE A PUBLIC COMMENT, PLEASE RAISE YOUR HAND VIRTUALLY. LINDA, WOULD YOU UNMUTE, PLEASE.

THANK YOU, GO AHEAD WITH YOUR PUBLIC COMMENT, PLEASE.

MARY, YOU KNOW THAT I AM COMPUTER FREE, CELLPHONE FREE, TV FREE, ET CETERA, DUE TO THE ELECTROSENSITIVITY, BUT WHAT I WOULD LIKE TO KNOW IS HOW MUCH IS THAT SALARY?

IS THAT YOUR PUBLIC COMMENT, LINDA?

WHICH ITEM WERE WE LOOKING AT.

WE ARE ON AGENDA ITEM NUMBER SIX. THIS IS THE ADOPTION OF THE SALARY SCHEDULE FOR THE PUBLIC WORKS CITY ENGINEER POSITION AND THE PROFESSIONAL TEMPORARY HIRE. IT WAS DISCUSSED, THE PUB LYRIC WORKS CITY ENGINEER WAS DISCUSSED AT THE LAST MEETING, SO THIS WAS A CONCEPT CALENDAR ITEM.

SO ANYWAY, THE SALARY IS NOT LISTED THERE, IS IT?

THE SALARY IS LISTED. GO AHEAD WITH YOUR PUBLIC COMMENT, AND THEN WE WILL ADDRESS ANY QUESTIONS.

AND ALSO HOW YOU'RE GOING TO BE FINDING THAT PERSON. I TRUST YOU'RE PROBABLY GOING TO HAVE, YOU KNOW, YOU'VE GOT THE SPEND MORE MONEY TO FIND THAT PERSON. I WOULD LIKE TO KNOW HOW MUCH MONEY THAT'S GOING TO BE. THANK YOU.

THANK YOU, LINDA, FOR YOUR PUBLIC COMMENT. AGAIN, I WILL COME BACK INTO CHAMBERS. SEEING NONE, I WILL GO BACK OUT TO ZOOM. KATE, CAN YOU UNMUTE YOURSELF, PLEASE?

YES.

THANK YOU.

I JUST WANT TO SAY THAT YOU -- THE SALARY SHOULD BE SET AT MARKET RATE AND AT THE END OF THE DAY, COUNCIL DOESN'T REALLY GET TO SET THE FINAL SALARY BECAUSE THE MARKET DETERMINES WHO'S WILLING TO COME WORK FOR THE CITY FOR A SET AMOUNT OF MONEY. SO WHAT YOU SHOULD BE CONCENTRATING ON IS PEOPLE WHO ARE THE BEST CANDIDATES FOR THE JOB, BECAUSE THE CITY HAS SERIOUS PROBLEMS, ESPECIALLY WHEN IT COMES TO WATER AND SEWER AND OTHER ENGINEERING ISSUES. THE COUNCIL DOES NOT AUTOCRATICALLY DETERMINE A SALARY. WE LIVE IN A COMPETITIVE MARKETPLACE, AND YOU'RE VYING FOR QUALIFIED CANDIDATES. IT'S EXTREMELY EXPENSIVE TO LIVE HERE, AND SOMEBODY WHO'S A PROFESSIONAL PERSON WANTS TO HAVE A SALARY WHERE THEY CAN AFFORD TO PURCHASE A HOME, FOR INSTANCE. SO WITH REAL ESTATE PRICES HERE UP ABOVE \$1 MILLION FOR SINGLE-FAMILY HOUSES, YOU WILL NEED TO PAY A SALARY THAT AFFORDS PEOPLE A LIFESTYLE THAT IS COMMENSURATE WITH THEIR EXPERIENCE AND EDUCATION.

THANK YOU, KATE, FOR YOUR PUBLIC COMMENT. NEXT I WILL COME BACK INTO CHAMBERS IF THERE'S ANYONE WHO WOULD LIKE TO MAKE A PUBLIC COMMENT. SEEING NONE, I'LL GO BACK OUT TO ZOOM. KYLE, CAN YOU UNMUTE YOURSELF, PLEASE.



YES,LY.

THANK YOU, CAN YOU SEE THE TIMER STILL?

YES, I CAN.

GREAT, GO AHEAD, PLEASE.

SO I GUESS TANGENTIALLY RELATED TO THIS WAS A COMMENT I MADE PREVIOUSLY WHEN WE WERE LOOKING AT THIS CITYWIDE SALARY SCHEDULE WHERE THERE WAS THIS UNDISCUSSED REMOVAL OF FIREFIGHTER STIPENDS FROM THIS YEAR'S SALARY SCHEDULE COMPARED TO THE LAST. SO ONCE AGAIN, I'M GOING TO USE THIS AS THE OPPORTUNITY TO ASK THE COUNCIL TO JUSTIFY THE REMOVAL OF CITY EMPLOYEES TO THAT EXTENT WHICH IS THOSE FIREFIGHTER STIPENDS OFF OF THE SALARY SCHEDULE THAT WE WOULD HAVE FOR THE CITY. THAT BEING ADDRESSED, I THINK THAT ONE THING I'VE SEEN THIS CITY DO REGULARLY IS ATTEMPT TO USE AVERAGES, EITHER LOCAL AVERAGES OR REGIONAL AVERAGES, ESPECIALLY IN TIMES IN WHICH THERE ARE NOT NORMALLY DISTRIBUTED DATA FOR SALARIES AND I'LL JUST REMIND YOU ALL AGAIN THAT THERE IS A DIFFERENCE IN THE MEDIAN AND THE MEAN WHEN YOU'RE MAKING AVERAGES AND THAT THE MEAN IS INFLUENCED BY OUTLIERS, WHICH GENERALLY THE DECISIONS THIS COUNCIL MAKES WILL INFLUENCE THAT TO BE HIGHER THAN IF YOU WERE TO USE A MEDIAN SALARY. I WOULD ENCOURAGE THE CITY TO BE FISCALLY RESPONSIBLE AND CHOOSE THE CENTER THAT IS MORE IN FAVOR FOR THE CITY RATHER THAN JUST TAKING AN AVERAGE HOWEVER THEY SEE FIT. THANKS.

THANK YOU, KYLE, FOR YOUR PUBLIC COMMENT. NEXT I WILL COME BACK INTO CHAMBERS. IF THERE'S ANYONE MAKING A PUBLIC COMMENT, SEEING NONE, I'LL GO TO ZOOM ONE LAST TIME IF THERE'S ANYONE WHO'D LIKE TO MAKE A PUBLIC COMMENT, RAISE YOUR HAND VIRTUALLY. SEEING NONE, PUBLIC COMMENT IS CLOSED ON THIS ITEM.

THANK YOU VERY MUCH. COMING BACK TO THE COUNCIL TABLE UNLESS THERE'S COMMENTS, I WILL GO AHEAD AND MAKE A MOTION TO APPROVE THIS ITEM NUMBERED SIX ON THE ORIGINAL AGENDA. AND I'M LOOKING FOR A SECOND SECOND. MARY, IF YOU COULD DO THE ROLL CALL VOTE?

THANK YOU, MAYOR SO. MOVED BY MAYOR AND SECONDED BY VICE MAYOR TO APPROVE THE PUBLIC WORK DIRECTOR CITY ENGINEER ONE, ENGINEER TWO AND THE PROFESSIONAL SALARY SCHEDULE. COUNCILMEMBER HINTON?

YES.

MAYOR RICH?

YES.

MOTION PASSES UNANIMOUSLY.

THANK YOU VERY MUCH. WE'LL NOW MOVE ON TO ITEM NUMBER 14 ON OUR ORIGINAL AGENDA FOR THIS EVENING. AND AS A REMINDER, WE'RE MOVING THINGS AROUND ON THE AGENDA IN ORDER TO MAKE SURE WE ADDRESS THESE TWO IMPORTANT SALARY AND POSITION-RELATED ITEMS. SO ITEM NUMBER 14 IS THE POLICE CHIEF AMENDED PAY RANGE AND TO AUTHORIZE RECRUITMENT AS IT'S DESCRIBED ON THE SUBJECT LINE. I BELIEVE THIS IS BEING PRESENTED BY OUR HUMAN RESOURCES CONSULTANT, SO I'LL TURN TO STAFF AND ASK STAFF TO INDICATE WE SHOULD COME FORWARD.

THANK YOU. SO THIS IS THE REVISED JOB DESCRIPTION IN THE SALARY PROPOSAL FOR THE POLICE CHIEF AS STAFF IS -- OR I'M SORRY, AS COUNCIL

IS AWARE. OUR CURRENT POLICE CHIEF HAS ANNOUNCED HIS RETIREMENT. AND SO BASED ON THAT WE HAVE REVISED THE JOB DESCRIPTION AND ALSO DID A STUDY AS FAR AS SALARY SCHEDULE.

[ CAPTIONERS TRANSITIONING ]

I WOULD LIKE TO RECOGNIZE -- WHO HAS BEEN WITH US QUITE A WHILE SINCE HE WAS A RETIRED LIEUTENANT HAD VERY NICE TO HAPPEN.

CONGRATULATIONS ON YOUR RETIREMENT

OKAY, COME ON. THANK YOU.

SO YES. WHAT WAITED WAS A VACANCY WE GOT. WE HAVE AN OPPORTUNITY TO TAKE A LOOK AT JOB DESCRIPTION, SALLY, THINGS LIKE THAT BUT TRYING TO BE MORE COMPETITIVE IN THE MARKETPLACE. WE DO RUN BOTH AN AVERAGE WHEN A LOOK AT SALARIES AND THERE ARE REASONS WHY WHAT THE MARKET IS. IN THIS CASE, THE SALARY OR THE CLASSIFICATION WAS LAST AMENDED IN 1999. IT BENEFITS FROM A LITTLE MODERNIZATION. WE DID LOOK AT MARKET FOR THE FIRST PAYMENT. THE FIRST WE DID WAS MOST OF THE LOCALITIES IN THE MARKET. UP CLOSE, WE LOOK AT THOSE. SO THAT SOME OF THEM ARE DIFFERENT THAN THEY ARE. FOR INSTANCE, EXCEPT FOR ABOUT \$80 MILLION, WE CAN, WE CAN PULL ALL THE REST OF US INTO THE SAME BUCKET. THERE IS A LOAN FOR A BUDGET. WE DON'T WANT TO USE THEM AS ONE OF OUR PROMPTS. SO THERE ARE TWO CHARTS ON THE ITEM IT ON THE LEFT IS ONE THAT HAS EVERYBODY EXCEPT, I THINK -- ON THE OTHER IS, TAKEN OUT GRANITE PARK. THAT IS BOTH FIRE AND POLICE FOR THEIR TWO. AND THERE IS A LOT GOING ON. SO THAT CHANGES OUR AVERAGE IN DIFFERENT WAYS. SO THEN --

I'M SORRY. WHAT PAGE ARE YOU ON?

YES, WE ARE ON THE VERY FIRST PAGE AT THE BOTTOM.

OKAY, OKAY. GOD APPEARED THANK YOU PRINTER BACK ON THE RIGHT, YOU SEE THERE IS A GAP WHERE WE REMOVED THE SALARY FOR THE -- AND THAT CHANGES THE NUMBERS BUT IN THIS CASE, WE ARE HAVING AN AVERAGE AND IT DOES NOT REALLY SKEW BECAUSE THERE ARE FOUR NUMBERS AND WE WOULD BE -- BUT I APPRECIATE THAT. THE OTHER THING IS, ONCE WE DID THAT, WE LOOKED AT WHAT THAT NUMBER CONNECTED WITH. WHAT HAS MOST RECENTLY BEEN PLACED, THAT IS THE -- AND I THINK HE WOULD'VE LOVED TO HAVE A MUCH LARGER PULPIT IT MAY HAVE BEEN BECAUSE, YOU KNOW, WE ARE FISHING IN THE SAME WATERS. THE SALARIES THAT WE CAN PRUDENTLY AFFORD. AND -- IS A REASONABLE SALARY. -- THAT IS NOTHING TO SNEEZE AT. AND IN THE OTHER THING WE DO IS -- WHAT YOU HAVE IN YOUR STUDIES THAT WE LOOK TO WHAT OUR DEPARTMENT HEAD. WHAT WE ARE EARNING AND WE HAD JUST PLACED THE DEPARTMENT HEAD AT PAD AND THAT SALARY, THAT IS \$20 A MONTH DIFFERENT THAN WHAT WE JUST PLACED FOR OUR PUBLICS WORK DIRECTOR. THEY DO SOMETHING THAT HAS CLASS EXPERTS CALL IT -- ALL OF THEIR DEPARTMENT HEADS, AND I HAVE MIXED FEELINGS ABOUT THIS. THEY'RE ALL EXACTLY THE SAME SALARY. I'M NOT SUGGESTING THAT FOR US. BUT I AM SUGGESTING THAT IT MAKES REASONABLE SENSE FOR \$20 A MONTH TO BAN THE TWO SALARIES FOR THIS AMOUNT. THE CITY DIRECTOR, CITY ENGINEER. SO THAT IS A RECOMMENDATION IN THE REPORT FOR THAT SALARY. NOW WE HAVE A COUPLE OF OPTIONS FOR THE OTHER THING WHERE ASKING FOR IS [ INAUDIBLE ] SO THERE COULD BE, HAVE A CHANCE

TO GO OUT AND HAVE MORE TIME TO LOOK. POTENTIALLY HAVE SOME OVERLAP AND PLAY IN THE SANDBOX TOGETHER FOR TRANSITION. SORRY. [ LAUGHTER ] THAT IS ALSO INHERENT. YOU DO HAVE CHOICE WITH THE COUNCIL. YOU COULD PROVIDE PROTECTION THAT SAYS NO. LEAVE THE PHTHALATE WHERE IT IS AND LET WHAT HAPPENS. I THINK WE ARE SEEING THAT THEY ARE ON THE MARKETING OF THE -- AND THEN WE COULD DO THE -- I DO NOTHING \$20 A MONTH IS GOING TO MAKE A TREMENDOUS DIFFERENCE FOR SOMEONE'S DECISION. YOU COULD CHOOSE AND GIVE STAFF DIRECTION TO PUT IT RIGHT AT THE MARKET AVERAGE OR THE MARKET MAINTENANCE SHOULD BE THE SAME IN THIS CASE. OKAY. QUESTIONS? VICE MAYOR ZOLLMAN?

YES. I APPRECIATE THE WORK YOU PUT INTO THIS BUT WHEN IT WAS BROUGHT INTO THE BUDGET COMMITTEE AND FOR THOSE THAT ARE FOLLOWING ALONG, I THINK THE TRANSCRIPT TO HAVE THE QUESTIONS THAT WERE DIRECTED WITH SPECIAL HARRITY WAS A HUGE CONCERN OF MINE. PEOPLE CAN LEAVE AND WE FILL POSITIONS AND IT DOES NOT SHOW A LOT OF RESPECT WHEN ISSUING A PERSON COMING IN A LOT MORE THAN WHAT THE OTHER DEPARTMENT HAD FOR 20 PLUS YEARS BUT I APPRECIATE YOU TAKING AN EYE TOWARD PARITY WITH THIS BUT MY QUESTION, ANOTHER QUESTION I RAISED IN THE BUDGET HEARING IS THAT LOOKING OUT THE -- BECAUSE AS IT HAS BEEN BROUGHT UP BY WAY OF PUBLIC COMMENT, PUBLIC SAFETY IS A HUGE THING. WHAT I ASKED FOR IN THE BUDGET HEARING IS IF YOU'RE GOING TO LOOK AT A COMMENSURATE CITY LIKE -- DO THEY HAVE THE SAME LEVEL OF CRIME THAT WE HAVE HERE IN SEBASTOPOL? IF YOU'RE GOING TO SAY YES, ARE THE CRIMES THE SAME LEVEL OF CRIME? BECAUSE WE DO NOT HAVE A LOT OF VIOLENT TYPE CRIME HERE. EVERY TIME WE LOOK AT THE -- IT IS MISDEMEANORS, THAT TYPE OF THING. IF WE ARE GOING TO COMPARE SALARIES, DID YOU ALSO LOOK AT -- AND THE TYPE OF CRIME?

WE ACTUALLY DID NOT PULL THAT DATA FOR THIS STUDY. I CAN SAY THE TWO CITIES, THE THREE CITIES THAT ARE NOT, ON THE RIGHT-HAND SIDE. AND ACTUALLY, [ INAUDIBLE ]

OKAY. I HAVE A COUPLE OF OTHER THINGS.

ANY QUESTIONS FROM OTHER COUNCILMEMBERS?

OKAY BUT I THINK VICE MAYOR ZOLLMAN ASKED? GO AHEAD.

WE DID REVIEW. OPPOSED TO THE BUDGET COMMITTEE. THAT WAS MORE THAN WE WERE COMFORTABLE WITH. ASKING FOR THE COMPARABLES. COMPARABLE TO WHAT WAS MENTIONED.

SO THEN IS THIS SALARY CONSISTENT WITH WHAT THE BUDGET, IS THE BUDGET COMMITTEE SUPPORTING THE SELLER RECOMMENDATION?

YES.

GO AHEAD, COUNCILMEMBER McLEWIS.

I WANT TO CLARIFY SINCE I WORK A LOT WITH HR. WHEN DOING THIS, DID YOU COMPARE JOB DESCRIPTIONS AND ALL OF THAT? BECAUSE THAT IS THE STANDARD PRACTICE WHEN YOU'RE HIRED. LOOKING AT JOB DESCRIPTIONS. THAT IS ONE OF THE PIECES.

WE LOOK AT THE WHOLE THING. [ INAUDIBLE ] THE DUTIES AND RESPONSIBILITIES. THAT IS ONE OF THE MAIN REASONS. IT IS A MUCH BROADER JUMP.

DID YOU END UP HAVING ANY CHANGES WITH THE JOB DESCRIPTION WHAT WE HAVE NOW?

YEAH, WE HAVE AMENDED THE JOB DESCRIPTION. CONSIDERABLY, I THINK. ADD THE ASSISTANT CITY MANAGER PUT IT IN THE ACTIVE LINK. WHICH IS GOOD.

THANK YOU.

VICE MAYOR ZOLLMAN?

YES. SO GETTING BACK TO THE ADVERTISING. PUTTING OUT THERE THE TITLE TO ATTRACT CANDIDATES BUT I WANT TO KNOW YOUR THOUGHTS ABOUT THE SELLING POINT OF, AGAIN, ACED UPON OUR PRE-SLOTS WE'LL GET, THESE ARE VERY LOW LEVEL. MISDEMEANORS [ INAUDIBLE ] ET CETERA. SO I'M ASKING YOU, WHEN YOU PUT THIS ALL IN A BROCHURE, HOW YOU'RE GOING TO PUT THAT INTO WORDS? I ALSO WANT TO KNOW IF YOU'RE GOING TO ADDRESS THE COMMENT, BECAUSE NOW WE HAVE THIS HUGE INFLUX OF UNSHELTERED PEOPLE. SO ARE YOU GOING TO SAY THAT WE ARE LOOKING FOR -- THAT UNDERSTANDS THE ALTERNATIVE MODEL. BECAUSE IN SEBASTOPOL TIMES , THE OUTGOING POLICE CHIEF WAS INTERVIEWED, YOU CANNOT JUST -- YOUR WAY OUT OF A SITUATION THAT WE ARE NOW EXPERIENCING IN SEBASTOPOL. YOU CAN THROW THEM ALL IN THE BACK OF THE POLICE CAR, SEND THEM DOWN THERE TO COUNTY JAIL , AND TWO HOURS THEY WILL ALL BE BACK HERE. THAT IS NOT INSTILL PUBLIC SAFETY WHEN YOU HAVE POLICE TAKING PEOPLE TO COUNTY JAIL, AND THEN THAT KEEPS THEM FROM ACTUALLY BEING PRESENT SHOULD A VIOLENT CRIME HAPPENED. SO MY SPECIFIC QUESTION IS, AND THE FLYERS YOU'RE GOING TO BE SENDING OUT, ARE YOU GOING TO ASK IF THEY ARE KNOWLEDGEABLE? AND WHAT THEY BE WILLING TO INCORPORATE ALTERNATIVE MODELS OF POLICING TO INCLUDE COMMUNITY POLICING, AND TO INCLUDE OTHER WAYS OF ENACTING WITH WAYS THEY HAVE NOT BEEN TRAINED IN, OR, LIKE, OUR MENTAL HEALTH, SUBSTANCE VIEWS . [ INAUDIBLE ] INCREASING. I YOU'RE PLANNING ON PUTTING THAT IN YOUR FLYER?

[ INAUDIBLE ] ANOTHER THING IS THAT THERE ARE OTHER CITIES THAT HAVE EXPERIENCED AND LIVED THROUGH AND SPENT MONTHS WITH ONE SPECIFIC JUDGE OVER THE -- THERE ARE CITIES. THEY MAKE A -- IN THE GROUND FOR US TO GO TALK.

'S WAS THE ANSWER YES?

YES, SORRY. [ LAUGHTER ]

I WILL TRY TO TURN DOWN THIS QUESTION SECTION SO WE CAN GRAB PUBLIC COMMENTS.

MY QUESTION IS -- BUT NO MATTER WHAT CITY YOU'RE WORKING IN, IS THERE A STANDARD OF TRAINING THAT ALL POLICE OFFICERS, ESPECIALLY CHIEF OF POLICE, ARE REQUIRED TO HAVE, REGARDLESS OF THE -- IN YOUR AREA? DOES IT VARY THAT GREATLY? I DO NOT UNDERSTAND THAT I WILL DEFER TO MY --

THANK YOU. WE HAVE CHIEF NELSON COMING UP TO ANSWER THAT QUESTION. I AM HOPING FOR SINGLY SO WE CAN MOVE ON.

I WILL MAKE IT QUICK BUT ALL OF OUR TRAINING STANDARDS ARE COVERED BY THE STANDARDS IN THE STATE OF CALIFORNIA. THEY ARE CONSISTENT AMONGST RANKS THROUGHOUT THE STATE AS TO WHAT THE REQUIRED TRAINING START. THAT IS NOT TO SAY THAT ADDITIONAL TRAININGS COULD BE OBTAINED BY DIFFERENT LIEUTENANTS, DIFFERENT

CAPTAINS, DIFFERENT CANDIDATES FOR CHIEF OF POLICE. THERE ARE DIFFERENT EDUCATION LEVELS, AND THERE PERSONAL PHILOSOPHIES ABOUT POLICING INC. WITH THAT BUT I WILL SAY WE INCORPORATE COMMUNITY POLICING HERE. WE TRY TO BE AS PROGRESSIVE AND MODERNIZED AS WE POSSIBLY CAN, GIVEN SOME OF OUR ASIDES AND CONSTRAINTS AND OTHER THINGS. CONSISTENTLY THROUGHOUT THE STATE, IF YOU WERE TO EVALUATE CANDIDATES FROM THE STATE OF CALIFORNIA, THEY'RE GOING TO HAVE A PRETTY CONSISTENT LEVEL OF TRAINING FOR THAT.

THANK YOU. I ASKED THAT BECAUSE THAT CREATES AN EXPECTATION FOR SALARIES AND FOR ALL OF THAT. THAT'LL COMES INTO PLAY WHEN WE START LOOKING TO HIRE ANYONE, SO THANK YOU.

OKAY. ANY ADDITIONAL QUESTIONS? OR CAN WE GO TO PUBLIC COMMENT AT THIS POINT? OKAY. MARY GOURLEY, PUBLIC COMMENT, PLEASE ?

THANK YOU, MAYOR RICH PROTECT THE PUBLIC, FOR THE POLICE OFFICER JOB DESCRIPTION AND SALARY SCHEDULE. LIKE TO MAKE A PUBLIC COMMENT, I WILL GO TO CHAMBERS FIRST ROAD I WILL GO OUT TO ZOOM. KYLE, CAN YOU UNMUTE YOURSELF, PLEASE? SEE THE TIMER?

NO, YOU CAN LET ME KNOW.

SURE. GO AHEAD.

I REALLY APPRECIATE VICE MAYOR ZOLLMAN BRINGING UP THE CONCERNS OF ALTERNATIVE POLICING AND HAVING THAT BE A PRIORITY BUT I THINK HAVING THE -- MATERIAL DOES NOT GO FAR ENOUGH ARE TALKING ABOUT UPDATING A JOB DESCRIPTION. A JOB DESCRIPTION FOR BRINGING US A POTENTIAL POLICE CHIEF WHO WILL BRING US INTO A NEW ERA OF POLICING IN OUR CITY. WE HAVE THE OPPORTUNITY, DESPITE OUR MAYOR'S CONCERN ABOUT TRYING TO RUSH THROUGH AGENDA ITEMS AS A RESULT OF GETTING CLOSER TO 10:30. YOU HAVE THE OPPORTUNITY TO TAKE THE TIME, PUT IN THE WORK, TO UPDATE A JOB DESCRIPTION TO BRING US INTO A MODERN ERA, PLEASE. THERE IS PLENTY OF REGIONAL STATE OF CALIFORNIA CITIES THAT HAVE DONE THIS. I HAVE UPDATED THE JOB DESCRIPTION OF POLICING AND POLICE OFFICERS AND POLICE CHIEFS COMING IN ALIGNMENT WITH COMMUNITY POLICING BEST PRACTICES. PUTTING IN A BROCHURE DOES NOT GO FAR ENOUGH BECAUSE THE POLICE CHIEF DESCRIPTION IS ALSO WHAT IS BEING UTILIZED FOR EVALUATION OF THAT PERSON'S JOB PERFORMANCE. I WOULD REALLY WANT YOU TO TAKE THE TIME AND ENERGY, SINCE YOU ARE UPDATING THE JOB DESCRIPTION, TO DO SO IN A WAY THAT BRINGS US INTO THE FUTURE AND NOT LEAVE US IN THE PAST.

KYLE, THANK YOU FOR YOUR PUBLIC COMMENT. NEXT, I WILL GO BACK IN CHAMBERS PUT OLIVER?

THANK YOU. YEAH, I THINK THIS'LL BE A GREAT WAY TO -- SO WE HAVE SOME ASKING FOR SOCIAL WORKERS AND SO ON. THIS IS PRETTY STANDARD STUFF. WE DO NOT NEED SERVICE POLICE MEN BECAUSE -- WHO KNOWS WHAT IS GOING TO HAPPEN NEXT WEEK? I MEAN, IT IS RIDICULOUS. I MEAN, A POLICE FORCE IS A POLICE FORCE. YOU PLAN FOR THE WORST CASE SCENARIO. IT IS NOT THAT YOU PLAN FOR THE POLICE TO ORGANIZE SUCH AS A MASSIVE FOREST FIRE OR EARTHQUAKE BRIDGES BECAUSE IT DID NOT HAPPEN LAST WEEK DOES NOT MEAN IT'LL HAPPEN TOMORROW BUT I THINK THE LAST THING, I COMPLETELY DISAGREEING. THE WORK THAT WAS SAID. BECAUSE BASICALLY, THE MORE KIND OF FLUFF PUT IN THE JOB



DESCRIPTION, I MEAN, AS I SAID PREVIOUSLY, IT IS INCREDIBLY DIFFICULT TO AFFORD TO LIVE YOUR IN THE FIRST PHASE. THERE IS NO MONEY TO PAY A DECENT POLICE CHIEF. AND ONE WHO WAS TECHNICALLY RETIRED AND ALMOST DOING US A FAVOR. WE NEED TO MAKE THIS AS ATTRACTIVE AS POSSIBLE BUT I THINK WE NEED TO BE COGNIZANT OF THE FACT WE HAVE RAPIDLY INCREASING PETTY CRIME. AND -- WILL CHANGE THE LEGAL SYSTEM IN THE COMING YEAR, HOPEFULLY. YEAH, I THINK WE HAVE KIND OF WITNESSED THAT PATH OF THIS ALTERNATIVE WAY OF THINKING ABOUT THIS. THANK YOU PRINT

OLIVER, THANK YOU FOR YOUR PUBLIC COMMENT . I WILL GO OUT TO ZOOM. LINDA, CAN YOU UNMUTE YOURSELF, PLEASE ? THANK YOU. GO AHEAD WITH YOUR PUBLIC COMMENT, PLEASE

VIOLENCE IN THIS TOWN. YOU KNOW, A FEW YEARS AGO, -- ALMOST EVERY DAY. [ INAUDIBLE ] ANYWAY, HE THOUGHT IT WAS CUTE. I WAS ON -- TERMS. [ INAUDIBLE ] SOME ORCHARDS AND OTHER WOMEN TOO. BUT ANYWAY, AND THEN THERE WAS THE VIOLENCE. LARGELY UNREPORTED TWO WOMEN. THEY WERE ALL ASSOCIATED -- TWO WOMEN, SUPPOSEDLY HUNG THEMSELVES AND THE BODIES WERE FOUND HERE. I HEARD THAT SHE WAS ALL BLUE. ANYWAY, IT HAPPENS. BUT BY AND LARGE, JUST INCREASING OTHER INNOCENT -- MORE INTERESTING, FRANKLY. BECAUSE I AM ON TERMS THAT MOST OF THESE PEOPLE. OR ALL OF THEM. BUT ANYWAY, ABOUT THE, THERE IS MORE TO LIFE THAN JUST MONEY. SEBASTOPOL IS A SPECIAL PLACE. IT WOULD GO A LONG WAY, IN MY OPINION, IF THE CITY COUNCIL IN PARTICULAR ARE THE MAYOR DID NOT DELETE VILIFY AND DEMONIZE OUR COPS.

LINDA, YOU HAVE ABOUT 30 SECONDS. WITH THE POLICE CHIEF OR SOMETHING LIKE THAT, AND WE HAVE LOST THREE, THREE OF OUR WONDERFUL COPS, STARTING WITH KEVIN -- THEY HAVE GONE TO -- PARK. THEY WERE NOT HAPPY HERE. THEY GET MORE MONEY. THAT IS FOR A LOT OF OUR GENEROSITY TO THE HOMELESS PEOPLE GOES TO THE CASINO. THAT IS EXPANDING.

LINDA, THAT IS TWO MINUTES.

THANK YOU.

THANK YOU FOR YOUR PUBLIC COMMENT. NEXT, I WILL GO BACK IN CHAMBERS. CAN YOU UNMUTE, PLEASE?

YES, I JUST WANTED TO SAY THANK YOU TO CHIEF NELSON AND ALL THE POLICE OFFICERS FOR THEIR WORK IN SEBASTOPOL BUT I CAN IMAGINE IT IS A VERY TRUST RATING POSITION HERE. AND ALSO, VERY DIFFICULT WORK BUT I JUST WANT TO GIVE A SHOUT OUT TO CHIEF NELSON AND SAY THANK YOU TO HIM FOR ALL OF HIS WORK IN OUR COMMUNITY AND ALL THE REST OF THE OFFICERS. I WANT TO REITERATE THAT PUBLIC SAFETY IS THE NUMBER ONE PRIORITY FOR CITIZENS. POLICE OFFICERS SERVE MANY DIFFERENT ROLES. THEY ARE FIRST RESPONDERS IN NATURAL DISASTERS. THEY ARE FIRST RESPONDERS AND HUMAN DISASTERS. WE NEED TO HAVE QUALIFIED PEOPLE WHO CAN MANAGE A TOWN OF OUR SIZE, AND ALSO THE FACT THAT WE HAVE MANY VISITORS THROUGHOUT OUR TOWN. ONCE AGAIN, THE BUSIEST INTERSECTION IN SONOMA COUNTY. WHEN THERE IS A FIRE EVACUATION, ALL THE CARS COME THROUGH SEBASTOPOL AS WELL. SO ONCE AGAIN, WE NEED TO FIND THE BEST PERSON TO DO THE JOB . AS WE KNOW, CRIME IS VERY UNPREDICTABLE. AND I REALIZE THERE IS A LOT

MORE HEROIN AND METHAMPHETAMINE TRAVELING TO OUR COMMUNITY THANKS TO THE WORK OF THE SEBASTOPOL TIMES. THIS IS NOT A POSITIVE THING FOR OUR COMMUNITY. IT NEEDS TO BE ADDRESSED BY SOMEONE WHO WAS A PROFESSIONAL. I UNDERSTAND THAT VICE MAYOR ZOLLMAN IS VERY INTERESTED IN SOCIAL WORKERS CAN WE DO HAVE A HOMELESS OUTREACH COORDINATOR WHICH WE PAY OUT OF OUR BUDGET WHO SHOULD BE A SOCIAL WORKER. AND THAT CONEY ALSO HAS FREE RESOURCES WE COULD EMPLOYEE AND PARTNER WITH BUT IN ADDITION, SONOMA COUNTY DOES NOT HAVE ENOUGH MENTAL HEALTH BETTER TAKE CARE OF ALL THE PEOPLE WHO NEED RENTAL HEALTH SERVICES. WE WILL NOT BE ABLE TO SOLVE THAT PROBLEM THROUGH SOCIAL WORKERS UNTIL THE COUNTY AND MORE BEDS TO THE MENTAL HEALTH CAPACITY. ONCE AGAIN THE PUBLIC SAFETY IS FIRST. THANK YOU PRINT

THANK YOU FOR YOUR PUBLIC COMMENT. NEXT, I WILL GO BACK IN CHAMBERS. SEEING NONE, I WILL GO OUT TO ZOOM. SEEING NONE, PUBLIC COMMENT IS CLOSED.

THANK YOU VERY MUCH TO OUR CITY CLERK, MARY GOURLEY. I WANTED TO POINT OUT THAT MARY GOURLEY SERVES TWO ROLES HERE. BOTH THE CITY CLERK, REPORTING DIRECTLY TO THE CITY COUNCIL. A ROLE WE REALLY APPRECIATE. AND ALSO AS OUR ASSISTANT CITY MANAGER. AND SO YOU WILL HEAR HER REFER TO BOTH THOSE ROLES BECAUSE BOTH THOSE ROLES ARE VERY DISTINCT. AND WE HAVE GOT ONE PERSON DOING BOTH. THAT WILL LEAD ME TO SOME DISCUSSION POINTS IN A FEW MINUTES. ANY COMMENTS FROM COUNCILMEMBERS AT THE MOMENT?

I JUST WANT TO SAY, VICE MAYOR ZOLLMAN, I COMPLETELY UNDERSTAND WHERE YOU'RE COMING FROM, YOU KNOW? IT SOUNDS TO ME LIKE WE NEED MORE SOCIAL WORKERS THAT ARE DEALING WITH SOME OF THIS THAT I WANTED TO GIVE YOU A DIFFERENT PERSPECTIVE. AS A WOMAN AND A YOUNG GIRL, FROM THE TIME WE ARE ABLE TO UNDERSTAND, WE ARE TAUGHT TO BE FEARFUL OF GETTING OURSELVES IN SITUATIONS. WE ARE TAUGHT NOT TO WALK NIGHT. WHERE TAUGHT TO WALK WITH KEYS BETWEEN OUR FINGERS. WE ARE TAUGHT TO WORK WITH BEAR SPRAY PIT ABOUT THAT NOW BECAUSE I HAVE AN ENCOUNTER ON THE -- THAT FREAKED ME OUT BECAUSE THE GENTLEMAN TRIED TO BREAK BETWEEN MY FRIEND AND I. WE BELIEVE HE WAS TRYING TO STEAL OUR PURSES. AND I WANT YOU TO UNDERSTAND THAT THERE ARE MANY DIFFERENT PERSPECTIVES ON THE PURPOSE OF THE POLICE. AND I WANT YOU TO TAKE THIS IN THE RIGHT WAY. BUT WHEN WE ARE SAYING WE DO NOT NEED POLICE WE DO NOT HAVE THOSE CRIMES COMMENTS ON THINK IT IS COMING FROM ME WHITE MALE PRIVILEGE POSITION AND NOT A FEMALE POSITION BUT I WANT YOU TO TAKE THAT IN THE SPIRIT I MEAN IT. IT IS BECAUSE WOMEN ARE CONSTANTLY TAUGHT ABOUT HOW NOT TO PUT THEMSELVES IN SITUATIONS. I HAVE CALLED THE POLICE SO MANY TIMES IN MY HOUSE WAS BROKEN INTO BY THE HOMELESS. WE HAVE HAD CARS BROKEN INTO. WHEN I WALKED DOWN -- TRAIL AND I HAD THAT ENCOUNTER, THE FIRST THING I DID, I CALLED THE CHIEF ON A SATURDAY BECAUSE I WAS SO FREAKED OUT ABOUT WHAT HAPPENED AND I CANNOT BELIEVE THAT MAN HAD DONE THAT BUT I JUST HAVE TO, I WANT YOU TO TAKE THE TIME TO UNDERSTAND FROM THE FEMALE PERSPECTIVE, THE ROLE OF THE POLICE PLAY IN THE COMMUNITY AS WELL. THEY DO A LOT OF THINGS. I JUST, I

HEAR THAT AND IT JUST, IT REALLY BOTHERS ME. BECAUSE AS A WOMAN, I'M CONSTANTLY, EVEN AT THIS AGE, I AM AWARE OF MY SURROUNDINGS AND RELYING ON THE POLICE FOR THAT BUT I UNDERSTAND WHERE YOU'RE COMING FROM, BUT I ALSO WANTED TO SHARE THAT WITH YOU. THERE A LOT OF PEOPLE OUT THERE THAT REALLY FIND THE POLICE ARE VERY NEEDED. AND I JUST FEEL LIKE THAT NEED TO BE SET AS A WOMAN, I JUST WANT YOU TO HAVE MORE UNDERSTANDING TO THE PURPOSE OF THE POLICE HERE. SO --

[ INAUDIBLE ] THAT HAS DEVELOPED RELATIONSHIPS WITH -- AND SPECIAL - WHO ALSO EXPERIENCED THE EXACT SAME FEAR AND TREPIDATION, YES. I DEFINITELY DO HERE, AND I APPRECIATE EVERYTHING YOU ARE SAYING.

THANK YOU VERY MUCH. ANY COMMENTS FROM COUNCILMEMBER HINTON? GO AHEAD.

I JUST WANT TO SAY THANK YOU TO HR, THE PERSON, FOR ALL THE WORK. I KNOW THAT IN MY TIME, WE HAVE DONE THESE STUDIES BEFORE BECAUSE WE WANT TO BE FAIR. I REALIZE WE ARE A SMALL CITY. PEOPLE LOVE TO -- AND WALK AWAY. SO, YOU KNOW, BUT WE HAVE TO BE COMPETITIVE. I WOULD LIKE TO ALSO PLAY OUT, ONE OF THE SPEAKERS TONIGHT BROUGHT IT UP. WE NEED TO GO TO 2003 NC THE CHIEF LETTER ON THREE RECENT DEBTS IN SEBASTOPOL. YOU CAN ALSO GO, THESE ARE KIDS THAT WENT TO SCHOOL WITH MY SON. [ INAUDIBLE ]

I'M SORRY TO INTERRUPT YOU, BUT I AM LOOKING AT THE CLOCK READ I DID CHECK WITH OUR COUNCILMEMBERS. 10:30 IS THE OPPORTUNITY FOR ANY COUNCIL MEMBER TO END THE MEETING. BEFORE WE GET THERE, I JUST AM GOING TO HURT REQUEST OF OUR COUNCILMEMBERS, THEIR PERMISSION, THEIR APPROVAL, TO FINISH OUT THIS TOPIC AND THEN ALLOW AT LEAST FIVE MINUTES TO HAVE SOME DISCUSSION TO TALK ABOUT WHAT WE ARE GOING TO DO ABOUT REMAINING ITEMS. IS EVERYONE OKAY WITH THAT? INITIATE THIS ITEM PLUS FIVE MINUTES RESULT WHAT THE NEXT UPS ARE? OKAY, GREAT. THANK YOU VERY MUCH. I'M SORRY. I AM SORRY, COUNCILMEMBER HINTON.

SO THE FATAL STABBINGS OF 2018, RIGHT? IN OUR CITY, OF STUDENTS THAT WENT TO SCHOOL WITH MY CHILDREN. IT JUST TAKES ONE THING TO HAPPEN. AND THEN WE HAVE A PROBLEM. SO I WANT TO MAKE SURE WE HIGHLIGHT THE PHYSICIAN AND WE MAKE AN ATTEMPT AT SALARY. I WILL BE IN SUPPORT OF THIS AGENDA ITEM TONIGHT. SOM SUPPORT OF LEAVING IT TO OUR HR RECRUITER TO PUT IT WITH THE JOB DESCRIPTION. I TRUST HER AND I TRUST SHE WILL COME UP WITH THE PROCESS HAVING BEEN THROUGH THIS BEFORE. I AM SURE THAT WE WILL HAVE A SMALL PART OF THAT PROCESS AND TRUST THAT WOULD HAPPEN AS WELL. THANK YOU PRINT ANY OTHER COMMENTS? GO AHEAD, VICE MAYOR ZOLLMAN.

SO WILL THE JOB DESCRIPTION INCLUDE THE -- OR WILL IT JUST BE LIMITED TO THE ADVERTISING AND BROCHURES?

COULD YOU PLEASE, I'M SORRY, COULD YOU PLEASE COME TO THE PODIUM? THANK YOU VERY MUCH. I THINK THE QUESTION, IF SOME OF YOU COULD REPEAT YOUR QUESTION INTO THE MICROPHONE?

SO THE QUESTION FROM PUBLIC COMMENT REMINDED ME OF THE FACT THAT, YES, MY REQUEST IS NOT TO HAVE IT BE IN THE ADVERTISING FOR THE ALTERNATIVE MODELS. THAT ACTUALLY WOULD BE INCORPORATED INTO THE JOB DESCRIPTION.



I'M SORRY. I'M SORRY, VICE MAYOR ZOLLMAN AND I AM SEEING COUNCILMEMBERS WANTING TO WEIGH IN HERE ON THIS TOPIC. SO YOU'RE SUGGESTING IT NEEDS TO BE IN THE JOB DESCRIPTION. WOULD ANYONE ELSE LIKE TO WEIGH IN? COUNCILMEMBER HINTON?

I JUST THINK THAT IS, THAT SHOULD BE DISCUSSED AND DETERMINED BY THE COCOUNSEL.

COUNCILMEMBER McLEWIS , DID YOU HAVE A COMMENT? KNOW?

I PERSONALLY DO NOT THINK IT IS NECESSARY.

CAN ASK THE QUESTION?

I'M SORRY. IS THE JOB DESCRIPTION GOING TO COME BACK TO THE COUNCIL?

IT IS BEFORE YOU NOW. THE COUNCIL WOULD HAVE TO DISCUSS, MAKE A DECISION, AND A MOTION THROUGH THE CHAIR, GIVE STAFF DIRECTION IF YOU WOULD LIKE TO CHANGE IT. THEN THEY WOULD, DEPENDING ON HOW MUCH YOU ARE CHANGING, THEY WOULD HAVE TO BRING IT BACK.

SO VICE MAYOR ZOLLMAN , I AM LOOKING AT THE AGENDA ITEM, SPECIFICALLY PAGE SEVEN OF 56. IT IS LATE, BUT IS THERE A PARTICULAR PROPOSED MODIFICATION THAT YOU COULD SUGGEST SO THAT THE COUNCIL COULD MAKE A DECISION?

JUST PUTTING THE WORDS IN THERE, WHEREVER IT MAKES SENSE. AS FAR AS IDEOLOGY, AS FAR AS IMPROVING THE METHODS OF POLICING. BUT THAT IS MY REQUEST. THOSE WORDS BE INCLUDED.

WE HAVE A REQUEST FROM VICE MAYOR ZOLLMAN. PROBABLY IN THE SUMMARY SECTION OF THE JOB DESCRIPTION THAT SOME LANGUAGE BE ADDED TO EMPHASIZE THE SEARCH FOR AN APPLICANT THAT WOULD REPRESENT ALTERNATIVE WAYS OF POLICING. AND TRYING TO CAPTURE IT. SO I NEED TO KNOW FROM OTHER COUNCILMEMBERS, THUMBS-UP OR THUMBS DOWN? YOU WANT TO HAVE THAT INCLUDED? I'M SORRY.

CAN WE ASK OUR CURRENT CHIEF ABOUT HOW HE MIGHT READ SOMETHING LIKE THAT IF HE UNDERSTANDS THE REQUEST?

SO WE HAVE TWO COUNCILMEMBERS WHO ARE INTERESTED IN KNOWING WHAT THAT WOULD LOOK LIKE. WE HAVE TWO REALLY DO NOT WANT TO SEE IT REFERRED. POLICE CHIEF NELSON, COULD YOU COME UP FOR A MOMENT? COULD YOU GIVE US INPUT ON THIS ITEM? WELL HE IS WALKING UP, JUST TO READ YOU A LINE FROM THE SUMMARY. THE CHIEF OF POLICE PERFECTS A DEMONSTRATED CULTURAL COMPETENCY WORKED WITH THE COMMUNITY MEMBERS WITH CULTURAL DIFFERENCES OR CIRCUMSTANCES INCLUDING RACE, ETHNICITY, GENDER IDENTITY, AGE, STATUS, SEXUAL ORIENTATION, -- OTHER IDENTITIES. IT IS NOT EXACTLY THE WORDING IS SAID, BUT THAT IS AN EXISTING PRINT

IT IS ALREADY IN THERE. YEAH. SO THAT IS ALREADY IN THE DESCRIPTION YOU JUST SAID, CORRECT?

CORRECT. YEAH.

IT IS MY UNDERSTANDING OF ALTERNATIVE POLICING. IT IS NOT JUST TRADITIONAL, LIKE, YOU KNOW? SOMEBODY HANDCUFF YOU AND EXPECTING -- [ INAUDIBLE ] THAT IS NOT MY UNDERSTANDING OF THE REQUEST.

COUNCILMEMBER McLEWIS?

I WANT TO SAY FOR GOING TO GO DOWN THAT PATH, THAT I THINK WE DID HAVE CLEAR INFORMATION ABOUT WHAT ALTERNATIVE POLICING MEANS

BUT IT BECOMES THIS RABBIT HOLE OF JUST DOING THESE ONE OFFS. I MEAN, TO ME, IT IS JUST, THE STATEMENT, FOR ME, IT IS COMPLETELY FINE. THAT COVERS EVERYTHING.

OKAY. WE HAVE A DECISION MAKING POINT. WE NEED TO EITHER SUPPORT MAKING A MODIFICATION OR NOT. I SEE OUR POLICE CHIEF WANTING TO MAKE A COMMENT.

IF I MAY, THE JOB DESCRIPTION IS TO DESCRIBE THE CORE FUNCTIONS OF WHAT THE JOB IS. AND WHAT THE VICE MAYOR IS ASKING FOR, I THINK, THAT COULD EASILY BE INCORPORATED INTO THEIR BROCHURE BUT IT COULD ALSO BE EXAMINED BY WHAT THEY ARE DOING IN THE BOARD PROCESSES, COMMUNITY PANELS, THINGS LIKE THAT. WE COULD DEAFLY MAKE A STATEMENT IN THE RECRUITING BROCHURE. WERE LOOKING FOR A CANDIDATE WHO IS WILLING TO EVALUATE PROGRESSIVE METHODS OF POLICING WHICH MAY INCLUDE ALTERNATIVE METHODS OF POLICING. SOMETHING ALONG THOSE LINES.

THAT WOULD BE ACCEPTABLE TO ME. VICE MAYOR ZOLLMAN? IS THAT ACCEPTABLE TO YOU ?

SURE. I TRUST THE CHIEF. IF THAT IS THE BEST WORDING AND UNDERSTOOD BY MEMBERS OF HIS PROFESSION, THAT IS GREAT.

EXCELLENT. COUNCILMEMBERS, ANY CONCERNS? OKAY. YES?

I AGREE. AS FAR AS I UNDERSTAND FROM WHAT WE LEARNED IN THE BUDGET COMMITTEE IS THAT THERE WAS NOT A BIG POOL OF APPLICANTS. I THINK THERE WAS ONE APPLICANT. ARE WE GOING TO BE LIMITING OUR POOL OF APPLICANTS? ARE WE SHOOTING OURSELVES IN THE FOOT? DOES IT COST MONEY TO RECRUIT?

THAT IS SOMETHING THAT CAN BE DETERMINED INTERVIEWS. THAT IS WHAT YOU DO ALL THE TIME DID YOU INTERVIEW PEOPLE TO FIGURE OUT WHAT THEIR PHILOSOPHY IS THAT I MEAN, ANYBODY CAN SAY THEY HAVE THAT EXPERIENCE BUT UNTIL YOU TALK TO SOMEONE, YOU NEVER KNOW. SOMEBODY COULD SAY THEY'RE ABLE TO DO THAT AND THEN YOU TALK TO THEM AND YOU ARE THINKING, WHO IS THIS CLOWN?

AND DRILL DOWN FURTHER INTO THEIR IDEAS BUT IT IS NOT UNCOMMON. I SEE A LOT OF POLICE CHIEF JOBS AND FLYERS COME ACROSS. THAT IS FAIRLY TYPICAL LANGUAGE AND IF IT WERE LOOKING FOR A PROGRESSIVE, MODERN CANDIDATE WHO EMBRACES COMMUNITY POLICING AND IS WILLING TO EXAMINE ALTERNATIVE METHODS TO SERVE THE COMMUNITY BEST.

OKAY. SO THAT IS NOT GOING TO, A PERSPECTIVE, THAT IS NOT GOING TO HAMPER OPPORTUNITIES?

I DON'T BELIEVE SO. ANY POLICE CHIEF THAT IS WORTH THEIR SALT IN THIS DAY AND AGE UNDERSTANDS THAT IS PART OF THE ROLE. TO CONTINUE MOVING THE PARTNER FORWARD AND A PROGRESSIVE POSITION.

ALL RIGHT. SO YOU'RE GOOD WITH THAT?

OKAY.

I SUPPORT THAT.

YOU SAID ONE MORE POINT?

CAN WE AFFORD ALL OF THIS ALTERNATIVE? YOU KNOW, WE CAN REQUEST ALL OF THESE THINGS, BUT WE ARE LIMITED IN OUR FUNDS. TO ACTUALLY IMPLEMENT THINGS. SO I AM JUST SAYING.

THEY OFFER ONE THING? I'M GOING TO BE MAKING THE SELECTION TO THE COUNCIL. I WILL NOT SELECT SOMEONE THAT DOES NOT FIT THE CRITERIA OF SEBASTOPOL.

THAT IS REASSURING.

[ INAUDIBLE ] YOU HAVE GOT TO HAVE A POLICE CHIEF THAT MATCHES THE COMMUNITY ARE YOU GOING TO HAVE A MESS.

I WANT TO ADD THAT ONE OF THE -- I EVER MET, ACTUALLY WOULD, WOULD COME -- AND HE WOULD SAY, I NEED TO CHECK IN. HE WOULD PUT HIM -- PUT THEM IN A CELL AND GIVE THEM BREAKFAST. AT THAT CITY RIGHT NOW.

ALL RIGHT. I HAVE A COUPLE OF QUESTIONS ABOUT THIS ITEM. AND HOPEFULLY, WE CAN WRAP IT UP. LOOKING AT THE JOB DESCRIPTION, I AM CONFUSED BY A SENTENCE IN THE SUMMARY SECTION. IT IS THE FINAL SECTION. I THINK THERE MIGHT BE A TYPO IN HERE. IT DOES THAT THIS POSITION -- IT MAY SERVE AS THE CITY MANAGER OR ASSISTANT CITY MANAGER AND BOTH THE MANAGERS, THE ABSENCE OR AS ASSIGNED. WHAT DOES THAT MEAN? WHAT MANAGER OFFICE?

IF THERE IS NO CITY MANAGER OR ASSISTANT CITY MANAGER TO TAKE ON THAT TOWN, THEN THEY CAN, SO THE APOSTROPHE IS IN THE WRONG PLACE SO BOTH THE CITY MANAGER AND THE -- THE CITY MANAGER ARE NOT PRESENT, AND THIS INDIVIDUAL COULD STEP IN TO SERVE THOSE ROLES?

THAT IS THE WAY THIS IS WRITTEN. I AM NOT SURE THAT IS --

SO THE APOSTROPHE IS IN THE WRONG PLACE, FOR SURE.

I THINK THIS IS IN ALL OF OUR DEPARTMENT HAD JOB DESCRIPTION SO WE HAVE SOME FLEXIBILITY WITH COVERAGE.

OKAY. I'M ASSUMING -- IF NEITHER OF YOU, THEN THIS PERSON COULD STEP IN? IT IS NOT THAT IF YOU ARE GONE, AND SHE IS HERE, THAT PERSON COULD STEP IN?

CORRECT.

SO THIS WORDING IS AMBIGUOUS. IT SAYS IN BOTH THE -- SO COULD BE CLARIFIED, I WOULD APPRECIATE THAT.

AND ALSO --

ONE OF THE THINGS WE COMMONLY ASKED FOR IN THESE ITEMS AND WE HAVE ASKED FOR BEFORE, AND IT HAS BEEN GRANTED. BUT ACROSS THE CLASS PLAN, THAT THE CITY MANAGER CAN MAKE NONSUBSTANTIVE CHANGES THAT WOULD AFFECT THE SCOPE AND LEVEL. SO THIS IS ONE OF THOSE WHERE EVEN IF YOU APPROVE IT THIS WAY, WE CAN MAKE THOSE CHANGES.

I'M REQUESTING THAT THIS JOB DESCRIPTION AND OTHER JOB DESCRIPTIONS MAKE IT CLEAR THAT IT IS ONLY IF THE CITY MANAGER AND ASSISTANT CITY MANAGER ARE UNAVAILABLE, THAT SOMEONE ELSE CAN STEP INTO.

WE WILL CLEAR THAT UP.

OKAY. IS THAT ACCEPTABLE TO STAFF? MY OTHER QUESTION IS, I AM COMING BACK. SO I WOULD LIKE TO REQUEST THAT THE BUDGET COMMITTEE BE PRESENTED WITH INFORMATION THAT PROVIDES AN OVERVIEW OF THE IMPLICATIONS OF THESE INDIVIDUAL PIECEMEAL CHANGES IN SALARY. AND WHAT IT MEANS FOR OUR OVERALL SALARY SCHEDULE. BECAUSE I WILL COLLECT IN THIS PARTICULAR STAFF REPORT THAT THERE IS ONE OTHER POSITION THAT IS, I THINK, 22%, WAS IT? 16. 9%

BELOW WHAT THE MARKET AMOUNT IS. AND THAT WOULD BE OUR ASSISTANT CITY MANAGER CITY CLERK. WE ARE TALKING EQUITY IF WE USE THAT, IF WE USE THE WHOLE SPECTRUM, THAT IS ABSOLUTELY CORRECT. IF WE REWORK THAT WITH THE -- IT IS STILL DOUBLE DIGITS, BUT IT IS 14 INSTEAD OF 17 TOOK MY POINT IS, THIS HAS BUDGETARY IMPLICATIONS THAT I UNDERSTAND THE PIECEMEAL. YOU KNOW, WE NEED TO FILL THIS POSITION AND I GET THAT. BUT THERE ARE BUDGETARY IMPLICATIONS THAT HAVE A DOMINO EFFECT, A CASCADING EFFECT. WHEN ONE SALARY IS CHANGED AND OTHERS ARE NOT. SO I AM REQUESTING THAT THAT ISSUE BE A GENDERIZED FOR THE BUDGET COMMUNITY. I'M ACTUALLY LOOKING FOR MY FELLOW COUNCILMEMBERS TO SUPPORT THAT. THUMBS UP? BUDGET COMMITTEE? OKAY. STAFF? THAT IS GOOD? OKAY. THEN THE SELECTION PROCESS. I KNOW IN THE PAST, THE SELECTION PROCESS HAS NOT BEEN SIMPLY -- THERE IS BEEN A PANEL. THERE BEEN PANELS THAT HAVE INTERVIEWED APPLICANTS. I HEARD OUR CITY MANAGER SAY, I'M GOING TO RECOMMEND AN APPLICANT. I'M ASKING STAFF AND OUR HR PERSON, WHAT IS THE SELECTION PROCESS GOING TO BE? IS IT ANTICIPATED THAT THERE WILL BE A PANEL AND WHO WILL BE ON THAT PANEL? I WAS GOING TO SAY THAT THIS INITIAL STEP IS TO GET YOUR AUTHORITY TO BE ABLE TO BEGIN RECRUITING. ONCE THAT HAPPENS, THEN WE SCHEDULE A MEETING AND DISCUSS WHAT THOSE SELECTION PROCESSES WILL BE. IF THE -- ON THE COUNCIL DECIDE THEY WANT TO INVITE THE COMMUNITY AND THINGS LIKE THAT, THAT IS AN ADVISORY BODY. NOT A DECISION-MAKING BODY.

SO THAT AN ISSUE THAT WOULD COME BACK TO THE CITY COUNCIL? THE CITY MANAGER HAS THE AUTHORITY TO DETERMINE THE SELECTION PROCESS, AND LEFT YOU DIRECT HIM OTHERWISE.

MY PROPOSAL WOULD BE WE LOOK TO OUR PRIOR PROCESS THAT I BELIEVE THAT INCLUDED COMMUNITY ENGAGEMENT FOR SELECTION OF POLICE CHIEF. I COULD BE WRONG. COUNCILMEMBER HINTON?

I JUST REMEMBER BEING ON THE COUNCIL AND WE INTERVIEWED OUR PREVIOUS CHIEF. THE COUNCIL WAS IN CLOSED SESSION. WITH CHIEF KILGORE. I RECALL BEING PART OF THE PROCESS. I DO NOT RECALL HAVING A COMMUNITY MEMBER, BUT I DO RECALL ALL PANEL UP PROFESSIONALS IN THAT INDUSTRY TO NARROW DOWN UNTIL IT GOT TO THAT POINT. SO THAT IS MY RECOLLECTION. I AM NOT SURE WE DID THE SAME THING BUT I THINK THAT WAS THE LAST BIG RECRUITMENT WE DID

THAT WAS THE LAST BIG ONE WE DID. THE COUNCIL AT THAT TIME DID A POINT DOES TWO. THEY HAD A PANEL CONVENED AND THEN THE CITY COUNCIL DID -- AN CAN WE DO THAT AGAIN?

I WOULD LIKE TO DO THAT.

THAT WOULD BE A PANEL DISCUSSION AND THE CITY COUNCIL. CITY ATTORNEY?

I WOULD JUST ADD, YOU KNOW, [ INAUDIBLE ] THE CITY MANAGER. THE PLANNING AUTHORITY FOR THESE POSITIONS. I DO NOT BELIEVE WE COULD MEET IN CLOSED SESSION TO INTERVIEW SOMEONE FOR WHICH THEY DO NOT HAVE APPROVAL OF THE CITY COUNCIL. I WOULD HAVE TO BE PART OF A PUBLIC PROCESS.

FROM MY RECOLLECTION OF IT, WE WERE NOT APPOINTING. WE HAD THE OPPORTUNITY TO ASK QUESTIONS OF THE CANDIDATE. AND THE PUBLIC MIGHT ASK US, SO THAT WAS KIND OF THE PROCESS.

IT SOUNDS LIKE THE CITY COUNCIL WANTS TO HAVE AN OPPORTUNITY TO PRESENT CANDIDATES WITH QUESTIONS. I AM NOT SURE WHAT THAT PROCESS LOOKS LIKE OR WHETHER OUR POLICE CHIEF MIGHT HAVE A PROPOSAL.

I HAVE A CONCERN. I REALLY THINK THAT WOULD HAVE TO BE A PUBLIC PROCESS. MANY PEOPLE AT THESE LEVELS DO NOT TALK TO THEIR -- DURING THE APPLICATION PROCESS. WE WOULD BE LIMITING OUR POOL FOR SOME GOOD CANDIDATES THAT WAY.

CAN WE HAVE OUR POLICE CHIEF COME TO THE PODIUM FOR JUST A MINUTE? AND JUST WAY AND PUT IT SOUNDS LIKE WE NEED TO MAKE A DECISION TONIGHT ABOUT WHAT THE SELECTION PROCESS MIGHT BE. DO YOU HAVE ANY RECOMMENDATIONS FOR US?

[ LAUGHTER ] SO YOU'RE NOT REQUIRED TO DETERMINE WHAT THE PROCESS WILL LOOK LIKE TONIGHT. I RECENTLY PARTICIPATED IN A POLICE CHIEF SELECTION PROCESS FOR THE CITY OF LAKEWOOD BUT IT IS NOT UNCOMMON. THESE PROCESSES ARE GENERALLY WHAT WE DESCRIBE AS AN ASSESSMENT PANEL EXERCISE. THERE ARE SEVERAL DIFFERENT PANELS ASSEMBLED WITH THE PANEL I WAS ON WAS ALL FROM CHIEF OF POLICE THROUGHOUT THE REGION. WHENEVER THE CANDIDATES AND HAVE SCRIPTED QUESTIONS WHICH WE ASKED HIM. THERE WAS ACTUALLY A CITY EMPLOYEE PANEL. THEY HAD SOME QUESTIONS THEY ASKED HIM. AND THERE WAS A COMMUNITY PANEL AS WELL FROM REPRESENTATIVE THROUGHOUT THE COMMUNITY. THREE DIFFERENT PANELS. ALL DONE IN ONE DAY. IT IS RAPIDFIRE. THE PROCESS TOOK 4 TO 6 HOURS TO COMPLETE THAT IT GOES TO THE CITY COUNCIL AND CITY MANAGER TO HAVE A CONVERSATION. THE CITY MANAGER MAKES THE RECOMMENDATION FOR THAT IS A PRETTY TYPICAL PROCESS IN THIS DAY AND AGE. IN ADDITION, ONCE YOU NARROW IT DOWN TO ONE, TWO, OR THREE CANDIDATES, YOU HAVE TO GET A REALLY GOOD POOL, YOU CAN ALSO SCHEDULE PUBLIC READINGS FOR THE COMMITTEE TO ASK INDIVIDUAL PANELISTS QUESTIONS ON SOME OF THEIR VIEWPOINTS. THAT IS NOT UNCOMMON.

-- OR CAPTAIN. HAVING A PANEL AND ACHIEVE PANEL TRUCK SO WHAT DIRECTION DOES THE CITY COUNCIL NEED TO GIVE TONIGHT? DO WE JUST SAY, TRUST DEBORAH MUCH MORE AT OUR POLICE CHIEF AND STAFF TO COME UP WITH THE PROCESS THAT WILL ALLOW COMMUNITY ENGAGEMENT? AND CITY INPUT ON SOME LEVEL? IS THAT SUFFICIENT? I TRUST OUR CITY MANAGER. HE CAN REACH OUT IF HE HAS, HE TEXTS ME OFTEN.

BUT I THINK THE DIRECTION FROM THE CITY COUNCIL, I THINK, DOES THE CITY COUNCIL NORMALLY SHARE COMMUNITY INVOLVEMENT IN A PANEL? TO SELECT OR NOT? I'M TRYING TO FIGURE OUT WHAT THE INTEREST LEVEL IS. GO AHEAD.

HOW DOES THAT WORK? I MEAN, HAVE SOME VERY DIFFERENT VIEWS OF THIS COMMUNITY. LIKE WE DO IN THE COUNCIL HERE. SO I JUST WANT TO, WHAT DOES THAT PROCESS LOOK LIKE?

SO YOU HAVE DIFFERENT TYPES OF POLICE CHIEFS. THEIR OPERATIONAL CHIEFS AND YOU HAVE CHIEFS WHO ARE COMMUNITY ORIENTED THAT A



LITTLE MORE POLITICAL. THEY WORK REALLY WELL IN THAT ENVIRONMENT. WILL HAVE TO SEE WHAT OUR POOL IS LIKE ON THAT WEEKEND. THAT WILL HELP DEFINE A LITTLE BIT ABOUT, OR HELP WITH HOW WELL THIS PROCESS WILL GO. OFTEN WHAT WE WILL DO, THERE ARE A COUPLE WAYS WE CAN DO IT BUT WE CAN PEOPLE PROVIDE QUESTIONS UP FRONT AND THEN WE DO A FACILITATED PANEL. THOSE QUESTIONS. SO GROUPS, THE CHIEFS CAN GET ASKED QUESTIONS, YOU KNOW, THAT ARE ALREADY CREATED. THEY ARE NOT AD HOC. AND THEY HAVE BEEN, THE PUBLIC HAS SUBMITTED THEM. AND THEY HAVE REPRESENTATIVES FROM THE COMMUNITY ASKING THEM. THAT IS ONE WAY IT COULD GO PUT ANOTHER WAY IS TO HAVE AN EVENT WHERE THEY ARE ACTUALLY IN A MEETING GROUP, YOU KNOW? AT A ROOM OR AT A DOUBLED ESTIMATE MY QUESTION IS, WHAT DIRECTION DOES THIS COUNCIL NEED TO GIVE TONIGHT?

SORRY.

COUNCILMEMBER HINTON?

I JUST WANT TO WEIGH IN. UNTIL WE KNOW THE INTERVIEW POOL. CORRECT, IF WE ARE INTERVIEWING SOMEBODY THAT WORKS WEIGHT AND HOME AND THEY DO KNOW WHAT THEIR EMPLOYER TO KNOW, I DO NOT SEE HOW WE CAN DO THIS PUBLIC THING AND HAVE THEM JEOPARDIZE THEIR JOB IN AN INTERVIEW PROCESS. I FEEL LIKE IT IS PREMATURE. I'M WILLING TO TRUST AND GET THIS RECRUITMENT OUT AND THEN SEE WHO WE HAVE GOT. I CANNOT IMAGINE APPLYING FOR A JOB WHEN I'M STILL EMPLOYED AND STAND UP AND FROM THE COMMUNITY AND SAY, THIS IS WHY SHOULD COME TO WORK HERE COULD I DO NOT WANT TO TIE THE HANDS OF ANYBODY BUT I WANT THE BEST PERSON I TRUST YOU GUYS WILL DO A PANEL OF APPROPRIATE PEOPLE.

GO AHEAD, COUNCILMEMBER McLEWIS.

WHEN IT BE ABSOLUTELY APPROPRIATE TO DO, YOU KNOW, IF YOU SAID THE PUBLIC SURVEY WHERE YOU GET QUESTIONS. WE ARE NOT EXPOSING THE CANDIDATE OR EXPOSING THE CITIZENS. REMEMBER, BRINGS THOSE QUESTIONS TO THE TABLE. THEY WILL GET ANSWER. YOU KNOW, EVERYONE, YOU KNOW, THEY ARE ANONYMOUS OR WHATEVER.

TO ME, I WOULD BE OKAY WITH THAT. I THINK WHAT HOPEFULLY STAFF HIS HEARING IS THAT THIS COUNCIL WOULD LIKE SOME COMMUNITY ENGAGEMENT OF SOME KIND IN THE SELECTION PROCESS. FOR THIS POLICE CHIEF. BUT I DO NOT THINK THAT WE CAN REQUIRE THAT COME BACK TO US FOR SOME SORT OF APPROVAL. I THINK WE JUST HAVE TO REQUEST THERE BE COMMUNITY ENGAGEMENT. GO AHEAD OF, COUNCILMEMBER MAURER.

I WOULD ECHO WHAT COUNCILMEMBER HINTON HAS SAID. I DO NOT WANT TO LIMIT OUR POOL IN ANY WAY.

I DO NOT EITHER. THAT IS WHY I SUGGESTED THE PRIVATE QUESTIONS, YOU KNOW? FROM THE COMMUNITY, AND THEN WE CAN GET ANSWERS. YEAH. ANYWAY TO WRAP THIS UP FOR US?

SO WHAT WE HAVE BEEN ASKING FOR TONIGHT IS FOR YOU TO GIVE US AUTHORITY FOR THE JOB DESCRIPTION, FOR THE -- RANGE, AND FOR THE AUTHORITY TO RECRUIT. AND THEN WE WILL DO THE BEST MARKETING CAMPAIGN FIRST, AND THEN WORK ON THE SELECTION PROCESS.

WILL THE SELECTION PROCESS COME BACK TO THE CITY COUNCIL? ARE WE TRUSTING YOU GUYS?

IT IS IN THE PURVIEW OF THE CITY MANAGER BASED ON ORDINANCE. BUT I AM SURE YOU WILL BE INFORMED. THIS IS KIND OF AN EXCITING ROLE TO BE FILLING IN THE CITY.

I LOOK INTO THE CITY ATTORNEY. DOES THIS MEAN THE CITY COUNCIL DOES NOT HAVE ANY AUTHORITY TO DIRECT THE SELECTION PROCESS?

CITY MANAGER IS THE POINT. SO I THINK WE HAVE HEARD YOUR INPUT ON SOME IDEAS. I'M SURE THE CITY MANAGER WILL INCORPORATE THOSE AND GET FEEDBACK FROM HIM ON, YOU KNOW?

BUT ULTIMATELY, THIS IS NOT WITHIN THE PURVIEW OF THE CITY COUNCIL? CORRECT

OKAY, THANK YOU FOR MAKING THAT CLEAR TO US BUT I'M LOOKING FOR A MOTION.

I AM GOING TO MOVE THAT WE AUTHORIZE THE CITY MANAGER AND OUR HR FIRM TO APPROVE THIS POLICE CHIEF PAY RANGE AND AUTHORIZE THE RECRUITMENT.

AND I WOULD SECOND IT, BUT WITH THE MODIFICATION TO ENSURE THAT THE LANGUAGE CORRECTION I PROPOSED EARLIER BE IMPLEMENTED FOR THIS JOB DESCRIPTION.

OKAY, I WILL ADD TO THAT AS WELL. HE WANTED TO INCLUDE LANGUAGE REGARDING PROGRESSIVE METHODS OF POLICING. -- ADDING THIS TO THE JOB DESCRIPTION. -- GETTING INFORMATION WITH THE SALARY COMPARATIVE

WE DID NOT AGREE TO INCLUDE IT IN THE JOB DESCRIPTION. ONLY THE RECRUITMENT BROCHURE.

THAT IS WHAT I SAID.

OKAY. IS THAT ACCEPTABLE TO EVERYONE? AND I WILL PUT THAT INTO MY SECOND. I THINK WE ARE READY, OH?

DID IT INCLUDE APPROVAL OF THE JOB DESCRIPTION WITH THAT LANGUAGE? I DID NOT HEAR IT.

NO DIFFERENCE IN THE JOB DESCRIPTION, ONLY IN THE RECRUITMENT BROCHURE.

THE CHANGE IN THE. -- JOB DESCRIPTION LANGUAGE WAS TO COINCIDE THE MANAGERS @OH, OKAY. YOU WILL CORRECT THE TYPOS?

YES, YES.

I WANTED TO TO THAT MOTION. WE WILL BE RETURNING WITH THE BUDGET ADJUSTMENT AT THE NEXT COUNCIL MEETING WITH THE SALARY SCHEDULE.

ALL RIGHT. THAT IS ALL ACCEPTABLE. I THINK WE HAVE A MOTION AND A SECOND AND HOPEFULLY, WE CAN GET A ROLL CALL VOTE.

SO MOWED BY COUNCILMEMBER HINTON AND SECONDED BY MAYOR RICH FOR THE CHIEF VERIFICATION AND RECOMMEND THE TOTAL SELLING BENEFITS OF 289 523 BY AN INCREASE OF -- TO THE FY 25 BUDGET BID AND AUTHORIZE RECRUITMENT AND DIRECT STAFF TO RETURN WITH THE BUDGET AMENDMENT AND SALARY SCHEDULE AT THE NECK CITY COUNCIL MEETING TO INCLUDE LANGUAGE THAT INCLUDES PROGRESSIVE METHODS OF POLICING AND A BROCHURE, WILLING TO EXAMINE ALTERNATIVE METHODS THAT AFFECT THE COMMUNITY. -- FOR THE COMMITTEE REGARDING THE OVERVIEW AND SALARY PARODIES AND WHAT THAT MEANS FOR THE OVERALL ALWAYS SCHEDULE. COUNCILMEMBER HINTON . AYE .

COUNCILMEMBER MAURER.

AYE.

MAYOR RICH.

YES.

THAT PASSES UNANIMOUSLY.

AND I WE HAVE FIVE MINUTES TO DETERMINE WHAT OUR PLAN IS IN TERMS OF THE REMAINING ITEMS. THOSE OF BE ON THE ORIGINAL AGENDA, ITEM NUMBER 13. PRIORITIES DISCUSSION. ITEM NUMBER 12. REGARDING THE FACILITATOR FOR THE FEBRUARY GOALSETTING. AND ITEM NUMBER THREE REGARDING FLEET MANAGEMENT. YES?

I WOULD LIKE TO REQUEST ADDRESSING ITEM NUMBER 12. BAKER TILLY FOUND THIS ON ZOOM.

SO I JUST WANT TO CLARIFY THE PROTOCOLS THAT WE HAVE TO HAVE FIVE UNANIMOUS COUNCILMEMBERS TO GO BEYOND THE THE 10:30 TIME.

SO WE HAVE A CITY MANAGER WHO IS ASKING THAT WE REMAIN TO ADDRESS ITEM NUMBER 12. THAT IS THE FACILITATOR ITEM. I WOULD LIKE TO KNOW WHAT OUR OPTIONS ARE IN TERMS OF THE REMAINING ITEMS. WILL BE, DO YOU KNOW, MARY GOURLEY? WHETHER WE HAVE SPACE TO PUT THOSE ON THE NEXT AGENDA?

WE HAVE A PRETTY LENGTHY AGENDA FOR SEPTEMBER 17th.

SO LET ME TAKE -- IN A SENTENCE. WHY IS IT URGENT? I AM LOOKING AT A VERY TIRED COUNCIL HERE. WHY IS IT SO URGENT THAT THE FACILITATOR DECISION BE MADE TONIGHT?

WE DO NOT LOSE THE OPPORTUNITY THAT THE FACILITATOR OF THE COUNCIL CHOICE WOULD MANY CITIES START SCHEDULING THESE KIND OF EVENTS AND THESE FACILITATORS ARE VERY POPULAR IN THE FIRST COUPLE OF MONTHS OF THE YEAR. I THINK THAT IS THE MOST COMPELLING REASON. FRANKLY, ANOTHER REASON IS I'M CONCERNED ABOUT OUR ABILITY TO GET TO SOME OF THESE ITEMS AS WELL AS OTHER ITEMS ON THE AGENDA ON THE 17th. THE MORE WE GET TO TONIGHT, THE LESS WE HAVE TO DO.

MARY GOURLEY, CAN WE FIT SOME OF THESE INTO THE SEPTEMBER 17th BUDGET?

WE HAVE ONE, TWO, THREE, FOUR, SEVEN DISCUSSION ITEMS.

THERE'S A LOT ON THAT AGENDA. WE MIGHT LOOK AT SCHEDULING A SPECIAL CITY COUNCIL MEETING. THAT IS ONE OPTION BUT I'M LOOKING AT THE COUNCIL HERE AND ASKING, THUMBS-UP OR THUMBS DOWN? YEAH? SPECIAL MEETING SCHEDULED FOR THE 22nd.

IS THERE, THERE MAY BE A CLOSED SESSION SCHEDULED?

SO WE HAVE, SEPTEMBER 16th IS OUR NEXT CLOSED SESSION MONDAY NIGHT BETWEEN SEPTEMBER 17 FOR REGULAR MEETING.

THE 24th, SAT AN EXTRA RUN?

THERE WAS DISCUSSION OF A JOINT CITY COUNCIL MEETING TO DISCUSS THE ATP GRANT.

YEAH.

YEAH, I BELIEVE IT WAS OCTOBER, NOT SEPTEMBER.

SO I'M GOING TO ASK THE COUNCIL , IN ORDER FOR US TO CONTINUE TO ADDRESS THE FLEET ITEM, IT IS GOING TO TAKE 15-20 MINUTES, I WOULD THINK. IS EVERYONE WILLING TO STAY? IS ANYONE NEEDING TO LEAVE NOW? OH, THE FACILITATOR. IS ANYONE NEEDING TO LEAVE RIGHT NOW?



OKAY, WE NEED TO RESPECT THAT. THAT IS OUR POLICY. IF YOU CAN HOLD ON JUST A MOMENT, VICE MAYOR ZOLLMAN ? WE WILL NOT ADDRESS ANY MORE ISSUES. IS THERE ANY ACTION WE CAN TAKE NOW THAT WOULD BE HELPFUL FROM A SCHEDULING PERSPECTIVE? I AM ASKING MARY GOURLEY. REGARDING THE OTHER THREE ITEMS?

WE HAVE A GENERAL VIEW TOMORROW MORNING. WE CAN DISCUSS IT AT THAT MEETING WHEN SCHEDULING FOR THESE ITEMS

OKAY, I'LL JUST ALERT THE COUNCIL BUT GIVEN THE NUMBER OF ITEMS WE HAVE TO ADDRESS AND THE URGENCY OF ALL OF THEM, WE MIGHT BE RECOMMENDING ADDITIONAL A CITY COUNCIL MEETING. TWO SPECIAL A SPECIAL CITY COUNCIL MEETING BUT MARY GOURLEY CAN DEAL WITH THAT LATER. I AM CALLING THIS MEETING ADJOURNED AT 11:00 P.M. WILLACY EVERYONE. THANK YOU, EVERYONE, FOR WAITING. AND THANK YOU TO THE PUBLIC FOR ALL YOUR PARTICIPATION. THANK YOU, EVERYONE. RECORDING STOPPED.

[Event Concluded]