



CITY OF SEBASTOPOL

PROCLAMATION

A PROCLAMATION OF THE CITY COUNCIL OF THE CITY OF SEBASTOPOL PROCLAIMING OCTOBER 16-22, 2022 AS FREEDOM FROM WORKPLACE BULLIES WEEK

WHEREAS, the City of Sebastopol has an interest in promoting the social and economic well-being of its citizens, employees and employers; and

WHEREAS, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

WHEREAS, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

WHEREAS, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover, absenteeism and injuries; and

WHEREAS, protection from abusive work environments, should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age, or disability; and

WHEREAS, protection from any abusive environments should apply to everyone.

NOW, THEREFORE, BE IT PROCLAIMED THAT, I, Patrick Slayter, Mayor of the City of Sebastopol, on behalf of the entire City Council, do hereby proclaim October 16-22, 2022 in the City of Sebastopol as

FREEDOM FROM WORKPLACE BULLIES WEEK

IN WITNESS WHEREOF, I have hereunto set my hand and the Great Seal of the City of Sebastopol this 4th day of October 2022.


Patrick Slayter, Mayor, City of Sebastopol